

पेट्रो प्लस

PETRO PLUS



Energising Employees

VOL-VII / Issue 1 / 2017-18



Editorial

“The pursuit of knowledge is never-ending. The day you stop seeking knowledge is the day you stop growing,” remarked Brandon Travis Ciaccio. Truly, one should have an attitude of perpetual learning – from anyone, anytime and anything. The Brand Quiz Baadshah Contest set our BPCLites on the path of acquiring knowledge on brands and business, in a competitive framework. Against the backdrop of the rousing theme of ‘Brand Wars,’ the contest spread like wildfire across the country, with all levels of staff eager to participate in this revamped initiative from the Brand & PR stable. Joseph Smith opined, “Knowledge is power, and the man who has the most knowledge has the greatest power.” Going by this definition, the contest has achieved its objective of empowering staff, as they eagerly sought information as preparation for the multiple stages of the contest. We’re building a pool of informed people, who could leverage this knowledge to excel in the workplace. Take a look at the new avatar of the BQB Contest in the feature.

BPCL has always focused on infrastructure, with a firm belief that it will be the foundation for growth and development. Many projects have been completed successfully, well within the estimated time and cost, opening up new avenues for progress.

We’re keen on improving our basket of offerings and providing you with a magazine tailor-made to your requirements. Please help us in our endeavour by filling in the Petro Plus Readership Survey on the Back Cover and sending it to us with your suggestions.

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VOL-VII / Issue 1 / 2017-18

Editor :

Ms. Marianne Karmarkar

हिन्दी सम्पादन :

हिन्दी कक्ष (पश्चिम क्षेत्र)

Printed and Published by :

Ms. Marianne Karmarkar
Brand & Public Relations
For Bharat Petroleum Corporation Ltd.
Bharat Bhavan, Ballard Estate,
Mumbai - 400 001.

Printed at :

Magna Graphics India Limited

Member, Association of Business
Communicators of India

Website : www.bharatpetroleum.in

Editorial Correspondence :

karmarkarc@bharatpetroleum.in

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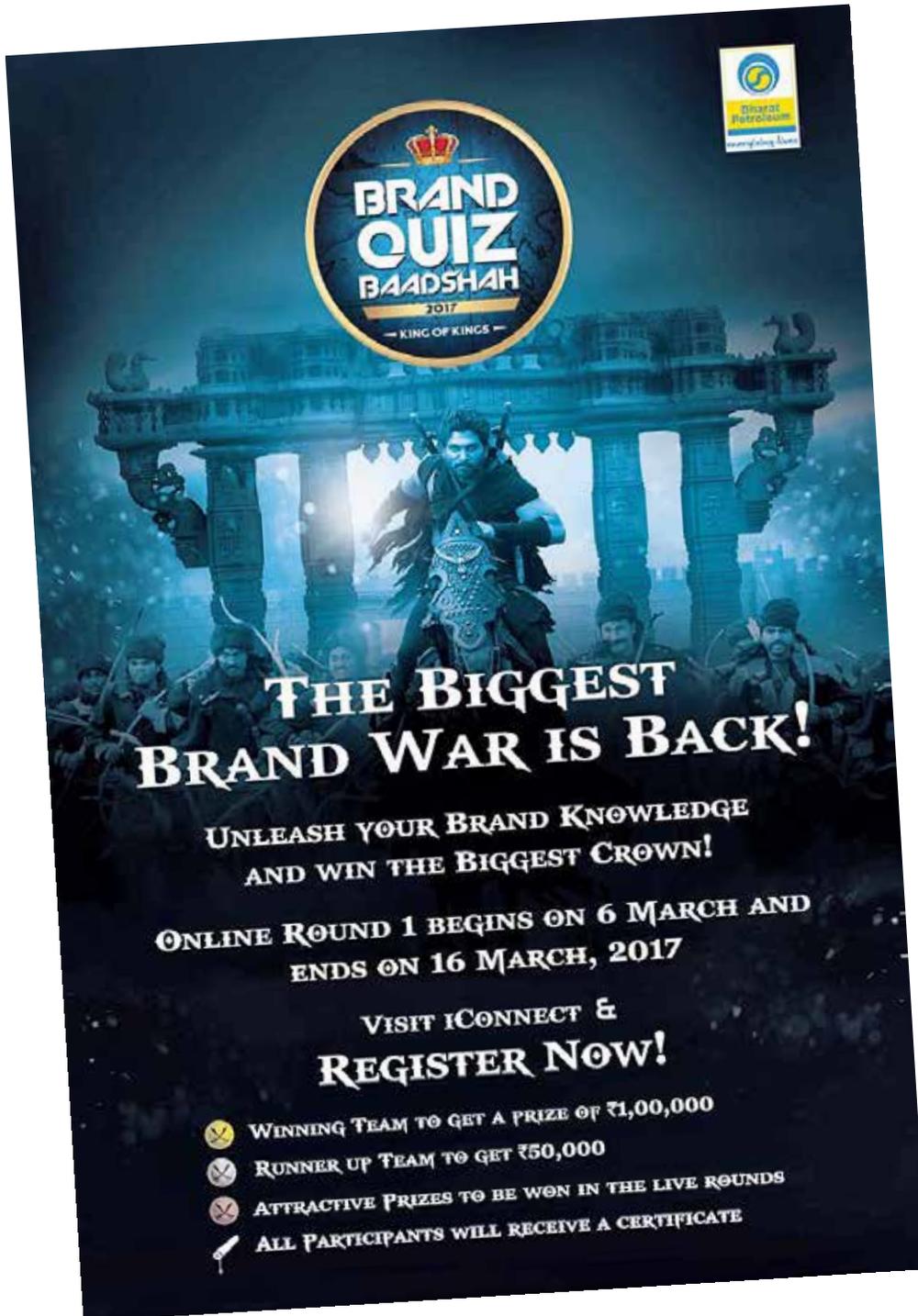
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Brand Quiz Baadshah 2017 Invigorates!



“An investment in knowledge pays the best interest,” remarked Benjamin Franklin. With their sights set on augmenting knowledge, Brand & PR launched the eighth edition of the Brand Quiz Baadshah Contest in a new avatar, to the utter delight of all. The theme this year was ‘Brand Wars’ with all the collaterals centred around this unique leitmotif. Banners and posters were displayed, catchy clips were screened and everyone was enthused by the powerful scenes from iconic war films.

We had a three pronged objective for the BQB contest – to augment brand knowledge, to energise the workforce throughout the country and to make each and every employee of BPCL a Brand Ambassador. We set out to reach employees across the nation – the strategy was to bring everyone on a single level, binding complementary strengths together - for the vision was to go truly beyond. Brand custodians were sent to Refineries and every State Office to connect and charge employees.

The message was disseminated through every medium possible, making BQB one of the most successful People First initiatives of BPCL, engaging employees across the length and breadth of the organisation. This year, 5408 employees out of a total strength of 12019 participated in the online quiz round, constituting a whopping 44% participation. Moreover, the participants included all segments of employees - 1408 workmen, 3500 management and 500 clerical staff - proving beyond doubt the phenomenal success of this employee engagement initiative.

Methodology

Institutionalized in 2007, the BQB Contest has been burgeoning in size and popularity, tapping the potential of our energized workforce, who are beaming with commitment, team spirit and enthusiasm. The contest had two rigorous online rounds, after which selected teams qualified to written (Quarterfinals) and live (Semifinal) rounds. There were 22 Quarterfinals and 8 live Semifinal rounds at the Regional and Refinery level, including one team each from Mumbai, Kochi and Numaligarh Refineries and 5 teams from marketing regions - North, South, East, West and Headquarters, who participated in a grand finale.



REGIONAL RANKINGS AS AT 21st MARCH (24:00 Hours)

Rank	Region	Total Staff	Participated	Participation Percentage (%)
1	North Mughals (NR)	1737	1458	83.94
2	East Magadhas (ER)	976	790	80.94
3	South Nizams (SR)	1427	702	49.19
4	West Marathas (WR)	2117	902	42.61
5	HQ Rajputs	1064	300	28.20
6	Mumbai Peshwas (Mumbai refinery)	2547	686	26.93
7	Kochi Pandyas (Kochi Refinery)	2151	570	26.50
	TOTAL	12019	5408	45.00
	HQ Rajputs comprises			
	Maker Towers	121	20	16.53
	Sewree	353	118	33.43
	CO (BB 1,2,3)	590	162	27.46

STATE RANKINGS AS AT 21st MARCH (24:00 Hours)

Rank	State Head Area	Total Staff	Participated	Participation Percentage (%)
1	Bihar	118	118	100.00
2	NRO	311	292	93.89
3	Rajasthan	252	230	91.27
4	Delhi & Haryana	391	350	89.51
5	Odissa, Jharkhand	208	186	89.42
6	Punjab, J&K, HP, Chandigarh	258	218	84.50
7	WB, Sikkim, NE	395	314	79.49
8	UP, UK	525	368	70.10
9	MP Chattisgarh	255	174	68.24
10	ERO	254	170	66.93
11	Karnataka, Kerala	494	304	61.54
12	AP, Telangana	283	172	60.78
13	WRO	263	132	50.19
14	SRO	243	100	41.15
15	Gujarat	240	110	45.83
16	TN, Pondicherry	407	126	30.96
17	Maharashtra, Goa	1359	484	35.61
	TOTAL	6256	3848	40.89

Grand Finale

"I am the answer. I do not like options. I am curious, I am opinionated, I am intense. I play to win. You can call me arrogant, but I am confident. I am not you. Not everyone. I am a Quizzer!" With these enigmatic words, Siddharth Sharma, Dy. Mgr. (Brand & PR) aptly described the top quizzing brains of Bharat Petroleum at the Grand Finale of the Brand Quiz Baadshah 2017. Held on 5th May, 2017 at Trombay Club, Chembur, Mumbai, the finale was an informative, exciting and fulfilled evening, with eight eager teams fighting it out for the coveted crown.

In his welcome address, Mr. Nori Prabhakar, GM (Brand & PR) set the tone for the contest, "Against the backdrop of Brand wars, with everyone striving to conquer and triumph, we have seen unprecedented enthusiasm and passion for this huge employee engagement initiative. It is heartening to note that this year, motivated by the team leaders and the Brand & PR team, an astounding 44% of BPCL employees participated in the BQB contest. As against last year's participation of 1530 employees, this year there was a quantum leap of 5408 employees who enthusiastically logged in. All location heads, regional heads and SBU/Entity heads have contributed immensely for the success of this 'People First' initiative and we applaud their tireless efforts. Encouraged by this response, we're raising the bar for future BQB editions and would like to enlist your support with added fervour."

The well known Quizmaster, Giri 'PickBrain' Subramaniam, then took centre stage, keeping the quizzers at the edge of their seats and enthralling the audience with his incisive wit and keen sense of humour. After being entertained and enlightened through many quizzing rounds, the contest ended with blasts of confetti and trumpets heralding the winners.

The Teams in the Finals



Kochi Pandyas from Kochi Refinery



Vigesh S and Shivam Kumar Kaushik

South Nizams from Southern Region



Vedhi V and Vignesh R

Mumbai Peshwas from Mumbai Refinery



U S N Bhat and Rahul J Kamble

HQ Rajputs



Tuhin Sarkar and Jyoti Swaroop Patnaik

Numaligarh Ahoms from NRL



Juganta Senapoti and Amitabh Roy

North Mughals from Northern Region



Aditya Verma and Navi Sharma

East Magadhas from Eastern Region



Girish Periwal and Abhishek Saha

West Marathas from Western Region



Khalid Ahmed and Mudit Shukla



BQB Winners 2017



Mr. S. Ramesh, Director (Marketing) presented the Winners Trophy to U.S.N. Bhat & Rahul Kamble from Mumbai Refinery.

For increasing participation, prizes had been orchestrated for the State and Region having the highest participation. The Best Participating State Award was won by Bihar, who achieved a stunning 100% participation! Mr. Rajeev Jaiswal, State Head Bihar received the Trophy from our Director (M). With 84% participation, Northern Region received the Best Participating Region Award. Mr. T. Peethambaran, Head (Retail) North and Mr. Lalit Watts, DGM (HRS) North were awarded by Director (M).

BQB Runners Up 2017



Mr. S. Ramesh, Director (Marketing) presented the Runners-up Trophy to V. Vedhi & R. Vignesh from Southern Region.

Applauding the efforts by Eastern Region, who came Runners-up with a total staff participation of 81%, a Certificate of Appreciation was presented to Mr. Surjeet Mahalik, Head (Retail) East by Director (M).

Mr. Ronald Noronha, who has been the role holder for the Brand Quiz Baadshah Contest since its inception, was involved in all the eight editions of BQB, and has been instrumental in making BQB so successful, proposed the Vote of Thanks in his inimitable style.

India Book of Records

Bharat Petroleum's Brand Quiz programme entered the India Book of Records for the 'Largest Employee Engagement Programme by an Indian Organisation with a Pan India Impact'. Ms. Komal Singh, Adjudicator, India Book of Records presented a plaque to Mr. S. Ramesh, our Director (Marketing), in recognition of BPCL's great feat. Mr. S. Ramesh congratulated the Brand & PR team and all the team leaders at the local, state and regional levels for their stupendous effort in achieving this national recognition. This award again reiterates the fact that with an extraordinary leader in each one of us, we will only go higher, stronger & faster to achieve more milestones.

Mr. S. Ramesh receives the plaque from Ms. Komal Singh, Adjudicator, India Book of Records along with Mr. M.M. Somaya, ED (Lubricants), Mr. Nori Prabhakar, GM (Brand & PR) and the Brand & PR team.



CRDC Bags Innovation Award

Our Corporate R&D Centre received an 'Innovation Award 2015/16 - Best Innovation in R&D' instituted by Ministry of Petroleum and Natural Gas (MoPNG) for development of 'BPMARRK™- an innovative methodology for prediction of detailed refining characteristics of crude oil'. The award was presented by Shri Dharmendra Pradhan, Hon'ble Minister of State (I/C) for Petroleum and Natural Gas during the 21st Refinery Technology Meet (RTM) on 20th April 2017 at Visakhapatnam. The award was received by Mr. R. Ramachandran, Director (Refineries) and the BPMARRK team comprising Rajeev Kumar, Mohammad Muzaffar Ahsan, Prashant Udaysinh Parihar and Dr. Ravikumar Voolapalli.

BPMARRK™ enables prediction of detailed refining characteristics within one hour, including laboratory analysis and device processing time. The refining characteristics of crude oil consist of key information such as TBP distillation



yields (wt % & vol %), hydrogen consumption in hydro-processing, key distillates and residue qualities, bitumen potential, crude oil ranking and selection for diverse business decisions. It has been commercially implemented in BPCL refineries and other business units and has been patented in India, Europe, USA and Africa.

CIDC Viswakarma Awards



Mumbai Refinery received the prestigious Construction Industry Development Council (CIDC) Viswakarma Award 2017 in the 'Best Construction' category for its NHT/ISOM Project. Kochi Refinery received the CIDC Viswakarma Award 2017 in the category 'Achievement Award for Construction Health, Safety & Environment' at the 9th CIDC Vishwakarma Award ceremony held on 7th March 2017 at New Delhi. The award was presented by Hon'ble Dr. Justice Arijit Pasayat, Retd. Judge, Supreme Court of India and Dr. P.S. Rana, Chairman, CIDC to Mr. Prasad K. Panicker, ED (KR) I/C, Mr. M.V. Prabhakaran, GM (HR), Mr. A Krishnakumar, Manager (Projects) and Mr. Kishore Kumar Shah, Asst.Mgr. (Projects). 'CIDC Viswakarma Awards' are hosted every year by CIDC to recognize the work of individuals and organizations, to encourage truly successful efforts that have made a mark on the industry in terms of delivering better outputs & processes and creating higher benchmarks for the industry to help in nation building.

MR Bags INSSAN Awards Again!

Mumbai Refinery bagged three INSSAN awards, doing BPCL proud at the 27th INSSAN convention held at Jamshedpur on 20th – 21st January 2017. The theme for the convention was 'Engage, innovate, excel through employee engagement continuously towards world class.' Mr. Vivekranjan Gupta, Chief Manager (S&B), bagged the Best Suggestion Award for his suggestion 'To run PSA Compressor in CCR on first stage,' fetching a cost saving of about ₹ 64 crores per annum. Mr. Kumar Saurabh, MMBPL, won the Best Slogan in English for his slogan 'Suggestion ignites creation, fuels vision & drives innovation', and Mr. Manoj Mohite, TDU, won Best Slogan in Hindi for his slogan 'Jisne Liya Suzaoka Sahara Chamka Hai Usi Udyogka Sitara'.



Mr. Vivekranjan Gupta receiving the award from Mr. U Bapat, President INSSAN.

Mumbai Refinery Bags Award for Energy Performance



Mumbai Refinery is conferred with an award for energy performance (Lowest Specific Energy Consumption) among group refineries with Composite Energy factor below 5.2 for the year 2015-16, as a part of the Jawaharlal Nehru Centenary Awards for energy performance. This award is instituted by Ministry of Petroleum & Natural Gas.

The Award was presented by Shri Dharmendra Pradhan, Hon'ble Minister of State (I/C) for Petroleum and Natural Gas to Mr. R. Ramachandran, Director (Refineries) and Mr. C.J. Iyer, ED (I/C), MR at a glittering ceremony during the 21st Refinery Technology Meet held at Vishakhapatnam on 20th April 2017.

MR Wins the India Green Manufacturing Challenge Award

Mumbai Refinery received the 'Apex Award' (Highest) under the prestigious 'India Green Manufacturing Challenge (IGMC) – 2016' conducted by the International Research Institute for Manufacturing (IRIM) for its commitment towards sustainability. Out of 23 organizations shortlisted for the evaluation process, 14 received IGMC Awards under various categories. The Award was formally handed over by the Guest of Honor, Sir A.C. Muthiah, Chairman-Emeritus of SPIC and former President of FICCI and BCCI, to Mr. P.K. Gayen, Ch.Manager (QM), Mr. R. Lakshminarasimhan, Ch.Manager (Ops) and Mr. S.M. Joshi, Ch. Manager (E&E), during the dazzling Awards Ceremony held at the ITC Grand Chola, Chennai on 17th March, 2016.



KR Wins Communication Awards



Kochi Refinery won three awards in the 3rd edition of NiB awards which was jointly organized by the Ernakulam Press Club and PRCI Kerala Chapter. KR won the Gold for the documentary, 'Writing a Golden Chapter,' which was

released as part of the Golden Jubilee celebrations of KR in September. The coffee table book, 'Midas Touch' won the Bronze award while the 50th issue of JwalaDhwani won the Silver award in the Best Cover category. The awards were presented by Mr. P. Sreeramakrishnan, Speaker of the Kerala Legislative Assembly to Mr. George Thomas, Chief Manager (Estates & Administration) and Mr. Vineeth M Varghese, Manager (PR & Administration) I/C.

Global HR Excellence Award

Mumbai Refinery Medical Center Team received the Global HR Excellence Award under the category 'Promoting Health at the Workplace' during the Silver Jubilee of the Conference of World HRD Congress held at Mumbai from 15th-17th February, 2017. World HRD Congress is a renowned platform where corporates from 133 countries share their HR initiatives based on the theme for the year "You We Can". Dr. Vandana Shinde, Manager Medical Services and Mr. Samuel Sukhadhan, Dy. Manager Medical shared the key initiatives taken like health awareness talks, health camps for employees, colony residents, contract workmen, core fitness, yoga, zumba for colony residents, specialty clinic, wellness index and health month.



Kochi Refinery bags National Safety Council Award

Kochi Refinery bagged the award for 'Outstanding Safety Performance among Very Large Chemical Industries' instituted by National Safety Council-Kerala Chapter at the Safety Day Celebrations held at Cochin on 4th March, 2017 in the presence of Mr. P. Pramod, Director, Factories & Boilers and Mr. K Sajeevan, Chairman, Kerala State Pollution Control Board. KR also bagged seven Individual Awards for the various competitions conducted. Kochi Refinery has also achieved another milestone of 48 million accident free hours on 28th February 2017.



Mr. P. Murali Madhavan, GM (IREP Commissioning) receives the award from Prof. K.V. Thomas, Hon'ble MP & Chairman, Public Accounts Committee. Mr. C.K. Soman, Chairman of NSC (Kerala Chapter) & GM (Ops.) In-charge, Kochi Refinery and Mr. Thomas Kadavan, Honorary Secretary, NSC (KC) look on.

BPCL Lifts CII HR Excellence Awards 2016



Confederation of Indian Industry (CII) conferred the 'Significant Achievement in HR Excellence' Award to BPCL for the year 2016 – the highest level of recognition, at the 7th National HR Excellence Award Confluence on 31st January, 2017 at New Delhi. It is truly a significant milestone as BPCL has scored the highest amongst all the companies that participated in this edition. The CII Award is considered to be the Gold Standard for HR Excellence owing to their robust model, which assesses companies across various dimensions viz. Leadership, HR Strategy, People Well-Being & Employee Engagement, Learning & Development, Human Resources Management Processes/ Practices and Results (Perception measures & Performance Indicators). BPCL also bagged the Award for Learning & Development, the only organization recognized by CII in this category. Mr. Kurian Parambi, DGM (HRD) and Mr. Nikhil Mahindroo, Dy. Manager Talent Management received the awards from Dr. Naushad Forbes, President, CII & Director, Forbes Marshall Pvt. Ltd.

MR Earns Laurels in the 5th International Best Practice Competition

Mumbai Refinery adopts an innovative and systematic approach for continual improvement of its processes and inculcates them as a practice for business excellence. Many of these initiatives are appreciated as best practices by the industry. MR's Employee Health Management System entry was awarded the First Prize in the 5th International Best Practices Competition held on 25th & 26th April 2017 at NMIMS University Campus, Mumbai, conducted by the Centre for Organizational Excellence Research, New Zealand.

The Best Practice Competition encourages organizations to share their best operational and managerial practices, processes, systems, and initiatives and learn from the experience of others. The Competition was attended by more than 20 countries including India, Singapore, New Zealand, Malaysia, Sri Lanka, UAE, Iran, Bahrain, etc. and the over 100 best practices shared included Strategic Planning & Deployment, Performance Management & Measurement, Innovation in Product &



Services, Process Management & Improvement, Health & Safety, Customer & Market Focus, etc.

The Trophy was handed over by Mr. Robin Mann, Head of the Centre for Organizational Excellence Research, New Zealand, and Chairman of Global Benchmarking Network to Dr. Vandana Shinde, Manager Medical Services and Ms. Pushpalatha Ravi, Sr. Manager IS-MR on 26.4.2017.

Best Assessee Award 2016-17



On Central Excise Day – 24/2/17, our Central Excise Team was felicitated as the Best Assessee on the criteria of revenue contribution, revenue growth and compliance with laws. The trophy was handed to our

GM (I/C) Mumbai Refinery, Mr. C.J. Iyer by the Chief Commissioner of Central Excise, Mr. S.C. Varshney at Mumbai. Mumbai Refinery produces petroleum products like petrol, diesel, kerosene, LPG, ATF, furnace oil, Benzene, etc. and has a refining capacity of 12 MMT per annum. Our main products are Petrol (MS) and Diesel (HSD) which contribute almost 95% of the excise duties. Mumbai Refinery has contributed more than ₹ 18,000 crores from April 2016 to Jan 2017 as Central Excise duty. BPCL's policy is to adhere to strict compliance of central excise laws / rules as we cherish to uphold the values of good corporate governance.

Pipelines Team Wins AIMA Award

Team BPCL comprising Mr. Rakesh K. Agrawal (Pipelines) and Mr. Gangeshwar Tripathi (Pipelines) brought home the Winners title in the Grand Finale of the Special Diamond Jubilee Edition of AIMA's National Competition for Managers. 50 teams had participated in the event, with the top 6 teams selected for the National Finale held on 11.3.2017 at New Delhi. Team BPCL won against teams from SAIL, IOCL, NPCI, BHEL & NTPC. This year, the competition offered a unique opportunity for managers in the corporate world to explore different dimensions of India's competitiveness and provide a roadmap for India to achieve its vision. The team presented on the theme of 'India Story 2020 - Smarter, Faster and Cleaner' and was assessed on clarity and substance of presentation, ability to communicate and respond, team work and synergy, contribution to effective managerial thinking and performance.

Quality Circles in KR Excel!

Quality Circles of KR brought laurels by bagging awards in the National Convention on Quality Concept held at Raipur and Kerala State level Quality Circle competition held at Kochi. The Flare team from OM & S Dept. (Krishnakumar CS, Prasad RR, Ashokan KA, Bijumon Sebastian, Joby P Symon and Mahesh Vijayan) bagged the Par Excellence Award for the first time in the history of Kochi Refinery! Two teams viz. Team Boss from OM & S Dept. (Anand R, Venugopal VK, Jaico George M, Sebastian PJ, Rajesh KD and Noby Mathew) and Team Techon from Maintenance Dept. (Johny Jacob, Rajeendran PK, Paulose VP, Rockey Vinoj, Anto TK and Shibulal G) secured Excellence Awards.

GRIHA Award for Kochi Refinery

Kochi Refinery has won the Exemplary Performance Award under the 'Integrated Water Management' Category for 'BPCL Township', Kochi Project at the GRIHA Summit at India Habitat Centre, New Delhi, hosted by Green Rating for Integrated Habitat Assessment (GRIHA Council) along with The Energy and Resources Institute (TERI). Mr. K. Baburajan, Sr. Manager (HR Estates) and Mr. V. Jayakrishnan, Manager (Civil Works), HR received the award from Dr. Ajay Mathur, President, GRIHA Council.



Kochi Refinery is developing our prestigious Residential Township at the old installation land near Goshree Bridge, Kochi. The Project Management Consultancy (PMC) for the project is M/s FEDO. The facilities envisaged in the initial phase are 65 3 BHK and 2 BHK staff quarters and one Penthouse in 14 floors and a Multipurpose Auditorium with basement car parking which is in the final stage of completion. The project is registered with ADaRSH for meeting GRIHA norms of Green Building.

Mumbai Refinery Wins Green Awards



The Tree Authority and Garden Development of Municipal Corporation of Greater Mumbai organizes an Exhibition-cum-competition on Plants, Flowers, Fruits and Vegetables annually in which big corporates like Godrej, Central & Western Railway, HPCL, Hiranandani, Raheja and RCF participate. This year, Refinery Estates participated in seasonal flowers & vegetable plants categories and won 3 awards at the hands of Deputy Municipal Commissioner of Mumbai on 15th January 2017.

BPCL Inks MOU with MoP&NG



BPCL signed a Memorandum of Understanding (MoU) with MoP&NG for the financial year 2017-18 on 4th July, 2017 at New Delhi. The MOU was signed by Mr. K.D. Tripathi Secretary, (Petroleum & Natural Gas) and Mr. D. Rajkumar, our C&MD, in the presence of MoP&NG & BPCL officials. BPCL has been consistently awarded an 'Excellent' rating for annual performance against MoU from the commencement of the MoU system and is committed to moving ahead with even better performances in the years ahead.

Mr. D. Rajkumar and Mr. K.D. Tripathi exchange MOU documents.

I&C Bonds with RAMCO

Chennai I&C Territory signed the First Petcoke MOU with M/s Ramco Cements for sales of 0.6 Million MTPA. This MoU creates history as it is the biggest Customer MoU for BPCL and is currently the only long term agreement of this size for Petcoke in the industry. The MOU was signed by Mr. Manoj Menon, TM (I&C), Chennai and Mr. A.V. Dharmakrishnan, CEO, RAMCO Cements. Mr. S. Ramesh, Director (M), Mr. R.P. Natekar, ED (I&C), Mr. P.R. Venketrama Raja, Vice Chairman, RAMCO Group Mr. S. Vaithyanathan, Senior VP (Accounts & Audit) & Mr. C.G. Sudarasan, GM (Materials) and Mr. C.K. Soman, GM(Operation) I/C Kochi Refinery graced the occasion on 6th January, 2017 at Chennai. Post IREP, Kochi Refinery will produce 1.2 MMTPA of Petcoke which needs to be evacuated to maintain steady operations. Ramco Cements, headquartered at Chennai and part of the US \$1 Billion Ramco Group, is the 5th largest cement company in India and No. 1 consumer



of imported Petcoke in southern region, with a consistent track record of being one of the fastest growing cement companies. A reputed business house in India, it has achieved international recognition for its quality products and services.

Karur TOP Aces 5S Certification with Record Score

In an emphatic fruition of hard work and commitment, Karur TOP bagged 5S Certification with flying colours on 10.2.2017. Most remarkably, the Quality Circle Forum of India awarded Karur TOP a record score of 80.94%, the highest in the Oil Industry. The location's nonpareil performance enfranchises them for a coveted JUSE Certification (Union of Japanese Scientists and Engineers).



MXB Declares Dividend



Mr. Julio N. Tellechea, COO M&B, Mr. Christian Flach, CEO M&B, Mr. D. Rajkumar, C&MD BPCL, Mr. S. Ramesh, Director (M) BPCL & Chairman MXB, Mr. Paul Bradshaw, MD MXB, Mr. Ashok Sharma, COO MXB & Mr. Ramesh Goil, VP MXB.

Matrix Bharat Pte. Ltd. (MXB) is a joint venture company of BPCL and Matrix Marine Fuels Pte. Ltd. Singapore (MMF), which is a 100% subsidiary of Mabanaft GmbH & Co. KG Germany. Mabanaft is the trading arm of

Marquard & Bahls (M&B) AG, Germany, a leading independent petroleum company, privately owned. Headquartered in Singapore, with a Branch office in Mumbai, the JV was formed in 2008 with USD 2 Million equity from both the partners. MXB is engaged in bunkering of fuel oil in India as physical bunker suppliers to foreign flag vessels at Mumbai and Kochi ports and bunkering at Sri Lanka, Singapore and Fujairah on back to back basis. MXB is also trading in fuel oil cargo, mainly picking from BPC refineries at Mumbai and Kochi.

The Company has attained turnover of USD 263 Million and volume of 1.1 MMT in 2016 with net profit of USD 2.71 Million. The exceptional performance prompted the Company to declare a Dividend of USD 1 Million each to its parent Companies, BPCL and MMF.

After the MXB Board meeting on 16/3/2017, Mr. Paul Bradshaw, MD MXB in the presence of Mr. S. Ramesh, Chairman MXB, presented dividend cheques of USD 1 million each to Mr. D. Rajkumar, C&MD BPCL and Mr. Christian Flach, CEO (M&B) Hamburg Germany.

Ideation Club NR Lubes

Innovation is crucial to the continuing success of any organization and to maintain sustainable competitive advantage. To foster a culture of innovation and to inculcate imaginative and lateral thinking, in pursuit of adopting disruptive changes, NR Lubes initiated an ideation club.

The objective of the Ideation Club was to suggest innovative ideas under the broad theme of

- Adoption of technology in day to day business to improve operational efficiency and customer offerings.
- Offering value added services to improve channel partner competitiveness.
- Design theme based marketing campaigns and schemes to create sustainable competitive advantage.
- Introduce path breaking marketing tools and strategies to maximize volume and value in the Lube Business.
- Generate fresh ideas to increase our market outreach through multiple engagement opportunities with retailers, garages, direct customers and end users.

The Ideas generated will be followed up with incubation, implementation and adoption on a sustainable, replicable and scalable manner in NR. At the first workshop held at Manesar under the guidance of RML, NR amazing ideas were selected for immediate implementation/replication and time bound actionables were drawn. NR Lube will continue to nurture such ideas on an ongoing continuous basis. This platform, created for young minds, will help business to flourish in the days to come.



BPCL Invests in FINO PayTech

Founded in 2006 by ICICI, FINO is the largest Business Correspondent (BC) in India & globally. Shareholders of FINO include the ICICI group, Blackstone group, IFC, HAV (an erstwhile HSBC arm), Intel Capital, LIC, Public Sector Banks etc. With rich experience of 10 years, FINO has emerged as an implementer of technology solutions to enable a financially inclusive environment for micro customers especially in rural areas. FINO is one of the 11 entities which had been awarded in principle approval for Payment Bank license by RBI. BPCL has subscribed to 21.1 % shares of FINO PayTech Ltd., its 22nd JVC.

Mumbai Refinery Commissions DHT Project in Record Time!

On 27th June 2017, Mumbai Refinery commissioned the Diesel Hydro-Treater (DHT) Project successfully in a mere 22 months from the date of Environment Clearance! (whereas it normally takes around 36 months). The DHT project of 2.6 MMTPA capacity of BS-IV HSD is equipped with the latest technology and state-of-the-art Distributed Control System (DCS). The plant is planned with proper access for maintenance and ease of operations. It also has the unique distinction of an enviable safety record, as there



was not a single Loss Time Accident during the entire construction period; In fact, it achieved an excellent milestone of completing 5 million man-hours without LTA. The highest quality parameters were maintained by the Engineering and Construction Teams, ensuring that the commissioning was smooth and safe. With DHT getting commissioned, Mumbai Refinery is now fully compliant with BS-IV standards.

This Rs.1700 crore project also included revamp of the CDU-3 plant and Hydrogen plant. Both these revamp projects were also completed during the turnarounds of March/April 2017. In its first month of operation, the DHT Plant helped Mumbai Refinery to produce the highest ever HSD (BS-IV) production of 636.5 TMT. Mr. R. Ramachandran, Director (Refineries) congratulated the DHT Team and felicitated them on their extraordinary achievement!

Mumbai Refinery Makes World Class Product



On 19.1.2017, Mumbai Refinery achieved yet another landmark with the commissioning of the NHT-ISOM unit, thus meeting 100% Euro IV MS compliance. To commemorate this event, a plaque was unveiled by our GM (I/C) Mr. C.J. Iyer, in the presence of GM (Projects), Mr. M.B. Pimpale, GM (Ops.), Mr. P.V. Ravitej, GM (E&AS), Mr. S.S. Desai and other senior staff.

MR is also producing world class Food Grade Hexane (FGH), which meets stringent pharma grade specifications (Benzene < 3 ppm, Sulphur < 1 ppm, etc.). This complex revamp project was successfully completed in record time of 22 months.

This project has a number of 'firsts' to its credit like the tallest Divided Wall Column (DWC) (first time in BPCL), which co-produces SBP and FGH in an extremely energy efficient mode; 74 equipment were re-engineered for new services with extended life, reducing the time line of the project, and also saving costs to the tune of ₹65 crores; the existing Aromatic plant control room was converted into blast proof SRR for NHT/ISOM plant, meeting stringent OISD standards; first unit to produce FGH from the Isomerisation unit.



IMS Certificates for Pipelines



Mr. R. Ramachandran, Director (Refineries) releasing the IMS certificates along with Mr. L.R. Jain, GM Pipelines (Ops. & Projects).

Mr. R. Ramachandran, Director (Refineries) released IMS certificates (ISO 9001:2015 for Quality, ISO 14001:2015 for Environment and OHSAS 18001:2007 for Occupational Health and Safety) obtained by Pipelines Entity from M/s. DNV GL for the newly commissioned pipelines on 28.12.2016 viz. Bina-Kota Pipeline (BKPL), Kota-Jobner Pipeline (KJPL) and Mumbai-Uran Pipeline (MUPL). This is in addition to IMS re-certification of the existing Mumbai-Manmad-Bijwasan Pipeline (MMBPL). Commending their efforts, Director (R) lauded the Pipelines team for the fastest pumping record of 5 MMT achieved by 26.12.2016.

DHT Project Satellite Rack Room Inaugurated

On 19.1.2017, Director (Refineries) inaugurated the 'Satellite Rack Room' (Control Room) for the DHT Project, which was installed to meet the HSD BS-IV standards in Mumbai Refinery. The nerve centre of the DHT Plant, the SRR building was completed in just about one year's time. Director (R) congratulated the team for completing the DHT Project in about 20-22 months, when a project of this kind normally takes around 38-40 months.



CRDC Develops New Fuel Mixture



PCRA sponsored a research project entitled 'Refinery tank bottom sludge and FCC spent catalyst valorization' to our Corporate R&D Centre. The commercial trial for the new fuel material for the brick manufacturing industry was inaugurated by Mr. Sanjay Bhargava, GM (CRDC) in the brick field located in Muradnagar UP, on 8th April, 2017. The CRDC team comprised Dr. D.T. Gokak, Dr. T. Chiranjeevi, Dr. V. Ravikumar, Mr. Sanjay Bhargava and Dr. N. Mahesh and the MR team comprised Mr. S.S. Nayar, Mr. S.M. Joshi, Mr. K. Nilesh and Mr. V.D. Patre. The new fuel material is easy to handle and transport to different locations for fuel application in various industries. It has higher calorific value as compared to fuel materials presently used in the furnaces.

Mouth & Foot Painting Artists Enthrall

To inspire and energize our employees, ESE organized a Live Painting workshop along with an Art Gallery by MFPA artists at CO recently. We take our two amazing hands for granted, but over 800 artists of the MFPA are either born without hands or lost them due to an accident or illness. They continue to inspire millions of people with their amazing ability to create art with only their mouth or feet. These artists are living proof that any challenge or disability can be overcome. They are the true heroes who prove everyday that the impossible is possible.

Each of the paintings displayed bears the remarkable expression of disabled artists' imagination and their innermost feelings brought out in the form of stunning artwork. In the live demo, Artist Bandenawaz exhibited his skills by painting a sketch of Buddha. Besides painting for the last 15 years by his feet, he is an expert swimmer and silver medalist in the Para Olympics.



Build-Own-Operate Unit inaugurated at Kochi Refinery



It was yet another landmark for the Integrated Refinery Expansion Project (IREP) of BPCL when the first Hydrogen train of the 'Build-Own-Operate' (BOO) facility was commissioned on 15th March, 2017 and the Hydrogen supply line to Kochi Refinery was opened by Mr. C.K. Soman, GM (Operations) in the presence of Mr. P.S. Ramachandran, GM (Projects), Mr. P.K. Thampi, GM (Tech), Mr. Murali Madhavan, GM (IREP Commissioning). With this, a new business model, involving 'over the fence' sourcing of industrial gas molecules such as Hydrogen and Nitrogen, is being adopted for the first time in BPCL's history. BPCL has entered into a long term agreement for 15 years with the global leader in this field, Air Products & Chemicals Inc, USA through its 100% subsidiary, Pro dair Air Products India Pvt.Ltd. for supply of gas molecules for IREP at KR. The unit at full capacity can produce 180,000 Nm³/Hr of Hydrogen in two trains, 10,500 Nm³/Hr of Nitrogen and 250 T/Hr of HP Steam. In addition, the unit also has the capability to produce 14.6 T/H Synthesis Gas with addition of a cold box in future for Petrochemical Unit and 160 Nm³/Hr Oxygen, if required.

Blossoms Bloom Brightest

BPCL continued its winning streak this year at the prestigious Noida Flower Show, with Noida Regional Office and Noida Housing Complex bagging 85 awards in various categories like Best Institutional Garden, Best Garden in Society, Best Entrance at Housing Society, Most Environmentally Conscious Institute etc. Mr. Vinod Mishra, along with the team of Malis engaged by M/s Promind, was instrumental for this success.



New Solar Power Plant at KR

10 Degree N, 76 Degree E and lots of sunshine. That is Kochi. A Solar Power plant, which extracts 85000 Kilo Watt Hour of perpetual energy out of sunbeams, was inaugurated by Mr. C.K. Soman, GM (Operations) I/C on 11th April, 2017 at Kochi Refinery. The 60 KW solar power plant was set up on a substation roof in the CDU II area. 240 solar panels together provide this power. Whenever the sunbeams are bright enough, the system will automatically synchronise with the in-house power and start injecting power to the KR system. Every year, this hitherto unused roof top, will reduce the KR carbon footprint by almost 70000 kgs of CO₂.



Academic Achievers

Harshinie, daughter of Sridhar Salapakkam, TC LPG Sales, Kochi scored 97.4% and stood first in the country in CBSE Class 12th – 2016, Science (Medical). She obtained a Merit Award and Citation along with Rs.60,000 cash award under the Dr. Ambedkar National Merit Awards Scheme and also a Certificate of Merit for outstanding performance in Physics by CBSE, AISSCE 2016. Currently, she is doing Medicine at Kilpauk Medical College, Chennai and aims to pursue higher studies in the field of neuroscience. In addition, she is a passionate keyboard player.



Anirudh, son of Mr. R. Swaminathan, Sr. Vice President, (BDT & Mktg), BORL cleared his CA final in the first attempt and secured an All India 5th rank, with 559 marks out of 800. He studied in DAV school, Mogappair, Chennai and got an All India 3rd rank in CBSE and was also the topper among all DAV schools in Chennai in 2012. He also secured the 25th rank in CA Inter in 2014. He is doing his CA Articleship in PWC, Chennai.

Numaligarh Marathon

Promotes Running for Fitness

It was a red letter day on 22nd January 2017 at Numaligarh, when the premium sporting event in the north east, the Numaligarh Marathon conducted by NRL, kicked off! Its healthy theme, 'Run to keep fit' resonated amongst NRL employees, their families, the people in the neighbourhood and society. The second edition of the Marathon was a phenomenal success, with over 3,500 regional, national and international runners & sports enthusiasts registering for the event in 3 categories - 5 kms (Dream run), 10 kms (Endurance run) and 21.1 kms (Half marathon).

Come Sunday morning and the roads were filled with runners in bright T-shirts, proudly sporting their ID numbers, spilling out from 3 venues viz. Numaligarh Refinery Marketing Terminal Main Gate (5 kms), Marangi Bagan Tea Estate Tinali (10 kms) and Dhuliagaon (21.1 kms). After the oath taking and warm up by the participants, DC-Golaghat flagged off



the Half Marathon, while film stars - Zerifa Wahid and Kapil Bora, did the honours for the 5 km run, to the delight of all.

Atul Bora, Agriculture Minister, Govt. of Assam

NRL is doing a great job by encouraging youth to inculcate a healthy sporting spirit. We need to develop a sporting culture in the country and this Marathon seems to be a serious effort in this direction.

S.K. Barua, Director (Finance), NRL

The Numaligarh Marathon has emerged as a landmark event on the Marathon map of Assam, with its absolute focus on health and fitness, which are the cornerstones of a healthy and progressive society.

B.J. Phukan, Organising President, Numaligarh Marathon 2017

Organising this mega event has had manifold benefits. Other than impacting people to consider fitness more seriously, we have tried to promote use of digital means by setting up kiosks for online registration. Also, we have utilized local clubs to organise trial runs as a run up to the event in the last couple of months, reaching out to people in the vicinity of the Refinery.

Runners passed by verdant surroundings of lush green tea gardens, cheered by enthusiastic crowds lined up on both sides of NH 37, before converging to the finish point at the NRL Township Playground. Assam Agriculture Minister, Shri Atul Bora and SP-Golaghat graced the grand concluding function, which had DJs, celebrities, Zumba and Yoga fusion performances and activities galore. Prizes were presented by MD NRL, Mr. P. Padmanabhan, Director (Finance) NRL, Mr. S.K. Barua, GM(Ops) NRL & Organising President Numaligarh Marathon, Mr. B.J. Phukan and other senior officials.

Kargil War veteran and double Limca record holder, Major D.P.Singh, who also holds the distinction of being India's 1st blade runner, was the chief invitee participant for the Marathon, completing the 10 kms run; whereas amputee runners from The Challenging One - Major Badal Subba, Imthy Jamir and Rajesh Debnath completed the 5 kms run, inspiring many with their never-say-die attitude. Other sports personalities present on the occasion included Arjuna Awardee from the State and Asian Games Gold medallist, Shri Bhogeswar Barua, Mister Universe Mahadev Deka, paracyclist Rakesh Banik, Guinness Book of World Records Holder for Long Distance Running, Avijeet Barua to name a few.

For the surrounding community, this was an event to cherish ! The goodwill, warmth, camaraderie and bonhomie that it generated was unprecedented at all levels, a true manifestation of the fact that there could be no greater leveller and unifier than sports.

YouNGAGE GENIE+ 2016-17

Feature

As the name suggests, YouNGAGE is an employee engagement initiative which provides a vibrant platform for young officers of the Corporation to showcase their talent, test their skills and bond. The flagship event of YouNGAGE is GENIE, which comprises competitions testing young officers in various functional aspects. The National Platform of YouNGAGE GENIE+ was hosted by HRS West on 16th & 17th February 2017 at Mumbai. 40 regional and refinery winners competed against each other in the Business Simulation Game on Day 1, and the Best Young Leader Competition on Day 2.

In his inaugural speech, Mr. Nair shared the objectives of the Corporation to seek its most innovative young leaders and how this platform brings out such bright talent.

The objective of the Business Simulation 'Chanakya' crafted & organized by AIMA was to give a cross-functional insight of an organization, providing challenges and honing long and short term strategizing skills and business acumen through an in-house software that replicates the Indian emerging market. The participants were mixed together and the simulation ended with 3 clear winners who had managed to demonstrate the best results. A dinner was organized at Trombay Club, where participants interacted with senior leaders and business representatives.

The Best Young Leader competition was facilitated by Mr. Jaby John from M/s. PSMJ, Chennai and his team. The participants underwent 6 rigorous competitions, namely Virtual Volleyball, Shape of Life, Treasure Island, Communicate to Motivate, The Entrepreneur and War Zone. Six semifinalists competed in a round of Hidden Agenda



Mr. Dushyant Sharma, Winner of the Best Young Leader's Award, receives the winner's trophy from Mr. S.P. Gathoo, Director (HR).

and three finalists competed in the final round based on 6 Thinking Hats. The awards were given by Mr. S.P. Gathoo, Director (HR), Mr. R. Rajamani, ED (Corporate Treasury), Mr. K. Padmakar, ED (HRD), Mr. R.R. Nair, GM(HRS) and Ms. Sujata Chogle, GM (HR) Mumbai Refinery.

The list of winners are given below :-

Winner – Dushyant Sharma, Asst. Mgr. Retail Sales, Udaipur

1st Runner Up – Deepak Joshi, Asst. Mgr. Marketing (Lubes), Bazaar, Jaipur

2nd Runner Up – Milena Lalan, Executive Ops.(Retail), Irimpanam Installation

Business Simulation Winning Teams

Winners	1 st Runners Up	2 nd Runners Up
Bhushan Patil (MR)	Ayush Yadav (MR)	Hariprasad K.R. (KR)
Babu Rajendran (KR)	Mohd. Asif (Uluberia LPG, ER)	Ronak Johari (MR)
Udheep Mukundan (KR)	Sushil Kumar (Reg. Off, NR)	Sujeet Jayarajan (Bangalore Retail, SR)
		Mohit Garg (Sonepat Retail, NR)



Mr. K. Sivakumar, Director (Finance)



Having joined BPCL in Internal Audit in 1987, Mr. Sivakumar has occupied key positions in various facets of the Finance function, including Corporate Finance and Information Systems, handling Audits, Accounts, Insurance and MIS. During his tenure, the company bagged the 'Best Presented Accounts Award' from ICAI for 2 years. Next, as Assistant Company Secretary, BPCL became the first company to dematerialize its shares through NSDL. He was actively involved in critical strategic initiatives of the Corporation, like organization restructuring and SAP implementation. In 1997, in CUSECS, he was instrumental in defining a new organization structure by embedding Finance functions in SBU/Entities. As a key team member of Project ENTRANS, he played a major role in acquisition and implementation of SAP across India, including interacting with the unions in the change management process. He was also seconded to Qatar Petroleum as a Finance Consultant. In his previous role as ED (Corporate Finance), he was responsible for corporate accounts, statutory and government audit, compliances, shared services, risk management and budgeting. Leveraging technology and digitization, he played an instrumental role in the conceptualization and setting up of the Business Process Excellence Centre (BPEC) to integrate transaction processing being handled at multiple user levels. He has driven this strategic state-of-the-art initiative forward as a game changer, which will give BPCL a competitive edge in the marketplace. Mr. K. Sivakumar took over as Director (Finance), BPCL on 1st May, 2017.

He has acquired an impressive list of degrees – Chartered Accountant (FCA), Company Secretary (ACS), Cost and Management Accountant (ACMA), Certified Information Systems Auditor (CISA), Certified Internal Auditor (CIA) and SAP Certified Consultant in Finance and Controlling and Business Intelligence. He is passionate about ensuring the highest standards of corporate governance in the company, and spends considerable time in updating his knowledge and sharing it with others for their overall development, and to create future leaders for the organisation. His wife, Sugantha is a postgraduate in Physics. Their daughter, Akshaya has an Engineering degree and postgraduate diploma in Management and works in a global bank.

Mr. Nori Prabhakar, GM (Brand & PR)



Armed with a Masters in Physics from Osmania University, Hyderabad, Mr. Prabhakar joined BPCL on 1st September 1982 as Operations Officer, Raipur Depot. His postings took him to Kandla Installation, Vasco DU, Gwalior Depot In-charge, Freights, CO (S&D) and Jaipur Division. He was then deputed to Bharat Shell as National Distribution Manager, where he established the entire distribution network of Bharat Shell lubes in India. His next assignments included Manager ASO Kota, Installation Manager Vizag, TM (Retail) Rajahmundry, Sr. Manager Business Plan & Strategy (Retail), TM (Retail) Pune, TM (Retail) Mumbai, RM Lubes (WR), National Channel Manager (Lubes), DGM (ARB & Lubes) Retail and DGM (Brand & PR). Among his noteworthy achievements are expansion of the retail network in Pune (139 ROs) and Mumbai. When CIDCO advertised RO sites near Mumbai, BPCL bagged all 5 sites ! The huge, well designed RO on the Mumbai-Pune Expressway was one of the feathers in his cap ! While in Lubes, he assumed charge of Mission 4T-NXT, when sales were augmented from 10-15 MT to 70 MT per month, thereby recording a profit of approx. Rs.4.04 crores. Commissioning of the Black Oil pipeline from Vizag port to our installation was yet another ode to his superb project execution. In addition, he spearheaded our Brand Quiz Baadshah Contest, which entered the India Book of Records for 'the largest online participation of employees in a quiz programme by a single organisation'.

Mr. Prabhakar played cricket at the school and University level and enjoys the occasional game of table tennis. He is very fond of reading and listening to old Hindi film songs. He has a philosophical approach to life and meditates daily, deriving happiness from the simple trappings of existence. His charming wife, Annapurna, has done her B.A.(English) and B.Ed. and has been teaching in schools. A yoga professional, her ambition is to make a difference to the lives of people. Towards that end, she visits the Bombay Cancer Institute regularly to spend time with the children there. An excellent cook, she is creative in her choice of dishes and preparations. Their eldest son, Rushil, is a Mechanical Engineer and MBA from S.P.Jain Institute, Mumbai. What was unique was that father and son were both doing their MBA at the same institute at the same time ! Rushil will be pursuing his MS in Sports Product Management in the USA shortly. He's married to Pooja, who is a counsellor in the USA in a UN sponsored programme. Their younger son, Harshil is a Computer Science engineer working in M/s. Coviam, Bengaluru.

Mr. Surjeet Mahalik, Head – Retail, East



After completing his Masters Degree in Commerce from Ravenshaw College, Cuttack, Mr. Mahalik joined BPCL on 16th February, 1987. He worked in all the four Regions including Retail HQ in different capacities as Territory Manager, Role Holder in Urban Retailing and Highway Retailing etc. He was instrumental in conceptualising and developing the PFS Platinum initiative. He has also worked as a member of the 'Project Win' team and developed matrices in various performance measurements like asset velocity for Retail Outlet, CER for COCOs etc. He has also completed his Executive MBA degree from S.P. Jain, Mumbai along with his regular assignments. Mr. Mahalik was a First Class Cricket Player and had participated in the Ranji Trophy representing Odisha State. He has also taken part in prestigious tournaments like the Vizzy Trophy on behalf of East Zone and the 'Wills Trophy'. He attributes his success in his professional life to his wife, Sanghamitra, who is a teacher at a Higher Secondary School at Kolkata. She's done her M.Sc. in Zoology and completed her B.Ed. degree from Utkal University, Bhubaneswar. They have two sons; Raunak will be completing his B.Tech Degree in Electronics and Communications shortly and is currently doing his internship in an IT Company at Bangalore and Ritwik is studying in Class-XII in Birla High School at Kolkata. Mr. Mahalik is very fond of listening to old songs, reading and watching cricket matches.

Mr. M. Bidani, GM Logistics (Retail) North



After his Masters in Science, Mr. Bidani joined BPCL on 1.9.1982 as a Sales Officer at Agra. He then completed a Diploma in Marketing Management from Punjabi University, Patiala. Moving to Lucknow, he got varied experience of commissioning new Retail Outlets and LPG distributorships as well as the Direct business of all types of fuels and Lubricants. Then came a posting to Jaipur Division to look after LPG in Rajasthan and he then took over as Incharge of the first Area Sales Office established in Rajasthan at Udaipur, where he witnessed a manifold increase in Retail and Direct Sales of all products including Lube Sales Ex COD Udaipur. After a stint as TM Lubes Delhi, in 1998, he became the first National Channel Manager (Retail Lubes) in HQ in 2003. He was instrumental in getting many OE tie ups for manufacturing and marketing of Genuine oils co-branded with our MAK Brand like Maruti, TVS, Hero Honda, TATA Motors, General Motors, to name a few. He also tied up with Reliance Telecom for manufacturing and marketing of an exclusive MAK branded oil named MAK DGen for their mobile towers on an All India basis, which recorded very high sales at good margins. In 2011, he assumed the challenging post of Head SCM – Lubes and in 2013, he was assigned as Logistics Incharge of Retail in NR, demanding deep involvement with the Railways, HQ and Locations in ensuring fuel availability at all times at all locations to support market growth and sales. "Overall it has been a great journey of learning and experience," he admits. He has two sons; both have done their B.Tech and MBA and are working in Delhi.

Mr. Priyotosh Sharma, GM (Gas)



After graduating in Mechanical Engineering, Mr. Sharma joined BPCL as an officer trainee on 16th Feb 1987. His first posting was at Materials Department in Sewree, where he was looking after procurement of items linked to projects as well as operations. Thereafter he was moved to Sewree warehouse, which was the central warehouse for all projects and operational items including steel plates, LPG cylinders, LPG valves, O-rings, Regulators etc. As all the records and accounting were handled manually, tallying the stocks and the year-end accounting was a real challenge. Next in Imports for the entire marketing set-up, he dealt with the overseas suppliers, DGFT, Customs, shipping agents, insurance companies etc., which was a great learning for him. The most challenging assignment was import and despatch of canopies and facia for the New Generation Retail Outlets. He handled the entire chain, from obtaining the import license to customs clearance and delivering to various NGRO locations all across the country, meeting stringent timelines. In I&C HQ in December 2002, he handled LNG, the new fuel for the Indian Industry, working on long term (exceeding 20 years) LNG contracts, international laws, payment security structures, risk mitigation by overseas suppliers and a host of connected agreements. It was a difficult task to sign up long term agreements with consumers and pass the risks of the entire chain to end consumers. This exposure made him learn the minute details of each of the agreements in the chain and develop a skill of how to de-risk the Corporation by way of passing on the risks to others. He loves reading, travelling to the countryside and listening to Bengali music. His wife, Indrani is a homemaker. Their son, Partha is working with Ernst & Young as an associate consultant and daughter, Priyadarshini is pursuing B.Sc. (Biotech) from R.N. Ruia College, Mumbai.

Dr. D.C. Patra, GM (Planning)

Dr. Patra joined BPCL in February 1987 as an Officer Trainee at Kandla installation, which was a unique learning opportunity in tanker discharge, tank farm operations, coordination with Railways, Port Trust and OCC. He continued his journey in S&D in Loni and Vasco Despatch Units and in 1996, joined the International Trade Department in its formative year, handling crude oil imports and coastal infrastructure development. As oil companies were then encouraged to invest and build captive port facilities on nomination basis, Dr. Patra was associated with conceptualizing the project for BPCL's own jetty at JNPT. Pursuing his interest in Economics, Dr. Patra is known as one of the few energy economists in the country, with close interface with academia. His first book 'Oil Industry in India – Problems and Prospects in post APM Era', published in 2004, with a foreword by then C&MD, Mr. S. Behuria, laid a literary milestone in his research career. His second book, 'Where is Oil in National Economic Reforms?', with a foreword by Dr. Kirit Parikh, then Member (Energy), Planning Commission, published in 2008, was a seminal work on the subject. The last 14 years of Dr. Patra's stint was in LPG, starting with Mumbai LPG, as Territory Manager, ending with DGM, Strategy, in LPG HQ. He considers this period in the LPG SBU as a memorable stretch, as he witnessed the LPG business morphed into a socio-political movement, in tangent with the country's transition on the energy ladder. Dr. Patra has contributed to literature in energy and environment with the perspective of a practitioner. He has represented BPCL in many seminars and conferences, held in India and abroad. He believes in 'adding value to work' and 'doing work for life'. "BPCL enjoys a distinction in the country's corporate world and a large part of that credit goes to BPCL's sterling leadership, which is broad based, value based and responsive," says Dr. Patra. With Krishna, a caring and supportive wife at home and Sabyasachi, their only child pursuing MS in Information System in Texas A&M University, Patra feels blessed to the brim.



Mr. G. Krishnakumar, Marketing Manager Lubricants, HQ

After his Electrical & Electronics Engg. degree from REC Trichy, Mr. G. Krishnakumar joined BPCL in 1987 as a management trainee. After his initial stint in HR, he was soon posted to Retail, Bombay Division, working on development of NGROs. He then earned a Masters in Financial Management from Jamnalal Bajaj Institute of Management Studies, Mumbai, which helped him develop his business perspective more elaborately and understand the implications of financial nuances impacting business. Post restructuring of the organisation in 2000, he was inducted into the team to design and deliver the Loyalty programs for the Retail BU - 'Petro Bonus' and 'Smart Fleet'. A first in the Industry for Indian petroleum consumers, the programs soon became popular and iconic. The team fostered its growth for nearly a decade, ensuring it won accolades. In 2009, he headed the Training Dept. and embodied into the corporate structure, the true spirit of a learning organisation. A flurry of training programs were designed including incorporating the world's best faculties for top level management, to programs for the entry level manager/employee. Training & Development was recognised for shaping the spirit within, for an organisation that was getting ready to enter the competitive world, with challenges aplenty. BPCL was conferred the prestigious BML Munjal Award for 'Excellence in Learning & Development – 2012' and the 'Best L&D Team of the year - 2015' in the CLO summit organised by TISS. His long time passion of reading helped him further his knowledge. Teaming up with colleagues, a case study on BPCL's upstream strategy and exploration success was published through Ivey, that is a recognised case study in both, ISB and Harvard chapters. An avid quizzier, Krishnakumar is popular in the intense competitive circle of the All India quizzers group. Fondly referred by friends as KK, his cool demeanour allows him to read into a situation and respond, to obtain solutions that are resolute. Presently Marketing Manager in the Lubes BU, KK is poised to succeed in this extremely challenging business environment. His wife, Parvathi, is a school teacher by profession; their daughter, Sharanya is pursuing a Masters in the Department of Humanities & Social Science from IIT Madras, and Aditya has just completed his class X.



Mr. V. Venugopala Kurup, GM (West Coast Refinery)

Armed with a degree in Mech.Engg. from College Of Engineering, Trivandrum and M.Tech in Mechanical Design from CUSAT, Mr. Kurup joined the erstwhile Cochin Refineries Ltd. in 1982 as a Management Trainee. He has had wide ranging experience in various Refinery functions of Engineering & Construction, Advisory Services, Safety, Project Monitoring and Execution, Operations and Maintenance. He played an active role in execution of several KR projects like the 3 MMTPA Expansion Project (1994), Expansion & Modernisation –CEMP II (2009) and he was also responsible for the completion of the Process Units of IREP. He has undergone executive development programs in IIM Ahmedabad, Wharton and ISB. His wife, Sudha is a homemaker, and they have two sons – Aravind, who's a Civil Engineer working with Cochin Shipyard and Aswin, who's a Software Consultant. His hobbies are music, swimming, reading and sports.



BUILDING A GREEN HOME

A sustainable home is easy to build, does not burn a hole in your wallet, looks good and is in sync with the environment.

With preserving the environment being a top priority today, many eco-friendly buildings have popped up, pointing the way to the future. Though the concept has been restricted mainly to commercial spaces, the trend is now catching on with private residences as well. What is heartening is that it comes with a certification from TERI and Indian Green Building Council (IGBC). Contrary to popular opinion, a sustainable home is not expensive to build and does not cost a lot to maintain.

An ideal green home is one that would conserve natural resources, use all local materials, consume minimum water, optimise energy efficiency, generate less waste, recycle whatever little is generated and provide a healthier space for occupants as compared to a conventional building. So, here are a few important points to be kept in mind while building a green home.

Structure Use AAC blocks (autoclaved aerated concrete) for the external walls and fly ash bricks for the inner walls; produced from industrial waste, they are natural insulators of heat.

Orientation The plot's longer sides should be north-south oriented so that the house receives diffused natural light. If not, then there can be east and west facing windows, should be either double glazed or have a projection/balcony covering the windows sufficiently.

Openings Maximum number of windows should be placed on the north side so that maximum light and minimum glare is received from the sun. If that's not possible, then place windows in the east and west direction and ensure that the balcony's projection is in such a way so that it shades the window.

Preserve Rainwater Rainwater should be collected from the terrace and balconies for a harvesting tank. Excess water can be sent to the ground through bores, for raising underground water level. Waste water from the bathrooms and kitchens should be chemically or organically treated and reused for activities like gardening or washing the car.

Waste Management Sewage should not be released directly into the municipal lines. Installing an STP (sewage

treatment plant) on site does the first level of treatment. After the treatment the water is sent to the municipal treatment plant where it is treated further. Also kitchen waste can be used to produce natural compost with the use of a vertical composter. This reduces the overall garbage from the building and provides natural compost for the garden.

Try to Make Judicious Use of Old Building Materials You can easily reuse materials from old buildings such as old *chowkhats* and bricks in noncritical areas.

Energy Consumption Most of the energy, which is consumed in India is to keep the buildings cool. This can be avoided if the envelope of the building is insulated so that it gains less heat. Insulations in the walls and roof such as using earthen pots in the slab help reduce heat gain. Solar photo-voltaic panels for generating electricity and solar water heaters should also be used. Light fixtures should be changed to LEDs and CFLs for less energy consumption.

Terrace Trove The roof of any building gets the maximum heat. Insulations in the flooring such as vermiculite or Styrofoam can be used. Reflective mosaic tile flooring helps reduce heat gain very effectively. Landscaping on the roof, with terrace gardens and water bodies is also helpful.

Water Bodies You can add water bodies in some form at home to manage the micro-climate of the building. Water bodies on the terrace can help in evaporative cooling.

Other Ideas Driveway and roads should be lined with plants or trees to allow shade to cover them. Typically, driveways should have interlocking grass pavers for underground water recharge. When landscaping, instead of introducing exotic varieties, opt for local plants, shrubs and native trees. They look good and are environment-friendly.

Source : Article by Nilanjan Bhowal in India Today Home

▶ Mr. P. Balasubramanian



A Chartered Accountant by profession, Mr. P. Balasubramanian started his career in BPCL in 1985. Having worked across various finance functions in leadership positions like Regional Finance, Corporate Treasury, Corporate Finance, International Financing, Mergers & Acquisitions and Business Finance, he took over as Director – Finance on 1st April 2014. During his tenure, BPCL achieved excellent performance and his crowning glory was the highest ever net profit of Rs. 7432 crores in 2015-16. Major career milestones are SAP implementation, business restructuring, acquisition of KRL and NRL, BPCL's successful upstream foray (BPRL) and Gas strategy, key role in the IREP at KR and Petrochemicals. Recently is the huge success of BPEC and spearheading the acquisition of 21% stake in FINO, which is an important piece in New Business Initiatives' plans. He was honoured to work with wonderful leaders who mentored him through the years – G.Venkatramani, P. Sundaresan, U.Sundararajan, Ashok Sinha and S.Varadarajan. Mr. Balasubramanian received the award of "Best CFO – Large PSUs" by Yes Bank/ Business World Magazine and was also rated as one of the 'Most influential CFOs of India' by the Chartered Institute of Management Accountants.

An avid photographer, with nature as his canvas, his collection comprises thousands of shots of wildlife, birds, skies, mountains, sunrises and sunsets. He enjoys reading, the latest inspirational book being 'When Breath Becomes Air' written by Paul Kalanithi, a memoir about his life and illness, battling stage IV metastatic lung cancer. He's a 'fairly decent cook' – idli, dosa, rasam, sambhar, and can dish up a wholesome meal anytime ! He likes listening to classical music and old Hindi songs. In sports, he used to play badminton, and now he watches tennis, cricket and football. He's also a good card player. The family loves travelling and they've been to many exotic locations like

Kenya, where he indulged his passion for photography to his heart's content. His prize shot is a 'zebra crossing' (pun intended).

When asked about his mantra for life, he believes that for any lasting achievement, you need to be aligned to the larger corporate goal. When you sincerely put all your energies and capabilities towards the common objective, results are bound to come. Further, excellence is not a choice but a necessity for success; so make excellence a habit. Also, building relationships with people – internal and external goes a long way. You need to respect people for their distinct capabilities, however junior they may be. Team spirit is a must. He was fortunate to have been supported by his team wholeheartedly. Lastly, he feels, in the entire race, somewhere, the family takes the back seat. Don't let this happen. They are very important to you and you are very important to them. Support from the family is vital for your success.

Mr. Balasubramanian's wife, B. Usha is a Reiki Grandmaster, pranic healer and has studied astrology extensively. She's also an excellent cook, specializing in South Indian dishes. She's fond of Carnatic music and visiting temples. Their elder son, Adithya is an IT engineer who worked for 5 years with Deloitte and is now pursuing his MBA in Strategy & Finance from McGill, Montreal. A good chess player, he likes reading and collecting stamps and coins. Their younger son, Ashwin, has done his Bachelor's in Business Administration. Creative by nature, he's currently working in an advertising agency for a few years before pursuing higher education. Apart from playing football, he writes poems and plays the guitar. Both the boys are great football fans – Aditya for Chelsea and Ashwin for Manchester United, so passions run high when a football match is on TV.

► Mr. Subhash V. Kulkarni



Mr. Kulkarni reminisces on his journey in BPCL, "As I reflect on my career here, I am filled with a deep sense of pride and accomplishment. Bharat Petroleum has given me innumerable opportunities to meet my aspirations, and I am grateful to my seniors, peers and subordinates for this enriching and joyful journey. I started my career in Internal Audit on 7th February, 1984, which gave me a strong foundation on the working of the company and the varied operations at different locations. Interacting with people at different levels provided valuable insights into the diverse activities of the organization. My major stint in various portfolios under the Finance Function, viz. Refinery/Marketing Projects, Refinery Finance, Financial Accounts, Regional Finance-North, Treasury, Taxation including deputations to JVs like BORL/Petronet India Ltd., has given me tremendous opportunity to learn. In my last stint as Company Secretary, I worked under the able guidance of stalwart Chairmen like Ashok Sinha, S. Radhakrishnan (Actg), Mr. R.K. Singh, Mr. S.Varadarajan and Mr. D. Rajkumar, and all the Directors on the Board which gave me tremendous learning. I was honoured to be associated with all of them. I observed how decisions were taken at the highest level and was happy to facilitate the process. I have been fortunate to get the utmost cooperation from my colleagues in all my job assignments. It has given me professional knowledge and business acumen, which will stand me in good stead in the years to come." Mr. Kulkarni superannuated on 28th February, 2017.

► Mr. V. Natarajan

A Gold Medallist in M.Sc. (Mathematics) and Distinction rank holder in B.Sc. from University of Chennai, Mr. Natarajan did his PG Dip in SQC & OR (Statistical Quality Control & Operations Research) at Indian Statistical Institute (ISI), Kolkata before joining BPCL on 10.11.1980 in EDP Dept. He worked in all the three major divisions of EDP - computer processing, programming and systems. On deputation to Petroleum India International (PII), he headed IT and bagged various projects from US, Europe, African and Middle East countries. Leading a successful business in the IT field has enhanced his communication, interpersonal relations and social behaviour skills. He then returned to BPCL to head the data center at CO, followed by WR IS set-up, then headed the Tivoli team, an in-house technical support to IS and next headed the procurement team of IS. He was then moved to LPG as embedded-IS, part of the LPG Council, taking care of all IS requirements of the business from budgeting & procurement of hardware, software developments, network issues etc. He had direct interactions with council members, RLMs, TMs, TCs, SOs, distributors and counter staff of the distributors and even to the level of consumers at the All India level. The "CORES" package for complaint monitoring system for BPCL and also at the industry level, refill booking through SMS and IVRS, Aadhar linking with the consumer master and subsidy reimbursement are some major successful milestones. Next heading the Corporate GRC team, he implemented the Information Security Policy at the corporate level, in alignment with ISO 27001 standards and tightened security postures in the cloud services and domain registrations. Next on Centralized Service Desk (CSD), moving to Sewree, CO has been made as an independent region to handle IS services to C&MD setup, Board and Business HQ requirements. He retired on 28.2.2017 as Chief Manager Services (IS) CO. On the family front, his 94 year old father is with him. His wife, Hema is working as an officer in United India Insurance. They have two sons; the elder one, Ojas is doing research in Microbiology in the USA and Tejas is doing his final in C.A.



► Mr. George Paul

After his B.E. from Govt.Engg.College, Trichur, Mr. George had a stint with Hindustan Paper Corpn. before joining BPCL on 23.11.1981 at Chennai. His postings included Engg.Officer Maintenance & Projects, Ernakulam, the first Manager Safety of SR and the youngest Installation Manager at Ernakulam. His career path took him to Madras Division Direct, followed by Divisional Manager Cochin. Chief LPG Equipment Manager, which included being the Oil Industry Technical Committee Convenor (OITC). The major achievement was changing the pricing formula system to the tendering system for cylinder procurement, which reduced industry costs to the tune of Rs.450 crore per annum.

Being a member of the Project CUSECS team for HSSE and Materials Management, experiencing restructuring and the Ideas platform enthused him to do his MBA in HR. In 2001, he headed the WR LPG business and built a strong dynamic Bharatgas Parivar. Besides exposure to the World LPG Forum, new initiatives included introduction of LPG RMVs, Small Cylinders, RGGLVs and BMCG. In 2005, Mr. Paul took over the Brand, Loyalty, ARB and Premium fuel portfolio in Retail HQ where he managed two celebrities - Dhoni as Speed Blaster along with Speed Master Narain, worked on Project DreamPlan and launched the 'Together We Can Platform' to bring Retail & Lubes BU together and conceptualised Project Sampark for deeper understanding of new generation customers through introduction of Smart Apps. In 2011, as Head of Lubes, MAK4T NXT was launched, and MAK Milan program and Relationship building programs with major customers like Kirloskar, ELGI etc. were conducted. In 2012, heading LPG, outstanding HSSE performance was exceeded year after year. Large scale customer contact programs such as the nationally recognized PAHAL Implementation Initiative, was awarded by the Guinness Book of Records as the largest cash benefit program for 1.25 Crore households through DBTL. PAHAL was implemented in all 637 Revenue Districts. Heading Retail in 2015, major initiatives were massive upgradation of ROs on the Rural and State Highways, revival of Speed, from 33TKL to 627TKL; campaigns like 'Go Green with Speed', 'Celebrating with Customers', Chai pe Charcha with Fleet customers, Ristha Dil Se, DAPs and TAPs, Junior Retail Council concept were introduced. His wife Usha undertook the most important responsibility of taking care of the children and being the 'spiritual director' of the family. Their daughter, Rosemary (Suja) did her MBA in HR, married Samir and along with their 'little angel, Genevieve' live in Adelaide. Their son, Paulanthony (Deepu) did his Mechanical Engg, Masters from IIT Mumbai in Design, works as a consultant and wants to pursue Research. He spends his leisure time in social work, music, badminton, cooking, teaching and loves to be with people. He has always aspired to be an inspiring and compassionate leader. He finally superannuated as ED (Retail) on 30.4.2017.



► Mr. M.K. Balakrishnan

He opines, "My journey in BPCL (the erstwhile CRL) commenced way back in November 1996 and it has been extremely rewarding and enriching. I worked in the offices of C&MD, Secretarial, HR-Ben Admin and HR-Learning & Development, from where I am retiring as Dy.Mgr.(Training) on 31.3.2017. As learning is a lifelong process, the benefits derived from different exposures will go a long way in the years ahead. Various schemes offered by BPCL fulfilled my passion for travelling, which enabled me and my family to visit most parts of the country. While the desire to explore more destinations will be fulfilled during post-retirement, the interest in reading will go side by side. While bidding adieu fully contented, my family - spouse Remadevi, a home maker, elder daughter, Rashmi and her husband, Siju, both employed at Cochin University of Science & Technology and their son Siddharth; younger daughter, Veena and her husband, Sreejith, are both settled at Muscat with their son Ishaan - share their happiness in my being a part of this great organization for so long. We are indebted to this pioneer organization for all our fortunes, and wish all the very best for its continued growth in leaps and bounds."



► Mr. Ramesh Kumar Nandanwar

He states "As I superannuate from Bharat Petroleum after 33 years, it seems like yesterday. I never thought that the day will come so soon for me to write a goodbye message. I remain grateful to BPCL for having provided me with the opportunity to work in various departments and with varied assignments. The biggest takeaway of my time from BPCL would be the friendship and relationship which I have built in and outside BPCL and the fond memories that I will cherish forever. I wish to express my sincere thanks to all my seniors for their guidance and to my colleagues for their support. I wish BPCL to scale greater height in days to come in the global energy sector." He retired as Vice President (Coordination), Bharat Oman Refineries Limited on 31.1.2017.



► Mr. P V. Kumar

A Science graduate from Madras University, Mr. Kumar joined BPCL on 1st September 1982 at Kandla Installation, then the best location for learning all aspects of operations. Next as Depot-in charge Hubli, he put systems in place to minimize product loss creditably. Thereafter, heading Koyali Despatch Unit, he was instrumental in acquiring land for our Installation over there. Besides, they handled 42 road accident cases of LPG tankers enroute from Mumbai to Lalru. His next postings were at Sewree and Shakurbasti Installations. He has worked in various capacities in Locations, Regions and Headquarters, holding many challenging positions in the field of Operations, Distribution, Infrastructure, Coastal Shipping & Supplies, International Trade in product, crude, ship chartering and a stint in sales as Area Marketing Manager, Chandigarh. To complete the gamut, he finally headed SCO and then landed in Gas.



One of his most satisfying contributions to the field of logistics in BPCL was the creation of the Model Location concept and upgrading locations as per the benchmarks co-created by the field staff. According to PVK, as he was fondly called by his colleagues, it was the first time the entire field was charged and beamed with pride at being an Operations Man ! He also had an enriching experience while heading Supply Chain Optimization. The last leg of his journey was in the Gas SBU, wherein the Gas market posed many challenges. He wished he had a few more years of service to witness this SBU scaling new heights of growth. He retired as GM (Gas) on 31st January 2017.

He believed in the administrative philosophy of 'leading people with love' and his team operating principle of "together we work, jointly we share". As he says, "I gave a major part of my life to BPCL and in turn, BPCL moulded my life with its indelible mark of grace and gave all essentials that one needs to be in the elite class of society. We should take pride in the culture and traditions of the company, moulding our youngsters, owning our decisions and motivating our staff by reassuring them that "credit is yours and debit is mine" in whatever work the staff is assigned." He and his wife Uma, have two sons; one is a banker and the other is pursuing Performing Arts in Delhi after completing his graduation in Mass Media.

► Ms. Kishori Tendolkar

Having joined BPCL in 1978, she had a wonderful and enjoyable journey starting from CO Admin., Distribution, Mumbai Refinery, HR, Distribution & Sales Retail WR & finally at Retail WR at Kharghar. She had many pleasant memories like dealing with high level Railway officials and recovering crores of Rupees through old Railway claims, launching Petro Card at WR territories, increasing loyalty sales and launching various campaigns successfully. She worked in Manmad Depot, Loni DU, Kandla Installation & Vasco DU, retired as Manager Convenience Retailing/ARB (Retail) West on 31.3.2017. After retirement, she wants to spend her time listening to old songs, travelling all over India and abroad and doing social work. Her son and daughter have done their MS in the USA and are happily settled there. Her son-in-law has also done his MS in the USA & is working as Chief IT Manager with an IT MNC. She has a cute & intelligent granddaughter, Tanisha. Her husband, Prakash retired as Vice President Marketing & is now busy doing some social work.



► Mr. Subramanyam CVSKS

After graduating in Science from Andhra University, Visakhapatnam in 1977, he did various jobs in theatre (booking clerk), typing institute (instructor), stevedoring agencies (typist) before joining BPCL as Clerk/Typist B in Vizag Despatch Unit (Big Brother of Southern Region) in 1984. Here he handled stock transfers, Bitumen, LPG, Lubes, Cash, Planning, Suspense clearance etc. and in 1999, he was posted as Ops. Officer, Warangal Depot, ensuring nil dryouts of ROs through our PCVO network. He enjoyed excellent rapport with HPCL, Kondapalli for product replenishments and with the Railways for fast placement of rakes. In 2007, at Cherlapalli Installation, he had close interaction with staff, contract workmen, transport crew etc. He states, "I rendered assistance with heart and soul wherever needed. I have enjoyed every opportunity that has come in my way during my service with full enthusiasm and handled my role with passion and commitment. Whatever I did in my service of 33 years with BPCL and what I am today is because of the support, guidance and encouragement given by my great bosses, OMC friends, fellow colleagues, dealer and transport friends. I would not have achieved this success in my career without the support of my darling wife, Lakshmi and only loving daughter, Kiranmaye. She's done her engineering in Electronics/Communication, is employed with a British Company and is settled in the UK." in 2007.



▶ Mr. H. S. Paranjape

After his B.Com from Mumbai University in 1977, Mr. Paranjape did his Chartered Accountancy in 1980 and continued working with Sharp & Tannan, Chartered Accountants in Mumbai. Then came a short stint in Shaw Wallace, before joining BPCL as Sr. Audit Officer, Mumbai Refinery on 12.12.1983. In 1989, he was posted to Payroll & Retirement Benefits; in 1992, he was appointed as SFM, WR; in 1993, he took over as CFM in Stocks section, then CFM, WR, Chief Manager Audit and DGM (Audit). In June 2010, he was posted as DGM (Finance) Mumbai Refinery and took over as GM (Finance) on 1st April 2013, retiring from this position on 31.3.2017. He considers being associated with CCR, CDU4, ISOM and DHT projects in Mumbai Refinery as the most interesting phase of his career. His wife, Medha did her M.Com., was working in a nationalised bank and took VRS 6 years ago. Their daughter, Gauri completed her postgraduation in Industrial Psychology as well as postgraduation in French at Mumbai University. Her husband, Anish (a mechanical engineer and MS from USA) works in ZF North America Inc. Michigan USA. They're settled in the USA. Their son, Akshay completed his Chartered Accountancy as well as Company Secretary and is a rank holder in IPCE as well as Executive exams of CA and CS resp. Presently he is with M/s Deloitte, Mumbai. Mr. Paranjape likes to listen to Marathi and Hindi music and also enjoys watching cricket and football matches on TV. He is also fond of travelling long distances on vacations with his family. Reading Marathi novels is his favourite pastime.



▶ Mr. N. Ramanathan

Recalling his journey, Mr. Ramanathan says, "It's been a great journey in BPCL for over 34 years. I had the opportunity of working in 3 Regions - East, South and West. My base is Retail Operations, with postings at 2 Depots - Raipur and commissioning Bhilai Depot, 2 Despatch Units - New Jalpaiguri and Vizag as in-charge and 3 Installations - Tondiarpet, Bangalore and Coimbatore at various levels. My strength and love is LPG; I've worked in Coimbatore as in-charge and later as Head of LPG Operations from Southern Region; moving to Sales as TM, Tamil Nadu and Chennai and worked at HQ in all facets i.e. Operations, Logistics, RTI, customer redressal and sales, serving a huge customer base of over 2 crores and in between worked as RLC, WR. I'm happy to end my career in BPCL in Marketing Corporate, looking after the overall sales analysis of the industry and providing data to the Board and SBU Heads, looking after RTI compliances, Public Grievance and VIP References all India and supporting the teams, providing adequate training and guidance wherever required. It is a place where the overall governance at the Corporate level is taken care of. The strength of BPCL is people and the teams with which I worked were always excellent and memorable. I feel that I have contributed something towards the Corporation's growth and interest. My wife, Tanuja is a homemaker, who has taken care of me and helped me in all the personal work. She's been a great support to me, which made it possible to do well in BPCL. We have 2 daughters, one married and settled in Mumbai and the other completed her Mass Media and is doing something on her own." Mr. Ramanathan retired as DGM (Compliances), Marketing Corporate, CO on 31.3.2017.



▶ Ms. Mavis Gonsalves

In her words, "I remember the words of a famous song from the old Hollywood film of the early 1970s - Love Story - "Where do I begin to tell the story....." I recall these words today to say, "Where do I begin to tell the story of my journey with BPCL". It has been an amazing journey of 36 years, 3 months and 20 days. I first worked in Mumbai Refinery in a temporary vacancy in 1980 and joined as a permanent employee on 12th January 1981 in the Industrial Relations Section of P&A Department. I have worked in various departments like P&A, Major Projects, Joint Venture Refineries (NRL) and Procurement & Contract Services. I moved out of my secretarial position in 1991 as an Admin Officer in Projects and since then have held different positions and handled varied responsibilities in Mumbai Refinery; I retired as Manager P&CS on 31.1.2017. I cherish every moment of this journey - the friendships I have made, the seniors who reposed their faith in me and encouraged me to give my best and my colleagues who gave their full hearted co-operation to help me achieve my targets. My sincere thanks to each one who made everything worthwhile." Her husband, Alphonse, is an Advocate specialized in Co-operative Housing matters and practices in the Mumbai Court. Their daughter, Dionne, a BMS graduate of St. Xavier's College Mumbai, is married and pursues her love of music by training candidates to appear for Trinity College London music exams in Piano. She is qualified in Western Classical music having completed her ATCL (Associate of Trinity College London) in Western Classical Piano. Their son-in-law Santosh is an IT Professional.



► Mr. P. Kumaraswamy

Hailing from an agricultural family in Kasargod, Mr. Kumaraswamy studied in REC Calicut and worked in REC Surathkal as a lecturer for a short stint before joining BPCL in 1979 in Mumbai Refinery. His first ten years were in the Maintenance dept. where he was in charge of all plants, including various shutdown jobs; this was followed by a posting in the E&C dept. "My expertise is in Revamp projects," he says, while remembering the FCCU revamp in 1992, when he worked continuously for 16 hours extending, without a day's leave or sickness for 92 days. He was also involved in the HVU revamp and the Refinery Modernisation Project. Thereafter, he led the Integrated Refinery Expansion Project and Petrochemical Project at KR. An important tool in his methodology is the vast and vibrant network he keeps with the vendors and people involved in the job. Have a reach, he says, which will help in understanding every detail of the vendor for better and fruitful negotiations. It was this insight which saved crores in the negotiations for IREP. "A project is all about creation. Creation with a new way of thinking, new methods under good leadership and support of followers," shares Mr. Kumaraswamy, as he retired as ED (Projects) on 31.3.2017. He has a vast collection of professional, management and spiritual books, which he uses for updation of information and knowledge. He is also a strong believer of prayers and rituals. His wife, Devaki Devi is a postgraduate in commerce, financial planner and investment manager of the family. Their only son, Shrikrishna is a senior design engineer in Xilinx, Inc. Silicon Valley, USA.



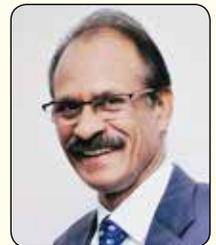
► Mr. Amnesh R. Joshi

Mr. Joshi joined BPCL on 1.2.1980 at Pune Depot; thereafter in 1986, he worked in Eastern Region at Budge Budge and later, Haldia, stating that it was a wonderful experience. He was transferred to Western Region in 1990 and got the opportunity to work in Aviation Mumbai, depots like Koyali, and as an Incharge in depots like Manglia, Sidhpur, Bhitoni and finally he retired as Manager Ops I/C, Loni D.U. on 31.1.2017. He adds, "I came across excellent superiors and lovable colleagues. The entire journey in BPCL is full of good memories." He and his wife have two daughters - Manasi, who's married and settled in the US and Shraddha, who did her ICWA and is working with a MNC company at Pune.



► Mr. Kamal Kant

Starting his career in BPCL in 1984 at Shakurbasti LPG Plant, he was then transferred to HRS North handling transport, travel etc. He cherished the Burmah Shell culture, where he learned a lot from his seniors. In 1996, he was posted to Admin CO and WR, which he considers was the golden period of his whole service. Transferred back to Northern Region in 2000, he worked in Ben. Admin. handling medical for current and retired staff for a long time. His last posting was at CRDC Greater Noida as Manager Admin. CRDC/IDC, where he enjoyed working with the scientists of CRDC and computer engineers of IDC. He retired on 31.1.2017. He admits, "Due to my portfolio and nature, most of the staff in NR & WR know me. I have done my work very honestly and passionately and some staff have become my good friends. I have a lovely wife, Kamlesh, whom I know since college days, who's very sociable and is a good cook as well. I have two daughters; the elder one has done her MSW from TISS, Mumbai and M.Phil from Delhi University and is presently in the USA, working with an NGO and enjoying life with her husband, Rajan and 3 year old daughter, Suhana. My younger daughter, Shivani did her B.Tech (Electronic and Communication) and is working with TCS in Noida."



► Ms. Rekha Mahale

Rekha joined BPCL on 30th October 1979 at Mumbai Refinery. Later on, she was promoted as a Secretary and in 1987, she was appointed as Staff Officer, and worked in various sections in Admin., P&CS, Canteens and Ben. Admin. Her most challenging role was when she was Manager Canteens, with 2000 employees availing of the canteen food. With wonderful team spirit, this feat could be achieved smoothly. She also enjoyed working in Ben.Admin. section as she had to keep in constant touch with not only existing employees, but also be of service to retired staff. She finally superannuated as Manager Ben.Admin. on 31.3.2017. Her husband, Diwakar has retired so they'll spend a happy retired life together. She would like to go for long walks and pursue her hobbies. Their son, Anurag is an Orthodontist practising in Mumbai. She adds, "My sincere thanks to BPCL for nurturing me and making me what I am today."



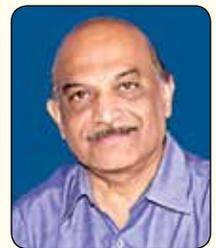
► Mr. C. Radhakrishnan

Mr. Radhakrishnan speaks about BPCL with pride, "I had 38 memorable and satisfying years of service in BPCL, after undergoing systematic Operations training with Burmah Shell Officers. The challenging tanker loading operations job at Marine Oil Terminal (MOT), Jawahar Island (formerly known as Butcher Island) was followed by LPG Plant operations in Mumbai Refinery. The next postings were Dy.Manager Warehouse, followed by Manager P&CS, procuring all critical items for Plant maintenance and shutdown without any time loss. Fulfillment of job and appreciation from field staff across Maintenance and Operations is the most satisfying and cherished chapter in my career. All these experiences helped me to carry out the documentation job smoothly in Vigilance Department in the final phase of my career. I acknowledge the support of my wife Mrs. G. Krishnakumari for carrying out extended hours of working during my career. Our elder daughter, Karthika has published two Research works and is pursuing her Ph.D. in Biotechnology, is married and is with her husband in Australia. A dancer, proficient in Mohiniattam and Bharat Natyam, she has won many prizes in the All India Dance competition during her school and college days and was the recipient of the Cultural Talent Scholarship from Ministry of Tourism & Culture, Govt. of India from 1998 to 2001. She had numerous performances in and around Mumbai. Our second daughter, Kripa is working with an IT Firm in Mumbai after her postgraduation." He retired as Manager (Vigilance), Mumbai Refinery on 28.2.2017.



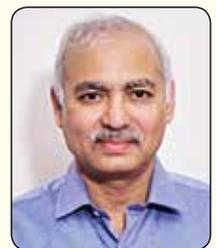
► Mr. Prashant Kavde

He dwells on his journey, "I joined BPCL in November 1980 and was very fortunate to undergo training from totally devoted and dedicated officers. This great organization has made my journey very fruitful and groomed me and made me what I am today. Having worked at various locations in different capacities, I earned love, affection and togetherness of all my colleagues and friends, which will be cherished by me as long as I live. I am grateful to my seniors, who always gave me guidance, support and freedom to operate. My team members were my assets throughout my journey and we have achieved outstanding results together. I would like to thank each one of you for the love and affection shown towards me and my family over the years thru' thick and thin. Having worked for almost 36 years in this great organisation and in one of the most disciplined departments, I am looking forward to starting another journey, which I believe would be as beautiful and satisfying as my current one. I can then fulfil some of my cherished dreams and desires that I always longed for. I will be parting from my friends, some of them very close, that I have made during this long journey and spent some of the most memorable times. I will be settling in Pune with my wife, who was always been a pillar of strength for me. My daughters, Pradnya and Prajakta are happily married and settled in Pune and UK respectively." He finally retired as Aviation Manager, West on 31.1.2017.



► Mr. P. V. Rao

After his M.Sc. (Statistics) from Andhra University, Mr. Rao joined BPCL on 16.2.1981 as a Computer Operations Officer in EDP Dept. His postings included data processing, Data Control Section as Incharge, computer training & development, networking in BB-I & II with thick Ethernet cabling connecting to the Mini Computers and implementing BPCLIP at locations. In Internal Audit in 1994, he contributed in automation of the annual Audit plan by developing an application with the help of IS. Back in 1999 as In-charge Data Center Operations at CO and Regional IS Western Region, he attended the Gartner Summit on Data Center Operations at Florida USA. He subsequently moved to Intralink Applications, wherein applications like BROMA, AFMS, PMS & other employee related applications such as leave, medical etc. were developed in a Dot Net environment, and have now moved to Myportal. When the Application team merged with the SAP Technology team, he was looking after System administration of Non SAP systems, wherein he contributed in implementing virtualization in a Microsoft environment. From 2010, he's managed the Corporate Data Center (CDC), IS Regions, IS Services, All India FM Services, Asset management and played a major role in framing and awarding the FM Contract to make provision for end point support in BPCL for the next 5 years. His last assignment was taking care of the Data Centers, CDC/IDC and End Point Support at L1 & L2 Levels as Chief Manager IS Services, CO, from where he retired on 31.1.2017. He avers, "I have enjoyed every opportunity that came my way, pursuing every role with passion and commitment." His wife, Aruna is a Lecturer in Physics in M.D. College, Parel, Mumbai and she retired on 31.1.2017 at the age of 58 years. Their son, Ravitej has done his B.E.(Mech.) and MBA in Marketing and is Assistant Manager Sales in ThyssenKrupp. Their daughter-in-law, Keerthana, an MBA holder, preferred to be a housewife.



Battling Depression

According to the latest World Health Organisation (WHO) report on depression, almost 7.5% of Indians suffer from major or minor mental disorders that require expert intervention. Out of this, about 56 million Indians viz. 4.5% of the population suffer from depression.



to effective care include lack of resources, dearth of trained health-care providers, and social stigma associated with mental disorders. India, for instance, has less than 4,000 psychiatrists to treat its mentally ill people. Inaccurate assessment was another barrier to effective care. In countries of all income levels, people who are depressed are often not correctly diagnosed, and others who do not have the disorder are often misdiagnosed and prescribed anti-depressants.

HOW TO BEAT DEPRESSION

1. Seek professional help. Depression is not something that can be cured only with advice. Professionals can help you deal with it in a holistic manner.
2. Get active. Take up some form of exercise, what you enjoy doing, and what relaxes you. It can be swimming, running or walking.
3. Schedule 'me-time'. We tend to feel guilty if we do something for ourselves or take out time for our needs. It is important to understand that it is okay to do things for yourself.
4. Have a support mechanism. Communicate with your family and friends, they can be of help.
5. Don't lose hope. Depression is completely curable. Treatment takes time and it can be frustrating. So, keep yourself occupied and busy during that time.
6. Plan out your day. Don't let depression make you give up your interests in life and let days pass by. Make a schedule of the activities to do.

Depressive disorders are characterized by sadness, loss of interest or pleasure, feelings of guilt or low self-worth, disturbed sleep or appetite, feelings of tiredness, and poor concentration.

In order to lead less stressful lives, people should become tolerant, understanding, compassionate, patient and more sensitive towards others. We routinely ask our friends and family "How are you?" but do we care enough to spare time and effort to listen to their woes and help them out if they have a genuine problem? According to a person who suffered from depression, the solution is rooted in empathy. "An experience like this makes you more empathetic and appreciative of people's feelings and emotions. After I recovered, I had a different perspective on life. I want people to understand that life is extremely fragile," she said, adding that this is what forms the basis for The Live Love Laugh Foundation.

Depression is completely treatable; after coming out of it, you become a stronger and compassionate human being. There are several studies

showing that depression brings out empathy in people. It is difficult to deal with, but something positive can come out at the end of it. Depression is also an individual battle and can happen for various reasons—the causes differ for different people, requiring different treatment and counselling.

Stay informed about what is happening all around you, take care of your food habits and lead a healthy lifestyle. "It is important that you seek support from your social systems and people around you, ensure that you are physically active and eat a balanced diet. Take good care of yourself and don't be hard on yourself, and most importantly, do not feel bad that you're going through it, and why, and what will happen to you. Understand that it is not your fault and that it is completely curable," she adds.

Although there are known, effective treatments for depression, fewer than half of those affected in the world (in many countries, fewer than 10%) receive such treatments, added the WHO report. Barriers

Double Delight for BPCL



BPCL Ace Shuttlers, P.V. Sindhu and Sameer Verma won the recently concluded 2017 Syed Modi International Badminton Championship in the Women's Singles and Men's Singles category respectively. Rio Olympics Silver Medalist Sindhu, who has been in tremendous form since last season, cruised over Indonesia's Gregoria Mariska in the final clash, while National Champion Sameer, who had reached the finals of Hong Kong Super Series, defeated compatriot B Sai Praneeth 21-19, 21-16 in a 44-minute final.

BPCL Sports Scholars Excel

Prithvi Shaw, our Sports Scholar became the second youngest player after Sachin Tendulkar to score a century on his Ranji Trophy debut for Mumbai at the age of 17 years and 57 days. Prithvi showed maturity beyond years to score 120 runs in 175 balls with 13 boundaries and 1 six. Prithvi was also part of the India U-19 team which won the U-19 Asia Cup held in Sri Lanka. He previously held the record for most number of runs scored in an innings when he scored a mammoth 546 runs in an Inter-school game.



Subhankar Pramanick, another BPCL Sports Scholar bagged the Gold Medal in the 50m Free Rifle in Junior Men's Individual prone event and Silver Medal in the Team event in the ISSF Junior World Cup at Gabala, Azerbaijan.

Shuttling Skills

Subhajit, son of Goutam Kundu, Manager Finance-Retail-ER, has a string of achievements to his credit. He stood 4th in the 61st School State Badminton Championship, was the Player of the Tournament at Delhi Public School and won the Men's Single trophy in the Telegraph Invitational Tournament held on 18.3.2017. He's currently pursuing his B.Com (H) at Bhawanipur Education Society College, Kolkata.



BPCL Veterans Win the Championship Trophy Again !

The BPCL Team retained the Veterans Tennis Team Title at the 36th Inter Unit PSPB Tennis Tournament hosted by NRL at Numaligarh. In the semi-finals, BPCL defeated ONGC 2-1. Bhushan won in straight sets in the first match, while Arpan went down in a well fought match; in the deciding doubles, Bhushan & Arpan combined superbly to demolish their opponents for a convincing victory. In the finals, BPCL was pitted against OIL, a team which was the favourite to win the title. Bhushan Akut exhibited classic touch with his serve and volley and won all his singles & doubles matches, thus remaining undefeated through the entire event. Arpan valiantly lost to OIL's top player Hakim Ali. Then Bhushan and Arpan exhibited excellent team work, big serves, powerful smashes and delicate slices near the net to out-manoeuvre their opponents 6-3, 6-3, thus creating an upset of sorts. With this win, BPCL retained the Veteran's Team Championship trophy!



The victorious BPCL Team - (from left) Parmod Gulati, Arpan Ghosh, Santosh Gurav, Bhushan Akut and N. Venkataramani.

BPCL Hockey Players Shine in Junior World Cup Hockey

India overwhelmed Belgium 2-1 to lift the 2016 Hockey Junior World Cup at Lucknow's Major Dhyan Chand Hockey Stadium, after a long span of 15 years. The Indian Team was led by our Sports Scholar, Harjeet Singh, along with Star BPCL Hockey player, Harmanpreet Singh (who was also part of the Senior India Hockey Team at the Rio Olympics 2016), Sports Scholar Varun Kumar and Indian Goalkeeper, Vikas Dahiya. Romeo James, our ex-hockey goalkeeper, former Olympian and Dhyan Chand Awardee, was part of the coaching panel as goal-keeping coach. They were all felicitated by our Hon'ble MOS (I/C), MoP&NG, Shri Dharmendra Pradhan.



Fighting for Glory



Team HR : Winners of MAK Cup 2016-17



Team Lubes : Runners-up

Engendering camaraderie & team spirit, BPCL organized this year's MAK CUP cricket tournament at the Refinery Sports Club, Mumbai. 9 teams - HR, Mumbai Refinery, Entities & Aviation, Retail, Finance & Audit, LPG, Lubes, I&C, IS - battled against each other, exhibiting their mettle in every match. In the semifinals, HR defeated Mumbai Refinery and Lubes beat IS. In the finals, Lubes scored 100/7 in 20 overs with batsman Pradeep K scoring 40 runs and bowler Chaitanya Deshpande claimed 3 wickets for 14 runs. HR scored 103/1 in 13.5 overs. Batsmen Onkar Khanvilkar & Vinayak Mane played 50 & 40 not out respectively. After the spectacular head-on match showcasing the true spirit of cricket, Team HR defeated Lubes by 9 wickets and became Champions of the Inter SBU MAK Cup T20 Cricket Tournament 2016-17. Onkar Khanvilkar (HR) won the Man of the Match (Finals), Chaitanya Deshpande (HR) was awarded as Best Bowler, Pradeep K (Lubes) was awarded as Best Batsman and Anup Revandkar (HR) was awarded the Player of the Tournament. Prizes were given by Mr. M.M. Somaya, ED (Lubes), Mr. R.R. Nair, GM (HRS) & Ms. Sujata Chogle, GM (HR) Mumbai Refinery.

KR Players Win National Volleyball Championship

Jerome Vinith, Vibin M. George, Kishor Kumar, Ajith Lal, Jithin N, Muthusami, Rohith P and Akhin G from BPCL were part of the Kerala Senior Volleyball team and brought home the National Championship for Kerala by defeating Tamil Nadu in the semifinals and Indian Railways in the Finals. This is the fifth time Kerala is winning the championship.

Slogans like 'Safe drive - Save life' and 'Fast drive could be last drive' abound, but how many drivers heed them? Road crashes claimed 410 victims a day on an average last year in India. The figure was 400 in 2015. In case of an accident on a highway, due to high speeds, the impact and consequential damage to both, the man and machine can be immense. Veterans from Kolkata on WHEELS Magazine explain the basic safety rules for motorists.



1. Importance of lane driving

Lane discipline is paramount. As a highway rule, in a 6-lane dual carriageway (3 lanes up + 3 lanes down with a median), the leftmost lane is meant for the heavy slow moving vehicles such as loaded trucks. The middle lane is for the faster light motor vehicles such as private cars. And the extreme right lane is meant only for overtaking and not for continuous driving and should be kept free. On a 4-lane highway, one should stay on the leftmost lane and move on to the right lane only to overtake; thereafter, one should again revert to the left lane.

2. Rules for overtaking

In India, the rule to overtake is from the right. Any lane switching must first start with the relevant indicator light to signal other road users about the intention to change lanes. Check the traffic behind in the mirrors and gradually change lanes over a long distance. Do not suddenly swerve. It is common in India to overtake a vehicle by honking, which may not be always audible. After dark, you are required to flash your headlight to signal your intention to overtake. Have patience and wait for the vehicle in front of you to give way. Do not zigzag through the traffic at high speed.

3. Safe following distance

The safety distance should be 1 car for every 15 km of speed on highways. The distance should double in wet conditions. This helps one to slow down or stop their

vehicle in case the vehicle ahead suddenly changes its course or applies brakes.

4. Vehicles from wrong direction

This dangerous trend increases near densely populated villages where there are no cuts in the median, forcing local vehicles to sneak in through the wrong direction, causing accidents.

5. Unauthorised median crossovers

Local residents and commercial vehicles on highways sometimes cross medians unexpectedly, sneaking in through the medians or simply walking across the unsealed surface of medians passing through hedges or grass.

6. Parking at designated areas

Vehicles should not be parked on the main carriageway of highways. There are parking bays, service lanes and run-off areas beside the thoroughfares where one can park safely. In case of breakdowns on the highway, it is important to turn on the 'Hazard' warning light and move your vehicle carefully to the service lane, noting any problem before it results in a complete breakdown.

7. Seat belt

Motorists have not yet developed the habit of buckling themselves up. In case of crashes, the motorist without seatbelts hits the dashboards or windscreens or are thrown out of vehicles causing severe injuries or deaths.



8. Speeding

Speed is one of the major causes of highway accidents. With the new generation highways and expressways, Indian motorists suddenly got the scope to speed on smooth tarmacs. And as a result - speed thrills but kills too. Speeding beyond control is risky on Indian highways, because of stray animals, vehicles from wrong directions and lack of adequate training in slowing down from a very high speed. Avoid road rage. Speeding often throws the car out of control increasing the risk of accident.

9. Drowsiness

One must have adequate sleep before going on a long drive. Drowsiness or falling asleep is a major cause of accidents on highways. Fatigue from long drives makes one sleepy too and hampers reflexes and judgment of the driver. The passenger sitting in front needs to be alert and awake and should keep the driver engaged in light conversation.

10. Drinking and driving

Drinking alcohol on long drives is dangerous. Highway driving requires a high level of attentiveness over a long period of time. Alcohol retards concentration, makes one sleepy and affects judgments of drivers. A minimum time gap of 4 hours is required after a drink to get behind the wheel.

11. Tyre condition and air pressure

Before one embarks on long drives, the brake condition, all lubricants, coolants, lights and wipers and the tyre condition should be checked. Tyre bursts are common at high speed, throwing the vehicle out of control. Tread depths should be observed on old tyres. Preferably, wheel alignment and balancing should also be done, which reduces the risk of tyre damage. Standard air pressure of tyres, as recommended by the company, should be retained. The air pressure should not be reduced to manage tyre inflation on long drives, as it would then make them susceptible to damage or cuts over long distance rolling.

12. Distractions on high speed

Highway driving needs focus on the road ahead. One should never fully turn his head while driving. Passengers should also abstain from drawing the driver's attention or vision. Attending to cell phones or texting while driving are both dangerous and distracting. Even very loud music should not be played, which is distracting and deters one from registering any honks from overtaking cars or abnormal sound produced by one's own car.

13. Unwanted guard rails & police vigilance

There are unmanned chicanes or guard rails on highways, often without any warning, which actually pose threats to motorists. The danger increases at night when visibility drops. Police patrols often stop commercial vehicles unexpectedly in the middle of highways, posing a danger to the traffic behind.

14. Stray animals

Indian highways have animals straying into carriageways. Be careful to manoeuvre around them and go past slowly to avoid hitting them. Do not blow the horn to perplex them making your passage unsafe.

15. Inexperienced chauffeurs

Do not leave yourself and your vehicle at the mercy of an untrained, inexperienced driver on the highway. Also, if you are taking a car on rent, check its tyre condition and insist on an experienced driver who regularly drives on highways. Commercial drivers sometimes overwork and cause accidents. Try to restrain his tendency to speed and keep a watch and control on his actions to ensure you return home safely.

The rules of highway driving are simple, but should be drilled into every driver to ensure our highways do not turn into death traps. Drivers should be taught and tested on their knowledge of traffic rules and regulations. So follow these simple regulations to drive safely, both for self preservation and to avoid being a menace to other road users.

Source : Kolkata on Wheels Magazine : 15 April 2017

Perfect Partner?

A relationship is an extension of love. When you get sure about your feelings and emotions, you think of making commitments.

But as we know, things change with the passage of time, but it should not happen in case of a true relationship. There are certain things that one expects in his/her better half which can make a world of difference....



1 Care

Everyone likes to have a caring and loving partner. Your care and love can be in any form. Sometimes, just a small step like making tea/coffee for your spouse, carefully listening to your partner's emotions or showing your love through gestures, messages, music or dance, is enough to cherish the love between both of you.

2 Understanding

An understanding partner who supports you in every walk of life is what one needs in a relationship. No matter how often you fight, if there is understanding between you too, your fight can easily be turned into a healthy fight.

3 Responsible

Apart from caring and understanding, your partner should be a responsible one too. After coming into a relationship, both of you have a responsibility towards yourself and towards each other's family. When you were single, you were carefree but now you have to accept and understand your responsibility and handle each other's life with ease.

4 Intimacy

Intimacy is another form of love. There comes a time when you need to be cosy with your partner to share a strong bond. It's about sharing and accepting your partner's feelings to the innermost level.

5 Possessive

A partner who keeps an eye on you is not welcome every time. Give some space in your relationship and build a relation on the basis of trust and love.

6 Romance

Romance can be expressed in many forms. You can surprise your partner by setting up a candle light dinner, online delivery of surprise gifts or sending romantic messages.

7 Adventurous

Life without any adventure is quite boring. Add the charm of an adventurous trip or exciting love games with your partner and see the never ending effect on your relationship.

Obituary

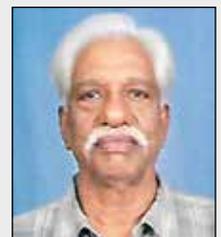
Mr. Suresh Ekka, Manager Operations (Retail), Budge Budge Installation, passed away on 25.1.2017 at the age of 54 years. He had joined the Corporation on 3.9.1991 and is survived by his wife and two sons.



Smt K. Rukmani, aged 78, wife of Mr. S. Kumaraswamy, (Retd) - BPCL Chennai, expired on 11.2.2017 at Chennai. She was a great lover of Carnatic music. Her eyes were donated to Sankara Netralaya Chennai. She is survived by her husband,

two sons, one daughter and their families, including three grandsons, three granddaughters and one great-grandson.

Mr. T.V. Viswanathan joined the erstwhile Burmah Shell in 1956 and served the organization till 1990 with zeal and diligence. He was posted at various places in Mumbai, Goa, Ahmedabad and Chennai during his service and worked in the Sales and Marketing



departments. After retirement, he settled in Chennai till his demise on 20th January, 2017. He is fondly remembered as someone who was always cheerful and had a deep quest for knowledge, who delivered in time and had a high sense of responsibility. He is also known for his vast collection of newspaper cuttings/archives collected over 25 years. He is survived by his wife, daughter, sons-in-law and four grandchildren.

पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय द्वारा हमारे निगम को राजभाषा कप से सम्मानित किया गया

श्रीनगर में आयोजित की गयी पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय की हिन्दी सलाहकार समिति की बैठक के दौरान हमारे निगम को वर्ष 2015-16 के दौरान राजभाषा हिन्दी के उत्कृष्ट कार्यान्वयन के लिए पेट्रोलियम राजभाषा कप से सम्मानित किया गया। माननीय श्री धर्मेन्द्र प्रधान, पेट्रोलियम राज्यमंत्री (स्वतंत्र प्रभार) के शुभहस्तों से श्री एस.रमेश, निदेशक (विपणन) ने यह ट्रॉफी ग्रहण की। इस अवसर पर श्री रमेश नायर, कार्यपालक निदेशक (मानव संसाधन सेवाएँ), श्री टी पीतांबरन, रिटेल प्रमुख, उत्तर, श्रीमती सुषमा जाधव, मुख्य प्रबन्धक (हिन्दी) निगमित और श्री उपेंद्र मिश्र, वरिष्ठ प्रबन्धक (हिन्दी) उत्तर उपस्थित थे।



कोच्चि रिफाइनरी को राजभाषा रोलिंग ट्रॉफी

कोच्चि नगर राजभाषा कार्यान्वयन समिति (उपक्रम) द्वारा श्रेष्ठ राजभाषा कार्यान्वयन के लिए संस्थापित राजभाषा रोलिंग ट्रॉफी (प्रथम पुरस्कार), वर्ष 2015-16 के लिए बीपीसीएल कोच्चि रिफाइनरी ने जीती है।

हिन्दी समन्वयकों का सम्मेलन

अध्यक्ष कार्यालय एवं पश्चिम क्षेत्र के हिन्दी समन्वयकों का सम्मेलन महाराष्ट्र राज्य के मध्यवर्ती, औद्योगिक और पर्यटन केंद्र औरंगाबाद में सम्पन्न हुआ। श्री रवि पी.एस., क्षेत्रीय प्रमुख (रिटेल) पश्चिम तथा अध्यक्ष राजभाषा कार्यान्वयन समिति (पश्चिम) ने सम्मेलन की अध्यक्षता की। अध्यक्ष कार्यालय से श्री प्रदीप अय्यंगार, मुख्य प्रबंधक, प्रशासन, सीओ तथा श्रीमती सुषमा जाधव, वरिष्ठ प्रबंधक (हिन्दी), निगमित उपस्थित रहे।

सर्वप्रथम, मान्यवरों द्वारा दीप प्रज्वलित कर कार्यक्रम का विधिवत उद्घाटन किया गया। इस अवसर पर श्री रवि पी.एस., क्षेत्रीय प्रमुख (रिटेल) पश्चिम तथा अध्यक्ष राजभाषा कार्यान्वयन समिति (पश्चिम) ने अपने उद्घाटन भाषण में पश्चिम क्षेत्र में हुई हिन्दी प्रगति के प्रति संतोष दर्शाते हुए यह आग्रह किया कि हम हिन्दी के माध्यम से अपने कारोबार में ग्राहकों के साथ रिश्ता दिल से कैसे प्रस्थापित कर सके इस पर विचार करें।

श्रीमती सुषमा डी. जाधव, वरिष्ठ प्रबंधक (हिन्दी), निगमित द्वारा संदेश दिया गया कि इस वर्ष पश्चिम क्षेत्र के हर कार्य में हिन्दी को बढ़ावा



दिया गया है। इस अवसर पर हिन्दी कक्ष, पश्चिम क्षेत्र की ओर से बनाई गई हिन्दी समन्वयक मार्गदर्शिका, हिन्दी पॉकेट कैलेंडर, पेट्रोप्लस हिन्दी विशेषांक और हिन्दी मानक टिप्पणियों का विमोचन किया गया। श्री विद्याधर जोग ने वीडियो के माध्यम से सभी को मोबाइल एवं कंप्यूटर पर वॉइस टाइपिंग के बारे में बताया और इस पर हिन्दी समन्वयकों के प्रश्नों का समाधान भी किया। इस कार्यक्रम का सूत्रसंचालन श्री विद्याधर जोग, उप महाप्रबंधक (हिन्दी) तथा सुश्री सीमा सिंह, कार्यपालक (हिन्दी) ने किया।

कोच्चि रिफाइनरी को समग्र चैम्पियनशिप ट्रॉफी



कोच्चि स्थित सरकारी उपक्रमों के लिए कोच्चि नराकास द्वारा आयोजित विविध हिंदी प्रतियोगिताओं में अधिकतम अंक प्राप्त करके समग्र चैम्पियनशिप ट्रॉफी बीपीसीएल कोच्चि रिफाइनरी ने जीती है। एरणाकुलम में आयोजित कार्यक्रम में श्री टी के हरिदासन, उप महाप्रबंधक, युनाइटेड इंडिया इंश्योरेंस कंपनी लिमिटेड, कोच्चि के करकमलों से यह समग्र चैम्पियनशिप ट्रॉफी प्राप्त की। कोच्चि स्थित 36 सरकारी उपक्रमों के कर्मचारियों ने प्रतियोगिताओं में सक्रिय रूप से भाग लिया था।

मनमाड में भारत पेट्रोलियम की अध्यक्षता में नगर राजभाषा कार्यान्वयन समिति की स्थापना

डॉ सुनीता देवी यादव, उपनिदेशक (कार्यान्वयन) राजभाषा विभाग, गृह मंत्रालय, मुंबई द्वारा मनमाड नगर में केंद्र सरकार के कार्यालयों/ उपक्रमों/बैंको आदि कार्यालयों में हिन्दी कार्य को बढ़ावा देने हेतु नई नगर राजभाषा कार्यान्वयन समिति-नराकास का गठन किया गया और कार्यान्वयन की जिम्मेदारी भारत पेट्रोलियम कॉर्पोरेशन, मनमाड को सौंपी गई। इस अवसर पर भारत पेट्रोलियम पश्चिम क्षेत्रीय कार्यालय के उप महाप्रबंधक तथा महाराष्ट्र और गोवा राज्य प्रमुख श्री शुभांकर सेन उपस्थित थे।

टॉलिक, मनमाड के कुल 25 कार्यालयों का पंजीकरण किया गया हैं और टॉलिक की इस पहली बैठक में 18 से अधिक कार्यालयों के प्रतिनिधि उपस्थित थे।

डॉ सुनीता देवी यादव, उप निदेशक, गृह मंत्रालय ने हिन्दी भाषा कार्यान्वयन के नियम आदि की जानकारी देते हुए इस टॉलिक की सफलता की कामना की। इस अवसर पर भारत पेट्रोलियम के श्री विद्याधर जोग, सुश्री जयश्री चौधरी, श्री दीपक सातपूते तथा फूड



कॉर्पोरेशन के श्री परमेश्वर द्वारा स्पीच टू टेक्स्ट और अन्य तकनीकी बातों से सभी को अवगत कराया गया। सभी संस्थानों के प्रतिनिधियों ने यह विश्वास जताया कि भारत पेट्रोलियम के मार्गदर्शन में इस टॉलिक को कामयाबी के शिखर पर ले जाने का हर संभव प्रयास करेंगे।

हिंदी समन्वयकों का सम्मेलन 2017



मुंबई रिफाइनरी में राजभाषा हिंदी को बढ़ावा देने के लिए बहुत प्रयास किए जा रहे हैं और इसमें अहम भूमिका होती है हिंदी समन्वयकों की। मुंबई रिफाइनरी के हिन्दी समन्वयकों के वार्षिक सम्मेलन का उद्घाटन डॉ सुनीतादेवी यादव, उप निदेशक (राजभाषा कार्यान्वयन) भारत सरकार, गृह मंत्रालय ने श्रीमती सुजाता चोगले, महाप्रबंधक (मानव संसाधन) और श्रीमती सुषमा जाधव, वरिष्ठ प्रबंधक (हिंदी), कॉर्पोरेट की उपस्थिति में किया। उद्घाटन सत्र के बाद उन्होंने राजभाषा नीति और कार्यालयीन कामकाज में आनेवाली समस्याएं विषय पर व्याख्यान दिया। यह सत्र ज्ञानवर्धक रहा जिसकी सराहना सभी समन्वयकों ने की। इस अवसर पर श्रीमती सुषमा जाधव, वरिष्ठ प्रबंधक (हिंदी), कॉर्पोरेट ने संसदीय राजभाषा समिति के निरीक्षण संबंधी जानकारी दी तथा श्रीमती बीना खानोलकर, प्रबंधक (हिंदी) मुंबई रिफाइनरी ने समन्वयकों से विचार विमर्श कर आगे की कार्य योजना बनाई।

आकस्मिक ऑफ-साइट मॉकड्रिल



नासिक जिला प्राधिकारियों द्वारा बीपीसीएल को आकस्मिक ऑफ-साइट मॉक ड्रिल के आयोजन के लिए कहा गया था। इस अवसर पर किसी राहगीर द्वारा मुंबई मास्टर नियंत्रण कक्ष पर फोन कर मुंबई-मनमाड -बिजवासन पालपलाइन पर रिसाव होने के बारे में सूचित किया गया। तुरंत मनमाड की पाइपलाइन टीम द्वारा तेजी से कार्रवाई शुरू हुई। घटनास्थल पर मोबाइल ऑयल स्पिल रिकवरी यूनिट और आपातकालीन ट्रॉली किट पहुँच गये। पास के हाइवे की ट्रैफिक, छोटे होटलों और एचपीसी के पेट्रोल पंप को बंद कर दिया गया। लेवल-III आपातकाल की घोषणा कर दी गई और जिला संकट नियंत्रण कक्ष, पारस्परिक सहायता कक्ष, बीपीसीएल रिटेल, मनमाड को तुरंत बुलाया गया। आग काबू में नहीं आ रही थी, इसलिए वॉटर होज का प्रयोग किया गया, अंत में साइट को सुरक्षित घोषित किया गया।

डिजास्टर मॉक फायर ड्रिल

सुलतानपुर एल.पी.जी. बाटलिंग प्लांट टिकरिया में दिनांक 28.12.2016 को डिजास्टर मॉक फायर ड्रिल प्रदर्शन का आयोजन किया गया, यह प्रदर्शन ई.आर.डी.एम.पी. मैनुअल के अनुसार किया गया। प्रदर्शन के दौरान प्लांट के कर्मचारियों ने प्लांट में आग लग जाने पर उस पर तत्काल काबू पा लेने का अभ्यास किया।

मॉक फायर ड्रिल में टैंक लॉरी गैन्ट्री में होज पाईप से अचानक लीकेज पर नियंत्रण करने की कोशिश करते हुए लीकेज आग में तब्दील हो गई। फायर आर्डर के अनुसार कार्य करते हुए प्लांट की टीम ने जल्द ही आग पर पूरी तरह से काबू पा लिया। इस मौके पर उपस्थित अतिथियों ने प्लांट टीम की कार्यकुशलता तथा भारत पेट्रोलियम की सुरक्षा व्यवस्था व मापदण्डों की सराहना की।



उप निदेशक कारखाना, लखनऊ द्वारा डीसीएमपी (लेवल III) का आयोजन करने के लिए कहा गया। इसका परिदृश्य था "लॉडिंग प्वाइन्ट में पिन टूटा सिलिंडर पाया जाना।" सिलिंडर ले जाते समय कैप बाहर आ गई और भारी एलपीजी रिसाव हुआ। उस समय इलेक्ट्रिशियन काम कर रहा था जिसके कारण चिंगारी निकलकर सिलिंडर में आग लग गई। अग्निशमन दल ने 75 कि.ग्रा. के अग्निशामक से आग बुझाई। श्री बी.जे. राव, कार्यकारी निदेशक (ओआईएसडी) ने टिप्पणी की कि यह इन्स्टलेशन एनएनओ के अनुरूप है और सभी एसओपी का यहाँ पालन किया जाता है। सभी सुरक्षा पद्धतियाँ सही हैं। बीपीसीएल की जॉबनेर टीम को बधाई दी।



इरुगुर इन्स्टलेशन में भी 2016-17 का द्वितीय डीसीएमपी आयोजित किया गया। गास्केट की खराबी के साथ डबल आकस्मिकता परिदृश्य का निर्माण किया गया जिसके कारण उत्पाद लाइन की दबाव जाँच के दौरान विद्युत आग लगी।



कैंसर जागरूकता कार्यक्रम

हर वर्ष 4 फरवरी को विश्व कैंसर दिवस मनाया जाता है। शिवड़ी इन्स्टलेशन में विभिन्न प्रकार के कैंसर और कैंसर के कारण पर एक सत्र आयोजित किया गया था। कैंसर के बारे में पहले या दूसरे चरण में पता चलें तो कैंसर का इलाज संभव है। सत्र में कैंसर की संभावना कम करने के लिए स्वस्थ जीवनचर्या के महत्व के बारे में बताया गया।



जागरूकता शिविर द्वारा मधुमेह का मुकाबला

कहा जाता है कि भारत में मधुमेह के करीब 5 करोड़ मरीज हैं। डब्ल्यूएचओ संस्था के अनुसार 3.4 दशलक्ष लोगों की मृत्यु हाई ब्लड शुगर के कारण होती है। पारादीप इन्स्टलेशन में स्टाफ, ठेका वर्कमैन और ड्राइवरो के लिए मधुमेह पर स्वास्थ्य वार्ता का आयोजन किया गया।



हृदयरोग पर स्वास्थ्य चर्चा

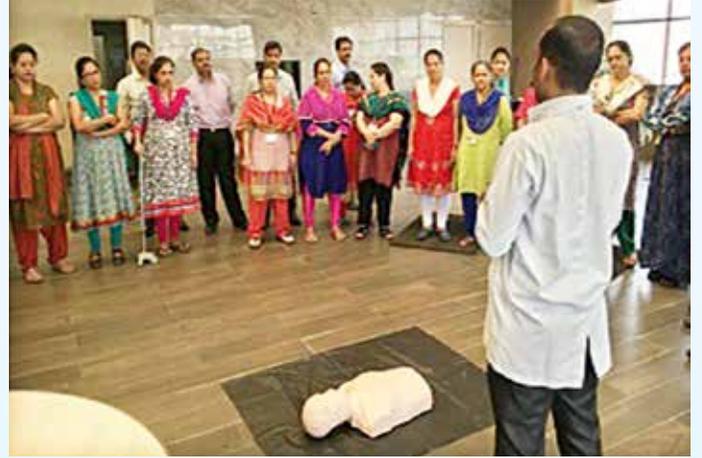
मुजफ्फरपुर डिपो में सभी कर्मचारी और ठेकेदार के स्टाफ के लिए हृदयरोग पर स्वास्थ्य वार्ता आयोजित की गई थी जिसमें कुछ अंगों के कार्यात्मक विकास और उन पर किस प्रकार नियंत्रण करें तथा धूम्रपान, मधुमेह, हाइपरटेंशन, मोटापा, अल्कोहोल आदि जोखिमपूर्ण घटकों के बारे में बताया गया। लो कैलरी आहार और नियमित व्यायाम किस प्रकार रक्तसंचार बढ़ाने में सहायक है यह भी बताया गया।

व्यावसायिक स्वास्थ्य जाँच



भगवान बुद्ध ने कहा है अच्छा स्वास्थ्य रखना हमारा कर्तव्य है अन्यथा हम अपने मन को मजबूत और स्वस्थ नहीं रख पायेंगे। स्वस्थ वर्कमैन ही कार्यक्षम रूप से वांछित आउटपुट दे सकते हैं। हल्दिया एलपीजी टर्मिनल के स्टाफ अपने "सुरक्षित एवं स्वस्थ कार्यस्थल सुनिश्चित करने के लिए मिलजुलकर काम करने में कड़ा विश्वास रखते हैं।" ठेका वर्कमैनों के लिए नाड़ी, रक्तचाप, लंबाई, वजन आदि का आयोजन किया गया था।

प्रथमोपचार प्रशिक्षण



प्रथमोपचार दुर्घटना या आकस्मिक बीमारी के पीड़ित को चिकित्सा सहायता मिलने से पूर्व दिया जानेवाला प्राथमिक उपचार होता है। दुर्घटना पीड़ित को यदि आरंभिक 10 मिनटों में प्रथमोपचार दिया जाए तो 80% की जान बचाई जा सकती है। खारघर में आयोजित इस कार्यक्रम में 30 स्टाफ एवं 4 ठेकेदार के स्टाफ ने प्रशिक्षण लिया।



दिल्ली रिटेल टेरिटरी में विश्व स्वास्थ्य दिवस समारोह



हर वर्ष 7 अप्रैल को मनाये जानेवाले विश्व स्वास्थ्य दिवस पर हमें पूरी दुनिया के लोगों के स्वास्थ्य के प्रति चिंता के विषय पर एकत्रित कार्यवाही का अनुठा अवसर मिलता है। वर्ष 2017 के विश्व स्वास्थ्य दिवस अभियान का विषय था "अवसाद" जो सभी देशों, सभी स्तरों के, सभी उम्र के लोगों को प्रभावित करता है। इससे मानसिक पीड़ा होती है और कभी-कभी दिन के छोटे-छोटे कार्य करने की क्षमता पर भी असर होता है। कभी-कभी अवसाद के कारण आत्महत्या भी की जाती है। अवसाद क्या है, इसका इलाज किस प्रकार संभव है यह समझ लेने पर इसे रोका जा सकता है। इसलिए दिल्ली रिटेल टेरिटरी ने नैशनल सीएसआर से मिलकर "वॉच युवर नंबर्स" नामक एक विशाल जन अभियान चलाया जो काफी सफल रहा।

स्वास्थ्य शिविर

बरौनी टीओपी में सीपीआर, बीएसआई और हृदय रोग, रोकथाम एवं नियंत्रण तथा उच्च रक्तचाप और मधुमेह पर स्वास्थ्य शिविर एवं चर्चा का आयोजन किया गया।



मिलन 2017



मासंसे विभाग, उत्तर ने स्वास्थ्य सुविधाएं देनेवाली संस्थाओं के साथ अपने रिश्तों को बढ़ावा देने हेतु नोएडा क्षेत्रीय कार्यालय में एक बैठक "मिलन 2017" का आयोजन किया। इस बैठक का उद्देश्य था कर्मचारियों द्वारा अस्पताल में भर्ती होने और चिकित्सा जाँच के दौरान आनेवाली समस्याओं को समझना और उनका निराकरण करना।

कल्याणकारी कार्यक्रम

कार्यस्थल पर कल्याण कार्यक्रम स्वास्थ्य को बढ़ावा देनेवाली गतिविधि है जिसका उद्देश्य कार्यस्थल पर स्वस्थ व्यवहार और पर्यावरण को समर्थन देना है। मथुरा इन्स्टलेशन में "कर्मचारी प्रथम" का उद्देश्य ध्यान में रखते हुए एक निवारक स्वास्थ्य जाँच शिविर आयोजित की गई। फिटनेस स्तर देखने के लिए कर्मचारियों का चिकित्सा परीक्षण किया गया तथा सभी ने स्वस्थ और फिट रहने की शपथ ली।



गर्मी के मौसम के लिए स्वास्थ्यकारी बातों पर सेमिनार



ई एण्ड पी विभाग ने जलगांव एलपीजी प्लान्ट में कार्यरत सभी ठेका वर्कमैनो के लिए "गर्मी के मौसम के लिए स्वास्थ्यकारी बातों" पर एक सेमिनार का आयोजन किया गया। क्योंकि वे अधिकांश समय खुली जगह में काम करते हैं, अतः गर्मी के दिनों में अतिरिक्त सावधानी बरतने की जरूरत होती है। क्षेत्र में सूती कपड़ों का प्रयोग, नियमित अंतराल पर पानी पीना, खाने की आदतें और हीट स्ट्रोक आदि विषय शामिल थे।

विश्व हिन्दी दिवस



“जन जन की आशा, विश्व में बढ़े हिन्दी भाषा” के नारे के साथ 10 जनवरी, 2017 को पूर्वी क्षेत्रीय कार्यालय, कोलकाता में बहुत ही उमंग और उत्साह के साथ विश्व हिन्दी दिवस समारोह का आयोजन किया गया। मुख्य अतिथियों एवं कार्यालय के वरिष्ठ अधिकारियों द्वारा मंगलदीप प्रज्वलित कर इस समारोह का श्री गणेश किया गया। विश्व हिन्दी दिवस पर अतिथियों के संबोधन के बाद समारोह का मुख्य कार्यक्रम “हिन्दी आशुभाषण प्रतियोगिता” प्रारंभ की गई। इस रोचक प्रतियोगिता ने प्रतिभागियों के साथ-साथ दर्शकों तथा निर्णायक मंडल को भी काफी आनंदित किया। निर्णायक मंडल द्वारा विजेताओं का चयन किया गया तत्पश्चात विजेता प्रतिभागियों को विशिष्ट अतिथि श्री अजय मलिक के कर कमलों द्वारा पुरस्कृत किया गया।

प्रादेशिक कार्यालय, राँची में दिनांक 10.01.17 को विश्व हिन्दी दिवस समारोह आयोजित किया गया। समारोह की अध्यक्षता प्रादेशिक प्रबंधक, राँची (रिटेल) निर्मल कुमार सिन्हा जी के द्वारा की गई। अध्यक्षीय संबोधन में हिन्दी भाषा के महत्व को उजागर करते हुए तथा आयोजन के उपलक्ष्य को संदर्भित करते हुए हिन्दी की विश्व भाषा बनने की क्षमता पर श्री निर्मल कुमार सिन्हा जी ने अपने विचार व्यक्त किए। इस मौके पर एक बैठक का भी आयोजन किया गया जिसमें सभी अधिकारी एवं कर्मचारियों ने भाग लिया। हिन्दी को विश्व स्तर की भाषा बनाने की महत्ता पर प्रकाश डालते हुए हिन्दी के प्रचार व प्रसार पर जोर दिया गया। इस बैठक में उपस्थित लोगों ने हिन्दी में अधिक से अधिक कार्य करने का प्रण किया। इस अवसर पर हिन्दी से अंग्रेजी और अंग्रेजी से हिन्दी अनुवाद प्रतियोगिताओं का भी आयोजन किया गया और विजेताओं को उत्साहित करने के लिए पुरस्कार से सम्मानित किया गया। कुल मिलाकर छोटी सी समय सीमा और चुनिंदा लोगों के बीच में आयोजित यह समारोह बैठक काफी सफल रहा।



भारत पेट्रोलियम के संदर्भ में पूर्वी क्षेत्र की जीवन रेखा के उपनाम से अपनी पहचान बनाने वाला बजबज संस्थापन पतित पावन गंगा के किनारे पर स्थित है। दिनांक 10 जनवरी 2017 को इस संस्थापन में बड़ी ही धूम-धाम से विश्व हिन्दी दिवस का आयोजन किया गया। इस दौरान सभी अधिकारियों एवं कर्मचारियों के लिए हिन्दी स्लोगन एवं हिन्दी प्रश्नोत्तरी प्रतियोगिता आयोजित की गई थी। विजेता प्रतिभागियों को अध्यक्ष, हिन्दी कार्यान्वयन समिति, बजबज श्री वरुण नोयल जॉन द्वारा पुरस्कृत किया गया। अंत में श्री बनर्जी महोदय ने उपस्थित सभी लोगों को धन्यवाद दिया एवं सभी को अपने कार्यक्षेत्र में हिन्दी को महत्व प्रदान करने तथा बीपीसीएल को उत्तम कार्यस्थल बनाने की अपील की।

सेवा िवृत्ति

लोग



श्री मुनेश्वर सिंह, एलवीडी, एडमिन (एचआरएस), नोएडा दिनांक 28.02.2017 को सेवानिवृत्त हुए।



श्री फुल कुमार, अटेंडेंट (ईएंडपी) नोएडा, दिनांक 28.02.2017 को सेवानिवृत्त हुए।



श्री महेन्द्र सिंह, असिस्टेंट, एडमिन (एचआरएस उत्तर), नोएडा दिनांक 31.03.2017 को सेवानिवृत्त हुए।



श्री जय सिंह, असिस्टेंट-1, उत्तर नोएडा, दिनांक 31.12.2016 को सेवानिवृत्त हुए।



श्री विनोद कुमार सिंह, सुप्रिटेन्डेंट, लखनऊ दिनांक 31.01.2017 को सेवानिवृत्त हुए।

दीर्घ सेवा



श्री रजत सेन गुप्ता (प्रोजेक्ट फेसेलिटेटर) - 30 वर्ष



श्री ओमवीर सिंह (प्रोजेक्ट फेसेलिटेटर) - 30 वर्ष



श्री निर्मल कुमार मजूमदार (अधीक्षक) - 35 वर्ष



श्रीमती कांता धवन (वरिष्ठ निजी सहायक) - 30 वर्ष



श्रीमती संगीता कुडुकर रिटेल सेल्स एचक्यू - 30 वर्ष

उपलब्धियाँ

श्रीमती किशोरी तेंडुलकर की पोती तनिशा को, 1 अप्रैल 2014 को टेक्सास यूएसए में इंटर स्टेट मैथ्स प्रतियोगिता में सिल्वर पदक से नवाजा गया।



कैशलेस (नकदरहित) अर्थव्यवस्था के बारे में जागरूकता कार्यक्रम

सिद्धपुर टॉप के द्वारा कैशलेस अर्थव्यवस्था के बारे में जागरूकता कार्यक्रम का आयोजन किया गया। कार्यक्रम में कैशलेस लेनदेन के फायदे को विस्तार से बताया गया। बीपीसीएल लोयल्टी कार्ड, डेबिट एवं क्रेडिट कार्ड, तथा ई-बटुए का इस्तेमाल कैसे करें उसकी जानकारी ओडियो विजुवल डिस्ले के माध्यम से दी गयी, साथ ही PAYTM (स्मार्ट फोन में) अथवा यूएसएसडी तरीकों से साधारण मोबाइल से लेनदेन कैसे करें उसकी जानकारी दी गयी।



पर्यावरण के अनुकूल

मनुष्य जीवन के लिए आवश्यक सभी बातें पर्यावरण पर निर्भर करती हैं। कोटा टीओपी में "पर्यावरण के अनुकूल बनें और पर्यावरण की रक्षा करें" इस सिद्धान्त पर टैन्क लॉरी कू द्वारा 100 पौधे लगाये गये। प्रत्येक पौधे को "मेरावाला पेड़" नाम दिया गया। कोटा टीम हर वर्ष "पर्यावरण दिवस पर 1000 पौधे लगाने के प्रति वचनबद्ध है।"



शोक संदेश



श्री पी. आर. धमने, जनरल वर्कमेन (एफटी), मेंटेनेन्स विभाग, मुंबई रिफाइनरी का दिनांक 09.01.2017 को दुःखद निधन हो गया। वे 53 वर्ष के थे। उनके परिवार में पत्नी, 2 पुत्रियां एवं पुत्र हैं।



श्रीमती संगीता एस. मेहता, प्रोक्योरमेंट एण्ड कॉन्ट्रैक्ट सर्विसेस, मुंबई रिफाइनरी का दिनांक 24.01.2017 को दुःखद निधन हो गया। वे 52 वर्ष की थी। उनके परिवार में पति एवं पुत्र हैं।



श्री सुनील पांडुरंग घाडगे, जी ओ 1 (सेवाएं), शिवड़ी क्षेत्रीय एचआरएस पश्चिम, का दिनांक 10.02.2017 को दुःखद निधन हो गया। वे 59 वर्ष के थे। उनके परिवार में पत्नी, पुत्र एवं पुत्री हैं।



श्री भागीरथ मल, ऑपरेटर फिल्ड (पी), लोनी एलपीजी प्लांट का दिनांक 12.02.2017 को दुःखद निधन हो गया। वे 59 वर्ष के थे। उनके परिवार में पत्नी, दो पुत्र एवं तीन पुत्रियाँ हैं।



श्री सोहन लाल ऑपरेटर (पी) फिल्ड, बरेली एलपीजी प्लांट का दिनांक 25.02.2017 को दुःखद निधन हो गया। वे 58 वर्ष के थे। उनके परिवार में पत्नी, दो पुत्र एवं दो पुत्रियाँ हैं।



श्री अखिलेश सिंह, ऑपरेशन ऑफिसर, कानपुर डिपो का दिनांक 02.03.2017 को दुःखद निधन हो गया। वे 26 वर्ष के थे। उनके परिवार में माता, पिता तथा दो भाई हैं।



श्री ए. बी. पारगांवकर, फोर्कलिफ्ट ऑपरेटर, टीडीयू, मुंबई रिफाइनरी का दिनांक 31.03.2017 को दुःखद निधन हो गया। वे 53 वर्ष के थे। उनके परिवार में पत्नी एवं दो पुत्र हैं।



श्री चन्द्रकान्त जी. नाईक, ऑपरेटर (फिल्ड), केंद्रीय अधिप्राप्ति संगठन, शिवड़ी का दिनांक 09.04.2017 को दुःखद निधन हो गया। वे 57 वर्ष के थे। उनके परिवार में पत्नी व दो पुत्र हैं।



श्री राम प्रकाश, ऑपरेटर (फिल्ड) पियाला एलपीजी प्लांट का दिनांक 02.05.2017 को दुःखद निधन हो गया। वे 54 वर्ष के थे। उनके परिवार में पत्नी, दो पुत्रियाँ एवं एक पुत्र हैं।



श्री ए. विवेकानंदन, ऑपरेटर (फिल्ड) त्रिवेंद्रम एलपीजी प्लांट का दिनांक 23.04.2017 को दुःखद निधन हो गया। वे 50 वर्ष के थे। उनके परिवार में पत्नी एवं तीन बच्चे हैं।

हम शोक संतप्त परिवार के सदस्यों के प्रति अपनी शोक संवेदनाएं व्यक्त करते हैं एवं ईश्वर से प्रार्थना करते हैं कि उनकी आत्मा को शांति प्रदान करें।

पेट्रो प्लस पाठकगण सर्वेक्षण

पेट्रो प्लस पाठकगण सर्वेक्षण में आपका हार्दिक स्वागत है! निवेदन है कि अपना थोड़ा-सा समय देकर हमें अपने मूल्यवान विचार बताएं।

1. आप पेट्रो प्लस कितनी बार पढ़ते हैं?

- हर अंक अधिकतर अंक कभी-कभार कोई अंक कोई अंक नहीं पढ़ा है

2. अपने मनचाहे विषयों को चिन्हित करें :

- निगमित समाचार प्रबंधन विषय व्यक्तिगत उपलब्धियाँ स्वास्थ्य संरक्षण विधि
 पर्यावरण यात्रा एवं फुरसत सुरक्षा परिवार विज्ञान एवं प्रौद्योगिकी

3. कृपया पेट्रो प्लस में शामिल करने के लिए कोई नया विषय सुझाएं :

4. कृपया निम्न पर पेट्रो प्लस की गुणवत्ता का दर्जा तय करें:

	उत्तम	अच्छा	औसत	बुरा	बहुत बुरा
विषय	<input type="checkbox"/>				
आवरण	<input type="checkbox"/>				
पढ़ने में आसानी	<input type="checkbox"/>				
लिखने की शैली	<input type="checkbox"/>				
लेआउट एवं रूपरेखा	<input type="checkbox"/>				
छायाचित्रण	<input type="checkbox"/>				
समय पर सुपुर्दगी	<input type="checkbox"/>				

5. क्या आप पेट्रो प्लस में कोई परिवर्तन या सुधार सुझाना चाहेंगे?

आयु : 25 वर्ष से कम 25 से 34 35 से 49 50 से 60 61 और अधिक

जेंडर : महिला पुरुष

नाम और पदनाम :

कृपया अपना फीडबैक निम्न के पास भेजें।

लोकेशन :

karmarkarmc@bharatpetroleum.in

स्टाफ सं.:

संपादक, पेट्रो प्लस, ब्राण्ड एवं पीआर,

पेट्रो प्लस पाठकगण सर्वेक्षण में भाग लेने के लिए धन्यवाद!!

भारत पेट्रोलियम कॉर्पोरेशन लि., भारत भवन,

4 एवं 6, करीमभॉय रोड, बेलाई इस्टेट, पीबी नं: 688, मुंबई - 400001.

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Welcome to the Petro Plus Readership Survey! Kindly spare a few moments of your time to give us your valued opinion.

1. How often do you read Petro Plus?

- Every issue Most issues Occasional issues Never read an issue

2. Please tick the topics that interest you :

- Corporate news Management Topics Personal achievements Health Care Legal
 Environment Travel & Leisure Safety Family

3. Please suggest any new topics that you wish Petro Plus should cover :

4. Please rate the quality of Petro Plus on the following:

	Excellent	Good	Average	Poor	Very Poor
Content	<input type="checkbox"/>				
Cover	<input type="checkbox"/>				
Ease of reading	<input type="checkbox"/>				
Writing style	<input type="checkbox"/>				
Layout and design	<input type="checkbox"/>				
Photography	<input type="checkbox"/>				
Timely delivery	<input type="checkbox"/>				

5. Are there any changes or improvements you would like to suggest in Petro Plus?

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Gender : Female Male

Name & Designation :

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Location :

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The Editor, Petro Plus, Brand & PR,

Bharat Petroleum Corporation Ltd. Bharat Bhavan,

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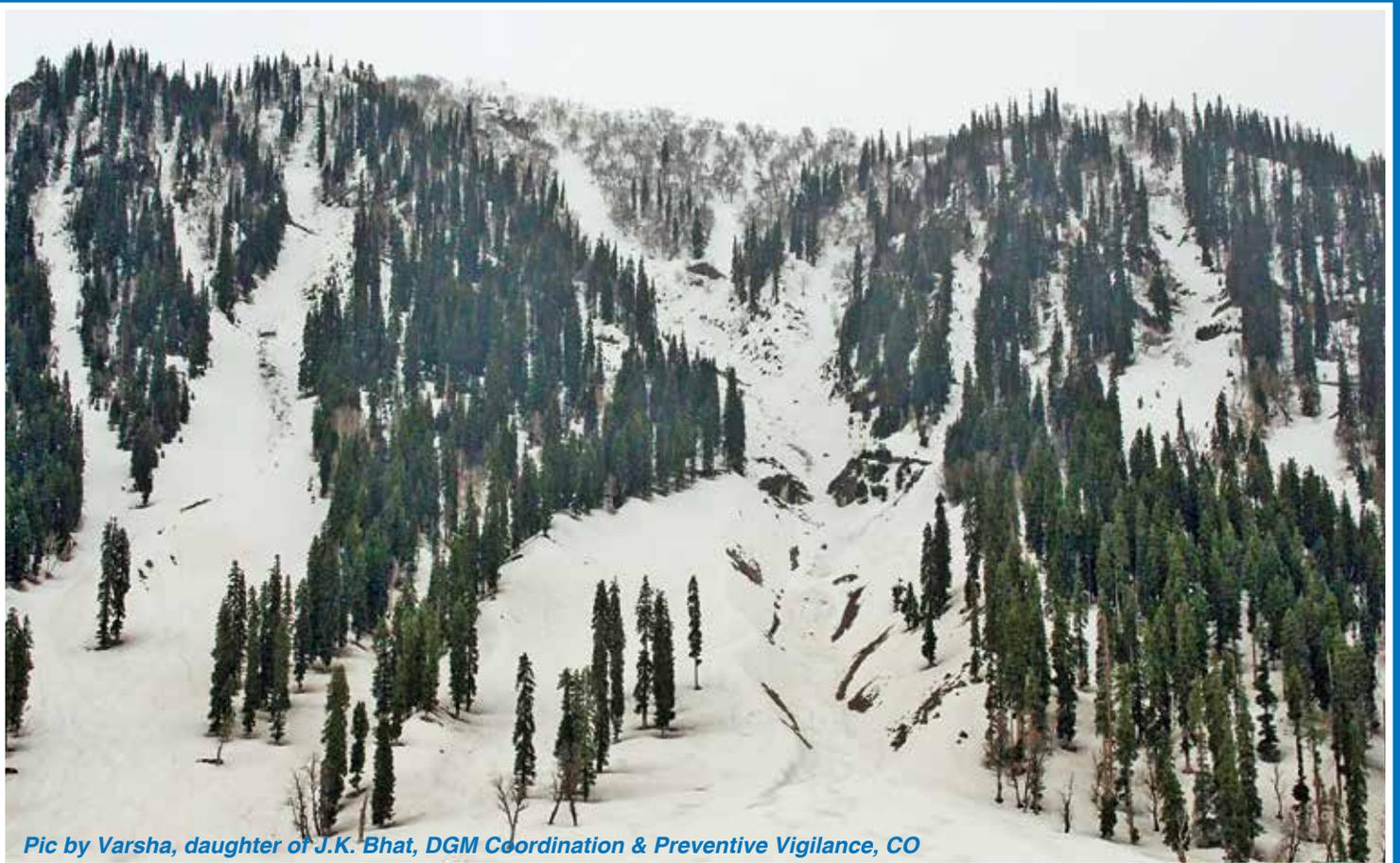
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Winter Wonderland



Pic by R K Gupta, Technician, Bhitoni LPG Plant



Pic by Varsha, daughter of J.K. Bhat, DGM Coordination & Preventive Vigilance, CO