



RECRUITMENT OF EXPERIENCED CHEMICAL ENGINEERS IN THE AREAS OF OPERATIONS / PROCESSES

Bharat Petroleum Corporation Limited (BPCL)

BPCL is a Fortune 500, leading Navratna Public Sector Company in the exciting and dynamic energy sector engaged in Refining, Marketing and Distribution of Petroleum products and in exploration of Oil / Gas. BPCL group achieved a Gross Revenue of Rs. 2,58,731.09 cr from Operations for the year 2014-15.

As one of India's largest corporations, BPCL offers you a lifetime of personal and professional development. With BPCL, you have the opportunity to flourish, explore your strengths and gain the experience to move ahead.

At BPCL, we believe in providing not only a job with competitive salary but also in taking efforts to go the extra mile to provide an experience called life! A combination of unmatched benefits and opportunities for personal development & the prospects is provided at BPCL to hone your talent.

Recruitment of experienced Chemical Engineers

We are looking for dynamic, committed and experienced Chemical Engineering professionals who can rapidly assimilate our business processes and are interested in taking up challenging assignments in their respective fields in locations across the country.

Qualification & Relevant Experience

Candidates should possess the required qualification and relevant post-qualification work experience as mentioned below. Only those candidates who fulfil the eligibility criteria and possess relevant experience would be considered for the selection process.



S.No	Qualification	Relevant Experience (3 to 12 years experience)
1	First-Class Bachelor's Degree (B.E / B.Tech) in Chemical Engineering (Four year full time course)	<p>Experience in Operations / process in Petroleum Refinery / Large Petrochemical unit in the areas of</p> <ul style="list-style-type: none"> ➤ Distillation, hydro-treating, delayed coker, product treating units, sulphur recovery unit ➤ Handling plant startup and shutdowns ➤ Operations of large compressors / blowers / pumps / furnaces ➤ Trouble shooting of unit operation, commissioning of units ➤ Knowledge about control system and understanding of the P&ID/PFDs ➤ Well conversant with process safety & safety standards ➤ Process optimization and trouble shooting of process units related issues ➤ Hazop and risk analysis and design standards / guidelines ➤ Process specifications of equipment like columns, vessels, furnaces / burners, heat exchangers, pumps, compressors, measuring and control instruments, heat-mass balance, piping, safety / statutory requirements etc. ➤ Pre-commissioning checks, commissioning assistance, trouble shooting, coordination with licensors etc.

- Educational Qualifications from Institutions/colleges and Universities/Deemed Universities should be duly recognized by AICTE/UGC.



- Candidates should have pursued and completed full-time regular course in the first attempt.
- Candidates scoring minimum 60% in the Final Degree Examination (Relaxed to 50% to SC/ST/PWD category candidates) only are eligible to apply. Percentage of marks would be the aggregate of all semesters irrespective of the norms / system being followed in the institute/university.
- Wherever CGPA/OGPA or Letter Grade in a degree is awarded, equivalent percentage of marks should be indicated in the online application (as per norms adopted by the University/Institute). Rounding off percentage is not allowed.

Age limit, Number of years of experience, Compensation

Upper Age Limit as on 1.4.2016	Min. Experience (in years)	Max. Experience (in years)
40	3	12

EMOLUMENTS:

Beyond the best in class offers, we also ensure a competitive compensation, attractive benefits and an environment humming with constant innovation. **The CTC to be offered to the selected candidates would be ranging from 13 lakh to 20 lakh (approx) per annum.**

The Cost to Company includes Basic, Dearness Allowance, House Rent Assistance, if applicable, 50% of Basic Pay as Perks & Allowances, Performance Related Pay & 30% of Basic plus DA as superannuation benefits (Provident Fund, Gratuity & New Pension Scheme). Our perquisites currently include housing / vehicle loan facilities, medical reimbursement for self / dependant family members, LFA, Holiday home facility, Group Savings Linked Insurance Scheme etc.



The appropriate Pay Scale and Job Group for the right candidates will be decided by the panel after due assessment of profile suitability and performance in the selection process.

SELECTION METHODOLOGY:

After scrutiny of applications and resumes, shortlisted candidates will be called for a written test and / or personal interview/s. Candidates short-listed in personal interview/s will be required to undergo a medical examination. The final selection / Offer of Employment depends upon the candidate’s performance in the Personal Interview and medical fitness as determined by BPCL-designated Physicians and is also subject to fulfillment of other eligibility criteria as applicable.

Candidates would have to qualify through each stage of the selection process before being considered for final selection.

Please note that participation in the various stages of recruitment i.e. Written Test and / or Group Discussion, Personal Interview, psychometric or any other tests, pre-employment medical examination etc. does not confer any right to an individual for employment with BPCL.

TRAINING & PLACEMENT:

Selected candidates would normally be on Probation for one year (Extendable in case of unsatisfactory performance) and on successful completion of the probationary period, would be confirmed in the respective business unit / entity.

Selected candidates would initially be posted in Kochi Refinery.

However, their services are transferable and they may be posted across the country in any of the refineries / businesses / locations or offices including joint ventures & subsidiary companies of BPCL currently in existence and any establishments that may be set up in the future, besides roles on deputation to other organizations.



MEDICAL STANDARDS:

- Candidates provisionally selected by BPCL will have to undergo a Pre-Employment Medical Examination before joining the Corporation. The Company's Authorized Medical Officers/nominated hospitals will assess the health of candidates and the final appointment of the Candidates will be subject to meeting the medical standards prescribed by the Company.

Candidates selected under the PWD category must be within the prescribed normal range for all other physical standards except the handicap for which the relaxation is acceptable.

- The decision on medical fitness by the Company's Authorized Medical Officers/nominated hospitals would be final and binding on all candidates. No correspondence or queries in this regard shall be entertained by BPCL.
- Myopia & Hypermetropia (vision), if any, should be within permissible limits i.e. (-) 6.00 & (+) 4.00. (Not applicable for VH candidates)
- Colour blindness or squint, partial or full, is not acceptable in any case. (Not applicable for VH candidates)
- Any major medical ailment will debar a candidate from being eligible for the job.
- The mentioned medical standards are only indicative and not exhaustive.
- Details can be accessed through the following website www.oisd.gov.in. (Please refer to Section 10 of OISD Standard 166).

RELAXATIONS:

Upper Age limit is relaxed by 10 years for the PWD (Persons With Disabilities) category, 5 years for candidates belonging to the SC/ST category and 3 years for candidates belonging to the OBC (Non Creamy Layer) category.



HOW TO APPLY:

Interested & eligible candidates may apply online from **27th April to 26th May 2016** at www.bharatpetroleum.com under Careers.

For any clarification, please contact us at z_hrd_co_recruit@bharatpetroleum.in

General Instructions

1. Only Indian Nationals are eligible to apply.
2. Candidates must have an active e-mail id, which must remain valid for at least the next one year. All future communication with the candidates will take place through e-mail only.
3. Candidates should have relevant documents like percentage of marks obtained in the degree examination, degree certificate, date of birth, caste/disability certificate (as applicable), e-mail id etc. readily available with them before they commence the ONLINE application process. This information would be required at the time of filling in the ONLINE application.
4. Candidates presently employed in Central/ State Government, Autonomous bodies and PSUs must submit a 'No Objection Certificate' from their employer at the time of GD / PI, failing which they will not be allowed to appear for the selection process.
5. Candidates not found to be meeting the prescribed eligibility criteria would be rejected at any stage of the selection process.
6. BPCL reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereafter.
7. Court of jurisdiction for any dispute will be at Mumbai.
8. While applying for the above post, candidate must ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that the candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable



to be terminated without any Notice, as the appointment would be deemed to be void ab initio.

9. If any candidate attempts to use external influence for facilitating his/her selection, it would result in automatic cancellation of his/her candidature.

All the details given in the online application will be treated as final and no changes will be entertained.

Important dates:

Commencement of on-line Applications	27 th April 2016
Last date for submission of on-line Applications	26 th May 2016