



JWala DHwani



SWACHHATA HI SEVA 2018



September 15 - October 2, 2018.

**It is not just a thought, it is not an activity
It is not just a social programme,
it is a commitment.**

**Let us make the
dream of clean India a reality**



INSIDE



Swachhata Hi Seva 2018

04 Message

From Hon'ble Chief Minister of Kerala

05 Highlights

65th Annual General Meeting of BPCL
Members of National Commission for Scheduled Tribes visit KR

06 Tribute

Mr. Ramesh Srinivasan, the man behind brand BPCL

07 Highlights

Truck Accident Response Guide for Kerala released
ISOM group in IREP

08 Project Highlights

New records at PDPP construction site
Medical check up at PDPP site

12 Contests

Hindi Fortnight Celebrations
Brand Quiz Baadshah

14 Focus Feature

Swachhata Hi Seva

20 People

Retirement
Service Citation

22 Young Minds

CRS Foundation Day
VC (CUSAT) launches ATL at CR School

25 हिन्दी

क्यू ई एच एस नीति
एकता

27 മലയാളം

പടയോട്ടം കഴിയുമ്പോൾ
അപ്പാ

29 Regional

திருவக்கரை

31 Vigilance Awareness 2018

Editor

Jayesh Shah / ED (HR)

Associate Editor

Kavitha Mathew/ HR

Editorial Board

George Thomas/ HR
Vineeth M. Varghese/ HR
Vinod T. Mathew/ HR
Girija V. R./ HR
Ganesan S./ ESE
Chandrasekharan M./ Retd
Sasidharan R./ Retd

Resource Group

Ankur K. Mishra/ Advisory Service
Anurag Sarma/ IREP
Bijoy K. I./ Maint
Biju T. N./ Projects
Gopalakrishnan C. V./ HSE
Joseph Simon V. M./ Maint
Krishnan T. B./ Maint
Latha Kamath / HR (Hindi)
Manojkumar T. S./ Finance
Mohan Chandran K. C./ IS
Muralikrishnadas V. G./ E&C
Padmanabhan K./ Projects
Parameswer S./ HR
Rajan C. K./ OM&S
Ranjini Varma / CRS
Sajeewan U.T. / HR
Shaji P. Stephen/ IREP
Sreeraj K. R./ P&U
Subramanian K. P./ P&U
Suresh Babu/ OM&S
Thulasidas N./ P&CS
Varun M./ QC
Vino Varghese/ Manufacturing

Edited & published by

Executive Director (HR)

Editorial correspondences

kavithamathew@bharatpetroleum.in

Design & Printed at

St.Francis Press,
St.Benedict's Road, Kochi
Email: stfrancispress@gmail.com

Produced by

Public Relations
BPCL Kochi Refinery

Mailing address

Post Bag No. 2
Ambalamugal 682 302
Ernakulam District
Kerala, India.
Tel: 0484 2722061
Fax: 0484 2720856

The views expressed in JwalaDhwani are not necessarily those of the management. Member Association of Business Communicators of India. JwalaDhwani estd. in 1966 as CRL Newsletter. For private circulation only. All rights reserved. Reproduction in any form only with the written permission of the Editor. eJwalaDhwani available on ejournals at www.bharatpetroleum.in

Swachhata hi seva

The floods of Kerala raised all round havoc right across the state and the process of rebuilding the state is still on as Kerala opens up for the world. That was one huge mission in the last month where we stood-for Kerala and our pledge continues to be actively involved in re-vitalising her back to the God's own country, she is.

As part of the **Swachhata hi Seva campaign**, the national drive for a clean and healthy India in the last fortnight of September 2018, we left no stone unturned here for carrying the campaign forth in letter and spirit. The KR team touched over 10000 people through various internal and external events that was carried out in association with employee groups, residents associations, schools, NGOs and stakeholder communities. Taking the Swachhata pledge at each event was our commitment to taking the promise of Swachhata from ourselves to people around us and thus make the dream of a clean India come true.

We bring you a round-up of the Swachhata activities during the fortnight along with the highlights of the month that went by. You can also follow the KR updates on social media and join us in the contests opened for employees and well-wishers of Kochi Refinery in the upcoming festive season.

Wishing you the goodness of Navaratri and a prosperous year ahead.

Warmly
Editor



GOVERNMENT OF KERALA
Pinarayi Vijayan
CHIEF MINISTER

No. CC665/2018/CMO

30/08/2018

Dear Shri. Prasad K. Panicker.

I sincerely appreciate your contribution to Chief Minister's Distress Relief Fund. The unprecedented devastating flood in the state put lakhs of people in misery. The Government is making every effort to provide immediate relief and rehabilitation of the affected people.

The timely contribution made by BHARAT PETROLEUM CORPORATION LTD. Kochi Refinery is of great support to the Government's endeavor.

I once again thank you.

Yours Sincerely,

(PINARAYI VIJAYAN)

Shri. PRASAD K. PANICKER
Executive Director
BHARAT PETROLEUM CORPORATION LTD.
Kochi Refinery
Post Bag No. 2, Ambalamugal – 682 302
Ernakulam Dist.

(Receipt for your contribution to Chief Minister's Distress Relief Fund will be issued by Finance Department)
141, 3rd Floor, North Block
Government Secretariat
Thiruvananthapuram Pin 695001

T 0471 2333241, 2333812, 2333610 F 0471 2333489

E chiefminister@kerala.gov.in

[facebook.com/cmokerala](https://www.facebook.com/cmokerala) twitter.com/cmokerala

Residence

Cliff House

T 0471 2318406, 2314853



www.bharatpetroleum.in



@KochiRefinery



/BPCLKochiRefinery



BPCL KR Online



65वीं वार्षिक सामान्य बैठक

मुंबई - 11 सितम्बर 2018

65th Annual General Meeting

Mumbai - 11th September 2018



BPCL Chairman & Managing Director Mr. D Rajkumar addressing the 65th Annual General Meeting held at YB Chavan Auditorium, Nariman Point Mumbai on 11 September 2018.

Members of National Commission for Scheduled Tribes visit KR

Members of National Commission for Scheduled Tribes visit KR.

Hon'ble Members of the National Commission for Scheduled Tribes Mr. Harshadbhai Chunal

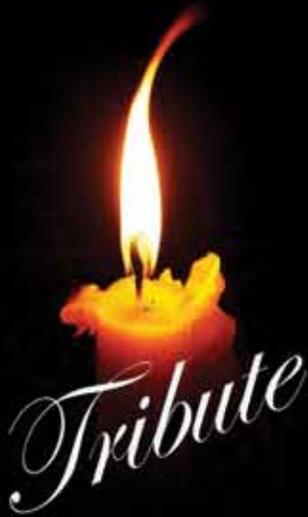
Vasav and Ms. Maya Chintamlnate were given a warm welcome to Kochi Refinery by Mr. PS Ramachandran, ED (Projects) and Mr. Jayesh Shah, ED (HR). The Hon'ble Members were here on a two

day visit, 7 & August to meet employee representatives of Cochin Shipyard and Kochi Refinery. The team had detailed discussions with members of employee associations and KR Management on 8 August.



Prayers for good progress

Projects team led by Mr. P S Ramachandran, ED (Projects) offered special prayers at the PDPP construction site of the Acrylic Acid Unit on 6 September for the safe, smooth and timely completion of the PDPP.



Mr. Ramesh Srinivasan
(1958-2018)

The man behind brand BPCL

From conceptualizing Brand BPCL to transforming it painstakingly into one of the most loved brands, Mr. Ramesh Srinivasan, former Director (BPCL) had an undisputable stake in the life and legacy of Bharat Petroleum. The beloved Director (Marketing) of Bharat Petroleum breathed his last on 24 September 2018, a week before he could close his official tenure.

He joined the Corporation on 09 June 1980 and assumed charge as Director (Marketing) on the BPCL Board in 2016. Mr. Ramesh was head of all key businesses of BPCL - Retail, LPG, Lubricants, Brand, PR and New Initiatives before taking on as the Director Marketing. His long career with BPCL was enriched with the experience of handling extremely significant and challenging assignments in a highly policy driven organization committed to delivering corporate targets and achieving national objectives. His heart was always set on taming competition and he handled his portfolio with absolute finesse until he was struck down with prolonged illness towards the fag end of his career.

He had the innate skill to understand key business drivers with a clear understanding on how strategic initiatives could be aligned to these key areas. He created the first Brand Team that was responsible for the conceptualization and promotion of premium brands like Pure For Sure (PFS), Smart Fleet, Petro Bonus, Petro Card and many more. They remain iconic initiatives to date and have given BPCL the pride of place for thinking much beyond its time. The soft spoken but aggressive strategist always believed in innovation, caring and reliability, the customer promises co-created by the team of visionaries that included him.

He was much respected by the Ministry of Petroleum and Natural Gas.

He remained an excellent advisor and guide for Kochi Refinery right from his first visit in the BPCL Committee post-merger.

24 September 2018 has been a sad day for BPCL as we had to bid goodbye to a fine gentleman, great colleague and beloved Director even before he could officially end his tenure in the Corporation. We extend our deepest condolences to his wife Kousalya and son Rasik on this irreparable loss.

Mr. Ramesh always believed that BPCL breathed like an organism, young in its innovativeness and smart in its solutions - to remain a strategic leader of the game. This belief helped him visualize and create Brand BPCL, at a time when there were no standards or benchmarks in the Industry. Yes, he was totally dedicated to transforming BPCL into one of the most loved brands and over three decades later he leaves us for good with a truly enviable legacy. We will indeed miss this unique leader, the man behind Brand BPCL.





Truck Accident Response Guide for Kerala released

Truck Accident Response Guide (2018 Edition) for the State of Kerala was released by Mr. Prasad K Panicker, Executive Director I/C KR by handing over a copy to DGM-SHA on 25 September 2018 in the presence of Mr. P. S Ramachandran, ED (Projects) KR, Mr. Murali Madhavan P, CGM (O) I/C KR, Mr. Damien Gracious K.D, CGM (HSE) KR, Mr. Kurian P Alapatt, GM (OM&S) and Mr. P.L Vinod, CM (OM&S).

The Guide illustrates the modus operandi in addressing a tanker truck accident, in the form of a detailed response chart, once information about an accident of loaded tanker truck is received at BPCL. Clear responsibility has been identified for each of the stakeholders. The guide provides details of Coordinators in Kerala State for each Business Unit. Details of District Marketing Representatives who will be the first respondents in their respective Districts have also

been provided. It also contains information about emergency contact numbers, fire stations and major crane operators of all the districts in the State of Kerala. Through this guide, it will be possible to handle all petroleum truck accidents in the State of Kerala by Team BPCL in a safe and effective manner in minimum time with least inconvenience to general public thereby delivering our duties as responsible Corporate Citizen.

ISOM group in IREP

A new group for ISOM has been formed in Tank Farm I of OM&S department as part of IREP.

The operator cabin was inaugurated by Mr. Marcus Jacob, former GM (P&CS), in the presence of Mr. Prasad K Panicker, ED (KR) I/C, Mr. P Murali Madhavan, CGM (Operations) I/C, Mr. Babu Joseph CGM (Maintenance), Mr. M R Subramoni Iyer, CGM (Technical), Mr. Kurian P Alapatt GM (OM&S), Mr. R Sreekumar GM (Mfg-1) and other team members.

Mr. Kuntavalla Subbarayudu DGM (OM&S) shared the operational activities of the ISOM group.

ISOM group has 4 new tanks for charge / yield operation of Coker naphtha and LCGO streams from DCU and LCO stream from PFCCU. The ISOM also has five new tanks for NHT / Isomer unit feed / yield.

The Vapour Recovery Unit, the first of its kind in off site area for controlling hydrocarbon emission from these tanks is also attached to ISOM group.





New records at PDPP construction site

PDPP team set a new record with the erection of 30 pumps (28 in PDA & 2 in PDO) on one single day, 11 August 2018. The previous record was at the SRU project site of IREP when 21 pumps were erected on one day. At the Acrylic Acid Unit the

team also successfully erected 100 individual equipments. With these, the total number of equipment erected in Acrylic Acid Unit has reached 101.

Kudos to the concerted team work from civil and mechanical teams of M/s Offshore,

M/s PGCC, M/s Simplex, M/s EIL and BPCL along with other stake holders who made this possible.

A special mention to the teams of Mr. Vajinder Singh, Mr. Pandey and Mr. Vivek of M/s Offshore for their relentless effort in achieving this target.

Road Safety awareness programme for Tanker Truck crew

An awareness programme on "ROAD SAFETY" was conducted for tanker truck crew on 18 September 2018, in association with the Motor Vehicles Department, Govt. of Kerala.

Mr. Damien Gracious, Chief General Manager (HSE), BPCL Kochi Refinery inaugurated the programme, highlighting the necessity of imparting refresher training to the truck crew who are handling the hazardous petroleum products.

Mr. Kurian P Alapatt, General Manager (OM&S) urged tanker truck crew to be more alert as any negligence from their part may lead to major accidents, causing damages to public and surroundings. Earlier Mr. Vinod PL, Chief Manager (OM&S) welcomed the gathering. Mr. Vinu T Mathew, Manager (Security Coordination) was also present.

Motor Vehicles Inspector Mr. Bijumon SP, Motor

Vehicles Department, Kerala demonstrated the various aspects to be looked in to while handling and transporting petroleum products and also the need for practising defensive driving.

The training programme concluded with safety demonstration including live demonstration of portable fire extinguishers by F&S dept. Around 150 truck crew attended the programme.





Productivity Award

The productivity award for the month of June'18 was awarded to M/s OIL for their performance in the Tankage A jobs. The event was attended by Mr. Suresh John, CGM (P), Mr. Ravi K, GM (P) along with other officers of BPCL and EIL.

Productivity award has been instituted as a monthly award whereby the best performing contractor is identified and we also extend our appreciation to all the workers working under the contractor with a special lunch

Electric Pedestrian



Inauguration of electric pedestrian operated stacker by ED (Projects). This is first of its kind in BPCL – KR on 17/09/2018.

This is environment friendly nonpolluting vehicle which can be used to shift items kept at various racks and lift an item upto a height of 4.5 Meters and a weight of 1.5 MT. The operation of this vehicle is very simple and easy to handle



Productivity Award for PDPP contractor

For the excellent performance put forth in Tankage A jobs, M/s OIL received the PDPP Productivity Award from Mr. Suresh John, CGM (P), at the special gathering organised on 14 August 2018.

Mr. Ravi K, GM (P) along with

other officers of BPCL and EIL were also present. Productivity award has been instituted for appreciating the best performing contractor of the month. The entire team under the contractor is treated to a special lunch on this day.

Medical check up at PDPP site



Two medical checkups were conducted on 5 and 12 August 2018 at the PDPP labor camp. Around 270 workers participated. Blankets were also distributed to the workers on the occasion.

Giant esterification reactors arrive at PDPP

Three over dimensional consignments (ODCs) of Esterification Reactors (PDE-V-501 A/B, PDE-V-502 A/B and PDE-V-401 A/B) FOR ACRYLATES UNIT OF PDPP arrived safely for the PDPP in July.

These equipments weighing maximum of 69.0 MT weight 7.10 Height from G/L were manufactured and despatched by M/s. Fabtech Projects and

Engineers. The ODCs were moved from Cochin Port Trust Q8 Terminal/Berths n 21 July to Food Corporation of India (FCI) Ware House at Port Area.

It was brought upto Kundannur by 23 July and after crossing Alexander Parambithara Bridge and Kundannur Bridge its successfully reached the PDPP Site inspite of heavy rains enroute.

In addition to approvals of District Collector & District Magistrate, the ODC could reach the Refinery only with the consent and support of agencies including Kochi City Police, Police / Traffic Police Stations, Offices of KSEB, and Roads & Bridges Development Corporation of Kerala.

Customised programme for Engineers of DORCL, Nigeria

A customised technical training programme for a batch of 22 newly recruited young engineers from M/s. Dangote Oil Refining Co. Ltd., (DORCL) Nigeria has been launched at BPCL Kochi Refinery Learning Centre.

The objective of the programme is to familiarize the Engineers with the functions and operations of various units in the refinery and the safety practices at a 24x7 operating unit like KR.

Mr. P. Murali Madhavan, CGM

(Operations) I/c inaugurated the programme on 3 August 2018 in the presence of Mr. D.K. Shukla, Director (Engineering & Technology), DORCL, Mr. S Anujan, GM (IREP-Training), Mr. R Sreekumar, GM (Mfg Ref 1), Mr. Mohan Ram B, DGM (Employee Relations) I/c, and delegates from M/s. DORCL at the KR Learning Centre.

Mr. D. K. Shukla, shared his expectations from the programme and also expressed the Team's happiness of being at such a beautiful location

in Kerala. A brief presentation on BPCL KR was made by Mr. R Sreekumar. Earlier, Mr. A Ashok, Chief Manager (L&D) I/c and coordinator of the event, welcomed the team.

An exclusive schedule under the guidance of Mr. S Anujan, in-charge of the programme; and assisted by Mr. D. Manesh, Engineer (Projects) is ready for the DORCL team. Best wishes to the DORCL team for wonderful learning experiences at KR, one of the biggest PSU Refineries in India.





Life saving AED

An Automated External Defibrillator (AED) is a device used to revive patients suffering from life-threatening cardiac arrhythmias, which lead to sudden cardiac arrest.

AEDs, are not designed to provide shock where there is no heart beat. A patient without heart beat can be revived only if a heart rhythm is reestablished by CPR and/or cardiac stimulant drugs.

When turned on or opened, the AED will instruct the user to connect the electrodes (pads) to the patient. Once the pads are attached, everyone should avoid touching the patient so as to avoid false readings by the unit. The pads allow the AED to examine the electrical output from the heart and determine if the patient is in a shockable rhythm. If the device determines that a shock is of help, it will use the internal battery to charge its capacitor in preparation to deliver the shock.

When charged, the device instructs the user to ensure that no one is touching the patient and then to press a button to deliver the shock. Human intervention is usually required to deliver the shock to the patient in order to avoid the possibility of accidental injury to another person (which can result from a responder or bystander touching the patient at the time of the shock). Always remember, to provide CPR before Defibrillation and again after the procedure, if the patient is not reverted to normal.

An AED requires minimal training to use, as the instrument will prompt us regarding the procedures step by step. Two AEDs have been provided, one in main control room and a second one in DHDS control room. A flow chart describing how to use the AED is also attached for easy understanding of its operation.



Dr. Lissamma N K,
Medical Services

Health camps for employees

As part of the regular health care initiatives for employees, a cardiac clinic was organized on 20 Sept and a diabetic clinic on 26 September. Dr Koshy Varghese,

Leading cardiologist from Samaritan Hospital, Pazhanganad examined over 30 employees. A team of endocrinologists and technicians from Amrita Institute examined around 40 employees at the Diabetic clinic. Dr. NK Lissamma, Chief Manager (Medical Services) coordinated both these half day camps.





Manufacturing team bags Hindi Fortnight rolling trophy

BPCL Kochi Refinery observed Hindi Fortnight from 1-14 September, 2018 with a view to propagate Hindi, various Competitions for KR employees.

Active participation of employees in all the competitions made Hindi Fortnight Celebrations of Kochi Refinery a grand success.

While *Dumb Charade* and *News Reading* competitions were conducted with a view to increasing the knowledge of general Hindi of our employees, *On the spot Hindi Quiz* competition was conducted to increase the awareness of Official Language Act & Rules among the employees. Employees showed special interest in these competitions.

Mr. Jayesh Shah ED (HR) presided over the Hindi Fortnight valedictory function at Kochi Refinery on 19 September. Mr. P S Ramachandran, ED (Projects) was the Chief Guest. All Department/Section Heads attended.

ED (HR) in his presidential address congratulated the winners of various Hindi competitions. "The main objective of the Hindi Fortnight is to bring

awareness among employees regarding their duty to work in Hindi and encourage them to work in Hindi", he said. He also emphasized the need to use simple Hindi in our day to day official work, so that everybody will understand it easily.

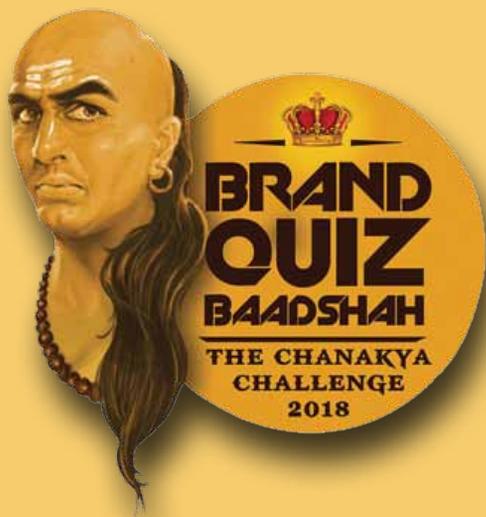
Chief Guest, Mr. P S Ramachandran requested the department Heads to use Hindi in their Work and encourage their staff also to use Hindi in their day-to-day work.

Prizes were distributed to the winners of Hindi competitions. The Rolling Trophy for the department scoring highest points in the Hindi Fortnight Competitions was won by Manufacturing Department. Mr. Murali Madhavan P, CGM (Operations), Mr. Sreekumar R, GM (Mfg Ref.I), Mr. Mathews M John, GM (Mfg Ref. II) and the winners of the Hindi Competitions, Mfg. Department, received the Rolling Trophy from Mr. Jayesh Shah, ED (HR) and Mr. P S Ramachandran, ED (Proj).

The following are the winners of the various Hindi Competitions held in connection with Hindi Fortnight celebrations - 2018:

Winners

Poetry Writing- Anthony Solaman, HR (1st), Umadevi V N, P&CS (2nd), Nishant C, Mfg. (3rd), Komal Dewangan, Mfg (Consolation), **Adm. Terminology-** Umadevi V N, P&CS (1st), Ramachandran N, Proj (2nd), Durga Priya G, P&CS (3rd), B Mohanty, Maint (Consolation), **Picture says story-** Durga Priya G, P&CS (1st), Nishant C, Mfg. (2nd), Anu Appukuttan, Proj (3rd), Anshu Shalinee, HR (Consolation), **Hindi Handwriting-** Elizabeth Davis, HR (1st), Anshu Shalinee, HR (2nd), Rutuja K, IS (3rd), Vandana S, Mfg (Consolation), **Dumb Charade-** Drishti Sharma, Mfg , Tanusmita Das, Mfg (1st), Komal Dewangan, Mfg, Amit Limaye, mfg (2nd), Nandakishore, F&S , Shrikant BR, Mfg (3rd), Anu Appukuttan, Proj; Durga Priya G, P&CS (Consolation), **News Reading-** Anu Appukuttan, Proj (1st), MD. Azharuddin, Maint. (2nd), Suresh Kumar R, P&CS (3rd), Anshu Shalinee, HR (Consolation), **Quiz-** Vignesh Siva, Mfg , Arjun Anand. OM&S (1st), Nishant C, Mfg. Suresh Kumar R, P&CS (2nd), Drishti Sharma, Mfg, Tanusmita Das, Mfg (3rd), P Bhattacharya, B Mohanty, Maint, (Consolation), **Antakshari-** Anu Appukuttan, Proj , Durga Priya G, P&CS (1st), Nayanika Panickar, Pooja Baliga, Mfg. (2nd), P Bhattacharya, Ritesh H, Maint, (3rd), L Harshkumar, Ravi Vaghela, Mfg (Consolation), **Light Music (Women)-** Anu Appukuttan, Proj (1st), Aswathy Karthikeyan, HR (2nd), Durga Priya G, P&CS (3rd), Nayanika Panickar, Mfg. (Consolation), **Light Music (Men)-** Prasanth T, Mfg (1st), Ramachandran N, Proj (2nd), P Bhattacharya, Maint. (3rd), Mani M T, P&U (Consolation), **Group Song-** Aswathy K &Team (1st), HCM Gowd & Team (2nd), Aarti & Team (3rd), Tanusmita Das & Team (Consolation).



CONTESTS

KR Semi finalists with ED(HR)

Vignesh & Sivam to represent KR at BQB Nationals

Vignesh S & Sivam Kumar Kaushik from Mfg Dept have emerged the National finalists of Kochi Refinery while Shekar & Syammanohar N, also from Mfg Dept, had to settle for the runners up at the closely fought BQB KR Semi finals on 17 Sept 2018.

Other KR finalists were Prashant Kumar and Prakash Kumar (Tech-Energy), Aakash R Kannan & Sandeep Naga Sitaram Kankipati (Mfg), Sarath S Nair & Parvesh Kadiyan (Mfg) and Sharon M Joy and Vijayaraghavan P (E&C)

The KR Champions received

their prizes from Mr. Jayesh Shah, Executive Director (HR) who also selected the winner of the mega lucky draw from among 806 individual quizzers from KR this year. Mr. Radhakrishna Pillai, GM(E&C) i/c who was also a quarter finalist presented the cheque to the runners up.

Ms. Rosemy George P & Mr. Suresh Kumar (HR) were the winners of the mega lucky draw. Hearty congrats to KR team at all rounds of BQB 2018 and best wishes to Vignesh and Sivam who will represent KR at the BQB Nationals in Mumbai.

Top 25 teams of KR

Imran Khan & Bhatt Pratikkumar Yogeshkumar (Trainee (KR)), **Shivam Kumar Kaushik, Vignesh S** (Mfg li - Delayed Coker Unit), **Prashant Kumar & Prakash Kumar** (Tech - Energy), **Sunil P K & Rejikumar E V** (Mfg - Diesel Hydro Desulphurisation), **Penmetsa Sahitya & D Aarthi Rakshana** (Trainee (KR)), **Sarath S Nair & Parvesh Kadiyan** (Mfg li - Diesel Hydro Treater), **Sameer Raashid & Anilkumar K** (Maint PU - Is Zone B), **Shekhar & Syammanohar N** (Mfg li - Fluid Catalytic Cracking Unit), **Thakkallapalli Deepak Rao & Vaisakh A Menon** (E&C - Design Engineering), **Neelabh Sudhanshu Upadhyay & Abhisek Mohanty** (Mfg li - Fluid Catalytic Cracking Unit), **Agrawal S S & Sivakumar R** (Petchem), **Sharon M Joy & Reveendran V** (E&C - Civil Engineering), **Theo Rajan & Radhakrishna Pillai G** (E&C - Design Engineering), **Gokul Krishnan G & Eric Thomas Thannikuzhippil** (Maint PU - Area 5), **Kavali Akhil & Karthik R Annigeri** (Trainee (KR)), **Asheej M A & Anantha Krishnan A** (Mfg li - Fluid Catalytic Cracking Unit), **Subhabrata Sen & Antony Mannummal** (Mfg li - Delayed Coker Unit), **Varun M & Sunilkumar C B** (QC - Centralised Quality Control Lab), **Basith Zohail N & Thomas Sunil K S** (Mfg - CCR Reformer Unit Operations), **Aakash R Kannan & Sandeep Naga Sitaram Kankipati** (Mfg - CCR Reformer Unit Operations), **Paulose N K & Abdul Nazar V K** (Projects - Utilities & Offsites) **Fazil Ahamed N, Sumit Singh** (Mfg - I Irep Sulphur Recovery Unit) **Vahibsaleem K A & Jabir Ahammed** (Mfg li - Petro FCCU) **Nishant Choubey & Mohammed Fayazuddin** (Mfg - I Irep Sulphur Recovery Unit) **Manish Kumar Singh & Biju Varghese** (Mfg li - Fluid Catalytic Cracking Unit)

Winners



Runners-up



Quarter finalists





SWACHHATA HI SEVA 2018

*It is not just a thought, it is not an activity
 It is not just a social programme,
 it is a commitment.
 Let us make the
 dream of clean India a reality*

A huge drive across the district was planned and activated by Kochi Refinery for the Swachhata Hi Seva fortnight from 15 September to 02 October 2018. At the outset of SHS 2018, Mr. Jayesh Shah, Executive Director (HR) administered the Swachhata Pledge in Hindi and Executive Director (Projects) Mr. P S Ramachandran led the pledge in English to mark the launch of the National campaign "Swachhata Hi Seva" in Kochi Refinery.



At a mega programme at CR School, Vice Chancellor, Cochin University of Science & Technology, Professor. (Dr) J Latha, and Mr. Jayesh Shah, Executive Director (HR) administered the Swachhata Pledge at Cochin Refineries School to over 2000 students, teachers and volunteers.



CSR Volunteers of KR also took the pledge at Government Upper Primary School Kaloor where Ms Ancy Johnson, Manager (CSR) led the pledge. The CSR team also took the pledge with students of Govt UP School Edappally. Meanwhile Mr. S Ganesan, CM(ESE) and President of BPCLECS led pledge and Swachhata activities by canteen staff and members of the Society.



Swachhata programmes on Gandhi Jayanthi Diwas

Hon'ble MP Mr. KV Thomas inaugurated the cleanliness drive by KR employees and CISF personnel at the Rajiv Gandhi Stadium in Thoppumpadi on 2 October 2018 where over 100 volunteers including Refinery employees, CISF personnel and general public participated. Earlier, a cleanliness drive was organized by Kochi Refinery at GHS Kongorapilly in association with Swachhata Mission Ernakulam and National Service Scheme (NSS) Members at Maharajas College, Ernakulam on 21 September where 70 students and KR employees volunteered.

The Pettah traffic park and Bus shelter is at one of the busiest junctions in Ernakulam enroute Kochi Refinery. This facility under the royal shade of a giant tree was given a touch of #Swachhata by the BPCL team of Kochi Refinery and was re-dedicated to the Public by Mr. Jayesh Shah, ED (HR), BPCL Kochi Refinery as part of the Gandhi Jayanthi samarpan in the presence of International volleyball sensation and Arjuna Awardee Tom Joseph, BPCL officials from Kochi Refinery and Lubes SBU on 02 October. The swachhata



pledge was also taken here. The public who witnessed and also partook in the ceremony were pleased to receive Swachhata Mission badges





and sweets and most importantly a brighter and shining waiting place for their daily travel. Many buses stopped a minute extra to let the commuters, young and old take their badges on this special day dedicated to Swachhata Hi Seva.

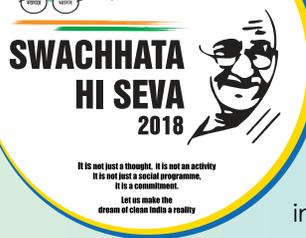
KR employees took part in Swachta activities at work sites within KR and public sites outside the Refinery today. While the PDPP ware-house team gave it a full-on redo, an all-women KR team volunteered to clean bus shelters near Kochi Refinery and give it a fresh coat of paint. KR volunteers and security Guards also cleaned the Temple gate premises at Chullichira on 2 October.

Employee initiatives

Employees championed the cause in their own residential colonies and inside the company. Mr. K Raghavan, DGM (Maintenance) led the swachhata activities at the FCCU where the major shutdown is in progress. Mr. Biju TN, Manager (Projects) anchored the activities at PDPP. Ms Durga Priya, P&CS spread the message of swachhata hi seva at the shramdaan organized at their residential colony and extensive swachhata camps were organized at the PDPP site.

Swachhata Awareness sessions for youngsters

As part of the Swachhata Hi Seva fortnight, the Swachhata pledge was administered by Ms. Ancy Johnson, Manager (CSR) at Government UP School, Edappally on 15 September. Awareness sessions on cleanliness and environment protection were also delivered by Kochi Refinery CSR Club members at Little Flower UP School, Kaloore and Government UP School, Kuttikkattukara.



The swachhata mission was taken along with the drive to reach flood affected families of the 'Roshni Project' Under the Roshni Project coordinated by District Collector, Ernakulam, the children of inter-state labourers are taught Malayalam and English languages so that they are brought

into the mainstream and are able to continue their education with ease. The Roshni Project is being supported by BPCL under the CSR initiatives since two years. Some of these families and the volunteers were badly hit by the floods, leaving their battered homes devoid of their household possessions.

Answering to a distress call from Ms. Jayashree K, Teacher Coordinator (Roshni Project) members of BPCL KR CSR Club and employee volunteers collected essential utility items like mats, bedsheets, dresses, utensils, mattresses, buckets, etc and furniture. The team handed over the items to the beneficiaries on 15 September at Edappally.

CSR Volunteers also took similar sessions for students of Anganwadis at Ambalamedu, Neermel, Varikoli, Vennithirippu, Ettikara, Velloor, Adoor, Puttumanoor Vennikulam and Kaniattunirappu. The classes were taken by Ms Elizabeth Davis (CSR) & Ms. Thresia P.A. (CSR).

The CSR team also coordinated awareness classes and hygiene training that were conducted at Roshni schools at Vadavukode MGM High School, Edathil Gramam Vayanad, Govt LP School Pallilamkara, Govt LP School Thrikkakkara, GKMUP School Eeroor, Govt High School Nellikkuzhi, Govt UP School Kandathara, Govt HS Elamakkara, Govt HS Binanipuram, Govt LP School Ponnuranni, Govt School Kuttikkattukara, Govt School Allapra, Govt School Uliannoor, Govt School North Vazhakkulam, Govt LP School Thrikkannarvattom, Govt School Malayidamthuruthu and Govt LF UP School Kaloore.

International volleyball players of BPCL team joined the shramadaan activities at Govt HSS, Chottanikara on 27 September. They also distributed hygiene kits at Adarsh School Kureekad on the same day.

KR volunteers led by International volleyball player Kishore Kumar also organized a swachhata program in the coastal area of Ezhupunna St Raphaels School, where members of Students Cadets force, NCC students and students of Classes VII, VIII & IX joined the cleaning activities. The school took the Swacchata pledge on 02 October. School Manager Rev. Fr Justin Kaiparambatal and the Principal Mr. Johnson also spoke on the occasion.

where around 200 residents participated. Hygiene kits were distributed at the programme that was inaugurated by Thulasi Teacher, President of Kalady Grama Panchayat. Mr. Valas Paul, Vice president also spoke. Earlier, Swachhta Awareness Talk was delivered by Mr. R.Rajeev, Asst Manager (Admin) and Lt Col R. Murugaiyan, Sr. Manager (Projects) and Mr. K.Subramaniyan Officer (Projects). The same team also organised awareness sessions and distributed hygiene kits on 26 September at Flood affected areas of Marottuchuvadu, Mattoor and Manikyamangalam.

KR in association with the Walkers Forum Ennakulam organized a walkathon and Swachhata Awareness programme at

Contests for School students

Swachhata Quiz , poster and slogan competitions were conducted at Cochin Refineries School on 27 Sep, at Pazhanthottam School on 28 Sep, and at Kaloor St Augustines School, Liscus Public School and St Joseph's high School at Vaikom on 1 October.

At Swachh Iconic place Kalady and more

As part of Swachhata Hi Sewa, KR organized a Swachhata Awareness Camp on 26 September at Kaipattoor in Ennakulam District in collaboration with Kalady Grama Panchayat



Thopumpady. Hon'ble MP Mr. KV Thomas and the Respected Mayor Ms. Soumini Jain (Mayor) joined the programme that had over 300 participants. A walkathon was also organized at Govt Higher Secondary School, Pazhanthottam on 27 Sept. The students were briefed on cleanliness by KR volunteers.

Giant hydrogen balloons with Swachhata messages were installed at Kochi Refinery consumer Store building and at City Office Kundannur

For tank truck drivers and contract staff

Mr. K. P Santhosh (Health Inspector) took an awareness session for contract bus drivers on 20 September 2018 at KR Club auditorium and Ms. Girija V R, SM (Admin) took sessions for Housekeeping staff and Colony Maintenance staff on 27, 28 Sept. For Tank Truck Drivers sessions were conducted in



The Swachhata Hi Seva mission does not stop today or any day. As the mission statement reads, it's not just a thought, but a commitment to make the dream for a clean India a reality. ■



Neelakurinji blooms for Munnar

Mother Nature played havoc. Her fury saw no bounds. It was with a purpose. An absolute warning against abusing Her resources and more importantly Her benevolence. She also reminded us that she can't be taken for granted, and decisively recapped the truth as to who the real boss is.

Her *Raudra thadava* ripped through with no mercy. But as always, the *Raudra* has a short life and has to be followed by peace.

Munnar was in shambles during the devastating floods a few weeks ago. And ma Nature, has slowly moved to her *Ananda thandava* after having made Her point in tough terms. She has now bloomed to show how beautiful She can be.

Munnar, the *Kashmir of South India*, situated at around 1,600 metres (5,200 ft) above mean sea level, in the Western Ghats mountain range, is a treat. The name Munnar is believed to be derived from the Malayalam / Tamil words *Munu* (three) and *aar* (river), referring to the town's strategic location at the confluence of the Muthirappuzha, Nallathanni and Kundaly rivers.

Like the pleasantries that follow after a tough stand taken by parents, "She" also decided to gift one to her children - the *Neelakurinji*, the unique blossoms of Munnar.

"Dad the Neela Kurinji has bloomed. Let's go and see them," my daughter Meera beamed over the phone that morning. I was sceptical. The *raudra bhava*, had shaken me as much that I did not dare to face the Mother Nature again. Apprehensive though, I told her, "Fine, let's go". Frankly, the explorer in Meera, forced me to accept her invitation. "But on one condition," I said, "you will have to sponsor the three night two days trip." She did!

Strobilanthes kunthianus that's the botanical name of these majestic flowers. Sometimes I wonder why

we have such tough words if it simply has to mean, *Neelakurinji*. And I also feel that the mystery yet to be discovered of this once in 12 years blossom, is how does nature keep such a clear tab on dates!

On 14 Sept, the trio - Meera, my nature - loving kid, Sujata, my adventure - loving wife and I grabbed our bags, and set out! As always, with Google-chetten to guide me, it was *challo* Munnar! To my pleasant surprise, the roads were much better than the ones I normally drive.

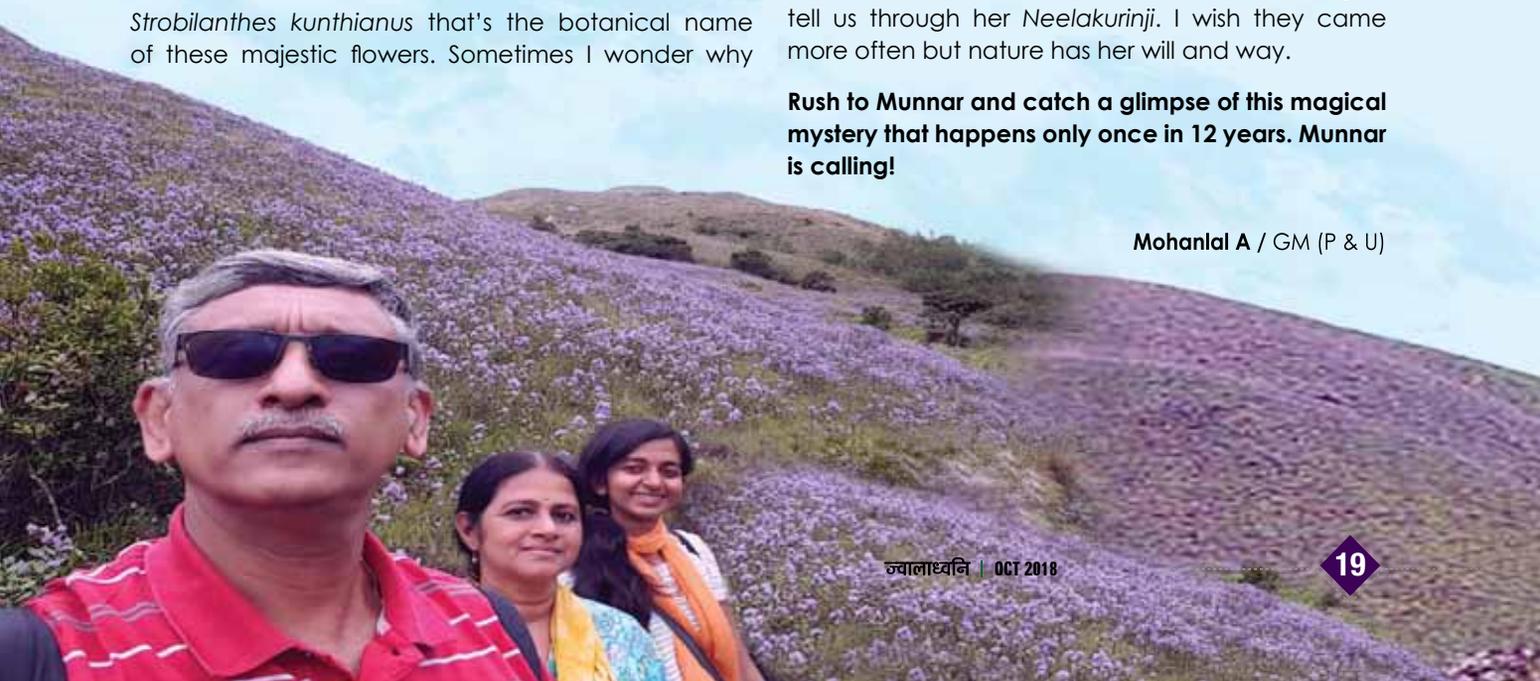
Day one was for Rajamala, Eravikulam National Park, a habitat for the endangered mountain goat Nilgiri thar as well as a view to the *Neelakurinji*. Indeed, I had the first glimpse of *Neelakurinji*, in bits and pieces as it was just filling the mountains. We spent over two hours up there just taking in the beautiful sights and above all the light and beautiful fresh air

Day two was more adventurous. We left for Anaimudi foothills to catch the Neela kurinji in full bloom. The trek through the forest took us to the moment we were waiting for - behold the Kurinji in absolute bloom- a treat to the eyes; blue mountain, fresh and serene to the core. Having seen Her worst side a few weeks back, I realized there is Her other side too. *Fantabulous* - my heart exclaimed! The two and a half hours trek through the forest, for this city-bred group was indeed strenuous, but absolutely rewarding. I remember our guide telling us that on this forest trail one can expect all wild animals, except the lion!

It was a weekend well spent. Reflecting what SHE has been through, I think we have seen the beauty and the beast in Her. The message is clear - let's not take HER for granted. Let's care for Her, look after HER, respect HER, and take a vow to be kind to HER. Perhaps SHE has forgiven us for all the pain we have inflicted on her. Perhaps that's what she is trying to tell us through her *Neelakurinji*. I wish they came more often but nature has her will and way.

Rush to Munnar and catch a glimpse of this magical mystery that happens only once in 12 years. Munnar is calling!

Mohanlal A / GM (P & U)



S Anujan bids farewell

A respected resource person and ambassador of technical training, Mr. Anujan S, General Manager (IREP Training) is bidding farewell to BPCL Kochi Refinery after a career well over three decades. Hailing from the Royal family of Cochin, this 1981 Chemical Engineer from Govt. Engg College, Thrissur, joined CRL in 1981 as in the first batch of Management trainees for the FCC Unit.

In his 37 years with the Petroleum Industry, he has been with KR throughout, working in almost all departments. He also had exciting stints with Ministry of Petroleum, Dept. of Public Enterprises (MoU cell) and Engineers India Limited. He was closely involved in the preparation of the first Corporate Plan document of CRL, configuration of first DCS and also in the installation of first DMC controller in KR.

His life took a sharp turn when he was taken down by a massive stroke paralysing him for quite a while. But he rose back like a phoenix and he continues to be an inspiration to Refiners. As in charge of IREP Training he has been deeply involved in

designing and execution of exclusive training programmes for national and international learning teams. He received the 'Award of Excellence' of Kochi Refinery in 2003 and his training videos were chosen as top 10 learning videos on BPCL's Vizdome.

He loves cricket and his other loves include trekking, bird watching, star gazing, Carnatic music and photography. He was instrumental in starting an Adventure Sports Club in KR and contributed extensively to the Nature Club at CR School too. His wife Prasanna Varma and daughter Krishna also enjoys trekking.

Prasanna is a published author and her translated version of 'The Ivory Throne' by Manu S Pillai was published by DC books in 2017. Their daughter, Krishna, has completed her 5 year integrated BS/MS from IISER Pune and is currently pursuing her PhD in Ecology, Environment and Evolutionary Biology at Columbia University, New York.

Mr. Anujan, an icon of intellectual generosity has just one message



for new-gen Kochrefiners. "We may get lost in daily routines and work pressures, but we have to consciously go back to books- technical books- every day at least for an hour and read and learn things afresh." He is all set for new and exciting opportunities for sharing knowledge.

As he takes another new turn, *JwalaDhwani* wishes Mr. Anujan and his family good health and happiness in the years ahead.

Address:

Neelambari Fort,
Thripunithura P.O.,
Ernakulam Dist. - 682301
(T): 0484-2776751
(M): 9495001012
(E): anujans@gmail.com

• For eJwalaDhwani mail to kavithamathew@bharatpetroleum.in



Happy Navaratri
Wish you a prosperous year ahead!

FOLLOW THE CONTEST ON KR FACEBOOK

 www.bharatpetroleum.in
 @KochiRefinery
  /BPCLKochiRefinery
  BPCL KR Online

SERVICE CITATION

30 Years



Natarajan S
Project

25 Years



Latha Menon P
Finance



Sherli Kunjumman
Tech - Process
Engineering

20 Years



Joy Varghese A
Security



Suresh Babu
OM&S



Sajeevan U T
HR



Paul A A
P&Cs



Vijayakrishnan N
P&CS



Babu A P
HSE-F&S

SUPERANNUATION



Mr. Radhakrishna Pillai G, who joined KR in Operations department in Sept 1983 is retiring from E&C department.



Mr. Pius Mathew who joined KR in Accounts department in May 1987 is retiring from finance department.



Mr. Geevarghese S who joined KR in HR-Security department in Aug 1996 is retiring from finance department.



Mr. Babu K P who joined KR in HR-Security department in Sept 1995 is retiring from Maintenance department.

TRANSFER FROM OTHER SBUS

MANAGEMENT TRAINEE

Ankur Omprakash Pandey, Nandhu Girish, Neelesh Bhargava, Mohit Borana

MANAGER

Security Co-Ordination - Vinu T Mathew

Manager (Projects) - Sugathan V K

SHIFT CHEMIST - B

QC - Pradosh A B, Jackson K V

GENERAL WORKMAN - B

Maint. - Kishor Kumar A, Chiranjeet Kumar Gorai, Nitish Bhai Raushan

TRANSFER

NEWLY WED



Ranjith / MFG and Priya

New Joining Non-Management



Robin Singh



Rajesh C K



Amit Kumar



Tony N



Dasari Kusuma Harish

GENERAL WORKMAN-B (TRAINEE)

CR School celebrates 52nd Foundation day

The 52nd Foundation Day of CR School was a veritable treat for the eyes and ears. Hon'ble Justice C. K. Abdul Rahim was the chief guest. He delivered the Foundation Day address and also distributed the prizes to outstanding students. School Board Chairman Mr. Jayesh Shah, ED(HR), released the school magazine The Refinian. The first e-version of the magazine was also launched at this ceremony.

The School report was presented by Principal, Mrs Mala B Menon. School Co ordinator Mr. Praveen Kumar, President PTA Mr. Ajith Kumar and PTA executive members

were also present. The cultural extravaganza was marked by a riot of colours, scintillating dances, thought provoking skits and soaring music. The flight of a flower by the primary section, Acapella - A tribute to Dakshina Murthy Swamy, Contemporary Dance- Obeisance of the Alma Mater, Hindi Play- 'Bolaram Ka Jeev- Ek Suni Ansun Kahani', Instrumental Music- East meets West, English Play- A Letter to God, Malayalam Item- Shishyanum Makanam and Folk Dance titled Virasat Ki Aur Ek Jhalak all put together transformed the evening into a magical one.



Chief Guest
Justice C. K. Abdul Rahim



When small gets big

Two little girls, Vidyalakshmi, Std IV, D/o Ms Bindu MC/P&CS and their neighbour, Dyuti, Std V, Saraswathi Vidyaniketan School, Elamakkara contributed Rs.510/- which they had earned by selling fruit juice on the road in front of their homes. The money was handed over to a little girl and boy from a poor family in Paravur whose home was affected in the floods. New dresses and study material were also given to them in addition to household furniture and utility items.

This act of empathy and social responsibility of these young girls has gone a long way to touch the hearts of the needy. May these values grow along with the young generation who are the future caretakers of the world.

- Elizabeth Davis, HR(PR)





Vice Chancellor (CUSAT) launches Atal Tinkering Labs at CR School

Cochin Refineries School campus waited with bated breath to witness the inauguration of ATL (Atal Tinkering Lab), a mission of the Central Government to boost the scientific temper and foster creativity and innovation of young minds. Vice Chancellor of CUSAT, Prof. (Dr.) J. Letha inaugurated the ATL at CRS on 19 September by switched-on the electric facilities at the Lab from the School Auditorium through an Internet operated app. This was a live demo by students of how systems could be operated from a totally different place. Students shared their passion for inventions and innovations at the inauguration where the VC also operated a Robot that was programmed to dance and exercise as per the user's choice.

"When we can think of a change to an existing product or phenomenon and bring that change to reality we are innovating unlike an invention which is to create something totally new," explained Prof. Latha. She expressed her extreme delight in having been amongst children to inaugurate the Tinkering Lab at CR School managed by BPCL, a company championing innovation at all levels.

"Educational institutions and Corporates are endeavoring extensively to spur the spark in students such that they emerge as innovative thinkers who many years from now will bring great changes for their nation and the nations of the world. The ATL will go a long way in helping our children find that spark," the VC said. Quoting Dr. APJ Abdul Kalam, she also urged children, to not only find the spark but also protect it and nurture it with the right fuel so that the spark grows into a fire that can never die.

Mr. Jayesh Shah, Executive Director (Human Resources), Kochi Refinery and Chairman of the

School Board expressed Bharat Petroleum's pride in being in the club of 5000 schools in India that have set up the Tinkering Labs to promote creativity and innovation amongst children. Urging children to make use of the facility for experimenting and realizing new dreams, Mr. Shah also announced annual awards for the best experiments carried out by children.

Principal Mrs. Mala B Menon and Vice Principal Mr. Devidayal S who played a key role in introducing the ATL at the CR School, Mr. L L Ramachandran, General Manager (Information Services), BPCL Kochi Refinery and CRS Student Coordinator Mr. Satish also spoke on the occasion.

ATLs will function as innovation hubs for student innovators and provide access to technologies like 3D printing, Robotics, Internet of things (IoT), Artificial Intelligence Virtual Reality etc. Each school has to train the students of neighbouring schools also. Five schools from Vadavukode Puthencruz Panchayat were invited to take part in the inauguration ceremony.

The ATL has been developed with a grant of Rs. 20 Lakhs under the Atal Innovation Mission of NITI Aayog. Students can further create online communities to share their learning. There are also open opportunities for trainers and professionals to mentor the students in their innovative areas of work and passion. The CR School is in a much empowered mode and has vowed to join the national cause of contributing to 1 million young neoteric inventors, which is the aim and vision of ATAL Tinkering Labs.



CR School shines in Throwball Championship

Cochin Refineries School bagged the Winners Trophy in Ernakulam District Sub Junior Throwball Championship 2018 held at Fort Cochin. playing team included Suvetha. L, Dhaleema Shah, Sreelakshmi V, Meghna Hari, Renuka Devi, Angelina George, Manasa K, Mary Fabiola, Sandra P L, Lajitha P, Andrea Mendez, Poornendhu R, Gawrie Shankarie, & Sreenithya Sani



Ernakulam District Sub Junior Throwball Championship

School, Ernakulam. Five Refineries School Students represented the Ernakulam District team and bagged gold.

Players from Cochin Refineries School from Left in Photo: Merin Chacko (Class XI), Abhirami S. Binu (Class X), Dhaleema Shah (Class IX), Sreelakshmi Krishna Kumar (Class XII), Sreelakshmi V (Class IX)



Kerala State Junior Girls Throwball Championship 2018

CR school bagged Gold Throwball Championship 2018 in Kerala State Junior Girls held at Jnanodhayam Public

Teacher's day at CRS

On the one day when the world recognizes and honours the noblest of profession- The Teacher's Day was celebrated as students of Std. XII donned the roles of teachers and got a taste of teaching a classful of students.

In the afternoon the School Board Chairman, Mr. Jayesh Shah had an interaction with the teachers. Teachers who had guided their students to excel were awarded excellence awards and the teachers who had put in yeomen's service were awarded Service Awards



Recipients of Service Awards: Mrs. Anice George (30 Yrs), Mrs. Jayashree L (30 Yrs), Mrs. Rachel Thomas (20 Yrs), Mrs. Ranjini Varma (25 Yrs), Mrs. Minna Kareem (25 Yrs), with School Board Chairman Mr. Jayesh Shah ED (HR), Principal Mrs. Mala B. Menon and Vice Principal Mr. Devidayal.

Recipients of Excellence award: Mrs. Preethi Rajeev, Mrs. Vinitha Santosh, Mr. Jayakrishnan P, Mrs. Premlata Shaji, Mrs. Anju B, Mrs. Jayashree L, Mrs. Hemalatha, Mrs. Ann Jackson, Mrs. Manju, Mrs. Preethy Jayaraj and Mrs. Minna Kareem seen with School Board Chairman Mr. Jayesh Shah ED (HR), Principal Mrs. Mala B. Menon and Vice Principal Mr. Devidayal.





बीपीसीएल कोच्चि रिफ़ाइनरी

गुणता, पर्यावरण, व्यावसायिक स्वास्थ्य एवं सुरक्षा (क्यूईएचएस) नीति

बीपीसीएल कोच्चि रिफ़ाइनरी में, कच्चा तेल की प्राप्ति, भंडारण एवं संसाधन और पेट्रोलियम और पेट्रोकेमिकल उत्पादों के वितरण के कारोबार में, गुणतायुक्त उत्पाद एवं सेवाएं प्रदान करके ग्राहक संतुष्टि हासिल करने और साझेदारों की उम्मीदों के अनुसार अपनी क्यूईएचएस निष्पादन में लगातार सुधार दिखाने के लिए हम प्रतिबद्ध हैं।

उक्त उद्देश्यों को पूरा करने के लिए हम :

- सक्रिय रूप से जोखिम और अवसरों पर पहले से विचार करेंगे और उन्हें लघु और दीर्घकालीन उद्देश्यों, कार्यान्वयन योजनाओं, प्रक्रियाओं और औद्योगिक सर्वोत्तम प्रथाओं के माध्यम से संबोधित करेंगे।
- वैयक्तिक स्वामित्व, जवाबदेही और निष्पादन बढ़ाने के लिए सभी कार्यों में आधारभूत जिम्मेदारी के रूप में प्रक्रिया जोखिम आधारित सोच मन अंतर्निविष्ट करेंगे।
- हमारे क्यूईएचएस पहलुओं से संबंधित लागू सभी विधानों और दूसरी अपेक्षाओं का पालन करेंगे।
- पर्यावरण परिरक्षा, चोट और बीमारी निवारण पर ध्यान केंद्रित करेंगे।
- ईएचएस खतरे और जोखिम मूल्यांकन पद्धतियों, प्रदूषण निवारण, अपशिष्ट निपटान, सुरक्षित कार्यप्रथाओं और व्यवहारों को संस्थागत बनाएंगे।
- योजना और परिचालन स्तर पर प्रौद्योगिकी, संपत्ति समग्रता, संसाधन में सुधार, लागत में कमी और क्यूईएचएस पहलुओं पर लगातार ध्यान केंद्रित करेंगे।
- परामर्श और भागीदारी के माध्यम से हमारे कर्मचारियों और कारोबार सहयोगियों की जागरूकता, कौशल और क्षमता को मज़बूत बनाएंगे।
- आवधिक रूप से हमारे एकीकृत प्रबंधन प्रणालियों की उपयुक्तता, पर्याप्तता और प्रभावशीलता की निगरानी और पुनःरीक्षा करेंगे और इच्छुक पार्टियों को हमारे क्यूईएचएस निष्पादन डाटा स्पष्ट बना देंगे।

हम संगठन की ओर से या उसके लिए काम करने वाले सभी व्यक्तियों को अपनी भागीदारी प्रोत्साहित करने के लिए यह नीति समझा देंगे और इसे आम जनता और इच्छुक पार्टियों को उपलब्ध कराएंगे।

दिनांक : 27 अप्रैल 2018

स्थान : अम्बलमुगल

प्रसाद के पणिक्कर
कार्यपालक निदेशक (केआर)



www.bharatpetroleum.in



@KochiRefinery



/BPCLKochiRefinery



BPCL KR Online

एकता

उस विद्यालय के तीन छात्र अपने अध्यापक के पास पहुँचे। और बोले कि सर, 'हम तीनों भिन्न भिन्न धर्म के विश्वासी हैं। हम दोस्त ही नहीं, बल्कि हमारा बंधन भाइयों के जैसा है। हमारा रिश्ता, बहुत गाढा है। लेकिन हम रोज़ सुनते हैं कि धर्म के नाम पर हिंसा, असहिष्णुता, मार-पीठ हो रही है। क्या धर्म कहता है कि हमें बस उसी धर्म के लोगों से प्यार-दोस्ती रखनी चाहिए?'। छात्रों ने मेरा मशवरा पूछते हुए यह भी कहा कि ऐसे उलझनों से दूर न रहेंगे तो उन्हें डर है कि उनकी दोस्ती में कमज़ोरी आ जाएगी।

अध्यापक ने कहा, 'मैं इनका जवाब बातों से नहीं देना चाहता हूँ। एक काम करो-कल तुम तीनों कुछ खाए बिना सुबह स्कूल जाना। और न ही कुछ खाने को लाना।' यह सुनकर तीनों छात्र दंग रह गए, ऐसा क्यों ! और उन्होंने मन में सोचे कि जब अध्यापक ने कहा है तो ज़रूर कुछ बात होगी।

अगले दिन तीन छात्र अध्यापक के कहे अनुसार बिना कुछ खाए स्कूल पहुँचे। अध्यापक के कहे अनुसार तीनों जमकर खेलें, मगर मन में जिज्ञासा थी कि सर ने

किस कारण से ऐसा कहा होगा। फिर तय कर लिया कि, चलो, सर कहेंगे तो कुछ बात ज़रूर होगी।

जी भर खेलने के बाद थककर तीनों छात्र फिर अध्यापक के पास पहुँचे। अध्यापक ने उन तीनों को अलग अलग कमरे में बिठाया और पूछा, 'कैसा लग रहा है? थक गए हैं क्या ? भूख लग रही है?' तीनों छात्रों ने कहा, 'भूख के कारण आँखें दिखाई नहीं दे रही हैं।' इस पर अध्यापक ने वादा किया कि वे उन्हें कुछ खास खिलाएंगे। यह कहकर उन्होंने पहले छात्र को कुछ कच्चा चावल दिया, दूसरे को पानी और तीसरे को नमक। और कहा, 'चलो, अपनी भूख और प्यास मिटा लो।' तीनों छात्र चौंक गए और एक एक करके अध्यापक से कहें कि नमक से कैसे भूख मिटेगी? चावल तो पका नहीं है फिर कैसे? बस पानी से भूख मिटेगी?। इतने में अध्यापक ने इन्हें अपनी ओर बुलाया और कहा, 'आपके इन शब्दों में ही आपके कल के सवाल का जवाब है। धर्म, जात-पात तो अलग अलग हो सकता है, लेकिन सबमें इनका गुण भी है। चावल, पानी, नमक - सबके अलग अलग अस्तित्व है, लेकिन सब मिल जुलकर एक हो जाने पर ही यह खाने लायक बन सकते हैं। ठीक उसी तरह



हमारी संस्कृति और परंपरा का पोषण, मिलना-जुलना, एक दूसरे का साथ देना, आपस में बाँट देने ही होता है।'

आगे वे बोले, 'अकेले में हर एक व्यक्ति और धर्म में शक्ति होती है और दुर्भलता भी मौजूद है। हर धर्म और जाति में अनेक गुण हैं। जब ये मिले जुलें, इसका संपूर्ण रूप बाहर आता है। खुशनुमा चावल बनने के लिए कई सामग्री की ज़रूरत पड़ती है। ठीक उसी तरह अपने देश की उन्नति और कल्याण के लिए हम हर नागरिक को मिल जुलकर आगे बढ़ना चाहिए। एकता से ही हम सर्वशक्त बन सकते हैं। चलो, हम सब मिलकर आगे बढ़ें राष्ट्र के कल्याण की ओर, हमारी अनूप संस्कृति को आगे बढ़ाते, हमारे अनमोल संस्कार को और सुदृढ़ बनाकर। ऐसे ही हमें दिखना है दुनिया को हमारी शक्ति, अनेकता में एकता की।



एमोन टी सी आर,
पी&यू

प्रशासनिक शब्दावली

Production build up - निर्मित उत्पाद
Profession - व्यवसाय
Profile - परिच्छेदिक
Profit - लाभ
Profitability - लाभकारिता
Proforma - प्रपत्र
Progress - प्रगति
Prohibited - निषिद्ध
Project - परियोजना
Project performance - परियोजना निष्पादन
Promisory note - वचन पत्र
Promote - प्रवर्तन करना
Promoter - प्रवर्तक
Promotion - पदोन्नति
Promotional media - संवर्धन प्रचार
Prompt - तुरंत, शीघ्र

Pronouncement - ऐलान
Proof - प्रमाण
Propagation - प्रचार
Properties - गुणधर्म
Property return - संपत्ति विवरणी
Proportional - आनुपातिक
Proposal - प्रस्ताव
Proposed schedule - प्रस्तावित कार्यसूची
Proprietary - स्वत्वाधिकार, सांपत्तिक
Pro-rata - यथानुपात
Prorata basis - यथानुपात आधार
Prospective effect - उत्तरव्यापी प्रभाव
Protected industry - संरक्षित उद्योग
Protocol - संलेख, नयाचार
Prove - सिद्ध करना, प्रमाणित करना
Proved - परखे हुए, परीक्षित



Provide - प्रावधान करना
Provided - बशर्ते, परंतु
Provident fund - भविष्य निधि
Provision - व्यवस्था
Provisional - अनंतिम
Provisional bond - अनंतिम बाँड
Proviso - शर्त
Proxy - परोक्षी
Prudent - विवेक पूर्ण
Public deposit scheme - सार्वजनिक जमा योजना
Public relation - जन संपर्क

പടയോട്ടം കഴിയുമ്പോൾ

അശോകനും അലക്സാണ്ടറും ടിപ്പുസുൽത്താനും മാത്രമല്ല എല്ലാ ചക്രവർത്തിമാരും രാജാക്കന്മാരും പടയോട്ടം കഴിഞ്ഞപ്പോൾ ദുഃഖിച്ചവരാണ്. ധനത്തിനും സ്വത്തിനും മറ്റു പലതിനുമായി പടയോട്ടം നടത്തി നേടിയശേഷം എല്ലാം എത്തിനായിരുന്നു എന്ന തോന്നൽ മനുഷ്യസഹജമായിരിക്കാം. നമ്മുടെ കൊച്ചു കേരളവും ഈയിടെ കണ്ടത് അതേ കാഴ്ചതന്നെയായിരുന്നു. പീഡിപ്പിക്കുന്നവരുടെയും പിടിച്ചുപറിക്കാരുടെയും കൊള്ളക്കാരുടെയും കൊലപാതകിയുടെയും പടയോട്ടം നടന്നുകൊണ്ടിരിക്കുന്ന ഒരു നാട്... പടക്കളത്തിൽ മരിച്ചുവീണ നിരപരാധികളെയും പടയാളികളെയും മൃഗങ്ങളെയും എല്ലാം കണ്ട് മനസ്സ് വിറങ്ങലിച്ച് എത്തിനായിരുന്നു ഇതെല്ലാം എന്ന് ചിന്തിച്ച് പശ്ചാത്തപിക്കുന്ന കാഴ്ച.

ഒരു നാട്ടിൽ ഏറെ ദുഷ്ടചെയ്തികളും മനുഷ്യത്വമില്ലായ്മയും നടക്കുമ്പോൾ പ്രകൃതി



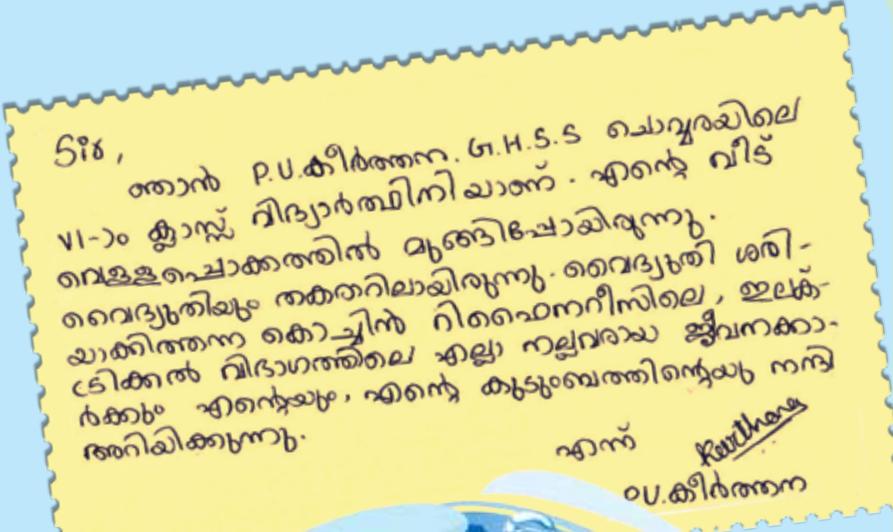
മലയാളം

നിർലാഭം എന്ന ഒരു പ്രതിഭാസം നടക്കുന്നുണ്ട് എന്ന് ഡാർവിന്റെ സിദ്ധാന്തത്തിൽ പറയുന്നുണ്ട്. ഒരു പക്ഷെ അതായിരിക്കും ഇതിന് പിന്നിലെ കാരണവും. കാരണം എന്തെന്നെയൊക്കെയും ശിക്ഷിക്കപ്പെടുന്നത് ബഹുഭൂരിപക്ഷവും പാവപ്പെട്ട നിരപരാധികളായ സാധാരണക്കാർ തന്നെയായിരുന്നു. ഉയരങ്ങളിൽ പറക്കുന്ന കോടിപതിയും താഴ്ന്ന നിലത്ത് കുടിപാർക്കുന്ന സാധാരണതൊഴിലാളിയും ഒരുപോലെ ദുഃഖിക്കാനിടയായി. ബാങ്ക്ബാലൻസ് എത്രലക്ഷങ്ങളാണെന്ന് കൃത്യമായി ഓർമ്മയില്ലാത്ത പണക്കാരനും നിത്യവൃത്തിക്ക് പാടുപെടുന്ന സാധാരണതൊഴിലാളിയും ഒരു പായ്ക്കറ്റ് ഭക്ഷണത്തിനായി കൈനീട്ടുന്ന കാഴ്ച വേദനയോടെ കാണേണ്ടിവന്നു. സമൂഹത്തിൽ

പാർശ്വവൽക്കരിക്കപ്പെട്ട മത്സ്യതൊഴിലാളികൾ രക്ഷപ്പെടുത്തിയത് ഉന്നതന്മാരോ പിന്നോക്കക്കരോ എന്നു വേർതിരിവില്ലാതെയായിരുന്നു. അവരുടെ ധീരതയേയും മനുഷ്യത്വത്തെയും നമിക്കാതെവയ്ക്കുക.

മനുഷ്യജീവിതത്തിൽ എവിടെയും ഈ പടയോട്ടങ്ങളുണ്ട്. ഔദ്യോഗിക ജീവിതത്തിലായാലും ദൈനംദിന ജീവിതത്തിലായാലും മുന്നേ പോകുന്നവനെ കാൽവെച്ച് വീഴ്ത്തി അവന് ലഭിക്കേണ്ടത് തനിക്ക് കിട്ടാൻ മുന്നിലോ പിന്നിലോ നോക്കാതെ പടയോട്ടം നടത്തുന്നവർ. ഒന്നിനും സമയമില്ല. ബന്ധങ്ങളില്ല. സൗഹൃദങ്ങളില്ല. ഇഷ്ടമുള്ളിടത്ത് ഒന്നു പോയ് വരാൻ പോലും സമയമില്ല. എപ്പോഴും ലാഭക്കൊതിമാത്രം മനസ്സിൽ സൂക്ഷിച്ചു ജീവിതം നഷ്ടപ്പെടുത്തുന്നവർ ധാരാളം.

ഒന്നുമാത്രമേ നമുക്കിനി ചിന്തിക്കാനുള്ളൂ. പടയോട്ടം കഴിയുമ്പോഴെങ്കിലും നേടിയതെല്ലാം തനിക്ക് അർഹതപ്പെട്ടത് തന്നെയായിരുന്നോ എന്ന്. ഒരു പക്ഷെ അങ്ങനെയൊന്നുമില്ലെങ്കിലും ഇനിയുമൊരു പടയോട്ടം വേണ്ട ഇത്രയൊക്കെമതി എന്ന് മനസ്സിനെ പഠിപ്പിക്കുവാൻ ഒരു ശ്രമമെങ്കിലും നടത്താം നമുക്ക്.



പി. രാജൻ (റിട്ടയേർഡ്)

അപ്പാ

“അമ്മ മഴയും അച്ഛൻ ആലിപ്പഴവും മാണ്. മഴ നിരന്തരം പെയ്തുകൊണ്ടിരിക്കും. എന്നിട്ടും ആയുസ്സിൽ ഒന്നോ രണ്ടോ തവണമാത്രം കിട്ടുന്ന ആലിപ്പഴത്തിന്റെ കുളിരാണ് മനസ്സിൽ തങ്ങി നിൽക്കുക” - മാഗി.

‘തനയ്ക്കു പിറക്കാത്തവൻ’ എന്നതാണ് അസഭ്യപ്രയോഗങ്ങളിൽ ഏറെ വേദനാജനകവും പ്രകോപനപരവും. അത്രമാത്രം സ്വാധീനവും പ്രാധാന്യവുമുണ്ട് ഒരപ്പന് മക്കളിൽ. പക്ഷേ, അപ്പന്മാർ എന്നും എവിടെയും ഇങ്ങനെയാണ്; ഏറ്റവും കുറച്ച് ഇടപെടലുകളിലൂടെ അഗാധമായ സ്വാധീനം ചെലുത്തുന്നവർ. അപ്പന്റെ ഒരു നോട്ടം, ഒരു വാക്ക് അത് മതി മക്കൾ നന്നാവാൻ. അപ്പന്റെ മൗനം പോലും നമ്മെ രൂപാന്തരപ്പെടുത്തും. മക്കൾ അമ്മയിൽ നിന്നും ശരീരവും, അപ്പനിൽ നിന്നും മനസ്സും സ്വന്തമാക്കുന്നുവെന്നാണ് നിരീക്ഷണം. ജീവിതത്തിലെ പ്രശ്നങ്ങൾക്കെല്ലാം പരിഹാരമുണ്ടെന്ന് ഞാൻ പഠിച്ചത് എന്റെ അപ്പൻ ഓരോ പ്രതിസന്ധികൾക്കു നടുവിലും പുലർത്തുന്ന അക്ഷോഭ്യതയിൽനിന്നാണ്. അമ്മയുടെ നിരന്തര ശകാരങ്ങൾക്കും ആകുലതകൾക്കും നടുവിലും ആശ്വാസവും ആശ്രയവുമാണ് അപ്പച്ചൻ.

“മുറിവുകൾ എളുപ്പം ഉണക്കാൻ കഴിവുള്ള ഒരു പാഴ്ചെടിയിൽ ഞങ്ങളുടെ നാട്ടിൽ ‘അപ്പ’ എന്ന പേരുള്ളത് എന്നെ അത്ഭുതപ്പെടുത്തുന്നു” - സുഭാഷ് ചന്ദ്രൻ.

മീശ പിരിച്ചും മുണ്ട് മടക്കി കുത്തിയും നെഞ്ച് വിരിച്ചുമൊക്കെ നടന്ന്, ഗൗരവക്കാരാണെന്ന പ്രതീതി ഉണ്ടാക്കുമെങ്കിലും പാവങ്ങളാണ് അപ്പന്മാരെല്ലാം. അപ്പൻ നൽകുന്ന അപ്പമാകട്ടെ

തന്റെ രക്തവും വിയർപ്പും സ്നേഹത്തിൽ കുട്ടിക്കുഴച്ച് ഉണ്ടാക്കിയെടുക്കുന്നതാണ്. അമ്മിഞ്ഞ നൽകിയും കൊഞ്ചിച്ചുമൊക്കെ ഒരുവൾക്ക് അമ്മയാകാനെളുപ്പമാണ്. പക്ഷേ, പലപ്പോഴും വീട്ടിൽ നിന്നകന്ന് നിൽക്കുന്ന ഒരുവന്, കുഞ്ഞിന്റെ മനസ്സിൽ അപ്പനെന്ന സ്ഥാനം നേടിയെടുക്കുവാൻ വ്യത്യസ്ത വഴികൾ തേടേണ്ടതുണ്ട്. ഒരുവൻ അപ്പനാകുമ്പോൾ ഏറ്റടുക്കുന്ന പ്രധാന വെല്ലുവിളി അതാണ്.

അപ്പം നൽകി മാത്രമല്ല ഒരു പുരുഷൻ അപ്പനാകുന്നത്. അമ്മമാർ ചെയ്യുന്ന പലകാര്യങ്ങളും ഇന്ന് അപ്പനും മക്കൾക്കായി ചെയ്യുന്നുണ്ട്. വീട്ടിൽ മാത്രമല്ല, വീടിനുപുറത്തും അവർ തങ്ങളുടെ ചുമതല ഭംഗിയായി നിർവ്വഹിക്കുന്നു. അപ്പന്മാരുടെ ഈ ഉത്തരവാദിത്വബോധമാണ് അമ്മമാർക്ക് ഭവനത്തിനുള്ളിൽ മക്കളെ സമ്പൂർണ്ണമായി സ്നേഹിക്കാനുള്ള നിലമൊരുക്കുന്നത്. എന്നിട്ടും അമ്മമാരുടെ സ്നേഹത്തെക്കുറിച്ച് വാതോരാതെ പറയുമ്പോൾ പോലും അപ്പനെക്കുറിച്ച് ഒന്നും മിണ്ടാറില്ല.

പലപ്പോഴും അപ്പൻ ഒറ്റയ്ക്കാണ്. കുടുംബത്തിൽ നിന്നകന്ന് കുടുംബത്തിനുവേണ്ടിയുള്ള അലച്ചിലുകളിലും ചിലപ്പോൾ യാചനകളിലുമായിരിക്കും അയാൾ. ജോലിയ്ക്കും യാത്രയ്ക്കുമിടയിൽ അയാൾ പ്രാർത്ഥിക്കുന്നത് വീട്ടുകാർ അറിയണമെന്നില്ല. അമ്മ തന്റെ സങ്കടങ്ങൾ ദൈവത്തോടും മക്കളോടും പിന്നെ വീട്ടുകാരോടും നാട്ടുകാരോടും മൊക്കെ പറഞ്ഞ് ആശ്വാസം കണ്ടെത്തുമ്പോൾ കണ്ണീരും സങ്കടവും മൊന്നും ആൺജന്മത്തിന് ചേരില്ലെന്ന ധാരണക്കടിമ പ്പെട്ട് കടുത്ത സമ്മർദ്ദങ്ങൾക്കിടയിലും നിശ്ശബ്ദം സഹിച്ച് തലകുനിച്ച് കടന്നു പോവുകയാണ് നമുക്ക് ഉയിർ നൽകിയ ആ പുരുഷൻ.

“പിശുക്കനാണച്ഛനെന്നും ദുഃഖങ്ങൾ പങ്കുവെയ്ക്കാൻ” - ശിവ, മാനാർ

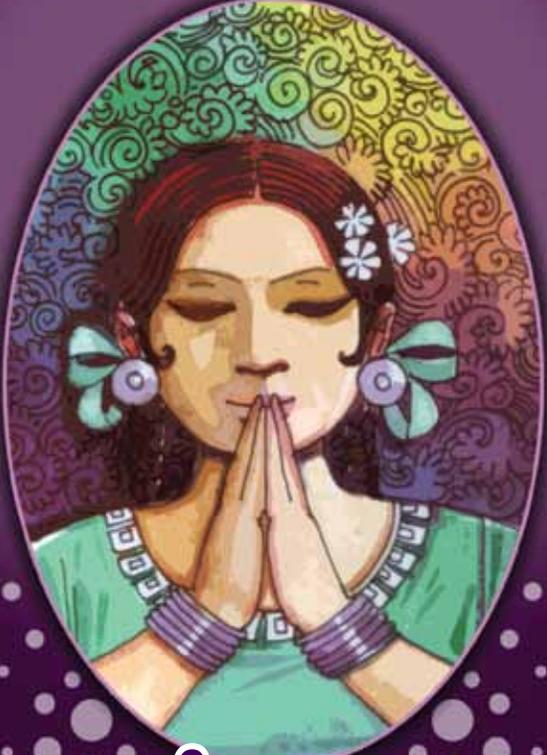
പെൺമക്കളെ പറ്റി പറയുന്നതുപോലെ, ബാച്ചിലർ ലൈഫ് അടി

പൊളിയായി ആഘോഷിച്ച് നടക്കുന്ന ഒരു യുവാവ് അപ്പനാകുമ്പോൾ അവനും പറയുന്നുണ്ട് പലതിനോടും ‘നോ’. കുടുംബമൊന്നിച്ച് പുറത്തു പോകുമ്പോൾ ക്ഷേണപദാർത്ഥങ്ങളോ ശീതളപാനീയങ്ങളോ മറ്റോ വാങ്ങിയാൽ ഒരണ്ണം പലപ്പോഴും കുറവായിരിക്കും. ഞാനിതൊക്കെ കുറെക്കഴിക്കുന്നതാണെന്നോ അതു മല്ലെങ്കിൽ എനിക്കിതൊന്നും ഇഷ്ടമില്ലെന്നോ ഉള്ള മറുപടി അപ്പോൾ കേൾക്കാം അപ്പനിൽനിന്ന്. വീടുപണിയാനും മക്കളെ പഠിപ്പിക്കാനുമൊക്കെയായി ലോണെടുത്തും കടം വാങ്ങിച്ചും ഗതികേടിലാകുന്ന അപ്പന്മാർ ഓരോ മാസത്തേയും വരവ് - ചെലവ് കണക്കുകൾ കൂട്ടിമുട്ടിക്കുന്നത് ഇത്തരം ചില മിച്ചം പിടിക്കലുകളിലൂടെയായിരിക്കും. ഇങ്ങനെ ചേർത്ത് വയ്ക്കുന്നതിൽ നിന്നുമാണ് നാമാവശ്യപ്പെടുമ്പോൾ ആദ്യം നിരസിക്കുന്ന പലതും പിന്നീട് സമ്മാനമായി നൽകി അപ്പൻ നമ്മെ ‘ഞെട്ടിക്കുന്നത്’. പക്ഷേ, സങ്കടപ്പെടുത്തുന്ന വസ്തുത അപ്പന്റെ തൊഴിൽ എന്താണെന്നു പോലും പല മക്കൾക്കും അറിയില്ല എന്നതാണ്. കുടുംബത്തിലെ അസൗകര്യങ്ങളുടെ പേരിൽ അപ്പനെ എന്നും പ്രതിക്കൂട്ടിൽ നിർത്താനാണ് മക്കൾക്ക് താല്പര്യം.

എത്രയൊക്കെ കഷ്ടപ്പെട്ടാലും ദേഷ്യപ്പെട്ടാലും ഒൻപതു മാസം ചുമന്ന് പെറ്റതിന്റെതു പോലെയുള്ള കണക്കു ഒരപ്പനും പറയില്ല. പക്ഷേ, അമ്മ ഈറ്റുന്നോവനുവേിക്കുമ്പോൾ മുറിക്ക് പുറത്ത് വേദനയിലുരുകി ആ മനുഷ്യനും നിൽക്കുന്നുണ്ടായിരുന്നു. പൈസയ്ക്കും രക്തത്തിനുമൊക്കെയായി ആശങ്കയോടെ അലയുന്നുണ്ടായിരുന്നു. പിന്നീടങ്ങോട്ട് അവന്റെ അലച്ചിലുകൾക്ക് ശമനമുണ്ടാകുന്നില്ല. ആ ത്യാഗത്തിന്റെ കണക്ക് വയ്ക്കാത്തതുകൊണ്ടാണെന്ന് തോന്നുന്നു പ്രായമായി വരുമ്പോൾ അമ്മയെ നോക്കാനാണ് പല മക്കളും തയ്യാറാവുക. അപ്പന് എന്ത് ബുദ്ധിമുട്ട്? എങ്ങനെയെങ്കിലും ജീവിച്ചുകൊള്ളുമെന്നാണ് അവരുടെ ധാരണ.

നൂജൻ കാലഘട്ടത്തിൽ അപ്പൻ മക്കളുടെ സുഹൃത്താകണമെന്ന് നല്ല സങ്കല്പം തന്നെ. പക്ഷേ, രക്ഷാകർതൃത്വം എന്ന തന്റെ ഉത്തരവാദിത്വം അപ്പൻ മറന്നുപോകരുത്. കൗതുകകാഴ്ചകൾക്കൊപ്പം നമ്മതിന്മ





ദിനചര്യ

വെളുപ്പാൻകാലത്തുണരേണം
 വെളுகുവോളം നടക്കേണം
 വെളുത്താൽ സൂര്യഗേവാനെ
 വന്ദിച്ചു തന്നെ തുടങ്ങേണം

കാലത്തേകുളികഴിഞ്ഞെന്നാൽ
 ശുദ്ധവസ്ത്രവും ധരിക്കേണം
 കോവിലിൽ പോയി തൊഴുതിട്ട്
 കുറിയുമിട്ടു മടങ്ങേണം

ദൈവഭക്തി നമുക്കുണ്ടെങ്കിൽ
 ദൈവപ്രീതനമ്മിലുണ്ടാകും
 ദൈവനിന്ദ നമ്മിലുണ്ടായാൽ
 ദൈവവും തന്നെ പൊറുക്കില്ല

വീട്ടിലെത്തിയാൽ പിന്നെ ചില
 വീട്ടുകാര്യങ്ങളും നോക്കിടാം
 വീട്ടുകാര്യങ്ങൾ നോക്കുമ്പോൾ
 വിട്ടിലാകണം മനസ്സെല്ലാം

പ്രഭാതകൃത്യങ്ങൾ കഴിഞ്ഞാലോ
 പ്രഭാതപത്രങ്ങൾ നോക്കിടാം
 പ്രഭാതക്ഷേണം കഴിഞ്ഞാലോ
 അന്നവും തേടി ഇറങ്ങിടാം

കഷ്ടപ്പെട്ടെന്തെങ്കിലും ചെയ്ത്
 അഷ്ടി കണ്ടെത്തുന്നതുത്തമം
 കഷ്ടപ്പെടാത്ത കാലം നഷ്ടം
 കഷ്ടമല്ലാതെത്തു ചൊല്ലുവാൻ

പരദുഷണം തൊഴിലാക്കി
 പാരപണിയാനൊരുങ്ങാതെ

പണിഎന്തെങ്കിലും ചെയ്തു
 പഷ്ടിണി മറ്റാനാകണം ശ്രമം

വെളിച്ചം മങ്ങിതുടങ്ങുമ്പോൾ
 വീട്ടിലെത്താൻ തിടുകുമായി
 വീട്ടിലെത്തിയാൽ പിന്നെ ചിന്ത
 വീട്ടുകാര്യങ്ങളിലായിടും

വീട്ടിലുള്ളവരുമായിട്ട്
 വീട്ടുകാര്യങ്ങൾ പറഞ്ഞിടും
 വീട്ടിലെ കാര്യങ്ങൾ നോക്കിയാൽ
 വീട്ടിലെല്ലാ നന്മയും വരും

നേരം പോകുന്നതറിയാതെ
 നേരം നൂണയുമൊന്നുപോൽ
 നേരേ ആയി ശ്രവിക്കുവിൻ
 നേരേ ചാരി വിശ്രമം ഫലം

എല്ലാം മറന്നുള്ള വിശ്രമം
 എല്ലാ നാളിലുമുണ്ടാകണം
 എന്നെല്ലാം നമുക്കാശിക്കാനായ്
 എല്ലാ ദിവസവും പ്രാർത്ഥിക്കാം



ആർ. ശങ്കരൻ നായർ
 സിആർഎൽ (റിട്ടയേഡ്)

കളുടെ അതിർവരമ്പുകളും അപ്പൻ
 മക്കൾക്ക് കാട്ടി കൊടുക്കണം.
 അപ്പന്റെ പുണ്യങ്ങളായിരിക്കണം
 മക്കൾക്കായി നീക്കി വയ്ക്കുന്ന
 പൈതൃകസമ്പത്ത്. ദൈവം അപ്പനാ
 ണങ്കിൽ, അവന്റെ ഛായയും സാ

ദൃശ്യങ്ങളും എന്താണെന്ന് മക്കൾ
 സ്വന്തം അപ്പനെ നോക്കി മനസ്സിലാ
 ക്കട്ടെ. ഇപ്രകാരം മക്കളുടെ മനസ്സി
 ലെ തിരുസ്വരൂപങ്ങളും സ്വകാര്യ
 അഹങ്കാരവുമായി അപ്പന്മാർ മാറട്ടെ
 എന്ന പ്രാർത്ഥനാശംസകളോടെ...



വിജയ് പി ജോയി
 സി ഡി യു

TAMIL

திருவக்கரை

தமிழகத்தில் சிறந்த கற்சிற்பங்கள்
 காணக்கூடிய இடங்களில்
 'திருவக்கரை'யும் ஒன்றாகும்.
 பழமையும் பெருமையும் வாய்ந்த
 "திருவக்கரை" என்னும் இக்கோயில்
 ஏழு நிலை ராஜ கோபுரத்தோடு சுமார்
 10 ஏக்கர் நிலப்பரப்பில்
 அமைந்துள்ளது. இத்திருக்கோயில்
 சுமார் 2000 ஆண்டுகளுக்கு முன்
 ஆதித்திய சோழன் என்னும் சோழ
 மன்னனால் கட்டப்பட்டதாகும்.

திருவக்கரை கிராமத்திற்கு கிழக்கே ஒரு
 கி.மீ. தொலைவில் உள்ள மேட்டு
 நிலப்பகுதிகளில் மணல்
 பாறைகளுக்கிடையே கல்லாக மாறிய
 மரங்கள் காணப்படுகின்றன. உலகின்
 மிகச்சில இடங்களில் மட்டுமே
 காணப்படுகின்ற இவை, சுமார் 2
 கோடி ஆண்டுகளுக்கு முன்பு



காடுகளில் இருந்து ஆற்றில் அடித்து
 கொண்டு வரப்பட்ட மரங்கள்
 மணலோடும் கூழாங்கற்களோடும்
 சேர்ந்து, இங்குள்ள நீர்நிலைகளில்
 படிந்தன. மேன்மேலும் காலப்போக்கில்
 மணல்படிவங்கள் அடுக்கடுக்காக
 படிந்ததால் ஏற்பட்ட வெப்ப அழுத்த
 மாற்றங்களால் இவை மரத்தின்
 தன்மையை இழந்து "சிலிக்காவை"
 எடுத்துக்கொண்டு கல்மரங்களாக
 (Fossil Wood) மாறின. இவை இந்திய
 புவியியல் ஆய்வுத்துறையால் "தேசிய



கல்மரப்பூங்கா" (National Fossil Wood
 Park) அமைத்து பாதுகாக்கப்பட்டு
 வருகின்றது.
 திண்டிவனம், விழுப்புரம், புதுச்சேரி
 என எந்த நகரத்திலிருந்து வந்தாலும்
 சுமார் 27 கி.மீ. தொலைவில்
 திருவக்கரை அடையலாம்.



V. Ezhumalai,
 Manufacturing, CDU-3



Vigilance is not a standalone activity. It has to be seen as part of the overall risk management strategy of an organization wherein the structures, systems and process are built in such a manner so as to prevent leakages which adversely affect the productivity and profitability. There is a need to integrate vigilance activity as part of overall risk management strategy which in turn has to be integrated in the main stream operation of the organization. When reorganizing business process, they should identify the likely risk like fraud, corruption, and other malpractices and built in the required risk management tools in the new process.

Preventive vigilance is the most effective governance tool in public bodies to control corruption. Preventive vigilance is the practice of studying an organization and its policies & implementing measures so that they do not become vulnerable to corruption. Well defined systems and procedures, creating awareness in public & public servants, adoption of latest technology etc. are some of the very effective Preventive vigilance activities.

Vigilance Commission observes Vigilance Awareness Week every year to bring awareness and to reaffirm the commitment of a public servant & public at large to the cause of promotion of integrity and eradication of corruption. We believe that corruption

can be eliminated only with the active and committed involvement of public & public servants. Unless the citizens are aware of the ill-effects of corruption and the means to fight them, far reaching changes cannot be brought in. Keeping in view of this wider objective, Central Vigilance Commission has initiated many activities to reach public at large, in particular, the students, groups of persons directly or indirectly, through various means. Vigilance awareness week is one of such activities carried out by Central Vigilance Commission, every year.

As directed by Central Vigilance Commission, BPCL is also observing Vigilance Awareness Week from 29th October to 3rd November, 2018. BPCL- Kochi Refinery is conducting various programs during this week to bring awareness to all our stakeholders, students, and public at large. All employees are requested to participate actively in these programs to spread the message of anti-corruption far and wide.

The Central Vigilance Commission has designed voluntary integrity pledges last year, so that citizens and organizations can re-affirm the commitment to the cause of integrity and motivate others to be a part of fight against corruption. KR Vigilance appeals all employees to take online vigilance pledge, which will be available in CVC website shortly.

- KR Vigilance

9. The employee participating in the crossword and "Unscramble the Jumble" contests should ensure that he/she fills in his/ her name, staff number, designation, section & department, and contact numbers (intercom/mobile) legibly only in the space provided for the same. They should not enter it else where as otherwise their entries may become null and void.
- 10. There will be Five prizes of Rs. 750/- (Rupees seven hundred and fifty only) each for Crossword contest and Five prizes of Rs. 750/- for "Unscramble the Jumble" contest, for the all - correct entries in both the contests.**
11. Based on then umber of responses received, the prize-winning entries will be selected. Incase the number of all-correct entries are more than five, the winners shall be decided by drawing of lots. In exceptional circumstances, the number of prizes shall be limited/ curtailed/ modified, if required. **The decision of the organizers of the contests on all matters shall be final, conclusive and binding on all the participants in this regard.**
12. The prizes will be distributed to the winners during the valedictory function of VAW 2018, the details of which will be intimated in due course.
13. All entries received in the contest shall be the exclusive property of BPCL-KR.
14. The entries should be submitted in the designated box kept at the turn stile entrance to Refinery Office at Ambalamugal or at the reception of City Office at Kundannur **on or before 05.00 p.m. (1700 hours IST) on Monday 22 Oct. 2018.**
15. Further clarifications required, if any, may please be obtained from **S Srikanth on Intercom: 1136 or Mobile: 9895116662.**



WHEN THE FUTURE IS HERE

MAK makes it possible.



MAK
LUBRICANTS