Bharat Petroleum

Shaping The Future

JWALADHWANI

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Energising Kochi Refinery

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EDITORIAL

FAREWELL TO AN ICONIC LEADER

A TOAST TO PEOPLE CENTRICITY

Team Kochi Refinery raises a toast to the iconic leader and true humanist, our respected and beloved Chairman & Managing Director, Mr G Krishnakumar, as he superannuates from an organisation that has demonstrated unparalleled performance in three consecutive years. During 2024-25, the BPCL recorded the highest ever market sales of 52.4 MMT against earlier record of 51.0 MMT, highest ever refinery throughput 40.5 MMT with 115% capacity utilisation, Highest capex of ~ 17000 Crore, outstanding gross refining margin 6.82 $/bbl and 13275 Cr profit after tax.

As C&MD from March 2023 to April 2025, KK (as he is fondly called) activated a complete over-haul of the business and the brand, with *Project Aspire* and resurrected the pride and charm of being a true *BPCian*. On crossing his milestone of 38 years of excellence, culminating with the top most position in BPCL and *"captain of India's energy sector"*, as hailed by the Hon'ble Petroleum Minister, we salute this iconic leader and institution builder for his exceptional thought leadership, style of operating and the shining glory he has brought upon BPCL with his faith in the culture, vision, values and most importantly, *the people* of this great organisation.

We take immense pride in sharing the farewell messages from the two outstanding members of the BPCL Board, Mr. G Krishnakumar, Chairman & Managing Director and Mr. Sukhmal Kumar Jain, Director (Marketing) in this edition of *JwalaDhwani*. We also bring you the most recent recognitions bestowed on Kochi Refinery for *Safety* and *Operations* and other highlights of April 2025.

We welcome all the new members who have joined the Kochi Refinery family on lateral recruitments and BPCL internal transitions announced for 2025-26. We invite you to explore the natural charm of Kochi and engage in self motivating initiatives within the Refinery. Have a great time both professionally and personally, at one of the finest Refineries in India.

Warmly,
Editor

WHAT'S INSIDE

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Dear Colleagues,

April 30, 2025

It's the day of reckoning, a day flooded with memories I realize I've held so dearly across nearly four decades. Memories wrapped with immense gratitude, humility and an unimaginable sense of fulfilment. In the great institution BPCL, I discovered my persona, my conviction and my belief system that the larger cause is to energize the lives of those around us, fuel their aspirations and collectively build the nation of tomorrow.

Today is my day of reflection and the time to appreciate the countless moments when I've had only gratitude to offer. And a time to pass the baton — with both confidence and conviction — to those who will carry this great institution forward.

Becoming Through Belonging

When I joined BPCL, I was a curious youngster, eager and like many of you, simply hoping to create an identity. ***Little did I know that this institution would shape not only my career, but also test me, teach me, and above all - transform me.***

Over the years, we have grown from a respected oil marketing company to an integrated energy major. ***We've shown the world what it means to be resilient in adversity, innovative in spirit, and compassionate in leadership.*** Whether it was ushering in the digital age of transactions through PetroBonus – nearly two decades before the advent of the digital era as we know it today, commissioning landmark projects, pushing boundaries in technology, or reimagining customer experiences through our pioneering work around Pure for Sure, Speed, SmartFleet and In & Out — we have stayed ahead of the curve, not just through ambition, but through collaboration. ***It was never 'I'. It was always 'We'.*** And for everything we did, we firmly had the sight of the customer at the centre.

Purpose, Possibilities, and Progress

Today, as I prepare to lay down this mantle, I do so knowing that our collective efforts have made a lasting difference. ***Together, we have scripted a legacy of purpose & possibilities.***

Our vision for purposeful growth is boldly taking shape. Project Aspire, envisaging a total investment of ₹1.7 lakh crore over the next 5 years, set the course to double profits and quadruple market capitalization, and we're backing that ambition with unprecedented investments. The ₹49,000 Cr Ethylene Cracker project at Bina set to be commissioned by 2028, stands as the largest investment in BPCL's history, while the ₹5,000 Cr Polypropylene project at Kochi will further expand our petrochemical footprint by 2027. Simultaneously, we are pioneering energy transition with significant strides in renewables, including wind projects, major solar tender wins, and green hydrogen. To ensure seamless operations, we're also strengthening our marketing infrastructure with POL & LOBS installations at Rasayani and forging strategic joint ventures to advance our green energy and CBG endeavors.

Furthermore, our commitment to expansion includes the development of a greenfield refinery-cum-petchem complex in Andhra Pradesh, entailing an investment of around ₹1 lakh crore

"Karmanye vadhikaraste, Ma phaleshou kada chana" – Bhagavad Gita (2.47)
You have the right to perform your prescribed duties, but you are not entitled to the fruits of your actions.

I have always drawn strength from this timeless verse. Our duty has always been to strive and to strive with excellence, with integrity, with empathy. The rest has followed.



People Above Oil

Ladies & Gentlemen, what truly set BPCL apart and always will - is its ***People.*** We created Project Aspire not just to grow profits or market cap, but to create a shared dream. A dream in which every BPCian sees a future. A future where each of you is empowered to lead.

Our strength was never in numbers, but in the courage to challenge status quo. From the refinery floor to the customer interface, from research labs to the boardroom — every achievement we celebrate today is rooted in your tireless dedication.

I have always believed that leadership is not about being at the top but about lifting others. It is not the corner office that gives you leadership. ***It is the courage to act, and It is the courage to act, and the humility to listen which makes you a leader.***

As I look back, I take the greatest pride not in the awards we won or profits we posted — but in the culture we built: a culture of ***people above oil.***

"To whom much is given, much is expected." – Luke 12:48, The Holy Bible

This calling has never been lost on me. And I pass this baton forward, not just to a new leadership, but to each of you — to carry forth the culture we have cherished, and to never forget that ***BPCL's soul lies in its people.*** I have immense satisfaction that the curated assets that we have built around Rytink, Socratix, Mercurix, Brand Quiz Badshah and Ideas have brought out the best in our people reaffirming my faith that talent and the spirit of creativity and innovation in our great institution is unbounded. This creativity and innovation has manifested itself in so many ways in our technology driven developments in our Refineries, CRDC, P&AD and Marketing processes and I know, we have a firm sight on the future.

The Road Ahead

Friends, we are at an inflection point — not just as a company, but as an industry. The energy transition is real, and the future will demand ***courageous bets & breakthrough innovations.***

You — the next generation of BPCians — will need to ***dream bolder, act faster, and lead with even greater conviction.*** I urge you: do not fear disruption. Embrace it. Use it to reinvent yourself, your teams, your technologies.

Let safety be your habit, sustainability your purpose, and customer trust your religion.

"The best way to predict the future is to create it." – Peter Drucker
And the best way to create it, is to do so together.

A Heartfelt Goodbye

Ladies & Gentlemen, BPCL is not just a company. It is an emotion. It is a living, breathing ecosystem of dreams, sweat, and silent sacrifices. I owe everything to this institution. And so, ***I leave behind not just plans and projects — but a piece of my heart.***

Thank you for allowing me to serve. For challenging me. For believing in me. And for standing by me — especially in the tough days when the headlines didn't do justice to our intent.

I am at peace because I know: the foundation is strong, the vision is bold, and the people are extraordinary. The philosophy of ***'Leave this world a little better than you found it'*** has always resonated with me.

With Project Aspire in motion, with the spirit of innovation in your DNA, you are destined to do just that.



To All Who Walked With Me

To the Ministry, our Board, all channel partners, business partners, and the entire ecosystem — thank you for your guidance & trust.

To my colleagues — past and present — you have been the pillars of this journey. I carry with me memories of every challenge faced, every milestone crossed, and every celebration shared.

To the families of every BPCL employee — thank you for your unflinching support and sacrifices. You are the silent strength behind our visible successes.

And to Bharat Petroleum itself — thank you for shaping me, stretching me, and allowing me to serve.

Keep The Flame Alive

Let us hold on to our values. Let us remember that growth without grace is hollow. And let us never forget the power of collective ambition.

Thank You. For the Memories. For the Magic. For the Mission. May BPCL continue to shine! May your hearts stay full ! And may your work continue to energize India — and inspire the world.

With deepest gratitude, love and belief in all of you, God bless you all.

Signing Off !
KK



April 30, 2025

Dear Colleagues,

One of the characteristics of a resilient corporation is how it endures adversities and thrives amidst them.

In recent times, the world has been facing unprecedented challenges, one after another, and unsurprisingly, our industry has also had a fair share of them. However, the tumult and lingering uncertainties have not deterred us. Defying the upheavals, we have deftly navigated through the rough terrain, emerging stronger and more vibrant. This extraordinary resilience stems from our cohesiveness, agility and an unrelenting determination to excel.

It gives me immense pleasure to celebrate with you our record performance in FY 25, as I sign off from my journey with BPCL, a testimony to our indomitable spirit. We achieved the highest-ever market sales, with Retail registering the highest market share in MS, HSD, and CNG in 15 years. Highest ever sales were achieved by LPG, Lubes, I&C and Gas. Aviation has regained all lost volumes and much more.

We're also walking on a path of constant expansion, acquiring new sites, adding In&Out stores, BeCafé, EVCS, CNG and Apna Ghar at our ROs. We have taken significant steps to strengthen our supply chain for customer satisfaction and enhancing sales.

Our history is a reflection of our sectoral leadership through innovation, which is our inherent strength. In consumer-centric innovation, we have recently launched UFill 2.0 which is a great differentiator, in the fuel retailing business, Automation in LPG Plants, Automation in Aviation, Smart meters in PNG D and many more. We have also embarked on numerous major capital projects which shall debottleneck logistics and operations and also open new revenue streams.

To reduce emissions and increase self-reliance in energy to enhance energy security for the nation, we are working diligently to raise ethanol blending in petrol and have reached almost 20% blending.



Built on a foundation of quality, performance and customer-centricity, our brands embody reliability, convenience and trust. At the heart of our business are our customers, whose happiness drives our purpose. Our branding efforts have received a significant boost through mega campaigns featuring our brand ambassadors, Rahul Dravid and Neeraj Chopra, resulting in unprecedented media visibility and exceptional brand recall, further reinforcing our brand presence and deepening our connection with customers.

I must also say that it is no secret that the competition is growing fiercer by the day. For sustained growth, we must be agile and innovative. We must continue to explore new vistas, embrace new ideas and leverage technology to drive innovation and sustainability. Speaking of emerging opportunities, energy transition is a big opportunity for us to drive the transformational shift in novel ways.

As I look back at my amazing journey, it has been a privilege for me to be in the company of extraordinary visionaries whose acumen and inspiration have put us firmly on the path of dreaming big and winning big as we shape the future energy. I express my deepest gratitude to them for their profound vision, pragmatism, and shared commitment.

Great people build great corporations. I want to specifically acknowledge the incredible contribution of each of the teams in our outstanding achievements. Your sincerity and tireless efforts have led to our successful voyage. Our channel partners have been vital catalysts of ceaseless mutual growth and customer connect. I humbly salute their dedication and commitment. With these rich synergies and an enhanced sense of purpose, I am sure the corporation will continue to scale even higher summits in the times ahead.

As I bid farewell, I am reminded of a precious quote by Abraham Lincoln, who said, ***"The best way to predict your future is to create it."***

Let's be in touch.
Regards,
Sukhmal Jain



TRIPARTITE AGREEMENT INKED FOR BPCL CBG PLANT IN KOCHI

BPCL has taken quick strides in the field of biofuels by increasing the contribution of biogas in the total energy mix. Under the aegis of the Ministry of Petroleum & Natural Gas (MoPNG), BPCL is planning to setup 26 Compressed Bio Gas (CBG) /Bio-CNG plants of approx. 50,000 Metric Tonne Per Annum (MTPA) in the next 2-3 years with own investment or through private partnership. The first CBG/Bio-CNG plant by BPCL is nearing commissioning at Brahmapuram, Kochi with a capacity to process 150 MT of organic waste daily, supplied by Kochi Municipal Corporation, and produce compressed biogas.

The groundbreaking ceremony of this CBG plant was virtually completed on the Swachh Bharat Diwas 2024, commemorating the 155th Gandhi Jayanti observance by Hon'ble Prime Minister Mr. Narendra Modi when he virtually launched and dedicated several sanitation and hygiene projects including the dedication of CBG Plants across India. Adding the final momentum to the project, the Government of Kerala, Kochi Municipal Corporation and BPCL inked the tripartite agreement for the operations of the CBG Plant at the Vruthy 2025- Clean Kerala Conclave on 11 April 2025. With a project cost of approx. Rs.90 Crore, the plant is coming up on a 10-acre land leased to BPCL on a nominal rent basis. The contract, which is set for a period of 25 years, has a provision to be extended for another 10 years with the consent of the Corporation and BPCL. The corporation has been entrusted with the contract to ensure the necessary infrastructure for the plant and the plant will operate in full compliance with the standards set by the Pollution Control Board.

LSGD Special Secretary Ms. T V Anupama IAS, Mr. Shibu, Kochi Municipal Corporation Secretary and Mr. M Sankar, Executive Director (Kochi Refinery), signed the tripartite agreement in the presence of Hon. Minister of Local Self Government Department, Excise & Parliamentary Affairs, Mr. MB Rajesh, and Worshipful Mayor of Kochi Corporation Adv. M Anil Kumar, at the Business Meet of Vruthy 2025 that was inaugurated by Mr. P. Rajeeve, Minister for Law, Industries, and Coir. Compressed Bio-gas or Bio-CNG has the potential to replace CNG in automotive, industrial, and commercial areas, with the abundant biomass availability within the country. The estimated CBG/Bio-CNG potential from various resources in India is nearly 62 Million Metric Tonnes (MMT), with an associated bio-manure generation capacity of 370 MMT. BPCL plans to set-up 26 CBG plants in India. Government of Kerala appreciated BPCL for expediting the construction of the CBG Plant in Kochi which is also envisaged as a permanent solution to managing the waste problems in Kochi city post two years of the Brahmapuram waste plant fire in March 2023.





BPCL SHOWCASES UPCOMING KOCHI CBG PLANT AT VRUTHY 2025



Kerala has consistently set an example for all in terms of social progress, excelling in health, education, food security, and lifestyle. However, pollution and waste management remain among the most pressing global challenges. To address these issues, the Government of Kerala has been driving continuous awareness campaigns, policy interventions, and scientific waste management solutions. As part of this mission, "Vruthi 2025: The Clean Kerala Conclave" was organised from April 9-13, 2025, at Kanakakkunnu Palace, Thiruvananthapuram. The five-day international conclave brought together global experts, policymakers, startups, investors, administrators, media professionals, and the general public to explore sustainable waste management, circular economy solutions, and climate resilience.

The Vruthy 2025, exhibition that was a crowd puller at the State capital from 09-13 April 2025, deliberated heavily on everything about hygiene and cleanliness, from concepts to gadgets and start-ups to techno-giants. BPCL also showcased its fast paced CBG journey in India, with an exclusive pavilion at the 5-day exhibition. Hon Revenue Minister of Kerala, Mr. K Rajan was amongst the first dignitaries to visit the BPCL stall that was jointly inaugurated by Mr. George Thomas, Chief General Manager (HR), Kochi Refinery and Mr. Gopalakrishnan M, General Manager (Engineering & Construction), who is in charge of the construction of BPCL's CBG project at Kochi. A brochure was also released on the occasion.

The model of the CBG plant was the centre of attraction, apart from informative displays about the renewable, eco-friendly, clean energy CBG, various support schemes by the Government and also the SATAT (Sustainable Alternative Towards Affordable Transportation) scheme launched for entrepreneurs since 2018. Mr. M Sankar, Executive Director (Kochi Refinery) and Mr. Venugopal T, Chief General Manager (Engineering & Construction) also visited the BPCL stall. Government Officials from various departments, Members of Municipal Corporations across Kerala, entrepreneurs and researchers in waste-management, office bearers of various housing associations, teachers and students visited BPCL stall to understand CBG in detail.







C&MD REVIEW AT KOCHI REFINERY

Mr. G Krishnakumar, C&MD, BPCL was given a warm welcome to Kochi Refinery on his visit on 24 April 2025. He was accompanied by Mr. Sanjay Khanna, Director Refineries and Mr. Raj Kumar Dubey, Director (HR) joined online for the review with Management Committee Members of Kochi Refinery and State Heads and Senior Officials of BPCL BUs in Kerala.

In his closing address Mr. Krishnakumar urged the team to ensure highest collaboration for maintaining the stellar performance posted by BPCL, invest time and care in nurturing BPCL culture and hand-hold officers at every point to develop them as caring leaders of the future. Mr. Krishnakumar also met the Union Leaders of Kochi Refinery and the Junior Business Council. At the official farewell, Team Kochi Refinery presented him with an album of his precious memories with Kochi Refinery.







DIR (MKTG) VISITS KR

Mr. Sukhmal Jain, Director (Marketing) was given a very warm welcome by Mr. M Sankar, Executive Director (Kochi Refinery) on his visit in April. He was accompanied by Mr. Pandiyan TV, Business Head LPG. Mr Jain met the Management Committee members of Kochi Refinery and expressed best wishes to Team Kochi Refinery for superlative performance and urged the continued collaboration and support for strengthening BPCL's market presence.



BPCL KR BAGS TOP TWO CIDC VISWAKARMA AWARDS

BPCL Kochi Refinery receives the 16th CIDC Vishwakarma Awards 2025 for "Best Construction Project" (Heat Traced Pipeline (HTPL) Extension Project) and " Best HSE practices for Ongoing Projects" (Replacement and Extension of Jetty Pipelines - REJP Project) Mr. Karthikeyan PG (GM Proj), Mr. George Simon KJ (DGM Proj), Mr. Arjun T Chandran (CM, Proj) and Mr. Sagar N (SM -Proj) representing the Projects Team of Kochi Refinery received the awards at the Dr. Ambedkar International Centre, New Delhi on 11 April, 2025. The CIDC Vishwakarma Awards has been instituted by the Construction Industry Development Council (CIDC) to honor individuals and organizations for their significant contributions to the Indian construction industry. These annual awards celebrate excellence in various categories, including social upliftment, industry leadership, construction projects, and more.



KOCHI REFINERY BAGS NATIONAL QUALITY AWARD

BPCL Kochi Refinery wins the prestigious IMC Ramakrishna Bajaj National Quality Award (IMC RBNQA) Milestone Merit Recognition Award 2024 in Manufacturing and Safety categories. Established in 1996, IMC RBNQA is regarded as one of India's highest accolades for quality comparable to global benchmarks like the Malcolm Baldrige Award and the European Quality Award. Kochi refinery team which included Mr. Venugopal T (CGM-E&C), Mr. Vijaykumar N (DGM-Mfg-2) and Mr. Venkata Sudhakar M (SM-PE) received the award in a glittering ceremony held on April 23rd at IMC Chamber of Commerce and Industry Hall, Mumbai from Mr. Sanjaya Mariwala, President IMC, Mr. Niraj Bajaj, Chairman - IMC RBNQ Award trust and Mr. Suresh Lulla, Co-chairman- IMC Performance Excellence Committee.







FIRE SERVICES WEEK AT KOCHI REFINERY

BPCL Kochi Refinery observed the National Fire Service Day on 14th April 2025, paying heartfelt tribute to the brave firefighters who lost their lives during the tragic incident of fire and explosion at Mumbai's Victoria Dock in 1944. Mr. Rajeev C, Executive Director (Operations) was the Chief Guest and led the proceedings of the day along with Mr. Sainath C, General Manager (HSE), and Mr. MR Yatheendran, General Manager – Electrical & Contract Safety).

Addressing the gathering, Mr. Rajeev C highlighted the contribution of firefighters in ensuring safety of the community. He also appreciated the efforts of the Kochi Refinery fire crew in maintaining the highest standards of safety and professionalism. As part of the celebrations, top performers from the fire station were recognized for their outstanding service. They received certificates and awards as a token of appreciation for their commitment and dedication. Mr. Sainath briefed the importance of fire service day and spoke about the various initiatives taken by the Kochi Refinery to enhance safety. Mr. Yatheendran reflected on this year's Fire Service Week theme, '*Unite to Ignite a Fire Safe India*'. He emphasized the importance of collective responsibility in promoting fire safety awareness and preparedness, both within the refinery and in the larger community.



The programme began with a warm welcome by Mr. Bimal Raj V L, Chief Manager (F&S), who also recited the 'Fireman's Prayer' to the gathering. The event concluded with a vote of thanks by Mr. Gautam Kumar, Chief Manager (F&S), expressed his gratitude to all attendees for their presence and support. Following the opening ceremony, ED (Operations) ceremonially flagged off a procession of fire trucks, which marked the opening of fire services week. Several contests including online quiz, Slogan writing, SCBA wearing competition, Spot quiz and awareness programmes are organized for employees, contract employees and CISF during this year Fire service week. The valedictory ceremony was held on 23 April 2025.





ADVANCING INDIA'S ENERGY TRANSITION

BPCL COMMISSIONS 5MW GREEN HYDROGEN PLANT AT BINA REFINERY,



BPCL has commissioned its first – and one of India's largest – Green Hydrogen Plant at the Bina Refinery, reaffirming its commitment to the National Green Hydrogen Mission and the country's Net Zero targets for 2070. The 5MW facility was virtually inaugurated on April 26, 2025, by Mr. G Krishnakumar, Chairman and Managing Director, BPCL.

With a production capacity of more than 780 tonnes per annum, the plant is poised to achieve an annual carbon emissions reduction of approximately 9,000 tonnes, significantly supporting India's decarbonization journey. Equipped with two advanced electrolysers, each with a capacity of 500 Nm^3/hr, the facility has been designed for maximum energy efficiency. Completed in a record time of just 15 months, the project sets a new benchmark in cost-effectiveness and execution speed among India's public sector oil marketing companies.

The commissioning marks a significant step in BPCL's mission to achieve Net Zero in Scope 1 & 2 emissions by 2040 and take India's energy sector towards a sustainable and carbon-neutral future.

DEMO CONVEYOR BELT AT PETCOKE HANDLING AREA

A working model of Pet coke Conveyor System was made and installed near Pet-Coke Handling area. This Demo system was inaugurated by Mr Rajeev K, DGM (OM&S), BPCL Kochi Refinery along with Mr. Neenad Wilankar Director, Services – TKIL Industries Pvt. Ltd (TKIL) on 11 04 2025 in the presence of BPCL & TKIL officials. Conveyor Demo System consists of working model of belt conveyor along with all safety features. This facility will be useful during induction programmes for Employees & Trainees and also during visits of various stakeholders of BPCL Kochi Refinery.



DR AMBEDKAR REMEMBERED ON HIS BIRTH ANNIVERSARY

The 134th birth anniversary of Dr. Babasaheb Ambedkar was celebrated by the Federation of Central Government SC/ST Employees Association of Kochi Refinery. The ceremony was opened with a prayer song recited by Navami S. Kumar, daughter of M.A. Santhosh Kumar Secretary, Mr. T.S. Manoj Kumar welcomed the gathering and President Sri. Ram Dular Paswan highlighted the significance of the day and Dr. Ambedkar's life journey.



Chief Guest Mr. George Thomas, CGM (HR) inaugurated the celebrations by lighting the lamp and garlanding the statute of Dr. Ambedkar. He commended the self-initiated community support activities by the Federation. He also emphasized the need to combat Kerala's growing drug menace affecting youth. CGM (PDPP) Mr. Mahendiran A stressed the importance of education and nurturing good leaders. Skill Development Centre CEO Mr. G.S. Sivakumar also urged for collective efforts to uplift the oppressed. Members of the federation, current and retired also shared their views. A prayer song, "The Light of Justice," was rendered by Subramanian's daughter Avanthika, celebrating Ambedkar's legacy. Treasurer, Mr. KP Subramanian concluded the proceedings of the day with gratitude to all who attended on the auspicious day of Vishu, 14 April 2025.



TRANSITION PROGRAMME FOR SENIOR KR EMPLOYEES

Retirement is a crucial turning point in the life of every employee. The mental, social and financial impact of this event can be quite challenging for the employees as they are undergoing a transformation to a new phase in life. To hand-hold them into a new phase, all staff retiring in 2025-26 were invited to attend *Transition Future Perspectives*. Theis training programme focuses on how to deal with financial insecurity, health- related concerns and the sudden changes in their life-style post retirement. Mr. George Thomas, CGM(HR) inaugurated the programme for this year on 24 April 2025.

LIVE FIRE TRAINING

Two day training on *Pressure Fed Live Fire Fighting* was conducted at the Main Fire training hall on 28 & 29 April 2025. In all 32 employees from Mumbai Refinery attended the training.

INDUCTION

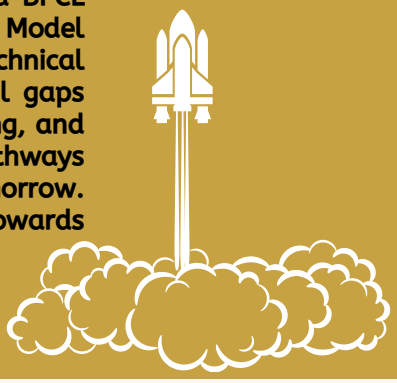
The induction programme for lateral recruits of BPCL at Kochi Refinery during 15-22 April 2025 was for 17 officers, with 10+ years of experience in various sectors. Sessions were facilitated by internal subject matter experts.

EMPOWERING FUTURES THROUGH SPACE EDUCATION



In a landmark initiative, the Ministry of Tribal Affairs and BPCL have come together to establish 75 Space Labs in Eklavya Model Residential Schools (EMRS) across 19 states, under the technical guidance of ISRO. This project aims to bridge educational gaps and spark curiosity in space science, technology, engineering, and mathematics (STEM) among tribal students—opening up pathways for them to become the innovators and scientists of tomorrow. This collaboration underscores India's commitment towards inclusive and future-ready education under NEP 2020.

TOGETHER, WE'RE IGNITING YOUNG MINDS AND SHAPING A FUTURE FULL OF POSSIBILITIES.



EXPLORING COLOURS OF TRADITIONS & CREATIVITY

In continuation to the Corporate HRS drive to promote art and culture, an exhibition of paintings by Kochi Refinery employees and family members was organised by the KR HR team. Executive Director (KR) i/c Mr. Sankar M inaugurated the exhibition along with noted artist, story board maker for movies and art instructor at Cochin Kalabhavan, Mr. NS Baiju on 23 April 2025. The exhibition was open for 3 days. The exhibited entries will flow into the pan-India competition by Corporate HRS on the theme of *Monuments, Culture and Traditions of the region.*







WELCOME NEW OFFICERS


BHASKAR MANDAL
PETCHEM


DIP MANDAL
PETCHEM


PIYUSHKUMAR R
PATEL / PETCHEM)


VIPUL JEET SINGH
PETCHEM

25 YEARS


SUSAN MATHEW
OFFICE OF ED(OPS)

SERVICE CITATIONS

30 YEARS


MADHUSOODHANAN
PILLAI K / OM&S


SHAJI T J
CPO (KR)


ASHIE JOSEY K A
OM&S


YELDHO M P
MAINT


JONES C K
OM&S


JOLLY MATHEW
OM&S


ANANDAN T V
P&U


VARGHESE T M
OM&S


JOSEPH M M
OM&S


KISHORKUMAR K R
OM&S


ANILKUMAR P K
OM&S


SAJU KURIAKOSE -
OM&S


HARIDAS M S
CPO-KR


CHACKO T J
OM&S


VINOD V K
P&U


SHIBHU V C
CPO (KR)


ANIL KUMAR T A
OM&S


RAJEEV A K
OM&S


SIVAPRAKAS M K
P&U


JOY P J
OM&S


JAICO GEORGE M
OM&S


SHAJU M V
HSE


BIJUMON
SEBASTIAN/ OM&S


BIJU JACOB
PARAKAL / OM&S


VIJAYAKUMAR D
OM&S


SAJEESH M
OM&S


JOSEPH K K
OM&S


ANIL KUMAR N P
OM&S


JUSTIN ANTONY
MFG II


UMENDRAN C K
MFG II


RAJESH C N
MFG II


ANIL KUMAR M M
MFG II


ROY ABRAHAM
MFG II


RAJAN M A
MFG II


SUBASH K NAIR
PETCHEM

SAJIVKUMAR K R
MFG II

SUNIL P K
MFG I

JIGO P JOHN
MFG II

SHAJI MATHEW
MFG I

SEJU T VARGHESE
MFG II

MANOJ JOSEPH -
MFG II

SHAJU A K
MFG II

SALIM T U
MFG-I

VINODKUMAR K G
MFG-I

BISAL K C
PROJECTS

SUPERANNUATING FROM KR THIS MONTH



JOHN MATHAI
Joined KR in 1985 in the P&A Dept. He is retiring from Finance Dept as Accounts Assistant



BABY V P
Joined KR in 1986 in Manufacturing Dept. He is retiring from Mfg Ref-II as Senior Manager



MOHAMMED HANEEFA U
Joined KR in 1987 in Maintenance Dept. He is retiring from same Department as Senior Instrument Craftsman



NATARJAN K
Joined in F&A Department in 1988. He is retiring from Projects - PDPP - Petchem Dept as Asst Manager (Projects)



PRESANNAKUMAR K T
Joined the S&OM Department in 1989. He is retiring from Maintenance Department as Senior M/M Craftsman.



SANJAY S
Joined KR in the Materials Department in 1989. He is retiring from CPO (KR) Department as Storekeeper



VIKRAMAN M
Joined the S&OM Department of KR in 1989. He is retiring from OM&S Department as Operator-A.



SIVADASAN M P
Joined KR in 1990 in P&A Department. He is retiring from Maintenance Department as Senior M/M Craftsman.

SERVICE CITATIONS

15 YEARS



SIVASANKARAN P S
MAINT



GOVINDANKUTTY M T / MAINT



SHAJI MATHEW
P&U



RATHEESH R
HSE



SANTHOSH KUMAR V / MAINT



SANDEEP H
HSE



ANCILY C V
HSE



MANOJ MATHEW - MAINT



SHINOJ KS
MAINT



JOBY PC
MAINT



SAJEESH PV
OM&S



RAJEEV PR
MAINT



HARIKRISHNAN K
MAINT



SELVAKUMAR A
MAINT



LENIN RAJ KV
OM&S



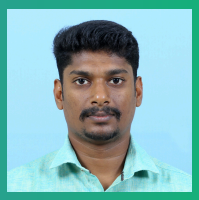
ANEESH TB
MAINT



VIPIN VP
MAINT



FENIL JOSEPH VJ
MAINT



DHANEESH P SURENDRAN / MAINT



PRATHEESH ET
HSE



SIVAKUMAR N
Joined KR in 1990 in P&A Department. He is retiring from HR - ESI/PF Department as Personnel Assistant (ESI/PF).



RAJAN K D
Joined KR in 1995 in S&OM Department. He is retiring from OM&S Department as Operator-A.



YATHEENDRAN M R
Joined KR in 1990 in Maintenance Dept. He is retiring as General Manager of Electrical & Contract Safety, in HSE Dept.



MADHUSOODHANAN PILLAI K
Joined KR in 1995 in S&OM Department. He is retiring from OM&S Department as Operator-A.



JOSEPH HERBERT OLIVERO
Joined KR in 1991 in Manufacturing Dept. He is retiring from OM&S Dept as Assistant Manager



SHAJI T J
Joined KR in 1995 in Materials Department. He is retiring from CPO (KR) Department as Store Keeper



TAMARAISELVAN M
Joined KR in 1993 in Maintenance Department. He is now retiring as Senior Manager (Maint-Ref I).



SREEKUMAR S
Joined KR in 1999 in Security Department. He is retiring from Security Department as General Clerk.



JANSON U G
Joined KR in 1994 in the P&A department. He is retiring from the OM&S Dept as Operator-B.



MAHAMED IQBAL S
Joined KR in 2001 in Quality Control Department. He is retiring from QC as Senior Manager (Quality Control).



RAJEENDRAN SAYS GOODBYE

PK RAJEENDRAN found his journey with BPCL Kochi Refinery as profoundly enriching and gratifying, fostering both professional growth and meaningful connections. He joined the Refinery in 1987 and is retiring from Maintenance Department as Senior Fitter Craftsman. Capping a hazardous ammonia tanker leak in 2001 at Kozhikode- risking exposure, fabricating equipment's on-site alongside colleagues, and restoring public safety, remains the most defining and unforgettable moment of my career.

His wife Sudha Rajeendran, is a homemaker. Their elder son, Suraj holds a B.Plan from SPA Bhopal and an MBA in HR from IIM Tiruchirappalli and is working as a Functional Consultant at Cognizant, Infopark Kakkanad. Suraj Rajeendran, is married to Sreya, who works as an Automation Engineer at Oracle. The younger son, Sreeraj is a B.Tech in Computer Science from CUSAT and is employed at KeyValue, SmartCity Kakkanad. Post retirement, Rajeendran looks forward to knowledge sharing, artistic pursuit, and soulful travel. JwalaDhwani wishes Rajeendran and family healthy and peaceful days ahead.

His Address: Sreeragam, Parambathukudy House, Vilangu P.O , Near Gods Villa Road Ernakulam district, 683562 Phone : 9447743076 Email: pkrajeendran@gmail.com

LINDON BIDS ADIEU



LINDON P V who joined Kochi Refinery in 1987 bids farewell to his dear company. He is retiring from Maintenance Department as Senior M/M Craftsman. He leaves with fond memories and gratitude to the Refinery and the CR School, from where both his sons completed their schooling.

His wife Shiny and he are blessed with two sons. The elder one, Nevin graduated from CET and is working as Rotary Maintenance Engineer in HPCL Vizag. The younger one, Zohaar graduated from Mar Athansius College of Engineering, Kothamangalam and is currently pursuing his Masters in Electrical Systems Engineering in Paderborn University, Germany.
Post retirement, Lindon looks forward to spending quality time with his mother and family at Amballur in Thrissur District. JwalaDhwani wishes Lindon and family healthy and peaceful days ahead.

His address : SVG27B, Akathupadam Road, Thiruvankulam - 682305. Mobile: 9497788731

GOODBYE FROM ANILKUMAR



ANILKUMAR T N Joined KR in the S&OM Department and is bidding farewell from the Maintenance Department as Senior M/M Craftsman. He bids farewell after 38 years of service. His wife Sindhu and he are blessed with a son and daughter, Aghil completed his B Tech in Chemical Engineering, is currently working at FACT Udyogamandal. Their daughter Athira completed M Com, is now with her husband Binil (IT Employee) and daughter Nihaarika. JwalaDhwani wishes Anilkumar and family hapy and peaceful days ahead.

His address : Thadathiparambil, Thekkinethe Nirappe, Chottanikkara-682312.
Mob : 8547313933 Email: anilkumar81863@gmail.com



BEST WISHES FROM LAKSHMAN RAJ

M LAKSHMAN RAJ began his professional journey as a radio operator in the Indian Navy, where he dedicated 15 years of service and retired with the rank of Petty Officer. Following his naval career, he spent a year working at the Indian Maritime Academy in Thoothukudi. In 1999, he joined BPCL, starting in the security department before transitioning to the fire and safety division. Over the past 25 years, he has made significant contributions to BPCL. He conveys his best wishes to all his friends and the BPCL family.

A native of Virudhunagar, Tamil Nadu, Mr. Lakshmanraj is a gentle and soft-spoken individual. He is supported by his wife, mariammal, who is a housewife and their two children. His son, Jai Harikrishnan, is currently pursuing a postgraduate degree in Microbiology at Amrita Institute in Edappally, while his daughter, Suvetha, is studying Computer Science Engineering at Lovely Professional University in Punjab. As he steps into retirement, Mr. Lakshmanraj looks forward to spending quality time with his family. He expresses deep gratitude to BPCL for the opportunities and support that have helped him lead a fulfilling life. *JwalaDhwani* wishes Anilkumar and family hapy and peaceful days ahead.

His address 32/ A C G Road, Udayakavala, Kureekad PO, Ernakulam. Mob : 9142091015

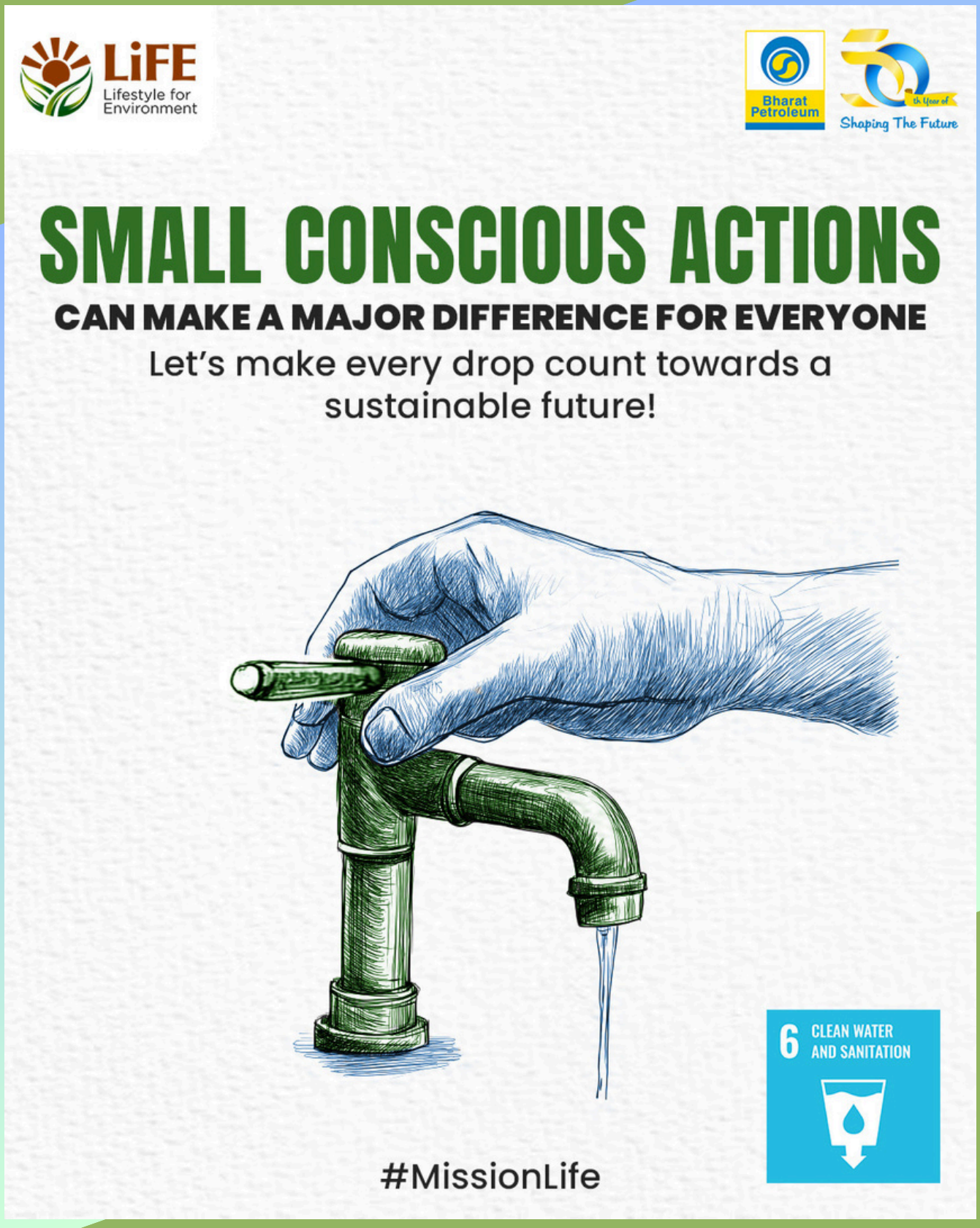


THANKACHAN SAYS THANKS

PC THANKACHAN began his career with BPCL in May 1995, after working for nine years in a rubber estate. According to him, joining BPCL was a turning point that elevated his lifestyle—both economically and socially. Joined KR in the S&OM Dept and is retiring from HSE Dept as Senior Fire Operator. Over the years, the company helped him discover and develop his potential, shaping him into the best version of himself. His experience at BPCL deeply influenced his work ethic and his understanding of human connections. He feels a lasting sense of gratitude—not only to the company but to his friends and colleagues.

Thankachan is a native of Vazhoor, Kottayam. His wife, Marykutty, is a housewife. He has two children, both of whom studied at the refinery school. His elder child is currently exploring a career in cinema, particularly in film direction, while the younger one is pursuing a PhD in Spanish. JwalaDhwani wishes Thankachan and family healthy and peaceful days ahead.

His address : Podimattam House, Kureekadu PO, Thiruvankulam, Ernakulam 682305



EVERY DROP OF WATER HOLDS MORE SIGNIFICANCE THAN WE REALIZE WHAT SEEMS LIKE A SMALL, EVERYDAY HABIT–CLOSING THE TAP, REUSING WATER, OR FIXING THAT SILENT LEAK–CAN SHAPE A FUTURE WHERE WATER IS NOT A WORRY, BUT A WELL-PRESERVED GIFT. IN A WORLD INCHING CLOSER TO SCARCITY, THESE CONSCIOUS ACTIONS BECOME ACTS OF HOPE.

SAVING WATER ISN'T JUST ABOUT CUTTING USAGE–IT'S ABOUT CREATING A SUSTAINABLE FUTURE. EVERY MINDFUL ACTION TODAY SHAPES A SECURE TOMORROW.