



energising lives

JWala DHWANI



DEEP DIVE INTO DIGITAL

ജ്വാലധനി | NOVEMBER 2017
Energising BPCL Kochi Refinery

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Deep dive into Digital

Today, social media is penetrating deep into the minds and homes of people. Young and old are amazed at the various platforms that are available, the speed at which information travels, and the trends that are created every-day. Comments on social media are receiving immediate viewership and endorsement, be it paid or unpaid promotion. It is precisely in this context that it is important for Kochi Refinery to talk more about our achievements as a leading entity of Bharat Petroleum, because we know best about our products, systems, services and people.

We are growing day by day on our official Twitter handle www.twitter.com/KochiRefinery and soon we will be launching our official profile on Facebook too. By a conscious attempt of being on social media, we are opening an opportunity for employee ownership, trust and brand amplification at a totally different plain. For taking this initiative forward, we recently created a Digital Team with nominated members from all Departments. They are looking at an immediate target of having all KR members, staff and family on these official platforms to celebrate the unity of the KR fraternity. I urge each one of you to open your accounts and be a proud follower of BPCL Kochi Refinery on our social media platforms where you can catch the updates on real time.

We are glad to bring you all the highlights of the past month including the recognition for our decade of excellence in pollution control and the new projects like PDPP and MSBP. We also wish good tidings to our colleagues who are moving into new phases of their lives. Our best wishes and sincere thanks to the two former editors of *JwalaDhwani*, Mr. George Paul and Mr. Geogy P Thomas for their significant contributions in energizing readers and upholding the tradition of this unique journal of Kochrefiners.

As we are diving deep into digital, we are pleased to share that a digital version of *JwalaDhwani* will also hit online, very soon!

Please stay tuned!.

Warmly
Editor.



Jwala DHWANI

ജ്വാലധനി
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KR marks a decade of “Excellence” in Pollution Control



Team KR celebrates the proud moment at the Kerala State Pollution Control Awards ceremony

For the 10th consecutive time BPCL Kochi Refinery has won the “Excellence Award” for substantial and sustained efforts in pollution control and initiatives in environment protection among very large industries.

BPCL Kochi Refinery received the Kerala State Pollution Control Board's Excellence Award for the year 2016-17 from Hon'ble Chief Minister of Kerala Mr. Pinarayi Vijayan in the presence of Mr. A.C. Moideen, Hon'ble Minister for Industries,

Sports & Youth Affairs at a function in the State Capital, Thiruvananthapuram on 4 October 2017.

Mr. Prasad K Panicker, Executive Director (Kochi Refinery), Mr. S Somasekhar, Chief General Manager (Advisory Engineering)

and Mr. Damien Gracious, Chief General Manager (Health, Safety & Environment), BPCL Kochi Refinery received the award on behalf of BPCL Kochi Refinery. Mr. K Muraleedharan MLA and Mr. K Sajeewan, Chairman, Kerala State Pollution Control Board were also present.



Tribute to the Father of our Nation on Gandhi Jayanti



Mr. P.S. Ramachandran, ED (Projects) pays tributes at the ceremony in Kochi Refinery



Employees & CISF team take the SwachhBharat pledge led by ED(Proj) at BPCL Kochi Refinery on 2 Oct 2017.

ED (KR) presents BPCL Dividend to Hon'ble CM of Kerala



Bharat Petroleum's dividend to the Government of Kerala was presented to Hon'ble Chief Minister of Kerala at Thiruvananthapuram on 4 October 2017.

Mr. Prasad K Panicker, Executive Director, BPCL Kochi Refinery

handed over the cheque to Hon'ble Chief Minister Mr. Pinarayi Vijayan.

In three parts, so far, BPCL has handed over a total amount of ₹ 40.44 crores as dividend for the FY 2016-17. BPCL's Annual General Body meeting was

convened in Mumbai on 12 September 2017.

BPCL has paid a dividend of 325% per share to all shareholders and also issued bonus shares in the ratio of 2:1. Presently GoK holds 1,86,66,666 no. of shares in BPCL after the issue of bonus shares.

ED(KR) calls on Chief Secretary, Government of Kerala



ED(Kochi Refinery), Mr. Prasad K. Panicker apprised new Chief Secretary, Govt of Kerala

Dr. K. M. Abraham IAS on the IREP Commissioning at Kochi Refinery, Tax deferral for IREP

and PETCHEM projects, other proposed projects, and the Skill Development Institute at Kerala. Dr. K. M. Abraham who was Addl. Chief Secretary(Finance) prior to taking over as Chief Secretary, appreciated and congratulated KR team for the completion of the huge project and assured all support for future endeavours of BPCL.

Mr. S Somasekar, CGM, Advisory Engg and Mr. Vinod T. Mathew, Asst. Manager (PR) were also present at this meeting.

Moving on to new mega projects PDPP & MSBP



After exemplary team work, Kochi Refinery has successfully completed and commissioned the IREP units and we are all set to move on to the PDPP and MSBP projects with the same enthusiasm and commitment.

Propylene Derivative Petrochemical Project (PDPP) is our attempt to diversify BPCL KR product portfolio and make our foray into petrochemicals. Acrylic Acid Unit, Oxo Alcohol Unit and Acrylates Unit are three major units coming up as part of the project. With novel technologies and challenges that have never been encountered before, the project brings along an opportunity for every member of team BPCL to rise to the occasion and bring in innovative ideas to the table. At 43.3% overall physical progress as on 15 September we are nearing the milestone of 50%. On the construction front, structural jobs in the PDPP units and off-sites have commenced and mechanical jobs are under award. The next sixteen months are extremely crucial for us and we have to leave no stones

untuned to complete the project before February'19.

Motor Spirit Block Project (MSBP) is another project being executed at KR for achieving supply of Euro VI standards compliant Motor transportation fuels to the nation from April 2020 onwards. It is a target set at the highest level by Government of India. After a lot of thought on the most appropriate execution methodology, we have decided to opt for the LSTK mode. Three major contracts are being lined up for the ISBL composite jobs, CCR package and the Heater package. The offsite jobs shall be executed through the conventional way.

We have crossed 5 million LTA free man-hours at PDPP. Heartfelt appreciation to the entire PDPP team for having crossed this milestone. Mechanical jobs are poised to commence in the near future and both the manpower at site and the complexity of jobs shall increase manifold. We must not view the LTA free count as a number alone. It is in fact a measure of our commitment

to the safety and well-being of every worker who is working day in and day out at our project site to make it happen for us. As we enhance our project management competence, safety shall remain first and foremost at all levels.

With three major projects being executed in quick succession, KR is undoubtedly a crown jewel as far as project management within BPCL is concerned. We have taken up some new initiatives to keep pace with the dynamic times and to empower our project management capabilities in a big way. A Project Monitoring Office is being instituted for the MSBP project and M/s Deloitte shall be assisting us in chalking a roadmap/strategy for executing and monitoring the project in the best possible way. Another notable initiative is a project monitoring app which is currently under development in-house in collaboration with the IS department.

M/s Intertek has also been roped in as an external expediting agency.

Hindi Fortnight Celebrations-2017 in BPCL Kochi Refinery



“We have to use simple Hindi in our day to day official work, so that everybody will understand it easily,” expressed Dr. Susmita Bhattacharya, Asst. Director (Implementation), Regional Implementation Office, Min. of Home Affairs, Govt. of India. She was addressing Kochi Refinery employees at the valedictory ceremony of the Hindi Fortnight Celebrations 2017.

Dr. Bhattacharya also shared that, without the support of Act/Rules itself, we must come forward to adopt Hindi and Hindi must develop along with our new generation. She was highly appreciative of the interest shown by KR in using official language.

“As per the Government Official Language policy, our Corporation has implemented many attractive incentive schemes to encourage employees to use the language.

There was a time, when we needed Hindi only while visiting Delhi or Mumbai. But now times have changed. Now, to work in Kochi Refinery or even to live in Kerala, knowledge of Hindi is mandatory owing to a mixed workforce from across the country,” shared Shri C. K. Soman. He began his presidential address congratulating the winners of the various Hindi competitions.

Several engagement programmes for employees and knowledge sharing sessions marked the Hindi Fortnight celebration at Kochi Refinery during 14-28 September, 2017. The prime objective of the fortnight year after year is to propagate and appreciate the usage of the official language.

Competitions for KR employees included Poetry writing, Administrative Terminology & Translation, Picture Says Story, Dumb Charade, Quiz,

Antakshari, News Reading, Light Music (Women & Men), and Group songs. Active participations of employees made the Hindi Fortnight Celebrations of Kochi Refinery a grand success.

Prizes were distributed at the Hindi Fortnight valedictory function on 10th October, 2017, where Ms. VR Girija, Senior Manager (Official language) presented the Report on Implementation of Official Language during the year 2016-17. Mr. S Anujan, General Manager (Training IREP), felicitated. Mr. Suresh Kumar R, Manager (P&CS) Ms.Elizabeth Davis, PR Assistant and Ms. Latha Kamath, OL Assistant also spoke.

Projects Department was the overall champions and received the Rolling Trophy from the Chief Guest Dr. Susmita Bhattacharya, Mr. C K Soman, and Mr. S Anujan.

[Winners Details Page No : 22](#) >

After sunset Mock Drill



A mock drill was conducted at the IREP LPG Mounded bullet on 22 September at 1930 hrs for understanding our preparedness for gas leaks and Level-II emergencies after sunset at Kochi Refinery. All offices of the Co-ordinators functioned as per the Emergency Response Disaster Management Plan. Fire trucks from the Mutual aid partners also reached the site. The leak was clamped by the maintenance crew with the support of the Fire Crew and the emergency was called off at about 2020 hrs. A review



meeting was held immediately after the drill to understand the view points of internal and external observers.

External Observers included Mr. Roy. P Pius (Jt. Director of Factories & Boilers), Mr. M T Reji,

Chemical Inspector, F&B Dept, Mr. Lal Varghese, Inspector, F&B Dept, Mr. S.M. Kulkarni, Deputy Chief Controller of Explosives, Mr. Amit Kumar, Deputy Controller of Explosives and Mr. Unnikrishnan, Ernakulam Fire Station.

Safe Work Practices

As part of our effort to implement systematic Process Safety Management, we continue to focus each month on each element. This month the focus is on Safe Work Practices. This is the element of Risk Based Process Safety (RBPS that helps control hazards associated with

- ▶ Protect personnel from hazards and hazardous environments (for instance, control of hazardous energy through lockout tag out, or blinding of pipe lines before confined space entry)

- ▶ Protect against mishaps that could have catastrophic secondary effects (such as excavation in or around a process area, or hot tapping lines and equipment)

- ▶ Control special hazards (like explosives or ionizing radiation)

- ▶ Prevent unauthorized impairment of safety systems (such as fire system impairment or temporary bypassing of interlocks) Procedures and

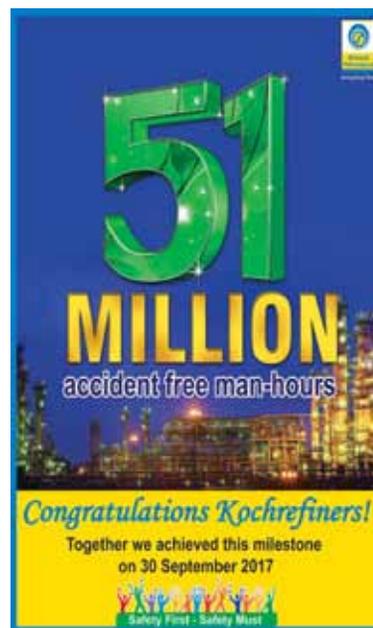
maintenance and other non-routine work.

An integrated set of operating, maintenance, and safe work procedures helps prevent accidents and process upsets. The purpose of safe work procedures is to :

permits that specify how work is to be performed are typically developed by facilities. These procedures and permits are used by operating facilities on a day-to-day basis to control non-routine work. Permits

are normally issued or authorized by trained operators, supervisors, or safety specialists. Use of safe work procedures and proper execution of non-routine work is often a shared responsibility between operators, maintenance personnel, and contractors who perform the work.

Developing a set of safe work procedures helps facilities manage risk associated with non-routine work.



51 million & counting

A contact programme was arranged at the Maintenance shop to mark the crossing of 51 Million accident free man hours, on 30 September 2017, when KR crossed 4292 days. Mr. Prasad. K Panicker, ED (KR) I/c, Mr.P.S Ramachandran, ED-Projects and senior executives participated. Mr. CK Soman, CGM(O)I/C addressed the gathering and congratulated KR team on this achievement.

Stressing on mental health at work place

A special session on Mental Health at work place was organised as part of the ESE Fest 2017 at Kochi Refinery on 10 October. Dr. Diana Suresh and Dr. Jisha, from Varma Clinic Stressed that physical exercise is a sure shot way to get over all kinds of stress. A healthy and happy mind can enhance productivity, so quit being lazy and make time for play, yoga or even a simple walk to keep the nerves calm was their sound piece of advice to the attentive participants.



Handmade with a heart of Gold



A sale of handmade products by specially abled children of KRIPA foundation was organised within KR premises as part of the ESE Fest on 11,12 October 2017. DGM (Security Co- ord.), Mr. Babukumar KR inaugurated the sales. The array of items included umbrellas, books, jewellery boxes, gift cases, files and folders and beautiful candles.

Oushadha sadhya

Dr. Sajeew Kumar, a well know consultant in Naturopathy enlightened KR employees with the goodness hidden in those parts of vegetables which we often discard. A demo session on "Oushadha Sadhya" was organised during 11 to 13 as part of the ESE Fest in Kochi Refinery. Many of the special dishes were served at lunch for employees. Dr. Sajeew also shared the medicinal value and significance of many unassuming plants growing right around us. He also shared about 15 different herbs that could be used in drinking water that have very positive effects on the human body.



GP, a unique ambassador of Kochi Refinery



The first big batch of Engineers, fondly known as the *loyal 15*, joined Kochi Refinery on 14 Sept 1981. George Paul, our GP, is one among them who made KR and Kochi their own, giving three decades plus of their life, skills, knowledge and dedication to grow with their Refinery. As a fresh recruit, GP was posted first in the CDU-1, which was the centre of action as it also was an open box of opportunities for a young engineer, like him. Ahead of him was a sea of learning waiting to be discovered in the premium organisation and the only Refinery in Kerala which today has grown to the biggest PSU refining unit in India.

He could see the pages of his books come alive in the pipelines and tall columns in the Plant and three decades later, after extensive stints in diverse areas like operations, process engineering, process optimization, public relations, project technical and corporate planning at Kochi Refinery and also at Mumbai Refinery, George Paul, Chief General Manager (Project Technical) is all set to take off for his second innings with his wealth of knowledge in a highly demanding area of Petrochemicals, an industry with the highest stakes going forward.

"I am very fortunate to have been part of the Petchem Project of BPCL Kochi Refinery from the early stages and I am confident that we can contribute tremendously to BPCL's vision as well as perform exceedingly well as a key player in the Petrochemicals initiative of BPCL," expressed George Paul, the team lead of Kochi Refinery's foray into the Petrochemicals business. "From selecting technologies to infrastructure development in linkage with the Integrated Refinery Expansion Project, the deliverables for this team was huge as the Refinery was treading into a highly niche area and has BPCL investing heavily in KR. In three years, the team has made its mark and KR is all set for the new boom of petrochemicals. I wish the KR team all the very best on this new journey that can change petroleum industry in a big way."

Born in Kottayam, GP, schooled in different States as his father was working with the Indian Railways. He went on to complete his engineering at Regional Engineering College, Trichy and worked with M/s Nitta Gelatin, Koratty before joining erstwhile Cochin Refineries Ltd. His sons, Praveen and Tarun have chosen streams entirely

different from him. Praveen completed his Engineering in Computer Science and is now working with global consultants, Ernst & Young at Kochi. Tarun with his Bachelors in Business is following his passion for social service with an NGO, Just for Kicks which is in to development of lesser privileged children through football and is presently at Hyderabad. George Paul and his wife Elizabeth have settled in Kochi since 1983 and are very happy to continue here.

GP was head of Product Despatches at Mumbai Refinery for about three years before he took over the Petchem Project at KR. "I look at the assignment in Mumbai Refinery as a wonderful opportunity for exchange of knowledge and blending of cultures. I am grateful to team MR for their support and co-operation," he shared warmly. GP, who was also head of PR and Editor JwalaDhwani for a short stint, is leaving behind a unique legacy for KR to build on. His warm personality and his passion for the finest details of execution is what made him a true brand ambassador of Kochi Refinery.

We wish George Paul and his family good health, happiness and all success as they move into a brand new phase of life.

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Kavitha Mathew/HR

Geogy Thomas P, ever ready for the new



Of the many stories of self-reliance about Geogy Thomas P, the one about the house painting may seem the most remarkable. He once painted the whole of his over 2500 sq feet house at his spare time 'single-handedly.'

"I was then Senior Manager (Shift Administration). The ample free time at home gave me a thought of giving a try of painting the house by myself. My wife, Daisy did the painting up to the lintel level, while I was on the job; and I finished the remaining at height, when I was back at home. In fact, in my young days I did a lot of pencil sketching and stumping. I thought of bringing this art experience to the crass job of wall painting," he recalls.

Mr. Geogy brings this same self-reliance and exuberance of energy to all walks of his life. Be it the kitchen garden he manages. Be it his speeches in the Toastmaster clubs. Be it bringing new changes in his job areas.

Hailing from the farming village of Kadayinicadu on the banks of Manimala River, he had his early education in the local school. After securing good marks in Pre-degree from SB

College, Changanasherry, he joined Regional Engineering College, Kozhikode.

Securing University 2nd Rank in 1979, Geogy joined REC itself as a lecturer for a year. "I had the rare distinction of having taught some of my BPCL colleagues like Nair Suresh, M P Jayan, K Narayanan etc."

Later, he had a stint in Telco in its R&D wing in Pune before he joined Kochi Refinery in 1981. Initially, he put in 17 years in the Oil Movement & Storage. Leading the Ocean Loss Study is one of the most inspirational assignments that he recalls of those days. After OM&S, he had worked in almost all technical departments except Projects.

He had also had a deputation of two years at Nigerian National Petroleum Company's Port Harcourt Refinery. "It was during 1989-91 when Nigeria was going through a crucial phase of development. Indian Oil PSUs were extending assistance and there were many engineers from these companies. Working in an African refinery in a growth phase and living in an international community was a great experience." Another tenure, he fondly remembers is his years in Public Relations.

"Interacting with a lot of stake holders was a brand new experience. Those were critical time of merger of KR with BPCL. It was challenging. The stint both as Editor, Jwaladhwani and PR Head, helped me to realize the importance of communication in business and the need to build relationships and most importantly to maintain it"

Geogy feels that the lessons of PR came handy when he moved to Safety. "As a team we decided to give a thrust to safety communication. We introduced daily safety slogans and KR-theme based birthday cards," he says. "Safety observances were given great importance during the time. We were given a free hand to enhance safety awareness," says V M Ramesh.

Now, retiring as General Manager (QMS), Geogy is candid about his career: "I came as a zero while joining KR and am going as a hero. He is all praise about the CRS & CRECCS canteen "I thank CRS and the canteen for adding value to our lives"

His wife Daisy Thomas is a home maker. Elder son Albin is pursuing his studies in Florida,USA. The youngest Allen married to Anu and are working in Toronto, Canada.

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Vineeth M Varghese/HR

Lovely Mathew bids adieu



After a highly energizing stint of 36 years, Lovely Mathew bids adieu. Lovely joined erstwhile CRL as a Commercial Trainee in HR department in 1980 and was confirmed as Typist Clerk in the then Materials Department. She was the first woman employee to be posted in this Department. "I was the first lady to join in Materials Dept and worked under the able guidance of stalwarts who have laid the foundations of Materials Dept and trained youngsters like us".

Lovely retires as Manager (P&CS) and she will be dearly missed, her colleagues say. She is respected for her dedication and commitment to the work assigned to her which she ensured was delivered to the minutest detail and completed on time and abiding all protocols. For her sound knowledge and training skills in the areas she had mastered over a period of time, Lovely

has been fondly called as the "encyclopedia of P&CS". Her principle was to involve and accept all transitions and learn new things. Lovely received the Best Employee Award during 2003.

Mr. Sivaprakasam G of P&CS opined "Lovely is really an asset to P&CS. She is not only Lovely by name but also in her approach to all". Her long time colleague, Ms. Lalithambika T N says that "Lovely is a synonym for dedication. There will be no replacement for Lovely and she will be missed very dearly.

My colleagues and seniors, past and present have made me what I am and I am happy that I could be part of several shutdowns and critical events. My role has helped me in keeping cordial relations with people of all departments. I am thankful to all those who have associated with me including staff of Canteen,

Society and Stores for their help and guidance. Also obliged to the staff and Teachers of CR School who have supported my children and moulding them. I am indebted to the Management for all my career and personal achievements", Lovely shared.

Lovely's husband, Mr. Jolly Philip, retired as District Protocol Officer, Ernakulam. Their son Philip Jolly, is working as a Post Graduate Teacher with Naval Public School, Erankulam and his wife Ms. Jeena Jacob is working with the in Civil Supplies Corporation, Ernakulam. Their daughter Ms. Jiji Jolly completed her MBA and is married to Mr. Blessen, and they have settled in Dubai.

JwalaDhani wishes all the best to Lovely and her family for a healthy and peaceful life ahead.

Her address :

Koorappillil House, Kodamkulangara
Tripunithura – 682302

Tel:0484 2775742 / Mobi: 9072345742

E-mail: lovelymatew1957@gmail.com



Thulasidas N./P&CS

Team KR at Project Managers Global Summit



Team Kochi Refinery represents BPCL at the Project Managers Global Summit 2017 organised by the International Project Management Association in New Delhi. Lishoy V, Manager (Projects), Jayakumar P, Manager (Projects), Unnikrishnan Nair PK, SM (Projects) and Alok Tripathi, Manager (Projects) with Dr.GS Pillai, President (IPMA India) and former DRDO scientist (BRAMHOS Missile chief).



Kochi Refinery dives deep into Digital

Kochi Refinery launches its very own Digital Media Team, with Officers from all departments of the BU. The team came together at an exclusive workshop on "Deep Dive into Digital" where Executive Director (KR), Mr. Prasad K Panicker launched the activities of the Group. Setting the team on a mission mode, ED(KR) urged them to work on effective strategies to motivate employees to share extensively about Kochi Refinery on digital platforms and spread positivity.

Mr. M.V. Prabhakaran, Chief General Manager (HR) while setting the tone for the workshop opined that by going all out on Social Media, we

are opening an opportunity for employer branding, affirming our trust in our people, and also achieving brand amplification at a totally different plain.

Mr. L.L. Ramachandran, GM (IS), spoke in detail about the Digital Integration in Kochi Refinery and BPCL and urged the team to ignite more awareness to help employees appreciate the ease of access, connectivity and convenience at the fingertips that the digital media brings.

We thank Mr.P.S.Ramachandran, ED(Projects) Kochi Refinery and Mr. Murali Madhavan P, CGM (IREP Commissioning) who were also present to energise the team formed for the new media initiative by Public Relations, Kochi Refinery.

Kochi Campus. The team is all set to bring a visible change to Kochi Refinery's presence on Social Media.

The official Twitter handle of BPCL Kochi Refinery, www.twitter.com/KochiRefinery was launched by ED(KR) on 5 June 2017. We celebrated world Friendship Day, 5 August 2017 with our first 100 followers. Two months down Kochi Refinery thanks our 300+ followers for energizing the KR twitter handle. Team KR Digital is looking at enrolling the entire KR family on to the KR social platforms to be with us on the very exciting journey. We are all set to launch the official Facebook profile of Kochi Refinery very shortly. A warm welcome to all Kochi Refiners to find and follow BPCLKochiRefinery on Facebook too.

Stay tuned on these platforms for contests and campaigns that will definitely enrich and energise you. **Hearty congrats to Mohit Verma**, Internal Audit (BPCL – CO), the winner of KR's first Twitter contest that was organised for BPCL family members, this Diwali.

We invite you to turn to page 16, to find out the 7 solid reasons of why you should follow us on Twitter. Let's get digital!



Digital Marketing strategists from M/s Apsalt Technologies shared about the new trends in digital marketing and social media at the workshop organised on 22 September 2017 in association with BPLC

7 reasons

why you should
FOLLOW
@KochiRefinery



#MondayMotivation

To share a slice of your life or work and be the inspiration. [Send us a short write up with a suitable picture/video as a message to @KochiRefinery on www.twitter.com. The picture/video has to be of yourself or that you have taken. Do not use copyrighted images].



#WisdomWednesday

Insights from visionaries can ignite imaginations. Stay tuned!



#TopicTuesday

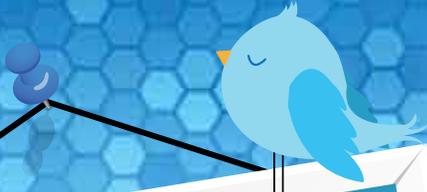
Stay tuned for topics ranging on Health, Safety, Environment, CSR and other current topics from the Petroleum Industry



#ThrowbackThursday

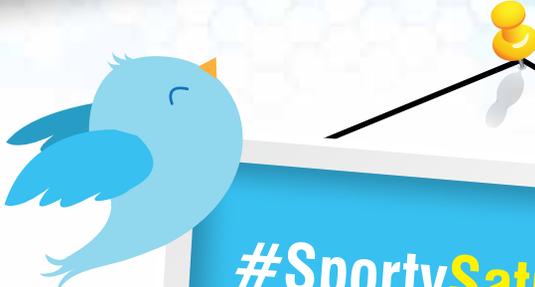
This day that age, a blast into the past to know more about your Kochi Refinery





#FoodieFriday

Check out simple recipes to energise your weekend. [Send us your favourite recipe as a message to @KochiRefinery on www.twitter.com. You can send it with photos of you cooking or a video of the entire process]



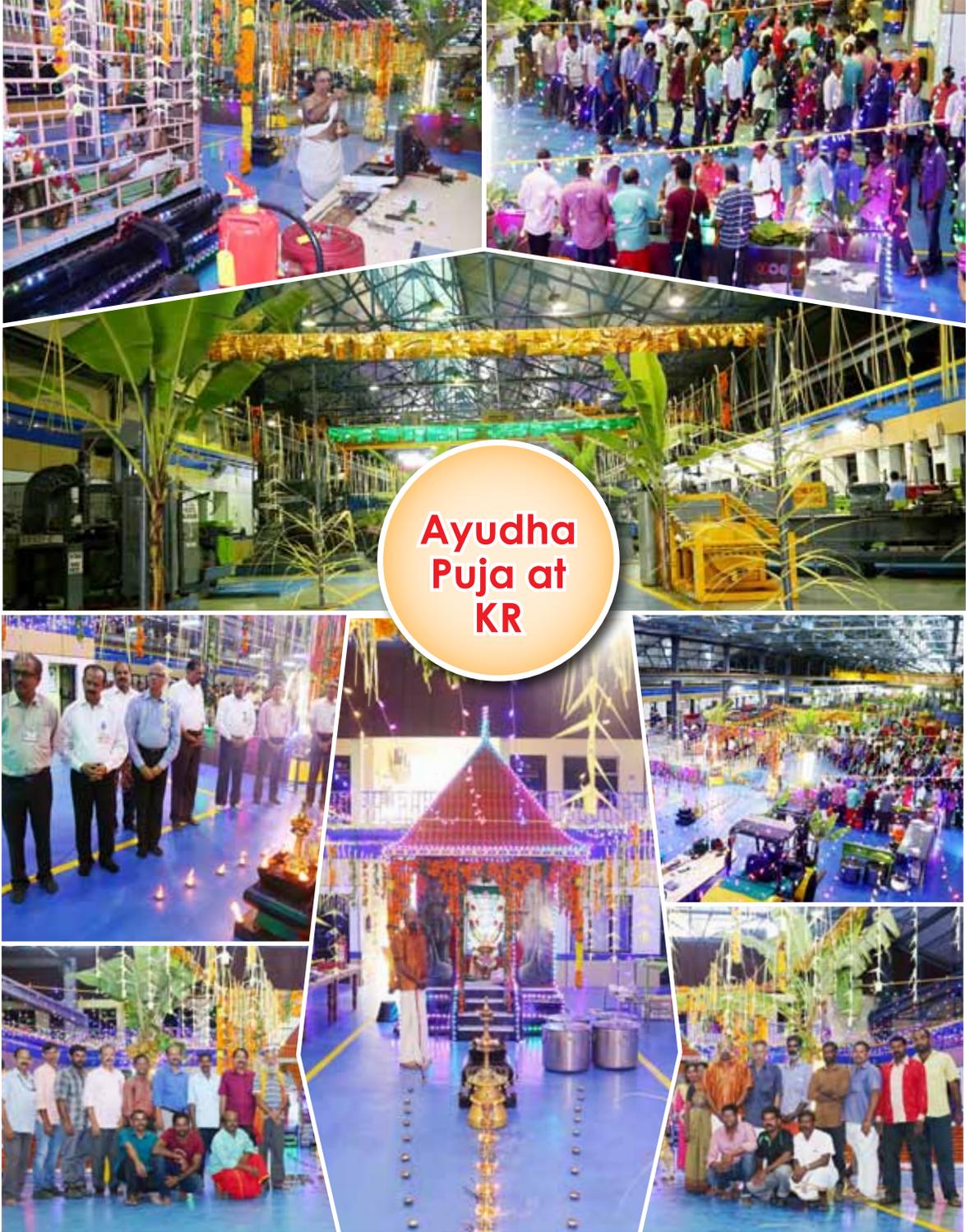
#SportySaturday

Chillout and catch up with all things good for your Body



#ChilloutSunday

Travel, leisure, social work or just being YOU. Write in with a video/picture that tells us about your inner-self. [Send us a short write up with a suitable picture as a message to @KochiRefinery on www.twitter.com. The picture/video has to be of yourself or taken by you or relevant to your article. Do not use copyrighted images]



**Ayudha
Puja at
KR**

By bowing before the powers of Knowledge and Wisdom, employees joined the Navaratri festivities to pray for another year of safe and excellent performance. As observed

each year, a sanctum sanctorum was erected at the Maintenance shop for the traditional offerings of Ayudha Puja where machines, tool and equipment both old and

new were offered in prayer as is the tradition in Kerala. Employees at all levels and from all departments participated in this annual prayers for Kochi Refinery.

Goodbye to retirement blues



It is but natural to be anxious and disturbed when the retirement date approaches. After a long spell of secured life, the days of uncertainty becomes the new norm. The security which regular income offers, the comforts the Organisation provided and the perceived feeling of importance which employment provides in a society and even within family, are set to vanish and it's a reality to be faced.

"Transition – Future Perspectives", a two day training module helps retiring colleagues understand that it's mostly a perception on their part and partly a reality, which has to be intelligently handled.

The recent edition on 21, 22 September 2017 organized at KR Learning Centre was for staff employees who are due for retirement in near future

and also those who opted for VRS, Eminent resource persons from the field of Psychology and Finance along with internal faculty addressed various sessions.

Mr.M. V. Prabhakaran, CGM (HR) inaugurated the programme and Mr. M. A. Mohammed Ali, former Director (Refinery) of KRL facilitated an interactive session "Leading a positive & meaningful life."

Workshop on GST at KR

Mr. P.S. Ramachandran, ED BPCL (Projects), Kochi Refinery along with participants and CO Taxation team at the GST Workshop organised at BPCL Kochi Refinery recently. Role-holders from P&CS, Projects and HR were the participated to know more about Income Tax, Central Excise and GST in the post GST scenario in India.



National Conference on Emergency Response



Ramesh V.M., SM (F&S) delivers a lecture on Magnifying "Mock Drills - The First Step towards Disaster Prevention". at the National Conference on Emergency Response & Disaster Management organised by Disaster Management Institute, Bhopal on International Day of Disaster Risk Reduction (IDDR) on 13 October.

SERVICE CITATION

35 Years



Saju Thomas
E&C



Vijayan D.N.
Maintenance



Georgekunju Abraham K.K.
Maintenance



Ramesh M.
OM & S



Joseph Abraham
Electrical



Gopakumar K.
Electrical

30 Years



Ranjith V.
P&CS

25 Years



Deepak V. P.
Finance



Shivaleela L.
Finance



Ramesh Kumar K. V.
HSE

15 Years



Ajitha K. K.
HR

NEW COMERS

Assistant Manager (Petchem)



Samarjith Chowdhury

General Workman-B (Trainee)



Balakrishnan K.B.



Vysakh K.K.



Chennakesava Sivanageswara Rao



Saddam Hussain

Chemist Trainee



Abdul Wasim Khan

TRANSFER FROM SBUs

Management Trainee



Suthar Pralhadkumar Ashok



Aditya Dolia



Afreedin Vahab E. T.



Chinnam Silas Sukumar

FELICITATIONS

Mr Jijo Mathew /P&U and Kiran on the birth of boy.

Mr Reji Jacob/ P&U and Nini Joy on the birth of boy.

Mr. Alexander C J/P&U & Shiji on the birth of a daughter.

TRANSFERS

MANUFACTURING

DGM	Ravisankar A.
Chief Manager	Arunkumar C. R.
Sr. Manager	Mohamed Shameem Machingal, Sunilkumar C. P.
Manager	Prasanth T, Shivam Kumar Kaushik
Asst. Manager	Anantha Krishnan A, Raghul Gopalarathnam, Vahibsaleem K. A. Dileepkumar V. N., Kamal Kishore.
Engineer	Rameshbinu N.N., Saurav Garg, Aby A Rahim, Varghese A. P., Sijo V. T.
OM&S	
Chief Manager	Perumal A.
Sr. Manager	Deepu G.
Manager	Lineesh C. F.
Asst. Manager	Ch. Santhosh Kumar

Engineer	Gopalakrishnan Unnithan T R, Thiravidamani A.
GW-A (P&U - Utilities)	Muhammed A, Binny George, Deepesh K, Vishnu K. S, Aneesh G.
GW-B (Trainee) (P&U - electrical)	Nikhilesh K. S, Rajesh R.
Manager (E&C)	Arjun T Chandran
Manager (Projects)	Ashok Kumar S.
Officer (P&CS)	T. P. Sayooj
Asst. Manager (Inspection)	Mukesh Thapa
Security Sergeant-V	Babu A .S.
REDESIGNATION	
Asst. Manager	Kishor Kumar E. K. (Admn.)

SUPERANNUATION



Mr. John K. John
who joined KR in Personnel & Admin department in February 1990 is retiring from HR department.



Mr. Varghese O.V.
who joined KR in S&OM department in May 1983 is retiring from P&U department.



Mr. Unnikrishnan B.
who joined KR in Maintenance department in October 1987 is retiring from the same department.



Mr. Saji George
who joined KR in Manufacturing department in March 1984 is retiring from P&U department.



Mr. Madhusudanan S.
who joined KR in Personnel & Admin department in June 1981 is retiring from Maintenance department.



Mr. Suresh Babu E.M.
who joined KR in Accounts department in March 1983 is retiring from Project Units department.



Mr. Mohammed M.V.
who joined KR in Personnel & Admin department in June 1981 is retiring from OM&S department.



Mr. Kesavan Potti
who joined KR in Projects department in December 1985 is retiring from Project Units department.



Mr. Sukumaran A.V.
who joined KR in Operations department in February 1982 is retiring from OM&S department.



Mr. Varghese P.G.
who joined KR in Technical Services department in January 1991 is retiring from Projects-U&O department.



Mr. Soman C.K.
who joined KR in Technical Services department in September 1983 is retiring from Operations department.



Mr. Koshy John
John who joined KR in Laboratory department in March 1986 is retiring from QC department.

NEWLY WED



Midhun Aloor/ P&U & Anjana



Vishnu/ P&U & Bharatha



C.J. Kiran Raj/ P&U & Kamala Blessy

PROMOTIONS

WITHIN MGMT

OM&S

Asst. Manager Arjun Anand, Chagalamarri Sudheer Kumar

NON-MGMT TO MGMT

MAINTENANCE

Engineer Reveendran V, Sirosh K Vijayan
Sanil Kumar T, Useph P. K.

MANUFACTURING

Engineer Justin Antony, Anil Kumar M. M.
Vinodkumar K. G., Rajesh E. R.

ELECTRICAL

Engineer Venuprasad A. R., Haridas K.

UTILITIES

Engineer Biju P. N., Prasannakumar A. S.,
Viswanathan S.

QC

Officer Binu P. Paul, Ajith Kumar P. C.
Sabu P. R.

Swachhta Hi Seva



Swachhta mission by KR employees, residents association at Tripunithura Rajanagari Residents association and other volunteers



Shramdan by BPCL Kochi Refinery & Kalady Grama Panchayat at Kalady, the heritage zone under the care of Kochi Refinery.

Congrats to Winners of Hindi Fortnight Competitions

Poetry Writing

Nishant C, Mfg (1st Prize)
Durga Priya G, P&CS (IInd Prize)
Anu Appukuttan, Proj (IIIrd Prize)

Consolation

Rajesh Kumar Kamat, Maint.
Ankur K Misra, AS

Admn. Terminology

Ramachandran N, Proj (1st Prize)
Durga Priya G, P&CS (IInd Prize)
Nishant C, Mfg. (IIIrd Prize)

Consolation

Anthony Solaman, HR

Picture says story

Nishant C, Mfg (1st Prize)
Parvesh Kadiyan, Mfg (IInd Prize)
Durga Priya G, P&CS (IIIrd Prize)

Consolation

Sivaleela L, Fin

Dumb Charade

Anu Appukuttan, Proj (1st Prize)
Durga Priya G, P&CS (1st Prize)
Vignesh Siva, Mfg (IInd Prize)
Vignesh Siva, Mfg (IInd Prize)
Md. Azharuddin (IIIrd Prize)
Rajesh Kumar (IIIrd Prize)

Kamat, Maint (IIIrd Prize)

Consolation

Jayashree C
Mini M D, HR

News Reading

Md. Azharuddin, Maint (1st Prize)
Vignesh Siva, Mfg (IInd Prize)
Anu Appukuttan, Proj (IIIrd Prize)

Consolation

Suresh Kumar R, P&CS

Quiz

Vignesh Siva, Mfg (1st Prize)
Arjun Anand, OM&S (1st Prize)
Ramachandran N, Proj (IInd Prize)
Vijayan A N, Fin (IInd Prize)
Md. Azharuddin (IIIrd Prize)
Ravi Prakash (IIIrd Prize)
Suman, Maint (IIIrd Prize)

Consolation

Hysham CM
Prasad, Mfg

Antakshari

Anu Appukuttan, Proj (1st Prize)
Durga Priya G, P&CS (1st Prize)
Parvesh Kadiyan, Mfg (IInd Prize)

Shekhar, Mfg (IInd Prize)

Anshu Shalinee, HR (IIIrd Prize)
Rutuja Kesharwani, IS (IIIrd Prize)

Consolation

Prabhul P, Main
Suraj S, Maint

Light Music (Women)

Aswathy Karthikeyan, HR (1st Prize)
Kaviitha Mathew, HR (IInd Prize)
Sivaleela L, Fin (IIIrd Prize)

Consolation

Durga Priya G, P&CS

Light Music (Men)

Pribin Thomas, Mfg HR (1st Prize)
Sujith N V, OM&S (IInd Prize)
Ramachandran N, Proj (IIIrd Prize)

Consolation

Balagirish J, Fin

Group Song

Sujith N V & Team (1st Prize)
Mani M T & Team (IInd Prize)
Mohanan P & Team (IIIrd Prize)

Consolation

Jayan A & Team

CONDOLENCE

Mr. Benny Joseph/ P&CS on the sad demise of his mother.

Ms. Rajeswari S/ PetronetCCK- Cochin on the sad demise of her father

Anandan T.V. / P&U on the sad demise of his father,

Mr. Prashant T. C. /P&U on the sad demise of his mother.

OBITUARY

We deeply mourn the sad demise of Mr. Alexander C. who passed away on 1 October. He retired from the service of Kochi Refinery in September 1997 from S&OM department. He is survived by his wife Mrs. Ammini Alexander, sons Biju Alexander, Binoy Alexander and daughters Beena Mohan & Bindu Sibi.



HAPPY

Children's Day



Project BIKOS launched at CR School



Project BIKOS , Better Internet for Kids Online Safety, an initiative of Cochin Refineries School (CRS) in association with Kerala State Police for CBSE Schools was launched in Kochi on 21 Oct 2017. Principals of 15

leading schools in Ernakulam participated at the initial meet at CRS where they listed out the challenges and deliberated on various strategies to protect children from the lurking dangers in the intricate web of

the Internet. Mr. Manoj Kumar, Cyber Forensic Expert (Kochi Cyber Cell), Kerala Police, Mr. Pramod Kumar T K, Joint Director, CBSE Centre of Excellence and Mrs. Mala B Menon, Principal (CRS) led the deliberations. Mrs. Premlata Shaji, HOD (Computer Dept), CRS has been nominated as coordinator of Project BIKOS. Mrs Kanchana Chandran, Counsellor (CRS) also spoke.

Project BIKOS envisages formation of Cyber Cops at Schools, outlining a School Cyber Policy and organising awareness programmes for students, teachers and parents; including a complete Cyber Security Certification.

Clean India Project



The project CLEAN INDIA at CRS was inaugurated by the Principal Mrs.Mala.B.Menon in the presence of the Vice Principal Mr. S. Devidoyal , ANO Mr.Stanley Arun, 22(K) PI staff CHM Kuldeep Singh and

3(K) care taker Mr.Pradeep.B on 22 September. The Kochi Corporation standing committee Member & Ward Counsellor Mr.A.B.Sabu inaugurated the route march at Gandhi Square. Cadets of 22(K) battalion



Street play on SwachhataHiSeva at Vyttila Hub, Kochi by NCC Cadets of CR School

participated in the event. Poster designing competition was also conducted.

Congrats to winners of 'Inventivo'



CRS wins Runners' up trophy at the interschool competition 'Inventivo' organized by Campion School, Edapally. The winners are:

Crayon colouring

Niharika Anil (2A) First prize
Biswajith Hembran (2A) Third prize

Quiz

Niveditha Ragesh (5A) Third prize
Nirupama.V.G (5A) Third prize

Poster designing

Devadath.K.V (8C) First prize

Pencil drawing

Shilpa.S.Menon (10 B) Third prize

Cartoons

Alana Rajeev (11 B) First prize
Ajesh Kumar.K.A (11.A) Third prize

JAM talk

Remitha Raveendran (11B) First prize
Meghna Sathish (9A) Second Prize

Duet song

Harinandana.B (11B) Third prize
Kevin Bobby (11A) Third prize

CRS shines at 'Cross Roads'



Reshma J Nair and Megha Laiju won the first prize in 'Pravaham' , (write a poem, tune it and recite)



Remitha Raveendran and Ravikeerthi Menon won Second prize for Debate at Cross Roads inter school competition conducted by Global Public School.

Thanking 'TEACHERS' of CRS



The students of class XII donned the mantle of teachers for a day on 18 September, which was observed as the self-government day as part of Teachers' day celebrations. The student teachers managed to grab the eyeballs of the students of all the classes as they stepped in to take lessons in full swing. They paid tribute to the teachers by presenting mementoes as a token of their

love and gratitude. The PTA President Mr. Ajith Sen and the Vice President Ms.Durgapriya distributed gifts to the teachers. Variety entertainment programmes involving the teachers were conducted .

The School Board Chairman, Mr. M.V. Prabhakaran, CGM(HR) felicitated the teachers with Merit and Excellence awards at a subsequent ceremony.



Excellence Award

Mala B. Menon (XII B)
S. Devideyal (XII C)
Ranjini Varma (XII A)

Anju B. (XII B)

Dersana Nair (XII C)
Mathew Alex M. (XII C)
Suresh Kumar C. (XII C)

Service Awards

S. Devideyal (30 Yrs)
Vilma Jaims (25 Yrs)
Daisy Santhosh (20 Yrs)

सौहार्द

इकबाल अपने दफ्तर से आकर सोफे पर बैठा हुआ था। दिन-भर के काम के थकान में उसे थका तो दिया ही था साथ ही साथ उसे एक बात की चिंता खाती जा रही थी। सबीना किचन से पानी ले कर आई और उसने अपने पति को सर झुकाकर बैठा हुआ देखा। सबीना को समझ में आ गया कि इकबाल किसी चीज़ से परेशान है। सबीना ने सोचा अभी वो दफ्तर से आए हैं, थोड़ी देर रुककर शांति से बात किया जाएगा।

आठ साल का फयाज़ उछलते-कूदते अपने घर वापस पहुँचा। वह अपने पूरे दिन भर की बात अपने पिता को बताने ही वाला था कि सबीना ने उसे रोक दिया। सबीना ने उससे कहा फयाज़, अभी तुम बाहर से आए हो, जाकर अपने हाथ-मुँह धो लो। इकबाल तुम भी फ्रेश हो जाओ, फिर हम बात करेंगे।

एक आज्ञानुवर्ती बच्चे की तरह फयाज़ वहाँ से चला गया। फिर प्यार से सबीना ने इकबाल को दुबारा कहा “जाओ! जाकर फ्रेश हो जाओ”। मैं खाना बना देती हूँ। इकबाल भी उसकी बात मानता हुआ कुछ सोचते-सोचते बाथरूम की ओर जाने लगा, तभी उसके फोन की घंटी बजी।

आरिफ़, इकबाल का बड़ा भाई था। पेशे से वकील तथा कठोर स्वभाव का आदमी था। आरिफ़ और इकबाल में सात वर्षों का अंतर था। जिसके कारण उनके बीच दोस्तों जैसा व्यवहार नहीं हो पाया। आरिफ़ इकबाल को एक पिता की तरह समझता था तथा अपने अनुशासन में रखता था। आरिफ़ का बेटा फासिल तथा फयाज़ दोनों एक ही स्कूल में पढ़ते थे।

आरिफ़ का फोन इकबाल को सुबह भी आया था। इस बार भी आरिफ़ ने इकबाल से वही बातें दुहरायी। “मैंने तुमसे कितनी बार कहा है, हमें आपस में

ही जुल-मिलकर रहना चाहिए। दूसरी बिरादरा के लोगों से ज़्यादा घुलना-मिलना सही नहीं है। तुम्हारी तरह ही तुम्हारा बेटा भी दूसरी बिरादरी के लोगों से जुलता-मिलता रहता है। मैं ने तुमसे कितनी बार कहा है, उसे रोक लो। वरना एक दिन तुम बड़ा पछतावोगे ऐसा कहकर आरिफ़ ने फोन काट दिया।

रात में इकबाल ने सबीना को अपनी परेशानी बताई और उसकी राय पूछा। सबीना ने कहा, “इकबाल, भाई साहब को तो आप जानते ही हो। उन्हें



समझाया जा नहीं सकता। लेकिन हमें अपने फयाज़ के मासूम मन में किसी के प्रति नफ़रत नहीं बोनी चाहिए। हमें तो इसे प्यार की सीख देनी चाहिए। आप सब समय पर छोड़ दीजिए। सब सही हो जाएगा। चलिए सो जाइए, कल सुबह ऑफिस भी तो जाना है।”

दरअसल आरिफ़, इकबाल और ओम प्रकाश की दोस्ती से चिढ़ता था। इकबाल और ओम की तरह फयाज़ और वेद भी अच्छे दोस्त थे। ईद की सेवई वेद फयाज़ के घर खाता तथा दिवाली की मिठाई फयाज़ वेद के घर से। दोनों के बीच गाढ़ी दोस्ती थी। दोनों हमेशा एक साथ रहते थे। यह आरिफ़ को बिल्कुल भी सुहाता नहीं था।

दो महीने बाद सारे बच्चे स्कूल की तरफ से पिकनिक मनाने बाहर गए। फासिल, फयाज़ और वेद तीनों एक ही कक्षा में पढ़ते थे तथा पिता की तरह फासिल सिर्फ़ अपनी बिरादरी के लोगों से ही

जुलता-मिलता था। वह फयाज़ और वेद उन दोनों से ज़रा दूर-दूर ही रहता था। पिकनिक का स्थान एक नदी के समीप था। बच्चे अपनी मस्ती में मग्न थे। कुछ देर बाद वहाँ एक पुकार सुनाई दी बचाओ! अपने टीचर से नज़र बचाकर फासिल नदी के अंदर चला गया था तथा पत्थर पर पैर फिसलने के कारण उसका संतुलन बिगड़ गया था। वह बड़े छटपटाहट तथा घबराहट से मदद की पुकार कर रहा था। जो शिक्षक उनके साथ गया था उसे तैरना नहीं आता था और वह भी अपने आप को बड़ा बेबस पा रहा था। तभी एक और आवाज़ सुनाई दी ‘छपाक’!।

वेद ने नदी में छलांग लगा दी। वेद एक अच्छा तैराक था, पर किसी की जान बचाना बिल्कुल ही अलग बात है। वेद बड़ी तेज़ी से फासिल के पास पहुँचा, उसने पहले फासिल को शांत कराया और बड़ी कठिनाई से जैसे-तैसे नदी के पार पहुँचा दिया। वेद ने फासिल की जान बचाई।

अगले दिन सारे लोकल अखबार में वेद की बहादुरी की ज़िक्र आया तथा एक रात पहले इकबाल को एक फोन। आरिफ़ रोता हुआ इकबाल से क्षमा माँग रहा था तथा उसे अपने छोटे भाई पर बड़ा फ़क्र हो रहा था। अगले दिन ही अरिफ़ मिठाई के डब्बे लिए ओम प्रकाश के घर पहुँचा तथा फयाज़ और वेद को खेलते हुए देखकर उसकी आँखें भर आईं। उसने वेद को गले से लगाकर उसके माथे को चूमा तो उसे लगा कि वह अपने ही बच्चे को चूम रहा है। आरिफ़ की आँखों में खुशियों की मोतियाँ छिलमिला रही थी।



निशांत चौबे
विनिर्माण विभाग

मुन्ना

देखता हूँ, मैं गगन को,
देखता हूँ, मैं फूलों को,
देखता हूँ, मैं लोगों को,
देखता हूँ, मैं तितलियों को !

हे कौन ये नजारों में,
सूरज की किरनों को चाहता पकड़ना ।
बारिश को चाहता चूमना
क्या है यह सब सोचता हूँ मैं ।

जाती मोटरें और रेल लगातार ,
क्या है यह सब नहीं जानता मैं
पर है जिज्ञासा सब जानने की,
सोचता हूँ मैं सदा, क्या है यह सब
दुनिया में ।

खेलता हूँ, सब्जियों से मैं
खेलता हूँ, बरतनों से भी मैं ।
अखबारों को फाड़ना,
लगता है, मुझे लुभाना ।

अपने नन्हे पाँव से मैं,
चाहता हूँ भाग दौड़ लगाने को ।



क्या है यह सब चारों ओर,
निराली, रंगीन दुनिया में ।

जब जाता मंदिर-मस्जिदों में,
क्यों लोग यहाँ होते इकट्ठा ।
कुछ लोग गाते गीत भजन,
सभी हाथ जोड़कर, करते नमन ।

धूप, दिया, फूल सब चढाते,
क्या कर रहे हैं, ये लोग ।

कुछ लोग, गाते गीत भजन,
सभी हाथ जोड़कर करते नमन ।

हँसमुख चेहरा है, यह किसका,
सुन्दर वस्त्र हैं क्यों पहने ।
आभूषण और फूलों की माला है पहनी,
बस सभी करते हाथ नमन ।

क्या है यह सब इस जगत में,
हे जानने की मेरी जिज्ञासा सदा ।
माँ कहती हैं, मुन्ना राजा,
तू सो जा बस, अब कुछ देर को ।

लोरी गाती, मुझे सुलाती ,
सदा मुस्काती, रहती वह ।
कब जानूंगा मैं यह सब,
हे कितनी निराली यह दुनिया बस !



यामिनी,
W/o ए कृष्णकुमार
(परियोजना)

पेट्रोलियम शब्दावली



Keen Competition - कड़ी प्रतियोगिता
Keep pending - विचाराधीन रखा जाएं
Keeper - रक्षक
Keeping account - हिसाब करना
Keep sake - यादगार
Key - कुंजी
Key board - कुंजी पटल
Key buyer - प्रधान खरीदार
Key Industry - प्रमुख /मूल उद्योग
Key personnel - प्रमुख कार्यकारी
Key projects - मुख्य परियोजनाएं
Key word - सूचक शब्द

Keynote speech - मुख्य भाषण
Kind, in - वस्तु के रूप में
Kiosk - छतरी
Knob - घुंजी
Knockdown price - नीलामी कीमत
Know how - तकनीकी जानकारी
Knowingly - जानबूझकर
Known defects - ज्ञात दोष
Label - नाम पत्र
Labour charges - श्रमिक मज़दूरी
Labour court - श्रम अदालत
Labour Law - श्रम कानून

Labour officer - श्रम अधिकारी
Labour rate - श्रम दर
Labour union - श्रमिक संघ
Labour welfare - श्रम कल्याण
Labour, casual - अनियत श्रमिक
Labour, Manual - शारीरिक श्रम
Laid down - निर्धारित
Landed property - भूसंपत्ति
Landing charge - उतराई प्रभार
Lapse - चूक
Late - विलंब से
Latest - अधुनातन

യൗവനം

കുളിയും കഴിഞ്ഞ് റൂമിലേക്ക് ഓടിക്കയറുമ്പോഴാണ് അമ്മയുടെ വക ഡയലോഗ് “നിന്നോട് എത്ര ദിവസമായി മോനെ കറന്റ് ബില്ലി് കൊണ്ടുപോയി അടക്കാൻ പറയുന്നു” “ഓ, അവനെ നോക്കി നിന്നാൽ അവരു ഫ്യൂസ് ഊരി കൊണ്ട് പോവും.” അത് പെങ്ങളുടെ വക.



അല്ലെങ്കിലും ഈ ഒരു കാര്യത്തിന് പെങ്ങളാകാൻ കഴിഞ്ഞിട്ടേ ഉള്ളൂ. പെങ്ങളായതുകൊണ്ടും പറഞ്ഞത് സത്യമായതുകൊണ്ടും ഒന്നും മിണ്ടാതെ റൂമിൽ കയറി ഷർട്ടും ജീൻസും എടുത്തിട്ട് ബെങ്ക് സ്റ്റാർട്ടാക്കി.

സിനിമയ്ക്ക് ടിക്കറ്റ് കിട്ടിപ്പോലെ അമ്പരമാരുടെ തെറി മൊത്തം ഞാൻ ഒറ്റയ്ക്ക് കേൾക്കണം. ഒരു സിനിമ മിസ്സായാൽ വാട്സാപ്പിൽ വരുന്ന ട്രോളുവരെ മനസ്സിലാക്കില്ല... ഇതൊക്കെ ഇവർക്കറിയാ...?

മെയിൻ റോഡിലേക്ക് കേറിയപ്പോഴാണ് സുമേഷേട്ടനും ടീമും ചാടി വീണത്. “നീയെങ്ങോട്ടാ ഇന്ന് പരിപാടിക്ക് ഇവിടെ ഉണ്ടാകണമെന്ന് നിന്നോട് പറഞ്ഞതല്ലേ..”

പരിസ്ഥിതി ദിനാചരണത്തിന്റെ ഭാഗമായിട്ട് വ്യക്തത്തെ വിതരണം ഉണ്ട് സ്വയം സഹായ സംഘത്തിന്റെ വക അതാണ് പരിപാടി.

“അരമണിക്കൂറിനുള്ളിൽ ഞാനെന്തും സുമേഷേട്ടാ” അതും പറഞ്ഞ് തൽക്കാലം തടി തപ്പി.

“ഇപ്പോഴത്തെ ചെറുപ്പക്കാർക്ക് ഇതിനൊന്നും താൽപര്യമില്ല. വെറുതെ ബെങ്കുമെടുത്ത് കറങ്ങി നടന്നാമതി.” കൂട്ടത്തിലെ തല മുതിർന്ന കാർന്നോരുടെ ഡയലോഗ്. തൽക്കാലം മൈൻഡ് ചെയ്യാതെ വണ്ടിയെടുത്തു.

കുറച്ചു കൂടെ മുന്നോട്ട് എത്തിയപ്പോഴാണ് അടുത്ത ടീം കൂറെ ഫ്ളക്സൊക്കെ വലിച്ചു കെട്ടുന്നത് കണ്ടത്. ഇതെന്താ

സംഭവം... വണ്ടി നിർത്തി നോക്കി. വായു മലിനീകരണത്തിനെതിരെ ബോധവൽക്കരണ ക്ലാസ്, അത് യൂത്ത് വിംഗ് വായനശാലയുടെ വക. സന്തോഷേട്ടനും ടീമും അതിന്റെ ഫ്ളക്സ് കെട്ടുന്ന തിരക്കിലാണ്.

“ഡാ... നാട്ടുകാർക്ക് ഉപകാരമുള്ള ഒരു പരിപാടിക്കും ഉണ്ടാവരുത്ട്ടോ...” സന്തോഷേട്ടന്റെ വകയാണ് കമന്റ്.

“ഇപ്പോഴത്തെ ചെറുപ്പക്കാരൊക്കെ ഇങ്ങനെയാ. നാട്ടിലെ ഒരു പരിപാടിക്കും കിട്ടില്ല. വേറൊരു കാർന്നോരുടെ വക നേരത്തെ കേട്ട അതേ ഡയലോഗ് . പ്രത്യേകിച്ച് ഒന്നും പറയാനില്ലാത്തോണ്ട് മിണ്ടാതെ വണ്ടിയെടുത്തു.

സിനിമ കഴിഞ്ഞ് ജംഗ്ഷനിൽ എത്തിയപ്പോൾ തെട്ടിപ്പോയി. പൊരിഞ്ഞ അടി നടക്കുന്നു. എന്താ സംഭവം എന്ന് മനസ്സിലാക്കുന്നില്ല. നേരത്തെ കണ്ട കാർന്നോമ്മാരൊക്കെ അടി ആസ്പദിച്ചു കാണുന്നുണ്ട്. നോക്കിയപ്പോ വായനശാലക്കാരും സഹകരണ സംഘക്കാരും തമ്മിലാണ് അടി. പിന്നെ എങ്ങനെയൊക്കെയോ എല്ലാവരും ഇടപെട്ട് പിടിച്ചു മാറ്റി ഒത്തുതീർപ്പാക്കി.

തിരിച്ചു വന്ന് അന്വേഷിച്ചപ്പോഴാണ് കാര്യം അറിഞ്ഞത്. രണ്ടു പരിപാടിയും കൂടി ഒരുമിച്ച് നടന്നപ്പോൾ ഒരു ടീമിന്റെ ഫ്ളക്സ് കെട്ടിയത് മറ്റൊരു ടീമിന്റെ ഫ്ളക്സിന്റെ മുകളിലേക്ക് മറയുന്ന രീതിയിലായിരുന്നു. അങ്ങനെ ഉണ്ടായ വാക്കു തർക്കമാണ് ഒന്നും രണ്ടും പറഞ്ഞ അവസാനം കൂട്ട അടിയിലെത്തിയത്.

“അല്ലെങ്കിലും സമൂഹ നന്മയിലുപരിയായി തങ്ങളുടെ സംഘടനകളുടെയും പ്രസ്ഥാനങ്ങളുടെയും ക്രിയാത്മകത പ്രദർശിപ്പിക്കാനുള്ള പ്രകടനങ്ങൾ മാത്രമല്ല ഇതൊക്കെ...മോഹനൻ മാഷാണ് ആ പറഞ്ഞത്. അതുകൊണ്ട് തന്നെ അർത്ഥം മുഴുവൻ മനസ്സിലായില്ലെങ്കിലും എല്ലാവരും തലയാട്ടി.

“എന്തായാലും നിങ്ങൾ ഇടപെട്ടത് നന്നായി. നല്ല ഉദ്ദേശത്തോടെ ഇതുപോലുള്ള സാമൂഹിക സേവനങ്ങൾ ചെയ്യുന്ന ഒരുപാട് സംഘടനകളും പ്രസ്ഥാനങ്ങളും ഉണ്ടിവിടെ. അവരുടെ വില കൂടി കളയുന്ന രീതിയിലുള്ള അന്ധമായ അനുകരണങ്ങൾ മാത്രമാണ് ചിലതൊക്കെ. മാഷ് നിർത്താതെ പറഞ്ഞു. എന്തായാലും എല്ലാരും ശ്രദ്ധിച്ച് കേൾക്കുന്നുണ്ട്.

“അനവസരങ്ങളിലെ പ്രദർശനമല്ല സമൂഹം ആവശ്യപ്പെടുന്ന സന്ദർഭങ്ങളിലെ അവസരോചിതമായ ഇടപെടലാണ് യൗവനത്തിന്റെ പ്രതിബന്ധത”- മോഹനൻ മാഷ് പറഞ്ഞതൊക്കെ കാര്യമായിരുന്നെങ്കിലും കൂടുതൽ സാഹിത്യം കേൾക്കാൻ താൽപര്യമില്ലാത്തത് കൊണ്ടും, കളി തുടങ്ങാൻ നേരമായതുകൊണ്ടും പതുക്കെ ഞങ്ങൾ ബെങ്ക് സ്റ്റാർട്ടാക്കി... ഇനി ബാക്കി ഗൗണ്ടിൽ.



ഷൗക്കത്ത് എഫ്.സി.സി.യു

ശങ്കർ രാമൻ വിരമിക്കുന്നു

റിട്ടയർമെന്റ്



ഒാർമ്മയിൽ സൂക്ഷിക്കേണ്ട ഒരു കാലയളവ് 35 വർഷം നീണ്ട BPCL ജീവിതയാത്രയിൽ അവസാന ലാപിൽ മാത്രം കൊച്ചിയിലെത്തിയ ശ്രീ. ശങ്കർ രാമൻ ഏതാണ്ട് മൂന്നരവർഷത്തെ തന്റെ കൊച്ചി റിഫൈനറി ജീവിതത്തെ ഇങ്ങനെ വിലയിരുത്തുന്നു. “പ്രവർത്തന സ്വാതന്ത്ര്യവും പിന്നൂണയും നൽകിയ സൂപ്പീരിയേഴ്സ്. നല്ല സഹകരണവും സൗഹൃദാനന്തരീക്ഷവും നൽകിയ സഹപ്രവർത്തകർ. ഇനിയുമുണ്ട് ഓർമ്മയിൽ വെക്കാൻ കമ്പനി ജീവനക്കാരുടെ ഡ്യൂട്ടി റിപ്പോർട്ടിംഗ് ടൈമിംഗിലെ (IN/EXIT) സിസ്റ്റമാറ്റിക് രീതി. എല്ലാം മാതൃകാപരവും അഭിനന്ദനീയവും”.

1982 സെപ്റ്റംബറിൽ മുംബൈ റിഫൈനറിയിൽ ജോലിയിൽ പ്രവേശിച്ച ശ്രീ. ശങ്കർ രാമൻ 2014 മേയിലാണ് കൊച്ചി റിഫൈനറിയിലെ E&C ഡിപ്പാർട്ട്മെന്റിൽ എത്തുന്നത്. വളരെ വൈവിധ്യമുള്ള ഒരു പ്രവർത്തനമേഖലയായിരുന്നു ശ്രീ ശങ്കർരാമന്റേത്. . എവിടെയൊക്കെ എവിടെയൊക്കെ BPCL ഉണ്ടോ അവിടെയെല്ലാം ശ്രീ ശങ്കർ രാമനുമുണ്ടായിരുന്നു എന്ന് പറയേണ്ടിവരും. മുംബൈ റിഫൈനറി, നൂമാലിഗർ റിഫൈനറി (Numaligarh Refinery) , ഡെൽഹി, കോയമ്പത്തൂർ എൽ പി ജി, തുത്തുകുടി എൽ പി ജി, തിരുവനന്തപുരം എൽ പി ജി, ചെന്നൈ റീജിണൽ ഓഫീസ്, ഇടയ്ക്ക് നാലുവർഷം BPCL -നു വേണ്ടി KNPC കൂവൈറ്റ്, ഒടുവിൽ കൊച്ചിയും. പ്രോജക്ട്, വിജിലൻസ്, എൽ പി ജി, പൈപ്പ്ലൈൻ, അടങ്ങുന്ന ഫീൽഡിലും അല്ലാതെയും ഉള്ള വിപുലവും

വ്യത്യസ്തവുമായ സേവനവും അനുഭവ സമ്പത്തുമായാണ് DGM ശ്രീ വി. ശങ്കരരാമന്റെ ഔദ്യോഗിക ജീവിതം അവസാനിപ്പിക്കുന്നത്.

എപ്പോഴും ശാന്തനും വളരെ സൗമ്യനുമായി കാണപ്പെടുന്ന ശ്രീ. ശങ്കർരാമനെപ്പറ്റി E&C യിൽ പൈപ്പ് ലൈൻ വർക്കുമായി ബന്ധപ്പെട്ട് അദ്ദേഹത്തിന്റെ സഹ പ്രവർത്തകനായിരുന്ന മാനേജർ ശ്രീ. റ്റി. ജെ റോബിൻ പറയുന്നു, “വ്യക്തി ബന്ധങ്ങൾ കാത്തുസൂക്ഷിക്കുന്നതിന് ശങ്കർരാമൻ സാറിന് ഒരു പ്രത്യേക വൈഭവമുണ്ട്. ജോലി ചെയ്ത സ്ഥലങ്ങളിലെല്ലാമുള്ള ഈ ബന്ധം അദ്ദേഹം നിലനിർത്തുന്നു. പലപ്പോഴും ഞങ്ങളുടെ പ്രവർത്തന മേഖലയിൽ ഉണ്ടാകുന്ന പ്രശ്നങ്ങൾക്കും ആവശ്യങ്ങൾക്കും അദ്ദേഹത്തിന്റെ ഈ വിപുലമായ ബന്ധം നല്ല രീതിയിൽ ഉപയോഗിക്കാൻ കഴിഞ്ഞിട്ടുണ്ട്.

കൂട്ടനാട്ടിലെ തലവടിയാണ് ശ്രീ. ശങ്കർ രാമന്റെ സ്വദേശം. പിന്നീട് ജീവിതം തിരുവനന്തപുരത്തും മറ്റു സ്ഥലങ്ങളിലും ഒടുവിൽ തൃപ്പൂണിത്തുറയിലുമായി. ചോയ്സ് സ്കൂളിലെ അദ്ധ്യാപികയായിരുന്ന ഭാര്യ ശ്രീമതി ഉഷാ ശങ്കറുമൊത്ത് ആസാദ് (എരുർ) തേവരക്കാവിൽ താമസിക്കുന്നു. വിവാഹിതയായ മകൾ ശോഭാശങ്കറും പാലക്കാട്ടുകാരനായ ഭർത്താവ് സജീവ് ശങ്കറും ബാംഗ്ലൂരിൽ താമസിക്കുന്നു. രണ്ടുപേരും അവിടെ ജോലിചെയ്യുന്നു.

റിട്ടയർമെന്റിനുശേഷം തൃപ്പൂണിത്തുറയിലെ വാടക

ഫ്ളാറ്റിൽ നിന്നും ശ്രീ. ശങ്കർരാമൻ കോയമ്പത്തൂരിലേക്ക് മാറുന്നു. മറ്റു ഭാവിപരിപാടികളൊന്നും ഇപ്പോൾ തീരുമാനിച്ചിട്ടില്ല.

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ഈ ആൻഡ് സി

കത്തുകൾ

“ജാലധാനി” കൊച്ചി റിഫൈനറി യുടെ ആത്മാവ് തന്നെയാണ് എന്ന് പറയുന്നതിൽ തെറ്റില്ല. കഴിഞ്ഞ കുറച്ചു ലക്കങ്ങളിലായി കെട്ടിലും മട്ടിലും ഒരു ‘ന്യൂജെൻ ലുക്ക്’ തന്നെ വന്നിരിക്കുന്നു. ഇ - ജാലധാനി ഇപ്പോൾ വളരെ ‘അപ്ഡേറ്റ്’ ആണ്. വളരെ സന്തോഷം! എന്നിരുന്നാലും എനിക്ക് ഏറെയും ദുഃഖകരമായി തോന്നിയത് മലയാളം പേജുകൾ. വെട്ടിച്ചുരുക്കി എന്നതാണ്. മുപ്പതു പേജുകളിൽ എട്ടോ പത്തോ എണ്ണമെങ്കിലും മലയാളത്തിലാക്കി കൂടെ റിഫൈനറി ജോലിക്കാരന് ഇംഗ്ലീഷ് വായിക്കാനറിയില്ല. എന്ന് ചോദിച്ചാൽ അറിയാമെന്നു പറയുമെങ്കിലും മാതൃഭാഷ വായിക്കുന്ന അനുഭവം മറ്റൊന്നിനും കിട്ടില്ല എന്നതാണ് വാസ്തവം. തീർച്ചയായും ഇത് വായനക്കാരെ നിരുത്സാഹപ്പെടുത്തും എന്ന് ഞാൻ വിശ്വസിക്കുന്നു. ദയവായി കഴിയുന്ന രീതിയിൽ ഇതു വീണ്ടും പരിഗണിക്കുകയാണെങ്കിൽ വളരെ സന്തോഷം!



സന്തോജ് ചെറിയാൻ
പി ആൻഡ് യു

സ്നേഹത്തോടെ വിജയൻ പിള്ള



1981ൽ ആരംഭിച്ച ഔദ്യോഗിക ജീവിതം രണ്ടു വർഷം സെൻട്രൽ PWD ഇൻഡോർ, എട്ടു വർഷം BPCCL എൽ.പി.ജി മാർക്കറ്റിങ് ഡിവിഷൻ ഭോപ്പാൽ, പത്തൊൻപത് വർഷം ബി.പി.സി.എൽ ഷെയർഡ് സർവീസ്, ചെന്നൈ, എന്നിവിടങ്ങളിൽ ജോലി ചെയ്തതിനുശേഷമാണ് 2009 സെപ്റ്റംബർ 22ന് കൊച്ചി റിഫൈനറിയൽ ജോലിയിൽ പ്രവേശിക്കുന്നത്. മുപ്പത്തിയാറു വർഷത്തെ ഔദ്യോഗിക ജീവിതത്തിന് വിരാമം കുറിച്ചുകൊണ്ടു ഫിനാൻസ് ഡിപ്പാർട്ടുമെന്റിൽ നിന്നും വിരമിക്കുകയാണ് ശ്രീ വിജയൻപിള്ള. ഔദ്യോഗിക ജീവിതം സമ്മാനിച്ച സമ്പന്നമായ അനുഭവ സമ്പത്ത് വ്യക്തി-സാമൂഹിക ജീവിതത്തിൽ പല നേട്ടങ്ങൾ കൈവരിക്കാൻ സാധിച്ചു. വിവിധ പ്രദേശങ്ങളിലായുള്ള ജോലി ധാരാളം സൗഹൃദങ്ങൾ സ്ഥാപിക്കുന്നതിനും അതോടൊപ്പം ഹിന്ദി-തമിഴ് ഭാഷ പരിജ്ഞാനം

നേടുന്നതിനും സാധിച്ചു. ഭാരത് പെട്രോളിയം കോർപ്പറേഷൻ നിലവാരംഗമാകാൻ കഴിഞ്ഞത് ഒരു ഭാഗ്യമായി വിജയൻപിള്ള കരുതുന്നു. കുട്ടികൾക്ക് നല്ല വിദ്യാഭ്യാസം, സാമ്പത്തിക ഭദ്രത, സമൂഹത്തിൽ നല്ല സ്ഥാനം എന്നിവയെല്ലാം ഈ വലിയസ്ഥാപനത്തിൽ ജോലി ചെയ്തതുകൊണ്ട് ലഭിച്ചിട്ടുള്ളതാണ്. അതിന് കമ്പനിയോട് പ്രത്യേകം നന്ദി അറിയിക്കുന്നു. പിന്നീട് നാളുകൾ നൽകിയ നല്ല മുഹൂർത്തങ്ങൾ, സുഹൃത്ത് ബന്ധങ്ങൾ എന്നിവയെല്ലാം സ്നേഹപൂർവ്വം സ്വീകരിക്കുന്നു. കഴിഞ്ഞ ഏഴ് വർഷക്കാലം കൊച്ചി റിഫൈനറിയലിലെ സഹപ്രവർത്തകരുമായി നല്ല സ്നേഹബന്ധം പുലർത്തിക്കൊണ്ട് പോകാൻ സാധിച്ചതിൽ വളരെ സന്തോഷമുണ്ടെന്ന് വിജയൻ പിള്ള പറയുന്നു. ശ്രീമതി ശാലിനി ആണ് വിജയൻ പിള്ളയുടെ ഭാര്യ. ഇപ്പോൾ എൽ.ഐ.സി അഡ്മിനിസ്ട്രേറ്റീവ് ഓഫീസറായി തൃശൂരിൽ സേവനമനുഷ്ഠിക്കുന്നു. മകൾ

ദീപിക വിജയൻ (vellore institute of technology) യിൽ നിന്നും സെൻസർ സിസ്റ്റംസ് ആൻഡ് ടെക്നോളജിയിൽ എം.ടെക് കഴിഞ്ഞ് ബാംഗ്ലൂരുവിൽ ജോലി ചെയ്യുന്നു. മകളുടെ ഭർത്താവ് ഹരികൃഷ്ണൻ (IIT Kharagpure) നിന്നും മെക്കാനിക്കൽ എൻജിനീയറിംഗിൽ എം.ടെക് കഴിഞ്ഞ് (Cummins Ltd, pune ജോലി ചെയ്യുന്നു. മകൻ ദീപക് വിജയൻ ഫൈനൽ ഇയർ മെക്കാനിക്കൽ എൻജിനീയറിങ്ങിന് (SRM Engg. College) ചെന്നൈയിൽ പഠിക്കുന്നു. ആലപ്പുഴ ജില്ലയിൽ മാവേലിക്കരക്കടുത്ത് താമരക്കുളമാണ് വിജയൻ പിള്ളയുടെ സ്വദേശമെങ്കിലും ഇപ്പോൾ വൈറ്റിലയിലാണ് താമസിക്കുന്നത്.

വിജയൻ പിള്ളയ്ക്കും കുടുംബത്തിനും ജാലധനി എല്ലാ ആശംസകളും നേരുന്നു.

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മനോജ് കുമാർ ടി.എസ് ഫിനാൻസ്

ബാല്യമേ സ്മരണ

കുട്ടികൾ



പിച്ച് വച്ചോടിക്കളിച്ച ബാല്യം പാടേ കടന്നുപോയ് ഓർമ്മകളും പതിവായി കേട്ട് വളർന്നതൊക്കെ പാടേ മരന്നുപോയ് ഓർമ്മകളായ് ഒന്നുമറിയാത്ത എന്തെ പൂണർന്നകാലം ഒന്നായ് പൊഴിഞ്ഞുപോയ് ബാല്യകാലം ഓർമ്മതൻ ചെപ്പിൽ കിടക്കുന്ന ബാല്യമേ ഒരു വാക്കു കൂടി പറഞ്ഞിടട്ടെ

തൊട്ടും തലോടിയും എന്തെ നീ അണിയിച്ച സ്നേഹമാം പട്ടുടുപ്പിച്ചിട്ടില്ലാത്ത ബാല്യമേ നീതന്നെ സ്നേഹമെല്ലാം പാടേ മരന്നുപോയ്, ഓർമ്മകളായ്

ഇനിയല്ല ബാല്യമേ നീയില്ലയെങ്കിലും നിൻ ഓർമ്മ മായില്ല മരണം വരെ ഒരു മന്ദഹാസമെൻ നേർക്കു നീട്ടി ഓർമ്മതൻ ചെപ്പിൽ കിടക്കുന്നു നീ...

മരണവും കാത്തുത്തൊന്നെരിയുന്നൊരീ... സമയമത്രയും നിൻ ഓർമ്മ ബാക്കി ബാല്യമേ തിരികെയെത്തില്ല നീയെങ്കിലും ഓർമ്മകൾ എന്നിൽ ബാക്കിയായ് നീ...



അമൽ പി.എഫ് സി.ഡി.യു - III



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To join this club, we invite photography enthusiasts to mail to praveenkumarr@bharatpetroleum.in or call at 2821440, 9940132220



Quiz Master: **S. Parameswer** (HR)

Send your entries to Mr. SP Quiz Bowl,
Jwaladhvani desk, BPCL Kochi Refinery,
before 20.11.2017



- Which is the most ancient Musical Instrument of India? **a.** Flute **b.** Sitar **c.** Tabla **d.** Veena
- Which ancient Indian Mathematical Work deals with Geometry and, in particular, the construction of altars? **a.** Griha Sutras **b.** Sulva Sutras **c.** Parva Sutras **d.** Kalpa Sutras
- Which Shaivite sect of Sadhus takes its name from the use of human skulls in rituals?
- Which Ayurveda text contains an oath of honesty and service to mankind, similar to the Hippocratic oath?
- Which ornamental tree brought to India from Madagascar has flourished here even though it has disappeared from the country of its origin?



Bommakolu
prepared by
P.S. Ramachandran
ED (Projects)

Answers to QB-October 2017 :

- Lucknow
- Namdhari Sikhs
- Nashik
- Madhubani
- Madhya Pradesh
- The name is derived from jantar (yantra is instrument), and mantar (from mantrana, is calculate"). Therefore, Jantar Mantar literally means 'calculating instrument'
- Scinde Dawk

Winner of Quiz Bowl – October 2017 :
G Sivaprakasam, P&CS

Onam, a joy that never ends!

HR



IREP Maintenance



DHDS - Maint Instrumentation



Area 3 Maintenance



Area 4 Maintenance



Utility





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