



energising lives

JWala DHwani



Merry
Christmas



The dream is ours to realize...

“The great strides we have taken have been possible by the committed and concerted effort of Team KR and the support extended by the BPCL Management. We as a team performed with unity and earnestness to transform KR as the largest PSU Refinery on the threshold of becoming an Integrated Refinery cum Petrochemical SBU.”



Dear friends,

I still remember the April of 2012 when I came back from Mumbai Refinery to be the operational team leader of KR. As it is said, it was like the *Return of the Native*.

At that time, we were in the process of rolling out our *Integrated Refinery Expansion Project*. I was so happy that I had returned at a time when Kochi Refinery was to enter a thrilling phase. On 1 January 2013, BPCL management showed confidence in me by entrusting me the responsibility to lead Kochi Refinery. I consider this as the greatest milestone in my whole career.

Six days later, the then Prime Minister Dr. Manmohan Singh had visited us and laid the foundation stone of IREP. His words that *'the best is yet to come'* still reverberates in my mind when I look at our IREP complex, our PDPP campus, our new school and our Marine Drive Township.

The great strides we have taken have been possible by the committed and concerted effort of Team KR and the support extended by the BPCL Management. We as a team performed with unity and earnestness to transform KR as the largest PSU Refinery on the threshold of becoming an Integrated Refinery cum Petrochemical SBU.

I would also like to recall the support extended by Ministry of Petroleum & Natural Gas, Kerala State, District Administration, Local Self Governments, Kerala Police and other agencies. They were all so overwhelmed by the earnest effort of Team Kochi Refinery for the industrial and societal development, that they extended their helping hands without any hesitation.



“The future of BPCL Kochi Refinery is in Petrochemicals. During his visit to Kochi Refinery on 27 January 2019, the Hon’ble Prime Minister Narendra Modi wished that Kochi Refinery would transform Kochi as the petrochemical hub of Southern India. That dream is ours to realize. I wish each one of you a leading role in this story.”

- In fact, the leading Malayalam newspaper called the seamless implementation of IREP as a ‘*Silent Revolution*’ unprecedented in Kerala’s industrial environment.

As I bid farewell, I am sure we would remain robust inculcating this inherent spirit of healthy competition, commitment and earnest effort. I am also sure that Murali Madhavan is the right man to further enrich these special values of Team KR.

I would like to acknowledge humbly that I leave behind many unfinished tasks that we need to pursue further. Prime among those are improvements in our Gross Refinery Margin (GRM). That is a work in progress which I am sure Team KR would realize by the next Financial Year. Another is that of enhanced reliability. Last but not the least, improvements in Contract Safety. I urge one and all to put all efforts towards these.

I would also like to remind you that the future of BPCL Kochi Refinery is in Petrochemicals. During his visit to Kochi Refinery on 27 January 2019, the Hon’ble Prime Minister Narendra Modi wished that Kochi Refinery would transform Kochi as the petrochemical hub of Southern India. That dream is ours to realize. I wish each one of you a leading role in this story.

All these great strides were made possible due to the energized national presence of BPCL. When I joined 37 years ago, KR was a small refinery with a single unit. We grew steadily and later, under the BPCL fold we leaped forward. Like human life, we had ups and downs.

Change is one thing that cannot be wished away. In fact, change is transformational. I am reminded of my short stint in Mumbai Refinery which strengthened me to look at the processes with a fresh eye and understand BPCL better. Therefore like our earlier Prime Minister, I venture to think that the best is yet to come for BPCL.

I would like to acknowledge the support and assistance extended to me by Team Kochi Refinery especially in the last seven years. I may no more be physically a part of Team Kochi Refinery. However, my mind and soul shall always cherish this great Temple of Modern India that is energizing the lives of this country.

There are no goodbyes for us. We will remain friends and close to the heart.



Prasad K Panicker

- Executive Director (Kochi Refinery)





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Adieu to a great decade

This December is not just the end of another year but that of a very important decade. A decade that has seen great advances in our country and in our company too.

We have passed through a decade that witnessed the growth of our Refinery into the biggest PSU Refinery of India. This was a decade where we welcomed two Prime Ministers of India to Kochi Refinery to launch mega-transformational projects. While former Prime Minister Dr. Manmohan Singh launched the Integrated Refinery Expansion Project in 2013, Hon'ble Prime Minister Shri Narendra Modi launched the Petrochemical journey in 2019. Both projects that have far reaching impact on the growth and economy of our Nation.

The visionaries of our times present and past have foreseen the success that we have built as a team and they have taught us to dream bigger and better. Our respects for them unfold in the special report of the *Retired Employees Meet (REM 2019)* that we bring you in this edition along with other top stories.

As we bid adieu to one of the most happening decades of the century, let us together wish for a grand 2020 with good tidings of success and prosperity.

Wishing you the peace of the season and new hopes of a grand New Year 2020.

Warmly
Editor



Warm welcome to our Director (Marketing)

It was a privilege for Kochi Refinery to welcome Mr. Arun Kumar Singh on his first visit after taking over as our Director (Marketing). His bond with Kochi is not new, as he shared a long and warm association with the Refinery in various capacities being part of Retail, LPG, Pipelines and SCO.

Mr. Singh had detailed discussions with the Management Committee Members (MCM) and also went around the Refinery. Mr. Prasad K Panicker, ED(KR) and Mr. Murali Madhavan P, ED (Refinery Operations) accompanied him to the Main Control Room and the new facilities of the Refinery post the IREP. Mr. Singh visited the world class Fire Station, the brand new Disaster Control Room and also inspected the recently inducted aerial hydraulic platform for fire-fighting and rescue operations



at high elevations, the first of its kind in Kerala.

Director (Marketing) subsequently had a heart to heart conversation with the Refinery Officers at the Town Hall session. At the open interaction that followed, Mr. Singh expressed that BPCL has always been a challenge-ready company with a hard core culture of innovating and hence would

continue in the same way in any scenario. On a lighter note, he also expressed that the *leaner* we get, the smarter we remain, a rule that holds good for companies also, when applying the logic to organizational structures.

Director (Marketing) planted a sapling in the Kochi Refinery eco-park to mark his visit to the biggest PSU Refinery in India on 13 November 2019.





BPCL CVO inaugurates Vendors' Meet at Kochi Refinery

Calling for "Integrity as a Way of Life", the core theme of this year's Vigilance Awareness Week, Mr. Sunil Jain, Chief vigilance officer, BPCL inaugurated the Vendors Meet at Kochi Refinery on 12 November 2019.

The meet aimed at serving as a platform for the vendors and contractors to open up and interact with peers as well as share suggestions for improving and upholding Governance. The event was well-received by major vendors and Contractors who participated at the Meet this year.

Mr. Prasad K Panicker, Executive Director (Kochi Refinery) presided over the meeting and detailed on the Management's efforts in sustaining the values of an *Efficient, Competitive* and *Ethical* organization. Mr. Suresh John, CGM (Projects) gave an overview of various Projects at

BPCL-KR. Earlier, Mr. S Sriram, General Manager (Project Procurement) welcomed the gathering.

Mr. Ramakrishnan, Head Business Process Excellence Center (BPEC) provided guidance on payment related aspects of vendors/contractors. Ms. Anjoo John and Mr. PHS Mani, Chief Managers (Projects) also spoke.

Representatives from M/s Petrofac International (UAE) LLC and Fluor Daniel India Pvt Ltd presented an overview of their organization structure and the global standards of maintaining ethics. They also shared the measures adopted by them for prevention of corruption and upholding Governance. Subsequently at the open forum the Refinery panel addressed queries from vendors and / contractors.

Each year the Vendors Meet, is a listed event as part of the

The meet aimed at serving as a platform for the vendors and contractors to open up and interact with peers as well as share suggestions for improving and upholding Governance.

Vigilance Awareness Activities in Kochi Refinery which is anchored by the Project Procurement Department in association with the Vigilance Team. This year Retail, LPG and Lubricants BUs participated in the Vigilance mela that was organized at the BPCL Learning Centre, Maradu, the venue of Vendors Meet, 2019.





HTPL with refurbished STB at Cochin Port inaugurated

The Rs.337 crore project of BPCL aims at enhancing synergies between its West Coast Refineries in Mumbai and Kochi while also optimizing refinery operations at both these locations.

Dr. M Beena IAS, Chairman, Cochin Port Trust (CPT) inaugurated the Heat Traced Pipe Line (HTPL) facilities and the refurbished South Tanker Berth (STB) developed by Bharat Petroleum Corporation Limited (BPCL) at Cochin Port. The Rs.337 crore project of BPCL aims at enhancing synergies between its West Coast Refineries in Mumbai and Kochi while also optimizing refinery operations at both these locations. The CPT Chairman

switched on the receipt operations in the presence of Executive Directors Mr. Prasad K Panicker (Kochi Refinery) and Mr. Murali Madhavan P (Refinery Operations) and other senior officials of Kochi Refinery and CPT.

The STB that was underutilized for a long time, has been revamped with an all-new loading arm and booster pumps for the HTPL receipt and transfer facility. The first parcel of high viscous residue from Mumbai Refinery was received on 03 December 2019. Incidentally all three product berths at the Ernakulam Jetty - South Tanker Berth, North Tanker Berth (NTB) and the Crude Oil Terminal (COT) had tankers occupying for the Oil Industry on this auspicious day, an occurrence after a very long time for CPT.

Appreciating the transformation

of STB that also translates to more revenue for CPT, Chairman Dr. Beena said that this would further reinforce the cooperation between BPCL and Cochin Port, an association valued right from the time the refinery was established in 1966.

On her enquiry regarding the utilization of the facility, Mr. Prasad K Panicker, Executive Director (Kochi Refinery) shared that the facility has been developed for total integration between Mumbai and Kochi Refineries and would be initially used for smaller parcels of intermediates since there are viability issues for sourcing larger parcels. "Petroleum products like MS and HSD are not included in the GST basket currently whereas intermediates attract GST. The GST paid on intermediates is only partially set-off on the fuel products generated from them, making this less viable for us. From our

side, all efforts are on for seeking better tax strategies to make transfer of intermediates more attractive. Additionally, the pipeline would also be used for exporting heavy petroleum products and intermediates," Mr. Panicker explained.

The inaugural receipt was also witnessed by Mr. A Mohanlal, Chief General Manager (Engineering & Advisory Services), Mr. M R Subramoni Iyer, Chief General Manager (Operations) Mr. Kurian P Alapatt, General Manager (Human Resources) In-charge , Mr. Sampath Kumar R J General Manager (Engg& Construction) and Mr. N Chandrasekhar GM (Oil Movement & Storage) from Kochi Refinery along with Mr. Jimmy George, Traffic Manager, Capt. Krishnaraj R, Dock Master, Capt. Shaji Abraham, Harbour Master, Mr. G Vaidyanathan, Chief Engineer, Mr. V Thuraipandian, Chief Mechanical Engineer and Mr. M P Ramesh, Chief Fire Officer, from Cochin Port Trust.

The pipeline with skin effect electrical heat tracing that was laid across Kochi city with minimum disturbance to traffic and public in a record time of six months from CPT to the Refinery was commissioned earlier this year by Mr. R Ramachandran, Director (Refineries). The HTPL facility supports optimization of capacity utilization of various



units at Kochi Refinery post the recent integrated refinery expansion. The HTPL primarily enables transfer of high pour intermediates like Low and High Sulphur Vacuum Residue (HSVR), Vacuum Gas Oil (VGO) and Low Sulphur Heavy Stock (LSHS) between the two refineries. In Mumbai, a similar pipeline has been laid from Mumbai Refinery in Mahul to JNPT. In Kochi, the pipeline that brought crude oil to the Refinery way back in 1966 has been replaced with the new HTPL.

The facility comprises of the 10.577 Km long 20 inch cross-country pipeline and augmented facilities at the Port. The complete facility including the heat traced pipe lines, state-of-the-art Marine Loading arm, twin screw positive displacement booster pump and electrical substation were thus inaugurated with the receipt of the first parcel from Mumbai. Internationally

benchmarked safety features including CCTV, leak detection and tamper detection systems are also in place.

M/s Engineers India Limited, M/s Corrtch International Pvt Ltd and M/s Lloyds Insulation &Thermon are the primary engineering, construction and technology partners. One of the key projects of Kochi Refinery Engineering & Construction, the team that saw the project through included M/s P S Ramachandran, Mohanlal A, Georgi Varkey Abraham, Saju Thomas, Robin T J, Arjun T Chandran, Pralhad Suthar, Sai Saran, Sampath Kumar R J, Sajeev K A, V Shankar Raman, Rajeeve B and Radhakrishna Pillai G.

This project had also received the Construction Industry Development Council (CIDC)'s Best Project Construction Award for Kochi Refinery earlier this year.





VIGILANCE
Awareness
2019

INTEGRITY A WAY OF LIFE

Employing collective wisdom with shared responsibility and very clear accountability in all urgent and sensitive areas of our business is important so that dilutions and deviations are effectively eliminated from all such processes," said Mr. K Rajendran, IES, CVO, Cochin Shipyard Limited. He was inaugurating the Vigilance Awareness Week (VAW) observance at Kochi Refinery on 28 October 2019.

Mr. A Mohanlal, CGM(E&AS), administered the Integrity pledge both in Hindi and English at the inauguration that was attended by Mr. Suresh John, CGM(Projects), Mr. K Ajithkumar, CGM (Projects – Polyol& BS-VI) and Mr. K Narayanan, GM(Vigilance). GM(Vigilance), welcomed the gathering and detailed about the awareness programmes, campaigns and competitions that were planned for the observance in KR. As per Central Vigilance





Commission (CVC) the observance this year was from 28 October to 2 November 2019 on the theme "Integrity – A way of life". Mr. Srikanth S, DGM (Vigilance) also spoke.

We bring you a quick recap of the VAW 2019.

Awareness through contests

Around 200 students participated in the Interschool competitions in Quiz, Elocution in English & Malayalam and Poster, painting competitions for schools in Ernakulam district. The contests were hosted at Cochin Refineries School, Ambalamugal on 15 October 2019.

Mr. M R Rajendran Nair, National President, Anti-Corruption Peoples Movement & Senior Advocate, Supreme Court inaugurated the programme. Mr. K Narayanan, GM(Vigilance) welcomed the gathering. The Citizens Integrity Pledge in Hindi was administered by CRS Principal Ms. Mala B Menon and Pledge in English was administered by Vice Principal, Mr. Devi Dayal. Mr. S Srikanth, DGM (Vigilance) also spoke.

The daylong event concluded with the declaration of results. Prizes distributed to winners on 1st November 2019 at the valedictory function.

B-Com students of NSS Arts College for Women, at Thripunithuraparticipated in the spot quiz and elocution contests conducted on 29 October 2019. The Principal inaugurated the programme and students also took the Integrity pledge.

Crossword puzzle, Vocabulary contest, Slogan writing and Essay writing competitions were organised for refinery employees. A spot quiz was also conducted for employees, Contract employees, Ambalamugal post office staff, SBI Ambalmugal staff, KR employees co-operative society staff, KR employees Credit society staff, POL & LPG Tanker lorry drivers, Project construction workers .

Taking the message wider

KR Vigilance in association with Vigilance Study Circle, Kerala organised a Walkathon for general





VIGILANCE
Awareness
2019



Uma Venkatesan, IRS, CVO, Cochin Port administered Citizens Integrity Pledge in Hindi & English. A street play was also staged at RajendraMaidan, the culmination point of walkathon, by employees of Cochin Shipyard Limited.

12 October 2019 which was inaugurated by Mr. Sunil Jain, IRIS, CVO, BPCL (Read more on Page 7).

Valedictory Function

Earlier, students of Cochin Refineries School joined the mission of spreading awareness wider. A mime and street play was organised on 31 October 2019 at Nucleus Mall, a popular shopping mall in Ernakulam. Vigilance awareness programmes were also conducted for EIL staff, CISF staff and KSSPL staff.

Mr. Prasanth Nair, IAS, MD, Kerala Shipping and Inland Navigation Corporation Limited was the chief guest of the VAW 2019 Valedictory function that was held on Friday 1 November 2019 at Kochi Refinery. Mr. Jayesh Shah, ED(HR), KR presided over the function and Mr. K Narayanan, GM(Vigilance), KR welcomed the gathering. Winners of various contest received the prizes from the distinguished Chief Guest. Vote of thanks was proposed by Mr. Srikanth S, DGM(Vigilance).

public of all walks of life on Sunday, 3 November 2019 at Marine Drive, Kochi which was widely covered by media and print. The walkathon was flagged off by Ernakulam City Dy. Commissioner of Police (L&O and Traffic) Ms. Poonguzhali, IPS Mr. K Narayanan, GM (Vigilance) welcomed the gathering and Mr. Shaji CVO, FACT and Ms.

A vendor interaction meet was organised on Tuesday

Prizes for Students



Prizes for Employees





Kochi Refinery introduces PHA & HAZOP Training

We have to strive for a cultural change to internalise the importance of adherence to systems and procedures to avoid unsafe situations," said Mr. P Murali Madhavan, Executive Director (Refinery Operations). He was inaugurating the training series on *Process Hazard Analysis and Hazard & Operability Study (HAZOP)* introduced by Kochi Refinery.

Launching the programme at the BPCL Learning Centre, Kochi, ED(RO) expressed that there is a constant need for proper hazard analysis in view of the complexity of the units at the Refinery. He appreciated the role played by PSM Section in implementing the 17 elements of PSM across the refinery and congratulated the team on devising a training module for empowering professionals and also building the competency of younger group.

The learning material for the two day course has been developed in-house by key facilitators Mr. M K Ramachandran, General Manager (PSM) and Mr. Senthil Kumar N, Senior Manager (PSM). The programme is aimed at improving the process safety competency of the second level of engineers and senior operators and grooming them to confidently attend the HAZOP sessions and to contribute effectively in discussions.

Certificates for participants ▶

"We have to strive for a cultural change to internalise the importance of adherence to systems and procedures to avoid unsafe situations," said Mr. P Murali Madhavan, Executive Director (Refinery Operations)



the information being shared and the procedures followed. An assessment test was conducted for the participants at the end of the two-day course.

The participants appreciated the theory and practical sessions that included hands on experience in HAZOP study. "We have heard about HAZOP and it is commonly mentioned during analysis. After this training session, I really understand the need and the way hazard analysis is conducted," shared Aby Paul of FCCU.

Venkataramana of IREP Utilities felt that since the experiments were mainly based on personal incidents, they could relate to

"The commendable marks scored bears testimony to the acceptance and appreciation of the structure and content of the programme," expressed Mr. A Mohanlal, CGM (E&C) who presented the certificates to the participants. While emphasizing the importance of HAZOP during the project stage, he also cautioned everyone not to overdo safety resulting in high project costs.

The first batch had 30 participants from both management and non-management and the programme is targeted for more engineers and operators in the coming days.





ENCON club empowering student scientists

Encon Clubs have now become a global community for like-minded people to come together, voice thoughts and opinions, spread awareness and drive social change," said Mr. Babu Joseph, Chief General Manager (HSE).

Inaugurating the ENCON Club Orientation Programme, he expressed that, "Awareness is the first step in bringing about meaningful changes to create a better tomorrow for all of us. Our focus need to go towards energy conservation opportunities and cleaner energy solutions to cut emissions. I'm happy with the enthusiasm shown by the student community in energy conservation and environment protection to drive this world towards a better tomorrow."

In the invitation lectures that followed at BPCL KR Learning Centre, Kundannur, Prof. (Dr) Binoy V.V, National Institute of Advanced Studies, IISc Bangalore motivated the students to "Be a student scientist to connect current environmental problems for meaningful changes". Later Mr. C. Jayaraman, former Kochrefiner and Fulbright Kalam

Doctoral Fellowship Grantee, detailed in-depth about the need to practice energy conservation for a sustainable living. Each session was followed by interesting discussions for clarity on all the relevant issues.

In the inter-school competitions on energy conservation/ environmental themes that followed, Joanne Roshan of Bhavan's Vidhya Mandir Girinagar; Krishnapriya Dileep of Lisieux Public School Vaikom and Nived P.C. of St. Augustine's High School, Kaloor bagged the first, second and third prizes in Extempore speech competition. Devika B of BVM Eroor and Jovana Vincent of SJHSS Karimannoor, Thodupuzha received the consolation prizes in this category.

In the Debate competition that followed, Siddharth Keshav of Vidyodaya School Thevakkal; Vismaya Ranjan of SNV (SKT) Higher Secondary School, North Paravur and Arya Gayathri of Bhavan's Vidhya Mandir, Eroor bagged the first, second and third prizes. Sandra Lona Saju of BVM Girinagar and Prithvi Raju of Rajagiri Public

School, Kalamassey received the consolation prizes in this category.

An Environmental song competition was also conducted where Ayna Mariya Saju of GHSS Chottanikkara; Vidhu Anilkumar of SJHSS Karimannoor and Aswin Babu of GHSS Poothirikka bagged the first, second and third prizes. Devika Rojan of Nava Nirman Public School, Vazhakala and Agatha Joseph of Lisieux Public School, Vaikom received the consolation prizes.

Mr. Chandrasekhar N, GM (FSE) also interacted with the participants at this meet that was a platform for student leaders of BPCL KR sponsored Encon Clubs to share their knowledge and experiences on the latest issues and challenges in the area of energy conservation and environment protection. Ms. Annice George, Staff Coordinator-Cochin Refineries School also spoke. Coordinating team included Dr. Kochu Baby Manjooran, SM-Environment Mr. Toms Varghese, Mr. Jimmon, Ms Sherli Kunjamman, Ms Fahmida and Ms Sisira.





Constitution Day observed

The Constitution Day (National Law Day) also known as *Samvidhan Divas* was observed in Kochi Refinery. Mr. Jayesh Shah, ED(HR), Kochi Refinery read out the Preamble to the Indian

Constitution in Hindi and Mr. Murali Madhavan P, ED(Refinery Operations), read it in English at the assembly in front of Kochi Refinery Administration block on 26 November 2019.

BPCL MAK is most “Trusted” brand

For an Indian, the issue of choice has always been matter of trust. From the brands we buy, to the services we rely on, Indian consumers have a strong sense of brand familiarity – and that belief weighs heavily on the decision-making process.

Reader's Digest Trusted Brand Survey, which is the ultimate seal of consumer approval on a wide range of goods and services, confers 'Most Trusted Brands' on BPCL's MAK Lubricants and Fuel Stations.

Mr. Arun Singh, Director (Marketing) received the trophy, alongwith, Mr. V. Anand, ED (Lubes), Mr. P. S. Ravi, ED (Retail) and Mr. N. Prabhakar, Chief GM (Brand & PR).



Indian Hockey shines with five Stars of BPCL

Congratulations Indian Hockey Team for sealing a place in the Tokyo 2020 Olympics. Five BPCL players were part of the winning team of which SV Sunil, won the *Player of the Tournament* and

Harmanpreet bagged the *Fans Choice Award*. Others included Birendra Lakra, Vivek Sagar Prasad and Lalit Upadhyay, who was playing his 100th game for India. (Picture Courtesy : Hockey India)





REM *iniscence* '19

Retired Employees' Meet

Reminiscence, the Retired Employees Meet (REM) 2019 is a very special day to reunite with the Refinery fraternity. An occasion to revere and respect the many leaders and colleagues who have transformed the Refinery to what it is today. At REM, that is organized every two years, Kochi Refinery celebrated the seniors for their immense contributions to the growth and prosperity of Kochi Refinery.





**Mr. N Vijayagopal,
D(F)**



**Mr. Prasad K Panicker,
ED(KR)**



Former members of Senior leadership Mr. M A Mohammed Ali, Mr. N Sivakumar, Mr. N Viswakumar, Mr. K P Philip, Mr. E Nandakumar, Mr. John Minu Mathew and Mr. S Vijayakumar along with Mr. N Vijayagopal, Director (Finance), Executive Directors Mr. Prasad K Panicker, Mr. Jayesh Shah and Mr. P Murali Madhavan and Chief General Managers, Mr. Subramoni Iyer MR, Mr. Babu Joseph, Mr. Mohanlal A and Mr. Ajith Kumar K lit the traditional lamp to mark the auspicious start.

Mr. Jayesh Shah, ED(HR) formally welcomed the gathering. Capt Vijayaraghavan AK, who has crossed 90 years was the senior most guest of the day and Mr. Murali Madhavan presented him with a ponnada and sought his blessings on behalf of the KR family to initiate the felicitations of seniors. Mr. N V Vijayan, Mr. Varughese TA, Mr. M V Menon, Mr. A N K Menon, Mr. P K Nair, Mr. Joseph K V, Mr. Chacko KM, Mr. Narayankutty N V, Mr. P S Thomas, Mr. K J Francis and



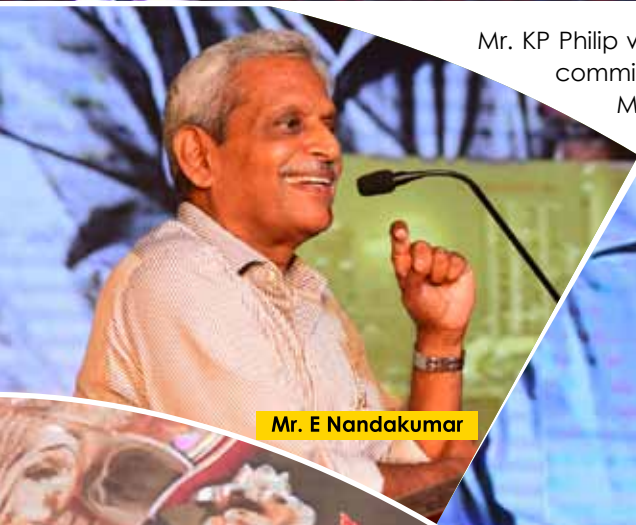
**Mr. Murali Madhavan P,
ED(RO)**



**Mr. Jayesh Shah,
ED(HR)**



Mr. KP Philip were amongst the 84+ who were felicitated by Refinery management committee members, Mr. Mohanlal A, Mr. Ajith K, Mr. Babu Joseph, Mr. R Sreekumar, Mr. George Thomas, Mr. Sriram S, Mr Kurian Alapatt, Mr. Karunanidhi T V, Mr K Narayanan, Mr. Mathews M John and Mr. Sathyan V.



Mr. E Nandakumar

BPCL Director (Finance), Mr. N Vijayagopal, delivered the keynote address stressing on the future of BPCL group of companies and the investments up ahead for this great organization. He also presented the first copy of the *Retired Employees Directory* to former Director Mr. M A Mohammed Ali along with the three Executive Directors.



Mr. John Minu Mathew



Mr. Joby P Simon





REM *Iniscentence* '19
Retired Employees' Meet



Former EDs, Mr. E Nandakumar and Mr. John Minu Mathew shared their thoughts and Mr. Joby P Symon who retired recently was also invited to share a few words. Mr. Murali Madhavan proposed the vote of thanks.

REM 2019 ended with a sumptuous lunch and lots of good memories at a full house attendance at the BPCL Marine Drive Township on 23 November 2019.

Felicitating Elders





Adieu to an Exuberant Leader

Retirement is a solemn reality when we feel great gratitude to the organisation, ones colleagues and all those who have enriched ones career. That is exactly how I feel now," says Mr. Prasad K Panicker, Executive Director (Kochi Refinery) who bids farewell to the biggest PSU Refinery of India, where he has been at the helm of affairs for the last 7 years.

It was a great journey all through and I had the good fortune to closely see the Kochi Refinery story flow and to play a small part in its growth and transformation. As Kochi Refinery stands now on the threshold of transforming itself as an Integrated Refinery Cum Petrochemical Unit, I feel a lot of satisfaction and pride about my Alma mater. Yes, indeed I learnt more from BPCL than any other classroom," shares Mr. Prasad Panicker.

PKP as he is fondly called, completed his Engineering from the famed Government College of Engineering, Thrissur. He secured the first rank in the Master of Business Administration from the Cochin University of Science and Technology, Kerala while pursuing his career at the Refinery.

Joining erstwhile Cochin Refineries Limited as a trainee in 1982, he has witnessed the saga of the Refinery wide-eyed and grasping every detail of the organization he was destined to grow with.

He has served in almost all operations departments of the Refinery and also assisted the C&MD of erstwhile Kochi Refinery as technical assistant and executive assistant during his formative years in senior management. With challenging assignments of

capacity augmentation and refinery modernization, he went on to head the functions of Manufacturing, Stock & Oil Movement, Corporate Planning and Operations before taking over as the Head of the Kochi Refinery Unit in 2013.

Post-merger of Kochi Refinery with marketing giant Bharat Petroleum, PKP experienced the culture and fabric of both Mumbai and Kochi Refineries as he served as General Manager (Operations) at both locations. "Though, a short tenure, Mumbai Refinery gave me an alternative perspective. I loved the challenges of this unique unit where heritage and modernity meet like the Maximum City Mumbai itself. My family loved our stay in Chembur Colony," shared PKP who served at MR during 2009-2012.

His return to Kochi Refinery in 2013, was like a completion of a big circle of events for this leader, who never compromised on two things – business targets and fostering relationships. PKP crunched data and facts effortlessly in his hard coded memory, making every conversation relevant to his audience, be it at strategic discussions, at learning sessions or at leisure. An avid reader, a keen follower of industry, economics, art and culture, there was nothing that he could not relate to the

operational requirement for his company. Such was his commitment and loyalty to the brand.

Under his leadership Kochi Refinery completed its Integrated Refinery Expansion Project (IREP) at a cost of Rs.16,500 crores and became the largest Public Sector Refinery in the country. This was the largest industrial project in Kerala. During his tenure, Kochi Refinery also stepped in to petrochemical sector and the Phase I petrochemical initiative is nearing completion. The Phase II Petrochemical initiative of Polyol Project is being rolled out. In the last seven years a total of over Rs. 30,000 Crores has been invested by BPCL as part of the these and other developmental activities generating large number of employment and strengthening of local economy. His tenure saw the visit of the then Prime Minister Dr. Manmohan Singh to Kochi Refinery to lay the foundation stone of IREP and the visit of Prime Minister Mr. Narendra Modi to dedicate IREP units to the Nation and lay foundation stone of Petrochemical Complex.

Availability of land is very critical for the strategic growth of the company and in the past 7 years we have acquired around 540 acres for ensuring smooth completion of ongoing projects and also preparing ground for future needs. This is one of the critical agenda items that he followed closely and an area that required constant liaison with the Kerala State Government and District stake-holders. Over 200 road trips to Trivandrum and even more in the City, PKP was passionately driven to seeing targets through.

Another top listed item on his agenda was Process Safety Management (PSM), that was taken up as a revolutionary campaign, with the PSM Mission 2020 being charted out and followed in complete letter and spirit. "The relevance of PSM is gaining significance across industries, across the globe and Kochi Refinery has moved well ahead in its implementation, as we are a safety first organisation in all respects," he said. "Every safety benchmark that we set, is only a reference point for ensuring we do better," he shared while congratulating Team Kochi Refinery on the 63 Million accident free man-hours that we clocked in December.

"Being safe is our responsibility to ourselves, our company and our community," he reminded as he spoke at length on the social responsibility commitments taken up by the Refinery. Most importantly the First Meal programme for

neighbouring schools that was launched after a general survey of the communities around the Refinery. "We realised that there are many families that can't afford a full square meal for their children. Today I'm happy that through the First Meal (breakfast) project BPCL touches 40000 school children in Ambalamugal, Puthuvypeen, Tripunithura, Coastal Kochi and many other areas across Ernakulam District."

With his retirement, he is also stepping down as the Chairman of BPCL-KIAL Fuel Farm Private Limited which constructed, commissioned and presently operates the Fuel Farm of Kannur International Airport.

He has also served in the Board of Directors of Kannur International Airport Ltd and Kochi Salem Pipeline Pvt. Ltd. He was also a trustee member in the Cochin Port Trust. . He is in the Governing Council of Government Engineering College, Thrissur, and Cochin University of Science And Technology (CUSAT).

Much respected in the Industry, PKP exuded goodwill and optimism that struck an immediate chord of positivity and professionalism. Youngsters look up to this leader for lessons on his simplicity and leadership style. Here is a leader who kept himself lean, loyal and loving to the people, to his company and above all his family.

A member of the Ambattu family, he hails from Mooledam in Kottayam. Mr. Panicker is married to Rekha and they have settled in Tripunithura. Their sons Nikhil and Sarath are pursuing their higher education in different fields. The elder one Nikhil is pursuing his PhD in Economics at Northumbria University, New Castle, United Kingdom and the younger son, Sarath is graduating in Law at the Government Law College, Ernakulam.

As this exuberant leader is bidding farewell to BPCL, goodwill messages have flooded on Face book and other social media platforms. An officer and a gentleman, a compassionate leader who loved all and was loved by all, a great team mate, a technocrat with a great open mind who has a brighter future in his second innings too - the messages kept flowing. Several moist eyes gathered to bid farewell to their dear leader who was given a special guard of honour on his last working day at Kochi Refinery, on 31 December 2019.

And as he waved from his car, the applause grew louder for the dear friend, colleague, mentor and leader. *JwalaDhwani* echoes here once again Team Kochi Refinery's gratitude and best wishes to this exuberant leader for his contagious energy and inspiration that he gave every single day of his 37 years to his beloved Kochi Refinery.

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E-mail: panicker.prasad@gmail.com

Mob: 94950 01004

SERVICE CITATION

35 YEARS



Jayan M P
E&C



Sasidharan K
P&U



Ravi M C
OM&S



James Varughese
OM&S



Mohan S
OM&S

30 YEARS

25 YEARS



Raghavendra D M
OM&S



Francis Placidus K G
HR



Jawale N S
Tech - Process Engg



Lissamma N K
HR



Anoop C Viswam
HSE-Environment

20 Years

SUPERANNUATION



Mr. Prasad K Panicker, ED Kochi Refinery joined Kochi Refinery in the Manufacturing Department in 1984 and is retiring from Office of Executive Director (Kochi Refinery) this month.



Mr. Vasudevan K, Security Sergeant-V, joined Kochi Refinery in the Security Department in 1996 and is retiring from the same department this month.

FELICITATIONS

Jayaraj E V / P&U-Utilities and Vidya on the birth of a son

Vinaya Chandran K S / P&U-Utilities and Chippy on the birth of a daughter

Sambhu S Nair / P&U-Utilities and Remya on the birth of a son

Jithin S / P&U-Utilities and Darsana on the birth of a daughter

Condolence

Pradeepkumar D (P&U-Utilities) on the sad demise of his father

Transfers

Chief Manager

E&C-Design-Mech - Mahesh S

Operator-A

Petchem - Kuriakose P P

Congratulations

Quality Circle Team "ORBIT"

The Quality Circle Team "ORBIT" from Quality Control department of BPCL-Kochi Refinery has secured the Second Place in the CII Kerala State Level Quality Circle Competition held on 6 November, 2019 at Kochi.



Madhusudan
Nair K



Midhun K M



Prathapachandran C



Pratheesh V B



Seshadri Kalapati



Varun M



Best wishes to Mr. C. J. Iyer

Mr. C. J. Iyer, Executive Director Incharge Mumbai Refinery, superannuated on 29 November 2019 after 34 years of long and illustrious service with Bharat Petroleum. Mr. Iyer's career span covered every aspect of Mumbai Refinery including Process and Project Technology, Process Safety, Energy & Environment, Scheduling & Blending, Quality Assurance & Plant Operations. Kochi Refinery joins in wishing him a long, happy, and healthy retirement.

Sustainability Award for BPCL



Bharat Petroleum Research & Development Team received the prestigious FICCI Petrochemicals Awards 2019, under the category

'Sustainability Award for Best Green Product in Petrochemical Sector' for the research work on "Development and Commercialization of

Indigenously Developed Gasoline Sulphur Reduction Catalyst for Refineries", on 11 November 2019 in Mumbai.

Mr. S. Bhargava, ED (R & D) and Dr. T. Chiranjeevi, Chief Manager (R&D), received the award from Mr. P Raghavendra Rao, Secretary (Chemicals & Petrochemicals), GOI and Mr. Deepak Mehta, Chairman FICCI Chemical Committee.

FICCI Chemicals and Petrochemicals Awards 2019, recognize companies in the field of Chemicals and Petrochemicals, in different categories.

BPCL's Major Karajagi is Ironman

BPCL's Major Shankar Karajagi, Territory Manager (Industrial), brings laurels to the country, as he completes Ironman Triathlon, one of a series of long-distance Triathlon races organized by the World Triathlon Corporation (WTC), consisting of a 2.4-mile (3.86 km) Swim in an open sea, a 112-mile (180.25 km) Bicycle Ride and a Marathon 26.22-mile (42.20 km) Run, raced in that order.

Widely considered one of the most difficult one-day sporting events in the world, Ironman was held on 26 October at Lagkawi, Malaysia, which Major Shankar Karajagi completed in 15 hours, 43 minutes and 55 seconds.

Speaking from Lagkawi, immediately after completion of the race, he said 'It's a proud moment for me to represent my country and BPCL at a global platform. This event taught me discipline and how to set my Goals, Plan and Execute them'.



Para Badminton Gold



Bharat Petroleum's International Para Badminton player, Manoj Sarkar, wins Gold Medal in singles and Bronze in doubles of SL3 category of Para Badminton Denmark Open 2019 Championship.



Children's Day at CR School

Cochin Refineries School celebrated Children's Day with grandeur on November 14 2019. The school assembly was led by the teachers. Principal

Ms Mala B Menon delivered the message of the day. Chacha Nehru, Master Vishnu Karthik of class III addressed the gathering and Vice Principal Mr. Devideyal offered the felicitation.

The KG kids enthralled the audience with their stunning performances. The students of LKG presented a spectacular skit based on good habits and dazzled the spectators. The enchanting dance drama by the UKG students made the audience traverse through the famous fairy tales. The winners of the primary cultural events were honoured by primary head Ms Nalini N.



Project Saksham for children

Shaping children's future by supporting their educational pursuits has been the focus of BPCL CSR projects.

More than 8 lakh children have been educated in the last financial year through various programs such as Computer Assisted Learning Project, Akshar and Saksham.



CRS duo win National Junior throw-ball

CR School honoured **Dhaleema Sha** of X A and **Darsanaa Hari** of XI A , the Gold medal winners of the National Junior Throw ball championship held at MES College, Marampally.

This is a marked achievement in the annals of the history of C R School, as they were the first duo to be selected into the Kerala State Throw ball team from CRS.

The winners were felicitated by Mr. George Thomas, Arjuna Awardee Kerala Sports Council Administrative Member, and GM (PR & Admn), Adv. Mr. Srenijin President, Ernakulam District Sports Council and member Kerala Sports Council, and Mr. Shahul Hameed Executive member Throwball Federation of India in the CRS auditorium.

Principal Ms Mala B Menon also spoke. The winners shared their experiences and expressed



their gratitude to the trainers, physical education teachers and the management for the support rendered to them throughout their journey.

The champions reiterated that it was the vigorous training and the passionate approach towards sports that helped them scale the heights of glory.



Sub junior Fistball

Hearty congrats to CRS champions who have won the National title as part of the Kerala Team.

Girls (Runner's Up) - Meghna Hari , Athira Chandana, Aleena Benny, Poornendu R

Boys - Aravind Chandran, Siva Prasad R



Only Kochi

Kochi included in list of Lonely Planet top 10 cities for 2020; the only name from India

Popular travel guide Lonely Planet has released a list of cities which every traveller should visit in 2020, and Kochi from Kerala is the sole name from India. The destinations are, according to Lonely Planet, overlooked by most travellers or are familiar hotspots offering new reasons to return. "We ask everyone, from our writers and editors to our online family of social media influencers, and

amid fierce debate, the list is whittled down by our panel of travel experts to just 10 countries, 10 regions, 10 cities and 10 best value destinations. Each is chosen for its topicality, unique experiences and 'wow' factor. We also take sustainable travel seriously – helping you to have a positive impact wherever you choose to go," the publication wrote. Kochi has been drawing travellers for over 600 years.

बारिश का वह दिन

घनघोर अंधेरा और हवा से उड़ती धूल
नाचने लगे मयूर भी अपने को भूला
बादल से बरसने लगी
पहली बारिश की बूँदें
आंगन में बच्चे-बूढ़े खुशी से उछले कूदे।

तमतमाते धूप का हुआ है अंत
पर्यावरण में छा गया है धूल का गंध
कमरे के कोने में वातायन से झाँकती
बैठी थी माँ,
आँखों से बरसते अश्रुकणों को पोंछकर।

ऐसे ही बारिश के एक दिन,
सांझ की बेला में इस दुनिया में आई थी
मेरी इकलौती बेटी, वर्षा वेला,
घर में बरसती हँसी खुशी की बारिश
बिजली की रोशनी, चमकती चमकाती!

और ऐसे ही बारिश के एक दिन,
काँपने लगा दिल,
कॉलेज छोड़कर नहीं लौटी मेरी वर्षा बुलबुल
सब लगे उसे ढूँढ़ने, लेकिन मिला उसका शरीर
भीगे, नग्न, किसी सुनसान नली में....

सालों बीते, मौसम बदलते रहे
लेकिन माँ के अंदर का गर्जन,
आँखों से बरसते बारिश,
माँगने लगी दुवा दिल से,
हे भगवान, यह बारिश न बने किसी बेटी के
विनाश के साक्षी !



दुर्गा प्रिया जी
सीपीओ केआर

गज़ल

खा खा के ठोकरें भी संभलता नहीं हूँ मैं
दुनिया की तरह चेहरे बदलता नहीं हूँ मैं

दिन-रात जल रहा हूँ मैं इश्क में तुम्हारे
पत्थर सा हो गया हूँ पिघलता नहीं हूँ मैं

काटा है वक्त जिनपर मैं ने साथ तेरे चलकर
उन रास्तों से भी अब गुज़रता नहीं हूँ मैं

कोई पूछ ले न आकर फिर हाल मुझसे तेरा
इससे ही डरके घर से निकलता नहीं हूँ मैं

खुशियाँ मिले हमेशा दिन-रात ये दुआ है
खुशियों से भी तुम्हारी जलता नहीं हूँ मैं

हर रोज़ पूछता हूँ एक बात तुझसे 'मिश्रा'
किसी शाम की तरह ही क्यों ढलता नहीं हूँ मैं

दिन-रात जल रहा हूँ मैं इश्क में तुम्हारे
पत्थर सा हो गया हूँ पिघलता नहीं हूँ मैं।



आशुतोष मिश्रा
पेटकेम



वर्षा ऋतु

तपती धूप, सूखे खेत, अब न हो
इन से किसी को गम
देखो, राह देख, आ गया है, हमारा
बारिश का मौसम

रिमझिम रिमझिम बरसी जो
बारिश की बूँदें

सौंधी खुशबू मिट्टी की, मन को
जो है चुरा देती
देखो, मनमोहक है यह कितना,
बारिश का मौसम

रंग बिरंगे छातां खोल, बच्चे
जब पाठशाला है जाते
पानी के गड्ढे में जब वे

छलांग है लगाते
बडों को भी दिल से बच्चा है बना देता,
यह बारिश का मौसम



अनु अप्पुकुटुन
अनुरक्षण

हरियाली चारों ओर फैलाकर, प्रकृति
का है रूप संवारता
खिलखिलाती नदियाँ, झरने जब
उभरके अपने ही रंग में
मनमोहक उस दृश्य को लाता,
यह बारिश का मौसम

अपने ही रंग में खिलके, सागर से
मिल जाती थी ये नदियाँ
हे मनुष्य, क्यों रोके तूने इनके रास्ते ?
अब ये जो न बह सकती,
वरदान ही शाप बन गया क्यों, अब
यह बारिश का मौसम

राह देखते थे कभी जब हम
इन बूँदों का
अब क्यों कारण बन गया है
लोगों के आँसुओं का
क्यों कोसते हैं लोग, परेशानी है,
अब यह बारिश का मौसम

इनसान के कर्मों का फल, इनसान है
भुगत रहा
वरना तो आज भी पावन है, वह
बारिश का मौसम

प्रशासनिक शब्दावली

Techno-economic -
तकनीकी-आर्थिक
Technologist - प्रौद्योगिकी विद्
Technology - प्रौद्योगिकी
Telecast - प्रसारण
Telegram - तार
Temperature - तापमान, ताप
Temporary - अस्थायी
Temporary facilities -
अस्थायी सुविधाएं
Temporary gauge - अस्थायी मापक
Tenant - किराएदार
Tendency- प्रवृत्ति
Tender enquiry - निविदा पूछताछ
Tenderer - निविदादाता
Tension - तनाव

Tentative agenda - अस्थायी कार्य सूची
Tentative decision - अस्थायी निर्णय
Tentative plan - अस्थायी योजना
Tenure - कार्यकाल, अवधि
Take up - हाथ में लेना
Terminal benefit - सेवांत हितलाभ
Termination - समप्ति
Terms & Conditions - निबंधन और शर्तें
Terms of contract - ठेके की शर्तें
Terms of delivery - सुपुर्दगी की शर्तें
Terms of payment - भुगतान की शर्तें
Territorial waters - समुद्री सीमा
Test - परीक्षण, परख
Testify - साक्ष्य देना, प्रमाणित करना
Testimonial - शंसापत्र
Theme - विषय वस्तु



Then & there - वही & तत्काल
Thermal power project -
तापीय बिजली परियोजना
Thickness - मोटाई
Third party - तृतीय पक्ष, अन्य पक्ष
Third party liability -
तृतीय पक्ष दायित्व
Thoroughfare - आम रास्ता
Thread - चूड़ी, धागा

ശ്രീ. ഡി. എൻ വിജയൻ വിടപറയുന്നു

മ്മമ്മുടെ എല്ലാ കർമ്മങ്ങളുടെയും ശക്തിയും പ്രചോദനവും സ്നേഹമാകണം. കർമ്മരംഗത്തിന് ശുദ്ധിയും വ്യക്തതയും നൽകുന്നത് സ്നേഹമാണ്. സ്നേഹം ഹൃദയത്തെ ആർദ്രമാക്കുകയും അഹംഭാവത്തെ ഇല്ലാതാക്കുകയും ചെയ്യുന്നു. അത്തരം മനസ്സിൽ അസൂയയ്ക്കും അർത്ഥമില്ലാത്ത മത്സരബുദ്ധിക്കും സ്ഥാനമില്ലാതാകുന്നു. എല്ലാ പുഷ്പങ്ങളിൽനിന്നും തേൻ മാത്രം നുകരുന്ന തേനീച്ചയെപ്പോലെ, സ്നേഹമുള്ള ഹൃദയത്തിന് എല്ലാത്തിലും നന്മകാണാൻ കഴിയുന്നു. മറ്റുള്ളവരുടെ തെറ്റുകൾ ക്ഷമിക്കാനും സഹിക്കാനും സാധിക്കുന്ന സ്നേഹത്തിന്റെ രൂപമായി കരുതാൻ പറ്റുന്ന ശ്രീ. ഡി. എൻ വിജയൻ 37 വർഷത്തെ സർവ്വീസിന് ശേഷം കമ്പനിയിൽ നിന്നും പടിയിറങ്ങുകയാണ്.

1982-നവംബറിൽ ഒരുവർഷത്തെ അപ്രന്റീസ് ട്രെയിനിംഗിൽ ശേഷം ആമ്പല്ലൂർ കീച്ചേരിയിൽനിന്നുമാണ് വിജയൻ ചേട്ടൻ കമ്പനിയുടെ പടികയറുന്നത്. എച്ച്. ആർ ഡിപ്പാർട്ടുമെന്റിൽ ജോയിൻ ചെയ്ത ശ്രീ. DNV ഒരു വർഷത്തിന്ശേഷം മെയിന്റനൻസ്സ് E&I ലേയ്ക്കു മാറ്റപ്പെട്ടു. ക്രാഫ്റ്റ്സ്മാൻ ട്രെയിനിയായിരിക്കെ 1986-ൽ KNPC-യിൽ ഡപ്യൂട്ടേഷനിൽ പോയ അനുഭവം തന്റെ തൊഴിൽ നൈപുണ്യത്തെ ഒന്നുകൂടി അരക്കിട്ട് ഉറപ്പിക്കാൻ കാരണമായി എന്നാണ് DNVയുടെ അഭിപ്രായം.

1994-ൽ Sr. Instrument Craftsman ആയി ശ്രീ. DNV ജോലിയിലെ കൃത്യനിഷ്ഠയും ആത്മാർത്ഥതയും എല്ലായ്പ്പോഴും നിലനിർത്താൻ ശ്രമിക്കുകയും ചെയ്തിട്ടുണ്ട്. സ്കൂൾ, കാന്റീൻ, സ്പോർട്ട് മുതലായ സ്ഥാപനങ്ങൾ ഏതൊരു കമ്പനി ജീവനക്കാരന്റെയും ജോലി



ത്തിരക്കിൽ അത്യാവശ്യകാര്യങ്ങളാണെന്ന്കൂടി ഇദ്ദേഹം സാക്ഷ്യപ്പെടുത്തുന്നു. കാലങ്ങളെ മറന്ന് കമ്പനിയുടെയും തന്റെ ഉന്നമനത്തിന്റെയും ഓർമ്മചെപ്പുമായി പടിയിറങ്ങുമ്പോൾ DNV, rotating maintenance shift acting supervisor ആണ്.

ശ്രീ. DNVയുടെ ഉന്നമനത്തിന് അദ്ദേഹത്തോടൊപ്പം തന്നെ കൂടെയുണ്ടായിരുന്നത് സഹധർമ്മിണി ശ്രീമതി ഇന്ദിരയാണ്. ഇവർക്ക് രണ്ട് മക്കൾ നീരജ വിജയനും നിഖിൽ വിജയനും. Dr. നീരജ വിജയൻ, Pharm D, വിവാഹിതയാണ്. ഭർത്താവ് അനിരുദ്ധ്, HAL-Hydrabad -ൽ ജോലി ചെയ്യുന്നു, ഒരു കുട്ടി, അമ്മയ്ക്ക് 2 വയസ്സ്. രണ്ടാമത്തെയാൾ നിഖിൽ വിജയൻ, final year Mech. Engg ന് കൊച്ചിൻ യൂണിവേഴ്സിറ്റിയിൽ പഠിക്കുന്നു.

സന്തോഷവാനായി പടിയിറങ്ങുന്ന DNVയ്ക്ക് തന്റെ സഹപ്രവർത്തകരോട് പറയാനുള്ളത് അവരവരുടെ സംതൃപ്തിക്കനുസരിച്ചു ജോലി ചെയ്യാനാണ്. തുടർന്നുള്ള ജീവിതം കുടുംബത്തോടും മക്കളോടും, കൊച്ചുമക്കളോടും കൂടി സന്തോഷത്തോടെ ജീവിക്കാനാണ് ആഗ്രഹിക്കുന്നത്.

ശ്രീ. ഡി.എൻ വിജയനും കുടുംബത്തിനും ജാലധാന്യുടെ ആശംസകൾ

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ശ്രീ. രമേഷ് പടിയിറങ്ങുന്നു

ശ്രീ. രമേഷ് 1981 ൽ commercial trainee ആയി CRL ൽ join ചെയ്തു. 1982 ൽ Accounts department-ൽ ജോലിയിൽ പ്രവേശിച്ചു. 2008ൽ OM&S - department ലേക്കു മാറി. 37 വർഷത്തെ സേവനത്തിനുശേഷം നവം. 30 ന് കമ്പനിയിൽ നിന്നും വിരമിക്കുകയാണ്.

ശ്രീ. രമേഷ് എറണാകുളം, പള്ളൂരുത്തി സ്വദേശിയാണ്. പത്നി ശ്രീമതി ലത പനമ്പിള്ളി കുടുംബത്തിലെയാണ്. ലത കലാസംഗീത വേദികളിൽ പ്രവർത്തിക്കുന്നു. തിരുവാങ്കുളം സ്വാതിതിരുനാൾ



പുരങ്ങളുടെ നാട്ടിൽനിന്ന്...

പുരങ്ങളുടെ നാടായ തൃശ്ശൂരിലെ പുഴയ്ക്കലാണ് ശ്രീ. കെ. ഐ. വർഗ്ഗീസിന്റെ സ്വദേശം. പ്രാഥമിക വിദ്യാഭ്യാസം, ഐ.റ്റി.ഐ പഠനം എന്നിവയ്ക്കു ശേഷം 1978 മുതൽ 1993 വരെ ഇന്ത്യൻ എയർ ഫോഴ്സിലും പിന്നീട് ഒരു വർഷം കേരള ഫയർ ഫോഴ്സിലും ജോലി ചെയ്തു. 1994-ൽ ആണ് ശ്രീ. വർഗ്ഗീസ് കൊച്ചി റിഫൈനറിയിൽ ജോലിയിൽ പ്രവേശിക്കുന്നത്. HR ഡിപ്പാർട്ടുമെന്റിലും തുടർന്ന് ഫയർ & സേഫ്റ്റി (HSE) വിഭാഗത്തിൽ സീനിയർ ലീഡിംഗ് ഫയർമാൻ ആയും നാലു പതിറ്റാണ്ടിലേറെ നീണ്ട ഔദ്യോഗിക ജീവിതത്തിന് ശേഷം ഇപ്പോൾ വിരമിക്കുകയാണ്.

കഠിനാധ്വാനം കൈമുതലാക്കിയ ഒരു വ്യക്തിത്വത്തിന് ഉടമയാണ് ശ്രീ. വർഗ്ഗീസ്. പലരും ഭഗീരഥപ്രയത്നം ആയിക്കാണുണന്ന ഗൃഹനിർമ്മാണം ഇദ്ദേഹത്തിന് ഒരു ഹരം ആണ്. തന്റെ പ്രൊബേഷൻ പിരീഡിൽ തന്നെ കമ്പനിക്ക് സമീപ സ്ഥലം വാങ്ങി അതിൽ സ്വന്തം ആശയത്തിൽ രൂപകല്പന ചെയ്ത ഒരു വീടിന്റെ പണി ആരംഭിക്കുവാൻ അദ്ദേഹത്തിന് കഴിഞ്ഞു. ജോലി സമയം കഴിഞ്ഞ് ഇത്തരം ഏതെങ്കിലും നിർമ്മാണ പ്രവർത്തനത്തിൽ മുഴുകിയാണ് മിക്കവാറും അദ്ദേഹത്തെ കാണുവാൻ കഴിഞ്ഞിട്ടുള്ളത്. വാസ്തു ശാസ്ത്രം തുടങ്ങി ഗൃഹനിർമ്മാണവുമായി

ബന്ധപ്പെട്ട മിക്കവാറും കാര്യങ്ങളിൽ അറിവ് ശ്രീ. വർഗ്ഗീസ് നേടിയെടുത്തിട്ടുണ്ട്.

ജോലിത്തിരക്കിനിടയിൽ ഗൃഹഭരണം കാര്യക്ഷമമായി നിർവ്വഹിക്കുന്നത് ഭാര്യ എൽസിയാണ്. മുത്ത മകൾ വിൻസി (MSc Psychiatry) ഭർത്താവ് Alen (Amazon ൽ ജോലി) ഒപ്പം കാനഡയിൽ താമസിക്കുന്നു. ഇളയ മകൾ Dr. ജിൻസി (Doctorate in Economics) ഭർത്താവ് Joshua (INFOSYS) നോടൊപ്പം USA യിൽ വസിക്കുന്നു.

തന്റെ സ്വതസിദ്ധമായ സരസവും ലളിതവുമായ പെരുമാറ്റത്തിലൂടെ പ്രായവ്യത്യാസം ഇല്ലാതെ എല്ലാ സഹപ്രവർത്തകരുടേയും സൗഹൃദം നേടിയെടുക്കുവാൻ അദ്ദേഹത്തിന് കഴിഞ്ഞിട്ടുണ്ട്. ബി.പി.സി.എൽ കൊച്ചി റിഫൈനറി എന്ന വലിയ സ്ഥാപനത്തിൽ നിന്ന് തനിക്ക് ലഭിച്ചത് നേട്ടങ്ങൾ മാത്രം എന്ന് ശ്രീ. വർഗ്ഗീസ് നന്ദിയോടെ സ്മരിക്കുന്നു.

തിരുവാങ്കുളത്ത് സ്ഥിരതാമസം ആയ ഇദ്ദേഹം തൃപ്പൂണിത്തുറയിൽ പുതുതായി നിർമ്മിച്ച കെട്ടിടത്തിൽ ഹോംസ്റ്റേ എന്ന ആശയം പ്രാവർത്തികമാക്കി സുറിസ്സം രംഗത്ത് ഒരു സംരംഭകൻ ആയി മാറാനാണ് ആഗ്രഹിക്കുന്നത്.

ശ്രീ വർഗ്ഗീസിനും കുടുംബാംഗങ്ങൾക്കും എല്ലാവിധ നന്മകളും *ജാലധനിയുടെ* പേരിൽ ആശംസിക്കുന്നു

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കലാകേന്ദ്രത്തിലും, കോട്ടയത്തുപാറ ഏയ്ഞ്ചൽ മ്യൂസിക്കിലും വീണ ശിക്ഷണം നൽകുന്നു. ഇതിനുപുറമെ വീട്ടിൽ സംഗീതം, വീണ ക്ലാസ്സുകൾ എടുക്കുന്നുണ്ട്. ഈ വർഷം തന്നെയായിരുന്നു ഇവരുടെ 25-ാം വിവാഹവാർഷികം.

രമേഷ്-ലത ദമ്പതിമാർക്ക് രണ്ടു പെൺകുട്ടികളാണ് ഉള്ളത്. ഇരുവരും Cochin Refinery School ൽ ആണ് 12th വരെ പഠിച്ചത്. മുത്തമകൾ Dr. രചന, Amritha School of Ayurveda - ൽ നിന്നും BAMS പൂർത്തിയാക്കി, ഇപ്പോൾ തൊടുപുഴ ധന്വന്തരി ആയുർവ്വേദ ഹോസ്പിറ്റലിൽ ഡോക്ടറായി ജോലി ചെയ്യുന്നു. വിവാഹിതയാണ്, ഭർത്താവ് പ്രവിത്ത് വിദേശത്ത് Bsc Nurse ആയി ജോലി ചെയ്യുന്നു. ഇളയ പുത്രി രചിത, CA ക്ക് പഠിക്കുന്നു. ഇപ്പോൾ എറണാകുളത്ത് Articleship ചെയ്യുന്നു. രചനയും

രചിതയും സംഗീതം, നൃത്തവേദികളിൽ സജീവമാണ്.

ശ്രീ രമേഷ് തിരുവാങ്കുളത്താണ് താമസിക്കുന്നത്. ശിഷ്ടകാലം വിശ്രമജീവിതം നയിക്കാനാഗ്രഹിക്കുന്നു. സാമ്പത്തികമായും കലാപരവുമായ ഉയർച്ചയിൽ കമ്പനിയുടെ പങ്ക് വലുതാണ്. അതിനെ ഇദ്ദേഹം നന്ദിപൂർവ്വം സ്മരിക്കുന്നു.

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കേരളപ്പിറവി ദിനാഘോഷം

2019-20 അദ്ധ്യയനവർഷത്തിലെ കേരളപ്പിറവി നവംബർ 1-ാം തീയതി സമുചിതമായി ആഘോഷിച്ചു. ഈശ്വരപ്രാർത്ഥനയോടെ പരിപാടികൾക്കു തുടക്കം കുറിച്ചു. മിനി ലഞ്ച് ഹാളിൽ നടത്തപ്പെട്ട പ്രസ്തുത പരിപാടിക്ക് സാക്ഷ്യം വഹിച്ചത് 6,7,8 ക്ലാസ്സുകളിലെ വിദ്യാർത്ഥികളായിരുന്നു. തുടർന്ന് മാതൃദേശത്തേയും മാതൃഭാഷയേയും സംരക്ഷിക്കേണ്ടതിന്റെ ആവശ്യകതയെക്കുറിച്ച് അവബോധം സൃഷ്ടിക്കുന്നതിനായി സ്കൂൾ വിദ്യാർത്ഥി പ്രതിനിധി 12-ാം തരത്തിലെ ജിജിൽ ജെയിംസ് ചൊല്ലിക്കൊടുത്ത പ്രതിജ്ഞാവാചകം ഏവരും ഏറ്റുചൊല്ലി. അതേത്തുടർന്ന് 10-ാം തരത്തിലെ വേദ ഷാജി അവതരിപ്പിച്ച

പ്രസംഗം മാതൃഭാഷയുടെ മഹനീയതയെ വിളംബരം ചെയ്യുന്ന ഒന്നായിരുന്നു. പ്രൈമറി വിഭാഗം കുട്ടികൾ കൈരളിക്കു കാഴ്ചവച്ച ഗാനോപഹാരം ഏറെ ആസ്വാദ്യമായി. പിന്നീട് മലയാള വിഭാഗം അദ്ധ്യാപിക മനീഷ വി. മാതൃഭാഷസംരക്ഷണം ഓരോ മലയാളിയുടെയും കർത്തവ്യമാണെന്ന അനിഷേധ്യമായ വസ്തുത ഓർമ്മിപ്പിച്ചു. വിവിധ കവിതാശകലങ്ങൾ കോർത്തിണക്കിക്കൊണ്ട് വ്യത്യസ്ത ക്ലാസ്സുകളിലെ വിദ്യാർത്ഥികൾ ഒത്തുചേർന്ന് അവതരിപ്പിച്ച കാവ്യകേളി മലയാള കാവ്യദേവതയ്ക്കു കാഴ്ചവച്ച ചേതോഹരമായ കവിതാമാലികയായിത്തീർന്നു. പ്രസ്തുതപരിപാടിയുടെ ഭാഗമായി സദസ്സിനു സ്വാഗതമരുളിയതു കൃതജ്ഞതയർപ്പിച്ചതും അവതാരകരായ പത്താം തരത്തിലെ വിദ്യാർത്ഥികൾ ആൽഫിനും ഏയ്ഞ്ചലും ചേർന്നാണ്. മൂക്കാൽ മണിക്കൂറോളം നീണ്ടുനിന്ന പരിപാടി ദേശീയഗാനത്തോടെ അവസാനിച്ചു.



രോഗി

വേദനിക്കുമ്പോഴാണ് ഞാനെന്നെ അറിയുന്നത്...
 വേണ്ടതും വേണ്ടാത്തതും ചവച്ച പല്ലുകൾ ഒർമ്മിപ്പിക്കാറുണ്ട്...
 നല്ലതും ചീത്തയും നീരിറക്കങ്ങളായി ഒഴുകിയിറങ്ങി ചെവികളും...
 തൻപോരിമ താങ്ങാതെ തേഞ്ഞുതുടങ്ങിയ കാൽമുട്ടുകൾ
 മുടങ്ങാതെ ഹാജർ വയ്ക്കാറുണ്ട്...

ചുണ്ടുവിരൽ വരെയെത്തി ഇനിയുമെങ്ങോട്ടെന്ന് ചിന്തിച്ച്
 ഈ കാത്തിരിക്കുന്ന കൈവേദന,
 നീ പറയുംപോലെ ചെയ്തുപോയ പാപങ്ങളുടെ ഫലമാകും...
 ഇടയ്ക്കിടെ പണി മുടക്കാൻ വെമ്പുന്ന ഹൃദയത്തിൽ
 അടിഞ്ഞുകൂടിയ നോവുകൾ ആത്മപരിശോധനക്കു
 കാത്തുനിൽക്കാതെ
 വേദനിപ്പിച്ചു മോഹിപ്പിക്കാറുണ്ട്...

എന്നാൽ ഇന്നോളം കണ്ടിട്ടില്ല നീരു വന്ന മനസ്സുമാത്രം...
 നീരാവിയായ മനസ്സാക്ഷിയും...
 ലേപനങ്ങളുടെ ലോലുപതയിൽ ഞാനിന്നും
 ദുഷ്ടനായി തുടരുന്നു...
 രോഗാതുരമായ മനസ്സുമായി



വരുൺ എം. QC Lab



KR CLUB

50TH Anniversary



Mr. Prasad K Panicker, Executive Director (Kochi Refinery) inaugurated the celebrations in the presence of Mr. P Murali Madhavan, Executive Director (Refinery Operations) Mr. Ajith Kumar K, (GM Projects - Polyols & BS VI) and K R Club president Mr. P.N Anil Kumar, KR Club Secretary and other office bearers.



The orchestra by Harishankar and Shreya Jayadeep and Dance performance by *Fantasia*, Thrissur added zing to the celebrations.



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