



EDITORIAL

HEADS UP FOR A GOOD START BEST WISHES FOR ACTION ORIENTED 2025-26

It was a privilege to host the Chief Secretary, Govt of Kerala and the District Collector of Ernakulam recently at Kochi Refinery. They reviewed the upcoming initiatives at KR and expressed unanimous support for the renewable energy projects envisaged in the District and other major actions that required their interventions. The heads up from them, is a great motivation to start the new Financial Year.

Team Kochi Refinery has surpassed almost all records of the previous year and posted remarkable benchmarks in most of the parameters of operational excellence; in addition to bagging a slew of awards. We are delighted to share the details of the brilliant performance by Team Kochi Refinery in the special message from our Executive Director this month.

The reports of the inauguration of the state-of-the-art Floating Solar Plant at Kochi Refinery and the update on the CBG project, a prestigious waste-management project for Kochi City are the other top focus stories in this edition.

Waste, of all kinds is a great menace for our planet. We have the *Swacchata Mission* and the *Life Mission* that are dedicated nation-wide campaigns for cleanliness and wellness. Waste Management, today is on the fore-front in all cities. We urge you to take conscious steps in managing wastes at home and your community, as it will go a long way in sustaining a clean environment for all. A huge drive is being championed by the Government of Kerala, and BPCL will be partnering in this mission in a big way in Kochi.

We invite you to be part of all missions, big and small, for cleanliness and good health, as that's what makes life meaningful for all. Have a happy read.

Warmly,
Editor

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Kochi Refinery moving to its prime

Dear Colleague,

It is my privilege to welcome you to another exciting financial year after an exceptionally amazing one, where we together crossed stupendous milestones. Let me begin with the finest greetings of the season to each one of you.

Early this year, the Hon'ble Petroleum Minister of India launched the jubilations of BPCL's 50th year of *shaping the future* on 24th January 2025 which would span till 24 January 2026, taking with it all milestone moments from across BUs. We rededicate every achievement of Kochi Refinery to the aspirational missions of BPCL for energising lives, year after year.

Heartiest congratulations on surpassing the business plan crude processing target of 17.00 MMTPA on 27th March 2025. My congratulations also for the safe and successful completion of Train-1 turnaround of the old units in 2024. The task was huge, and the commitment was equally strong. Together let us learn from the exceptional outcomes and the unique experiences.

Our safety milestone has crossed 87 million man-hours of accident-free operations and our net-zero mission has found major impetus with the inauguration of the 3.2 MW floating solar plant in the KR rainwater harvesting ponds on 21 March 2025 by the respected Chief Secretary of Government of Kerala. The compressed biogas (CBG) plant at Brahmapuram is also pacing towards fast completion.

These are classic revelations of the devoted commitment of every member of Kochi Refinery for personal and professional excellence. The last year had its fair share of ups and downs, and we pulled through with brilliant innovations and amazing teamwork:

PEOPLE: On the people front, we had the largest numbers of progression from non-management to management, new recruits, lateral recruits and grade promotions. The learning initiatives that exceeded over 5000 man-days included specially curated programmes to reduce knowledge gaps in safe operations of the Refinery and exclusive programmes on artificial intelligence (AI) and digital, to equip team members to embrace future technologies. BPCL group of Refineries is also planning a Technical Learning framework to standardise refinery learning goals along one's career path. Sustainable employee engagement initiatives have been introduced to enhance productivity, health and well-being. The well-equipped residential complexes, sporting activities and wellness initiatives stand testimony to the people-first approach of BPCL. Likewise, the environment care and CSR initiatives of Kochi Refinery also reflect our continuous commitment to the society, where we are the first to deliver relevant and timely support.

INNOVATIONS: We have successfully introduced the USA EPA grade diesel and successfully navigated the SAP production trial with imported GAA meeting required specification of Hygiene grade SAP. With innovative improvisation in PFCCU unit operation, we ensured uninterrupted supply of LPG with 25 mol% propylene to HOCL during the FCCU turnaround in September -October 2024. The VGOHDS air fin cooler was replaced with Incoloy 825 metallurgy, enabling processing of cheaper opportunity crudes. The fine tuning of MSBP Recycle Gas Compressor VFD control parameters in April 2024 ensured better machine reliability. We could also completely eliminate tripping of contactors during grid voltage dip, by introducing wide band coil for 130 LT motors in the Petchem unit.

PROJECTS: The 20" pipeline extension from north Jetty to Crude Oil Terminal was commissioned on 31 December 2024 achieving the first 30 TMT naphtha cargo loading on 22 January 2025. The Reformate Splitter with double wall column revamp was completed during the turnaround giving us the 0.8 TPH additional Benzene. We also rolled out the Antioxidant Pipeline Compatible Kerosene (AOPCK) on 31 October 2024 enabling ATF pumping through CCKPL for the first time ever on 31 December 24.

OPERATIONAL HIGHLIGHTS: In all we processed 112 crudes which includes two new crudes, the Rebco and the Ratawi. We had the lowest ever low sulfur crude consumption, 1 cargo for the entire year against typical 4 cargoes in a year through strategic and stage wise switch to 100% fuel gas in IREP boilers and optimal utilization of cheaper crudes for internal fuel oil production. BPCL Kochi Refinery also became the first PSU refinery in India to obtain BIS License for 2 Ethyl Hexanol.

RECOGNITIONS: The collaborative approach has resulted in KR receiving numerous awards and its worth to mention the *IMC RBNQ Milestone Merits Recognition 2024 Award* in the Operations & Safety Category, *Golden Peacock Occupational Health & Safety Award* for the year 2024, *CIDC Vishwakarma Award* for two of our pipeline projects and the *Kerala Brand Leader Award 2025* for exceptional presence and services in the state of Kerala.

Moving to its Prime: Year 2025, is special to Kochi Refinery, as we prepare for the Diamond Jubilee year of Kochi Refinery from 23 September 2025. When Kochi Refinery steps into its 60s, in 6 months from now, the story we portray will be those of precious commitments, sustainable innovations and amazing team power. Let us continue crafting those compelling stories of success of the largest PSU Refinery of India, as a proud member of BPCL team.

My best wishes to you and your family for a great year ahead.

Warmly,
Sankar M





CHIEF SECRETARY GOK INAUGURATES BPCL FLOATING SOLAR PLANT AT KOCHI REFINERY



BPCL reinforced its commitment to sustainability with the inauguration of a 3.2MW AC Floating Solar Plant at Kochi Refinery, led by Ms. Sarada Muraleedharan IAS, Chief Secretary, Govt. of Kerala.

Champion of green and clean Kerala, Ms. Sarada Muraleedharan IAS, inaugurated the BPCL Floating Solar Plant on 21 March 2025. The solar panels spread across 8 acres of the 19 acre rainwater harvesting ponds which is surrounded by lush green mango orchards inside the Refinery. This initiative enhances green energy adoption, reducing annual carbon emissions by 5,672 MTCO₂e while ensuring cost-effective power generation. In addition to roof-mounted and ground-mounted solar power projects, the floating solar power plant is another step towards enhancing green energy capabilities at Kochi Refinery.

Present on the auspicious occasion were District Collector Mr. NSK Umesh IAS, Ms. R Sreelakshmi IAS, Staff Officer to the CS and former Chief Secretary Dr. V Venu IAS along with BPCL Director (Refineries), Mr. Sanjay Khanna, Executive Director (Kochi Refinery) Mr. Sankar M, Chief General Managers Mr. George Thomas (HR), Mr. Rajeev C (Operations), Mr. Senthilkumar GR (Technology), Mr. KP Satheesh Kumar (Projects) and Mr. Venugopal T (Engineering & Construction); and the CS office team members Ms. Indu Isaac, Project Engineer, KSWMP and Ms. Ann Maria Anil, Senior RGSA Training Coordinator.

The E&C team led by Mr. Goopalakrishnan M, General Manager (E&C) and comprising of Mr. Georgi Varkey Abraham, DGM(E&C) and Mr. Sammeta Sai Saran, Asst Manager (E&C) gave the details of the prestigious renewable energy project at Kochi Refinery.





CHIEF SECRETARY VISIT TO KOCHI REFINERY



The Chief Secretary Ms. Sarada Muraleedharan IAS and the Ernakulam District Collector, Mr. NSK Umesh IAS, were visiting Kochi Refinery for the first time. It was indeed an honour for BPCL to host the administrative heads of the State and the District at the largest PSU Refinery in India on 21 March 2025.

A warm welcome was extended to the Chief Secretary of Govt. of Kerala Ms. Sarada Muraleedharan IAS by Director (Refineries), Mr. Sanjay Khanna. After a brief presentation on Kochi Refinery and the main renewable energy initiatives at KR, the Chief Secretary was given a bird's eye view of the Refinery atop the Bronto Skylift at the Main Fire Station. She was joined by Dr. Venu IAS, Mr. Umesh IAS and Ms. R Sreelakshmi IAS on this breathtaking demonstration of the safety preparedness at Kochi Refinery.



The Chief Secretary also interacted with the panel engineers at the Main Control room. In an exclusive conversation with the women engineers, the Chief Secretary was delighted to learn that they were looking forward to working in all shifts at the Refinery. The young engineers said that the initiative would go a long way towards more women participation in the industrial growth of the State. The Chief Secretary expressed her happiness with the pro-active suggestions and assured that she would look into the approvals for its implementation.

The team also visited BPCL's Compressed Bio-Gas (CBG) plant coming up near Kochi Refinery. The CBG project, which is BPCL's first one in Kerala, addresses the pressing waste management issues on one hand, and on the other, contributes to environmental sustainability by converting waste into valuable energy and organic fertilizers. The CBG Project of BPCL that is nearing completion in a sprawling 10 Acre site is an ambitious initiative to specifically tackle the municipal solid waste at the Brahmapuram area near the Refinery. CGM (E&C) Mr T Venugopal, Mr. Gopalakrishnan M, GM(E&C), Mr. Tanuj Saxena, DGM(E&C) and Mr. Chandrasekhar Bolisetty, Manager (E&C) explained the state of the art facility coming up at KR.

Acknowledging BPCL's sustainability efforts, Ms. Sarada Muraleedharan IAS highlighted the corporation's significant role in energy innovation and environmental conservation. Ms. Sarada IAS, expressed that, "The Government has seen BPCL as a valuable partner in the development of the State, but also lately in waste management. Thanks to the BPCL team and family for the detailed insights into the working of the Refinery, the quality paradigm, and the amazing sustainability initiatives in renewable energy. It has been very encouraging to see the enthusiasm and the commitment."





BPCL JOINS HANDS WITH BLUJ AEROSPACE, ANERT & CIAL TO PIONEER HYDROGEN-POWERED AVIATION

BPCL has signed a landmark MoU with M/s. BluJ Aerospace, ANERT (Govt. of Kerala), and CIAL to develop the world's first green hydrogen-fuelled VTOL aircraft ecosystem. This collaboration marks a major step toward India's Net Zero 2070 vision, making aviation faster, quieter, and more sustainable. BPCL will enable hydrogen refuelling through its upcoming Hydrogen Refuelling Stations (HRS) in Kochi and Trivandrum and partner with BluJ Aerospace on R&D for high-power-density PEM hydrogen fuel cells.

The MoU was signed by Shri Ranjan Nair, Business Head – Renewable Energy, BPCL, in the presence of key officials from the government, BPCL, ANERT, BluJ Aerospace, and CIAL. With BPCL playing a crucial role in Kerala's Hydrogen Valley Program, this initiative will accelerate hydrogen adoption in commercial aviation and reinforce BPCL's commitment to clean energy and sustainable transportation.

BPCL BAGS KERALA BRAND LEADER AWARD

Bharat Petroleum conferred with KERALA BRAND LEADER AWARD at the 12th edition of the World Brand Congress & Awards hosted by CMO Asia in Kochi.

The Leadership awards seeks to identify and celebrate outstanding brand building & marketing by organizations. The awards are endorsed by World Marketing Congress, CMO Global and World Federation of Marketing Professionals. This is an independent brand recognition exercise initiated to give recognition to those brands and organizations who have achieved extraordinary success from innovative and effective marketing practices in Kerala. The awards have been based not only on financial valuation, but also by consumer preferences.

In the evaluation process, the research focused on *Quality*: Does the company provide quality products and services. *Reliability*: Can the organization be trusted to deliver consistently. *Distinction*: Is it well known in its sector and suitably different from its rivals.

The research also focused on Trust, Openness, Vision, and Respect & Responsibility as key competency indicators. For the second consecutive year, the Academic Council and Awards committee has conferred Bharat Petroleum with the BRAND LEADERSHIP AWARD. On behalf of BPCL, Kochi Refinery team of Mr. Johnson K, General Manager (Administration) and Ms. Kavitha Mathew, Manager (L&D and Brand), received the citation from Ms. Mangala Hareendran, HR Chief of National Thermal Power Corporation, (NTPC), Kayamkulam, Kerala at the Kerala Leadership Awards hosted in Kochi on 28 March 2025.





DR. PP VAVA, HON MEMBER OF NCSK VISITS KR

Dr. P P Vava, Hon'ble Member of the National Commission for Safai Karamcharis (NCSK), Govt of India was given a warm welcome to Kochi Refinery on his recent visit along with State Nodal Officer Adv. Gopi Kochuraman for a significant meeting focused on the welfare of Safai Karamcharis.

Mr. Rajeev C, Chief General Manager (Operations), welcomed Dr. PP Vava in the presence of Mr. George Thomas, Chief General Manager (HR) and Mr. Senthil Kumar, Chief General Manager (Technology). A comprehensive presentation on contract labour engagement and welfare initiatives at Refinery was made by Mr. Vinu T Mathew, Head Security & Contract Cell. Subsequently, in an interactive session with the contract Safai Karamcharis, Dr. Vava discussed various beneficial schemes offered by the NCSK, including self-employment loans, skill-development training, educational assistance and comprehensive medical insurance. He appreciated BPCL Kochi Refinery's proactive role, particularly in enrolling workers under the *Antyodaya Shramik Suraksha Yojana*. Dr. Vava also verified timely payments and statutory compliance with Provident Fund, ESI, gratuity, bonuses and leave policies, all confirmed positively by the Safai Karamcharis.

56TH CISF RAISING DAY

The 56th Raising Day of the Central Industrial Security Force (CISF) was celebrated at the BPCL Kochi Refinery CISF Unit. Mr. George Thomas, Chief General Manager (HR) of Kochi Refinery, graced the occasion as the Chief Guest and reviewed the ceremonial parade. The event showcased impressive displays, including a dynamic performance by the Quick Reaction Team (QRT) and an engaging drill by the CISF Dog Squad, highlighting their preparedness and operational efficiency. The celebration was organised under the leadership of Mr. Ramdas, Deputy Commandant of the BPCL Kochi Refinery CISF Unit. Mr. Johnson K, General Manager (Admin), Mr. Vinu T Mathew, Head (Security & CC) and other KR officials attended the event. CISF family members were also present in good numbers to witness the momentous occasion.



COASTAL SECURITY CHECK AT BPCL SPM



A senior contingent from the Kerala Police and Intelligence Bureau (IB) visited the Shore Tank Farm and Single Point Mooring (SPM) facility of BPCL in Kochi as part of an operational and security assessment of the SPM facility. The objective was to assess adherence to safety protocols and readiness for future operations.

Led by Mr. A Akbar IPS, IGP (Coastal Security), the team included Mr. Putta Vimaladitya IPS, DIG & Commissioner (Kochi City), Mr. Padam Singh IPS, AIG (Coastal Police), Mr. C S Shahul Hameed, SP, (SSB - Ernakulam), Mr. Pramod Palliath, Asst. Director, SIB; Mr. Jayakumar, ACP (Dist Spl Branch) and Mr. Sivakumar T S, SHO (Fort Kochi Coastal PS). The officials were accompanied by Mr. Vinu T Mathew, Head (Security & Contract Cell) and Mr. Anand R, Chief Manager (OM&S) on 02 March 2025.



SAFETY WEEK OBSERVANCE 2025



The national safety week observance at Kochi Refinery (4-10 March 2025) aimed at improving awareness, reinforce workplace safety, and promote accident prevention among employees, contractor employees, and other stakeholders through a series of engaging awareness programs and competitions.

Mr. Sankar M, Executive Director (KR) delivered the Safety message on the national theme of *Safety and Well-Being, crucial for viksit Bharat* through a video, that was played across units throughout the week. Mr. Senthilkumar GR, CGM(Technology) led the Safety Pledge and hoisted the Safety flag at KR. The pledge was also taken at the STF, Putuvypeen. Mr. C Rajeev, Chief General Manager (Operations) stressed on safety as the primary priority at all levels in his closing address of the Safety Week observance. Mr. C Sainath, General Manager (HSE) and Mr. Yatheendran MR, General Manager (Electrical & Contract Safety) also spoke on the occasion.

Refinery employees, contractor employees and apprentices actively participated in an array of programmes designed to instill a strong safety culture. Safety contests this year included the poster designing, essay, toolbox talks, tabletop mock drill, case studies on near miss incidents, slogans, reels and quiz. A motivational session on workplace safety by para athlete Joby Mathew resonated deeply with the audience, further enriching the event and inspiring participants to prioritize safety in their daily routines. A series of health, safety and wellness session was organised exclusively for women in association with BPCL KR WIPS Unit.



Prizes for various contests were distributed at the valedictory ceremony on 10 March 2025. Through these diverse and engaging programs, organised by the HSE Department, BPCL Kochi Refinery reaffirmed its commitment to fostering a SAFE workplace and strengthening safety consciousness among employees, contractor employees, apprentices and other stakeholders.





ENHANCING ACRYLIC ACID STORAGE CAPACITY

BPCL's Propylene Derivatives Petrochemical Complex (PDPP) at Kochi Refinery has achieved stable operations, marking a major milestone in BPCL's strategic goal of entering the petrochemical industry.

For meeting the market demand of this very niche product and to reduce import of Acrylic Acid and Butyl Acrylate during planned and unplanned outages of the Acrylic Acid unit, a strategic move has been taken to enhance the storage capacity of Acrylic Acid by 1500 MT. Such augmented storage will allow BPCL to ensure a consistent supply of products to the market.

As part of the storage capacity enhancement, two acrylic acid tanks of 750 MT each and associated facilities is coming up at Kochi Refinery. The Engineering & Construction team have taken on the project collaborating with Process, Inspection, Manufacturing-Petchem, Maintenance, Safety, HR and other stake holders. The job has been awarded to M/s Tecnicas Reunidas Engineers Pvt Ltd for construction of two tanks along with associated piping, equipment, pipe racks and other structures.

A ceremonial pooja was held to mark the commencement of the mission in the presence of Mr. Venugopal T, Chief General Manager (E&C), Mr. Gopalakrishnan M, General Manager (E&C), Mr. Mahendiran A General Manager (Petchem), Mr. Mahesh C D, DGM (Petchem), Mr. Georgi Varkey Abraham, DGM(E&C) and Mr. Tanuj Saxena (DGM-E&C). Chief Managers Mr. Prasanth Karthic (Petchem), Mr. Joseph Shaison (Petchem) and Mr. Aravind A S (Inspection) were also present along with other senior officers of various departments on 05 March 2025.

SECURITY REVIEW AT STF



A security review at the STF facility was conducted by Kerala Police (State and District Special Branch) and Kerala State Fire & Rescue on 19 March. At the review, Mr. Vinu T Mathew, Head of Security & Contract Cell, delivered a detailed presentation on security arrangements at STF and SPM, while Mr. Rishabh Raj, Assistant Manager (OM&S), outlined operational aspects of both facilities.

The visiting team conducted a comprehensive inspection of the STF perimeter. The review team included Assistant Commissioner of Police (District Special Branch) Mr. T R Jayakumar, Deputy Superintendent of Police Mr. Benny KV, Assistant Commissioner of Police (Central) Mr. C Jayakumar, CISF Assistant Commandant Mr. Manoj and other officials from CISF, Kerala Police, Kerala State Fire & Rescue and BPCL Security and OM&S departments.



WIPS - BPCL KR UNIT CONVENES AGM

The AGM of the Forum of Women in Public Sector (WIPS), BPCL KR unit, was organised on 04 March 2025. The meeting was presided over by Mr. George Thomas, Chief General Manager (HR). Ms. Shraddha Jaitly, Chief General Manager (Finance) addressed the gathering and encouraged women to look inwards first for strengthening the self and step forward with courage and confidence. Ms. Kavitha Mathew (HR), Vice President (WIPS-KR Unit) shared about the roles and responsibilities of the office bearers before the proceedings for reconstitution of the new managing committee. Ms. Durga Priya (Projects) & Core Committee Member also spoke.

The WIPS committee was earlier revamped in 2019-20 and revived its activities post Covid in 2022-23. Several activities were organised by the KR Unit including medical camps, out-bound training, 2-wheeler rallies, welfare programmes for the homeless and disabled, creative contests through the journal, talks and musicals during festivities. Motivational sound bytes from women employees have also been shared on social media to promote women empowerment.

Basis the unanimous decision at the AGM, the new committee was formed on nominations and recommendations of approval from the 45 women present at the meeting. The new office bearers nominated for carrying on the mantle of the forum as part of the Managing Committee of WIPS are Co-ordinator: Ms. Aswathy Karthikeyan (HR), Vice-President: Ms. Megha Mohan J (P&U), Secretary: Ms. Suja Thomas (HR), Jt. Secretary: Ms. Deepthi Prasad (HSE) and Treasurer: Ms. Vinitha Manoj Kumar (Finance). Core committee members include: M/s. Umadevi VN (Tech), Bindu MC (CPO-KR), Shyji Kuniyil (HR), Sibi Varghese (Fin), D Aarthi Rakshana (Tech), Jayasree KP (Pro), Y Hemavardhini (IS), Monoswini Misra Debnath (Maint), Gopika Mahajan (Mfg) and Sushmita Nandi (Mfg).

WOMEN'S DAY AT KOCHI REFINERY



BPCL Kochi Refinery unit of Women in Public Sector (WIPS) celebrated International Women's Day 2025 with a series of impactful activities aimed at promoting well-being and strengthening the sense of community among women. The programme was inaugurated by Mr. George Thomas, Chief General Manager (HR), Kochi Refinery.

A series of health talks was organized in collaboration with the Occupational Health Centre of KR, wherein senior medical practitioners from Amrita Institute of Medical Sciences and Sudheendra Hospital led sessions on vital health topics, including cardiac health, gynaecology, laughing yoga, and women's well-being. The initiative benefited 150 participants, that included BPCL women employees, contract employees, trainees, and apprentices. On the IWD, 08 March 2025, women members had a teaming event at the Chittilappilly Square in Kakkanad, Kochi. The team also explored the Wellness Park, where they immersed in outdoor and cultural activities.





UNDERSTANDING THE CORE UNITS

Specialised technical trainings in *Continuous Catalytic Reforming (CCR)*, *Pennex (ISOM)* and *Hydro processing* were organised for operations Officer. The programme focused on enhanced understanding and efficiency in operating the units, improved troubleshooting skills, reducing downtime & operational risks.

The 2 -day program on Hydro Processing focused on optimization of unit performance leading to increased yield and product quality. The sessions were handled by industry expert and much revered subject matter expert Mr. Mohanlal Kapoor. Around 80 officers were covered in this strategic series of programme at the BPLC Annexe, Kochi.



ART OF TRAINING

Mr. Satyendra Chaturvedi, enchanted the participants with a captivating *Train the Trainer* session organised for SMEs of Kochi Refinery on 19th March 2025. The program aimed at developing facilitation, communication and instructional design abilities and enable the trainers to deliver impactful and engaging training sessions. More sessions are planned in 2025-26, given the high rating received for the quality and content of the programme.



ETP- TECH SESSION

Mr. Senthilkumar GR, CGM(Technology) inaugurated an exclusive technical session on *Effluent Treatment Plant*, facilitated by Prof Sreedharan, IIT Delhi at the BPLC Annexe on 07 March. Mr. Sainath GM(HSE) and Mr.Santosh Varshney DGM(HSE) also spoke on the occasion. The session was facilitated by and was attended by a cross section refinery engineers from Ops, Maintenance and Process Tech teams.

Women employees and contract employees join the Laughing Yoga session as part of the well-ness programmes organised in connection with Women's Day 2025

LAUGHING YOGA



ALL ABOUT BEING DATA-SMART



Artificial intelligence (AI) is being increasingly used to enhance decision-making by analyzing data, identifying patterns, and predicting outcomes, leading to faster, more accurate, and data-driven choices across various industries. An exclusive programme *DATASmart - Leveraging AI and Analytics for Decision-Making* designed to empower officers with hands-on expertise in data cleansing, advanced techniques for transforming, and preparing data for analysis, In-depth insights of excel functions, data storytelling with power-point and data visualization technique was organised at BPLC Annexe for a cross section of officers. Mr. Havish Madhavapatty, facilitated the sessions on 17 & 18 March 2025.

SERVICE CITATIONS

30 YEARS



RAJAN K D
OM&S



KRISHNA KUMAR P
MAINT



PRASAD R R
OM&S



SUBASH BABU S
OM&S



SASI P C
OM&S



ABY THOMSON
KURUVILLA /MAINT



SUJITH KUMAR P S
OM&S



SURESH N N
OM&S



ANILKUMAR E S
OM&S



RAJAN V
OM&S



MURALIDHARAN N
M / OM&S



SUJITH N V
OM&S



SANTHOSHKUMAR
R / OM&S



ABDUSALAM T C
MAINT



SUNIL PHILIP
E&C

20 YEARS



REJI V
P&U



BIJU POULOSE
MFG I



GIO GEORGE -
MFG



JIBU M T
MFG



VINOD K K
MFG II



RAJESH KUMAR P
P&U



RAJESH R
MFG II



RAJEECH P T
MFG II



RATHEESH KUMAR
K A / MFG



JOSHY JOSEPH -
P&U



ANEESH KUMAR K V
MFG I



BINU VARUGHESE
MFG II

WELCOME NEW OFFICERS

PEOPLE



GOPIKA MAHAJAN
PETCHEM



SAMYUKTA SHAJI
MFG II CDU 3



ARNAB GHOSH
MFG REF I



DWIMALU BORO
OM&S

KR TEAM SHINES AT BPCL BADMINTON CHAMPIONSHIP

Kochi Refinery team brings home top veterans titles of the BPCL FPL National Badminton Championship 2024-25 in Mumbai. The tournament, designed to foster employee engagement, promote fitness through competitive sports, and enhance collaboration and teamwork among employees had participations from across all four regions and three refineries. The championship was inaugurated by Mr. Rajkumar Dubey, Director (HR) on day 1 and at the grand finals, winners received their trophies from the Mr. V. R. K. Gupta, Director (Finance).

Ismail A bagged the veteran singles title, and the doubles title was won by **Jiju T Chacko and D Pradeep Kumar**. **Merlin John and Mahesh Mohan** were runners up in this category. The tournament was conducted in four progressive stages - Territory Level, State Level, Regional Level and National Level. Additionally, the championship was also held in all three refineries, ensuring wide participation from employees at different locations. The winners from the four regions and three refineries advanced to the Grand Finals, which was hosted at Trombay Club on 1 & 2 March 2025. The event witnessed intense competition and a display of exceptional sportsmanship.



Somaraj P, bids farewell after a peaceful innings at Kochi Refinery. He joined the erstwhile CRL in July 1999 as a Security Sergeant and is retiring as Assistant from E&C department. He shares that, "it has been very nice to be part of CRL, KRL and finally BPCL. A job nearby residing area with no transfer was the main attraction to take-up the job in CRL, than the offer received from UPSC for appointment as LDC at AFHQ, New Delhi, at that time. The choice proved to be correct as it provided me with a settled life at my native place and reduced a huge expense for travel & accommodation at outstation."



He added that, "This organization helped me in building-up a significant status in society and to have a stable financial capacity, and these directly affected my family's well-being. Cochin Refineries School was a key player in shaping up my daughter's education. She came from Naval KV school and joined in 4th standard and completed higher secondary in CRS with good marks. The canteen and both Societies stood along for keeping me healthy and to meet the needs respectively."

His wife Anitha and he have a daughter Soniyaraj. She is a B Tech graduate in Electronics and Communication from SNGCE, Kolanchery and a MBA in Operations from Rajagiri Centre for Business Studies, Kochi. She is married to Sajin and they are working and settled in Bangalore. He signs off with, "My sincere thanks to all those who helped, guided and supported me through my work-life here. My family and I wish the company and staff, all prosperity and a safe and brighter future." *JwalaDhwani* wishes Somaraj and his family good health and peace in all the years ahead.

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BEST WISHES FROM MOHAMMED AYUB

Mohammed Ayub began his journey with Kochi Refinery in 1995, in the laboratory department and is retiring from Oil Movement & Stock as Operator A. He records with deep gratitude that BPCL has played a significant role in shaping his professional career while also enriching his personal and family life. "One of the most cherished aspects of my journey has been building lasting friendships, along with the memorable experience of taking my family on an LTC trip, generously sponsored by the organization."

His wife Khyrunissa and he are blessed with two sons and a daughter. Looking ahead, his future plan is to support his children in their endeavours. Their elder son, Muhammed Althaf is a civil engineering graduate, and manages a food processing unit. He is married to Hiba Muhammed Iqbal. The younger son, Muhammed Afsal, is working as a software engineer at Bosch Global Software Technologies and their daughter, Arsha Fathima is a BCA graduate. *JwalaDhwani* wishes Mohammed Ayub and his family good health and success in all the years ahead.

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SUPERANNUATING FROM KOCHI REFINERY THIS MONTH



RAJEENDRAN P K

Joined KR in the P&A Department in 1987. He is retiring from Maintenance Department as Senior Fitter Craftsman.



LINDON P V

Joined KR in the P&A Department in 1987. He is retiring from Maintenance Department as Senior M/M Craftsman



SASIKUMAR M R

Joined KR in the P&A Department in 1987. He is retiring from the OM&S Department as Operator-C



ANILKUMAR T N

Joined KR in the S&OM Dept in 1989. He is retiring from the Maintenance Dept as Senior M/M Craftsman



VIJAYAKUMAR S R

Joined KR in the HRM Dept in 1994. He is retiring from the AS-Inspection Department as Safety/Inspection Assistant



MADHAVAN C K

Joined KR in the HRM Department in 1994. He is retiring from the P&U Department as Senior Electrical Craftsman



RAJAN V

Joined KR in the S&OM Department in 1995. He is retiring from the OM&S Department as Operator-A



THANKACHAN P C

Joined KR in the S&OM Dept in 1995. He is retiring from HSE Dept as Senior Fire Operator



GOPALAKRISHNAN V

Joined KR in the Technical Services Dept in 1998. He is retiring from the Office Of Executive Director (KR) as Staff Officer



M LAKSHMANA-RAJ

joined KR in the Security Dept in 1999. He is retiring from the HSE-Fire & Safety Dept as Fire Operator-V



SUBASH S

Joined KR in the Security Department in 2006. He is retiring from the OM&S Department as Assistant.



SEGREGATE FOOD WASTE

**AND DISPOSE OF IT RESPONSIBLY FOR A HEALTHIER,
SUSTAINABLE FUTURE**

Mindful disposal for a cleaner tomorrow!



#MissionLife



**FOOD WASTE MAY SEEM INSIGNIFICANT, BUT WHEN HANDLED WITH CARE, IT DOES
MORE THAN JUST DISAPPEAR—IT NOURISHES THE SOIL, REDUCES POLLUTION, AND
PAVES THE WAY FOR A CLEANER, KINDER WORLD.**

**THE SMALL CHOICES WE MAKE TODAY HAVE THE POWER TO SHAPE A MORE
SUSTAINABLE TOMORROW.**

LET'S GIVE WASTE A PURPOSE—FOR ALL THE RIGHT REASONS!