



JWala DHwani



ജാലധാനി ജ്വാലാധനി JUNE 2018
Energising BPCL Kochi Refinery



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Cover:
Ezhil Kumar P / Maintenance

Selected entry from "Water Day Contest"

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Editor's choice

It's a pleasure to address you as the new Editor of *JwalaDhwani* and I'm totally excited about the whole new journey with Kochi Refinery and *JwalaDhwani*.

Every journal has an ethos of its own and my respects and regards to all the visionaries who have handled this unique instrument of peace and love for bonding with the unique Kochi Refinery family. My kudos to the entire team working behind this book particularly for their spirit and enthusiasm to bring out a new *JwalaDhwani* every month!

As we observe the World Environment Day on 5 June, in this issue we are talking about ways to beat plastic pollution, the theme of this year's observance. We invite you to share your thoughts about it on social media too. We also bring you the celebration story of the first year of operations of the VGO-DHDT unit, a clean & green initiative of KR. All these are in addition to the people stories and top highlights of the month that went by.

I may be new to *JwalaDhwani*, but you are not. So I would like to hear from you about what you feel about the journal and request you to write in to *JwalaDhwani* more often with your creative contributions as well as suggestions for improvements and change. From amongst the letters we receive, we would like to publish a few as the Editor's Choice. We welcome your suggestions please.

Happy reading!

Warm regards
Editor



Principal Secretary (Industries), GOK & BPCL Director visits KR

Dr. K Ellangovan IAS, Principal Secretary (Industries), Govt. of Kerala visited Kochi Refinery on 28 April 2018. He was extended a warm welcome by Mr. Prasad K Panicker, Executive Director (KR) I/c.

ED(KR) made a presentation on BPCL and the future projects at Kochi Refinery after which Dr. Ellangovan deliberated

with senior executives of KR. "I am excited about the future projects, which will catapult BPCL as an important leader in India besides bringing Kerala to the forefront of Industrialising States," he penned in the diary here.

Dr. Ellangovan, who is the representative of GoK in BPCL Board of Directors, is also director

of Malabar Cements and Director of Kerala State Industrial Development Corporation (KSIDC), Kerala Industrial Infrastructure Development Corporation (KINFRA) and Infrastructures Kerala Ltd (INKEL). Earlier he was Chairman, Kerala State Electricity Board (KSEB). He is a PG Medical Doctor with specialization in Orthopedics.

Electrical Asset Management App launched at KR

Electrical assets in Kochi Refinery can now be located through a smart app recently developed and launched at Kochi Refinery. The launch resonates the continued drive for digitalization at BPCL KR, the biggest PSU refinery in a single location. On 17 May 2018, Mr. Murali Madhavan P, Chief General Manager (Operations) I/c handed over the Tab to Mr. Mohanlal A, General Manager (Power & Utility) to mark the inauguration of the Android based application for

Electrical Asset Management.

Mr. Jaikishen C Nath, Deputy General Manager (P&U-Electrical) briefed the audience about the application while the live demo was given by Mr. Satish Babu M, Senior Manager (P&U-Electrical).

As part of the national Start Up mission and in line with Project Ankur of BPCL that aims at backing innovative ideas and concepts of Indian innovators and entrepreneurs to turn their dreams and ideas into reality,

Kochi Refinery has associated with start up M/s Concept Carton Technologies Pvt. Ltd based at Infopark-Kochi for developing this app.

An initiative promoting big data utilisation using internet of things, the Electrical Asset Management App helps in locating electrical assets and also troubleshooting, which in turn reduces its downtime. The app also boasts of a number of unique features that includes. Geo fencing, COSU and more.





Chief Labour Commissioner visits KR

A senior delegation led by Mr. J K Sagar, Chief Labour Commissioner (Central), New Delhi visited BPCL Kochi Refinery on 25 April 2018. He was accompanied by Mr. Martin Joseph, Deputy Chief Labour Commissioner (Central) and Ms. Rani Aparajita Sriram, Regional Labour Commissioner (Central).

CLC (Central) held detailed discussions with Mr. Prasad K Panicker, Executive Director

I/C, Mr. P S Ramachandran, Executive Director (Projects) and Mr. M V Prabhakaran, Chief General Manager (HR) on the upcoming projects namely PDPP, MSBP and also on the prevailing IR scenario at Kochi Refinery. Presentations on ongoing projects of KR: PDPP and MSBP and Contract Labour Management in KR were made to the visiting team.

The team accompanied by

Senior Projects and HR officials of Kochi Refinery later visited the PDPP site and checked the facilities provided for the contract labour at the site. Mr. J K Sagar also planted a sapling near PDPP site office to mark his maiden visit to Kochi Refinery.

Mr. J K Sagar was appreciative of the Contract Labor Management systems at Kochi Refinery and wished all success for the new projects of BPCL KR.

Productivity award for Contractors



The productivity award, an initiative conceptualized during IREP to motivate the contractors and the site supervisors has been initiated for the Propylene Derivative Petrochemical Project.

The award shall be given on a monthly basis to the best performing contractor, keeping in view the performance both in terms of progress and safety. M/s Offshore bagged the award for the month of March'18 for

their performance in the BOO to PDPP Pipe rack jobs. All the employees and workers working under the contractor were treated with Biryani on 5 of March'18. The initiative is a token of appreciation to all the people who toil hard on the field for the success of the project.

The event was attended by Mr. K Ravi, GM (Projects), Mr. Jayaprakash MR, RCM (EL) and other senior members of the PDPP projects team.

Oxo Reactors reach KR

Oxo - reactors 1 & 2 (PDO-V-005 - weight 120 MT, PDO-V-006 weight 131 MT) were successfully received at Cochin Port on 10 May 2018. Both of the ODCs were dispatched from IZGEC- Hazira in the ship 'Industrial Royal'. One was unloaded to the barge 'Laxmi Tir' later to be transported to Irumpanam jetty by backwaters and the other was received in a 'self propelled multi axle' for road movement.





BPCL Kochi Refinery bags Rajbhasha Rolling Trophy

BPCL Kochi Refinery has won the prestigious Rajbhasha Rolling Trophy for the year 2016-17, instituted by Kochi Town Official Language Implementation Committee (PSUs) for the best Official Language performance among Public Sector Undertakings located in Kochi.

Mr. P S Ramachandran, Executive Director (Projects), KR received the trophy from Mr. G Muraleedharan ITS, PGMT,

BSNL, Kochi and Ms Girija V R, Sr. Manager (OL), KR received the certificate from Mr. A K Choudhury, Director, CIFNET in a function held at BSNL Bhavan, Ernakulam on 12 March 2018. Dr. Susmitha Bhattacharya, Asst. Director (Implementation), Regional Implementation Office, Kochi and Mr. Sreenivasa Rao, Dy. General Manager, National Insurance Co. Ltd. were also present.

Kochi Refinery also bagged the

overall Championship Trophy for scoring highest points in the Joint Hindi Week celebrations-2017 organised under the auspices of Kochi Town Official Language Implementation Committee (PSUs). Employees from 36 PSUs situated in Kochi participated in the competitions.

Mr. P S Ramachandran, Executive Director (Projects) & KR team received the trophy from the Chief Guest, Mr. G Muraleedharan.

RTI workshop for KR PIOs

A workshop was organised for KR Public Information Officers (PIO) for explaining their roles & responsibilities under Right to Information Act on 27 March 2018. Senior executives and stakeholders in the implementation of RTI Act participated.

BPCL Nodal Officer RTI, Ms. Usha Popat, Chief Manager (RTI), CO explained the RTI Act, exemptions and emphasized on the role of Deemed PIOs. She also explained that if the PIO takes assistance of any employee or transfers the

matter to another employee who deals with the subject, then that person is deemed to be the PIO for that case, which means, he becomes the deemed PIO.

The officer, whose assistance is so sought by the CPIO, would render all assistance to him. Such an officer shall be deemed to be a Central Public Information Officer and would be liable for contravention of any provisions of the Act the same way as any other Central Public Information Officer. It would be advisable for the CPIO to inform the officer whose

assistance is sought, about the above provision, at the time of seeking his assistance. Unlike the PIO, deemed PIO can be any employee of any rank. It could be even the Head of Office or First Appellate Authority, she explained.

Mr. Bipin Kumar Shah, GM (Liaison & Coordination), Marketing Corporate further facilitated a session on Importance of Transparency, Accountability and RTI. Mr. Moosakutty VS, Manager (Admin)-KR, who coordinated the workshop proposed the vote of thanks.





Financial Awareness Programme for SDI-K

A one-day programme on Financial Awareness Message (FAME) & Financial Inclusion Programme was organised for the staff and students on 25 April 2018 by faculty from the Marketing Intelligence Unit of Reserve Bank of India, Thiruvananthapuram. Dr.T K Pradhan, DGM, DNBS, RBI inaugurated the programme and spoke on "Regulations &

Functionalities of RBI".

The main objective of the programme was to give an awareness on overview of banking/non-banking sector in Kerala, financial frauds, unauthorised deposits taken by NBFCs, UIBs and other entities, menace of FICN and its detection, RBI fictitious offers, ATM/online frauds,

cryptocurrency and sachet website for complaints redressal.

Mr. J Job Barnabas, Manager, Mr.Prashant S B S, Sr.Assistant handled the above topics. Assistant Managers Mr. M V Mohanan, and Mr. Sreejith Y from RBI were also present. Mr. Somasekhar S, CEO/SDI-K and Mr. Sarath Chandra Babu K, DGM felicitated.

Mera Bharat Swarnim Bharat at SDI-K



Skill Development Institute, Kochi arranged a warm reception on 24 April 2018 for the three year long road show organised by the Youth Wing of

Rajayoga Education & Research Foundation, Prajapita Brahma Kumaris Viswa Vidyalaya. Around 25 crew members of the road show with national

exhibition arranged in the specially designed campaign bus were accorded a warm welcome by the staff and students at the Institute campus. A short lecture by the team was organised to give awareness to the students on "Promotion of Youth as a change agent through positivity, preparing people to achieve objective of cleanliness and inspiring youth to inculcate spiritual values and character building through medium of yoga, meditation and positive motivation".

LPG Plant visit now a part of DRP

From the recent Discover Refinery Programme organised for MCM team, KR is introducing a visit to the LPG plant as part of the tour. The

safety session and LPG plant visit was organised at the Bharatgas filling station itself, while other sessions about the Refinery and Marketing BUs

were organised at the Refinery. The tour has now extended beyond the usual route and time and is also more informative with live demos.





TEAM BHOOMI wins Kochi Refinery "techWIZ 2018"

In a nail-biting finish Hariprasad KR (Tech Process Engg) and Gijo George (Mfg 2) of Team Bhoomi emerged champions of BPCl Kochi Refinery techWIZ 2018.

With hard-core quizzing on industry, business and brands, the techWIZ is a much sought after brain-game organised by KR HRD team. The finals on 3 May, 2018 captivated the quizzers, followers and energisers.



along with Mr. PG Ganesh, Chief General Manager (Project Tech) congratulated the teams and distributed the prizes after the well fought finals.

Six teams of two members each made it to the finals after the prelim round open to Kochi Refinery. Teams were named with synonyms of "Mother Earth"- Bhoomi, Dharani, Kshithi, Mahee, Prithvi and Urvi, to mark the Earth day celebrations.

Champions of the quiz were awarded a cash prize of Rs. 40,000.

Team Mahee, represented by Sandeep KNS (Mfg 1) and Kripesh C K (Mfg 1) who were first runner's up bagged Rs.30,000 and the third prize of

Rs. 20,000 went to Team Prithvi Prashanth Kumar Verma (Mfg 2) and Anilkumar G (Mfg 2).

Quiz Master Mr. I Sasi, Chief Manager (Fire & Safety) and Mr. S Anujan, GM (Training IREP), the Team lead of Techwiz were specially commended for their in-depth contributions.



Motivating the participants to sharpen their passion for quizzing and understanding the nuances of Refining more deeply, Mr. Prasad K Panicker, Executive Director (Kochi Refinery), I/c inaugurated techWiz 2018. Mr. P S Ramachandran, Executive Director (Projects)



World Environment Day

Once again, we are observing the "World Environment Day" on 5 June and dedicating ourselves for the care of our common home.

The 'environ', originating from the French, means around and 'environment' means that which surrounds. The environment has different meanings when used in different contexts. But when it is used as 'the environment' it means 'the complex physical, chemical and biotic factors such as climate, soil and living things that act upon an organism or an ecological community and ultimately determine its form and survival'. The humans interact with the environment for their economic benefits to an extent that it affects the nature.

In ancient India, there are numerous references to the worship of nature in Vedas, Upanishads and Puranas. During the daily prayers, people used to recite mantras to revere their rivers, mountains, trees, animals and the earth. The concept of five great elements - viz. space, air, fire, water and earth constitute the environment and are interconnected and interdependent - is a great reflection from Indian thoughts. The ancient and the present day literatures depict Earth

and Nature as "Devi" or as Goddess Mother in our rich tradition. Most of the other cultures and religions consider the earth and nature as the creations of God, entrusted to the care and guardianship of man.

Even before the modern man began to feel the grave need to take care of the environment, the people, unshowered into the modern practices of agriculture and industries, held great visions of protection of nature as evidenced in the famous letter / speech attributed to the Red Indian tribal chief, Seattle; But the modern man, in his quest for development, had started exploiting the nature to a degree where the progress will not be sustained.

It appears, as if, the mankind lost its connect to the nature, ravaging it indiscriminately without giving the environment a chance to its natural rejuvenation, thus polluting the air we breathe, the water we drink and the soil that grows our food, to a point of no return.

The United Nations Organization observes June 5 as the World Environment Day since 1972 to promote awareness and action for the protection of our environment with a theme selected every year. In 2018, India agreed to be the host country for the World Environment Day and the theme for the year is "**Beat Plastic Pollution**". Over the years, the use of plastics have increased manifold to the extent that single use plastic has become embedded to our daily lives. The low cost, convenience and lightness of these plastic products have revolutionized

our lives. However, the catastrophic environmental cost of this convenience is becoming increasingly clear. For example, 8 million tonnes of plastic enter our oceans threatening marine life and destroying natural ecosystems. Statistics indicate that there will be more plastic in the ocean than fishes by 2050. The life on the land is also threatened by plastics in many ways.

This year KR has chartered a programme on world Environment Day to give jute carry bags instead of the plastic carry bags bought by the children of Govt. High School, Ambalamugal and Govt. High School, Thripunithura. To beat plastic pollution, we need everyone to step up and think deeply about how we can not only reduce, re-use and re-cycle plastic but also inspire a new behaviour in the society.

Let us also pledge and work towards a life of progress and development that will move in harmony with the environment, to provide nature a chance to recoup and rejuvenate and thus sustain quality life on this planet. Let's do our own mite !

- **SAY NO to plastic**, if you cannot reuse or re-cycle it
- **PLANT trees** and support ecosystems
- **KEEP water** sources and waterways clean
- **TREAT wastes** and effluents so that nature can receive them in sustainable way



Damien Gracious
Chief General Manager (HSE)



Mock drill for pipeline safety

An ERDMP Level-II mock drill was conducted at Thuruthumana on 22 May 2018 at 1100 hrs.

The scenario was that contact workers working on the Heat traced pipe line identifies a leak from 30 inch Crude Oil line and the actions thereafter.

By the drill, CISF authorities nearby were informed who in turn communicated to CISF Control Room and Fire Station. The Fire Crew reached the spot and placed oil boom and started activities to prevent the oil flowing out to the nearby water body. Fire Crew also arranged the pneumatically inflated oil collection container and started collecting the

leaking oil. Fire crew arrested the leak temporarily using emergency leak arresting kit.

Maintenance crew provided a clamp after the thickness checking of the line and ensured that there is no further leak from the location. Environment officials assessed the environmental impact of the leak and gave clearance for calling off the emergency by 11:40 hrs.

All connected groups did their respective roles at the backend to reassure their preparedness for such an eventuality. Post the exercise, a review was taken at the KR Main Conference Hall to collect the feedback from various observers.



World Day of Safety & Health at Work

National Safety Council – Kerala Chapter observed 28 April 2018 as World Day of Safety & Health at Work. More than 50 Safety Officers from various industries within Kerala participated in this programme which was inaugurated by Adv. Abdul Muthalib, Vice President, Ernakulam District Panchayat. The chief guest also presented a memento for the effort taken by BPCL-KR in arresting the ammonia leak at FACT Premise

at Willington Island. Members also interacted with Mr. P Pramod, Director (Factories & Boilers), Govt of Kerala.

Mr. Bimalraj V L, Senior Manager (F&S) made a presentation of Best Safety Practices of Kochi Refinery along with Mr. Roshan Shihab PM, DGM (F&B) and Mr. Sathish Kumar S, Manager (F&S). Queries raised were well addressed by the BPCL-KR team.



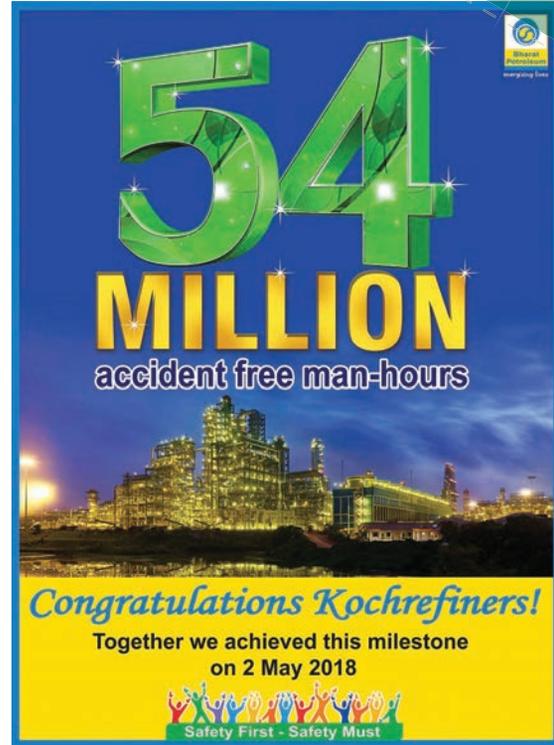


KR achieves new safety record

BPCL clocked 54 Million Accident free man-hours on 2 May 2018. In a Safety Contact programme arranged at Truck Loading Control Room on 2 May 2018, Mr. Murali Madhavan P, CGM(O) I/C, Mr. Damien Gracious KD, Chief General Manager (HSE), Mr. Kurian P Alapatt, General Manager

(OM&S) and Mr. Premchand B, Manager (OM&S) addressed the participants.

Incidents at Truck Loading were shared to reassess the preparedness required to avoid such incidents. Employees of the section actively participated in the contact programme.



Micronutrients for you

Vitamins are essential micronutrients required for normal metabolism, growth and development. Specific vitamin deficiencies can lead to medical conditions and health problems.

Vit B12 is essential for the proper neurological functions and for maturation of red blood cells. So the deficiency of the vitamin leads to neurological disorders and anaemia due to defective maturation of red blood cells.

The deficiency symptoms include, tiredness, weakness, nerve problems like numbness or tingling, muscle weakness, and problems of walking, vision loss, and mental problems like depression, memory loss, or behavioral changes. It may take a long course to develop symptoms of deficiency.

B12 deficiency is common, especially in the elderly. Deficiency



may be related to inadequate intake or malabsorption from the intestine. Daily requirement of Vit B 12 is 3micrograms/day. Vit. B 12 is not synthesized in the body so it has to be supplemented.

Dietary sources: Food of animal origin includes liver kidney,

milk, curd, eggs, fish meat etc. are good sources of Vit B12. Treatment includes injection and oral supplementation according to the severity of the deficiency.

Dr. NK Lissamma
Chief Manager (Medical Services)

Best wishes to Executive Director (Corporate Finance)



Any saving brought to the company is an achievement for a Finance man. Similarly any investment that has reaped rewards! When it all boils down to the balance sheet, what excites a hard core finance person is how positive that sheet is to the business and all the relations one builds along the way. Who best can tell us about this than Mr. N Vijayagopal, Chief General Manager (Finance) I/c Kochi Refinery who is taking over as Executive Director (Corporate Finance), Bharat Petroleum Corporation Ltd.

I see this elevation as Executive Director (Corporate Finance) as recognition of the Corporation's trust in me and I'm very excited about it," says Mr. Vijayagopal who has been steering the Finance team of Kochi Refinery for more than two decades.

A graduate in Commerce from St Albert's College, University of Kerala, Mr. Vijayagopal acquired his Associate of Chartered Accountants certificate from Institute of Chartered Accountants in 1985 and joined Kochi Refinery in 1987.

"KR had to witness some of the most tumultuous times when a part of the local taxes were not recoverable in the consumer price and we had to think differently for ironing out the huge burden of Rs.200-300 Crores on us per year. With timely interventions by Centre for Taxation Studies, various statutory bodies and senior bureaucrats, we could salvage the situation without affecting the consumer price and government revenue," Mr. Vijayagopal shared about those challenging times for KR that kept the team on their toes for a long spell.

After continued deliberations in 2005-06, KR could also remove the entire State Surcharge on fuel prices, in the process becoming the only State with Zero CST on major petroleum

products sold to Oil Marketing Companies. These were challenging and huge learning opportunities for him as a finance professional and they were also open opportunities to understand the Government Machinery.

"It is from incidents like these that I have learnt that our business touches a multitude of lives and it all depends on the decisions we make. When we, both the government and all stakeholders, as a team endeavour to make the right decision at the right time, the impact is multifold, it is tremendous."

Mr. Vijayagopal's stints as Vice President Finance (I/c) of Bharat Petro Resources Limited (BPRL) and as Managing Director of Petronet CCK Limited (PCCKL) were also challenging and the crucial activities at both these assignments were in making the right choices for the Corporation.

"BPRL, is a small team but here is where I realized the benefits of investing heavily on relationships, knowledge, learning and experience. Running the Mozambique Unit as the business head was a whole new world of learning for me. It gave me the opportunity to see the business from a totally different perspective. The geoscientists and other experts

depended on the trust and confidence we had in them and every decision had huge money at stake, most of which were made in the dead of night or wee hours of the day as we were operating in different time zones. In the Oil Industry, the world over, exploration is the cutting edge of technology; where the money is and the brain. I saw this from very close counters!"

After an energizing stint at Mumbai, Mr. Vijayagopal returned to Kochi as Managing Director (Petronet CCK Limited) in 2014, concurrently holding the charge as Managing Director of Petronet India Limited as well. Petroleum India Limited in its heyday had on board some of the most eminent names in the Petroleum Industry to handle several key projects. The responsibility vested in him as the last Managing Director of the former, was to pave way for its merger with BPCL and for the latter, was to enable its winding up after divesting its investments in three Pipeline Companies including PCCKL. This exposure was like a litmus test with the challenge of buying investments and managing the conversions with all the sensitivities in mind. "Countless calculations and deliberations for getting things through for the best interest of the Corporation, that's what gave me the impetus for going on, doing more!"

SERVICE CITATION
30 Years

Suba George
HR

Usha A K
P&CS

Ramakrishnan P
P&CS

Raghuthaman T V
P&CS

25 Years

Monikandan S
E&C

Mahendiran A
Shift Administration

20 Years

Thulasidas N
P&CS

Kavitha Mathew
HR

Jayakrishnan V
HR

Post closure of PCCCL, Mr. Vijayagopal took over as General Manager (Finance)I/c, Kochi Refinery and subsequently as Chief General Manager (Finance) I/c in 2017. He will now be heading back to BPCL Head Quarters as the Executive Director (Corporate Finance), BPCL.

"I thank my predecessors who pushed me to the limits and I value their insights and also the good associations nurtured with the State and Central Government authorities. Learning from my mentors, I encourage my teammates to stretch the limits of the possible, to discover more possibilities." When asked if it was his natural charm or harmless sense of humour that makes him a hero for his teammates, he said "I give them all the freedom to open up with me for they know I have no qualms in calling a spade, a spade – twice!", he added with a twinkle in his eye. "Many enjoy the experience, for it is only when we venture out of the norm and

TRANSFER FROM OTHER SBUs

Jayesh Shah
Executive Director / HR

CHIEF MANAGER
HR-EMPLOYEE RELATIONS - Munesh Sharma.

GENERAL MANAGER - Mumbai Refinery
TECHNOLOGY - Arunachalam K.

DEPUTY GENERAL MANAGER - Mumbai Refinery

Sasi I.

DEPUTY GENERAL MANAGER
PROJECTS - Vidyasagar R

SR. MANAGER
P&U - James A Paul

MANAGER
MANUFACTURING - Ramadas A, Rajesh Mohan

ASSISTANT MANAGER
P&U - Thomas Mathew

MANUFACTURING - Udayakumar T

NON-MGNT TO MGNT
HR - Jithin N (Officer - Sports)

CHIEF GENERAL MANAGER
PROJECTS - Suresh John

TECHNICAL - Subramoni Iyer M R

GENERAL MANAGER
MAINTENANCE - Ajith Kumar K

MANUFACTURING I - Sreekumar R

DEPUTY GENERAL MANAGER
HSE-FIRE & SAFETY - Paul Joseph

PROMOTIONS
TRANSFERS

innovate with a firm belief in ourselves, that we find solutions. I think it works in all ages when there is a bit of a rebel in you - to think actively, to disrupt the norm and find solutions, solutions that really work!"

JwalaDhwani wishes all the very best to our NVG sir, who takes on his new and challenging assignment as the Executive Director (Corporate Finance) of Maharatna BPCL.

Kavitha Mathew /HR

TRANSFERS

HR - Suresh Kumar V
VIGILANCE - Srikanth S
PROJECTS - PETCHEM - Devarajan Pillai P
OPERATIONS - Venu R
CHIEF MANAGER
MAINTENANCE - Roopesh M

SR. MANAGER
MANUFACTURING I - Shiny Sara Varghese
PETCHEM - Ayyappan S Dev
HSE-QMS - Philipose E
P&U - Samuthira Pandian P

MANAGER
OM&S - Sivakumar K V
PETCHEM - Ramalingam V, Joseph Shaison C S, Bijoy Ram C S
PROJECTS - Lineesh C F

ASSISTANT MANAGER
PETCHEM - Raghul Gopalarathnam
QC - Ajithkumar S P&U - Ranganath B T
MANUFACTURING-II - Hariprasad K R

REDESIGNATION

DEPUTY GENERAL MANAGER
EMPLOYEE RELATIONS I/C - Mohan Ram B
MAINTENANCE - Pugazhendhi V
UTILITIES - I/C - Mathew P Thomas
CHIEF MANAGER

HRD - Fathima Shabnam A C M
MANUFACTURING - I/C- Saji Babu
PROCESS ENGINEERING - I/C- Suresh M

SR. MANAGER
BENEFITS ADMN. - Krishna Kumar P
ESTATES I/C- Jayakrishnan V
HRD - Sreedharan C
PROJECTS I/C - Rajeev K

ASSISTANT MANAGER
HRD - Dinesh S B

CONDOLENCE

Mr Pushpakaran H T /HSE(FIRE) on the sad demise of his father

Mr Visweswaran S R /P&CS) on the sad demise of his mother.

SUPERANNUATION


Mr. THAMPI P K
Who joined KR in Operations department in September 1983 is retiring from the Technical department



Mr. BASIL BENJAMIN A J
Who joined KR in Projects department in February 1985 is retiring from the same department.



Mr. MATHUKUTTY CYRIAC
Who joined KR in Process Engineering department in November 1983 is retiring from the Quality Control department.



Mr. VISVANATHAN K
Who joined KR in Maintenance department in May 1981 is retiring from the same department.



Mr. JOHNEY K T
Who joined KR in Laboratory Department in December 1986 is retiring from the OM&S department.

NEWLY WED

Praveen P V (P&U-Utility) and **Athira K**

Dhaneesh (P&U-Utility) and **Naveena**

Shiji Raj (P&U-Utility) and **Megha**

Vipin K S (P&U-Utility) and **Athira T R**

OBITUARY

We deeply mourn the sad demise of **Mr. T I Narayanan** who passed away on 21 May 2018. He had retired from the service of Kochi Refinery on 31 October 1989 from Security department. He is survived by his wife Mrs Radhamma and daughters Jayalakshmi, Vijayalakshmi & Seethalakshmi. Post retirement, Mr Narayanan had settled at Eroor, Tripunithura.





Happiness at Workplace

BPCL and WIPS organized a training programme on "Happiness at workplace" for women employees of BPCL-KR on 26 April, 2018 at KR Auditorium. Mr. P S Ramachandran, ED (Projects) inaugurated the programme. Dr. Ushy Mohandas, CEO and

Chief Coach, *Dr Ushy's Wisdom Works* was the key faculty. A dynamic communication expert and writer who is a Doctor by Profession and a trainer by Passion, Dr Ushy took the ladies through an exciting session touching the various nuances of Work life balance

Transition future perspectives

An exclusive programme was organised for Management staff retiring in July-Dec 2018 during 22-23 May 2018. Participants attended with their spouse at the sessions organised at BPCL KR Learning Centre.

Former Executive Director (Kochi Refinery) Mr. E. Nandakumar inaugurated the programme and delivered the key-note address. "The average life expectancy has increased drastically," he shared, "and one would have to assume that post retirement spell may last upto 40 years whereby we should have a retirement



resolution - about finance, activities, fitness and should also adhere to it. He also introduced them to concept of time bank-where time is the currency.

Psychologist handled a half a day session on how to beat the retirement blues & CA George educated the participants on how to judiciously handle the savings and assets for one's own & spouse's welfare. Clinical Nutritionist, Dr.Mumtaz Khalid shared tips on proper food habits & secrets of keeping oneself fit and healthy. Internal resource persons from OHC & Ben Admn briefed about the

Monsoon Moments

We invite "best memories of monsoons"
Photos/articles from photo enthusiasts, artists & writers in KR

Mail to winwithkr@gmail.com by 20 June 2018 and win exciting prizes.

All selected photos and articles will be the sole property of BPCL Kochi Refinery

post retirement benefits.

The valedictory session was attended by Mr.Mohammed Ali MA, former Director(Refinery) of erstwhile KRL, who not only shared his 10 years' plus post retirement experience, but prompted participants to come up with their own ideas.

The programme ended with a dinner with a surprise live-performance by M/s Binu R, Mahesh CD, Ashwin Chandran, Prasanth T, Aishwaryi Baheti and Varun(S/o Saranga Kumar).





Celebrating the green initiative VGO-DHDT at KR

Hearty congrats to Kochi Refinery on one year of successful operations of the VGO-DHDT block. It is indeed a celebration of one of the green initiatives of Kochi Refinery.

Hydro processing units cater to the refining industry's efforts to meet global trend for clean fuels specifications. The hydro treating units are key components of a competitive refinery configuration to shift available feed stocks into desirable and marketable product distributions. The Diesel Hydro treating Unit (DHDT) and Vacuum Gas Oil Hydro treater (VGO-HDT) were commissioned as a part of the prestigious Integrated Refinery Expansion Project reflecting the modernization of the refining process to abide by Indian standards.

Diesel Hydro treating Unit (DHDT) commissioned on 9 Feb 2017 with a design capacity of 4.3 MMTPA which is licensed by M/S Haldor Topsoe aims to process straight run diesel feeds and other cracked feed stocks to produce fuels meeting standards. The Vacuum Gas Oil Hydro

treater (VGO-HDT) unit processes 3.0 MMTPA of Vacuum gas oil feed stock to yield clean products thus increasing the monetary worth. M/s Shell Global solution is the licensor of the unit and It was commissioned on 19 April 2017.

The year 2018 is a very exciting one for Manufacturing-II as it celebrates the completion of the first year of successful operation of DHDT and VGO-HDT. The celebrations on 23 April 2018 was a toast to the hard work and dedication of employees in the post commissioning phase and unit stabilization.

"We are excited! The anniversary celebration in DHDT and VGO-HDT is just a beginning and many more celebrations are awaited. Besides recapturing the enthusiasm, the celebration is a small gesture to thank all our employees for their support and contribution," said Mr. Prasad K Panicker, ED (Kochi Refinery) who graced the celebrations along with Mr. Murali Madhavan P, Chief General Manager (Operations), Mr. Thampi P K, Chief General Manager





(Technical), Mr. Subramoni Iyer M R, Chief General Manager (Manufacturing), and Mr. A Mohanlal, General Manager (Power & Utilities).

Mr. Mathews M John, General Manager (Manufacturing-II), welcomed the gathering and Mr. Murali Madhavan P, Chief General Manager (Operations) delivered the key note address on post commissioning and milestones of DHDT & VGO HDT.

Mr. Saji Babu, Chief Manager (Manufacturing -II) and Mr. Nishad V S, Senior Manager (Manufacturing-II) I/C explained the transition of units from commissioning phase to operation and its challenges & Field Operators from both the units shared their challenges the experiences gained in overcoming them.



An interactive session was conducted by ED- I/C (Kochi Refinery), with DHDT & VGO-HDT operations team whose productive inputs he will be said resourceful for the upcoming PDPP project. The VGO-DHDT team then cut the celebration cake.

Mr. Ajith D, Senior Manager (Manufacturing-II) who proposed the vote of thanks expressed that this was indeed a great occasion in recognizing the success over



challenges and hardships faced by our Operations team in the post commissioning phase and in keeping our motto on our sleeves, **Safety first, Safety must!**

SSS says goodbye

After a successful career with a complex mix of serving in the Technical side and hard core HR, **S Somashekar** is all set to bid goodbye. SSS, as he is fondly called, says it is his deep rooted understanding of the mind and mettle of the people on the operations side that has helped him in creating policies and developing various HR initiatives and schemes for KR. He is now retiring as Chief General Manager (Advisory Engineering) and Chief Executive Officer of Skill Development Institute (Kochi).

With his Electrical Engineering from TKM Engineering College, he joined KR in 1982 and after his training, was absorbed in 1984. He completed MTech and MBA in Marketing & Finance from Cochin University of Science & Technology and is also certified in Competency Mapping in Trades/Crafts stream.

From 2007 to 2015, he had a strong role in designing and executing several HR initiatives as part of the HRD and IR teams, including the biennial event Retired Employees Meet and the monthly official retirement programmes for employees.



As an office bearer of almost all the societies in KR, be it EPF, the School and AMAS, he could nurture more connects with more layers of people. As treasurer of AMAS, his target was to empower AMAS with a sustainable plan. Thanks to the far-sightedness of the visionaries, AMAS has transformed to a haven for the needy with state of the art facilities. Recently KR has also engaged external doctors at AMAS. "I'm happy I could be a part of these noble initiatives," he expressed with deep gratitude.

It is his recent stint as CEO of SDI, Kochi that gave him maximum satisfaction. "From establishing the institute to engaging the faculty, planning programmes and enhancing facilities, the SDI drained me thoroughly but I'm immensely happy and content. Post retirement it would be a privilege to continue at the SDI," he shared.

Unlike what he saw as a child in his father's cashew business,

where labourers simply took orders, SSS realized over the years that work is not just about getting things done, it also means getting along well and empathizing.

SSS and his wife Suchitra are blessed with two girls Aswathy and Arathy. Both of them studied at CR School. Aswathy, is a CA working with Ernst & Young- India at Kochi and is married to Anoop Das, also a CA working with RBI, Mumbai. They are blessed with Prithvi Das and Dhvani Das. Arathy, is a journalist and is working with Reuters in Bengaluru.

Jwaladhvani wishes SSS and family many more happy years ahead for energising more people around them.

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Kavitha Mathew /HR



Chandramohan bids adieu

After a stint of close to 28 years, **Mr. V Chandramohan** bids adieu as Senior Staff officer of ED(Projects). Hailing from Vellinezhi Village of Sreekrishnapuram in Palakkad, Kerala, he migrated to Bangalore in the early 1980s after high school in search of better prospects. He graduated in Commerce and acquired his Graduate Diploma in Materials Management (GDMM) from

the Indian Institute of Materials Management, Bangalore. Before Joining CRL he had worked with a partnership firm for a short while and then served Greaves Cotton & Co. Ltd., for close to a decade in Bangalore. He joined CRL in 1990 in Projects Dept and went on to assist several DGMs, GMs and EDs and thus witness and be a part of various Projects namely CEMP-II, SPM, IREP, PDPP and MSBP.

Venu bids farewell

As a young Commerce graduate, **S Venugopal** joined erstwhile CRL in 1982 in Projects Dept and was with Secretarial Dept from 1983 onwards. Post merger with BPCL in 2006, the secretarial function became part of the Legal entity of BPCL and Venu took over as the Regional Legal Head in 2010 looking after the legal matters of KR and BPCL Marketing SBUs in Kerala. He completed M.Com, LL.B and ACS with KR support. He now retires as Chief Manager (Legal) after 36 years out of which 24 years were in Secretarial functions and 12 in Legal.

He has assisted in the company's compliance with statutory requirements of Stock Exchanges, Registrar of Companies, and actively coordinated 22 Annual General Meetings (AGM) and 4 Extraordinary General Meetings (EGM) of Shareholders of CRL including EGM for changing the name of CRL to KRL in 2000. As official in charge of Secretarial functions, he has handled two Rights Issue in 1988 & 1989, Disinvestment of shares by Phillips Petroleum Company in 1988, and Bonus Issue in 2001 of KRL. He was part of two mergers - Cochin Refineries Balmer Lawrie Limited with KRL in 2001 and KRL with BPCL in 2006. He remembers the kind

"I cherish and admire the long association in this esteemed company. I have been fortunate to join and enjoy the steady growth and evolution of the organization from CRL - a stand-alone refinery to BPCL, a Maharatna Fortune-500 conglomerate. It was also a pleasure to assume the role of Floor Coordinator (1st floor) for Emergency Evacuation drill of the Administration Building conducted by Fire &



words of appreciation by Adv George Thomas, (Chairman of the CRBL merger) for his dedication and fortitude in taking the merger through smoothly.

On the legal side from 1998, he has handled around 1500 Land Acquisition Cases and appeals filed in High Court of Kerala against the lower court judgments that were disposed in favour of KRL thus resulting in great savings to the company. He also extended 24x7 legal support to ensure smooth and obstruction-free progress of the prestigious IREP and PDPP projects of KR. He also ensured that a majority of arbitrations were awarded in favour of the Company.

He has contributed extensively in the drafting and finalization of the various contracts including with M/s Air Products for the BOO plant at Ambalamugal, a first in India. He was part of the LA team for the purchase of FACT land that concluded recently. "I'm thankful to my friends and colleagues, partners and associate Lawyers of M/s Menon & Pai, Legal Advisors for KRL, BPCL from 1963 onwards, for their continued support," he

Safety," he shared.

His wife Sreekala V, a commerce graduate conducts tuition for school students and their only son Mithil Mohan, a B.Tech graduate works with Cognizant Technologies Ltd at Info Park, Kochi.

Chandramohan loves gardening, listening to music, travelling and leading a naturopathic way of living.

shares.

His wife Devi, who is a Postgraduate and an active sports person who represented Madras University and Tamil Nadu State in Kho Kho and Hockey during college days, runs a boutique for ladies in Elamakkara. Their children Vishnu V Baliga, a B.Tech in Computer Science Engineering is working in Info Park Kochi and Vaishnavi V Baliga, also a B.Tech Computer Science Engineer is working at Techno Park, Trivandrum.

Venu plans to enroll as an advocate to pursue consultancy in legal services. With his advanced Counselling certification, he intends to give free service to the needy including members of KR.

JwalaDhwani wishes him and family healthy and happy days ahead.

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Kavitha Mathew /HR

JwalaDhwani wishes Chandramohan and family more success, good health and happiness ahead.

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Padmanabhan K / Project

Goodbye from Manoharan

Manoharan V joined erstwhile CRL on 18 May 1982 in S&OM department and later moved to Manufacturing department in 1984, where he served 27 years and worked in various sections including CDU-1, DM Plant, ARU, CDU-2 and VGO/CCR/SRU.

He got an opportunity to work for 2 years as a member of CEMP-II Project commissioning group. In 2013, he came back to his initial department-OM&S and worked in Tank Farm-1 till date and is retiring as Senior Manager after completing 36 years of service. His colleagues find Manoharan as a team mate who is very dedicated to his duties. He



is thankful to the company, colleagues and superiors for the cooperation and help provided to him during his tenure.

A native of Chadayamangalam of Kollam district, Manoharan is married to Suja, and they are blessed with two children. Their son Anoop completed his MBA and is an executive with a private firm. Their daughter Athira is a Pharmacist and is married to Janish who is working in Muscat (Oman) as an accountant.

Post retirement, Manoharan looks forward to moving to his

native place to engage himself in small-scale farming, reading and travel, those that he loves doing the most. Currently he is settled at Choorakkad, Tripunithura.

JwalaDhwani wishes him & his family a happy and healthy retired life.

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Loving farewell from Premchand

Premchand is happily retiring from the Corporation after having completed 35 years of service. He is thankful to the company and CRS for his personal achievements and those of his children respectively.

He joined erstwhile CRL in the S&OM department in 1983 and later moved to the Manufacturing Department in

1984 and served at Primary unit and CDU-II till 2007 and again moved to OM&S department from where he bids loving farewell to his colleagues and company.

He has won the hearts of his colleagues for his dedication towards duty. He served at Tank Farm-II, MP&O and COF sections of OM&S department, he knows

the place inside out and cherishes every moment of his days at KR very dearly. Prior to joining Kochi Refinery, he had also worked 2 years in Travancore C e m e n t s , Kottayam.

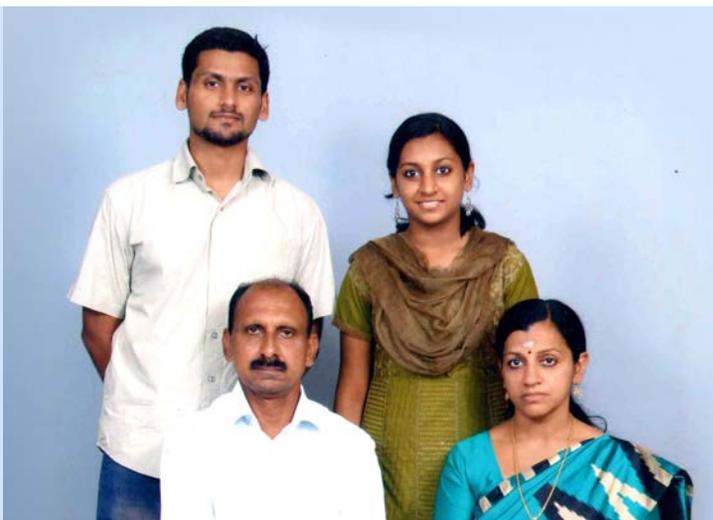
A native of Thalavoor village near Pathanapuram of Kollam district, Premchand is

married to Jayadevi. Their son, Praveen, who works with Infosys in USA, is married to Arya and they are blessed with a son, Abhay. Their daughter Anjali, is working with TCS at Bangalore. She has settled there with her husband, Yadhukrishnan who is working with TESCO.

Premchand wishes to engage himself in social activities and indulge more time for family post retirement. As he fondly bids goodbye to Kochi Refinery, *JwalaDhwani* wishes him & his family a happy and healthy retired life.

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Suresh Babu / OM&S



Cherian knows an engineer never retires

Soft spoken, highly energetic, enthusiastic, disciplined and always a child at heart with one of the most energetic laughter, **M K Cherian** is all set to bid goodbye to Kochi Refinery. One can hardly find this man idle. A Mechanical Engineer, Cherian loves to think about machines and its operations – right from sewing machines to 150 MT cranes. Any broken item which would otherwise end up in the scrap pile is repaired and optimally utilized, be it at his work place or at home.

Cherian joined erstwhile CRL in June 1983. Fresh out of college he had attended two interviews, one at FACT and the other at CRL. Cherian says that selecting CRL was the turning point in his life. Cherian remains indebted

to the company for the social stability and security for him and his family. He also extends his gratitude to the staff of CRS for helping in moulding his children into responsible citizens with values and morals. Cherian is overwhelmed by the bonding and unity in Kochi Refinery and he is happy he is retiring from an esteemed organisation which is now a leading entity of a Maharatna company.

He gives all credit to his wife Ani A Cherian, who has been the pillar of the family. She looked after the entire administration and home affairs while I spent most of my time inside the company. She was working with State Bank of Travancore and subsequently took VRS. Their elder daughter, Rini Mary

Cherian, M Tech. is employed with Union Bank, Nedumangad in Thiruvananthapuram. She is married to Anoop S Suku, who is with Quest Global, Technopark Thiruvananthapuram and they have a daughter Kezia. Cherian's younger son Rijo Kurian Cherian, B Tech (Automobile Engineering) is working with the National Insurance Company as Specialist Officer, at Namakkal, Tamil Nadu.

A mechanical engineer never retires says Cherian who has not set a definite plan post retirement. The future is wide open for any opportunity that excites him. Cherian wishes each and every employee of KR all the very best in both their professional and personal lives.

JwalaDhwani wishes Cherian and his family healthy and happy days ahead.

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Adieu from KG Nandakumar



KG Nandakumar joined KR on 21 January 1991. After having worked in various departments he is retiring from KR as Chief Manager- AS-Inspection.

He was with Indian Oil Corporation, Refinery for almost six years before joining KR.

He hails from Aluva, Edathala village and is very fond of Kerala Fine Arts. He enjoys travelling and has been all over India especially the Kedhar and Bhathri Nath, in the Himalayas, that he has visited several times.

An avid traveller, remembers how he was held up in Kashmir Srinagar for two days due to the the curfew that was ordered there. Nandakumar has very fond memories of working with the Fortune 500 company BPCL

as he has enjoyed work here. A happy singleton, Nandakumar will continue living with his parents post retirement.

Jwaladhvani wishes him a happy and healthy retired life.

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Biju T N / Projects

Energised and thankful, Nandakumar bids adieu

VNandakumar says good bye to Kochi Refinery after almost three and a half decades of service in Maintenance, Project, Bina (Deputation) & E&C Department. He had joined the erstwhile CRL Maintenance department on 15 Sep 1983 and retiring from E&C this month. Prior to joining this Organisation he had worked for a short period in India Filter Pvt. Ltd, Chennai.

A native of Chennai, he recalls his initial days in Kochi & Kochi Refinery. Everything was new to him - new language, culture, and environment. In those days, he faced a lot of hurdles inside and outside the Company.

Gradually everything changed with the support and co-operation of good colleagues. He remembers some of them



like Mr. MN Neelakandan, Mr. John Tharakan, Aravindan, Mr. TA Simon and Mr. CK Subramaniam, who helped guide and mould him in KR as a confident team member.

"I have worked and associated with three generations. Initially with seniors, then with peers and then with juniors. We used to have family get-togethers, social interaction tours and spiritual tours. It was very interesting and helpful to know each other. Now working culture has changed tremendously," says Chief Manager, Nandakumar.

Married to Padmini, a home maker, they have a daughter and a son, both of whom are

working in the United States. Their daughter Sambhavi is married to Anurag, a senior engineer in GE Company, US. Their son Venkitesh is an Engineer at Amazon web services. Nandakumar, a content grandfather of Tanvi and Riya presently stays at SN Junction, Tripunithura and plans to settle down at his native place after a while and devote time for charity works.

JwalaDwani wishes Nandakumar and family success, happiness and good times ahead.

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Muraleekrishnadas VG / E&C

Farewell to my beloved KR, KKS Mani



KK S Mani began his journey in Kerstwhile CRL in September 1984. This was after short stints in Bombay Dyeing (1980-83) and a year in Empire Dyeing, Mumbai. The call letter to CRL was a call back to homeland turning point

in his life.

He expresses his immense gratitude to CR School for the support and guidance to his son both academically and in nurturing his personality. He is

also thankful to the company for ample opportunities to prove himself and handle independent assignments.

KR has gifted me with several good friends and colleagues in my professional journey like S Giridharan and P Devarajan Pillai among those still in service and E. Mukundakumar and V Jeyamurugan amongst those retired. Memories come back to me of the many milestones crossed during various projects.

Some of the most memorable occasions that will be etched in his heart forever are commissioning the CO Boiler (Utilities section) in 1985, the commissioning of GT1 in 1991, the commissioning of UB 11

Memories live on forever, Kumary Latha

Kumari Latha P V, Senior Manager (Finance) bids adieu after her 37 years of service with BPCL Kochi Refinery. She started her career in erstwhile Cochin Refinery on 01 May 1981 in the Finance department and worked in various sections namely Crude, Oil Accounting, Excise & Customs, Bill Passing and also as an SAP Interface officer. "KR has provided great opportunities to achieve grow, develop my skills and broaden my perspectives," says Latha who is appreciative of the work environment and highly cooperative friends and colleagues.

Over the years she feels that there has been a cultural transition from a personal level in the past to a more system oriented one in the present. She has immensely enriched from the interaction with colleagues over the years and feels proud in witnessing various landmark achievements of the company and its growth from a stand-alone 2.5 MMT to a 15.5 MMT Refinery of Maharatna BPCL. All the memories will live on



forever, she says as she conveys her sincere gratitude to Kochi Refinery and all her colleagues for their whole hearted co-operation and support.

Latha's husband, Late Mr. Sreekumar retired from the Study of Cultivation Department of Kerala University. They are blessed with two daughters, Thara and Soumini, who were School Toppers at CR School.

Thara is a Chartered Accountant working with Indian Oil Corporation at the Kerala State office at Panampilly Nagar, Ernakulam. She is married to Sreekanth who is running his own business. They have a daughter, Nakshtra. Soumini is employed in KPMG at Delhi after having completed her B.com(Hons.) degree from Sreeram College of Commerce, New Delhi and ICWA (Inter). She is married to. Nikhil who is working with DELL and they have a daughter

Nivedita. Latha is thankful to the CR school teachers who have helped in moulding her children.

As her name rightly suggests, we wish Kumary Latha ever youthful days ahead with her lovely daughters and granddaughters with whom she would be sharing her time post retirement as a dutiful and beautiful mom and grandma!

Jwaladhvani wishes Latha and her family peaceful, healthy and happy days ahead.

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Manoj Kumar / Finance

and CEMP II Nitrogen Plant in 2010 and the commissioning of Raw water Quarries, Raw Water Treatment Plant and ETP 5 in 2016-17. He can still feel the excitement of each project and the satisfaction they derived together as a team for their beloved Kochi Refinery.

Mani is married to Asha Devi who is a Civil Engineer and was working with FACT. She took VRS in 2004. Their son Anand S is working with Samsung

Austin Semiconductor after completing his PhD from University of Texas at Dallas. He is married to Remya who is a trained Montessori teacher and she is working in a school at Austin. They are expecting their first baby.

Having delivered so many projects on time, KKS Mani intends to now take his time out to read, travel and discover places and in between indulge in a bit of gardening and lots of

spirituality.

JwalaDhwani wishes the very best of health and happiness to KKS Mani and family.

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Biju T N / Projects



Community reach out programme through Volleyball

Summer Volleyball Coaching camp has been organized by BPCL at KR Indoor stadium from April 5 2018 to May 10 2018 for school children from various schools in the city.

Coaching sessions have been conducted under the supervision of Mr. P.A Joseph (Senior Indian Volleyball coach), Mr. M.T Samuel (Senior Indian

Volleyball Coach), Mr. Tom Joseph (Arjuna Awardee), Mr. Rajeev.R , Mr. Vibin M George, Mr. Kiran Philip , Mr. Kishor Kumar (All former international Players) conducted training sessions . Eighty aspiring sports enthusiasts attended the coaching sessions regularly .

On the concluding day Sports kits for students were distributed

by the chief guest Mr. Babu Kumar. K. G (DGM – CISF Coordination). He stressed on the importance promoting sports for eliminating anti social elements from the society.

Mr. Vineeth M Varghese, SM (PR & Admin) also graced the occasion and motivated the children to take up sports as a career .

A come back

The wind was roaring with the sand, and swirls of dusty air embraced the whole place. The lonely eyes gazed to oblivion nonchalantly, unaware of all happening, just awakened from the deep stupor. It was searching for something, something most unlikely to find. It's lips were dry, and skin had paved ways for the awaited drought. But can it be worse?

Just the murmuring of the wind was to be heard, with the weak beating of a tiny heart which may stop at any moment. It walked silently, but hopefully in a single direction, away from the sun. But soon it found itself facing the victorious sun shinning red in glory.

All that can be done was to wait till the dark night comes, for the escape from worse to the 'worse'. The chilling, dark,

dry night was scarier. The hope of life hardly stepped into the lonely desert night.

Many nights have passed, seems like centuries have crossed. But that little life failed to leave it's body, like the exact moment waiting for, had never arrived. The morning sun perched on it's face. It lay still, unlike other days. Too tired to get up, it's mouth moved in a chant, no sound came out, but the roar of hope escaped its mind. It tried to close it's eye, but the gathered dust around it made it painful to do so . Through half closed eyes it looked on as the world around it becoming dimmer.

And all of a sudden it felt, a cold touch on it's arm, a heal to it's burning heart . The touch of life, the touch of a pipedream coming true, the touch of ultimate joy. The drop has descended the sky to cultivate a ray of hope in the ' last of

the living ' . The black eye balls disappeared from the half open eyes to the upper corner , a smile spread over it's face , as it wanted to believe that it would wake up only when the earth has relived it's life with more of those drops of hope that have vanished , those precious drops of water .

Our world is such a wonderful place and let us never make it lose its beauty only because we don't count our blessings till they are out of our hands. Making water a dream is easier, than making dream of fresh water coming true.



Lakshmi Pradeep
D/O Vidhya .K .V/
Information Systems

मित्रधर्म

रामपुर नाम का एक गाँव था। यही कुछ आबादी रही होगी, एक हज़ार के करीब। गाँव तो एक था, पर बंटा था अलग अलग खण्डों में। हिंदुओं का मकान अलग, मुसलमानों का अलग। यही नहीं, इनमें से अलगाव था। शिया मुसलमान उत्तर की दिशा में, सुन्नी मुसलमान दक्षिण में, ब्राह्मण पूर्व में, शूद्र पश्चिम में। कहने को तो लोग आपस में बड़े प्यार से रहते थे। लेकिन पूर्व दिशा के लोगों का प्यार पूर्व दिशा में ही बहता था, दक्षिण के लोग तो दक्षिण को ही अपना संसार मानते थे।

और हाँ, बहुत अच्छा था यह गाँव। लोग अपने अपने धर्म का बड़ी कडाई से पालन करते थे। सुबह के चार बजते ही मुल्ला जी मस्जिद में बाँग देना शुरू कर देते थे और देखादेखी पंडित जी गायत्री मंत्र का जाप ज़ोर-ज़ोर से लाउडस्पीकर पर। शूद्र भी कहाँ पीछे रहते, जय भीम-जय भीम के नारे चहुँ दिशा में सुनाई देने लगते। अगर कोई बाहरी आ जाता तो उसको लगता कि कोई बाजार लगी हो।

ऐसे ही पूरा दिन बीतता, अगर कोई कुत्ता मुसलमानों की बस्ती से भागकर हिंदुओं की बस्ती की तरफ़ आता दिखता, तो उस कुत्ते को भी मुसलमान बना कर टाँग तोड़कर मुसलमानों की बस्ती में भगा दिया जाता। और अगर हिंदुओं की गाय भूल से मुसलमानों की बस्ती में चली जाती तो लौट के न आती।

धीरे-धीरे समय बीतता गया। और कुछ ऐसा हुआ इस गाँव में, जिसका होना उस गाँव की तस्वीर ही बदल गया।

अब इसे संयोग कहें या एक खराब दिन, हिंदुओं का खुशी का त्योहार और

मुसलमानों का गम का त्योहार एक ही दिन आ गया।

अब गाँव तो एक ही था, और गाँव का क्षेत्रफल भी कम। खुशी मनायी जाएं या गम। बड़ा असमंजस था। लेकिन फिर घटी एक घटना। खुशी का जुलूस और मातम का जुलूस एक ही दिशा में एक दूसरे से भिड़ गया। देखते ही देखते तलवारें और बंदूक बाहर निकल आए, न आव देखा, न ताव। दोनों धर्मों के लोग टूट पड़े एक दूसरे के ऊपर। मार-काट मच गयी। खून की नदिया बह गईं।

औरतों के सिर का सिंदूर उजड़ गया। सुहागिनें विधवा हो गईं। माताएं बिना संताने के और बहनें बिना भाइयों के। पूरा का पूरा रामपुर श्मशान में बदल गया। जो बच गए थे उनका भी अंग भंग। और इस तरह से हँसता खेलता गाँव उजड़ गया।

बीस साल बीत गए। टी वी पर शांति पुरस्कारों की घोषण की जा रही थी। और इस साल का शांति पुरस्कार जीता है, रामपुर के शिवशंकर और मुहम्मद अली ने। पूरे देश में फिर से एक कहानी की चर्चा होने लगी, अरे यह तो वही रामपुर है जो बीस साल पहले दंगे की आग में उजड़ गया था। वहाँ के दो व्यक्ति, वह भी अलग-अलग धर्म के और एक साथ शांति पुरस्कार जीत गए, ऐसा कैसे हो गया।

पत्रकारों ने उन दो दोस्तों का साक्षात्कार करने का निर्णय लिया और उसका टीवी पर प्रसारण भी किया गया। मुहम्मद अली ने जो कहानी सुनाई, वह सुनकर तो पूरा देश चकित रह गया।

जब पूरा रामपुर दंगे की आग में झुलस रहा था शिवशंकर और मुहम्मद दोनों ने अपने परिवारों को खो दिया। एक दिन दोनों के घरों में भी आग लगा दी गई। और इस तरह से दोनों सड़क पर आ गए।

एक दिन की बात है, सूरज ढल गया था और घनी रात ने अपना साया सूने रामपुर में बिखेर दिया था। गाँव में एक खूँखार जानवर दिखाई दिया। शिवशंकर और मुहम्मद दोनों डर गए। लेकिन दोनों अपने-अपने धर्म में बहुत आस्था रखते थे। एक ने पुकारा, हे राम! मुझे बचाओ, तो दूसरा चिल्लाया, अल्लाह, मदद कर!

पर बात न बनी। तो खूँखार जानवर उनकी तरफ बढ़ता ही गया। शिवशंकर को पता था श्रीराम के पास धनुष-बाण होता है, वो ज़रूर इस जानवर को भगा देंगे, पर ऐसा कुछ न हुआ, अल्लाह भी मुहम्मद की मदद को नहीं आए।

आखिर जानवर ने कूद कर दोनों पर झपट मारा। हड़बड़ाहट में दोनों एक साथ आ गए, एक ने हाथ में आग उठायी तो दूसरे ने छड़ी और पूरी रात उस जानवर का डट कर मुकाबला किया। ऐसे में उन्हें कब नींद आ गयी, पता ही न चला।

रात में शिवशंकर के स्वप्न में श्रीराम आए, उन्होंने बताया, मनुष्य तो एक ही भगवान की संतान है। क्या हिंदू क्या मुसलमान, ईश्वर ने कभी कोई भेद नहीं किया। जब बालक पैदा होता है तो अपने साथ माला या टोपी लेकर नहीं पैदा होता, ये चीज़ें तो उसको धरती लोक में पकड़ा दी जाती हैं।

कुछ ऐसा ही सपना मुहम्मद ने देखा। सुबह उठते ही दोनों की आँखें खुली और दिमाग भी। उन्हें समझ आ गया किस तरह उन्होंने मिलकर खूँखार जानवर का सामना किया। उन्हें अपना सपना याद आया और यह बात भी कि 'मित्रधर्म' ही सबसे बड़ा धर्म है। मानव वही है जो बिना भेदभाव किए एस दूसरे की सहायता करें।

फिर क्या था, दोनों में प्रगाढ़ मित्रता हो गई। दोनों एक दूसरे के माता-पिता बन

गए। सारा काम एक साथ करने लगे। एक को प्यास लगती तो दूसरा उसके लिए पानी लाता तो दूसरे को भूख लगती तो पहला अपना खाना उसको दे देता।

दोनों साथ-साथ खेलते, खाते और खेतों में काम करते। धीरे-धीरे सूना रामपुर फसलों से लहलहाते लगा। गाँव तरक्की करने लगा। घर-घर जाकर ये दोनों बच्चे धर्म का पाठ पढ़ाते कि आखिर में धर्म क्या है। एक दूसरे की सहायता करना, सदैव अच्छे काम करना यही धर्म है। 'वसुधैव कुटुम्बकम्'- समस्त धरती ही हमारा परिवार है - यही धर्म का मूल मंत्र है।

धीरे धीरे दोनों की दोस्ती की चर्चा पूरे शहर में होने लगी और फिर ये बात पूरे देश में फैल गई।

एक उजड़े गाँव को देश का सबसे खुशहाल गाँव बनाने के लिए ही उन्हें शांति का विशिष्ट पुरस्कार भारत सरकार की तरफ से दिया गया।

देखो दोस्तों यही है सर्वोच्च धर्म - 'मित्रधर्म'

हिंदु मुस्लिम सिख इसाई,
आपस में हैं सब भाई-भाई !



अंकुर मिश्रा / ए एस - निरीक्षण

पेट्रोलियम शब्दावली

Non-delivery- अवितरण, गैर-सुपुर्दगी

Non-ferrous- अलौह

Non-gazetted- अराजपत्रित

Non-industrial- अनौद्योगिक

Non-refundable- अप्रतिदेय

Non-resident Indian -

अनिवासी भारतीय

Non-statutory - विधितर

Norm -मानदंड

Normal - सामान्य

Normal expenditure- सामान्य खर्च

Normalizing- सामान्यीकरण

Not applicable - लागू नहीं

Not transferable - अहस्तांतरणीय

Nota Bene - ध्यान दीजिए

Notch - खांच

Note - टिप्पणी

Notice Board - सूचना पट्ट

Notification - अधिसूचना

Notional - कल्पित

Notional freight - सैद्धांतिक भाडा

Nucleus- नाभिक

Nuisance - कंटक

Nut - टिबरी



Nutrition - पोषण

Oath - शपथ

Object- पदार्थ

Objection - आपत्ति

Objectionable - आपत्तिजनक

Objective - उद्देश्य

Obligation - आभार

Obligatory - अनिवार्य

Observance - पालन

Observation - प्रेक्षण

Obsolete - अप्रचलित

Obstruction- बाधा

Occasional - अनियत

Occupation - व्यवसाय

Occupation tax - व्यवसाय कर

Ocean freight - समुद्री भाडा

Octroi- चुंगी



पैगाम

क्या न दिया..... हे भगवान,

सुरम्य संसार देखने दिए नयन

घुमक्कड बनवाने दिए पैर

मददशील बनवाने दिए हाथ

अजीब तेरी शक्ति,

गुणगान करने दिया जीभ

भूले बिना तुझे रहने दिया है स्मरण

क्या न दिया..... हे भगवान।

कर्तव्य भूलते रहते मगर हम मानव

करते रहते जुल्म दूजे पर हम दानव

माफ़ी का दायरा नहीं तेरा हम पर

हर दिन समझाते रहते तू जीवन भर

फिर भी, कर्तव्य भूले रहते हम मानव।

जीवन का पैगाम सुन लो हे मानव

जनम पर लंबाई पर न भरोसा रख

हाँ.... उम्र की पुष्टि नहीं

हर किसी को संतुष्टि नहीं

हम बने ओस कण उनकी छाया में

बारम्बार का यही चक्कर है हे मानव।

कर्तव्य भूले तुम आगमन का

दमन करो पापों का,

नमन करो भगवान का,

पालन करो कर्तव्यों का,

त्यजन करो चक्करों का,

बने पात्र, सृजक की अपार अनुकंपा का

बने पात्र, सृजक की अपार अनुकंपा का



एस युवराज / एचआर



ഗുഡ്ബൈ എന്റെ കെ. ആർ.

ഒണ്ടായിരത്തിപതിനെട്ട് മെയ് മുപ്പത്തിഒന്ന്... മൂന്നര ദശകത്തിലേറെ നീളുന്ന ഔദ്യോഗിക ജീവിതത്തിനുശേഷം കൊച്ചി റിഫൈനറിയുടെ പടയിറങ്ങുകയാണ് ശ്രീ എൻ രവീന്ദ്രൻപിള്ള.

1981 ഒക്ടോബറിലാണ് കൊല്ലം അഞ്ചാലുംമുട്ടിൽ നിന്നും ശ്രീ. എൻ.ആർ.പി എന്ന ചുരുക്കപ്പേരിൽ അറിയപ്പെടുന്ന രവീന്ദ്രപിള്ള C.R.L കുടുംബാംഗമാകുന്നത്. പിന്നീട് വന്ന മാറ്റങ്ങൾ KRL ലും BPCLEലുമായി കമ്പനി വളരുകയായിരുന്നു. 1980-ൽ കൊല്ലം SN പോളിയിൽനിന്നും മെക്കാനിക്കൽ ഡിപ്ലോമായ്ക്കുശേഷം കൊല്ലം യൂണൈറ്റഡ് ഇലക്ട്രിക്കലിൽ ജോലി ചെയ്യുമ്പോഴാണ് കൊച്ചി റിഫൈനറിയുടെ പരസ്യം കാണുന്നതും അതിലൂടെ കമ്പനിയിൽ എത്തപ്പെടുന്നതും.

മെയിന്റനൻസ് സ്റ്റാറ്റിക് വിഭാഗത്തിൽ നിയമിതനായ ശ്രീ. എൻ.ആർ.പി. അവിടെനിന്നും ഇലക്ട്രിക്കൽ ഇൻസ്ട്രുമെന്റിലേക്കു

മാറി. E/I സെക്ഷനിലെ നല്ല സൂഹൃദ് ബന്ധങ്ങളും ജോലിയുടെ വ്യത്യസ്തമായും മുതിർന്ന ജീവനക്കാരുടെ ബഹുമാനവും ഈ സെക്ഷനോടുള്ള അടുപ്പത്തിന് കൂടുതൽ ആക്കം കൂട്ടി.

1993-ൽ സീനിയർ ഇൻസ്ട്രുമെന്റ് ടെക്നീഷ്യനായും തുടർന്ന് 2008-ൽ മെയിന്റനൻസ് എഞ്ചിനീയറായും സ്ഥാനകയറ്റം ലഭിക്കുകയുണ്ടായി. കമ്പനിയുടെ പുരോഗതിയിൽ ആത്മാർത്ഥ സേവനം നൽകിയിട്ടുള്ള ശ്രീ. എൻ.ആർ.പി. തന്റെ കൂടെ ജോലിചെയ്ത എല്ലാ സൂഹൃത്തക്കളോടും, കുട്ടികളുടെ വിദ്യാഭ്യാസമാർഗ്ഗദർശികളായ സ്കൂൾ ജീവനക്കാരുോടുംമുള്ള കടപ്പാട് പ്രത്യേകം രേഖപ്പെടുത്തുന്നു.

ഭാവിജീവിതം സ്വന്തം നാടായ അഞ്ചാലുംമുട്ടിലും തൃപ്പൂണിത്തുറയിലും കഴിച്ചു കൂട്ടുവാൻ ആഗ്രഹിക്കുന്നു. എൻ.ആർ.പിയുടെ സഹധർമ്മിണി ശ്രീമതി സുജാത, ഗവ. ആയുർവേദ സർവ്വീസിൽ നിന്നും

വിരമിച്ചതാണ്. ഇവർക്ക് രണ്ട് മക്കൾ സുരജ് രവിന്ദ്രനും, ശ്രീലക്ഷ്മിയും. സുരജ് MS കഴിഞ്ഞ് പോളണ്ടിൽ മൾട്ടിനാഷണൽ കമ്പനിയിൽ ജോലി ചെയ്യുന്നു. ശ്രീലക്ഷ്മി മദ്രാസ് ക്രിസ്ത്യൻ കോളജിൽ MSc, Phd ചെയ്യുന്നു.

അനുഭവങ്ങൾ എന്നും അനുഭവക്കുറിപ്പുകളാക്കുന്ന ശ്രീ. NRP പ്രതിഫലം ഇച്ഛിക്കാതെ കർമ്മം ചെയ്യുക എന്നാണ് സഹപ്രവർത്തകരോട് പറയാറുള്ളത്. സന്തോഷത്തോടു കൂടി കമ്പനിയുടെ പടിയിറങ്ങുന്ന ശ്രീ രവീന്ദ്രൻപിള്ളയ്ക്കും കുടുംബത്തിനും ജാലധനിയുടെ ആശംസകൾ.

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മുപ്പത്തിയെട്ട് വർഷത്തെ റിഫൈനറി ജീവിതത്തിന് ശേഷം ഈ വർഷം മെയിന്റനൻസ് ഡിപ്പാർട്ടുമെന്റിൽ നിന്നും പടിയിറങ്ങുന്നു കെ. വി. പൗലോസ്. ഇലഞ്ഞി കൂടുതോട്ടിയിൽ കുടുംബ

ാംഗമാണ്. ഇലഞ്ഞി ITI-യിൽ നിന്ന് പഠനം പൂർത്തിയാക്കി 1979ൽ അപ്രൻറീസ് ആയി കൊച്ചി റിഫൈനറിയിൽ സേവനത്തിനു തുടക്കം കുറിച്ചു. കെ. വി. പൗലോസിന്റെ സഹധർമ്മിണി ശ്രീമതി മേരി പൗലോസ് നേഴ്സായി സേവനം അനുഷ്ഠിച്ചിരുന്നു. ഇവർക്ക് രണ്ട് മക്കൾ അജിയും അജിത്തും. അജി BDS പഠനം പൂർത്തിയാക്കി ദന്തഡോക്ടറായി കൂർഗിൽ ജോലി ചെയ്യുന്നു. ഭർത്താവ് സിജോ, മെയിൽ നേഴ്സാണ്. ഇവർക്ക് രണ്ടര വയസ്സുള്ള കുട്ടിയുണ്ട്. മകൻ അജിത്ത് Ottawa, Canada-ൽ റോബോർട്ടിക് എൻജിനീയർ ആണ്.

കർഷക പാരമ്പര്യമുള്ള കെ. വി. പൗലോസിന് ശിഷ്ടജീവിതം കൃഷിയുമായി ജീവിക്കാനാണ് ആഗ്രഹം. ഒരു നല്ല റിട്ടയർമെന്റ് ജീവിതത്തിലേക്ക് പ്രവേശിക്കുന്ന പൗലോസിനും കുടുംബത്തിനും ജാലധനിയുടെ ആശംസകൾ

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അപ്പോൾ, ക്ഷുഭിതയായവനും തീർത്തും നഷ്ടപ്പെട്ടിട്ടില്ല ബാലചന്ദ്രൻ ചുള്ളിക്കാടിന്, അല്ലേ?

ചുരും ചുടും ചുണയും ഉള്ള കവിതകൾ ആവോളം മലയാളിക്ക് നൽകിയ കവിയാണ് ബാലചന്ദ്രൻ ചുള്ളിക്കാട്. എന്നാൽ ആ കാവ്യ ലോകം ഏറെക്കുറെവിട്ട് അറിയാത്ത ജോലി എന്നുതോന്നിപ്പിക്കുന്ന അഭിനയത്തിലേക്ക് ചുവടുമാറ്റിയപ്പോൾ ചുള്ളിക്കാട് രണ്ടു മേഖലയേയും നിരാശപ്പെടുത്തിയിരുന്നു എന്ന് പറയാതെ വയ്യ. അങ്ങിനെയുള്ള ചില പ്രത്യക്ഷപ്പെടലുകളും ചില ഒറ്റപ്പെട്ട ശബ്ദങ്ങളും ഒഴിച്ചാൽ സാംസ്കാരിക മേഖലയിൽ കേവലം ഒരുമനസാന്നിധ്യമായി ഈ കവി മാറിയിരുന്നു. അങ്ങനെയൊന്നുമായിരുന്നില്ലല്ലോ നാം അറിയുന്ന ബാലചന്ദ്രൻ ചുള്ളിക്കാട്. എന്നാൽ തെറ്റായി 'അനന്തി'ക്കുന്ന മലയാളികളെ കണ്ടപ്പോൾ, തെറ്റിച്ചുമാത്രം വ്യാകരണക്കുറിപ്പെഴുതുന്ന 'മലയാള ഡോക്ടർ'മാരെ കണ്ടപ്പോൾ, അടുത്ത തലമുറയ്ക്ക് (മലയാള) അറിവു ചുരത്തേണ്ടുന്ന അകിടുകൾ അയോഗ്യ ഹസ്തങ്ങളാൽ മലിനപ്പെട്ടത് എന്നു കണ്ടപ്പോൾ ആ പഴയ ക്ഷുഭിത യൗവനം ഒന്നു മുരണ്ടു. തന്റെ കവിതകൾ ഇനി ഒരിക്കലും പാഠ്യപദ്ധതിയിൽ ഉൾപ്പെടുത്തരുത് എന്നും കവികൾ ഇനിയും ആരും ഗവേഷണ വിഷയമാക്കരുത് എന്നും കവി മലയാള സമൂഹത്തോട് പറഞ്ഞു. ഈ പ്രസ്താവന ഒട്ടേറെ ചർച്ച ചെയ്യപ്പെട്ട് കഴിഞ്ഞു. വ്യത്യസ്ത അഭിപ്രായങ്ങളും വന്നുകഴിഞ്ഞു. അതിലേക്ക് പിന്നീട് വരാം. മാതൃഭാഷയ്ക്ക് നേരെയുള്ള മാനഭംഗങ്ങളെ ക്രൂദ്ധമനത്താൽ വിചാരണ ചെയ്യുകയായിരുന്നു ഇക്കാലമത്രയും എന്നും വിചാരണയ്ക്കു ശേഷമുള്ള വിധി പ്രഖ്യാപനമാണ് ഇപ്പോഴുണ്ടായത് എന്നും ഇപ്പോൾ നാം മനസ്സിലാക്കുന്നു.

ചുള്ളിക്കാടിന്റെ സമാനമായ മറ്റൊരു പ്രഖ്യാപനവും ഓർമ്മ വരുന്നു. കാൽനൂറ്റാണ്ടിനുമുമ്പാണ്

എറണാകുളം ടൗൺഹാളിലെ കവിയരങ്ങിൽവെച്ച് അത് നടന്നത്. അവിടെ അദ്ദേഹം തന്റെ മൗലികസൃഷ്ടിക്ക് പകരം പ്രസിദ്ധ ചിലിയൻ കവിയായ പാബ്ലോനെ രുദ്ധയുടെ ഒരു കവിതയായിരുന്നു അവതരിപ്പിച്ചത് എന്നോർക്കുന്നു. തുടർന്ന് ഇനിമേലിൽ താൻ കവിയരങ്ങിൽ പങ്കെടുക്കില്ല എന്നു പ്രഖ്യാപിച്ചതും കേൾക്കുവാനവസരമുണ്ടായി. അതിനു കാരണമായ പ്രകോപനം എന്തായിരുന്നു എന്ന് ഇപ്പോഴോർക്കുന്നില്ല.

ബാലചന്ദ്രൻ ചുള്ളിക്കാടിന് ഒന്നും പ്രലോഭനീയമല്ല. ഒരവാർദ്ധ്യകൾക്കും തന്റെ സൃഷ്ടികൾ പരിഗണിക്കാൻ പാടില്ല എന്നദ്ദേഹം വളരെ മുമ്പേ പ്രഖ്യാപിച്ചിട്ടുണ്ട്. അക്കാദമി അംഗത്വം, ഭാരവാഹിത്വം എല്ലാത്തിനോടും അദ്ദേഹം പുറം തിരിഞ്ഞു നിന്നിട്ടേയുള്ളൂ. എത്രപേർക്കിതിനു കഴിയും? മലയാളത്തിലൊരു ടി.പത്മനാഭൻ (അക്കാദമിയുമായി ബന്ധപ്പെട്ട കാര്യങ്ങളോട്) വിശ്വസാഹിത്യത്തിൽ അസ്ഥിത്വവാദത്തിന്റെ അപ്പോസ്തലനായ ഫ്രഞ്ച് സാഹിത്യകാരൻ ടോമ് പോൾ സാത്. നോബൽസമ്മാനം പേറാലും നിരസിച്ചയാൾ. കഴിഞ്ഞു, അത്രമാത്രം.

നിഷേധങ്ങളും നിരാസങ്ങളും ക്ഷോഭങ്ങളും ബാലചന്ദ്രൻ ചുള്ളിക്കാടിന്റെ സവിശേഷവ്യക്തിത്വത്തിന്റെ ഭാഗം തന്നെയാണ് എന്ന് അംഗീകരിച്ചുകൊണ്ട് തന്നെ പറയട്ടെ, ഇപ്പോഴുണ്ടായ പ്രകോപന പ്രഖ്യാപനം മലയാള സാംസ്കാരിക ലോകത്തിന് ഉൾക്കൊള്ളാവുന്നതല്ല. ആരുടെയെങ്കിലും തെറ്റിന് അല്ലെങ്കിൽ കുറെപ്പെരുടെ തെറ്റിന് മലയാളിക്കർഹതപ്പെട്ടതും അവകാശപ്പെട്ടതുമായതൊന്നും അവർക്ക് നിഷേധിക്കരുത്. മഹാപണ്ഡിതനായ ഉദ്ദേശശാസ്ത്രിയെപ്പറ്റി കേട്ടിട്ടുണ്ട്. നഗരവഴിയിലൂടെ നടക്കുകയാണെന്നു ശാസ്ത്രീ. ഭിക്ഷയാചിച്ച് വഴിയിൽ ഒരു അന്ധൻ ഇരുപ്പുണ്ടായിരുന്നു.



കണ്ണുകാണാക്കുരുടന് എന്തെങ്കിലും നൽകണേ എന്നയാൾ അടുത്തുവന്ന ശാസ്ത്രീയോടും അപേക്ഷിച്ചു. ഇതുകേട്ട് കുപിതനായ ശാസ്ത്രീ എടുത്ത നാണയം തിരികെ പോകാൻ എന്തോ പുലമ്പി കടന്നു പോയി. ഭിക്ഷ നിഷേധിക്കപ്പെടാൻ യാചകൻ ചെയ്ത തെറ്റ് 'കണ്ണുകാണാത്ത കുരുടന്' എന്ന പ്രയോഗമാണ്. വ്യാകരണപ്പിശക്. കണ്ണുകാണത്തവനും കുരുടനും ഒന്നു തന്നെയെന്ന് അറിയാത്തവനോടുള്ള പ്രതിക്ഷേധം. ബാലചന്ദ്രൻ ചുള്ളിക്കാട് ഒരു ഉദ്ദേശശാസ്ത്രീയായവരുത്. അറിവില്ലായ്മയെ അപഹസിച്ചും അപമാനിച്ചും നടന്നു പോകരുത്.

മുടിഞ്ഞ മലയാളമേ മൂലപരിച്ച പരദേവതേ നിനക്കു ശരണം മഹാ-ബലിയടിഞ്ഞ പാതാളമോ? എന്ന് തൊണ്ണൂറുകളുടെ ആദ്യ മെഴുതിയ കവിതയിൽ അദ്ദേഹം വല്ലാതെ നൊമ്പരപ്പെടുന്നുണ്ട്. അക്കാലത്തുതന്നെയെഴുതിയ 'മൂലകുടി' എന്ന കവിതയിലും അമ്മിഞ്ഞപ്പാൽപോൽ നുകർന്ന മാതൃഭാഷയുടെ മാധുര്യം ഗൃഹാതുരത്വത്തോടെ നൂണയുകയും തരളിതനാകുകയും ചെയ്യുന്ന അനുഭവം അനുവാചകനു പകരുന്നുണ്ട്. മലയാളത്തോടുള്ള കവിയുടെ ആത്മാർത്ഥതയും അതിനു സംഭവിക്കുന്ന അപചയത്തോടുള്ള വേദനയും മനസ്സിലാക്കുന്നു. എന്നാൽ അതിനോടുള്ള പ്രതികരണം കേവലം വൈകാരികമായി പോകരുത്. ബാലചന്ദ്രൻ ചുള്ളിക്കാടിനെപ്പോലെ മറ്റു സാഹിത്യ നായകരും വികാരപരമായി പ്രതികരിച്ചാൽ ദരിദ്രവും ശുഷ്കവുമായിക്കൊണ്ടിരിക്കുന്ന ഒരു ഭാഷയെ ദയാവധത്തിലേക്ക് തള്ളിവിടുകയായിരിക്കും ചെയ്യുക.



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Quiz Master: **S. Parameswer (HR)**

Send your entries to Mr. SP Quiz Bowl,
Jwaladhvani desk, BPCL Kochi Refinery,
before 25.6.2018



- Identify this traffic sign of India. 
- In which category is LG & Co (Laljee Godhoo & Co) a market leader in India with over 70 % share over the last 100 years ?
- 76 persons complete a job in 33 days. Due to some reason some persons did not join the work and therefore the job was completed in 44 days. The number of persons who did not report for work is –
a. 17 b. 18 c. 19 d. 20
- What is the antonym of the English word FRUGAL
- Which Temple is known as Mookambika of the South. Where is it located ?
- How many member nations are there in the United Nations ? Which is the only hobby recognized by the United Nations ?
- What is the motto of Indian Coast Guard ?
- What are the 2 methods followed primarily to measure the bowling speed in cricket matches ?
- Who is a SPIN DOCTOR ?
- Lasalgaon is known for being one of the biggest wholesale markets of

Answers to QB-May-2018 :

1. Bandhan Bank 2. Interstitium 3. NH 47& NH 544 4. Pearl Spot (Karimeen) 5. Ball tampering issue 6. Retail agents engaged by banks for providing banking services at locations other than a bank branch/ATM 7. For effective and expeditious disposal of cases relating to environmental protection and conservation of forests and other natural resources 8. 12.10.2005 – Pune Police Station 9. iPhone 6 with all the accessories and warranty card 10. Selling the same car under different brand names 11. Presbycusis 12. Chettinad Cement

Winner of QB-May-2018 : Arjun Jos / Advisory Services



KR CLUB DAY

FIESTA

KR club day celebrations 2018 was held on 27 April 2018 at KR School Auditorium. KR Club Secretary welcome the audience. Prizes for the winners of KR Club Arts and Sports events was distributed by Mr. Pius Mathew, CGM (Project Finance) in the presence of KR Club President Mr. Babu Joseph, CGM (Maintenance). The celebrations included a dance fiesta led by South Indian Cine artist Iniya and Team, followed by an enthralling Mentalist show by Mr. Nipin Niravath who left the audience in awe, and a Music fiesta by famous singers.



संसाधन सुरक्षा दृष्टि Process Safety Vision

BPCL-KR is committed to be the role model in process safety excellence, by nurturing a culture of operational discipline, competency building and a zero tolerance to deviations.

संसाधन सुरक्षा लक्ष्य Process Safety Mission

BPCL-KR is focused on:

- Establishing process safety as the foundation for operational excellence
- Establishing and continually enhancing organizational competence, including those of its business partners
- Adopting internationally accepted codes and practices in managing assets across its lifecycle

संसाधन सुरक्षा बुनियादी मूल्य Process Safety Core Values



Zero Tolerance -
to Near Miss Reporting of
Process Safety events



Accountability – Responsibility
for actions, deliver on
commitments, provide
constructive feedback



Operational Discipline –
Minimize opportunities
for error, Comply to defined
operating procedures



A Safety Culture which
requires employees to be
vigilant and maintain a
sense of vulnerability