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# JWALADHWANI

ENERGISING KOCHI REFINERY



FUELLING INDIA'S  
FUTURE & PRIDE

MILESTONE YEAR

INDIA ENERGY  
WEEK 2026

WORLD OF ENERGIES





## A milestone year!

While attending the spectacular BPCL Foundation Day celebrations in Mumbai on January 24, it was a privilege to witness decades of this gigantic organisation flash through in front of your eyes. On stage, through the depiction of meticulously choreographed laser lights, talented dancers and the intensely magical evening, one thing was certain, BPCL is indeed 50 years young with the right mix of technology, talent and tasteful experiences.

The vibrance of our spirit, the strength of our network, the faith in our commitments, and the energising motivation from leaders and peers, such as the magnetism of the messages from the Hon Minister of Petroleum & Natural Gas, the Hon Minister of State for MoP&NG and the Petroleum Secretary. Before honouring the former senior leadership of BPCL, there was a beautiful message by our Chairman filled with hope and gratitude - hope for a bright future for our Company and *gratitude* for the great leadership that has taken BPCL this far. What followed in the rest of the evening, was exchange of trust and warmth between BPCL members and eminent stake-holders and business partners who stood steadfast with BPCL all through these years.

In the same vigour, Kochi Refinery, the largest PSU Refiner is into the 60<sup>th</sup> year and we have similar moments of joy and pride welling up within and around us. Our *Kochinoor* story has been featured in the recent edition of *PetroPlus* and we have several small and big initiatives coming up in commemoration of 60 years of refining legacy and transforming tomorrows. We are looking forward to meeting our retired employees and senior leadership at the *Kochinoor REM* planned in April, 2026. We also have an exciting quiz for employees coming up on celebrating milestones of Refining, across sectors..

We are pleased to bring you special messages from our senior leadership in this edition. This edition also brings you updates from the *IEW 2026* and we have abstracts from two-presentations made at this international energy confluence in January 2026.

Enjoy the read with extra joy for the extra pages added in this extra special edition that is all about fuelling the Nation's pride and future.

Warmly,

George Thomas  
Chief General Manager (HR)

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**Sanjay Khanna**  
Chairman & Managing Director



## *Celebrating our 50<sup>th</sup> Foundation Day*

24 January 2026

Dear Colleagues,

**Fifty years is not just a measure of time it is a measure of trust earned, lives touched, and futures shaped.**

Today marks a truly special moment in BPCL's journey. With the completion of 50 years, we pause - not just to commemorate a milestone, but to reflect on what this organization has stood for, what it has achieved, and what it must become now.

What has always distinguished BPCL is not merely our assets or scale, but our culture. We lead with integrity and safety, place the customer at the center of everything we do, and continuously raise the bar on performance, governance, and innovation. This culture has given us the confidence to pioneer, the resilience to adapt to change, and the humility to keep learning. It is the reason millions trust BPCL every day and why we remain deeply conscious of our responsibility to the nation we serve.

Our journey has been shaped by generations of leaders who steered BPCL through changing times. with clarity of purpose and strength of values. From the formative years to our emergence as Bharat Petroleum in 1976, each phase of leadership strengthened our foundations and expanded our horizons. As we mark 50 years, we acknowledge their contributions with gratitude and pride they built the organization we are privileged to lead forward today.

At BPCL, the drive to shape the future has always been part of our DNA. Through Project Aspire, we are reimagining the company as a future-ready, digitally empowered, performance-driven energy major - strengthening our core through refining expansion, expanding marketing capabilities, and upstream growth, while simultaneously scaling future initiatives across petrochemicals, gas, green energy, non-fuel retailing, and digital ventures. Together, these choices reflect how we are aligning growth with responsibility. They underpin our ambition to achieve Scope-1 and Scope-2 Net-Zero by 2040.

This long-term vision is being matched by disciplined execution and strong performance in the present. In the third quarter, results of which were declared yesterday, BPCL delivered an outstanding performance. Our Profit After Tax stood at ₹7,545 crore representing a 62% growth over the same quarter last year. This performance was driven by strong GRMs, healthy throughput and sales growth.

Our consistently improving performance is a clear testimony to the operational excellence and dedication with which actions are turned into achievements - and it is possible because of YOU. From refinery control rooms to retail forecourts, from logistics networks to corporate offices, from project sites to customer touchpoints, your professionalism turns intent into impact. Your resilience in challenging conditions, your commitment to safety, and your spirit to excel in every endeavour remain BPCL's true competitive advantages. It is this collective effort that is reflected in our achievements and our culture. Thank you for the pride you bring to the company, the passion you bring to your work, and the care you extend to our customers and communities.

As we reflect on 50 years of BPCL, one thought should guide us forward:

The best way to predict the future is to shape it - together."

Let this be our shared commitment : **One Purpose, Shaping the Future.**

**With warm regards,**  
Sanjay Khanna

## A Stellar All-Round Performance in Q3FY26




Shaping The Future

 <p><b>STANDALONE QUARTERLY HIGHLIGHTS</b></p>	<p><b>REVENUE</b> ₹1,36,623.06 <b>CRORE</b></p>	<p>↑ 7.14%</p>	<p><b>EBITDA</b> ₹12,426.95 <b>CRORE</b></p>	<p>↑ 47.78%</p>	<p><b>PAT</b> ₹7,545.27 <b>CRORE</b></p>	<p>↑ 62.29%</p>
 <p><b>STANDALONE NINE MONTHS HIGHLIGHTS</b></p>	<p><b>REVENUE</b> ₹3,87,771.85 <b>CRORE</b></p>	<p>↑ 3.82%</p>	<p><b>EBITDA</b> ₹33,806.71 <b>CRORE</b></p>	<p>↑ 69.02%</p>	<p><b>PAT</b> ₹20,111.73 <b>CRORE</b></p>	<p>↑ 99.89%</p>

<p><b>2<sup>nd</sup> Interim Dividend:</b> <b>₹10/Share</b></p>	<p><b>REFINERY THROUGHPUT Q3</b> <b>10.51 MMT</b> 119% Capacity Utilisation</p>	<p><b>DOMESTIC SALES Q3</b> <b>14.07 MMT</b> ↑ 4.76%</p>
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**M Sankar**  
ED (Kochi Refinery)

## In a glorious period of fuelling the Nation's pride

**Dear Colleagues,**

**We are in a glorious period of Indian Refining, as we sail through BPCL's 50 years of shaping the future and when Kochi Refinery has been fuelling the nation's pride for 60 years. My congrats to each one of you and your family on making the journey meaningful with your contributions to this great organisation..**

It gives me great joy to share that the first Compressed Biogas plant of BPCL will be launched by the Hon'ble Chief Minister of Kerala in the esteemed presence of the Hon'ble Minister of State for Petroleum & Natural Gas and a host of dignitaries, state and central, at Brahmapuram. This would be a milestone moment in the jubilee year, marking one more mega chapter in advancing our sustainable energy initiatives.

Let us take pride in Kochi Refinery achieving 90+ million man-hours without a Lost Time Accident—a remarkable 20 years of safe work as on 31 January 2026. Coupled with our highest-ever crude processing of 17+ MMT in both financial years 2023 & 2024, these milestones reflect our commitment to safety, excellence, and performance and a grand entrance into 2026. Here's to building on this strong foundation and scaling greater heights in the year ahead.

NBP FPSO, REBCO and RATAWI are the new crudes processed since March 2024, widening the KR crude basket to 112 crudes. Top performance targets that we have crossed are seamless implementation of 89 RON MS production in August 2025 and commissioning of the inline crude blender for CDU-3, enabling opportunity crude processing and GRM improvement. Our new products the USEPA grade diesel, SAP and AOPCK stands testimony of the love for innovation and sustainability.

We can also be enormously proud that we completed Train-1 turnaround, involving 11 units, safely and successfully with zero lost-time accidents / injuries. The ODR (Operation Driven Reliability) was also implemented successfully across the entire refinery.

Other operational records we posted include highest-ever water recycling of 6.6 lakhs m<sup>3</sup> in September 2025, with a peak single-day recycle of 24,684 m<sup>3</sup> on 28 Oct 2025. Also the MSBP MRC-1 VFD control parameters tuning by M/s ABB in Apr'24 has resulted in better reliability of machine. It has survived 17 severe power dips in 2024-25 against 5 trips in 2023-24 during peak monsoon and spare VFD protection on.

We can take collective pride in having achieved the best ever performance in Solomon benchmarking study for 2024 with 10 indices in Q1 against 2 indices in 2022.

On the projects front, we achieved mechanical completion of REJP project within schedule and budget the prestigious Polypropylene project approval has been obtained and execution commenced with the completion target of Oct'27.



## In a glorious period of fuelling the Nation's pride

Congrats to team Kochi Refinery on having successfully completed an extensive and rigorous Process Safety Management (PSM) assessment under Project ELEVATE. What stands out clearly is that safety cannot remain the responsibility of a few functions; it must be a shared value demonstrated consistently in every decision, every field activity, every shift, and every leadership walk-through.

On the Digital front, multiple projects leveraging Generative AI, Business Intelligence, and Machine Learning are currently underway. Many initiatives and applications are available on the KR Intralink. An ODR-based Predictive Analytics solution has been developed as an end-to-end system that integrates automated ODR data ingestion, advanced anomaly detection, real-time alerts, and a unified analysis dashboard, enabling proactive monitoring of reliability.

Kochi Refinery also made a mark at the recent IEW 2026 in Goa, with two critical paper presentations on *building entrepreneurial leadership* and *safer techniques in maintenance*. Please use every opportunity to showcase the innovative approaches at work, at many more platforms like these to enjoy the process of being part of this great organisation.

Few of our far-reaching CSR projects in progress include the 4-lane road from HOC junction to Chirapuzha alongside the Refinery, an Amenity Centre for Cochin Cancer Research Centre, new Skill Development Institute at Udyogamandal campus and the Burns Unit in Ernakulam.

As we celebrate the 60-year journey of Kochi Refinery, let us create many more memorable moments together. The *Kochinoor* has been featured as the cover-story of the corporate in-house journal PetroPlus. As part of Kochinoor, a unique engagement awaits—an exciting quiz that will see the entire refinery putting their thinking caps on and exercising their brainpower together. We have also launched a *Happiness Survey* to understand your experience and feelings about the workplace. For the first time in BPCL's history we are collaborating with the *Kochi Muziris Biennale*, a flagship international celebration of art and culture with some of the finest names in this domain showcasing their innovations and creative renditions. You are invited to make use of all these initiatives to celebrate your work and life with BPCL.

I take this opportunity to thank all of you and your family members for the immense support for Kochi Refinery as I humbly pass on the baton to Mr. Chacko M Jose, who takes on as the next Executive Director of this outstanding refinery.

**Wishing each one of you a New Year filled with purpose, progress, and new possibilities. May 2026 bring success in all that you aspire!**

Warmly,  
Sankar M



## BPCL WINS 'PIPELINE TRANSPORTATION COMPANY OF THE YEAR' AWARD

Hon'ble Minister of Petroleum and Natural Gas, Government of India, Mr. Hardeep Singh Puri, and Secretary, Ministry of Petroleum and Natural Gas, Dr. Neeraj Mittal, presented the 'Pipeline Transportation - Company of the Year' award to BPCL, conferred by the Federation of Indian Petroleum Industry (FIPI), at India Energy Week 2026.

The award was accepted by Mr. Sanjay Khanna, Director (Refineries) with additional charge of Chairman and Managing Director; Mr. Subhankar Sen, Director (Marketing), BPCL; and Mr. Biju Gopinath, Executive Director (Pipelines), BPCL.

The recognition acknowledges BPCL's consistent performance and leadership in pipeline transportation, reflecting its focus on operational excellence, safety, and reliability across its pipeline infrastructure. Presented on a national platform like India Energy Week, the honour reinforces BPCL's continued contribution to India's evolving energy ecosystem and critical energy infrastructure.



## LANDMARK LAUNCH OF MAK ADJOL AT IEW 2026



Marking a landmark moment for BPCL at India Energy Week 2026, was the launch of MAK ADJOL by Hon'able Mr. Hardeep Singh Puri Union Minister of Petroleum & Natural Gas,. The MAK ADJOL Agri Universal, is a biodegradable adjuvant spray oil crafted to support smarter, safer, and more sustainable farming, in the presence of Mr. Sanjay Khanna, Director (Refineries) with Additional Charge of Chairman & Managing Director, BPCL; Mr. Subhankar Sen, Director (Marketing) and Mr. S. Kannan, Head (Lubricants).

Engineered to enhance spray efficiency, reduce chemical losses, and improve crop protection, MAK ADJOL Agri Universal helps farmers achieve higher yields while lowering environmental impact – a small innovation creating a big difference in the field. This launch underscores BPCL's commitment to going beyond energy – empowering farmers, safeguarding ecosystems, and shaping a more sustainable agricultural future for India.



## PETROLEUM SECRETARY LAUNCHES SPEED 100 & MAK SMARTKOOOL

BPCL celebrated a proud moment at India Energy Week 2026 at the hi-tech BPCL pavillion, with the launch of **Speed 100**, unveiled by Dr Neeraj Mittal, Secretary, Ministry of Petroleum and Natural Gas, alongside BPCL leadership including Mr. Sanjay Khanna, Mr. Subhankar Sen, and Mr. Pardeep Goyal and other senior officials. Built for those who value performance, *Speed 100* brings 100-octane power, superior acceleration, advanced friction-modifier technology, and complete injector clean-up for a smoother, more refined drive. Introduced on a global platform, *Speed 100* reflects BPCL's focus on mobility solutions that move with changing needs and rising expectations.

**MAK Smartkool**, a next-generation *Single Phase Liquid Server Immersion Coolant*, was also unveiled by Dr Neeraj Mittal, in the presence of Mr. Sanjay Khanna, Mr. Subhankar Sen, and Mr. S. Kannan, Head (Lubricants). Entirely 'Make in India', MAK Smartkool is engineered for Data Centres to deliver unmatched energy efficiency and environmental sustainability. Biodegradable and non-hazardous, it achieves a PUE as low as 1.05, reduces energy consumption by up to 48%, cuts space requirements by 80%, and lowers carbon footprint compared to conventional air-cooled systems.



## BPCL & ROSSARI BIOTECH SIGN MOU FOR STRATEGIC PETCHEM PARTNERSHIP

Marking a step forward in downstream value creation, BPCL, the Fortune 500 Maharatna Public Sector Undertaking, and Rossari Biotech Limited, a leading specialty chemicals manufacturer, signed a non-binding MoU at India Energy Week 2026. The MoU was signed by Mr. Atul Khanwalkar, Head - Petrochemicals Task Force, BPCL, and Sandeep Tulshyan, Head - Supply Chain & Global Projects, Rossari Biotech Limited in the presence of Mr. Sanjay Khanna, Director (Refineries), with additional charge of Chairman & Managing Director, BPCL; Mr. Subhankar Sen, Director (Marketing), BPCL; and Mr. Ketan Sablok, Group Chief Financial Officer, Rossari Biotech Limited.

The MoU seeks to explore strategic collaboration for downstream value creation aligned with BPCL's upcoming refinery-petrochemical complex at Bina, Madhya Pradesh. The association reflects BPCL's focus on strengthening value capture across the petrochemical chain through strategic partnerships showcased at India Energy Week 2026.

# FICCI Chemicals and Petrochemicals Awards Ceremony-2025

22<sup>nd</sup> January 2026 | New Delhi



## KR WINS FICCI DIGITECH FRONT RUNNER OF THE YEAR AWARD IN PETCHEM SECTOR

**BPCL - Kochi Refinery has bagged the prestigious "DigiTech Front Runner of the Year - 2025" award in the Petrochemical sector, conferred by the Federation of Indian Chambers of Commerce and Industry (FICCI) in the august presence of honourable Union Minister of State for Chemicals and Fertilizers of India, Mrs. Anupriya Singh Patel.**

On behalf of BPCL, the award was received by Mr. Rajeev K - DGM (OM&S), Mr. Prasanth Karthic - CM I/C (PETCHEM), Mr. Abhishek Verma (Manager) and Mr. Aditya Singh - Asst. Manager (PETCHEM) at a ceremony held at FICCI Federation House, New Delhi, on 22 January 2026.

FICCI recognizes outstanding performance and excellence across various categories among Indian industries in the Chemicals and Petrochemicals sector. This recognition marks a cherishable and encouraging milestone for BPCL-Kochi Refinery and serves as a strong stepping stone for its continued endeavours in digital initiatives that includes implementation of Polymer ML model, EP recorder, Dash boards, Auto email alerts and APC in Petchem units.





## KSIDC HOSTS PETCHEM CONCLAVE IN ASSOCIATION WITH KINFRA & BPCL

Inaugurating the Conclave on **Petrochemical & Allied Sectors** hosted by the Kerala State Industrial Development Corporation in association with KINFRA and BPCL Mr. P Rajeeve, Hon'ble Minister for Industries, Law and Coir, Govt. of Kerala, highlighted Kerala's growing capabilities in petrochemicals, downstream industries, logistics, and port-led infrastructure, positioning the state as an emerging investment destination.

The Hon Minister also appreciated BPCL, KINFRA and KSIDC for conceptualizing the conclave that aimed at attracting domestic and international investments by showcasing opportunities in petrochemicals, specialty chemicals, polymers, and value-added downstream sectors.

Mr. A P M Mohammed Hanish IAS Principal Secretary, Industries & Commerce outlined the progressive industrial growth potential of the State of Kerala. He highlighted the strategic benefits of Kerala's ports, connectivity, and infrastructure for feedstock sourcing and product distribution. Mr. Sreeram A N, Head BPREP detailed about BPCL's energetic foray into petrochemicals and expressed that building domestic capacities, would strengthen indigenous manufacturing, import substitution, and self-reliance in petrochemical products through technology and capacity enhancement.

Mr. Vishnuraj P IAS, Managing Director, KSIDC & Director, DIC, Mr. C A Shahul Hameed Vice President, Kerala Plastics Manufacturers Association (KPMA) and Dr. K A Rajesh Director & Head of CIPET : Institute of Petrochemicals Technology (IPT) were among others who spoke at the inaugural session.

Detailed presentations that followed were on "prospects of BPCL - Petrochemical and allied sectors," presented by Mr. Atul Khanwalkar Head (Petchem Task force), BPCL and "Petrochemical Park and allied infrastructure in Kerala" given by Mr. Santhosh Koshy Thomas MD, KINFRA. Mr. Varghese Malakaran General Manager, KSIDC detailed on the "Ease of Doing Business environ and Vision 2031 of Kerala". Mr. Jaikishen C Nath, CGM Projects (PP) proposed the vote of thanks at the conclave that had around 300 potential business partners, technology consultants and mid & large industrial customers. BPCL was represented by officials from Petchem Task force, I&C., Kochi Refinery Brand and PP team.





## BPCL FOUNDATION DAY MOMENTS AT KR

Commemorating BPCL's landmark 50th Anniversary celebrations that was launched on 24th January 2025 and culminating on 24th January 2026, the Foundation Week (19th-24th January 2026) was envisioned as a period of meaningful engagement, focusing on social responsibility and environmental stewardship. A key highlight of the festivities was the "Plantation of 50 trees/plants" initiative, symbolizing BPCL's legacy of growth, resilience, and sustainability.

On 23rd January 2026, employees at the Kochi Refinery led by CGM(HR) Mr. George Thomas came together to plant 50 saplings, reinforcing our commitment to a greener future for generations to come. Also joining on the occasion were Mr. Sibi Ignatius, CGM (Inspection), Mr. Mahendiran A, CGM (Operations) and Mr. Jones CK CGM (Manufacturing) along with Mr. Sasi P K, CM (Environment), Mr. Baburajan K, CM (Maintenance) and employees from various departments.



The KR Administration block was decked in lights and a special *sadhya* was organised for all employees and contract staff at the KR general canteen. Mr. M Sankar, ED(KR) lit the traditional lamp to mark the opening of the ceremonial feast.





## BPCL FOUNDATION DAY HEALTH INITIATIVE

As part of the with the 50th Foundation Day of BPCL, a Blood Donation Camp was organised at the KR Occupational Health Centre (OHC) on 22 January 2026. The programme was organised in collaboration with the Amrita Institute of Medical Sciences (AIMS), Elamakkara, Kochi.

The camp was inaugurated by Mr. George Thomas, CGM HR, , who highlighted BPCL's longstanding commitment to humanitarian values and social responsibility. Dr. Nandita from Amrita Hospital addressed the gathering and explained the importance of voluntary blood donation and the critical role it plays in saving lives. Dr Rajendran K G, Chief Medical Officer explained about the health benefits associated with regular blood donation, including improved cardiovascular health and stimulation of new blood cell production.

A key highlight of the camp was the use of a fully equipped Mobile Blood Donation Caravan, operated by the Amrita hospital. The caravan enabled five donors to donate blood simultaneously, ensuring efficiency, safety, and convenience for participants. Ambulance facility was also made readily available at the site to meet any emergencies.

The drive witnessed active participation from employees, contract workers, CISF personnel, canteen staff and apprentices. A total of 54 donors came forward to contribute to the noble cause. The medical team from AIMS ensured smooth and safe conduct of the donation process, including pre-donation screening and post-donation care. Many employees arrived for the voluntary blood donation re-inforcing BPCL's dedication to community welfare.



MOBILE BLOOD DONATION CARAVAN





## COMPREHENSIVE PSM ASSESSMENT A TRANSFORMATIVE JOURNEY UNDER PROJECT ELEVATE

The comprehensive Process Safety Management (PSM) Audit, conducted under BPCL's flagship initiative "Project Elevate", marks a pivotal step in strengthening process safety maturity across all three BPCL refineries. Conceived and championed by Director (Refineries) with additional charge of C&MD, Mr Sanjay Khanna, the project was designed to go far beyond conventional LI-based selection. Instead, it incorporated rigorous quality criteria and invited only globally recognized leaders in the PSM domain—ensuring that the chosen partner would bring world-class expertise and benchmarking capability.

The ten day's audit from 19 to 30 January 2026, included eight intensive days of assessment, supported by a detailed six-hour final presentation. The assessment process included One to One interaction with leadership, attending core meetings, interviews with teams at all levels, across the organization, including BPCL business partners. It also evaluated, *Barrier health Management* for three major anticipated scenarios. The audit team demonstrated outstanding professionalism, depth of knowledge, and global perspective. Rather than a typical inspection-style audit, the sessions evolved into highly engaging learning experiences. Interactions were structured, insightful, and often resembled knowledge-sharing workshops—benefiting employees at all levels.

A defining strength of the process was its inclusivity. The auditors engaged with personnel across the organizational spectrum—from frontline, asset-facing operators to senior leadership including the Executive Director. This provided a holistic view of BPCL's safety culture while creating a powerful platform for bottom-up learning.

Kochi Refinery demonstrated proactive leadership by taking early steps to maximize learning. Observers from KR were deployed during the assessment at BPCL Bina Refinery enabling them to gain firsthand exposure to audit methodology, global expectations, and best-in-class PSM practices. This significantly improved internal preparedness and ensured that KR's learning curve started much before its own assessment.

Complementing this, KR conducted a series of capacity-building programs ahead of the assessment. These included targeted PSM awareness sessions, competency-building initiatives, and structured learning interventions for newly joined and plant-facing personnel—resulting in stronger engagement during the audit.

**The Project Elevate PSM Audit emerged as a transformative learning journey. It reaffirmed BPCL's commitment to continuous improvement, organizational excellence, and embedding a deeply rooted process safety culture across all refineries.**

Inputs : Anoop C Viswam, CM(PSM)



## E-PERMIT SYSTEM GO LIVE AT PP PROJECT SITE

BPCL Kochi Refinery successfully inaugurated the E-Permit System for the Polypropylene (PP) Project at the PP Site Office, marking a significant milestone in BPCL's digital safety transformation journey. This first-of-its-kind initiative in the Indian Oil & Gas sector, where a fully digital E-Permit system has been introduced at a project site with contractor-to-contractor permit issuance supported by a formal Work Permit Bridging Document, in line with the latest revision of OISD-STD-105 was launched by Mr. Mr. Sankar M, Executive Director (Kochi Refinery) on 08 January 2026.

"This initiative reflects BPCL's commitment to safety, innovation, and digital excellence," said ED(KR) who commended the project team for successfully implementing a fully digital permit system after a four-month successful trial with 100% compliance to statutory and OISD requirements.

Mr. Satheesh Kumar K P, CGM I/C (Projects-PP), highlighted the importance of structured work permit systems in ensuring the safe execution of high-risk construction activities in large-scale projects such as the PP Unit. Mr. Roshan Shihab PM, GM (HSE), underscored the role of digital systems in strengthening on-ground safety governance, compliance monitoring, and accountability. Mr. Venu R, GM (IS) highlighted the technical robustness of the system, including its migration to the BPCL Intranet and integration with CWMS for secure contractor data management.

The E-Permit procedure is fully aligned with OISD-STD-105, BPCL ROS-90, and the BPCL-EIL contract requirements, enabling controlled and compliant contractor-to-contractor permit issuance. A brief overview of the E-Permit System was presented by Mr. Sethu N. Nandan, SM (HSE) and Ms. Vidhya K V, SM (IS). A live demonstration of the E-Permit issuance and receipt was conducted by EIL and M/s S B Construction, showcasing real-time permit processing, authorization controls, and digital traceability. The demonstration highlighted how the system enables faster, transparent, and safer permit workflows in project areas.

Concluding remarks were made by Mr. Jaikishen C. Nath, CGM (Projects-PP), who acknowledged the collective efforts of BPCL, EIL, TOYO, IS teams, and contractor partners in making the initiative a success. The E-Permit System represents a major step towards paperless operations, enhanced safety governance, and real-time monitoring, setting a benchmark for future project implementations across BPCL and the Indian Oil & Gas industry.

Inputs : Sethu N Nandan, SM(HSE)



## CERTIFIED SCAFFOLDING TRAINING FOR PP PROJECT CONTRACT SUPERVISORS

PP Project department conducted a Certified Scaffolding Inspector Training Programme (OSHA 29 CFR 1926.454 - Subpart L) for PP Project Contract Supervisors from 21st to 23rd January 2026, in association with M/s Safety Rise.

The three-day onsite programme included a balanced combination of classroom instruction and extensive hands-on practical sessions, aimed at strengthening scaffolding safety standards, enhancing inspection competency, and building confidence among supervisors. A total of 24 participants attended the training.

Key topics covered included an overview of OSHA 29 CFR Subpart L, system scaffolds (Cuplok, Ring lock) and tube & coupler scaffolds, roles and responsibilities of scaffolders and inspectors, access systems, platform construction, load distribution, height-to-base ratio, bracing, ties and anchoring, and work-at-height safety and rescue requirements. References to IS 3696 and BS 12810-1 / TG 20:08 standards were also discussed to provide alignment with national and international best practices. Practical sessions involved erection, dismantling, and inspection of scaffolds using checklists and tagging systems.

The programme will empower contract supervisors to better plan, supervise, and verify scaffolding activities, thereby improving the quality, consistency, and reliability of safe scaffolding systems at the PP site. This will directly help in reducing fall hazards, preventing scaffold-related failures, and ensuring safer execution of the extensive work-at-height activities associated with the PP Project. The initiative further reinforces BPCL Kochi Refinery's commitment to a strong safety culture and its zero-harm objectives.

Inputs : Sethu N Nandan, SM(HSE)





KR OFFICE



## 77<sup>TH</sup> REPUBLIC DAY SYNCHRONISED CELEBRATIONS AT KR

The 77th #RepublicDay was celebrated with pride and patriotic fervour across #BPCL Kochi Refinery at its associated locations on 26 January. The National Flag was hoisted at multiple centres, symbolising unity and the shared commitment to the nation.

At Kochi Refinery, the tricolour was unfurled by Sri Sankar M, Executive Director (Kochi Refinery), in the presence of senior officers, employees and CISF personnel. Addressing the gathering, he reflected on the constitutional values that guide the nation and reiterated Kochi Refinery's commitment to operational excellence, safety and nation-building.

At the BPCL Shore Tank Farm (STF), Puthuvyppeen, the Republic Day celebrations were led by Sri Venugopal T, Chief General Manager (E&C), while Sri George Thomas, Chief General Manager (HR) hoisted the National Flag at the BPCL Marine Drive Township, marking the occasion with the participation of residents and employees' families. The celebrations at BPCL Vandipetta Township were conducted under the leadership of Sri Satheesh Kumar KP, Chief General Manager I/C (Project-PP), fostering a strong sense of community and national pride.

The synchronised celebrations across locations underscored BPCL-Kochi Refinery's deep-rooted respect for the Constitution of India and its enduring role in contributing to the country's energy security and inclusive growth



MARINE DRIVE COMPLEX



VANDIPETTA COMPLEX



BPCL STF



EMERGENCY ASSEMBLY POINT-1

## BPCL KOCHI REFINERY DEMONSTRATION



## LASER CLEANING A SAFE ALTERNATIVE FOR SHOT BLASTING



**SPEAKER**  
VIMAL KUMAR P, DGM (MAINT)



In line with Bharat Petroleum Corporation Limited's (BPCL) commitment to safety, sustainability, and technological advancement, laser cleaning is emerging as a safe, precise, and environmentally responsible alternative to conventional surface preparation methods such as shot blasting, grit blasting, and chemical cleaning. Laser cleaning operates on the principle of laser ablation, where short, high-energy laser pulses selectively remove rust, paint, scale, and coatings without physical contact or damaging the underlying substrate. This non-abrasive, non-chemical, and dust-free process aligns closely with BPCL's focus on occupational safety and environmental stewardship.

A live demonstration conducted at BPCL Kochi Refinery successfully validated the suitability of laser cleaning for refinery applications, including rust removal, surface preparation prior to fabrication, column shell cleaning, and preparation for non-destructive testing (NDT). The trials highlighted several key advantages: elimination of abrasive consumables, significantly reduced waste generation, improved operator safety, and precise cleaning of metallic components. The absence of dust and high noise levels—commonly associated with abrasive blasting—further reinforces the technology's benefits in minimizing worker exposure to toxic particulates and harsh operating conditions. Additionally, the process is completely dry and water-free, eliminating wastewater and chemical handling challenges.

## LASER CLEANING .....

Laser cleaning delivers superior control, substrate protection, and environmental compliance, making it valuable for applications where precision and surface integrity are critical. However, traditional abrasive blasting continues to offer higher productivity and cost efficiency for large-area or high-throughput cleaning tasks. The limitations of laser cleaning include higher capital investment, slower processing speed in comparison to grit blasting, and the requirement for direct line-of-sight access. Despite these constraints, long-term operational costs remain low because electricity is the only significant consumable, and waste disposal requirements are minimal.

The comparative analysis between laser cleaning and shot blasting indicates that while abrasive blasting provides speed and scalability, laser cleaning ensures cleaner operation, greater operator safety, zero consumable use, and minimal environmental footprint. BPCL's demonstration underscores that laser cleaning is particularly advantageous for selective refinery applications such as NDT preparation, rust removal on critical components, turbomachinery parts, pipes, tubes, and structural steel.

Overall, laser cleaning represents a technologically advanced, sustainable, and worker-friendly surface preparation method that can complement existing abrasive blasting processes. It is recommended that BPCL continue pilot implementation during pre-turnaround and turnaround activities, supported by adequate fume extraction and VOC filtration systems to maintain safety and environmental compliance. Strategic adoption of laser cleaning for precision-critical tasks will contribute to improved maintenance quality, enhanced safety performance, and long-term operational efficiency within BPCL refineries.



LASER CLEANING



SHOT BLASTING





## RUN IT LIKE YOU OWN IT

### BUILDING ENTREPRENEURIAL LEADERSHIP AT BPCL



**SPEAKER**  
PRAVEEN ANASWARA, CM ( EMPLOYEE RELATIONS)

**BPCL's unique HR-Business partnership model in building entrepreneurial capability among frontline leaders in the Industrial & Commercial (I&C) Business Unit is the focus of this paper**

In a rapidly changing B2B energy environment, BPCL identified the need to move beyond volume-led growth toward value-based, customer-centric business ownership. The *Run It Like You Own It* program was conceptualized to transform Area Managers—each managing ₹15-20 crore portfolios—into business owners with strong commercial acumen, strategic foresight, and pricing discipline. Designed collaboratively by BPCL and the Indian School of Business (ISB), the 3.5-day residential program blended strategic B2B marketing, pricing intelligence, and value-based selling with real BPCL market contexts.

The program delivered measurable business impact. Despite a deliberate 4.2% rationalization of low-value volumes, participating sales areas achieved a 6.7% improvement in margin per MT, generating ₹2,917 Lacs of incremental margin. Over 60% of sales areas successfully shifted from transactional selling to value-based engagement, reinforcing BPCL's strategic focus on profitable and sustainable growth.

The presentation at IEW 2026 highlighted how capability building, when tightly aligned with business strategy, can drive tangible performance outcomes. The initiative stands as a strong example of BPCL's commitment to developing future-ready leaders who think and act like owners—strengthening the organization's competitive position in complex B2B markets.

# SERVICE CITATIONS

35 YEARS



**PRADEEP KUMAR**  
P P / P&U



**MARTIN ANTONY**  
ALEX M A / CPO-K



**PAULSON P J**  
P&U

30 YEARS



**SAJEEVKUMAR**  
P P / MFG

25 YEARS



**SALAM C A**  
QC



**VEERABHADRA**  
RAO S / QC

15 YEARS



**SUDHEESH V**  
OM&S

# SUPERANNUATIONS



**JAYAN A**  
Joined KR in the Finance & Accounts in 1989 and is retiring as Manager CPO-KR).



**JOLLY MATHEW**  
Joined KR in the QC Laboratory in 1995. He is retiring from OM&S as Operator A.



**SAINATH C**  
joined KR in the Manufacturing Dept in 1996 and is retiring as General Manager (Digital)



**VIJAYAN K R**  
Joined KR in the Projects Dept in 1997 and is retiring from CPO-KR as Procurement Leader.

## OM&S TOWN HALL REINFORCING TEAM SPIRIT & SAFETY FOCUS

The OM&S Department held an engaging Town Hall on 29.01.2026, bringing officers together to welcome new members, review the recent DSS Safety Assessment, and outline future initiatives.

Mr. Vinod P. L., GM (OM&S), welcomed the newly inducted officers and encouraged them to contribute fresh perspectives while upholding the department's collaborative and excellence-driven culture. He appreciated the collective efforts of the team in successfully completing the DSS Safety Assessment and stressed the need to sustain the momentum in safety and operational standards. Highlighting upcoming projects, Mr. Vinod P. L. shared the department's growth roadmap aimed at improving operational efficiency, technology integration, and infrastructure. Section heads echoed the importance of active employee participation in routine and non-routine activities, underlining teamwork as the key to sustained improvement.

The Town Hall saw enthusiastic participation, with officers sharing ideas and feedback during the open discussion, reinforcing OM&S's strong culture of communication and teamwork.





OM&S



# SWEET JOYS OF CHRISTMAS 2025



MAINT



P&U



HR



## INDUCTION PROGRAMME FOR INTERNAL PROMOTEEES

The Induction Programme for Internal Promotees was conducted at the BPLC Annex in January 2026 for two batches, with 49 participants in the first batch (5-14 January) and 47 participants in the second batch (14-24 January).

The programme aimed to orient newly promoted employees to their enhanced roles and responsibilities, familiarise them with organisational structure, policies, and corporate values, and strengthen leadership and managerial capabilities. Participants were trained on key topics including organisational overview, corporate strategy, compensation and benefits, performance management, talent management, culture and values, prevention of sexual harassment (POSH), emotional and physical well-being, vigilance awareness, engineering and safety aspects, and business insights from SBUs such as LPG, Retail, Lube, Refineries, I&C, Aviation, Pipelines, and New Businesses, along with digital initiatives and CSR activities.

Practical exposure was provided through structured field visits to COCO Retail Outlets, LPG distributors, LPG plants, lube installations, and CSR sites, helping participants gain first-hand understanding of operations, customer interface, safety practices, and business functions. The programme contributed to enhancing participants' confidence, leadership skills, functional understanding, alignment with organisational values, and coordination across departments, contributing significantly to their professional development and organisational effectiveness.





## LIVE FIRE FIGHTING TRAINING FOR MR TEAM MEMBERS

The 2-Day **Pressure Fed Live Fire Fighting** training was extended by KR internal experts to a batch of 24 officials from Mumbai Refinery. The programme at Main Fire training hall & Fire Training ground was organised on 12 -13 January 2026.. This training aims to enhance safety awareness, build practical skills in the use of firefighting equipment, develop preparedness for handling real - life fire emergencies, ensure compliance with BPCL safety protocols and statutory standards, protect people, assets and the environment and strengthen team coordination during critical situations and reinforce a zero incident culture by promoting safety first practices. In the concluding session, Mr. Bimal Raj V L, CM (F&S), handed over certificates to the participants, and feedback was collected thereafter.

## PSM FIRST

**Process Safety Management (PSM)** is critical in the chemical and hydrocarbon industry as it helps prevent major accidents such as fires, explosions, and toxic releases by systematically managing risks associated with hazardous chemicals and processes. In 6 batches, 470 employees attended the exclusive sessions on PSM by M/s.HSE Universe, New Delhi.

## ORIENTATION PROGRAMME FOR FRESHERS

Designed to familiarize Management Trainees with company culture, policies, procedures and operations - providing essential information about all areas and responsibilities to ensure a smooth transition and enhance productivity, a 3-Day orientation programme was organised for 48 Management Trainees from 21 to 23 January 2026. The sessions were facilitated by internal resources persons and had structured classroom sessions on Technology, Manufacturing (Ref I & II), Petchem ,Oil Movements & Storage, Maintenance and Power & Utilities followed by guided visits to refinery and STF. The programme aims at practical exposure and a better understanding of inter- departmental functions, thereby supporting a smooth transition into respective roles and enhancing overall operational awareness.

## WATER CHEMISTRY

The exclusive programme on **Water Chemistry & RODM & DM Plant Operation** focused on operational control, monitoring and troubleshooting. The training covered key areas namely *Sources of Water & Impurities in Water, Effect of impurities in water and removal of water, DM & RODM Plant Operations*. M/s Ion Exchange India Limited, our RODM & DM plant O&M Contractor facilitated the sessions in 2 batches for 45 participants.

## FACING INTERVIEWS

A new programme has been introduced for Apprentices at KR on **‘How to Face an Interview Successfully’**. The programme on 15 January was facilitated by faculty from Triumphant Institute of Management Education Pvt. Ltd (T.I.M.E.). The workshop focused on boosting confidence, enhancing personal skills like *Self-introduction techniques, effective communication, grooming and professional etiquette*. Mock interview practice was also conducted.



## A LEGACY OF TEAM SPIRIT

### CSPB, in fond remembrance of beloved colleagues

In a powerful display of camaraderie, sportsmanship, and remembrance, the CSPB (CDU 2 Sports Promotion Board) recently concluded the *Satheeshan and Syriac Memorial Cricket Tournament*. More than just a competition, the event served as a living tribute to two cherished members of our professional family whose memories continue to inspire us.

The tournament was held in the "fondest memory" of two individuals who left an indelible mark on our workplace: Satheeshan, a man whose passion for life was evident until the very end, having tragically passed away during a sports meet. This tournament continues his legacy of athletic spirit. Syriac: A dedicated professional who passed away while on duty at the unit. His commitment to his work and his colleagues remains a benchmark for us all.

#### Honors and Results :

The tournament saw fierce but friendly competition across all stages: Champions: Team DDD (Claiming the top spot with a stellar performance) ;

Runners-Up: Northern Refine  
Mavericks Semi-Finalists: Crude  
Crackers United and CDU 2  
Roaring Lions



**The Driving Force: CSPB & Departmental Support :** The success of this tournament is a testament to the tireless dedication of the CDU 2 Sports Promotion Board (CSPB). Their commitment to fostering a sense of community and providing a platform for healing through sport has been exemplary. Furthermore, the tournament's seamless execution was made possible through the unwavering support of the Manufacturing Department Heads, Mr. Vishwas Khobragade and Mr. Arun Kumar CR. Their encouragement and provision of resources highlight a leadership style that values not just productivity, but the well-being and emotional bonds of the workforce. "Through every boundary hit and every wicket taken, the spirits of Satheeshan and Syriac lived on. We play not just for the trophy, but for the brothers we lost."



## NEW YEAR RESOLUTIONS FOR HOLISTIC HEALTH SPECIAL INITIATIVES BY ESE

The New Year is an ideal time to reflect, reset, and recommit to well-being. Moving beyond quick-fix resolutions, holistic health focuses on nurturing the body, mind, and spirit through balanced and mindful choices. This was the main focus of the Wellness Seminar arranged by the ESE -KR team as part of Wellness Month (January 2026) initiatives.

**Wellness seminar :** Ms Sanjana Anwar Ali, Senior Counselling Psychologist from M/s. Truworth Wellness emphasized that regular physical activity, healthy eating habits, adequate rest, and preventive healthcare form the foundation of physical well-being. Some of the main thoughts she shared at the wellness seminar include, *mental and emotional wellness*—managing stress, maintaining a positive outlook, and setting healthy boundaries between work and personal life; *strong relationships and meaningful social connections* to enhance overall happiness and resilience; *investing time in family, friends, and community activities* to foster a sense of belonging and support and personal growth through *continuous learning, self-reflection, and gratitude* further enriches life with purpose,”

**ESE Awareness Programs :** Regular programs of ESE continued in December 2025 and January 2026 for CPO-KR & Warehouse, Inspection Dept, Engg & Construction (E&C) Dept, IS Dept, Manufacturing (Refinery-II) and newly Joined Management Trainees that were facilitated by Lt Col R Murugaiyan, Chief Manager (ESE), KR. Employees were registered Live at **YourDOST Platform** for BPCL’s Flagship Program namely **ROSHNI PLUS** which is the Employee Assistance Program (EAP) offering Free, Confidential 24x7 Counselling for Psychological/Emotional Well-being for Employees and Dependents.





## WELLNESS THROUGH SPORTS

### SPECIAL INITIATIVE BY ESE

At BPCL, wellness goes beyond the workplace—it is a way of life. Sports play a powerful role in promoting holistic well-being by strengthening not only the body, but also the mind and the spirit. In an era of demanding work schedules and sedentary routines, sports offer an effective and engaging pathway to healthier living.

Sports also contribute significantly to mental and emotional well-being as they foster discipline, resilience, and a positive mindset, while providing a natural outlet to unwind and recharge. The camaraderie developed through team sports and wellness events strengthens interpersonal bonds, promotes inclusivity, and reinforces a strong sense of belonging within the BPCL family.

As part of the **BPCL FIT Day**, the ESE team at KR, led by Lt. Col Murugaiyan, CM(ESE) coordinated the BPCL participation in the Kochi Navy Marathon 2025 held on 21 December 2025. Around 190 members from Kochi Refinery and Marketing Units participated in the marathon that had over 7000 runners from across India. Ms Reena Manohar, W/o of Mr Murali Ayyanar, DGM (P&U), secured the 2nd Runner-Up position in the 21 km Half Marathon. The marathon was conducted in three categories: 5 km, 10 km, and 21 km.



## SAJIKUMARY BIDS ADIEU

**Sajikumary P. K.** conveys her best wishes as she bids farewell to Kochi Refinery, marking the close of an illustrious career spanning 28 years with this esteemed PSU refinery. She began her professional journey in 1989 with M/s Paradeep Phosphates Limited (PPL), Bhubaneswar, Odisha, a PSU under the Ministry of Fertilizers and Chemicals. She later served with Engineers India Limited (EIL), New Delhi, a Fortune 500 Navratna PSU under the Ministry of Petroleum and Natural Gas, before joining Kochi Refinery in 1998 in the OM&S Department.

After a seven-year tenure in OM&S, she was transferred to the erstwhile P&CS Department. Over the years, she worked across all three key sections of the Central Procurement Office—Inventory, Services, and Procurement—gaining rich and diverse experience. She retired last month from her role at CPO-Kochi Refinery.

Reflecting on her journey, she shared that working across multiple functions at CPO was a valuable learning experience. She expressed her sincere gratitude to her friends, colleagues, and seniors for their constant support and guidance, and also acknowledged the contributions of the Credit Society, Stores, and the dedicated Canteen team.

Sajikumary is supported by her family—her husband, Mohan Kumar T. K., a retired officer from the Technical Education Department of Kerala, and their daughter, Vaishnavi T. M., who has completed her B.A. (Vocal) from RLV College of Music & Fine Arts, Tripunithura. Together, they extend their best wishes to all colleagues and their families for a bright and fulfilling future ahead. *JwalaDhwani* wishes Sajikumary and family healthy and peaceful times ahead.

Contact Details : Sajikumary PK, Mob No: 9847909531



## CEIR MARK OF EXCELLENCE TO CRS PRINCIPAL

CR School Principal Mr. Vinumooan K Mathew has received the very coveted **CEIR Mark of Excellence 2025**. Centre for Educational Initiative and Research (CEIR) Global is a National organisation which conducts training programs and conclaves to develop competencies of educators in different aspects of pedagogy and educational Management. The Mark of Excellence award for Principals is a recognition given for exemplary services as head of an institution. The awardees are decided by a distinguished panel of educators from across the country. Around 50 Principals from across Kerala State was recognised at the function where the chief guest, former Indian Diplomat and current Head of the Council of Higher Education in Kerala, Mr. T P Sreenivasan, presented the awards. The winners were felicitated at the ceremony in Thiruvananthapuram on 18 Jan 2026.



## VANDE MATARAM



Cochin Refineries School observed the 76th Constitution Day on 26 November 2025 with a dignified programme. A Special Assembly was held for students of Classes I to IX and XI, beginning with the reading of the Preamble, reaffirming the core values of the Indian Constitution. The programme included a soulful rendition of Vande Mataram marking the 150th anniversary of the National Song, followed by an address by the Principal, Mr Vinumooan K Mathew, highlighting the importance of constitutional values. A floral tribute was offered at the statue of Dr B. R. Ambedkar by the school leadership, student representatives, NCC cadets, and teachers. The observance fostered patriotism and constitutional awareness among students.

## SPECIAL BLESSINGS FOR CHRISTMAS



CR school was delighted to receive blessings from the distinguished delegation of former senior leadership of BPCL Mr N Vijayagopal, former Director (Finance), Mr. Prasad K. Panicker, former ED(KR) and Mr S .Somasekhar, former CEO (SDI) visited CR School as part of Christmas Celebrations 2025.

They spent time with the tiny-tots of the KinderGarten and also interacted with the senior students. They were appreciative of the mathematical prowess of the students and the innovative competition organised by the Department of Mathematics in connection with "Ganitdivas". They also blessed CR School to excel further in academics and extra-curricular activities. KR Admn team led by Mr. Johnson K, GM(Admn), Mr. Tom Joseph, Manager (Admn) and Mr. Dinesh S B, Mgr (HRD) were also present.



## CRS LIFTS THE CHACHA NEHRU VOLLEYBALL TROPHY 2025

Reviving a sporting legacy: and with renewed spirit, CR School has lifted the dazzling Chacha Nehru Volleyball trophy after a hiatus of 7 years.

The 30th Chacha Nehru Interschool Volleyball Tournament 2025 was hosted by Cochin Refineries School (CRS) on 24 and 25 November at the school premises. Demonstrating exceptional skill and teamwork, the CRS team emerged Champions, while Assisi Vidyaniketan Public School, Kakkanad secured the Runners-Up Trophy.

This prestigious tournament, first hosted in 1990, holds a special place in the school's sporting legacy when CRS secured the Runners-Up position and in 1992, under the leadership of Captain Jackson Beveira, the team claimed its first championship title. Over the years, CRS has continued to maintain a commendable record in this tournament.

Mr. George Thomas, Chief General Manager (HR), School Board Chairman, an Arjuna Awardee and former International Badminton player was the chief guest of the closing ceremony and gave away the prizes. Principal, Mr. Vinumohan K. Mathew, welcomed the gathering. School Coordinator & Coach Mr. Tom Joseph, Manager (Admin) who is also an Arjuna Awardee and former Captain of the Indian Volleyball Team also felicitated and honoured the players.

Individual championship trophies were presented to : Best Player of the Match: Ishan Ismail (CRS), Best Attacker: SuryaKiran P. Sujith (CRS), Best Blocker: Chacko Alex (Assisi Vidyaniketan) and Best All-Rounder: Rihan Sujith (Assisi Vidyaniketan). The event also featured an exhibition match showcasing the talents of the girls' volleyball teams- CRS Vs Bhavans Munshi, Thiruvankulam.

## IDEATHON 2025

### CBSE KALOTSAV 2025



**T JEEVAN RAGHURAM PRABHU** of class XII secured Second position in Violin ( Eastern) with A grade and secured Third position with A grade in Versification - Hindi at THE CBSE State Kaloltsav held at Labour India Gurukulam Public School, Marangattupilly.

**ADIDEV RATHEESH** of class IX A secured Second position with A grade in Flute (Eastern) , at CBSE State Kaloltsav 2025 held at Labour India Gurukulam Public School, Marangattupilly



CR School secured 3rd place in the IDEATHON 2025 organised by Albertian Institute of Science & Technology, Kalamassery. Out of 32 schools, Team CRS made it to the Top 10 in Phase 1, and rose to the Top3 in the finals. The team award of Rs.3000 goes to the members from Class XI A : Joel Sanjo, Dynish Baby, Akash Tiny, Indrajith Viju, Ishan Mustafa and Basil Manu Kurian.



## Class XII all set to take off for a new journey

At curtain fall of another exciting academic journey, CRS celebrated the memories, milestones, and the achievements of Class XII students who are all set to take for another exciting journey. From classrooms filled with curiosity to friendships that will last a lifetime, the farewell is not an end, but a beginning. As they step into a world of new dreams and opportunities, Class XI and the CRS teaching fraternity gathered to applaud the efforts, cherish the moments shared, and to wish them success, confidence, and happiness in all that lies ahead.

The ceremony commenced with a soulful invocation song, setting a serene and reflective tone for the occasion. Assistant Captain Gayathri K. S. welcomed the gathering. Principal, Mr. Vinumooan Mathew, addressed the students with inspiring words and encouraged them to uphold the values and learnings gained from the school. Assistant Captain Aniruddhan R proposed the vote of thanks and a heartfelt farewell song was rendered by the teachers followed by a vibrant musical performance by the students of XI.

## Being Santa

As part of the school's "Be a Santa" initiative, a group of 30 students of the Integrity Club, visited the Sneha Sadanam to share the generous contributions collected from the students and staff of CR School. Accompanied by the teachers, the visit to aged and abandoned inmates at Sneha Sadanam, was marked by warmth, compassion, and the true spirit of giving. Students entertained them with songs and simple programmes. The initiative opened a slice of life for the students, both to experience the joy of service and to understand the importance social responsibility.

## SKILL QUEST 2025

The Inter-School Innovation Competition "SKILL QUEST 2025", organised by Vidya Jyothi School, Kakkanad, witnessed an impressive performance by our students. **Noble K G** and **Sathyanarayan M A** secured the First Prize, while **Durga Krishnakumar** and **Elaine Merrina Sujith** emerged as Second Prize winners. The event also recognised **Aadidev Ratheesh**, **Ivan Peter**, and **Nandagopal S N** as Best Performers for their outstanding ideas and execution



## SHE STAR, SERIN



**Serin Susan Biju** has brought immense pride through her outstanding achievements across a wide spectrum of sports. She secured the First Position at the District Skate Championship and went on to claim Second Position at the State Level in the Kerala State Roller Hockey Tournament, showcasing her excellence on wheels.

Her prowess extends equally to athletics, where she clinched First Place in Discus Throw, Javelin Throw, and Long Jump. At the Block-Level Athletic Meet, she emerged victorious in Discus and Javelin Throw, while also earning a Third Position in Long Jump at the Central State Athletic Meet. Further highlighting her speed and endurance, Serin finished as the First Runner-Up in the 100 m and 1500 m events.

In team sports, she proved her versatility by becoming the First Runner-Up and being named the Promising Player of the Chittilapilli Basketball Match. Adding to her accolades, Serin has won several prizes in marathon events and was honoured as the Top Performer by the Royal Running Club.

Serin Susan Biju's remarkable achievements reflect her dedication, discipline, and all-round sporting talent, making her a true inspiration to aspiring athletes.



## A PASSAGE TO INDIA

"When John W Loy came to Ambalamugal, the sight that attracted him most was the women carrying baskets full of gravel on their heads. Mere looking didn't satisfy him. To enjoy the thrill in it entirely, he tried carrying a basket-full himself but failed miserably." This is from a reminiscence that appeared in an old issue of the KR newsletter JwalaDhwani.

Like the anecdote, Ambalamugal offered a different experience to the US expatriates. In the initial stage, communication was a difficulty. But soon there was a kind of integration.

The expatriates mingled well with the Indians. Soon they had their own friends and confidantes. After work they had time for a chat, a tea and brotherhood. On Sundays and holidays they together went on picnics to destinations like Athirapally, Vazhachal and Munnar.

Malayalam novel 'Enna', which means oil, that was published at that time was a tale of this mixing of cultures, spiced with many rumors and hearsays of that time. It was written by MM Menon and published by Mathrubhumi. The novel begins with the different ways the people of Ambalamugal reacted to the news that an oil refinery was going to be set up in their village. It tells the tale of a host of characters like Vishnu, Mitran Namboodiri, Comrade K T Ambalamugal and Pothan Shipayi during those initial days of the refinery. Now forgotten and out of print, the novel took a lot of liberties. But old timers vouch that it gave a feel of the times.

## Summer of 66

Summer of 1966 was a very tough one. It was the time the project work peaked. The final erections, fabrications and the instrumentation jobs went ahead in full steam under the hot sun. Critical jobs had to be completed before the outset of the South West Monsoon in June.

By mid-1966, the mechanical completion of plants and facilities were attained and these were handed over by Procon to CRL.

Writing to the shareholders, the first Chairman of CRLNN Kashyap noted the progress as on August 19, 1966: "Trial runs in the refinery are expected to start early in September and the products are likely to be offered for distribution by mid-September. The refinery will soon be in a stage where it would be earning revenues. It had been our endeavour to complete the construction very much earlier, but on account of several unavoidable reasons our efforts did not succeed."





"Arrangements with Indian Oil Corporation Limited who has been appointed by the Government to market our products in the country have practically being finalized. Facilities for loading both by wagon and trucks have now been fully provided. Pipelines have been in place for some time. It is our fervent wish that by this time next year the refinery will have been uninterruptedly on stream for more than a year..."

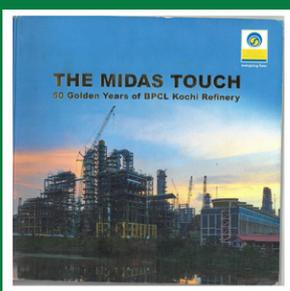
66 KV electric power reached the refinery from Kerala State Electricity Board's Kalamasherry Sub Station on June 6, 1966.

Handing over of process units and facilities had already started. Koshy Varghese who had the rare opportunity to hand over electrical facilities on behalf of Procon to Cochin Refineries Limited recalls: "I handed over the sub-stations and motors after test run to KPB Menon and AR Jaffer of CRL electrical section. But at that moment I had my appointment order to join CRL as a Senior Electrical/Instrumentation Craftsman in Mechanical (Maintenance) Department. Being electrical equipment, the project contractor had to start trial run in the presence of the operations group. Necessary modifications were made and 'in-built diagrams and other document were provided. After all the processes were over. I went and saw Project Manager of Pacific Procon LR Mayers. He was getting ready to go to his next assignment of setting up another refinery in Thailand. He invited me to the new project. But I had decided to stay back at Ambalamugal."

Later in his career in Kochi Refinery Koshy rose through the different levels and was Director (Refinery) for over eleven years. Like Koshy, few of those who worked in the Procon joined CRL. Some of them were S G Abraham, KT Antony, KA Aravindakshan, PR Babu, TN Chandra Bose, Clifford Oliver, R L David, T George John, George Williams, PJ Merceline, Maxie Rodrigues, CB Menon, CP P Nair, K G Pappachen, A G Paul, Paul D'cruz, Ralph Norohna, NM Thomas, PM Varghese, TA Varghese, Dr V J Varghese and KR Vishwanathan Nair. Those who joined from Chicago Bridges and Iron were K Rajan Peter and V M Mohammed.

In the commissioning effort, one man who played a critical role was I Taylor Martin who headed Operations. He had come before Loy and had been the field man all through. Now it was his turn to commission the process units safely and efficiently. He had formed an efficient technical team comprising US and Indian engineers and technicians who had worked in other refineries in the Middle East and in India.

Many interesting stories are still in rounds about this period of commissioning. One such that appeared in a newsletter twenty five years ago goes like this: "Before commissioning, the pipe line was to be water flushed. One of the quarry pumps was started and an operator was asked to standby to see the pressure was maintained, Manufacturing Chief R D Umbach found the pressure low and went to the quarry and asked the Operator to start the second pump. On receiving an affirmative nod he returned. His English accent was too foreign to our Operator who thought that the American had asked him to stop the pump which he did without delay. The chief, on return, found the pressure zero and went back to the quarry once again. This time he communicated mainly through gestures. Next day during the routine meeting this incident came up for discussion. Umbach was magnanimous in saying that 'the fault was ours. We speak American, but you guys speak English'."



Stories adapted from  
**The Midas Touch**  
Golden Jubilee Coffee Table  
Book of Kochi Refinery

# 50 Years Young, Future Fuelled



On our 50<sup>th</sup> Foundation Day, we do not dwell on what has been achieved.

This milestone is a checkpoint in our journey to reimagine how India is energised, guided by higher standards, deeper responsibility and innovation.

From being ahead of the curve, to staying deeply focused on our customers - we have always believed that progress must be felt where it matters most.

And as we move forward, we promise to set new benchmarks in customer solutions - across products, services and applications, from energising homes, powering engines, fueling progress to brewing journeys.

As trusted custodians of Energy, we renew our pledge to build a cleaner, smarter and more secure future for all.

The next chapter of BPCL begins now.

50 years young. 50 years fuelled. Just getting started.

## Our customer solutions in action

**Integrated Payment System (IPS)** guaranteeing transaction transparency in fuelling

**UFill** delivering swift, secure and smart fuelling

**DriveFresh** redefining hygiene with best in class washrooms in fuel stations

**MAK Lubricant Solutions** powering specialised industrial applications

**MAK Serve** setting new standards in vehicle care

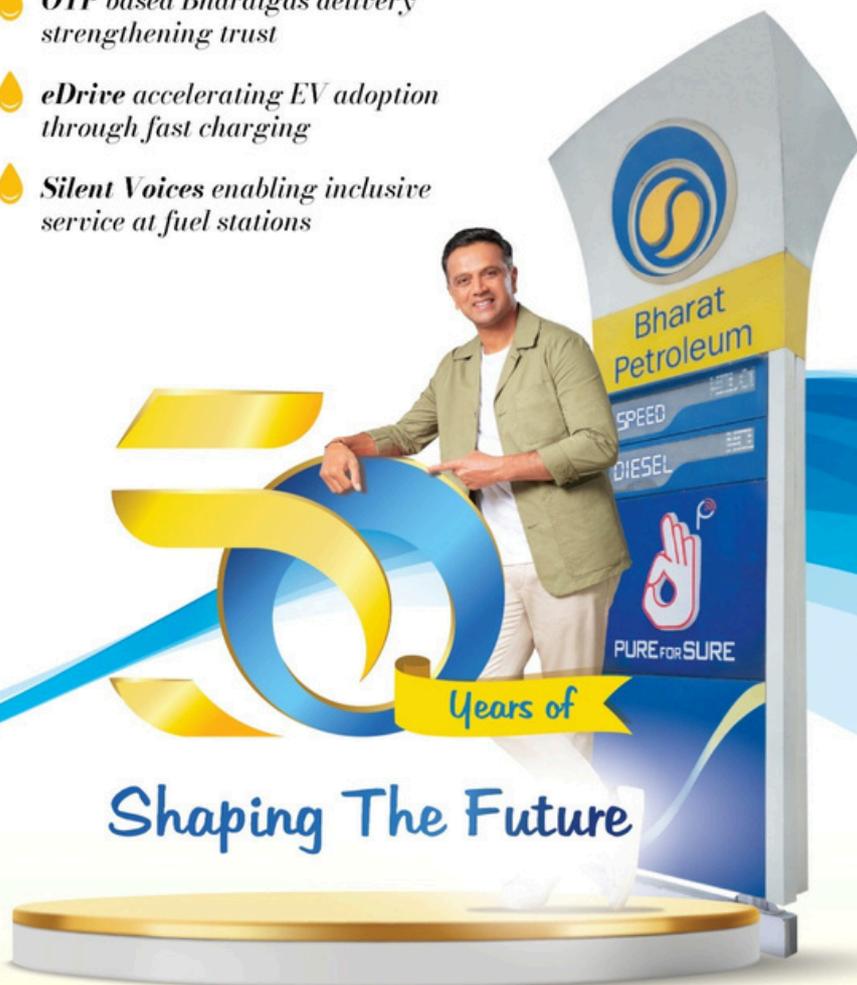
**Zero Ka Dum**, a commitment for defect free Bharatgas cylinders

**Composite LPG cylinders** enhancing safety and convenience

**OTP based Bharatgas delivery** strengthening trust

**eDrive** accelerating EV adoption through fast charging

**Silent Voices** enabling inclusive service at fuel stations



Shaping The Future

