



EDITORIAL

WELCOME 2023-24 MORE MOMENTS TO CHERISH

It was a privilege to welcome Hon Minister of State (MoP&NG) to Kochi Refinery at the close of the Financial Year. It was his first visit to Kochi Refinery with which the Hon Minister completes visiting 22 out of 23 Refineries in India.

The shining glory of BPCL was taken a few notches higher with wins recorded by Kochi Refinery in the fag end of 2022-23. We received the KMA excellence award for Innovative HR strategies and second runner-up for the house-journal, *Jwaladhwani*. We also bagged the TERI Sustainability Award for Water Management.

On the operations front, we have excelled brilliantly and we bring you a special message from ED(KR)/c. On the Safety front, we have set a new record too. In all, we are set for a great start in the new financial year.

It is a privilege to begin the first edition of the new FY with a warm welcome to our Chairman & Managing Director Mr. G Krishnakumar who assumed charge in mid March 2023. Let us look forward to a great new year ahead, one filled with great possibilities and winning moments.

Warmly,
Editor

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MR. G KRISHNAKUMAR TAKES OVER AS C&MD, BPCL

Mr. G. Krishnakumar has taken over as the Chairman and Managing Director of the Maharatna Bharat Petroleum Corporation Limited on 17 March 2023.

An Electrical Engineer from NIT (erstwhile Regional Engineering College), Tiruchirapalli and a Masters in Financial Management from Jamnalal Bajaj Institute of Management Studies, Mumbai, Mr. Krishnakumar is an Industry veteran with diverse leadership experience across business and functional domains in his 36 year journey at BPCL.

Prior to his elevation to the board, as the head of BPCL's Lubricants business, he spearheaded brand MAK's aggressive growth in the domestic and international markets, and in the expansion of the product portfolio to cover new and emerging industrial, agricultural, passenger and commercial vehicle segments.

Mr. Krishnakumar was at the core of BPCL's pioneering work in revolutionising the downstream fuel retailing industry in the country, leading the organisation's customer-centric forays in convenience retailing, premium fuels. He has developed and nurtured winning brands like Petro Card, SmartFleet, Speed, In & Out, which have been significant contributors to BPCL's differentiated customer value proposition in the marketplace, reinforcing the Pure for Sure customer promise.

His extensive contributions to marketing are matched by the pragmatic role he has played in the domain of HR. As an Executive Director (HRD), he brought a transformation in skilling and leadership development in the organisation, future proofing BPCL in the face of the emerging challenges and the paradigm shifts in the business landscape.

He is also an avid quizzer, a voracious reader, a passionate Cricket fan and a Golfer.



New opportunities for collaborations

My dear Colleague,

Wishing you the very best of the new Financial Year. A new financial year always promises new opportunities for collaboration. As we move into FY 2023-24, let me extend my sincere gratitude to each one of you for the great performance by team Kochi Refinery in 2022-23. We have registered one of the best performances in terms of Safety, GRM, Energy efficiency and the production targets even with 30 days of shutdown of IREP.

On his recent visit to Kochi Refinery, Hon'ble Minister of State for Petroleum & Natural Gas, Shri Rameswar Teli, expressed that he has visited 22 out of 23 Refineries in India and Kochi Refinery is by far the most beautiful, clean and green Refinery amongst them all. This is indeed a great recognition for Kochi Refinery, and he has bestowed the entire credit for the same to all the employees of the Refinery and the allied staff who work day in and out for its sustained operations.

It gives me great pride in sharing this with you and also the major highlights of what we have together achieved in 2022-23. First let me commend each one of you on crossing the 79 million mark in safe working. Our safety record is 79.04 million man-hours for employees without Lost Time Accidents, which is equivalent to 6301 days or approx. 17 years as on 31st March 2023. Hearty congratulations on that.

OPERATIONS EXCELLENCE:

On the operations front, we have achieved Crude processing of 16.01 MMT against the business plan target of 16.00 MMT. We have also achieved the highest GRM and NRM and we have processed the highest quantity of discounted Russian grade crudes (Urals, Varandey and Sokol) among the Indian PSU refineries during FY 22-23 - approx. 5103 TMT through meticulous planning and mitigation of processing limitations.

My kudos to you on the successful completion of the first IREP turnaround, one of the biggest turnarounds in the history of Indian PSU Refineries with over 12,000 people working on peak days. The shutdown of the six integrated units was a major project in itself by virtue of the size, cost and the multitude of activities for 30 continuous days and seamless commissioning.

With the three new crudes processed in the year, we have widened the Refinery crude basket to a total of 106 crudes. We have posted highest ever annual production and sales for high value Refinery products namely MS, Benzene and Food grade hexane. We have also recorded highest monthly Benzene production through Benzene maximization scheme. Similarly we have marked higher monthly production and sales of Toluene and LPG. The 20" HTPL (Heat Traced Pipeline) was successfully converted from Black oil service to White oil service in December 2022. Since then, HTPL is being used as a dedicated pipeline for Naphtha product movement, thereby reducing slop generation of approx. 4500 kl/ month. I also complement you on completing the implementation of all the 17 PSM elements in MSBP and PDPP.

NET ZERO : In our commitment to BPCL's net zero mission, we have introduced several initiatives. Two Electric Vehicles and charging station were inducted into the Refinery carpool. The 6 MW Solar Power Project on land and 6 MW solar power project on water bodies in tendering stages, one more step towards net zero.

PETROCHEMICALS: Post stabilization of Petchem complex, around 197 TMT of petrochemicals were produced in FY 22-23 against the previous year total of 92.3 TMT. PDPP Robotic Drum Filling facility commissioned in May 2022 has enhanced safe and faster operations. We have received the REACH (Registration, Evaluation, Authorization and Restriction of Chemicals) Compliance certification from M/s TUV India laboratory, Mumbai for all 6 Petchem products and 3 special products (FGH, MTO and SBPS). With both NABL (ISO-17025) Accreditation and REACH Compliance certification, we are now capable of marketing these products in India as well as in European countries.

We have also started placing firm steps in SAP production. With the pilot study, the first batch of SAP (Super absorbent polymer) product was dispatched from KR to M/s. Bapuji Surgicals in July 2022. It is commendable that the imported PTSA catalyst was completely replaced by domestically manufactured PTSA catalyst in PDE unit without any yield variation in August 2022, thus saving approx. Rs. 1.6 Crores during FY 22-23. We also received the BIS License for Butyl Acrylate in Oct 2022 and achieved highest ever 2-EHA movement of 689 MT in the month of Jan'23, surpassing the previous best of 410 MT in Dec'22.

ENERGY SAVING INITIATIVES:

KR successfully achieved a total EII reduction of 6.0 units this year out of which 3.24 units is on account of IREP Turnaround and 2.76 units is on account of Energy Conservation initiatives, implemented. We also posted an annual energy savings of 2160 MWh through replacement of 6000 flameproof lights, 1600 tube lights and conventional light fittings with LED luminaires.

With Naphtha firing in Gas Turbines, we have assured a financial saving of Rs 35 Crs. (approx.) in FY 22-23 and with the complete stoppage of Fuel Oil consumption (0.5 % Sulphur) in one VHP boiler, we have brought reduction in higher cost low sulphur crude procurement apart from the financial savings of Rs 92 Lakhs/Annum, on account of steam saving with soot blowing rationalization and atomizing steam consumption reduction.

ADVANCE PROCESS CONTROL & DIGITAL:

With the implementation of APC (Advance Process Control) in Aromatic Recovery Unit, IREP Deaerators and all sections of MSBP complex we have brought down the Energy Intensity Index (EII) by 0.8 unit. We can take pride that the BPCL Petrochemical Complex became the first digitally connected plant of Kochi Refinery in Jan'23. With an aim of propylene maximization and LPG RVP prediction, Machine Learning (ML) based propylene purity MATLAB model was developed & deployed successfully through APC. This involved an integration of MATLAB, EXCEL, PYTHON, MS SQL, IP21 and APC. This is the first of its kind integration in India with in-house efforts. The model is expected to minimize the quality give away in Propylene product.

AWARDS & RECOGNITIONS:

Many awards came to Kochi Refinery in 2022-23. The top ones being : *The Refinery Performance Improvement Award* for 2019-20 by Centre for High Technology, MoPNG; *'Best Productivity Performance' Award* in Industry Category -1 (Turnover above 600 Crores) of the KSPC-FACT MKK Nayar Memorial Productivity Award; *Best Energy Efficient Project* for IREP under PAT Scheme (2016-2019) by CHT; *'FICCI Chemicals & Petrochemicals Award'* for promoting "Make in India" by introducing Propylene Derivatives for the first time in India; *Product of the Year Award* at the Economic Times Energy World Annual Gas Conclave 2022 for exclusively manufacturing niche Petrochemicals; *IMC Ramakrishna Bajaj National Quality Award Trophy - 2021* in the Manufacturing Category or excellence in Quality Management in the manufacturing industry; *TERI 'Water Sustainability Award'* under the category of Wastewater treatment & Safe reuse; for "Facilitating the collection, treatment and reuse of wastewater towards the achievement of Sustainable Development Goal on Clean Water & Sanitation."; *KMA Excellence Award* for "Innovative HR Initiatives in Manufacturing Sector" and Second runner up for the in-house Magazine, *JwalaDhwani*; *Best Overall Refinery Award* (among BPCL Group of Refineries); Second runner up award in the *Ramakrishna Bajaj MQH Best Practices Competition*; *Excellence in Accounting and Compliance* across various Finance Functions in BPCL. and the Gold Medal in the *National Awards for Manufacturing Competitiveness (NAMC 2022)*.

We have carved our own benchmarks in each and every area of refining processes and technology. The days ahead call for complete focus on safety without any complacency, whatsoever. At the Safety week observance I had taken the opportunity to welcome our business partners to the continuous commitment of safe working. We have to help and support them achieve higher safety benchmarks in order to ensure that our Refinery is the safest place to work. Let us use PSM and Digital more professionally for achieving these goals of safe and reliable operations.

We are expanding prospects through Petchem and smarter Refinery operations. From our combined experience, we know that while planning for energy efficiency, it has to be to the smallest step to reach our target value. The environment is the most sensitive asset for all, as clearly explained in [Mission LIFE](#). Let us therefore give a deeper thought to the environment, with more focus on boundary and effluent management while we plan each activity in each project, new or ongoing. As refiners, our Reliability is in assuring plant availability and 100% efficiency. Together let our hearts beat constantly for all round efficiency, environment positivity and safety first.

Stay Safe, Healthy and Blessed always.



Ajith Kumar K
Executive Director (Kochi Refinery) I/c



HON MOS (MOP&NG) VISITS KR

Kochi Refinery, won well-deserved accolades from Hon'ble Minister of State for Petroleum & Natural Gas and Labor & Employment, Shri Rameswar Teli, when he visited the refinery recently. He acclaimed it as one of the most serene, cleanest and the finest refinery in the country.

Operated by BPCL, Kochi Refinery has long set a standard of excellence. This was established when the Hon'ble Minister of State highlighted that among 23 refineries he had visited he hailed KR the best as the refinery matched its brilliant reputation. On his visit he shared that he comes from the village that has the first and the smallest Refinery, in Dibrugarh and he had been looking forward to visiting the largest PSU Refinery. The Refinery truly echoes excellent standards of operations and safety, he said.

He was impressed by the fact that Kochi Refinery operation was optimized, energy-efficient and methodical and praised its commitment to provide top-notch sustainable products to meet India's energy needs.

The Hon Minister of State, toured Kochi Refinery with Mr. Sanjay Khanna, Director (Refineries), Executive Director (Kochi Refinery) and senior officials from the refinery. He also interacted with 100 contract women staff. Later, he met officials of the Oil Industry and also the Labour, ESI and EPFO departments. Hon. MoS planted a sapling in the eco-park of Kochi Refinery and also relished the sumptuous Kerala food served on the traditional banana leaf.



Innovative HR Initiatives (Manufacturing Sector)

WINNER



BPCL KOCHI REFINERY WINS BIG AT THE KMA EXCELLENCE AWARDS 2023

BPCL Kochi Refinery wins big at the KMA Excellence Awards 2023 for HR initiatives in the Manufacturing Sector and for the in-house magazine. The KMA Annual Awards 2023 are recognitions for the excellent performance in 2021-22 and were presented in five categories at a gala ceremony witnessed by major corporates and the management community in Kerala on 17 March 2023.

BPCL Kochi Refinery bagged the KMA Excellence Award for "Innovative HR Initiatives in Manufacturing Sector". Mr. Ajith Kumar K, Executive Director (Kochi Refinery), Ms. Sarah Thomas, Chief General Manager (HR) and Mr. Chacko M Jose, Executive Director (Operations) along with Team Kochi Refinery received the award from Mr. Srinivas V Dempo, Chairman (House of Dempo, Goa) & President (All India Management Association) and Ms. Rekha Sethi, Director General (AIMA).

This recognition from the Kerala Management Association is for the innovative strategies in HR for 2021-2022, which includes the strategic approach during the pandemic, the innovative digital shutdown and people management for the same, innovative strategies for HRD, talent development, effective communication, employee relations, learning and development, CSR, community connect and continuous facility and hospitality support for sustained operations of the Refinery.

Kochi Refinery also bagged the KMA Excellence Award - second runner up for the in-house Magazine. The trophy and certificate for Kochi Refinery presented by the Chief Guest Mr. Srinivas Dempo, was received by Ms. Kavitha Mathew, Manager (PR) & Associate Editor (JwalaDhwani) and Mr. Vineeth M Varghese, Chief Manager (PR & CSR).

The house-journal *JwalaDhwani* was recognized for being a meticulous chronicler of Refinery achievements, corporate and business updates, a platform to show-case talents and for being the one thing that is proudly owned by generations of employees connected to Kochi Refinery. The monthly journal that moved from the physical to the digital format post the pandemic is designed, edited and published in-house.

KR team was also represented by Mr. John Bosco J, DGM(ER & Benefits Admn), Mr. Mohan Varkey, CM (L&D) and Mr. Amon TCR, SM (P&U- Electrical) at the awards ceremony. The KMA office bearers and jury of each category were also present while presenting awards in individual categories.





TERI WATER SUSTAINABILITY AWARD FOR BPCL KOCHI REFINERY

On the eve of World Water Day 2023, Bharat Petroleum bagged the prestigious TERI Water Sustainability Award under the category of Wastewater treatment & Safe reuse. The award instituted by The Energy and Research Institute (TERI) was presented to Kochi Refinery for “Facilitating the collection, treatment and reuse of waste-water towards the achievement of Sustainable Development Goal on Clean Water & Sanitation.”

Team Kochi Refinery led by Mr. Sankar M, Chief General Manager (Manufacturing), received the award from the iconic Dr. Kiran Bedi, Founder and Mentor of Navjyoti Foundation and former Lieutenant Governor of Puducherry. Mr. Mathew P Thomas, General Manager (Power & Utilities), Mr. Joseph Rajan, Chief Manager (Oil Movement & Stock) and Mr. Anand Gopinath, Senior Manager (Environment) were also present from Kochi Refinery. The ceremony was also felicitated by Mr. Bharat Lal, Director General, National Centre for Good Governance and former Mission Director, Jal Jeevan Mission and Dr S K Sarkar, Distinguished Fellow (TERI).

This is the second edition of the “Water Sustainability Awards” by TERI and the theme this year is ‘Accelerating the Change - Need to achieve Sustainable Development Goal on Water’. The awards were distributed in New Delhi on 21 March 2023. The joy of winning the Water Sustainability Award was shared on Social Media as a special post on World Water Day, 22 March 2023.

DIRECTOR (E&S), MOP&NG VISITS KOCHI REFINERY

Ms. Mamta, Director (Economics & Statistics), Ministry of Petroleum & Natural Gas visited Kochi Refinery on 11 March 2023. The Director was given a warm welcome to the Refinery by Mr. Chacko M Jose, Executive Director (Operations). The Director was given a brief presentation and a tour of the Plant. Ms. Mamta had discussions with the members of the Refinery Council and was particularly keen on understanding the various ongoing and upcoming projects of BPCL at Kochi Refinery. Two technical officers from the E&S Dept were also part of the study visit.





DIRECTOR REFINERIES INAUGURATES REVAMPED DHDT CHARGE HEATER

Kochi Refinery has completed yet another Energy Efficiency Improvement measure with the revamp of the Charge Heater of the DHDT plant.

This was originally designed as a forced draft heater with one set of LP steam superheater coils and two HC coils as the heat recovery option. After a comprehensive study, two more rows of convection coils were added and it was converted to a balanced draft heater by the introduction of induced draft fan, plate type heat exchanger and other associated equipment.

All the modifications in existing heater was done during the recent IREP Turnaround in Sep 2022. Consequently, the stack temperature came down from 350 deg C to 160 deg C. The Test run of the revamped heater demonstrated an efficiency of 91.3%, an improvement by more than 9%, which is equivalent to a fuel saving of 230 kg/hr. More importantly, this revamp has helped to run the DHDT unit consistently at a charge of 600TPH against the design charge of 537.5 TPH, enhancing the diesel production capacity of the refinery. The project was completed at cost of Rs.18.5 crores and gives a return of Rs. 6.2crores/Annum on account of fuel saving alone.

Mr.. Sanjay Khanna, Director (Refineries) inaugurated the revamped heater in the presence of Mr.. Ajith Kumar, ED(I/c)-KR, Mr.. Chacko Jose, ED(Ops)-KR, Mr.. S Sriram, CGM(E&AS), Mr.. Senthil Kumar, CGM(Tech), Mr.. M Sankar, CGM(Mfg), Mr.. K Rajasekhar, CGM(AS) and other GMs, senior officers & team members on 7 March 2023. The project was conceived by the KR Energy Team and executed well before schedule by the E&C Team, supported by the Inspection and Maintenance Team.





KSPPL COMPLETES LAST STRETCH OF THE PIPELINE FROM KOCHI TO SALEM

The Kochi Refinery to Palakkad section of the Kochi Salem Pipeline Private Limited (KSPPL-JV of BPCL & IOCL) spanning 155 km, has been completed. The last segment was completed with the lowering of the final 700 m section near Kochi Refinery across FACT land, from the Refinery area to the proposed Polyols area.

This section of the pipeline is unique with the enormous challenges in terms of executional difficulties owing to the dense habitation, huge resistance from landowners, tough terrain, unfavourable weather conditions and the typical socio-economic conditions prevailing in the state of Kerala. The terrain warranted 103 nos. of Horizontal Directional Drilling (HDD) crossings. The exceptional feat was accomplished under the exemplary leadership of Mr. B V S Prasad, CEO- KSPPL (IOCL), Ms. Ramya R, CFO-KSPPL (BPCL), Mr. Krishnadas V, Project Manager-KSPPL (BPCL), Mr. Lineesh CF, SM (BPCL), Mr. Ajith Kumar (IOCL) and Ms. Anjana Menon (IOCL) along with untiring efforts from the whole KSPPL team.

Leading from the front for the entire process was Mr. Chacko M Jose, Executive Director (Operations), KR and Director (KSPPL), who facilitated necessary permissions from BPCL KR & FACT. The project was monitored meticulously Director Mr. Biju Gopinath, Head-New Businesses, whose regular reviews with the PMC - EIL & Contractor KPTL gave impetus to project execution.

KR OPENS INDUSTRY VISITS FOR COLLEGE STUDENTS

Kochi Refinery has opened industry visits for colleges. A group of 45 Chemical Engineering students from Coimbatore Institute of Technology visited the Refinery on 24 March 2023. In the *Meet the Leader* session, they had the opportunity to interact with Mr. G Senthil Kumar, CGM (Technology) who is a former student of CIT, Coimbatore. The students were totally excited about the first visit to a Refinery and that too, the largest PSU Refinery in India.





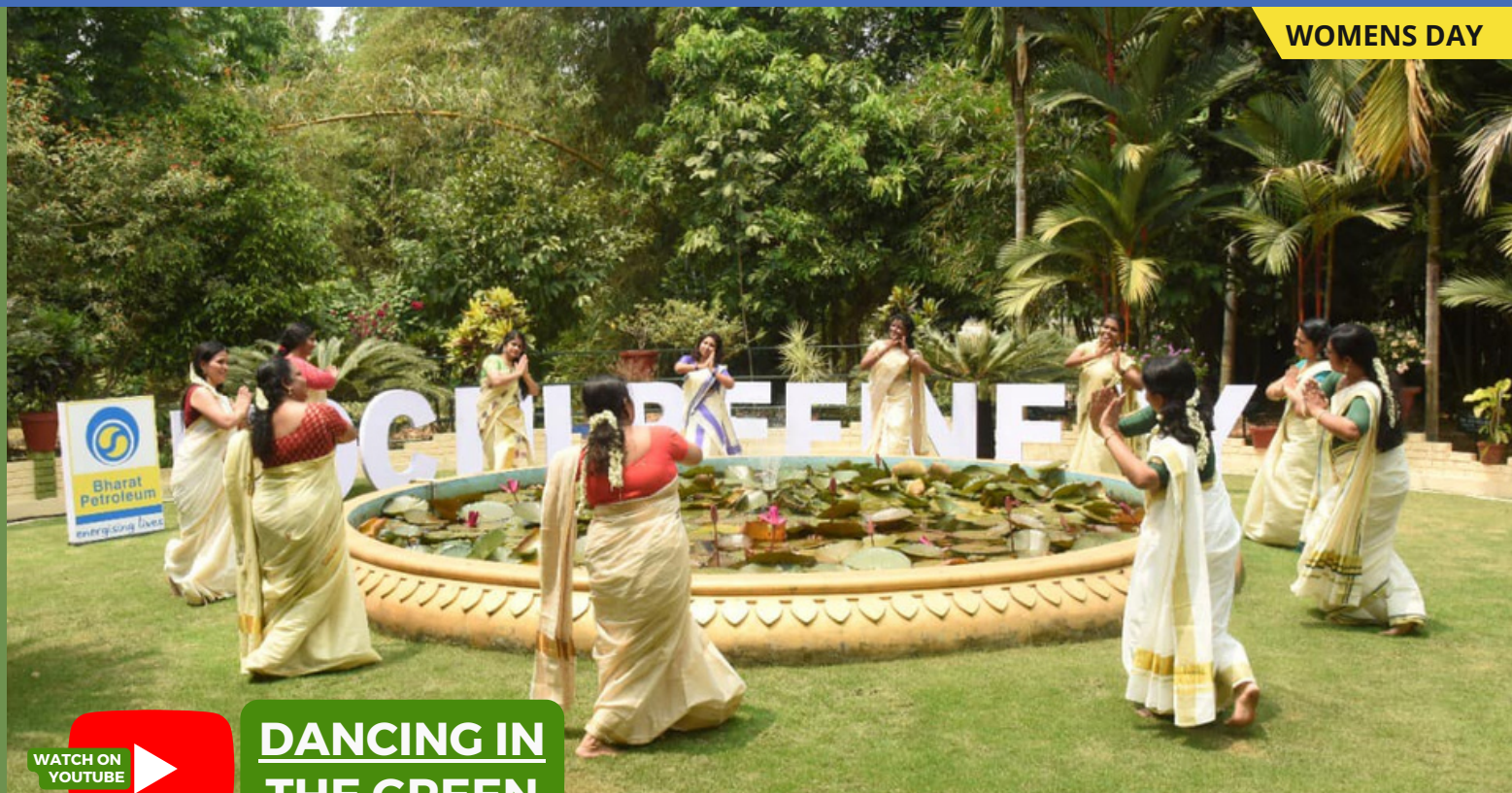
WOMENS DAY CELEBRATIONS 2023

Interaction with an iconic leader, community reach programmes, break-out session, cultural programmes and wellness camp, marked the Women's Day celebrations at Kochi Refinery. The theme this year was DigitALL and Embrace Equity.

Dr. M Beena IAS, Chairperson (Cochin Port Trust), chief guest of the day and iconic leader, highlighted the conditions of women that are pretty much unchanged since several decades. In the Women's Day address Dr. Beena opined that career opportunities for women are still bleak and there is no space completely safe for women, including the cyber space. The extent of crime against women is growing by the day and she urged to look forward for support and constructive actions within the family and not wait for new Laws to save women. The open programme was attended by men and women officials of BPCL Kochi Refinery.

Earlier, Mr. Ajith Kumar K, Executive Director (Kochi Refinery) greeted women officials on the International Womens Day. ED(KR) welcomed the chief guest Dr. Beena and acknowledged her contribution to the State of Kerala as a visionary leader and able administrator with many achievements to her credit in the various portfolios she served. Mr. Chacko M Jose, Executive Director (Operations) and Chief General Managers Mr. Sankar M (Mfg), Mr. Rajashekar K, (Inspection) and Ms. Sarah Thomas, (HR) were also present.



WATCH ON
YOUTUBE

DANCING IN THE GREEN

Cultural programmes included *Dancing in the Green*, a fusion dance of the Kerala art form of Thiruvathira, that was recorded at the eco-park for the digital presentation on the Women's Day. Dressed in shades of purple, the colour of the IWD this year, the team also had a break-out session at the Rainbow park within the Refinery, a first of its kind after the long gap created by the pandemic. Ms. Anjali Suresh, the sensational Idea Star Singer, who is training as a Graduate Engineering apprentice at Kochi Refinery, presented a melodious song at the event. The HR team, as always, had arranged welcome-rose-buds for the special day, and as usual the Security team was more than pleased to present the flowers to all women on 08 March 2023.

A robot Urja, welcomed all the participants to the KR auditorium where the women's day event was organised. Before addressing KR officials, the chief guest also inaugurated a wellness camp and interacted with women labour staff, for whom the free multi specialty half-day medical camp was conducted at the Refinery. Women officials of KR also organised visits to few NGOs and Cancer care centres to support the homeless and abandoned elders, women and children and contributed various kinds of sustenance support, through a mission named **Give The Needy**, a community reach programme in a run up to the Women's Day 2023.

Watch Dancing in the Green : https://www.youtube.com/watch?v=9f_oS7fVrVo

Know more about Give The Needy: <https://www.facebook.com/BPCLKochiRefinery/videos/757297548989083>





WELLNESS CAMP FOR CONTRACT WOMEN STAFF AT KR

Dr. M Beena IAS, Chairperson (Cochin Port Trust) examined a senior woman contract labour staff and inaugurated the Wellness Medical Camp organised by BPCL Kochi Refinery on the International Women's Day, 08 March 2023.

The camp was inaugurated in the presence of Mr. Ajith Kumar, Executive Director (KR)/i/c and Mr. Chacko M Jose, Executive Director (Operations). Mr. Ananthakrishnan, Regional Transport Officer (Ernakulam), Ms. Sarah Thomas, Chief General Manager (HR), Mr. S Sriram, Chief General Manager (E&AS), Mr. George Thomas, GM (PR & Admn) and Dr. Junaid Rahman, Medical Director, Sree Sudheendra Medical Mission were also present. Dr. Beena also addressed and interacted with the women contract labour staff.

Around 250 women contract labour staff working at the Refinery in Ambalamugal were examined at the Multi-specialty camp organised in front of Kochi Refinery. The camp started at 7:00 am and concluded late in the afternoon. The contract staff was also provided with healthy breakfast as part of the camp. The camp included consultation and lab tests in addition to cancer screening. Awareness sessions on Health, Diet & Hygiene were also conducted. BPCL is also supporting with follow-up treatment and free medicines as part of the Enterprise Social Commitment (ESC) initiatives. The camp was organized in association with Sree Sudheendra Medical Mission, Kochi.



SAFETY WEEK AT KOCHI REFINERY

The Safety Week 2023 culminated with a befitting valedictory ceremony that was presided over by Mr. Sanjay Khanna, Director (Refineries), BPCL. The guest of honour, Mr. Sooraj Krishnan R, Joint Director (Department of Factories & Boilers) Govt. of India, inaugurated the ceremony in the presence of Mr. Khanna, Mr. Ajith Kumar K, ED (KR) I/C, Mr. Chacko M Jose, ED (Operations) and guests from contractors association.

Prizes were distributed by Mr. Sooraj Krishnan R and other dignitaries on the dais. The Best contractor safety awards was bagged by M/s Thyssenkrup India Pvt Ltd and the second and third positions went to M/s Ion Exchange India Ltd and Greenhub Engg Contractors. Mr. Ramachandran MK, GM (HSE) I/C proposed the vote of thanks for the valedictory function.

Safety pledge and parade marked the 52nd National Safety Day observance at Kochi Refinery. Mr. Ajith Kumar K, ED(KR)I/c hoisted the Safety Flag and Mr. Chacko M Jose, ED(Operations) led the Safety Pledge. In his address, Mr. Ajith Kumar stressed on the importance of safety culture in our daily life. ED (Operations) administered the safety pledge and reiterated the need for behavioural safety inside and outside the workplace.

The HSE team led by Mr. M K Ramachandran, GM(HSE)I/c and accompanied by Mr. M R Yatheendran, GM (Electrical & Contract Safety) and Mr. OY Makde, DGM(Safety) also took the Safety Pledge at the Main Control Room, Integrated Control Room and the PDPP Control Room. The HSE team went to these locations as part of the **Safety Parade** that began from the KR Admin block and ended at the Main Fire Station after touching the three main control rooms.

Mr. Ajith Kumar inaugurated the **Safety Expo 2023**, organised as part of the National Safety Week 2023. Major safety equipment vendors participated in the event to show case the latest safety products and solutions. The KR Safety Team also set-up a separate area to showcase the fire fighting capabilities and advanced equipment at Kochi Refinery. The Safety Exhibition was organised by CPO-KR at the first open ground within the Refinery during 01 March to 03 March 2023.

A series of competitions were conducted for the employees and contract workers to create and promote the importance and awareness of safety among the employees and contractors. The most attractive event of the safety week celebration was the Skit competition organised on 3 March 2023 at the Old KR School auditorium. The skits brought new concepts that elevated the awareness of audience towards safety. The first prize for the safety skit was bagged by M/s Thyssenkrup Industries India Pvt Ltd and the second and third prizes went to team STF and Ion Exchange India Pvt Ltd respectively. The evening was also charmed with a music session by Refinery apprentices.





SMART WINS AT YOUNGAGE 2023



Kochi Refinery
emerge winners in Business Quiz and
Theatre Fest at the National Finals of
YOUNGAGE 2023.

Nidhin Manoj, Asst Mgr (OM&S) &
Divyanshu Dubey, Asst Mgr
(Manufacturing) bagged the
Business Quiz trophy
&
Sachin Vallikalayil Mathew,
Manager (Maintenance) bagged the
Theatre Fest trophy.

Kochi Refinery registered smart wins in two of the three challenges at the **YOUNGAGE**, an HR initiative aimed at enhancing employee experience and providing opportunity to identify and nurture talent among Gen Y Management staff of BPCL. This year, the theme was "Future Forward". KR emerged winners in the *Business Quiz* and *Theatre Fest*.

Nidhin Manoj, Asst Manager (OM&S) & Divyanshu Dubey, Asst Manager (Manufacturing) received the *Business Quiz* trophy from Mr. Krishna Kumar G, ED(Corporate Entities) and then designate C&MD, BPCL, at the National Finals on 16 March 2023. Sachin Vallikalayil Mathew, Manager (Maintenance) received the *Theatre Fest* trophy from Director (Marketing) Mr.. Sukhmal Jain.

Earlier Mr. Chacko M Jose, ED (Operations) inaugurated the Kochi Refinery regional rounds that was organised during 20-21 February 2023. YOUNGAGE, provides a perfect platform for young officers to showcase their talents and skills in the areas of strategic thinking, managerial skills, creativity and innovation.

Management Trainee, Nikhil Verma was adjudged *Best Young Manager* in Kochi Refinery finals. Winners from three categories competed with winners from the other regions and Refineries in the national finals. Winners of KR rounds is given below:

YOUNGAGE

WINNER

FUTURE FORWARD

BEST YOUNG MANAGER
Mr. Amit Sinha
1st Runner Up



BEST YOUNG MANAGER
Mr. Nikhil Verma
Winner



BEST YOUNG MANAGER
Mr. Venkateswaran K. G.
2nd Runner Up



BUSINESS QUIZ
**Mr. Nidhin Manoj &
Mr. Divyanshu Dubey**
Winners



BUSINESS QUIZ
**Mr. Rishabh Raj &
Mr. Vignesh Siva**
1st Runners Up



BUSINESS QUIZ
**Mr. Amit Arora &
Mr. Arjun Anand**
2nd Runners Up

THEATRE FEST
Mr. Ramesh Binu N N
1st Runner Up



THEATRE FEST
**Mr. Sachin Vallikalayil
Mathew**
2nd Runners Up
(Mr. Soosal Raj Collects Prize on his Behalf)



THEATRE FEST
Mr. Venkateswaran K. G.
Winner



CONGRATS ON CROSSING YOUR CAREER MILESTONES

35 years



RAMESAN P R
MFG-II



BENNY JOSEPH
CPO



UMADEVI V N
CPO



DURGA PRIYA G
CPO

25 years



ARAVINDAKSHAN R
OM&S



CHANDRAN KP
HSE/SAFETY



ASOKAN M B
HR



BINU KUMAR S
OM&S

15 years

SUPERANNUATION

**BEST WISHES TO OUR COLLEAGUES
SUPERANNUATING THIS MONTH**



SRIRAM KB

joined the Maintenance Department in 1990 and is retiring from CPO-KR this month.



DEVARAJ K S

joined the HR Department in 1987 and is retiring from the Maint Dept this month.



GOPALAKRISHNAN S

joined Maintenance Department in 1987 and is retiring from P&U Electrical Dept this month.

Happy Birthday



COME WISH KOCHIREFINERS
CELEBRATING THEIR SPECIAL DAY IN
APRIL 2023.

LOG ON TO KR SOCIAL MEDIA TO WISH
OUR TEAM MATES ON KOCHI REFINERY
FACEBOOK & TWITTER. CLICK ON CAKE
TO VIEW ON [YOUTUBE](#)



DRP RUNS HOUSEFULL

A new batch of 40 participated in the Discover Refinery Programme at Kochi Refinery on 11 March 2023. The DRP is scheduled on the second Saturday of every month and is a customized programme with an overview of the refinery operations and BPCL business, quiz and followed by Plant visit.



MISSION LIFE

Students of Class X participated in the *Healthy Lifestyle for Environment* a session organised by the environment team of Kochi Refinery as part of **Mission Life** (Lifestyle for Environment). Team KR is taking the campaign across schools and communities to spread awareness on health, hygiene and healthy living for a prosperous nation. This session was conducted on 02 March 2023. As part of the National campaign more programmes are scheduled in the Mission Life calendar in the coming months.

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