

Whole time Directors



(L to R): Shri Sanjay Khanna, Chairman & Managing Director and Director (Refineries), Shri Pushp Kumar Nayar, Director (Human Resources), Shri Subhankar Sen, Director (Marketing) and Shri Vetsa Ramakrishna Gupta, Director (Finance).



Sanjay Khanna
Chairman & Managing Director
Additional Charge of Director (Refineries) w.e.f. April 9, 2026



G. Krishnakumar
Chairman & Managing Director
Upto April 30, 2025



Vetsa Ramakrishna Gupta
Director (Finance)



Subhankar Sen
Director (Marketing)
w.e.f. July 14, 2025



Pushp Kumar Nayar
Director (Human Resources)
w.e.f. May 27, 2026



Sukhmal Kumar Jain
Director (Marketing)
Upto April 30, 2025



Rajkumar Dubey
Director (Human Resources)
Upto March 31, 2026



Vedveer Arya
Government Nominee Director
w.e.f. March 9, 2026



A.P.M. Mohammed Hanish
Government Nominee Director



Kamini Chauhan Ratan
Government Nominee Director
Upto June 19, 2025



Asheesh Joshi
Government Nominee Director
w.e.f. June 20, 2025 upto November 30, 2025



Dr. Sushma Agarwal
Independent Director
Upto March 9, 2026



Pradeep V. Agrawal
Independent Director
Upto March 27, 2026



Prof. Bhagwati Prasad Saraswat
Independent Director
Upto March 27, 2026



Gopal Krishan Agarwal
Independent Director
Upto March 27, 2026

BRIEF PROFILE

Present Members of the Board



Sanjay Khanna
Chairman & Managing Director and
Additional Charge of Director (Refineries)
w.e.f. April 9, 2026

Shri Sanjay Khanna is an alumnus of NIT Tiruchirappalli with a degree in Chemical Engineering and holds a postgraduate qualification in Finance Management from Mumbai University. With over three decades of experience in the oil and gas sector, he has played a pivotal role in transforming BPCL's refining landscape. He has led several landmark initiatives, including the debottlenecking of process units and the commissioning of major projects at BPCL's Mumbai and Kochi Refineries, as well as Numaligarh Refinery in Assam. He was instrumental in commissioning BPCL's first niche petrochemical venture - Propylene Derivative Petrochemical Project (PDPP) - at Kochi Refinery.

As Director (Refineries), he had been steering BPCL's ₹ 75,000 crore refinery investment roadmap under Project Aspire. This includes leading our Company's largest-ever project - the ₹ 49,000 crore Bina Petrochemical and Refinery Expansion Project (BPREP) - along with the Polypropylene Project at Kochi Refinery and the Petro Residue Fluid Catalytic Cracking (PRFCC) Project at Mumbai Refinery. These strategic projects are poised to significantly enhance BPCL's refining capacity, petrochemical portfolio and energy transition capabilities, reinforcing its contribution to India's economic growth and energy security. In addition to his executive responsibilities, he serves as a Director on the Boards of Bharat PetroResources Limited, Petronet LNG Limited, and Ratnagiri Refinery and Petrochemicals Limited. He also chairs the Technical Committee for Petroleum Refineries under the Ministry of Petroleum and Natural Gas (MoPNG), contributing to policy formulation and technical standards for the sector.

His multifaceted leadership continues to shape the future of India's refining and petrochemical industries.



Vetsa Ramakrishna Gupta
Director (Finance)

Shri Vetsa Ramakrishna Gupta is a Chartered Accountant, Cost Accountant and Bachelor of Commerce. With 28 years of experience at BPCL, he has been Director (Finance) since September, 2021. He leads the Finance, Information Technology, Corporate Affairs, Corporate Planning, International Trade, Risk Management and Legal functions, and has for certain periods held additional charge of Chairman & Managing Director and of Director (Human Resources).

His experience covers Corporate Accounts, Business Plan, Budgeting and Treasury operations, at corporate level and across business units. A key architect of the IND-AS implementation, he has played a critical role in strategy formulation and in strengthening Corporate Governance and internal controls. He is currently nominee Director on the Board of Bharat PetroResources Limited, BPCL's upstream subsidiary, having earlier served on several joint venture Boards.

He has been instrumental in co-creating 'Project Aspire', the five-year framework charting BPCL's transformation into a future-ready integrated energy major by FY 2028-29, advancing the petrochemical strategy and establishing new business units in Renewables, Consumer Retailing and Biofuels. He steered the smooth merger of Bharat Oman Refineries Limited and Bharat Gas Resources Limited with BPCL, unlocking synergies and integrating their employees seamlessly.

Equally, he has driven digitalization and the integration of Artificial Intelligence, analytics and automation across finance and operations, enhancing agility and efficiency while strengthening governance, and has championed a future talent pipeline. This approach to leadership was recognized by the CII with the award 'PSU CFO of the Year 2023-24'.



Subhankar Sen
Director (Marketing)
w.e.f. July 14, 2025

Shri Subhankar Sen is a graduate from the University of Calcutta and has completed a postgraduate Diploma in Executive Management Programme from S. P. Jain Institute of Management & Research, Mumbai. Throughout his career, spanning over three decades, Shri Subhankar Sen has led pioneering initiatives in fuel retailing, lubricants marketing and energy transition.

He has been a member of BPCL's strategy team, building pioneering brands like Pure for Sure, Speed, PetroBonus, SmartFleet, BPCL SBI Card, In&Out stores, UFill etc. He built strategic alliances in the Quick Service Restaurants (QSR), banking, retail and automobile sectors. Under his guidance, BPCL also advanced its non-fuel retail initiatives, including the launch of BeCafe, an experiential café format introduced at BPCL fuel stations.

As oil industry coordinator, he led the energy transition journey into EV charging, working with policymakers in the Government and led BPCL's eDrive programme - 'EV Fast Charging Corridors'. He also led the oil industry's major reform with the implementation of doorstep diesel delivery, an efficient fuel solution for industrial and commercial establishments. His relentless commitment in enhancing customer experience ensures focus on innovation, brand imagery, technology, and long-term value creation. Shri Subhankar Sen is also the Chairman on the Board of Indraprastha Gas Limited.



Vedveer Arya
Government Nominee Director
w.e.f. March 9, 2026

Shri Vedveer Arya is a 1997 batch officer of the Indian Defense Accounts Service (IDAS). He is an M.A. from Delhi University. Presently, he is the Additional Secretary & Financial Advisor, in MoP&NG. Prior to the same, he has held various positions in Government offices as JS and Addl. FA(R&D) at MoD, Integrated Financial Adviser (IFA) to Southern Naval Command, Kochi and Southern Air Command, Trivandrum, Director (Finance) in DRDO, Hyderabad for Agini Missile Programme and various tactical Missile programmes. He has authored various books on Indian History, Mathematics etc. Shri Vedveer Arya also currently holds the post of Director on the Board of Indian Strategic Petroleum Reserves Limited.



Pushp Kumar Nayar
Director (Human Resources)
w.e.f. May 27, 2026

Shri Pushp Kumar Nayar is a graduate from the University of Delhi and holds a Master's degree in Business Administration from Guru Gobind Singh Indraprastha University. He has extensive experience across key marketing functions at BPCL, encompassing Retail and Lubricants businesses, and has also served on deputation with Indraprastha Gas Limited. Over the course of his career spanning more than 35 years, he has handled diverse leadership roles across businesses in Regions, Headquarters, and Supply Chain functions, before assuming the role of Executive Director (HRD).

In Human Resources, he has extensively contributed to talent augmentation, assimilation of organizational culture and values, succession planning, and comprehensive Talent discussions through Talent Review Panels. He has also been instrumental in harnessing HR analytics and AI-led interventions to embed data-driven decision-making and build future-ready organizational capability. With over three decades of combined experience in business and HR, he has consistently contributed to operational excellence, organizational effectiveness, and stakeholder engagement across assignments.

He has served as a Director on the Boards of Sabarmati Gas Limited, Central U.P. Gas Limited, and Arunachal Pradesh Gas Limited, and as Chairman of Central U.P. Gas Limited (CUGL) and Arunachal Pradesh Gas Limited (AGPL).



A.P.M. Mohammed Hanish
Government Nominee Director

Shri A.P.M. Mohammed Hanish is a senior IAS officer from the 1996 batch and a civil engineer from the College of Engineering, Trivandrum. He holds the post of Additional Chief Secretary, Industries, Commerce, External Affairs and Waqf Department in the Government of Kerala. He has held the positions of Principal Secretary, General Education, Health & Family Welfare, and AYUSH, Government of Kerala. He has also held various positions such as District Collector & District Magistrate, Ernakulam; Director of Public Instruction, Kerala; Secretary, Urban Affairs & PWD; Chairman & Managing Director, Supply Co; Managing Director, Kochi Metro Rail Ltd. and CEO, Kochi Smart City. He is also a Director in various other companies.