



energising lives

JWala DHWANI

TALENTIA

Where
everyone
is a star!

ജാലധാനി ജ്വാലാധ്വനി | MAY 2019
Energising BPCL Kochi Refinery



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Where everyone is a star

Heartily congrats to all of us on creating a new safety landmark of 59 Million Accident Free man-hours that we achieved on 8 April 2019. This is, no doubt, an achievement attributed to the continued conviction and commitment towards our personal and official discipline in safety, which is core for the well-being of our Refinery.

For an organisation to remain in a vibrant state, nourishment and growth of an individual's talent is most vital. Bringing out those unique talents makes them feel deeply connected with the organization. We are happy that employees embraced the new initiative **Talentia** the platform to recognize the hidden talents in Kochi Refinery; in its first season itself. This unique initiative for employees was introduced as an ice-breaking experiment to help them re-look at their work and work-spaces differently. To re-discover the free flowing energies that energise them and re-brand themselves as stars in their own respect, both at work and away from work. We bring you more about the first talent hunt in the Refinery that started in December 2018 and concluded with the awards ceremony in April 2019.

We are confident of identifying more stars, both professional achievers and personal champions as we dedicate this issue of *JwalaDhwani*, to the *Star* in each one of us.

Warm regards
Editor



“Fruitful” greening at Kochi Refinery

With care for the environment at priority, BPCL Kochi Refinery has always endeavoured to be a green refinery. In its pursuit towards the same, a **Fruit Park** was created in the heart of the Refinery as part of the BPCL Green Initiative.

The Fruit Park was formally inaugurated by Mr. P.S. Ramachandran, Executive Director (Projects), Kochi Refinery on 18 April 2019, in the presence of Mr. Prasad K Panicker, ED(KR) I/c, Mr. Murali Madhavan P, ED(Refinery Operations), Mr. Suresh John, CGM(Projects), Mr. Ajith Kumar K, CGM (Polyols& BS VI) and Mr. Satheesh Kumar KP, GM(BS VI Projects), senior officials and the Projects team. Over the previous year, the Projects department

had planted 25000 trees at various locations inside Kochi Refinery, stretching from the Coke yard to the DHDS area.

As part of this initiative, approximately 2 acres of land was developed towards the east side of CQCL. To be more precise, the area between the CQC Lab and the Project Warehouse along the periphery, which was earlier a dumping yard for IREP, till about a few months back. Around 1400 fruit bearing trees have been planted which includes 650 Mango trees and 250 Chikku trees. The park will go a long way in beautifying the refinery even further and make it a place - no less than home for all stakeholders





Independent Director visits BPCL STF, Kochi

Kochi Refinery was pleased to welcome Mr. Vishal Sharma, Independent Director, BPCL who visited the Shore Tank Farm facilities at Puthuvyppeen on 16 April 2019. He was received

at the Refinery by Mr. Prasad K Panicker, ED(Kochi Refinery) I/c. After addressing the senior leadership of Kochi Refinery, the Independent Director also visited the sites of the new Petchem Project.

Weather Shelter at IREP inaugurated



Mr. PS Ramachandran, ED (Projects) inaugurated the Field Personnel Weather shelter for GT/HRSG-3, 4, 5 on 27th April, 2019 in the august presence of Mr. Jayesh Shah ED- HR, Mr. Murali Madhavan P ED- Refinery Operations, Mr. Babu Joseph CGM- HSE, Mr. Mohanlal A CGM – E & AS, Mr. Ajith Kumar K CGM – Projects- Polyols & BS VI & Mr. Mathew P Thomas GM- I/C –P&U.

With this inauguration, a long cherished requirement of IREP Utility Operating group to have a weather shelter for GT/HRSG-3, 4, 5 group has been fulfilled. The support from ED- Projects was instrumental and he was the guiding force in completing

the Weather shelter amongst the various other bigger tasks undertaken.

The team shared that it is most fortunate that Executive Director(Projects), inaugurated the facility as it also marks the

completion of the residual construction works associated with IREP. Kudos to Project Civil & Electrical groups for their dedicated efforts to complete this facility within the short period of time from the date of approval.





Black Cats perform the NSG exercise at Kochi Refinery

A National Security Guard Exercise on VIP hostage evacuation was carried out at Kochi Refinery on 30 April 2019 to test the security alertness within the Refinery.

Driven by the Ministry of Home Affairs, Govt of India, the NSG mission was carried out at several sensitive installations like Kochi Refinery, CIAL and Special Economic Zone in Kochi, in a span of four days. Around 285 uniformed personnel participated in

the exercise including NSG commandos, State Police Thunderbolts (Commandos), Kerala Police Force, Kerala State F&S team and CISF.

Brigadier Chikara, DIG (NSG), Colonel Sandeep, Colonel Nitesh (Observer), Kochi City Police Commissioner Mr. Surendran IPS, DCPs, ACPs, Group Commandant (CISF) were among the senior officials present to witness the exercise. Kerala Fire Force Fire trucks and Ambulance including the medical team from Kerala State were on standby at IREP gate.

The briefing on the scenario was done at the Assembly area at P&CS Central Ware House. The Incident Command Post (ICP) was set up opposite MCR. A quad copter was flown over the Admin area to capture the live video stream. The dog squad included a trained Belgian Malinois assault dog in addition to two sniffer dogs. Office rooms were also opened up for the exercise that was scheduled from 6:00 pm on 30 April 2019 to 6:00 am the next day.



KR welcomes District Police Chief

Mr. Surendran IPS, District Police Chief, Kochi City visited Kochi Refinery on 21 March 2019. He was given a warm welcome by Executive Director (KR) I/c Mr. Prasad K Panicker. The District Police Chief interacted with the senior leadership and visited the Refinery. He also planted a sapling at the KR Eco park.





KR Finance team bags award at BPCL Finance Meet

Kochi Refinery Finance team bagged top awards amongst BPCL SBUs for the excellent contribution in financial service in 2017-18 under the leadership of then CGM (Finance) Mr. N Vijayagopal. The awards were distributed at the Finance Meet at Kolkata in February, 2019 and were received on

behalf of Kochi Refinery by Mr. N Vijayagopal Director Finance and Mr. G Ananthakrishnan, CGM (Finance) Kochi Refinery along with the KR Finance team.

The awards won by Kochi Refinery include **Chairman's Award for Best Business Partner** for proactively meeting

the needs of the SBU; **Best Creative and Innovative Team** for conversion of buy sell arrangement with AP to job work, **Award for Excellence in Governance** (Runner –Up) for ensuring compliance with various statutes and **Procedures & Auditors Choice award** for compliance.

Rajbhasha Rolling Trophy for BPCL Kochi Refinery

BPCL Kochi Refinery has won the prestigious Rajbhasha Rolling Trophy for the year 2017-18 instituted by Kochi Town Official Language Implementation Committee (PSUs) for the best Official Language performance among the Public Sector Undertakings in Kochi.

Mr. George Thomas, General Manager (PR&Admn), KR received the Trophy and

Mrs. Girija V R, Sr. Manager (OL), KR received the certificate from Dr. R Sasidharan, Vice Chancellor, CUSAT, Kochi in a function held at BSNL Bhavan, Ernakulam on 18 March 2019. Dr. K Francis Jacob, Principal GM, BSNL, Kochi and Dr. P Narayankutty, Executive Director, HOC Ltd were also present.

Kochi Refinery has also bagged the overall Championship

Trophy for scoring the highest points in the Joint Hindi Week celebrations-2018 organised under the auspices of Kochi Town Official Language Implementation Committee (PSUs). Employees from 36 PSUs in Kochi participated in the competitions.

GM (PR & Admin) and the KR team received the trophy from Dr. R Sasidharan, Vice Chancellor, CUSAT, Kochi.





Successfully implemented at CDU-2

The Process Safety Management (PSM) of Highly Hazardous Chemicals (HHC's) standard, 29 CFR 1910.119 by OSHA is intended to prevent or minimize the consequences of a catastrophic release of toxic, reactive, flammable or explosive HHC's from a process. The rule intends to accomplish its goal by requiring a comprehensive management program integrating technologies, procedures, and management practices.

As a part of our journey to implement 17 elements of PSM (OSHA / CCPS), CDU-2 was taken as the pilot unit in October 2017 to implement the elements in two phases.

We are proud to announce that CDU-2 team has successfully implemented all the 17 elements within the scheduled time. The whole hearted involvement and the excellent team work exhibited, proved that employee participation

is one of the most critical elements which can ensure the successful implementation of PSM.

The audit conducted after the implementation of 17 elements indicated an improvement of the overall score to 68 % against the initial score of 57% during the gap assessment. The score on the first ten elements implemented in the first phase stood still better at 74%. Kudos to the entire CDU-2 team consisting of both management and non-management staff for being the first unit to complete the PSM implementation at BPCL-KR.

Indeed they can proudly say - "We are the First!" and be the torch bearers for the future implementation across the refinery. Ten elements implemented in CDU-2 during the first phase have been implemented across the refinery and is getting stabilized. The balance seven elements will be implemented by December 2019.

The entire CDU-2 team and its performance partners, were felicitated on achieving this major mile stone by Mr. Murali Madhavan, ED (Ref. Oprs) in the presence of Mr. Babu Joseph, CGM (HSE) and other senior executives for taking the safety at BPCL-KR to yet another higher dimension.





KR sets new Safety record

BPCL Kochi refinery achieved 59 million accident free man hours on 8 April, 2019. A contact program was arranged at Central QC Lab to celebrate the moment and rededicate oneself to continuing missions of 'Safety First, Safety Must'.

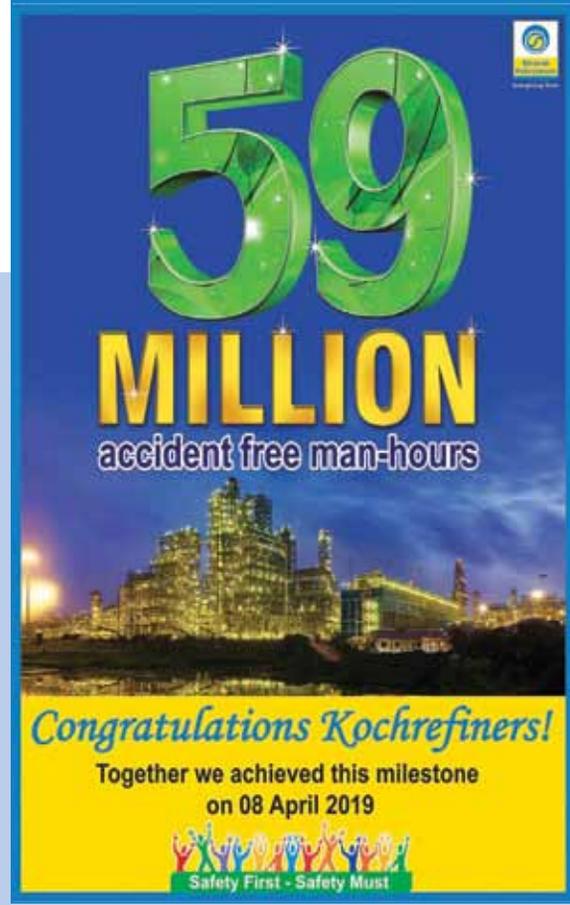
KR bags best Safety Officer & Worker awards of NSC, Kerala

Mr. **Bimalraj V.L.**, Senior Manager, HSE-F&S has won the individual award for **BEST SAFETY OFFICER** instituted by the National Safety Council-Kerala Chapter on 4 March 2019.

Mr. Evugeen Fernandez, Senior Machinist/Mechanic Craftsman in Maintenance Department has won the individual award for **BEST SAFETY WORKER** instituted by the Department of Factories & Boilers, Govt. of Kerala. KR employees also bagged

prizes in various competitions conducted by the National Safety Council – Kerala Chapter, as a part of the 48th National Safety Day celebrations.

Winners are: **Safety Essay (English):** Salim K.K./OM&S (First), Ms. Shyjni K, HR (Second). **Safety Essay (Malayalam):** Salim K.K./OM&S (Second). **Safety Quiz:** Mr. Sreekumar M.K. & Mr. Rajeevkumar M.A., P&U – Utilities (First Prize). **Safety Elocution:** Mr. Salim K.K, OM&S (First).





Comprehensive database for P&CS goes online

The policies and procedure compliance of Procurement activities are continuously changing in view of frequent changes and amendments of Government policies and notifications.

It is the need of the hour to capture the end to end MIS data pertaining to the Procurement activities in order to cater to the requirements of internal reporting, external reporting including preparation of replies

to Government and RTI queries.

A Comprehensive Database System for P&CS is the unique in-house solution developed at Kochi Refinery for capturing end to end data with respect to all procurement activities being handled by P&CS. The team consisting of Mr. P.H.S.Mani, Chief Manager (Projects), Mr. Avinash Nigam, Asst. Manager (Projects), Mr. Kurmarao Besi, Manager (Projects), Ms. Vidhya K V, Manager (IS), under the

leadership of Mr. M.R.Ramadas, GM (P&CS) have developed the new system that is a user friendly software. The software was formally inaugurated on 25 April 2019 by Mr. P.S.Ramachandran, ED (Projects) - Kochi Refineries in the presence of Mr. V.N.Herwadkar, CGM Designate (Projects), Mumbai Refinery, Mr. Bhowmick P K, CGM Designate (CPO) and Mr. Sriram S, Procurement Leader (CPO) along with the entire KR Project C&S groups.

Projects C&S Documentation management system introduced

Projects C&S department has introduced a documentation management system at PDPP Site office which was inaugurated by ED (Projects)

Mr. P. S. Ramachandran on 24 April 2019.

With this digitalization initiative, details of all Projects Orders will be available at one go.

Both physical and soft copies of all tender related documents, MR's, PR's, FOA, PO copies and approved proposal copies have been coded and archived from IREP onwards.





Fire Services Day at Kochi Refinery

The 14th of April is observed as National Fire Services Day every year to commemorate the brave firemen who had sacrificed their lives in fighting a disastrous fire that broke out at the Victoria Dock of Mumbai port in 1944 killing 150 persons and destroying the dock almost entirely and its adjacent facilities. It is also observed as Martyrs Day to pay homage to those firemen who lost their lives while on duty.

At the observance at the Main Fire Station at Kochi Refinery, Mr. Subramoni Iyer, Chief

General Manager (Operation & Commissioning) urged the gathering to rededicate ourselves to the cause of fire protection by the way of our contribution in preventing fires, participation in First Aid fire fighting activities and extending necessary support to the fire crew wherever needed. Mr. Arun Kumar Das, GM(F&S) welcomed the gathering and Mr. Tusharkanta Sahoo, read out the Fireman's



prayer. Sr. LFM Raja KR Nair also spoke on the occasion.

Programmes were also organized as part of the observance at STF, Puthuvypeen.

Celebrating the birth of a legend



The 128th birth anniversary of Dr. B. R. Ambedkar was celebrated by the Federation of Central Govt. SC/ST employees (Kerala) BPCL KR Unit on 14 April at the CR School premises.

The chief guest for the occasion,

Mr. Babu Joseph (CGM-HSE) garlanded the Ambedkar statue and officially inaugurated the Dr. Ambedkar birth anniversary celebrations. The keynote speaker for the function was Mr. Kaliswaram Raj, Supreme Court lawyer who spoke on the topic-

constitutional challenges in the present scenario. Ambedkar Week cultural fest winners were felicitated at the event

Mr. K Ravi, President, Federation of Central Govt. SC/ST Employees Kerala presided over the function. Mr. K K Mohanan (Working President), Mr. P K Santhosh Kumar, General Secretary, and Mr. K P Subramanian, Joint Secretary, spoke on the occasion. Earlier, Mr. T S Manoj Kumar, Secretary welcomed the gathering. The federation members also offered floral tributes and paid homage to the great leader of the nation. Mr. N M Muraleedharan, Joint Secretary proposed the vote of thanks.



ED(HR) & Editor JD interacts with the JD resource team

JD group meet to plan way forward

Enriching content is the only way forward for enhancing the quality of the journal," shared Mr. Jayesh Shah, ED(HR) and Editor, *JwalaDhwani* at the annual workshop for *JwalaDhwani* resource-group persons organized in Kochi on 25 March 2019.

Nominated members from respective departments participated in the *JwalaDhwani* Annual Workshop. At interactive session with **Bureau Chief of Indian Express, Mr. Rajesh Abraham**, in the morning half of the programme, the team delved on various aspects including content building, photography, editing and design. The team then split into separate groups to prepare theme based bulletins which was later looked, at very critically by the media expert and other participants to find the right size, fit and finish for making the journal's content rich, creative, informative and entertaining.

In the second half of the workshop, the team members had an interactive session with the Editor who welcomed suggestions and proactive measures for ensuring that *JwalaDhwani* remains a preferred package for BPCL, now that the journal is also sent to more readers beyond Kochi Refinery.

Mr. George Thomas, GM (PR & Admin), Ms. Girija VR, SM (OL) & Resource Group Member and Ms. Kavitha Mathew, Asst. Manager (PR) and Associate Editor also spoke on the occasion.



GM (PR&Admin) welcomes the facilitator



MTO Regular, latest from KR

MTO-Regular is the latest to be added to our product portfolio. MTO (Regular) grade is produced by adjusting the KHDS column conditions, making the side cut more heavy. The market potential for MTO (Regular) was identified by the I&C Marketing team. Post extensive laboratory trials the production was scaled up to Unit level. The projected benefit for 1 TMT of MTO is about Rs 0.25 crores per month on RTP basis with an additional marketing margin to I&C.

A project driven by the Kochi



Refinery process group, this initiative is a success story scripted together by BPCL I&C, Process Engineering, Laboratory, Production Planning, OM&S, Manufacturing, Design, Maintenance, Inspection,

Finance and the SCO. Mr. Prasad K Panicker, Executive Director (Kochi Refinery) flagged off the first truck of the product on 25 April 2019 in the presence of the entire team.

DHDS Dare Devils, champs of RPL 2019

Even the soaring mercury levels of April could not dampen the burning enthusiasm of the sports lovers of Kochi Refinery. This year's Refinery Premium League (RPL) cricket tournament at KR Club saw a first time ever participation of 19 teams and an equally huge crowd of spectators to motivate the players.

Team DDD lifted the title in the total of 44 matches and CDU2 Roaring Lions had to settle for the runners-up position. Teams QC Titans and FCCU Hovering Hawks were the semi-finalists. The tournament saw an overall of 3282 runs, 586 wickets showcasing the spirit and style befitting professional cricket. .

Mr. Ajith Kumar K, Chief General Manager (PROJECTS-POLYOL & BS VI) was the Chief Guest of

the prize distribution ceremony. He congratulated the winners and other winners for their superlative performance in one of the most exciting games. Mr. PN Anilkumar, KR Club Secretary proposed the vote of thanks. The top performers of the tournament are:

Best Bowler:
Mr. Sreeju (Maintoblasters)

Best Batsman:
Mr. Anoop C Aravind (Team DDD)

Best Fielder:
Mr. Shiju Alias (QC Titans)

Best Wicket Keeper:
Mr. Rajesh R (MaintoBlasters)

Man of the final match:
Mr. Jibin K Jose (Team DDD)

Man of the series:
Mr. Abu Anees (Team DDD)



TALENTIA

Where everyone is a star!



Finalists of Kaleidoscope and Akshar with Mr. Babu Joseph, CGM(HSSE) at KR Eco-park



Talentia is a very new initiative of BPCL Kochi Refinery, to identify the talented youngsters that have joined the Refinery, in the recent past. The Refinery has expanded in the past 5 years and we have inducted hundreds of youngsters into this refinery. We have decided to identify the talents hidden in all of them, in addition to their professional qualifications. The HR department has conducted a series of scheduled talent hunt activities from December to March and concluded with a Grand Finale at the end of April. It was quite amazing to find out the talents hidden in the refinery group. I was also very happy to note that, while they look quite very professional in the activities at the Plant and other areas, their capabilities to perform on the stage was very good and gave a lot of happiness to the entire BPCL Kochi Refinery management. We would like to continue this in the coming years and we will ensure ultimately that these groups would be able to perform, not only within the Refinery but outside as well, where they would be able to grow vertically on professionalism as well in their passions and talents also. I would like to congratulate all the winners of Talentia Season 1. And also take this opportunity to congratulate the HR team headed by Jayesh for organizing this unique event in Kochi Refinery

- Prasad K Panicker, ED(KR)

Talentia is an absolutely new and in-house platform at Kochi Refinery for nurturing and celebrating talent. The singular objective of Talentia is to energise employees by recognising their innate talents. It has been designed as a scheduled contest to showcase talents, for KR employees, ending with a grand finale to facilitate the winners of the year. Talentia is where we believe every talent is worth showcasing and celebrating. It is your opportunity- to be the star in the KR galaxy.

- Jayesh Shah, ED(HR)



Mr. Murali Madhavan P, ED (Refinery Operations) inaugurating the Kaleidoscope popular poll

Talentia is the biggest talent hunt, where we are experimenting with the talents we have at the Refinery. It is a contest for the employees of KR and is a very unique concept.

Over 200 people have participated in the 1st edition of Talentia. The competition is designed into different segments.

Talentia Layathala: Here we look into contests related to music, dance and instrumental music.

Talentia Abhinaya: Where we are looking at the acting skills, of our employees who've presented short-films and skits in the themes that were given to them.

Talentia Ruchi: Employees have showcased their culinary skills in this segment.

Talentia Akshar: We have the literary contests, where we find out the best talents in short story writing and poetry writing in different languages.

Talentia Kaleidoscope: is looked into, some of the most creative minds in photography, painting, cartooning and caricature. The winners of this contest were identified through popular votes and professional evaluations. The winner of the photography contest was discovered through the Wall-poll conducted at the Kaleidoscope exhibition near KR canteen. Lucky draw was also conducted for employees who participated in finding the winners of the Photography contest and predicting the winners of the Painting Contest.



It is an opportunity for all of us to showcase our talents, to show the world around how we're different from others and also to bring about a competitive spirit among us.

- Mohan Ram B, DGM (ER)



We even witnessed, employees -who hadn't had a proper shut eye due to their night shifts, come and wholeheartedly perform at Talentia. We hope it's an energising initiative.

- Aswathy Karthikeyan, SM(HR)



After contests spread across three months and the grand finale, at BPCL Township on 26 April 2019, we have the champions of the first Talentia of Kochi Refinery. P&U department takes home the champions citation of the team that had maximum participation in Talentia Season 1.

We are thankful to our resource persons and the elite panel of judges from the film and TV industry and professional colleges who helped us from the screening to the finals and we proudly present the winners of TALENTIA, where everyone is a Star!



"It is also the first time that we have experimented the KR Eco Park as a location for creative contests. And we find this experiment to be immensely beautiful, one for the absolute scenic landscape and two, for the peace, calm and serene feeling that contestants have while they indulge in their creative imagination.

- Kavitha Mathew, AM (PR)



Finalists of Laya Thala- musical talents



Instrumental music finalists with judges Music Director Mr.Udayan and popular playback singer Jyothi

The company has always encouraged extra-curricular endeavours of employees. It was a great atmosphere and a wonderful feeling to be part of such an event.



- PHS Mani, a winner

We are pleased to have this unique program- by the employees, and for the employees of KR. After 3 days of tough competition the finalists were felicitated at the Grand Talentia award at the BPCL Marine Drive, township. Hearty congratulations to all the winners of the 1st edition. We look forward to more in the next edition also.

- George Thomas, GM PR & Admin

Talentia has provided us with the much needed opportunity to all those employees among us, who once used to be active back in their school days to come out and showcase their abilities once again. It is truly a highly motivating initiative by the organisation.

- Balan P, finalist

Musical delight by the all KR employees orchestra



LAYA THALA

1

Music Solo

1

Music Group

1

Cartoon

KALEIDOSCOPE

1

1

Instrumental music

1

Short Film

Lucky Draw Winner

ABHINAYA

1

RUCHI

Awar
26

Group Dance

Winners receiving the award from Mr. P. S. Ramachandran, ED (Projects)

Winners receiving the award from Mr. Aljithkumar K., CGM (Project-Polyol & BS V7)

Winners receiving the award from Mr. A. Mohanlal, CGM (Engineering & Advisory Services)

Team P&U receiving the Talentia Champion citation from Mr. Jayesh Shah ED(HR)



PRIZE WINNERS

1

Painting

LAYA THALA:

MUSIC VOCAL SOLO

First: Surendran P C / P&U

Second: Prasenjit Bhattacharyya/Maint Area-2

Third: Prabin Thomas/MFG

MUSIC VOCAL GROUP

First: Sujith N V / OM&S, Justin Antony/MFG, Prabin Thomas/MFG, Rajeev K C /F&S, Renjith E K/Maint

Second: Mohanan P /OM&S, Ashokan K A/OM&S, Lajju K R/OM&S, Varghese P C / OM&S, Sebastian P/OM&S

Third: Mani M T /P&U, Rajendran/Maint, Rajesh KP/Proj, Biju K A/P&CS

MUSIC INSTRUMENTAL

First: Sachin Vallikalayil Mathew/Maint Area -7

Second: Renjit J/P&U

Third: Ramachandran N /Projects

GROUP DANCE

Jenny CL/F&A, Amala P Kuriachan/F&A, Dharani Priya / F&A

ABHINAYA :

SHORT FILM

First: Ajo Jose/OM&S, Gifin James/OM&S, Manoj Kumar B/OM&S, Ananthan Unni (S/O Manoj Kumar B)

Second: Sunil Das S J / P&U, Deepesh K /P &U, Vishnu S / P&U, Sreeraj K / P&U, Ajithkumar / P&U, Aneesh/ P&U

SKIT

Sunil Kumar C B/ QC (Lab), Varun M / QC (Lab) Ashlein / QC (Lab)

KALEIDOSCOPE:

PAINTING

First: PHS Mani/Proj (CS)

Second: Rajeev Raj/Mfg

Third: Sunil Kumar A/OM&S

CARTOON / CARICATURE

First: Rajeevraj/Mfg

Second: Sunil Kumar A /OM&S

Third: Pradeep Kumar PP /P&U

PHOTOGRAPHY

First: Binny George/P&U

Second: Narayanan V/P&U

LUCKY DRAW WINNERS

Vinu G/P&U, Midhunsha KJ/Mfg, Praveen PV/P&U, Sajeevan U T / HR, Chandrasekhar N/HSE, Akhil Kumar P R / P&U

RUCHI

Logasundari , W/o Anand R/OM&S
Dr. Mrudula, W/o Ranjith EK/Maint

AKSHAR

POETRY (MALAYALAM)

First: Sebastian PJ/OM & S

SHORT STORY MALAYALAM

First: Sebastian PJ/OM & S

Second: Deepesh K

POETRY, SHORT STORY (HINDI)

Nishant Chaubey/Mfg

SHORT STORY (ENGLISH)

Anand R/ OM&S,

SHORT STORY (TAMIL)

Nirmal R/P&CS

JWALADHWANI

ARTICLE (ENGLISH)

First: Mohanlal A / P&U

Second: Niranjana Sivaprakasam D/O G Sivaprakasam / P&CS

ARTICLE (MALAYALAM)

First: Vijay P Joy/ CDU-3

Second: Muraleekrishnadas VG / E&C

Third: Sreesankar K S / P&U

POETRY (MALAYALAM)

First: Varun M/QC

Second: Jithu Kailas V V/CDU-3

Third: Abhijatha S , D/O Bijumol B /P&CS

SHORT STORY - MALAYALAM

First: Stebimon K D/P&U

Second: Joby P Symon / OM&S

1
Photography

Winners receiving the award from Mr. Murali Madhavan P, ED (Refinery operations)

TALENTIA

Everyone is a star!
Award Ceremony
April 2019

AKSHAR

1

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Winners receiving the award from Mr. Jayesh Shah, ED (HR)



Always passionate about projects and music

After 37 plus years in Kochi Refinery, **Mr. P.S. Ramachandran**, Executive Director (Projects), Kochi Refinery is all set to embrace life at its new turn with deep gratitude to all who wished him well and supported him.

He joined erstwhile Cochin Refineries Limited as an Engineering Trainee in 1981. A mechanical engineering graduate from College of Engineering, Trivandrum (CET), he has grown with this company and seen the transformation of CRL into KRL and then to BPCL-Kochi Refinery.

PSR has worked extensively in almost all core areas of the Refinery including Design Engineering, Maintenance, Procurement and Contract Services, Shift Administration, Marketing and Project Management.

He is an ace at Project Management and has been actively involved in almost all the expansion projects of Kochi Refinery, like FCCU Revamp, CDU II, CPP Expansion Project, DHDS, CISF Township, COPL, STF Tankage expansion, CEMP II, IREP, STT 15, HTPL, PDPP and POPP. The recently concluded Integrated Refinery Expansion Project (IREP) is the biggest project he has handled till date and he is extremely delighted to be part of this unique success story.

While signing off from his illustrious 37 years plus career in Kochi Refinery, he was heading Projects, E&C and P&CS departments of Kochi Refinery and was actively involved in the new initiatives like PDPP, Euro VI MSBP and Polyols.

He is as passionate about music as he is about

his work. He plays the violin and harmonium and is actively involved in spreading SampradayaBhajans. He has been successfully running the *Sampradaya Bhajan Vidyalaya* since last 6 years and has conducted hundreds of programmes throughout the length and breadth of India and even abroad.

"I am grateful to this great organization and its leaders who moulded my career from 1981 to 2019, Gurus and seniors for their guidance and mentoring, colleagues- past and present for their excellent support, CR School teachers and staff who moulded my children to excellent individuals, Canteen for the excellent food, Credit Society for the financial support; all stake holders and my family members who supported me throughout,"

He is happily married to Mrs. N.S. Hema, retired Superintending Engineer, Kerala PWD. They have two children. Their daughter Poomima R is married to R. Sreekanth and settled in Tripunithura. They have two children Sarangand and Hamsini. PSR's son Harish R Chandran is also an employee of BPCL and is married to Vishaka.

"Our company is poised to grow to much greater heights with young talents joining us year after year and the new technologies that we are adapting for world class performance. I wish my company and each one of you all the very best."

JwalaDhwani wishes Mr. PS Ramachandran and family healthy and happy retired life.

His Address: Haripoorna, 26/ 717, Behind Varma Hospital, Thripunithura, Ernakulam. 682301
E-mail: hemrams@gmail.com
Mob: 9495001008

Driving ahead after a long journey

Mr. Anandamani P is retiring from the Refinery after thirty years plus as a heavy vehicle driver in the Maintenance department. Before joining erstwhile CRL, he worked at Madura Pandian Roadways in Tamil Nadu.

Hailing from the Thirumangalam district of Madurai, he was introduced to reading by his father who presented him with epics like Mahabharata, Ramayana, Bhagavad Gita and works by Sree Rama Krishna Parama Hamsa. It was through the books of the Sri Swami Vivekananda that he became acquainted with religion of Christianity. He has read the Holy Bible 25 times, and continues to still. And these great works inspired him to share the positive thinking

and pass on its spiritual energy to others. A talented artist, he has done several paintings, and is mainly interested in pencil drawing and ink pen sketching.

Father to three daughters, Mr. Anandamani expresses his immense gratitude towards CR School for laying a strong foundation in their lives. His

eldest daughter, Ms. Tamilarasi a B.Tech graduate from NIT Calicut is working as Asst. Manager at Punjab National Bank, Ernakulam. His second daughter, Ms. Koogela after B-Arch and PG in Urban Design is working at an MNC as an Urban Designer. The youngest daughter Ms. Shanmughapriya has graduated from NIFT, Kannur and is planning her Masters at NIFT, Delhi.



Post retirement, Mr. Anandamani plans to dedicate his full time for agriculture and his taxi car operations at his native place in Usailapatti, where he will be.

JwalaDhwani wishes him and his family days of health, peace and happiness ahead.

Future perspectives for smooth transitions

Retirement is one of the biggest changes in the life of an employee and the journey post retirement is quite challenging. It is therefore essential that the retiree adapt to sudden changes in their life style, understand management of finance and lead a happy post retired life.

Transition Future Perspectives is a tailor-made programme for Kochi Refinery employees who are due for retirement each year. The basic objective of the program is to prepare the participants for a meaningful and purposeful life after retirement and thereby ensuring a smooth transition from work centric life to retired life. This is the only program to which the spouse of the employee is also invited to attend, to have the optimum effect.

To ensure a smooth transition for 15 management staff, who are due to retire during the period of May to August 2019, and 16 non-management staff who are due to retire during the period April to June 2019 the programme was organized in 2 batches in March 2019.



The 2 day program aims at helping participants to prepare themselves mentally, physically and financially for their life post retirement. Former senior leadership members Mr. John Minu Mathew, Mr. George Paul, Mr. MN Neelakanton and Mr. KN Ravindran interacted with the participants of the programme. The Sessions were handled by Psychologists K.G.Sreejith Panicker, C A George Korah FCA, Financial Consultant, Dr. Mumtaz Khalid, Dietician & Nutritionist, doctors from the Company Occupational Health Centre and resource persons from Benefits Administration.



SERVICE CITATION

35 Years



Mathew Vadakkedath
Maintenance



Johnson Lopuz
Maintenance



Mukundan M O
P&U - Utilities



Paulose V P
Maintenance



Badarudheen M N
Maintenance



Joseph Ambalathunkal
Maintenance



Sreekumar R S
Finance



Sengottaiyan P
Tech - Energy



Raman P
Tech - Production
Planning



Ramachandran M K
HSE-Process Safety
Management



Ramanathan S
Petchem



Jose V Karenthanam
Tech - Optimisation



Subramoni Iyer M R
Technical



Suresh John
Projects

30 Years

25 Years



Kuntavalla Subbarayudu
OM&S



Vinod E K
Manufacturing



Rajesh K
OM&S



Rengaraj S
P&U - Utilities



Rajeevkumar M A
P&U - Utilities



Prasanth T C
P&U - Utilities



Sajeev K Joseph
Maintenance



Ajaykumar K V
P&U - Utilities



Sunil Das S J
P&U - Utilities



Anoop K
P&U - Utilities



Pradeepkumar D
P&U - Utilities



Arun Kumar S
P&U - Utilities



Rajjo Jacob
P&U - Utilities



Nagaraj S
P&U - Utilities



Jayaprakash M G
P&U - Utilities



Agith Selvin S
Maintenance



Sajeev T
P&U - Utilities



Vinod E
OM&S



Sujith V S
P&U - Utilities



Anil Kumar T P
P&U - Utilities



Babu Venkitesh P K
P&U - Utilities



Anvar Sadath
V A
P&U - Utilities



Sreekumar M K
P&U - Utilities

20 Years



NEW JOINED

 Balakrishnan V	 Vikas Saxena	 Muhsin A M	 Pilaka Govinda	 Ajeet Kumar	 Deepak Singh Bisht
 Pawan Kumar Bharti	 Aamir	 Anil Kumar	 Kothalanka Raj Kumar	 Jami Jagadeesh	 Mohit Maulekhi
 Ayush Pandey	 Mohamad Wahid Ali	 Kola Challarao	 Arjun Gupta	 Vinod Kumar	 Sudhir Kumar

20 Years

 Anilkumar V OM&S	 Jayan C Maintenance	 Venugopal C OM&S
 Rejimone Y OM&S	 Tomy K J Maintenance	 Shibu M C Maintenance
 Lijo George Maintenance	 Binu D F&S	 Radhakrishnan M P&U -Electrical
 Santhosh Kumar K F&S	 Dinesh Babu A P OM&S	

TRANSFERS FROM OTHER SUBS

SR. MANAGER

Process Engineering - Vaskar De
Inspection - Ramaprasad Baral

MANAGER

Maintenance - Sidi Mohsin Yusufbhai
Manufacturing - Putta Rama Govindu
Estates - Manindra Narayan Singh
Safety - Ravinder Maan
Petchem
Amit Jain, Zakir Ahmed, Aswin Thomas Jacob
Projects
Sheth Sohil Bharat, Hari Shankar Gautam
Inspection - Anurag Gautam

ASSISTANT MANAGER

Process Engineering
Varigonda Gayatri Deepthi
Petchem
Harish P, Vishal Rao, Debjit Banerjee,
Mosalikanti K S Venkata Raghav
Manufacturing
Nifish Kumar
Padarathi Venkateswarlu, Varun Balraj,
Shreyas Shreedhar, Amit Arora,
Rohit Kumar, Pankaj Adhikari,
Nikhil Gupta, Kshitij Kaushik
E&C-Mech- Bolisetty Chandra Sekhar

CHIEF GENERAL MANAGER

Operations & Commissioning -
Subramoni Iyer M R

GENERAL MANAGER I/C

Technology - Rajan V R

D.G.M.

Projects - Venugopal T

ASSISTANT MANAGER

Petchem - Reji M S

GENERAL WORKMAN-A

Sajeesh B, Thushar T K, Hari T J
Srinuvasa Rao Gedda, Avinash K S
Rajin K, Arun H S

General Clerk - Joseph Jordan T.J.

Secretary - Babu Arjunan

REDESIGNATION**GENERAL MANAGER**

Project Technical & Petchem - Sreeram A N

Fire, Safety & Environment - Chandrasekhar N

EXECUTIVE DIRECTOR

Murali Madhavan P

CHIEF GENERAL MANAGER

Engg. & Advisory SVS - Mohanlal A
Projects - Polyol & BS VI - Ajith Kumar K

GENERAL MANAGER

Process Safety Management - Ramachandran M K
Petchem Commissioning - Ramanathan S
Power & Utilities - Mathew P Thomas
BS VI Project - Satheesh Kumar K P
Maintenance - Giridharan S
Learning & Functional Dev. - Pugazhendhi V
Power & Utilities-Electrical - Viswanathan K

Dy. GENERAL MANAGER

Petchem - Agrawal S S
Benefits Admin. - Emile Toppo
Finance - Asha G
OM&S - Vinod P L

Dy. GENERAL MANAGER (cont.)

Production Png. - Manoj Kumar M N
Projects - Suji Paul
Fire & Safety - Naizu A V
Projects-PDPP - Thomas K Abraham

CHIEF MANAGER

Projects
Rafeeqe N M, Rajeev K
Maintenance
Suryavanshi S H,
Balagopal P, Rajesh B K
Finance - Mohan Kumar V P
OM&S
Vijayan K R, Kuruvilla Sebastian
Public Relations & Admn. - Vineeth M Varghese
Safety - Anand K P
Manufacturing - Nishad V S

SENIOR MANAGER

Security Co-Ordination
Vinu T Mathew
OM&S
Sabareesan C K, Dominic Pappaly
Maintenance - Prathish K Babu
Inspection
Krishnakumar V, Arun K Soman
Petchem
Arunkumar B, Joseph Shaison C S,
Cijy V
Manufacturing
Sreeniketh Varier, Aadhil Ahamed A
Petchem - Bijoy Ram C S
Finance - John Paul George
Quality Control
Chachappan C Manamail, Sajeev D
PR & Labour Welfare - Ancy Johnson
Systems - Manjula Pavithran
Finance - Praveen N
Projects
Alok Tripathi, Sugathan V K,
Lineesh C F, Salvin Babu Joseph
E&C-Civil - Krishna Rao P

MANAGER

Electrical - Venkateswaran K G
E&C-Mechanical - Thakkallapalli Deepak Rao
Petchem - Hariprasad K R

MANAGER

Maintenance - Georgekunju Abraham
OM&S - Muralidharan N
Maintenance - Bharathan E M
P&CS - Binoy P K
Manufacturing - Prasad B S
Environment - Jimmon M J
Admn - Rajeev R
Electrical - Vinayakumar P J

ASST. MANAGER

Documentation - Sajjan P George
Electrical - Ravikumar M
Environment - Manesh D
Fire & Safety
 Amit Sinha, Thomas T B
HRD - Vimal T Jacob
Inspection
 Aravind R, Gokuldas K K

Maintenance

Anil Kumar Loya, Lanil M,
 Monish B S, Ramachandran S,
 Rohitkumar Ghemarbhai Chaudhary

Manufacturing

Asheej M A, Aswin C P,
 Biju Varghese, Dhanush P,
 Jomy Sebastian, Mohammed Fayazuddin,
 P Jithin Raj, Salim N, Seby Chinnan,
 Shaji Mathew, Srinivas K,
 Syammanohar N, Thomas Sunil K S,
 Tony Manjaly

OM&S

Gourav Priyadarshi, Rajamanickam M

Production Planning - Voona Reshma

Projects

Eric Thomas Thannikuzhippil,
 Natarajan S, Peter K J

Quality Control - Kannan R

Utilities - Rone Daniel

SUPERANNUATION



Mr. Santosh Kumar R,
 Senior Manager (Manufacturing) is retiring from service this month. He joined Kochi Refinery at the same department in 1981.



Mr. Davis CA,
 Manager (Maintenance) is retiring this month. He joined Kochi Refinery at the same department in 1982.



Mr. Vasantha Kumar G,
 Senior Instrument Craftsman (HR) who joined Kochi Refinery in the P&A Department in 1982 is retiring from the HR Department this month.



Mr. Jose K V,
 Engineer (OM&S) who joined Kochi Refinery in the P&A Department in 1982 is retiring from the OM&S Department this month.



Mr. Oswald Sydney P S,
 Engineer (Maintenance) who joined Kochi Refinery in the P&A Department in 1982 is retiring from the Maintenance Department this month.



Mr. Ninan C S,
 General Manager (Advisory Service-Inspection) is retiring from service this month. He joined Kochi Refinery in the Technical Services Department in 1983 is retiring from the AS-Inspection Department this month.



Mr. Joseph Kunju P J,
 Operator-A (OM&S) who joined Kochi Refinery in the OM&S Department in 1983 is retiring from the same department this month.



Mr. Varghese Mathew K,
 Assistant Manager (P&U-Electrical) who joined Kochi Refinery in the P&A Department in 1983 is retiring from the P&U-Electrical Department this month.



Mr. Rajeeve B,
 General Manager (Engineering & Construction) who joined Kochi Refinery in the Projects Department in 1983 is retiring from the Engineering & Construction Department this month.

SUPERANNUATION



Mr. Somashekar Pillai G,
Senior M/M Craftsman
(Maintenance) who joined Kochi
Refinery in the Maintenance
Department in 1983 is retiring from
the same department this month.



Mr. Alias P V, Assistant Manager
(P&U Utilities) who joined Kochi
Refinery in the OM&S Department
in 1983 is retiring from the P&U-
Utilities Department this month.



Mr. Ajayakumar K,
Assistant Manager (OM&S) who
joined Kochi Refinery in the OM&S
Department in 1999 is retiring from
same department this month.



Mr. Mathew Vadakkedath,
Senior W/BM Craftsman
(Maintenance) who joined
Kochi Refinery in the P&A
Department in 1984 is retiring from
the Maintenance Department this
month.



Mr. Ashok Simon,
General Manager (Projects-
Electrical & Inst) who joined
Kochi Refinery in the Projects
Department in 1985 is retiring from
the same department this month.



Mr. Raju Varghese,
D.G.M (E&C) who joined Kochi
Refinery in the Maintenance
Department is retiring from
service this month. He joined the
Maintenance Department in 1985.



Mr. Krishnamoorthi T,
Senior M/M Craftsman
(Maintenance) who joined Kochi
Refinery in the P&A Department
in 1986 is retiring from the
Maintenance Department this
month.



Mr. Ramachandran Nair P,
General Clerk (HR) who joined
Kochi Refinery in the P&A
Department in 1987 is retiring from
the HR Department this month.



Mr. Baburavu T K,
Assistant Manager (OM&S) who
joined Kochi Refinery in the
Technical Services Department
in 1987 is retiring from the OM&S
Department this month.



Mr. Manoharan K,
Senior HEO/Mechanic
(Maintenance) who joined
Kochi Refinery in the OM&S
Department in 1988 is retiring from
the Maintenance Department this
month.



Mr. Sreedharan C,
Senior Manager (HRD) who
joined Kochi Refinery in the P&A
Department in 1990 is retiring
from the HR Department this month.



Mr. Jayan K K,
Security Sergeant- VI (Security)
who joined Kochi Refinery in
the HR Security Department in
1995 is retiring from the Security
Department this month.



Mr. Muraleekrishnadas V G,
General Clerk (E&C) who joined
Kochi Refinery in the HR Security
Department in 1995 is retiring from
the E&C Department this month.



Mr. Murukan V,
Fire Operator VI (Fire & Safety)
who joined Kochi Refinery in the
Maintenance Department in 1996
is retiring from the Fire & Safety
Department this month.



Mr. Radhakrishnan C K,
General Clerk (Projects) who joined
Kochi Refinery in the HR Security
Department in 1999 is retiring
from the Projects Department this
month.

एक नया सवेरा

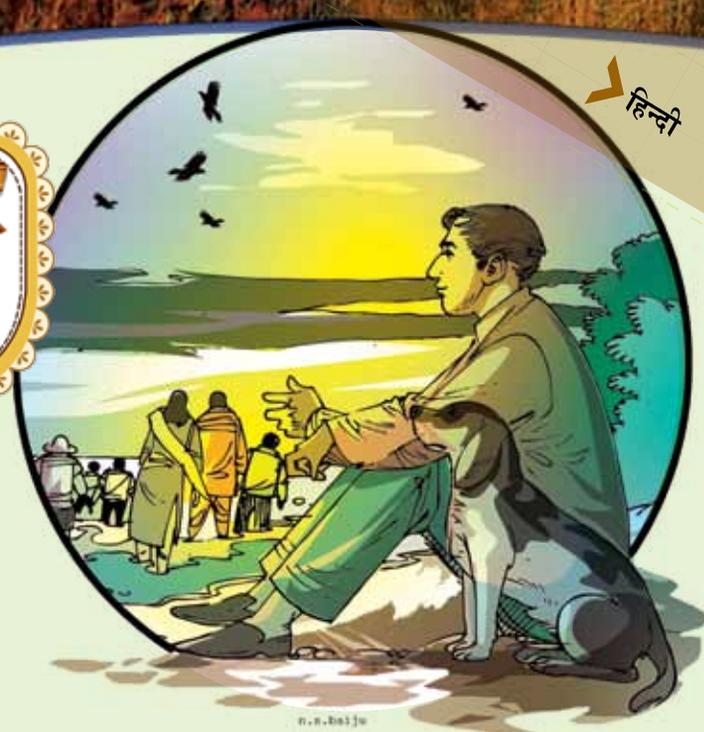
हरियाणा के रोहतक जिले में सार्थक नाम का एक लड़का रहता था। उसके पिता रमेश वहाँ नाई का काम करते थे और एक छोटा सा सैलून था। उससे उनकी इतनी आमदनी होती थी जिससे बस उनका गुज़ारा ही हो पाता था। उसकी माँ वीणा एक साधारण गृहणी थी। कुल मिलाकर उनका परिवार हमारे देश का आम परिवार था - छोटी-छोटी खुशियाँ और छोटे-छोटे सपने। मगर सार्थक के सपने छोटे नहीं थे - वह अपनी स्थिति के हिसाब से बहुत बड़ा बनना चाहता था - अभिनेता !

बचपन से ही सार्थक को अभिनय के प्रति रुझान था। पढ़ाई-लिखाई में उसका ज्यादा मन नहीं लगता था पर हमेशा वह लोगों के हाव-भाव को देखता और उसकी नकल उतारने की कोशिश करता। वह देखता उनके चेहरे, उनकी आँखों, उनकी हाथों के माध्यम से, उनके मन की सारी बातें स्वतः ही उसके सामने प्रकट हो जाती। उनकी आवाज़ें, उनके बोलने का ढंग, सारा कुछ वह गहराई से देखता और खाली समय में उसे दुहराने का प्रयास करता।

अपने इस कला, इस हुनर के कारण वह अपने स्कूल में काफ़ी प्रसिद्ध हो गया था। लोगों के सामने अभिनय करना उसे अच्छा भी लगता था, पर रमेश और वीणा काफ़ी चिंतित रहते थे। सार्थक उनका इकलौता बेटा था। रमेश को सार्थक के सपने के बारे में अच्छे से पता था, पर उसे अपनी हैसियत का अंदाज़ा भी था। उसे पता था फिल्मों के चक्कर में कई लोगों ने अपनी पूरी ज़िंदगी बर्बाद कर ली। वह सार्थक को बहुत समझाता, पर सार्थक अपनी ज़िंदगी में अगर कुछ पाना चाहता था, कुछ करना चाहता था तो वह था अभिनय। दसवीं के बाद बड़े भारी मन से रमेश और वीणा ने सार्थक को विदा किया - दिल्ली को। दिल्ली में सार्थक ने एक छोटे कालेज में दाखिला लिया और एक थियेटर के पास अपना रूम लिया। पैसे की कमी थी, घर का भाड़ा, कालेज की फीस, थियेटर के खर्च, सारा कुछ करना बड़ा मुश्किल हो रहा था। कुछ पैसे कमाने के लिए सार्थक ने बगल के एक ढाबे में नौकरी कर ली। कालेज जाना, ढाबे में काम करना तथा रात में अभिनय, सार्थक की यही दिनचर्या हो गई थी। देखते-देखते 6 साल गुज़र गए।

सार्थक का अभिनय काफ़ी अच्छा हो गया। उसे काफ़ी जगहों से आमंत्रण भी आने लगे। अभिनय से ठीक-ठाक पैसे भी उसे मिल रहे थे। उसकी पढ़ाई भी लगभग अब पूरी हो गई थी। रमेश और वीणा इस बात से खुश थे कि सार्थक खुश है, पर सार्थक को कुछ और ही करना था। उसे कुछ बड़ा करना था, उसे मायानगरी मुंबई में जाना था। सार्थक ने एक कहानी लिखी थी, अपने लिए। उस कहानी को वह बड़े पर्दे पर जीना चाहता था। एक रात उसने अपनी ज़िंदगी का सबसे बड़ा निर्णय लिया - मुंबई जाने का।

सार्थक ने जैसा सोचा था, मुंबई उसके ठीक विपरीत था। किसी से भी मिलने के लिए घंटों इंतज़ार करना पड़ता था और उसके बाद वह इंसान वहाँ से चला जाता था। रहने के लिए घर बहुत महंगे थे। सार्थक 25 हजार रुपए लेकर मुंबई आया था, उसकी 6 साल की कमाई। मात्र 6 महीने में उसके 6 साल की कमाई खर्च हो गई और बदले में उसे मिला कुछ भी नहीं सिवाय एक वफादार कुत्ते



के। समुद्र तट पर टहलते टहलते एक कुत्ते पर उसकी नज़र पड़ी थी, जो शायद किसी हमले का शिकार हुआ था, उसका शरीर जख्मी और घायल था। सार्थक के मन में करुणा का भाव प्रकट हुआ और उसने उसकी देखभाल शुरू कर दी। तीन महीने की मेहनत रंग लाई और वह कुत्ता वापस ठीक हो गया। सार्थक उसे प्यार से शेरु पुकारता था।

अब सार्थक के पास न रहने के लिए घर है और ना ही खाने के लिए पैसे, है तो उसके मन में विश्वास, कि एक दिन मेरा समय भी आएगा।

सार्थक ने अपने जीवन में अगर किसी चीज़ को चाहा था तो वह था अभिनय। सार्थक बहुत लोगों के पास गया मगर किसी ने उसे कोई काम नहीं दिया। दिन प्रतिदिन निराशा, हताशा, क्रोध, सार्थक के मन में बढ़ती जा रही थी। कभी कभी लगता था उसने यह क्या कर दिया। अपनी अच्छी-खासी ज़िंदगी उसने स्वयं ही बर्बाद कर दी। एक दिन बड़े उदास मन से सार्थक शेरु के साथ समुद्र तट पर चला जा रहा था। एक आदमी ने सार्थक से पूछा, क्या वह अपना कुत्ता उसे बेचेगा। सार्थक 5 हजार रुपए में मान गया। और उस ने शेरु को उस इंसान को बचे दिया।

उस रात सार्थक सो नहीं पाया। उसे अपने पर बहुत गुस्सा आ रहा था। वह ऐसा कैसे कर कर सकती है? पूरी रात उसकी रोते-रोते गुज़री। पिछले तीन हफ्तों से सार्थक फुटपाथ पर सो रहा था। अगली सुबह वह उस और वह एक बड़े फिल्म प्रोड्यूसर के स्टुडियो में गया। आज किस्मत उसके साथ थी। चूँकि वह काफ़ी दिनों से वहाँ चक्कर लगा रहा था, उसे एक मौका मिल गया। उसने अपनी कहानी डायरेक्टर और प्रोड्यूसर को सुनाई। दोनों एक नई कहानी की खोज कर रहे थे, उन्हें सार्थक की कहानी पसंद आई और उन्होंने कहा हम इस कहानी के लिए तुम्हें 5 लाख रुपए दे सकते हैं। 5 लाख रुपए!

सार्थक ने उनका प्रस्ताव मना कर दिया। सार्थक को उस कहानी में अभिनय करना था। मगर वह उसकी बस कहानी चाहते थे, अभिनय नहीं। उन्होंने सार्थक को वापस का रास्ता दिखा दिया।

एक हफ्ते बाद उसका दुबारा कॉल आया। उन्होंने कहा, वह इस कहानी के लिए सार्थक को 15 लाख रुपए दे सकते हैं, सार्थक ने फिर पूछा, क्या उसे अभिनय का मौका मिलेगा। नहीं। सार्थक ने फिर मना कर दिया। सार्थक को पता था उसकी कहानी अच्छी है, पर उसे तो

अभिनेता बनना था। एक हफ्ते बाद फिर उनका प्रस्ताव आया, हम तुम्हें 35 लाख रुपए देंगे, अभिनेता बनने का जिद्द छोड़ दो। सार्थक ने वह प्रस्ताव भी ठुकरा दिया। उन्होंने गुस्से में फोन काट दिया और सार्थक से कहा कि तुम बहुत पछताओगे।

उस रात सार्थक बहुत दुखी हुआ था। किस्मत ने उसके साथ कैसा मज़ाक किया था। उसे मौका भी मिला, पर अभिनय में नहीं। उसके लिए उनका प्रस्ताव ढुकराना काफी मुश्किल रहा। आज उसकी यह हालत है कि उसके जेब में बस 5 रुपए बचे हैं। समुद्र के तट पर, काली अँधियारी रात में वह लहरों को देख रहा था। उसका जीवन भी पूरी तरह से अंधेरे में था। उसने सोचा अब जी कर कोई फायदा नहीं है। तभी सूरज की पहली किरण उसे दिखाई दी। उसने सोचा यह ईश्वर का संकेत है। आज भर में अपना संघर्ष जारी रखूँगा।

सुबह डायरेक्टर का कॉल सार्थक को आता है। उन्होंने सार्थक को प्रस्ताव दिया। ठीक है, हम तुम्हें अभिनेता रखेंगे, पर तुम्हें सिर्फ 2 लाख रुपए ही मिलेंगे। सार्थक बड़ी खुशी से मान गया। उसी दिन वह शेरु से मिलने गया और उसके मालिक से उसे वापस खरीद लिया - एक लाख रुपए में!

उसने उस फिल्म में अपना सब कुछ झोक दिया। उसकी कहानी, उसका अभिनय दोनों काफी अच्छी थी। फिल्म ने काफी अच्छी कमाई की। लोगों ने सार्थक की बड़ी प्रशंसा की और सार्थक को जो चाहिए था, उसे वह मिल गया। उसका संपूर्ण संघर्ष सार्थक हो गया। उस सुबह के उजाले ने उसका अंधकारमय जीवन, प्रकाश से भर दिया।



निशांत चौबे/
पेटकेम



प्यार और खुशी

उड़ता है बादल के बीचों बीच
सूरज की किरणों की माया।
दिखता है सुबह हमारे दिलों में
आनंद भरे मुस्कुराहट की आभा।

देखता हूँ बच्चों की दुनिया में
प्यार लाती है कितनी खुशी।
नज़र नहीं आता बच्चों के मन में
बिलकुल भेदभाव की छाया।

सोचता हूँ कि ज़िंदगी के पलों में
कुछ लोग फैलाते होंगे गंदगी, पर
रोकना है बच्चों की दुनिया
पर छाने से यह काला साया।

बनूँगा बड़ा दिल के बल पर मैं
फैलाऊँगा प्यार और खुशी जग में,
वापस उड़ेगा सूरज के साथ
लोगों के दिल में प्यार।



संगीत गोपि/
अनुरक्षण विभाग

प्रशासनिक शब्दावली

Staff - कर्मचारी वर्ग, स्टाफ
Stage - अवस्था, प्रक्रम
Stagnation - गतिहीनता, गतिरोध
Standby charges - अतिरिक्त खर्च
Standard - मानक, स्तर, श्रेणी
Standby plant - आपाती संयंत्र
Standing - स्थायी
Standing order - स्थायी आदेश
Starred question - तारांकित प्रश्न
Start up - चालू करना
Starter - प्रवर्तक
State - स्थिति, राज्य, दशा
Statement - वक्तव्य, विवरण
Stationary - अचल, स्थिर
Stationery - लेखन सामग्री
Statistics - सांख्यिकी, आँकड़े

Status - स्थिति, हैसियत, प्रतिष्ठा
Status quo - यथापूर्व
Statutory - सांविधिक, कानूनी
Statutory body - सांविधिक निकाय
Stay order - स्थगन आदेश, रोक आदेश
Steady - स्थिर, संतुलित
Steam - भाप
Steam turbine - भाप टरबाइल
Steel - इस्पात
Steering committee -
विषय निर्वाचन समिति
Stimulate - उत्तेजित करना
Stipend - वृत्तिका
Stipulated - अनुबद्ध, नियत
Stipulated Price - निर्धारित कीमत
Stipulation - अनुबंध



Stock - माल, स्टॉक, सामान
Stock in hand - उपलब्ध स्टॉक
Stock in transit - मार्गस्थ स्टॉक
Stock of finished goods
- तैयार माल का भंडार
Stock variation - स्टॉक में घट-बढ़
Stock verification report
- माल जाँच रिपोर्ट





ബിനാലെയും ബീഫ് സ്റ്റീക്കും

നഗര കുരുക്കുകളുടെ കിതപ്പിൽപെട്ട 'ഫോർഡ് എൻഡവർ' കാർ ഒരു മുരൾച്ചയോടെ നെടുമ്പാശ്ശേരി വിമാനത്താവളത്തിലെ പാർക്കിങ് ഗ്രൗണ്ടിലെത്തി... രാവിലെ 8:30ന് സുഹൃത്ത് പീയൂസ് ലോപ്ഫേ വരും. നീണ്ട മുപ്പത് വർഷക്കാലത്തെ പരിചയം.... ഫ്രാങ്ക് ഫർട്ടിൽ നിന്നും ചെറിയ ഒരു ലഗ്ഗേജുമായി ആളെത്തി.... പഴയ പോലെതന്നെ.... ഇപ്പോൾ 55 വയസ്സായിട്ടുണ്ടെങ്കിലും സായ്പിന് കൂടെ വയർ ഇല്ല... കണ്ണിന് മുകളിലെ പുരികത്തിൽ കുറച്ച് കളർ മാറി.... പിന്നെ എല്ലാം പഴയപോലെ.... സീറ്റ് ബെൽറ്റ് മുറുക്കി കാർ ഇറുന്നു ആസ്പെക്ടി റോഡിലൂടെ മുമ്പിലേക്ക്.....

ഇഷ്ടൻ കൊച്ചി ബിനാലെ കാണാൻ ഫോർട്ട് കൊച്ചിയിലേക്ക് വന്നതാണ്... മുപ്പത് വർഷത്തെ ഇടവേള.... എന്റെ യൗവ്വനയുക്തമായ ഇരുപതു വയസ്സിൽ കണ്ടുമുട്ടിയതാണ്. ട്രാഫിക്കിലൂടെ കാർ പായുമ്പോഴും സുഹൃത്ത് കഴിഞ്ഞ കാലങ്ങളെ വളരെ കൃത്യമായി ഓർമ്മപ്പെടുത്തിക്കൊണ്ടിരുന്നു. സുഹൃത്തിന്റെ ഭാര്യവേർപിരിഞ്ഞതും, ജീവനാംശമായി ഉണ്ടായിരുന്ന നല്ല ഒരു കാർ അവർക്കു കൊടുത്തതും ഇപ്പോൾ സോഷ്യൽ വർക്കർ ആയി ജോലി ചെയ്യുന്നതുമെല്ലാം.... വാതോരാതെ സംസാരിച്ചുകൊണ്ടിരുന്നു..

ഫോർട്ട് കൊച്ചിയിൽ നിന്നും വലതുവശം തിരിഞ്ഞ് ബിനാലെ ഗ്രൗണ്ടിലെത്തി. ബ്രേക്കിൽ കാൽ വയ്ക്കുന്നതിനുപകരം അറിയാതെ ആക്സിലറേറ്ററിൽ കാൽ അമർന്നു. ഹോട്ടൽ 'സീഗളി'ന്റെ മുമ്പിൽ കാർ നിന്നു... തണുപ്പിന്റെ ചെറിയ നീർച്ചാലുകൾ അന്നനാളങ്ങളിലൂടെ ഒഴുകിയിറങ്ങി...

"You are crazy why you are so dull...." സുഹൃത്ത് ചൂടായി എനിക്കെങ്ങനെ വാചാലനാകാൻ കഴിയും... എന്റെ ജീവിതയാത്രയിലെ പ്രധാനപരവും ഇവിടെ ഈ മണ്ണിൽ.... ഈ കപ്പൽചാൽ അരികിൽ... കടൽ കാക്കകളുടെ കരച്ചിലുകളിൽ മട്ടാഞ്ചേരിയിലെ നരച്ച ഗലികളിൽ.... എന്റെ ഇരുപതാം വയസ്സ്... തലച്ചോറിൽ ലഹരി വല നെയ്തു തുടങ്ങി.... മുപ്പതു വർഷം പുറകിലേക്ക്... ഇരുട്ടു മങ്ങിയ, കുമ്മായം തേക്കാത്ത വരാന്തയിൽ മങ്ങിക്കത്തുന്ന ചിമ്മിനി

വിളക്കിൽ അക്ഷര ഖനികളിൽ ഊളിയിട്ട ജീവിതം. നടക്കുമ്പോഴും...തിന്നുമ്പോഴും കിടക്കുമ്പോഴും... കൂട്ട് പുസ്തകങ്ങൾ... പരീക്ഷകളിൽ ഒന്നാമൻ... പക്ഷേ മുമ്പിൽ തുറിച്ചു നോക്കുന്നത് ഇരുണ്ട യാഥാർത്ഥ്യങ്ങൾ... പട്ടിണിയും തേങ്ങലും ഇരുൾ വീണ ഓലമേഞ്ഞ മൺകുരയിൽ പകലന്തി പണിയെടുത്ത് തളർന്നുറങ്ങുന്ന മാതാപിതാക്കൾ, വയസ്സ് ഇരുപതായെങ്കിലും സാഹിത്യവും, കവിതയും നാടകവും അന്നമായി മാറാത്ത അവസ്ഥ.

കുഗ്രാമത്തിലെ അന്തിനേരങ്ങളിൽ സംഗീതവും നാടകവും അരങ്ങുവാണു. പള്ളി സെമിത്തേരി മതിലിനരികിലൂടെ മുട്ട് കൂട്ടിയിടിച്ച് രാവേറെ ചെന്ന് വീടണയുമ്പോൾ ഉയർന്ന ജല്പനങ്ങൾ.

'പത്തിരുപതു വയസ്സായില്ലെടാ... നീ ജോലി ചെയ്തു കൂടുംബം പോറ്റുന്നതു കണ്ടിട്ടു വേണം ഒന്നു കണ്ണടയ്ക്കാൻ.....'
ഇരുൾ മുടിയ ചായ്പിൽ നിന്നും വീണുടയുന്ന തേങ്ങലുകൾ....

തോപ്പുംപടി ജിയോ ഹോട്ടലിലെ സുഹൃത്ത് ഗ്രാമത്തിൽ നിന്നും വിടുതൽ നൽകി... ആദ്യ നഗര മായാകാഴ്ചകൾ... തലയെടുപ്പുള്ള അംബര ചുംബികൾ.... ചില്ലു കൊട്ടാരങ്ങളിലെ തലപ്പാവു ധരിച്ച കാവൽക്കാർ.... തീരത്തെ പുൽക്കാൻ കൊതിക്കുന്ന കായലോളങ്ങൾ പഴയ കൊച്ചി.... മറൈൻ ഡ്രൈവിൽ നിന്നും ചരിത്രമുറങ്ങുന്ന ഫോർട്ട് കൊച്ചിയിലേക്ക്... ഒരു പഴയ ഹോളിവുഡ് സിനിമയിലെ രംഗങ്ങൾ പോലെ.... കപ്പൽ ചാലിനരികിലൂടെ ഒരു നേർവരപോലെ. നഗരം ബീച്ചിൽ നിന്നും ടാറിട്ട പാത കൽപത്ത് റോഡുവഴി മട്ടാഞ്ചേരിയിലേക്ക്.... ഇടതുവശം ഹോട്ടൽ സീഗൾ.

ഹോട്ടലിന്റെ പേര് 'കടൽകാക്ക' വളരെ അന്വർത്ഥമായ പേര്... കായൽ കുഞ്ഞോളങ്ങൾ ചുംബിച്ചു പോകുന്ന ഹോട്ടൽ പോർട്ടിക്കോ.... കുറ്റൻ കപ്പലുകളുടെ സഞ്ചാര പാതയിലെ നിമ്നോന്നതികൾ... ബിയർ നൂണയാൻ കൂട്ടമായെത്തുന്ന വിദേശികൾ.... ഇൻഡ്യൻ, കോണ്ടിനെന്റൽ, ചൈനീസ് വിഭവങ്ങളുടെ സമ്മേളന സ്ഥലം...

ജോലി ഭാരമേറിയത്... ചീഫ് ഷെഫ് മണി അണ്ണന്റെ അസിസ്റ്റന്റ്.... രാവിലെ മുതൽ പണി തുടങ്ങും.... സവാള വെട്ടിക്കുട്ടി വയ്ക്കണം. ഗ്രേവിയിൽ കോഴി പുഴുങ്ങിയെടുക്കണം, ഫ്രൈഡ് റൈസിനുള്ള പച്ചക്കറി സാമഗ്രികൾ തയ്യാറാക്കണം. ഇൻഗ്രേഡിയൻസ് എല്ലാം സെറ്റ് അപ്പ് ചെയ്യണം. നൂറുകൂട്ടം പണികൾ..... രാത്രി കപ്പൽ ചാലിലേക്ക് വേയ്സ്റ്റ് തള്ളുമ്പോൾ അകലെ നിറഞ്ഞു കത്തുന്ന മരൈൻ ഡ്രൈവ് തൈരുവ് വിളക്കുകളെ നോക്കി കരയും കൂടെ...കൂടെ... ലോർക്കയും ബ്രഹ്മതും, വെലിൽ ജിബ്രാനും ആനന്ദും മേതിൽ രാധാകൃഷ്ണനും..... കരയും....ഇരുൾ വീണ വരാന്തയിൽ ഗദ്ഗദങ്ങളിൽ അവരാശസിച്ചിട്ടും... ഇല്ല ഇത് ഒരു അവസാനമല്ല....

നരച്ച പകലുകളിൽ സാന്റേ ഗോപാലൻ വായന ശാലയുടെ പിന്നാമ്പുറങ്ങളിൽ അതിഗംഭീരമായ ശബ്ദവീചികൾ നേർത്തു നേർത്തു വരുമായിരുന്നു.... അത് ഹിന്ദി ഗസലാണെന്നും പാടിയത് 'ഉന്വായി' ആണെന്നും പിന്നീട് എത്രയോ കഴിഞ്ഞാണ് മനസ്സിലായത്.

ഇരുപത്തിമൂന്നാമത്തെ വയസ്സിൽ ചീഫ് ഷെഫ് തമിഴ് നാട്ടിലേക്ക് പോയി. പിന്നെയാണ് ജീവിത ഗ്രാഫ് ഉയർന്നു തുടങ്ങിയത്. താൻ പാചകം ചെയ്യുന്ന 'ബീഫ് സ്റ്റീക്ക്'ന് ഇംഗ്ലണ്ടിൽവരെ പെരുമ നേടി... ബീഫിന്റെ അരകിലോ വലിപ്പമുള്ള പീസിനെ ചോപ്പ് ചെയ്ത്, 'സ്റ്റോക്ക്' വാട്ടറിൽ തിളപ്പിച്ച്, പുഴുങ്ങിയ ഉരുളക്കിഴങ്ങും പച്ചക്കറികളും നിരത്തി വച്ച് കനലെരിയുന്ന പാത്രത്തിനു മുകളിൽ നിരത്തി, അതിൽ ബട്ടർ കഷണങ്ങൾ മേംബൊടിയായി ചേർത്ത് serve ചെയ്യുന്ന ആൾ കൊണ്ട് ഓടി കസ്റ്റർ മറുടെ മുമ്പിൽ വയ്ക്കുമ്പോൾ ബട്ടറിന്റെ പുകയാൽ

കസ്റ്റർമറും, സെർവീസുകാരനും, തമ്മിൽ കാണാൻ പാടില്ല. അതായിരുന്നു... ആ ഡിഷിന്റെ വിജയം. അത് പറഞ്ഞറിഞ്ഞ് അനേകം വിദേശികൾ റസ്റ്റോറന്റി ലേക്ക്.... ഏകദേശം ഇരുപത്തഞ്ചാം വയസ്സിൽ ലോകമറിയുന്ന ഷെഫ്.. ഓഫറുകളുടെ പെരുമഴ. ജീവിതത്തിലെ കുഴമറിച്വിലുകൾ... വിദേശയാത്രകൾ... വിദേശ സുഹൃത്തുക്കൾ യൂറോപ്പ്.... അമേരിക്ക.... ഇപ്പോൾ അമ്പതാം വയസ്സിൽ റിട്ടയർമെന്റ്...

സിമന്റു തറ പൊളിച്ചില്ല. പകരം അതിനടുത്ത് ഒരു വിയറ്റ്നാം മോഡൽ വീടുപണിതു... ഇടയ്ക്ക് ഇങ്ങനെ സുഹൃത്തുക്കളുടെ വാട്സാപ്പിലും, ഈ മയിലിലും നോക്കി അവരെ സ്വാഗതം ചെയ്യും... ഇന്ന് ഈ സായാഹ്നത്തിൽ ഒരു ഓർമ്മക്കുറിപ്പ്.... പീയൂസ് രണ്ടാമത്തെ ബിയറിന്റെ ബോട്ടം അപ്പ് ചെയ്തു. ഫിംഗർ ചിപ്സിന് ഓർഡർ ചെയ്തു. രാവിൽ അവാന കാക്കയും നേർത്തു കരഞ്ഞ് വൈപ്പിൻ ദവീപ് ലക്ഷ്യമാക്കി പറന്നു. ഒരു സൈറൺ വിളിയാൽ കപ്പൽ ചാലിലൂടെ ഒരു കപ്പൽ കടന്നു പോയി.... ഞാൻ ഇടറിയ കാൽ വെപ്പുകളോടെ കിച്ചൻ ലക്ഷ്യമാക്കി നടന്നു... ഒപ്പം 'ലോർക്കയും' 'ബ്രഹ്മതും' ബൊഹീമിയൻ കുട്ടുകാരും.....

കുറിപ്പ് : * 1,2,3,4,5 - സാഹിത്യകാരന്മാർ
* 6 - Beef steak - ഒരു continental dish - പ്രസിദ്ധമായ ഇംഗ്ലീഷ് വിഭവം



പി. ജെ. സെബാസ്റ്റ്യൻ
OM&S

കൃതജ്ഞതയോടെ വിടച്ചൊല്ലുന്നു

ആ ലപ്പുഴ ജില്ലയിലെ ചേർത്തലക്കുടുത്തുള്ള ഒരു ഗ്രാമത്തിലാണ് ശ്രീ. ടോമി തോമസിന്റെ ബാല്യകാലവും വിദ്യാഭ്യാസവും പൂർത്തിയാക്കിയത്. 15 വർഷത്തെ Indian Airforce സേവനം പൂർത്തിയാക്കിയശേഷം 1999 ൽ, റിഫൈനറിയുടെ HR വിഭാഗത്തിൽ HOPW ജോലിക്കു പ്രവേശിച്ചു. 2011 ൽ OMS ലേക്ക് മാറുകയും ഏകദേശം 20 വർഷം ജോലി ചെയ്ത് വിരമിക്കുകയുമാണ്. വിരമിച്ച ശേഷം charity പ്രവർത്തനങ്ങളിൽ മുഴുകി ഇപ്പോൾ താമസിക്കുന്ന തൃക്കാക്കരയിൽ വസിക്കുവാനാഗ്രഹിക്കുന്നു.

പത്നി ശ്രീമതി അമ്മിണി, teacher ആയി ജോലി ചെയ്യുന്നു. 2 കുട്ടികൾ,

മുത്തമകൻ Mr. Akhil, Bangkok നിന്നും MBA പൂർത്തിയാക്കിയശേഷം ഇപ്പോൾ Bangalore ൽ ജോലി ചെയ്യുന്നു. പുത്രി Athulya, Bangalore Christ College ൽ നിന്നും M.tech പഠനം പൂർത്തിയാക്കി.

തന്റെ ജീവിതത്തിലെ എല്ലാ ഐശ്വര്യങ്ങൾക്കും മുഖ്യകാരണം BPCCL ൽ തനിക്കു ജോലി ലഭിച്ചതു മൂലമാണെന്നു ടോമി വിശ്വസിക്കുന്നു. എല്ലാ കാര്യങ്ങളുടെയും നല്ല വശം കാണുവാൻ ശ്രമിച്ചാൽ നല്ലതു മാത്രമേ വരു എന്നു ടോമി അഭിപ്രായപ്പെടുന്നു.

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സ്നേഹപൂർവ്വം വസന്തകുമാർ

റിട്ടയർമെന്റ് ജില്ലയിലെ പാരിപ്പിള്ളി (പാമ്പുറം) സ്വദേശിയായ ശ്രീ വസന്തകുമാർ 1980 മുതൽ 1997 വരെ Indian Navy യിൽ ജോലി ചെയ്തതിനുശേഷം 1999ൽ റിഫൈനറിയിൽ join ചെയ്തു. ഒരു sportsman ആയ വസന്തകുമാർ കോളേജ് പഠനകാലത്ത് Kerala University യുടെ കബഡി ടീമിൽ അംഗമായിരുന്നു. 2003ൽ Hindustan Latex Recreation Club ന്റെ ആഭിമുഖ്യത്തിൽ നടന്ന കേന്ദ്ര വ്യവസായ സ്ഥാപനങ്ങളുടെ നാടക മത്സരത്തിൽ പങ്കെടുത്ത് നാടക അവതരണത്തിൽ ഒന്നാം സ്ഥാനം കരസ്ഥമാക്കുകയും ചെയ്തിട്ടുണ്ട്.

Navy service കാലത്തു ഒരുവർഷക്കാലം Soviet Union ൽ താമസിച്ച്, Indian Navy യുടെ goodwill visit പ്രകാരം അനേകം വിദേശ രാജ്യങ്ങൾ സന്ദർശിക്കുവാൻ സൗഭാഗ്യം ലഭിച്ചതായും, അതിൽ ഓർമ്മയിൽ വേദന തങ്ങിനിൽക്കുന്നത് Vietnam ലെ Ho Chi Minh city സന്ദർശനമായിരുന്നു എന്നും വസന്തകുമാർ ഓർക്കുന്നു.

വസന്തകുമാറിന്റെ പത്നി ശ്രീമതി റാണി വീട്ടമ്മ ആണ്.

മകൻ Sujith Kumar V, B.Tech, MBA കൂശേഷം Singapore ൽ ജോലിചെയ്യുന്നു. മരുമകൾ Anjana S, M.Tech നു ശേഷം Singapore ൽ ജോലിചെയ്യുന്നു. കൊച്ചുമകൾ ഇഷ. മകൾ സുരഭി V R, Trivandrum Medical College ൽ നിന്നും MBBS കരസ്ഥമാക്കിയതിനുശേഷം, MD പഠനത്തിനായി Government Medical Collage, Chennai ൽ practice ചെയ്യുന്നു. മരുമകൻ Vinayak M, MD കൂ ശേഷം Nephrology യിൽ DM നു വേണ്ടി Chennai Medical Collegeൽ പഠിക്കുന്നു.

വസന്തകുമാർ അതീവ സംതൃപ്തനായി റിഫൈനറിയുടെ പടികൾ ഇറങ്ങുകയാണ്. സ്ഥാപനത്തോടും സ്കൂളിനോടും, പ്രവർത്തകരോടും നന്ദിയുണ്ട്. പുതിയ തലമുറയോട് പറയുവാനുള്ളത്, വിദ്യാഭ്യാസത്തിലൂടെ നേടിയ ഉയരങ്ങൾക്കപ്പുറം നമുക്കുവേണ്ടത്, ജോലി ചെയ്യുവാനുള്ള ഒരു മനസ്സും, മാനുമായ പെരുമാറ്റവുമാണ്. വിജയിക്കുവാൻ ബുദ്ധിയും ശക്തിയും മാത്രം പോരാ, മാറ്റങ്ങളെ ഉൾക്കൊള്ളുവാനും അതനുസരിച്ചു തൊഴിൽ മേഖലയെ ക്രമപ്പെടുത്താനുമുള്ള കഴിവും ആവശ്യമാണ്.

നിറഞ്ഞമനസ്സോടെ, സ്നേഹത്തോടെ ഇപ്പോൾ കൊല്ലൻപടിയിൽ താമസിക്കുന്നു. റിട്ടയർമെന്റിനു ശേഷം സ്വദേശത്തും കൊല്ലൻപടിയിലുമായി കഴിയാനാണ് ആഗ്രഹം.

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വസന്തൻ വിപ്രായുന്നു

ശ്രീ. വസന്തൻ കെ. 19 വർഷക്കാലത്തെ രാഷ്ട്ര സേവനം 47 Air Defence Regiment ൽ Radar Operator ആയിട്ടായിരുന്നു. Bombay, Jamnagar, Jodhpur, Ambala, Ludhiana എന്നിവിടങ്ങളിൽ സേവനം അനുഷ്ഠിച്ചിട്ടുണ്ട് റെഡാർ ഓപ്പറേറ്ററായി.

1999-ൽ CRL HR department-ൽ ജോലിയിൽ പ്രവേശിക്കുകയും 2010-ൽ OM&S Department ലേക്ക് transfer ആവുകയും ചെയ്തു. 20 വർഷക്കാലം കൊച്ചി റിഫൈനറിയിൽ സേവനം ചെയ്യാനുള്ള അവസരം കിട്ടി.

ഭാര്യ സോമലത റിട്ടയേർഡ് ടീച്ചറാണ്, രണ്ടു കുട്ടികൾ, മകൾ ആര്യ BDS കഴിഞ്ഞു. PG പഠനത്തിനു വേണ്ടി prepare ചെയ്യുന്നു. മകൻ

അരുൺ BCA Cloud Computing and Cyber Security യ്ക്ക് പഠിക്കുന്നു.

റിട്ടയർമെന്റിനുശേഷം സ്വന്തം സ്ഥലമായ കൊല്ലം ജില്ലയിലെ നെടിയവിളയിൽ മാതാപിതാക്കൾക്കൊപ്പം കഴിയാനാണ് ആഗ്രഹം. എന്റെ ജീവിതത്തിന്റെ എല്ലാവിധമായ ഐശ്വര്യങ്ങൾക്കും നല്ലൊരു പങ്ക് BPCL KR ൽ ജോലികിട്ടിയതും അതുപോലെ നല്ല വരായ കുറെ സുഹൃത്തുക്കളെ കിട്ടിയതുമാണ്. ഇതിൽ അതിയായ സന്തോഷമുണ്ട്.

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Wedding anniversary

Mr. Aby John M/HR & Sherly Aby John



Mr. Aravindakshan R/OM&S & Shanthini M



CONGRATULATIONS



Hearty congrats **Mr. Anilkumar N V** / P&U (IREP Utilities) on successfully completing M. Tech. in Manufacturing Management from BITS, Pilani (Rajasthan).

FELICITATIONS

Shijilraj KM (P&U-Utility) and Megha on the birth of a daughter

Abd hul Niyas K P (P &U- Electrical) & Nihala on the birth of a baby boy

Mr. P. K. Babu/OM&S & Rema



Quiz Master: **S. Parameswer** (HR)

Send your entries to Mr. SP Quiz Bowl, Jwaladhvani desk, BPCL Kochi Refinery, before 25.05.2019



1. What is the antonym of Sadism ?
2. This lawyer-turned-fashion model is the Brand Ambassador for the Lok Sabha elections in Jammu and Kashmir.
3. Which variety of turmeric indigenous to Southern Odisha, has earned geographical indication tag from Intellectual Property India, functioning under Union Ministry of -----
4. Fill up the blank spaces in the number series : 11, 23, 48, 99, ---, 409, ---
5. Expand PUBG, an online multiplier battle royale game.
8. Scientists have found a new state of physical matter recently. The new state is solid and liquid at the same time. This new state is called ?
9. The town of VEDARANYAM, in southern Tamil Nadu, is famous for two things. What are the two things ?
10. What is the basic difference between NRE account and NRO account ?
11. What is the English term for the Malayalam movie ODIYAN ?
12. Ratnagiri in the South West part of Maharashtra is world famous for which fruit & its variety.

Answers to QB-April-2019 :

Winner of QB-April-2019 : M Keerthana, Maint.

1. Ralph Lauren 2. This permits a candidate to contest any election from upto two constituencies 3. A localised widening of an artery, vein or the heart 4. Dipa Karmaker 5. (formerly known as) Metal Scrap Trade Corporation 6. 55 7. A tuft of loosely hanging threads or cords knotted at one end and attached for decoration to soft furnishings, clothing, etc.. 8. Rishikesh, Dehradun, Uttarakhand 9. An ingredient of a product or service is pulled into the spotlight and given it's own identity 10. Elderly employees working beyond the age of retirement



TALENTIA

Where everyone is a star!



Theme: Sunrise at the Refinery



PHS Mani/Proj (CS)

Theme: I, me, myself



Rajeev Raj/Mfg

TALENTIA

Where everyone is a star!



Award winners of Talentia with ED (Projects) Mr. P. S. Ramachandran,
ED (HR) Mr. Jayesh Shah and ED (Refinery Operations) Mr. Murali Madhavan P.