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JWALADHWANI

ENERGISING KOCHI REFINERY



HON CM OF KERALA
INAUGURATES
BPCL CBG PLANT - KOCHI

MILESTONE YEAR

MULTIPLE HR
INITIATIVES
INTRODUCED

PEOPLE FIRST





International Women's Day
greetings to the wonderful and
dynamic women of Kochi Refinery

International
Women's Day

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For a Sustainable Future

Progress in the energy sector today is measured not only by technological advancement, but also by how responsibly we shape a sustainable and inclusive future. The recent launch of the Compressed Bio Gas (CBG) initiative offers a timely reminder of the values that guide our journey—innovation and environmental responsibility

By transforming organic waste into a renewable fuel, CBG contributes meaningfully to reducing emissions while addressing the pressing challenge of waste management in urban ecosystems. In alignment with the Government of India's SATAT initiative, such efforts strengthen the vision of a circular economy—where waste is not merely discarded, but converted into a valuable resource. We bring you a detailed update of the BPCL CBG Plant launched at Brahmapuram in Kochi.

As we extend our warm greetings on International Women's Day, we acknowledge the invaluable role women play in shaping the future of our organization and the energy sector at large. Their accomplishments inspire the next generation of professionals and reinforce the importance of building workplaces that encourage equal opportunity and respect for diversity. Several HR initiatives have been launched including the round-the-clock shift that has been introduced for women officials, a first time in Kochi Refinery.

Together, lets move ahead—towards a future that is cleaner, stronger, and more inclusive.

George Thomas
Chief General Manager (HR)



Editor : George Thomas, Chief General Manager (HR), Kochi Refinery

Associate Editor : Kavitha Mathew, Manager (Brand), Kochi Refinery

Published by : CGM(HR) For BPCL Kochi Refinery, Post Bag -2, Ambalamugal, Ernakulam, 682302, Kerala

Editorial Correspondence : kavithamathew@bharatpetroleum.in. Website : www.bharatpetroleum.in

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HON KERALA CM INAUGURATES BPCL CBG PLANT AT BRAHMAPURAM KOCHI



Hon. Kerala Chief Minister Pinarayi Vijayan inaugurated the Compressed Biogas (CBG) plant of Bharat Petroleum Corporation Limited at Brahmapuram in Kochi on Friday (February 27, 2026) in the presence of Mr. Suresh Gopi, Hon. Union Minister of State for Petroleum and Natural Gas and Tourism. The CBG plant supports the Centre's efforts to reduce dependence on imported fossil fuels. As envisaged under the National Biofuel Policy 2018, the project is expected to contribute to the target of lowering import dependence by 10%, with emphasis on second-generation (2G) bio-refineries and Compressed Bio-Gas (CBG) plants.

Hon. Chief Minister inaugurated the CBG plant and delivered the inaugural address online. Hon. Union Minister of State Mr. Suresh Gopi delivered the key-note address. Mr. M B Rajesh, Hon. Minister for Local Self Governments, Rural Development & Excise presided over the function at which Mr. P Rajeev, Hon. Minister of Law, Industries & Coir, Govt of Kerala was the guest of honour. Adv. P V Sreenijin, Hon. Member of Legislative Assembly, Kunnathunadu, Adv. Minimol V.K, Mayor of Kochi Municipal Corporation, Mr. Sanjay Khanna, Director (Refineries) with Additional Charge of Chairman & Managing Director, BPCL, Mr. Chacko M Jose, Executive Director (Kochi Refinery) and Mr. George Thomas, Chief General Manager (HR), Kochi Refinery also addressed the gathering on this historic day.

The other dignitaries present on stage included Smt. Anupama TV IAS, Secretary LSGD, Govt of Kerala, Smt. Amrita Sanoop, President, Vadavucode Block Panchayat, Mr. Reji Thomas, President, Vadavucode Puthencruz Grama Panchayat, Mr. Geromic George IAS, Principal Director LSGD, Mr. Binu Francis IAS, Executive Director Shuchitwa Mission, Mr. Shaktimani, CMD, FACT and Mr. Prince Gandhi, CEO, CEID.





Saplings of fruit bearing trees were also planted at the ceremony to mark the launch of the Miyawaki Forest for the green-belt proposed at the CBG site. The inaugural ceremony was followed by a *Press Meet* chaired by Mr. Sanjay Khanna, Dir (Ref) with Addnl Charge of C&MD). Also on the panel were Mr. Anurag Saraogi, Executive Director (Biofuels), Mr. Chacko M Jose, ED(KR), Mr. S Kannan, Business Head (Lubes) and Mr. George Thomas, CGM(HR)



About the CBG Plant :

The CBG plant at Brahmapuram has been designed to process 150 tonnes of source-segregated biodegradable Municipal Solid Waste (MSW) per day, supplied by the Kochi Municipal Corporation. The waste undergoes pre-treatment, including the removal of non-biodegradable materials such as plastic and metal, segregation, shredding, and mixing with water to form slurry, before being fed into large anaerobic digesters, where it undergoes biological decomposition in the absence of oxygen. This process results in the generation of biogas and digestate as by-products. The raw biogas is cleaned to remove impurities such as carbon dioxide and hydrogen sulphide, then compressed and transported through a dedicated pipeline to the Kochi Refinery for use as fuel. The digestate is processed and separated into solid and liquid organic manure for reuse or sale.

The plant is equipped with advanced automation, safety systems and dedicated power infrastructure to ensure stable and efficient operations. Once fully operational, the plant is expected to produce 5.6 tonnes of compressed biogas and 28 tonnes of organic manure daily. The project will provide a long-term solution to Kochi's municipal waste management challenges by converting waste into clean energy and useful by-products.

The entire CBG plant is operated and monitored through a Honeywell C-900 PLC- SCADA based automation system. The control system is fully integrated with operator workstations, engineering workstations, and a centralized hardware console, enabling real-time monitoring, precise control, and data logging.



Shri Suresh Gopi
 Minister of State for Petroleum & Natural Gas & Tourism, Govt of India
 Shri M B Rajesh
 Member for Local Self Government, Rural Development & Inclusive Govt of Kerala
 Shri P Rajeev
 Member for Local Self Government, Industries & Govt of Kerala
 Adv. Minimol V K
 Member of Parliament, Kochi Municipal Corporation
 Shri Benny Behanan
 Member of Parliament, CBG Plant
 Adv. PV Sreenjin
 Member of Parliament, Kingfisher Assembly Constituency
 Shri KG Radhakrishnan
 President, District Parkhway
 Shri Sanjay Khanna
 Director, Brahmapuram with Additional Charge of CBG, BPCCL



MULTIPLE HR INITIATIVES LAUNCHED COMMEMORATING 60YRS OF KOCHI REFINERY

Commemorating the diamond jubilee celebrations of Kochi Refinery and marking a significant step towards digital enablement and enhanced organizational support systems, multiple HR initiatives were launched by Executive Directors Mr. Sankar M and Mr. Chacko M Jose in the presence of Mr. George Thomas, Chief General Manager (HR) and Mr. Mahendiran A Chief General Manager (Operations) at the KR Management Committee Meeting attended by all heads of departments on 20 February 2026.

The initiatives include the **Online Training Nomination Application**, designed to digitize and streamline the employee training nomination and approval process, ensuring greater transparency and efficiency. The **Security Operations Portal** which provides a centralized dashboard for real-time monitoring, incident tracking, and improved coordination of security functions across KR locations at Ambalamugal and the STF Puthuvypee. The **Directory of Emergency Contacts** serving as a readily accessible reference, enabling quick response during critical situations and strengthening the overall safety framework of the Refinery in compliance to the MHSSE requirement and the updated and digitised compendium of the land assets of **Kochi Refinery, Boorekha**.



Bhoorekha, is an authentic compilation of all the drawings and assets of Bharat Petroleum Kochi Refinery which will serve as a reference point for all times. It was first published in 2012 and it has now included the records of all latest acquisitions and additions.

The online HR platforms have been developed internally by the respective HR teams from L&D, Security, Brand and PR in collaboration with BPCL IS and Digital. The platforms / info sources have been launched and are accessible through KR Connect for authorised users.



ROUND THE CLOCK DUTY BEGINS FOR KR WOMEN OFFICERS IN SHIFT

The introduction of round-the-clock shift for KR Women Officers in Shifts marks a new land-mark for Kochi Refinery in strengthening inclusivity and operational flexibility. We are delighted on crossing this land-mark moment in the diamond jubilee year of Kochi Refinery. The senior management team led by Mr. Chacko M Jose, Executive Director (Kochi Refinery) along with Mr. George Thomas, Chief General Manager (HR) and Mr. Mahendiran A, Chief General Manager (Operations) welcomed the 11 Women Officers reporting for the 3:00 PM to 11:00 PM shift at a special welcome ceremony arranged by the HR team on 23 February 2026.

“This is a dream come true, as we also look forward to the professional empowerment as opportunities now open for shift leadership, process troubleshooting and reinforce merit-driven growth,” one of the young lady engineers shared.

With the implementation of the Occupational Safety, Health and Working Conditions Code, 2020 (OSH Code) effective from 21 November 2025, Section 43 permits employment of women during night hours (7:00 PM to 6:00 AM)

Coverage and Deployment

The initiative has commenced with 11 women officers from Manufacturing I, Manufacturing II, and PETCHEM units. This marks the first structured deployment of women officers in evening/night shifts at Kochi Refinery under the new regulatory framework. The rollout has been carried out in a planned and phased manner, ensuring operational readiness, adequate safeguards, and full compliance with statutory provisions.

Statutory Compliance and Welfare Measures

In strict adherence to the OSH Code and draft Kerala Rules, the following measures have been implemented: Inputs : Sethu N Nandan, SM(HSE)

- **Dedicated Restroom Facility:** A designated and secure resting facility has been created for women officers working during extended hours.
- **Door-to-Door Transportation:** Safe pickup and drop arrangements have been implemented to ensure secure and reliable commuting.
- **Enhanced Security Deployment: Women** security guards have been deployed during night hours to strengthen safety and provide additional reassurance.
- **Structured Feedback Mechanism:** A monthly interaction meeting will be conducted to review facilities, gather feedback, and address any concerns to ensure continuous improvement and monitoring.

Significance of the Initiative

This initiative represents a progressive step towards greater gender inclusion in refinery operations while maintaining the highest standards of safety and welfare. It enhances operational flexibility, supports optimal utilization and aligns Kochi Refinery with the spirit of national labour reforms. The initiative reflects the organization’s commitment to diversity, equity, and creating a safe, inclusive, and forward-looking workplace.

FICCI Chemicals and Petrochemicals Awards Ceremony-2025

22nd January 2026 | New Delhi



KR WINS DIGITECH FRONT RUNNER OF 2025 AWARD IN PETROCHEMICAL SECTOR

BPCL - Kochi Refinery has bagged the prestigious "DigiTech Front Runner of the Year - 2025" Award, conferred by the Federation of Indian Chambers of Commerce and Industry (FICCI) in the august presence of honourable Union Minister of State for Chemicals and Fertilizers of India, Ms. Anupriya Singh Patel.

On behalf of BPCL, the award was received by Mr. Rajeev K - DGM (OM&S), Mr. Prasanth Karthic - CM I/C (PETCHEM), Mr. Abhishek Verma (Manager) and Mr. Aditya Singh - Asst. Manager (PETCHEM) at a ceremony held at FICCI Federation House, New Delhi, on 22 January 2026. FICCI recognizes outstanding performance and excellence across various categories among Indian industries in the Chemicals and Petrochemicals sector. This recognition marks a cherishable and encouraging milestone for BPCL-Kochi Refinery and serves as a strong stepping stone for its continued endeavours in digital initiatives that includes implementation of Polymer ML model, EP recorder, Dash boards, Auto email alerts and APC in Petchem units.

FROM PAPER TO DIGITAL: PETCHEM'S IN-HOUSE DIGITAL REVOLUTION

The Challenge: Paper Records in a Digital Age : All statutory plant activity records within the PETCHEM units at BPCL-Kochi Refinery – including employee participation logs required for statutory audit compliance – were maintained entirely on paper. Every entry was made manually, every approval required a physical signature, and every record had to be physically filed and stored for audit purposes. This consumed a significant amount of paper and demanded considerable storage space, creating an ongoing burden for the plant operations team.

It was clear that a digital solution was needed – one that could replicate the reliability and legal validity of paper-based records while eliminating their inherent inefficiencies.

The Solution: Employee Participation Recorder App

BPCL-Kochi Refinery's team rose to the challenge by developing the EP Recorder entirely in-house, built on Microsoft Power Apps and seamlessly integrated with the BPCL server. The app digitizes the recording of Employee Participation activities on a regular basis.

The development team tackled several critical challenges to make the app both robust and user-friendly:

- **Secure Authentication:** The app integrates Microsoft 365 BPCL user authentication, ensuring only authorized BPCL staff can access the system and preventing any unauthorized entry.
- **Dynamic Template Selection:** Different plant activities demand different audit templates. The app offers a range of pre-built templates, allowing users to select the one most suited to their specific activity.
- **Digital Signature Capture:** Physical signatures are replaced with touchscreen-captured digital signatures – a legally binding and secure alternative that also accommodates contractor workers, vendors, and third-party users.
- **Image Documentation:** The app supports optional image and group photo capture via mobile camera, adding a layer of visual evidence to records while conserving storage space.
- **Auto-Generated PDF Reports:** Upon confirmation of data entries, the app instantly generates structured PDF reports, eliminating manual effort and standardizing documentation.
- **Automated Email Notifications:** PDF reports are automatically emailed to authorized stakeholders upon confirmation, ensuring timely communication across the board.
- **Centralized Report Storage:** Generated reports can be stored in a shared folder accessible to team members, simplifying audits and reviews.
- **SharePoint Integration:** All data is seamlessly patched to a SharePoint list, creating a centralized, integrity-assured repository that also powers monthly employee participation analytics.

From Trial to Full-Scale Implementation

The EP Recorder's journey from concept to plant-wide adoption is a story of methodical execution and growing confidence. The app was initially launched on a trial basis in the PDA and PDO units, allowing the team to assess its usability, gather feedback from end users, and refine the interface and features to better suit the day-to-day needs of plant personnel. The trial proved to be a resounding success – users found the app intuitive, reliable, and a significant improvement over the cumbersome paper-based process it replaced.

Encouraged by the positive response, the team proceeded with a full implementation in the PDA and PDO units, cementing the app as the standard mode of recording employee participation activities in these units. Building on this success, the EP Recorder was further expanded and by February 2026, it has been implemented across the entire PETCHEM division – covering all four units: PDA, PDO, PDE, and PDY – marking a significant milestone in PETCHEM's digital transformation journey.

Impact: Beyond Efficiency

Now fully operational across all PETCHEM units, the EP Recorder app has delivered measurable results that go well beyond operational convenience. The app eliminates approximately 18,000 sheets of paper annually – equivalent to saving two full-grown trees and cutting the refinery's carbon footprint by an estimated 44 kg of CO₂ each year.



Beyond environmental gains, the app significantly reduces manual workload, enhances reporting accuracy, and enables secure, real-time data access for teams and auditors alike. Its architecture is inherently scalable – the same platform can be extended to digitize other paper-heavy processes such as the PPE register, vessel acceptance records, blind list approvals, and confined space entry registers, opening the door to even broader digital transformation across BPCL's units.

The EP Recorder is just one shining example of BPCL-Kochi Refinery's wider digital transformation journey – a journey that has now earned national recognition. A milestone that inspires!



ACCOLADES FOR DIGITAL TRANSFORMATION IN PROCUREMENT & SUPPLY CHAIN

BPCL Kochi Refinery, has been awarded Second Runner-Up in the Digital Transformation Award - Supply Chain Category (Individual) at SHRESHTHAM - National Supply Chain Excellence Awards 2025-2026, organized by the Indian Institute of Materials Management (IIMM) - Udaipur.

The recognition was for the successful development of the Tender Document Creator Application, a digital initiative that has significantly streamlined and standardized tender preparation processes across CPO refineries. The application was developed through a collaborative effort between the CPO Kochi Refinery team and the KR Digital Team, demonstrating the power of digital innovation in enhancing procurement efficiency and transparency. Mr. B Binumon from CPO (R), received the award on behalf of BPCL in Udaipur on 7 February 2026 from eminent industry specialists in the supply chain and materials management fraternity.

The recognition by the award committee reflects the core objective of the Supply Chain Excellence Awards—to celebrate impactful, practical, and innovative contributions by individuals and organizations that strengthen supply chain operations, drive digital transformation, and set benchmarks for excellence across industry sectors.



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SERVICE CITATIONS

35 YEARS



MOHANCHANDRAN K C / IS



RAMACHANDRAN N / AS INSPECTION



PETER M C CPO-KR-FINANCE



JOSEPH P M CPO-KR-FINANCE



PRAMOD K CPO-KR-FINANCE



SUBRAMANIAN S OM&S

30 YEARS



RAJAN H MAINT

25 YEARS



RAJESH P R MFG



SURESH K A MFG

20 YEARS



SADHUKHAN S TECH PROCESS



BHAT D PROJ-PP

SALUTE TO BPCL FROM JAYAN



After a long span of 37 years and 2 months in BPCL Kochi Refinery, time has come to bid farewell for **A. Jayan**. He started his journey with erstwhile Cochin Refineries Limited as a Trainee in 1987 in Materials Department and was absorbed in Finance Department in 1989 and worked in various sections in Finance department under exceptionally good leadership.

In 2009 he moved to SRO Chennai as Executive Accounts in Finance Shared Services handling Sales tax and payroll activities for Southern Region. He was back to BPCL KR Finance Department where he worked till 2019 in the Taxation section in a few years. Further he moved to embedded CPO Finance in CPO KR and is now retiring as Manager (CPO Finance) with immense pride and satisfaction.

"I take this wonderful opportunity to extend my wholehearted thanks and gratitude to BPCL Management and to all my seniors, peers, colleagues, and my dear friends for supporting and providing me good guidance to excel in all spheres in my career front and for making my journey in this great organisation most memorable and meaningful one. My sincere thanks to Canteen staff, the BPCL CREDIT/Consumer society and CR School for providing good education to my Children and for laying the foundation stone for their career success. Special thanks to BPCL club for conducting various entertainment programs and for making my life more joyful. My wife, Chandrika, and my sons Ajithkrishna, Akshay and my daughter in laws Vandana and Neha also join me in extending our heartfelt thanks to the organisation for the continued support in all spheres of our life," Jayan shared.

Post Retirement, he plans to settle down in Kochi and then shift to his hometown in Palakkad in later on. JwalaDhwani wishes Jayan and family all the very best in the years to come.

His address : Krishna Kripa, Mangattil Road, Kollempady, Irumpanam (P.O), Kochi: 682 309.
E-mail a_jayantbk@rediffmail.com . Mobile : 6282139342.

SUPERANNUATIONS



SAJU GEORGE

Joined KR in the OM&S department in 1989 and is retiring as Operator A from same department.



JAMES VARUGHESE

Joined KR in the P&A Dept in 1989 and is retiring from OM&S as Operator A.



CELEBRATION OF FITNESS AND TEAM SPIRIT

In a remarkable display of energy, enthusiasm, and collective spirit, 232 employees from BPCL Kochi Refinery and Marketing Units participated in the prestigious Federal Bank Kochi #Marathon 2026 on 08 February 2026. The event marked yet another milestone in the ongoing "Wellness through Sports" initiative spearheaded under Employee Satisfaction Enhancement.

The participants included 65 women under the banner of BPCL Fit Divaz. The spirited involvement of the Fit Divaz exemplifies how wellness has evolved beyond an activity into a vibrant organizational culture.

Adding to the pride of the BPCL family, Ms. Reena Manohar, wife of Mr. Murali Ayyanar (DGM, P&U, KR), brought an outstanding performance by securing First Prize in the 21K Half Marathon category and the Third Position Overall. Notably, this marks her third consecutive victory in the marathons coordinated under the initiative – a truly commendable achievement that inspires many.





GYAN 2026 - SCIENCE, MATHS & ARTS FIESTA

GYAN 2026, the Science, Mathematics and Art Fiesta of Cochin Refineries School, was organised as part of the institution's proud 60-year legacy of excellence. The school choir presented the prayer and Assistant School Captain Aniruddhan R, welcomed the gathering. Principal Mr. Vinumooan Mathew addressed the gathering after the lamp was lit and introduced the Chief Guest, Dr. Neelakantan, Principal of Muthoot Institute of Science and Technology, who delivered the inaugural address. School Captain Gayathri K.S proposed the vote of thanks.

Following the inauguration, the Chief Guest visited the Art and Science Exhibitions. The Science Exhibition showcased innovative working models by students of Classes III to IX and XI, with enthusiastic participation from all students, both individually and in groups. The Inter-School Mathematics Competition, conducted in memory of Late P.V.V. Nambudiri Sir under the title "The Math Triathlon," had 30 teams competing in the Fact Attack, Brainy Bowl and Iso Artistry (3D Design).

A special highlight was the photo gallery titled "The Galaxy of Scientists - Legends Who Shaped Our World," thoughtfully prepared by students of Classes IX and XI, which added depth and distinction to the vibrant celebration of knowledge and creativity.



REPUBLIC DAY AT CRS



The 77th Republic Day was celebrated with pride and enthusiasm in CRS with the theme Atmanirbhar Bharat. The programme began with the flag hoisting, followed by the National Anthem and the Pledge.

Principal Vinumooan K Mathew delivered a message highlighting the importance of the day. An informative talk on the theme was presented by Nandana and Nayana of class 11. A wonderful display and a disciplined NCC parade added grandeur to the celebration. The cultural programme included music and dance performances. A skit titled "Journey of Progress" beautifully showcased India's growth and development.



A TRANSFORMATIVE TECH EXPERIENCE AT ATL

The students were privileged to witness an extraordinary technological experience at the Atal Tinkering Lab, where innovation met curiosity. The highlight of the session was an engaging interaction with the humanoid robot Tara. The students enthusiastically posed thought-provoking questions on quantum physics and mathematical constants, leaving everyone impressed with their scientific temperament and inquisitive spirit.

The session also provided fascinating insights into the industrial applications of robotic arms, helping students understand their role in modern manufacturing and automation. Adding to the excitement was a live demonstration of a robot dog in action, which captivated the young minds and showcased the remarkable advancements in robotics.

The hands-on exposure offered during the session made learning both experiential and inspiring. It was indeed a memorable opportunity that broadened the students' understanding of emerging technologies and ignited their passion for innovation.

Adding to the significance of the ATL, Mr. Sebin Sunny P, CEO, IIoT, IITMK Technopark, Thiruvananthapuram, visited the Atal Tinkering Lab to observe and appreciate the students' activities. He interacted warmly with the young innovators and commended their enthusiasm and creativity. He also advised the implementation of an advanced curriculum to further strengthen the lab's initiatives and better equip students to meet the demands of fast-evolving global technologies.



INTEGRITY CLUB GRADUATION CEREMONY

The Integrity Club Graduation Ceremony was held with great pride and solemnity at CR School. Mr. Joji J. Melel, Deputy General Manager (Vigilance) and Mr. Shashi Nair V. Chandrashekar, Chief Manager (Vigilance), Kochi Refinery presented the Integrity scarves and certificates, to the graduating students recognising their commitment to the values of honesty and ethical conduct. The ceremony served as a meaningful occasion, reinforcing the importance of integrity and social responsibility among students.



THANK YOU RAJI CHECHY

A heartfelt farewell was organized in honour of Ms. Rajeswary P, Office Staff who was retiring after completing 20 years of dedicated and meritorious service at CRS. The Students' Council hosted the programme where both the teaching staff and students expressed gratitude for Ms. Rajeswary's years of committed service. A special cultural performance also presented by students with love for their dear "Raji Chechy".



Anti-drugs Campaign
An initiative by Kerala
Kaumudi, Excise Dept
and the Skill
Development Institute,
Angamaly

TO DRUGS, LET'S JUST SAY NO

Everyone is aware today of the increasing spread of drug abuse in our land. People from all levels of society, including students at school levels, are slipping into the world of drugs. Yet, it goes without saying that society's apathy is extremely dangerous. In Kerala, 70-80 percent of people consume alcohol in some form or another. Compared to the past, the number of women consuming alcohol is also increasing. A recent trend is that children of parents who consume alcohol and tobacco in excess are becoming victims of deadly drugs. We should not overlook the fact that a disturbed family atmosphere including families where parents quarrel with each other, families living in separation, or families where either the father or mother has died prematurely is rapidly pushing the youth into drug addiction.

Vulture-eyed mafia gangs are also prowling, seeking out children from such families, winning them over with fake love and affection, and luring them into the mesmerising world of drugs. If teenage girls fall into their trap, they often end up losing their honour and, unable to escape the pitfall, become drug carriers themselves. Regardless of anything, the use of synthetic drugs like MDMA cannot be permitted under any circumstances

The biggest danger is that if someone tries synthetic drugs even once, whether due to peer pressure or other temptations, there is no escape thereafter. While substances like alcohol disrupt the human brain's rhythm only for a certain period, synthetic drugs are not like that. Before the high from one dose wears off, the body will demand the next dose. Such repeated use will completely destroy the human values in that individual. The recent tragedies that woke Kerala up were behind such narcotic substances. In January 2025, we heard of two incidents where sons mercilessly slit their mothers' throats and killed them. The mind of the young man who hacked three neighbours to death was also numbed by synthetic drugs.



If we look around, we can point to many such incidents. Only major disasters become news. The public usually pays attention only when things become news. However, there are countless parents in this land who endure the torment of children addicted to drugs, suppressing their pain and suffering silently without telling anyone. There is a son in Kerala who killed his mother with the same kitchen knife she was using to chop cabbage for their lunch, after snatching it from her. The reason that provoked the son was the lack of chicken for the meal. There are mothers and sisters in Kerala who spend nights in uninhabited compounds of neighbouring houses, fearing the son who returns home intoxicated and frenzied by drugs. Most of those living like this, suppressing their pain, are parents who, due to excessive affection, are unwilling to punish their children or face societal criticism. There is no dispute that if things continue this way, Kerala will become a major disaster zone. That cannot be allowed. God's Own Country, the renowned Kerala, cannot be allowed to become Satan's Paradise. Society must react unitedly. On such issues, the public often blames the law enforcers.

Many people assume that problems can be solved merely by the Police and Excise departments wishing it so. In the matter of synthetic drugs, this assumption is 100% wrong. Because just one or two grams of MDMA is enough to destroy many lives. If such a small quantity of a substance is in someone's possession, law enforcers can only intervene if those aware of it pass on the information. Stopping and checking every student is impractical. However, parents and teachers can intervene effectively in this matter. If a teacher sets their mind to it, they can observe all the students in their class and conduct further inquiry in suspicious cases. Similarly, parents should not blindly trust their children but should try to understand things by asking them gently.

If anything dangerous comes to notice, they should inform the Police and Excise departments. Not every case requires punishment. Services like counselling are available today to rehabilitate students who have fallen into the trap. If that is not sufficient, they can be taken to de-addiction centres for treatment. Along with that, it will also be possible to bring those who supply these substances to students before the law. On this matter, the public, teachers, and parents must pay equal attention. The Police and Excise departments are there to intervene effectively when required by the legal system.



SAY NO TO DRUGS CAMPAIGN

Skill Development
Institute, Angamaly,
28 Feb 2026

Presided by
Mr. G S Sivakumar, CEO,
Skill Development Institute,
Angamaly.

Inaugurated by
Mr. J Umesh Kumar, DYSP,
Narcotic Cell, Ernakulam Rural.

Introductory Address
Mr. Arunkumar S
Principal, SDI Angamaly

Awareness Session facilitated by:
Mr. S A Sanilkumar
Asst. Excise Inspector



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We are proud to share that Bharat Petroleum has been recognised by Forbes as one of the World's Best Employers 2025. This recognition reflects the trust, commitment, and shared sense of purpose of our people across the organisation. It reinforces our belief that when we invest in our workforce, we build a stronger, more resilient institution for the nation. We thank every member of the BPCL family for making this possible.

READ MORE : www.bharatpetroleum.in