



**BOARD OF DIRECTORS**

U. M. KINI  
*Chairman & Managing Director*

M. K. DAS  
*Director (Marketing)*

R. K. GAJREE  
*Director (Finance)*

DR. A. K. GANGULY

RAVI J. MATTHAI

S. M. PATANKAR

PROF. B. D. TILAK

R. VASUDEVAN

**SECRETARY**

P. J. KISHINCHANDANI

**AUDITORS**

BATLIBOI & PUROHIT

K. S. AIYAR & CO.

**REGISTERED OFFICE**

Bharat Bhavan  
4 & 6 Currimbhoy Road  
Ballard Estate  
Bombay 400 038

*Front Cover*  
*Catalytic Cracking Unit*

*Back Cover*  
*Crude Distillation Unit*  
*LPG Storage Tanks*

**BHARAT PETROLEUM CORPORATION LIMITED**

**NOTICE**

NOTICE is hereby given that the Twenty-ninth Annual General Meeting of Bharat Petroleum Corporation Limited will be held at 17, Aurangzeb Road, New Delhi 110 011 on Thursday 23rd September, 1982, at 2-00 p.m. to transact the following business :

1. To receive and adopt the Directors' Report and audited Profit & Loss Account for the year ended 31st March, 1982 and the Balance Sheet as at that date.
2. To declare dividend.

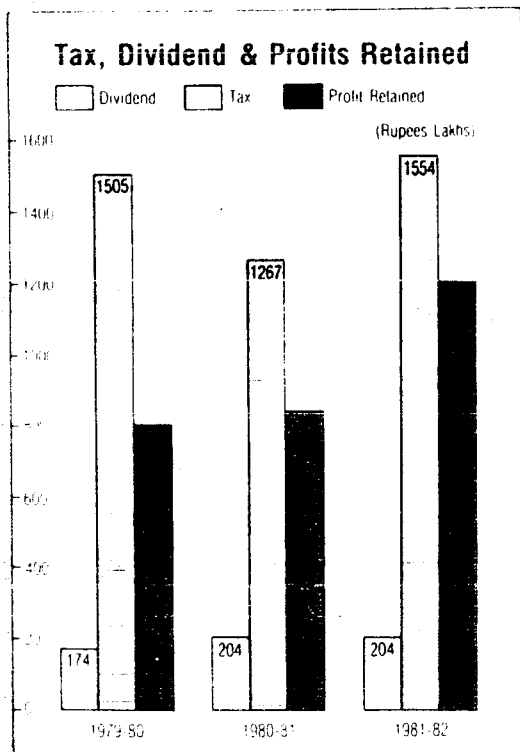
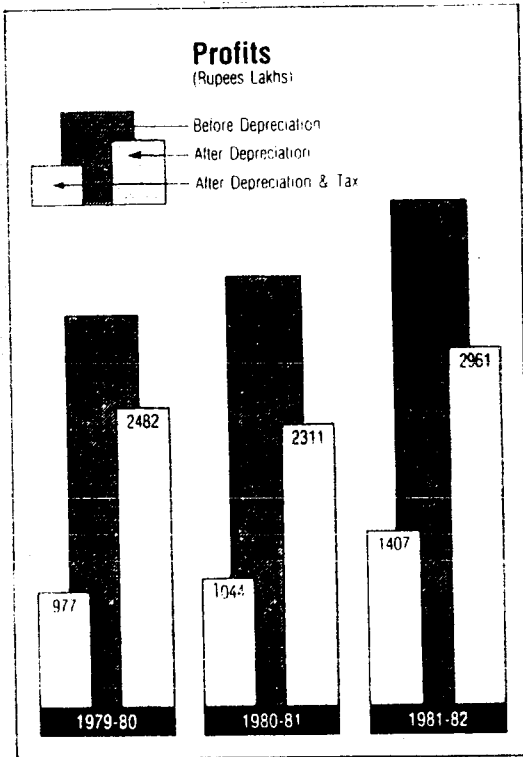
By order of the Board  
P. J. KISHINCHANDANI  
*Secretary*

*Bombay*  
*16th September, 1982*

**NOTE:** A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.

**DIRECTORS' REPORT  
TO THE SHAREHOLDERS**

You, Directors have pleasure in presenting their Twenty-ninth Annual Report together with the audited Statement of Accounts of the Corporation for the year ended 31st March, 1982.



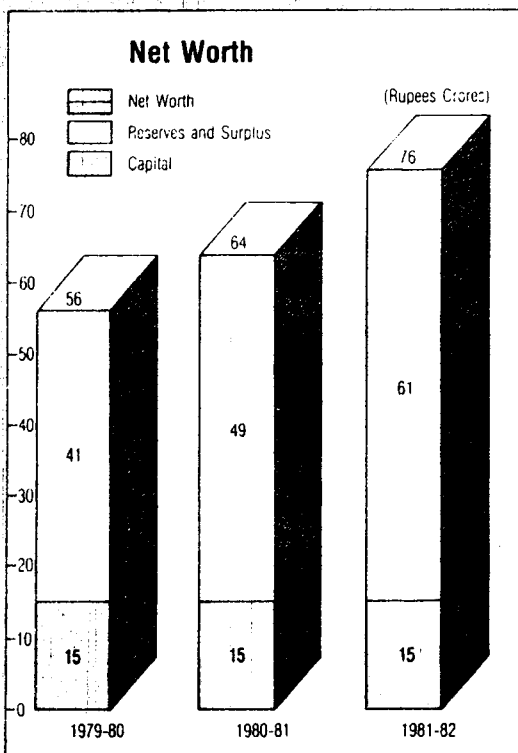
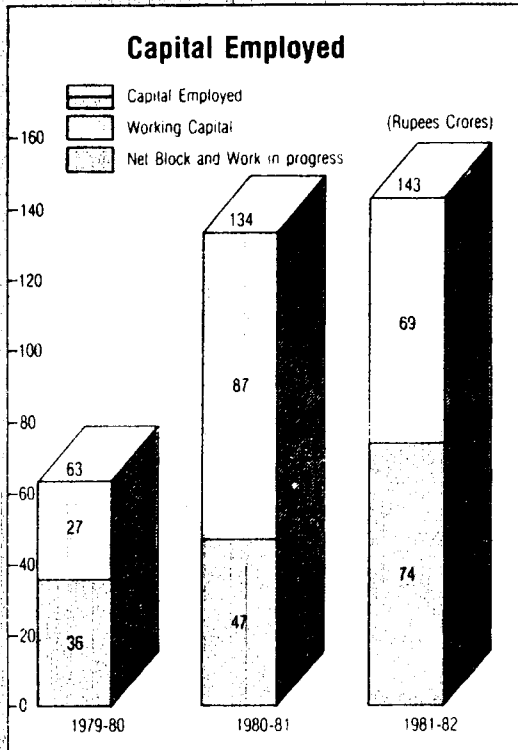
**FINANCIAL RESULTS**

|  | (Rupees in lakhs) |         |
|--|-------------------|---------|
|  | 1981-82           | 1980-81 |
| Profit before depreciation amounted to                             | 3628.75           | 3555.20 |
| Deducting therefrom depreciation                                   | 1222.38           | 1251.38 |
| Profit before tax for the year is                                  | 2406.37           | 2303.82 |
| Adding thereto Prior Years' Income (Net)                           | 554.27            | 7.63    |
| Profit before tax amounted to                                      | 2960.64           | 2311.45 |
| Deducting therefrom provision for taxation                         | 1554.00           | 1267.00 |
| Profit after tax is  | 1406.64           | 1044.45 |
| Adding thereto—  |                   |         |
| (a) Transfer from Development Rebate Reserve                       | 5.96              | 1.15    |
| (b) Transfer from Investment Allowance Reserve                     | —                 | 0.1     |
| (c) Excess provision for taxation in earlier years written back    | —                 | 32.33   |
| (d) Balance of profit from previous year after payment of dividend | 0.39              | 0.99    |
| Amount available for disposal is                                   | 1412.99           | 1078.93 |
| Which the Directors have appropriated as under—                    |                   |         |
| (a) Investment Allowance Reserve                                   | 186.00            | 130.00  |
| (b) General Reserve  | 1023.44           | 745.00  |
| (c) Proposed dividend  | 203.54            | 203.54  |
|  | 1412.98           | 1078.54 |
| Leaving a balance of carried to Balance Sheet                      | 0.01              | 0.39    |

**DIVIDEND**

Having regard to increased requirement of funds for financing of capital intensive projects, your Directors propose to maintain the dividend at the same level as in the previous year. Accordingly, they recommend a dividend of 14% on paid-up capital which will absorb Rs. 2.04 crores.

## BHARAT PETROLEUM CORPORATION LIMITED



### CONTRIBUTION TO EXCHEQUER

Your Corporation has contributed Rs. 335.96 crores to the Exchequer by way of duties and income tax during the year under report apart from the proposed dividend of Rs. 2.04 crores.

### FINANCES

During the year under report, the Corporation did not take any term loans. On the other hand, short term borrowings from banks stood at Rs. 62.52 crores as at 31st March, 1982 compared to Rs. 69.11 crores as at 31st March, 1981. Internal cash generation amounted to Rs. 24.25 crores as against Rs. 21.23 crores last year.

### PUBLIC DEPOSITS

The Corporation introduced Public Deposit Scheme in July 1981 in accordance with the terms and conditions approved by the Government. The deposits collected under the scheme amounted to Rs. 3.60 crores at the close of the year. With the increase in the rates of interest effective 1st April, 1982 we expect to mobilise a much higher amount during 1982-83.

### SHARE CAPITAL

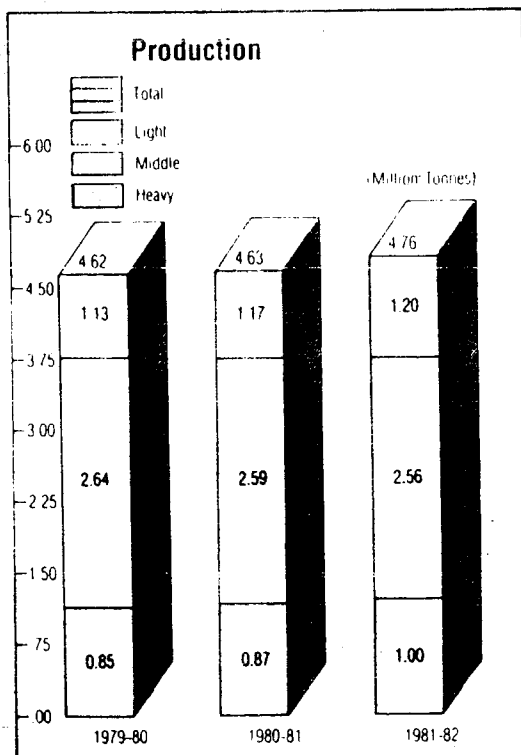
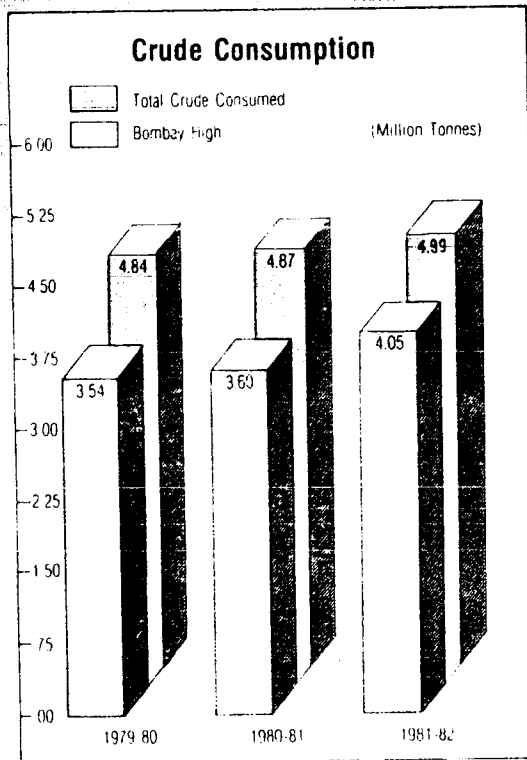
Effective 1st October 1981, the Corporation, in accordance with section 95 of the Companies Act, 1956

- cancelled unissued 2,00,000 Preference Shares of Rs. 100 each;
- consolidated 11,50,000 'A' Ordinary Shares of Rs. 100 each and 11,50,000 'B' Ordinary Shares of Rs. 100 each into 2,30,000 Equity Shares of Rs. 1,000 each;
- increased the Equity Share Capital from Rs. 23,00,00,000 to Rs. 25,00,00,000 divided into 2,50,000 Equity Shares of Rs. 1,000 each by the creation [in lieu of the unissued 2,00,000 Preference Shares of Rs. 100 each cancelled *vide* (a) above] of 20,000 Equity Shares of Rs. 1,000 each.

Thus, the Authorised Capital of the Corporation is Rs. 25 crores divided into 2,50,000 equity shares of Rs. 1,000 each. The Issued & Subscribed and Paid-up Capital of the Corporation remained unaltered at Rs. 23 crores and Rs. 14.54 crores respectively.

### NET WORTH

The net worth of the Corporation increased by Rs. 12.03 crores from Rs. 64.32 crores as at 31st March, 1981 to Rs. 76.35 crores as at 31st March, 1982.



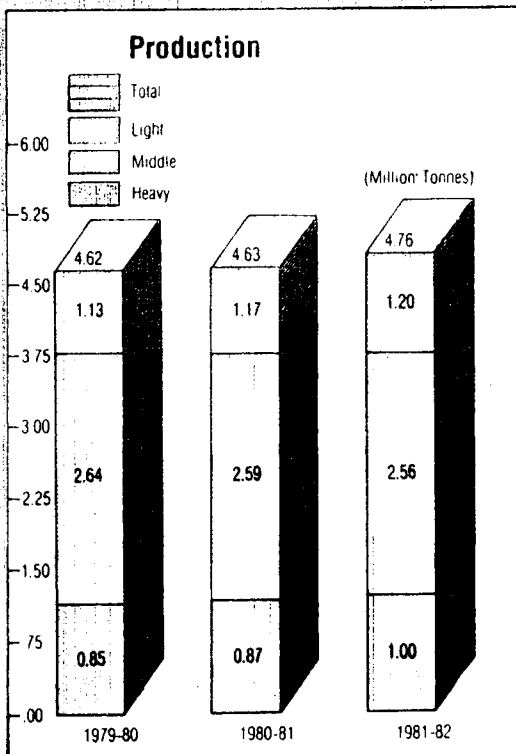
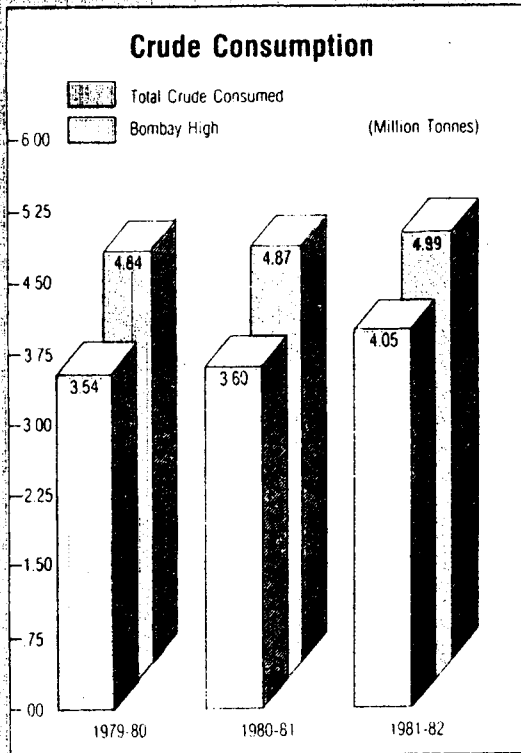
#### REFINING

**Illegal Strike:** Due to the extremely disturbed IR situation, which eventually resulted in a total illegal strike by all workmen, all process units were shut down in mid-January 1982 and only utilities were kept operational. Resuming from January end onwards, crude distillation unit and solvent units were kept operating by management staff. All other major units like feed preparation unit, cat-cracker, bitumen blowing unit and prefractionator remained shut. Consequently, besides restricting the crude intake for the period, there was a shift in the production pattern. Further, Textile Mills strike in Bombay also coincided with this period forcing alterations in the production pattern due to the drastic fall in LSHS demand

**Crude consumption:** Crude consumption during the year under report was 4.99 million tonnes as against 4.87 million tonnes in the previous year and was the highest ever in any financial year. The performance would have been much better but for the illegal strike from mid-January 1982 when the crude processing had to be restricted. It may be of interest to note that crude processed in the calendar year 1981 was 5.41 million tonnes, the highest ever in any year so far. Ten different crudes (including Maya from Mexico for the first time) were processed during the year. The quantity of Bombay High crude processed rose from 3.60 million tonnes in the previous year to 4.05 million tonnes and constituted 81% of the total crude processed during the year under review.

**Production:** Total production of refined products during the year was 4.76 million tonnes compared to 4.63 million tonnes in the previous year.

- (a) **Light distillates:** The yield at 20.0% by weight on crude this year was higher than the corresponding figure of 17.8% in the previous year. This was mainly due to the higher percentage of Bombay High in the crude mix. LPG production at 89,014 tonnes was higher by 12.8% than the previous year's production of 78,886 tonnes.
- (b) **Middle distillates:** The yield of middle distillates at 51.1% by weight on crude this year was lower than the corresponding figure of 52.9% in the previous year. This was principally due to the cat cracker being out of commission from mid-January owing to IR situation and the reduced LDO production due to lower demand. The total distillates (light and middle) production at 71.1% was however, higher than the corresponding figure of 70.7% in the previous year.
- (c) **Heavy ends:** The yield of heavy ends at 24.1% was marginally lower than the corresponding



**REFINING**

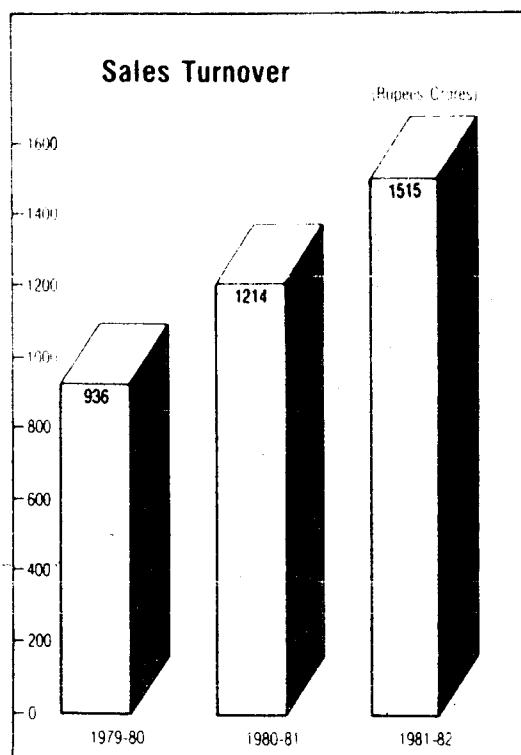
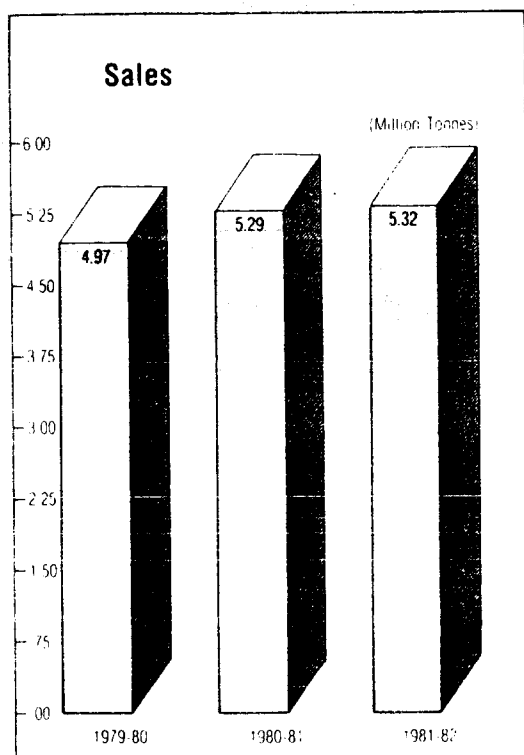
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entered into with them. Based on the process package and completion of about 25% of detailed engineering work, a Revised Feasibility Report was submitted to the Government for approval. The project is estimated to cost Rs. 133.34 crores, with a foreign exchange component of Rs. 26.96 crores at September 1981 prices. The International Bank for Reconstruction and Development (World Bank) has extended a loan of US\$ 45 million for this project. As of end March, 1982, the progress on detailed engineering and ordering was 45% and 42% respectively. Commitments for procurement of major critical equipment and other bulk items amounted to Rs. 54.86 crores and capital expenditure incurred upto 31st March, 1982 was Rs. 14.79 crores. The project is scheduled for completion by October 1984. However, due to the disturbed industrial relations situation at the Refinery from about mid-January to mid-June 1982, there was slowing down of construction activity and the project schedule is being presently reviewed.

#### Sulphur Recovery Project

The agreement for process design of the 5700 TPA Sulphur Recovery Plant was signed during the year with M/s. Comprimo b.v., Netherlands. The process package is expected to be received shortly. The services of EIL have been retained for detailed engineering, procurement, work contracting and construction supervision, as also for the process design of the Amine Treating Unit. The project is scheduled for completion by October, 1984.

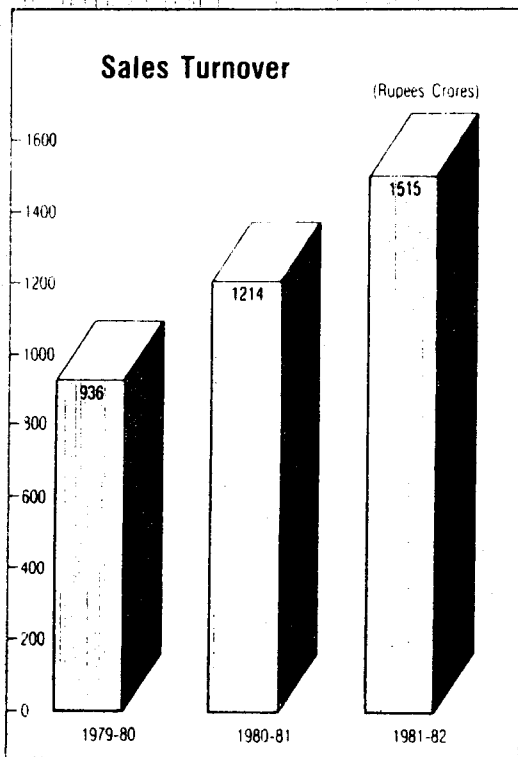
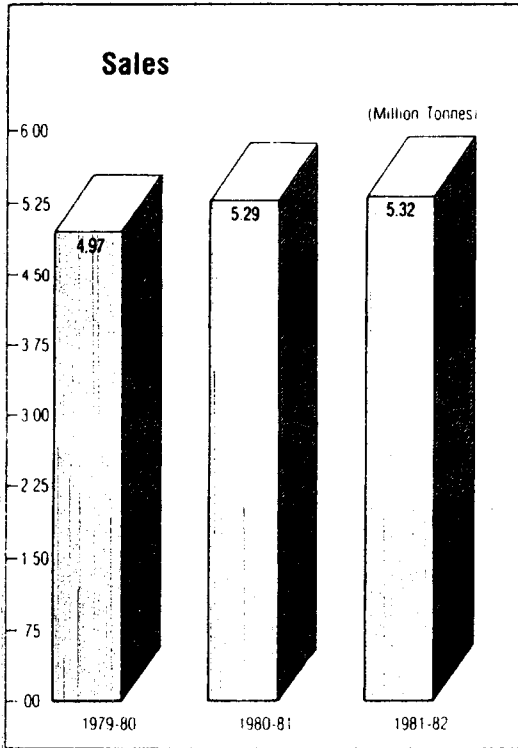
#### Aromatics from Bombay High Naphtha

The original proposal to manufacture 61,000 TPA of benzene and 16,000 TPA of toluene from 3 Million TPA of Bombay High crude has been revised to manufacture 98,300 TPA of benzene and 17,600 TPA of toluene from 4 Million TPA of BH crude. The indigenous process design offered by Engineers India Limited has been accepted by the Corporation. A Revised Feasibility Report envisaging a total estimated cost of Rs. 46.43 crores, including a foreign exchange component of Rs. 5.23 crores, has been submitted to the Government for approval. The project is scheduled for completion by April 1985.

#### Marketing of LPG

- (a) **Phase I:** This phase covers provision of facilities for the marketing of the Corporation's share of 84,000 TPA out of the production of 168,000 TPA of LPG ex Bombay High Associated Gas.

All the fixed facilities at the Refinery and Shakurbasti have been completed and balance activities relate mainly to procurement of cylinders, pressure regulators and tank wagons for which orders have been placed and supplies are being received. Out of the total estimated cost of Rs. 38.19 crores, actual expenditure



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Corporate Headquarters, Bombay on 9th October, 1981 to review the progress made in the use of Hindi.

Efforts were continued for the progressive use of Hindi during the year under report. 5 additional posts of Hindi Officers together with supporting clerical staff have been created for which recruitment is in progress. Five more Hindi Typewriters are being added. Hindi teaching has been introduced in our Madras Area office also. The amounts of cash prizes awarded for passing various Hindi examinations have been raised from Rs. 200/300 to Rs. 300/500 with a view to attracting large number of employees.

#### **SUBSIDIARY COMPANY**

At present, the Corporation has only one subsidiary company, viz. *Burmah-Shell Properties Pvt. Limited*. An application has been made to the Registrar of Companies, Bombay to strike the name of this company off the Register under section 560 of the Companies Act, 1956.

#### **DIRECTORS**

Shri S. L. Khosla, who had been the Director of the Corporation since 29th September, 1977, retired from the Board with effect from 1st October, 1981.

Shri P. K. Viswanathan, who was appointed as Director (Marketing) with effect from 21st August, 1981, resigned with effect from 1st April 1982.

Directors place on record their appreciation of the valuable services rendered by them to the Corporation.

Shri Ravi J. Matthai and Prof. B. D. Tilak were appointed as Directors with effect from 8th September 1981. Shri R. K. Gajree has been appointed as Director (Finance) with effect from 28th December, 1981. Shri S. M. Patankar has been appointed as Director with effect from 27th January, 1982.

All Directors, except Shri U. M. Kini, Chairman & Managing Director and Shri R. K. Gajree, Director (Finance), will retire at the conclusion of the Annual General Meeting in terms of Article 77 of the Articles of Association of the Corporation.

#### **AUDITORS**

The present Auditors of the Corporation, M/s. *Batlboi & Purohit* and M/s. *K. S. Aiyar & Co.*, will retire at the conclusion of the Annual General Meeting. Auditors for the year 1982-83 will be appointed by the Central Government under section 619(2) of the Companies Act, 1956.

#### **ACKNOWLEDGEMENT**

The Directors would like to make a special mention about the remarkable performance of the management staff, who, despite severe strain and inconvenience

to themselves and their families, operated the Refinery so well during the five months illegal strike period. It is due to their unstinted efforts, which the Directors highly appreciate, that the Corporation could continue to operate the Crude Distillation Unit at 75% of its normal capacity, besides maintaining the operations of the various utilities and support systems and LPG Bottling Plant. The Directors also gratefully acknowledge the prompt and unhesitating back up assistance provided by the Defence and Railway personnel, Maharashtra State Government, the local authorities and other agencies in operating the Refinery during the illegal strike period.

The Directors also express their thanks for the guidance and support received from the Government of India and the various State Governments.

In conclusion, the Directors wish to place on record their appreciation of the sincere and devoted services rendered by the employees of the Corporation.

For and on behalf of the Board of Directors

*Bombay,  
22nd July, 1982*

U. M. KINI  
*Chairman & Mg. Director*

BHARAT PETROLEUM CORPORATION LIMITED

BALANCE SHEET AS AT 31ST MARCH, 1982

|  | Schedule | Rupees        | Rupees        | Rupees               | 1981<br>Rupees       |
|--|----------|---------------|---------------|----------------------|----------------------|
| <b>I. SOURCES OF FUNDS</b>   |          |               |               |                      |                      |
| <b>(1) Shareholders' Funds</b>   |          |               |               |                      |                      |
| (a) Share Capital  | A        |               | 14,53,83,350  |                      | 14,53,83,350         |
| (b) Reserves & Surplus   | B        |               | 61,81,62,716  |                      | 49,78,53,174         |
|  |          |               |               | 76,35,46,066         | 64,32,36,524         |
| <b>(2) Loan Funds</b>  |          |               |               |                      |                      |
| (a) Secured Loans  | C        |               | 30,00,00,000  |                      | 30,00,00,000         |
| (b) Unsecured Loans  | C        |               | 36,67,05,201  |                      | 39,66,37,737         |
|  |          |               |               | 66,67,05,201         | 69,66,37,737         |
| <b>TOTAL</b>   |          |               |               | <b>143,02,51,267</b> | <b>133,98,74,261</b> |
| <b>II. APPLICATION OF FUNDS</b>  |          |               |               |                      |                      |
| <b>(1) Fixed Assets</b>  |          |               |               |                      |                      |
| (a) Gross Block  | D        |               | 102,42,49,721 |                      | 79,73,57,900         |
| (b) Less: Depreciation   | D        |               | 60,99,27,903  |                      | 49,17,46,886         |
| (c) Net Block  | D        |               | 41,43,21,818  |                      | 30,56,11,014         |
| (d) Capital Work-in-Progress (At Cost)<br>(includes materials at site<br>and advance payments) |          |               | 32,16,64,941  |                      | 16,51,52,810         |
|  |          |               |               | 73,59,86,759         | 47,07,63,824         |
| <b>(2) Investments</b>   |          |               |               |                      |                      |
|  | E        |               |               | 13,46,524            | 11,55,571            |
| <b>(3) Current Assets, Loans &amp; Advances</b>  |          |               |               |                      |                      |
| (a) Inventories  | F        | 269,71,93,544 |               |                      | 226,78,76,240        |
| (b) Sundry Debtors   | G        | 28,57,47,486  |               |                      | 46,34,80,360         |
| (c) Cash & Bank Balances   | H        | 25,55,71,755  |               |                      | 28,95,46,337         |
| (d) Other Current Assets   | I        | 12,39,806     |               |                      | 9,46,938             |
| (e) Loans & Advances   | J        | 14,46,89,631  |               |                      | 8,66,68,300          |
|  |          |               | 338,44,42,222 |                      | 310,85,18,175        |
| <b>Less: Current Liabilities &amp; Provisions</b>  |          |               |               |                      |                      |
| (a) Liabilities  | K        | 260,93,19,313 |               |                      | 213,52,19,223        |
| (b) Provisions   | L        | 8,22,04,925   |               |                      | 10,53,44,086         |
|  |          |               | 269,15,24,238 |                      | 224,05,63,309        |
| <b>Net Current Assets</b>  |          |               |               | <b>69,29,17,984</b>  | <b>86,79,54,866</b>  |
| <b>TOTAL</b>   |          |               |               | <b>143,02,51,267</b> | <b>133,98,74,261</b> |
| Capital Commitments and Contingent Liabilities   | M        |               |               |                      |                      |
| Notes forming part of Accounts   | U        |               |               |                      |                      |

As per our Report attached

U. M. KINI  
Chairman &  
Managing Director

For and on behalf of  
BATLIBOI & PUROHIT  
Chartered Accountants

For and on behalf of  
K. S. AIYAR & CO.  
Chartered Accountants

R. K. GAJREE  
Director (Finance)

P. J. KISHINCHANDANI  
Secretary

N. T. DALAL  
Partner

ARJUN K. S. AIYAR  
Partner

Bombay, 22nd July, 1982

Bombay, 22nd July, 1982

**BHARAT PETROLEUM CORPORATION LIMITED**

**PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1982**

|   | Schedule | Rupees         | Rupees         | 1981<br>Rupees |
|---|----------|----------------|----------------|----------------|
| <b>INCOME</b>   |          |                |                |                |
| Sale of Products  |          | 1515,42,23,138 |                | 1214,13,24,907 |
| Miscellaneous Income  | N        | 9,61,84,441    |                | 9,51,03,591    |
| Increase in Inventory of Finished Products                  | O        | 21,42,02,271   |                | 78,41,19,602   |
|   |          |                | 1546,46,09,850 | 1302,05,48,100 |
| <b>EXPENDITURE &amp; CHARGES</b>                            |          |                |                |                |
| Purchase of Products for Resale                             |          | 209,49,45,445  |                | 215,76,55,470  |
| Raw Materials Consumed                                      |          | 861,99,21,666  |                | 635,03,44,521  |
| Packages Consumed   |          | 11,24,58,795   |                | 11,05,75,007   |
| Duties, etc. & Other Charges applicable to Products         |          | 333,86,24,547  |                | 322,58,58,971  |
| Transportation  |          | 36,19,33,988   |                | 33,17,51,783   |
| Stores, Spares & Materials                                  | P        | 13,44,30,349   |                | 12,46,57,310   |
| Fuel & Power  | Q        | 2,99,44,010    |                | 2,32,01,905    |
| Employees' Remuneration & Other Benefits                    | R        | 15,07,03,646   |                | 13,76,54,020   |
| Other Operating & Administration Expenses                   | S        | 25,87,72,663   |                | 20,33,28,627   |
| Depreciation  |          | 12,22,38,343   |                | 12,51,38,424   |
|   |          |                | 1522,39,73,452 | 1279,01,66,038 |
| Profit  |          |                | 24,06,36,398   | 23,03,82,062   |
| Prior Years' Income/(Expenses) Net                          | T        |                | 5,54,26,813    | 7,62,620       |
| Profit before Tax   |          |                | 29,60,63,211   | 23,11,44,682   |
| Provision for Taxation                                      |          | 15,54,00,000   |                | 12,67,00,000   |
| Investment Allowance Reserve                                |          | 1,86,00,000    |                | 1,30,00,000    |
|   |          |                | 17,40,00,000   | 13,97,00,000   |
| Profit after Tax  |          |                | 12,20,63,211   | 9,14,44,682    |
| Balance from Last Account                                   |          |                | 39,443         | 99,391         |
|   |          |                | 12,21,02,654   | 9,15,44,073    |
| Transfer from Development Rebate Reserve No. 1              |          | 5,96,000       |                | 1,15,000       |
| Excess Provision for Taxation in earlier years written back |          | —              |                | 32,32,742      |
| Transfer from Investment Allowance Reserve                  |          | 349            |                | 1,297          |
|   |          |                | 5,96,349       | 33,49,039      |
| Disposable Profit   |          |                | 12,26,99,003   | 9,48,93,112    |
| Appropriations: Proposed Dividend                           |          | 2,03,53,669    |                | 2,03,53,669    |
| Transfer to General Reserve                                 |          | 10,23,43,839   |                | 7,45,00,000    |
|   |          |                | 12,26,97,508   | 9,48,53,669    |
| Balance carried to Balance Sheet                            |          |                | 1,495          | 39,443         |
| Notes forming part of Accounts                              | U        |                |                |                |

U. M. KINI  
Chairman &  
Managing Director

R. K. GAJREE  
Director (Finance)

Bombay, 22nd July, 1982

P. J. KISHINCHANDANI  
Secretary

As per our Report attached

|   |  |
|---|--|
| For and on behalf of<br>BATLIBOI & PUROHIT<br>Chartered Accountants | For and on behalf of<br>K. S. AIYAR & CO.<br>Chartered Accountants |
|---|--|

N. T. DALAL  
Partner

Bombay, 22nd July, 1982

ARJUN K. S. AIYAR  
Partner

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 1982

SCHEDULE A—SHARE CAPITAL

|   | Rupees              | 1981<br>Rupees      |
|---|---------------------|---------------------|
| <b>(i) Authorised</b>   |                     |                     |
| 2,00,000 Preference Shares of Rs. 100 each  | —                   | 2,00,00,000         |
| 11,50,000 'A' Ordinary Shares of Rs. 100 each   | —                   | 11,50,00,000        |
| 11,50,000 'B' Ordinary Shares of Rs. 100 each   | —                   | 11,50,00,000        |
|   |                     | <u>23,00,00,000</u> |
| <br>  |                     |                     |
| 2,50,000 Equity Shares of Rs. 1,000 each  | 25,00,00,000        | —                   |
|   | <u>25,00,00,000</u> | <u>25,00,00,000</u> |
| <b>(ii) Issued and Subscribed</b>   |                     |                     |
| 11,50,000 'A' Ordinary Shares of Rs. 100 each   | —                   | 11,50,00,000        |
| 11,50,000 'B' Ordinary Shares of Rs. 100 each   | —                   | 11,50,00,000        |
| 2,30,000 Equity Shares of Rs. 1,000 each  | 23,00,00,000        | —                   |
|   | <u>23,00,00,000</u> | <u>23,00,00,000</u> |
| <b>(iii) Paid up</b>  |                     |                     |
| 2,500 'A' Ordinary Shares of Rs. 100 each fully called up and paid in Cash            | —                   | 2,50,000            |
| 2,500 'B' Ordinary Shares of Rs. 100 each fully called up and paid in Cash            | —                   | 2,50,000            |
| 500 Equity Shares of Rs. 1,000 each fully called up and paid in Cash                  | 5,00,000            | —                   |
| 11,47,500 'A' Ordinary Shares of Rs. 100 each called up at Rs. 63.13 and paid in Cash | —                   | 7,24,41,675         |
| 11,47,500 'B' Ordinary Shares of Rs. 100 each called up at Rs. 63.13 and paid in Cash | —                   | 7,24,41,675         |
| 2,29,500 Equity Shares of Rs. 1,000 each called up at Rs. 631.30 and paid in Cash     | 14,48,83,350        | —                   |
|   | <u>14,53,83,350</u> | <u>14,53,83,350</u> |

SCHEDULE B—RESERVES AND SURPLUS

|  | Rupees       | Rupees              | 1981<br>Rupees      |
|--|--------------|---------------------|---------------------|
| <b>(i) Capital Reserve</b>                         |              |                     |                     |
| As per last Balance Sheet                          | 16,70,25,624 |                     | 16,65,49,927        |
| Add: Transfer from Development Rebate Reserve No.2 | 6,22,847     |                     | 4,75,697            |
|  |              | <u>16,76,48,471</u> | <u>16,70,25,624</u> |
| <b>(ii) Development Rebate Reserve No. 1</b>       |              |                     |                     |
| As per last Balance Sheet                          | 21,67,210    |                     | 22,82,210           |
| Less: Transfer to Profit & Loss Account            | 5,96,000     |                     | 1,15,000            |
|  |              | <u>15,71,210</u>    | <u>21,67,210</u>    |

SCHEDULE B—RESERVES AND SURPLUS (Contd.)

|   | Rupees       | Rupees       | 1981<br>Rupees |
|---|--------------|--------------|----------------|
| (iii) <b>Development Rebate Reserve No. 2</b> |              |              |                |
| As per last Balance Sheet                     | 10,37,207    |              | 15,12,904      |
| Less: Transfer to Capital Reserve             | 6,22,847     |              | 4,75,697       |
|   |              | 4,14,360     | 10,37,207      |
| (iv) <b>General Reserve</b>                   |              |              |                |
| As per last Balance Sheet                     | 29,98,56,161 |              | 22,53,56,161   |
| Add: Transfer from Profit & Loss Account      | 10,23,43,839 |              | 7,45,00,000    |
|   |              | 40,22,00,000 | 29,98,56,161   |
| (v) <b>Investment Allowance Reserve</b>       |              |              |                |
| As per last Balance Sheet                     | 2,77,27,529  |              | 1,47,28,826    |
| Add: Transfer from Profit & Loss Account      | 1,86,00,000  |              | 1,30,00,000    |
|   | 4,63,27,529  |              | 2,77,28,826    |
| Less: Transfer to Profit & Loss Account       | 349          |              | 1,297          |
|   |              | 4,63,27,180  | 2,77,27,529    |
| (vi) <b>Profit &amp; Loss Account</b>         |              | 1,495        | 39,443         |
|   |              | 61,81,62,716 | 49,78,53,174   |

SCHEDULE C—LOANS

|  | Rupees       | 1981<br>Rupees |
|--|--------------|----------------|
| (i) <b>Secured</b>   |              |                |
| From Scheduled Banks secured by hypothecation of stock in trade          | 30,00,00,000 | 30,00,00,000   |
| (ii) <b>Unsecured</b>  |              |                |
| From Scheduled Banks   | 32,51,69,201 | 39,11,37,737   |
| Public Deposits (Includes Rs. 13,35,000 maturing before 31st March 1983) | 3,60,36,000  | —              |
| Others   | 55,00,000    | 55,00,000      |
|  | 66,67,05,201 | 69,66,37,737   |

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE D—FIXED ASSETS

| Particulars<br>(1)  | C O S T                                  |                     |   |  |
|---|--|---------------------|---|--|
|   | Gross Block<br>As at<br>31-3-1981<br>(2) | Additions<br>(3)    | Deductions<br>including<br>Reclassi-<br>fication<br>(4) | Gross Block<br>As at<br>31-3-1982<br>(5) |
|   | Rupees                                   | Rupees              | Rupees  | Rupees                                   |
| 1. LAND—including Advance payments :                                    |  |                     |   |  |
| (a) Freehold/Long Leasehold   | 1,86,32,108                              | 10,24,365           | 12,950  | 1,96,43,523                              |
| (b) Leasehold on which premia are being<br>written of over lease period | 6,48,376                                 | —                   | 5,638   | 6,42,738                                 |
| 2. BUILDINGS  | 10,34,87,778                             | 3,50,79,796         | 1,79,669  | 13,83,87,905                             |
| 3. RAILWAY SIDINGS  | 20,32,156                                | 63,44,205           | —   | 83,76,361                                |
| 4. PLANT & MACHINERY  | 21,64,95,155                             | 2,69,84,646         | 5,12,208  | 24,29,67,593                             |
| 5. TANKS & PIPELINES  | 12,02,77,322                             | 4,10,04,983         | 94,943  | 16,11,87,362                             |
| 6. FURNITURE & FITTINGS   | 58,12,948                                | 30,47,530           | 12,686  | 88,47,792                                |
| 7. VEHICLES   | 3,71,45,234                              | 1,23,80,164         | 8,21,265  | 4,87,04,133                              |
| 8. OTHER ASSETS :   |  |                     |   |  |
| (a) Dispensing Pumps  | 2,70,38,257                              | 1,23,57,432         | 96,387  | 3,92,99,302                              |
| (b) LPG Cylinders & Allied Equipment                                    | 21,50,60,446                             | 8,13,06,295         | 33,70,999   | 29,29,95,742                             |
| (c) Sundries  | 5,07,28,120                              | 1,24,94,512         | 25,362  | 6,31,97,270                              |
| <b>TOTAL</b>  | <b>79,73,57,900</b>                      | <b>23,20,23,928</b> | <b>51,32,107</b>  | <b>102,42,49,721</b>                     |
| <i>Previous Year</i>  | <i>60,52,54,904</i>                      | <i>19,83,48,540</i> | <i>62,45,544</i>  | <i>79,73,57,900</i>                      |

NOTES:

- (i) The Title Deeds in respect of a portion of Land (900 Sq. Yards) at Refinery Site for which transfer has been finalised by the State Government are yet to be received.
- (ii) Freehold/Leasehold Land : Includes cost of Leasehold Land aggregating to Rs. 1,15,035/- acquired by the Bombay Municipality prior to 1964 for which no compensation has been fixed. Pending settlement of the compensation amount, no adjustments have been put through the Books of Account in respect of acquisition of the above Leasehold Land.



BHARAT PETROLEUM CORPORATION LIMITED

| DEPRECIATION              |                  |   |                           | NET BLOCK                  |                            |
|---------------------------|------------------|---|---------------------------|----------------------------|----------------------------|
| As at<br>31-3-1981<br>(6) | This year<br>(7) | Deductions<br>on account of<br>Retirement/<br>Reclassification<br>(8) | As at<br>31-3-1982<br>(9) | As at<br>31-3-1982<br>(10) | As at<br>31-3-1981<br>(11) |
| Rupees                    | Rupees           | Rupees  | Rupees                    | Rupees                     | Rupees                     |
| —                         | —                | —   | —                         | 1,96,43,523                | 1,86,32,108                |
| 1,82,050                  | 38,037           | 5,638   | 2,14,449                  | 4,28,289                   | 4,66,326                   |
| 2,87,68,209               | 40,32,888        | 48,017  | 3,27,53,080               | 10,56,34,825               | 7,47,19,569                |
| 13,57,978                 | 3,64,507         | —   | 17,22,485                 | 66,53,876                  | 6,74,178                   |
| 12,38,13,298              | 1,04,52,501      | 2,60,596  | 13,40,05,203              | 10,89,62,390               | 9,26,81,857                |
| 6,47,72,846               | 1,02,12,383      | 40,109  | 7,49,45,120               | 8,62,42,242                | 5,55,04,476                |
| 20,78,535                 | 6,81,946         | 6,785   | 27,51,696                 | 60,96,096                  | 37,36,413                  |
| 1,59,11,102               | 69,69,489        | 6,49,218  | 2,22,31,373               | 2,64,72,760                | 2,12,34,132                |
| 1,05,70,831               | 56,22,593        | 54,858  | 1,61,38,566               | 2,31,60,736                | 1,64,67,426                |
| 21,50,60,446              | 8,13,06,295      | 33,70,999   | 29,29,95,742              | —                          | —                          |
| 2,92,33,591               | 29,52,258        | 15,660  | 3,21,70,189               | 3,10,27,081                | 2,14,94,529                |
| 49,17,46,886              | 12,26,32,897     | 44,51,880   | 60,99,27,903              | 41,43,21,818               | 30,56,11,014               |
| 37,23,22,932              | 12,51,38,424     | 57,14,470   | 49,17,46,886              | 30,56,11,014               |                            |

(iii) Buildings include unquoted fully paid shares at cost, Hill Top Co-operative Housing Society Ltd.—10 Shares Rs. 500/-, Meherabad Co-operative Housing Society Ltd.—7 Shares Rs. 700/-, Simla House Co-operative Housing Society Ltd.—5 Shares Rs. 250/-, Twin Star Venus Co-operative Housing Society Ltd.—10 Shares Rs. 500/-, Ajanta Bandra Co-operative Housing Society Ltd.—5 Shares Rs. 250/-, Seeta Mahal Co-operative Housing Society Ltd.—5 Shares Rs. 250/-, Mistry Manor Co-operative Housing Society Ltd.—10 Shares Rs. 500/- (Share Certificates awaited).

(iv) As in the past depreciation has been charged for full year irrespective of date of installation/commissioning and no depreciation is charged on assets sold/disposed of during the year.

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE E—INVESTMENTS

|  | No. | Face Value<br>Rupees | Book Value<br>Rupees | Rupees           | 1981<br>Rupees   |
|--|-----|----------------------|----------------------|------------------|------------------|
| <b>(i) Quoted</b>  |     |                      |                      |                  |                  |
| Government Securities at Cost—(Market Value<br>Rs. 11,11,661—1981 : Rs. 9,53,189)  |     |                      |                      |                  |                  |
| 4% Loan 1970   |     | 1,000                | 985                  |                  | 985              |
| 3% Loan 1986   |     | 7,000                | 6,851                |                  | 6,851            |
| 5½% Loan 1992  |     | 2,98,300             | 3,01,445             |                  | 3,01,445         |
| 5½% Loan 1995  |     | 2,13,700             | 2,13,716             |                  | 2,13,716         |
| 5½% Loan 1999  |     | 31,500               | 31,510               |                  | 31,510           |
| 5½% Loan 2000  |     | 5,800                | 5,787                |                  | 5,787            |
| 5½% Maharashtra State Dev. Loan 1980   |     | —                    | —                    |                  | 16,966           |
| 5½% Loan 2000  |     | 1,38,800             | 1,38,692             |                  | 1,38,692         |
| 5½% M. D. Loan 2,001   |     | 10,100               | 10,092               |                  | 10,092           |
| 5½% Loan 2002  |     | 35,000               | 31,932               |                  | 31,932           |
| 6% Loan 1998   |     | 2,90,000             | 2,82,872             |                  | 2,82,872         |
| 7½% Loan 2010 II   |     | 1,94,000             | 1,96,279             |                  | —                |
|  |     | <u>12,25,200</u>     |                      | 12,20,161        | <u>10,40,848</u> |
| (Securities of the Face Value of Rs. 12,23,800<br>(1981 : Rs. 10,14,300) deposited with Local<br>Authorities, etc.)  |     |                      |                      |                  |                  |
| <b>(ii) Unquoted—At Cost</b>   |     |                      |                      |                  |                  |
| <b>(a) National Savings Certificate (Certificate of<br/>the Face Value of Rs. 14,770 (1981 :<br/>Rs. 18,030) deposited with Local Authorities,<br/>etc.)</b> |     |                      |                      |                  |                  |
|  |     | 15,180               | 15,180               |                  | 18,540           |
| <b>(b) Debentures (Fully Paid)</b>   |     |                      |                      |                  |                  |
| (i) 6½% Irredeemable Debentures of Bengal<br>Chamber of Commerce & Industry  | 15  | 15,000               | 15,000               |                  | 15,000           |
| (ii) 2½% Debentures of Lady Ampthill Nurses<br>Institute & S.I.N. Association  | 1   | 9,982                | 9,982                |                  | 9,982            |
| (iii) Interest Free Debentures of Lady Ampthill<br>Nurses Institute & S.I.N. Association   | 1   | 7,000                | 7,000                |                  | 7,000            |
| (iv) 5% Non-redeemable Debentures of East<br>India Clinic Limited  | 1   | 60,000               | 60,000               |                  | 60,000           |
| <b>(c) Ordinary Shares (Fully Paid)</b>  |     |                      |                      |                  |                  |
| Sindhu Resettlement Corporation Limited<br>(1981—4 Nos.)   | 6   | 6,000                | 19,000               |                  | 4,000            |
| Ordinary Shares in wholly owned Subsidiary<br>Companies—Burmah-Shell Properties Private<br>Limited   | 2   | 200                  | 200                  |                  | 200              |
|  |     | <u>1,13,362</u>      |                      | 1,26,362         | <u>1,14,722</u>  |
| <b>(iii) Unquoted—At Book Value</b>  |     |                      |                      |                  |                  |
| 6% Debentures of Sholapur Spinning & Weaving<br>Mills (In Liquidation)   | 578 | 57,800               |                      | 1                | 1                |
| <b>TOTAL</b>   |     |                      |                      | <u>13,46,524</u> | <u>11,55,571</u> |

**CURRENT ASSETS, LOANS AND ADVANCES**

**SCHEDULE F—INVENTORIES**

|   | Rupees        | Rupees        | 1981<br>Rupees |
|---|---------------|---------------|----------------|
| <i>(Certified as to quantity and value by a Director)</i>                                     |               |               |                |
| (i) Raw Materials (At Cost)*  |               |               |                |
| Value   | 54,60,86,712  |               | 41,75,24,310   |
| Charges   | 1,81,00,617   |               | 1,70,09,151    |
| (ii) Finished Products (At Cost or Net Realisable Value whichever is lower)**                 |               |               |                |
| Value   | 173,42,46,377 |               | 152,00,44,106  |
| Charges   | 10,19,97,653  |               | 10,96,38,747   |
| (iii) Packages (At Cost or Net Realisable Value whichever is lower)                           | 2,84,09,470   |               | 2,78,19,050    |
| (iv) Stores and Spares (At Cost)  | 26,83,52,715  |               | 17,58,40,876   |
|   |               | 269,71,93,544 | 226,78,76,240  |
| * Includes materials given on loan Rs. 12,56,61,478 (Net)<br>1981—Rs. 6,68,68,537 (Net)       |               |               |                |
| ** Includes Rs. 109,29,84,373 (Net) for products given on loan<br>1981—Rs. 90,95,23,589 (Net) |               |               |                |

**SCHEDULE G—SUNDRY DEBTORS (UNSECURED)**

|                                    | Rupees       | Rupees       | 1981<br>Rupees |
|------------------------------------|--------------|--------------|----------------|
| Over 6 months                      |              |              |                |
| Considered Good                    | 9,43,81,843  |              | 3,87,70,956    |
| Considered Doubtful                | 40,24,131    |              | 26,74,583      |
| Less: Provision for Doubtful Debts | 40,24,131    |              | 26,74,583      |
|                                    |              |              |                |
|                                    |              | 9,43,81,843  | 3,87,70,956    |
| Other Debts                        |              |              |                |
| Considered Good                    | 19,13,65,643 |              | 42,47,09,404   |
| Considered Doubtful                | 89,575       |              | 11,24,700      |
| Less: Provision for Doubtful Debts | 89,575       |              | 11,24,700      |
|                                    |              |              |                |
|                                    |              | 19,13,65,643 | 42,47,09,404   |
|                                    |              | 28,57,47,486 | 46,34,80,360   |

**SCHEDULE H—CASH AND BANK BALANCES**

|                             | Rupees       | Rupees       | 1981<br>Rupees |
|-----------------------------|--------------|--------------|----------------|
| Cash in hand and in transit | 14,45,44,537 |              | 17,56,78,544   |
| With Scheduled Banks        |              |              |                |
| On Current Accounts         | 10,59,37,656 |              | 11,34,72,939   |
| On Deposit Accounts         | 50,89,562    |              | 3,94,854       |
|                             |              | 25,55,71,755 | 28,95,46,337   |

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE I—OTHER CURRENT ASSETS

|  | Rupees           | 1981<br>Rupees  |
|--|------------------|-----------------|
| Interest accrued on Investments, Bank Deposits and Loans | <u>12,39,806</u> | <u>9,46,938</u> |

SCHEDULE J—LOANS AND ADVANCES (UNSECURED)

|  | Rupees              | Rupees | 1981<br>Rupees     |
|--|---------------------|--------|--------------------|
| (i) Advances recoverable in cash or in kind or for value to be received<br>Considered Good                                 | 4,10,40,350         |        | 3,48,49,219        |
| (including due by Officers Rs. 92,32,764—1981: Rs. 51,67,144<br>maximum during the year Rs. 92,32,764—1981: Rs. 51,67,144) |                     |        |                    |
| (ii) Considered Doubtful   | —                   |        | —                  |
| Less: Provision  | —                   |        | —                  |
|  | <u>4,10,40,350</u>  |        | <u>3,48,49,219</u> |
| (iii) Loans to Companies Considered Good   | 1,86,92,387         |        | 2,07,92,085        |
|  | <u>5,97,32,737</u>  |        | <u>5,56,41,304</u> |
| (iv) Deposits with Customs, Excise, Port Trust, etc.<br>Considered Good  | 6,85,06,811         |        | 1,90,80,949        |
| (v) Other Deposits Considered Good   | 1,64,50,083         |        | 1,19,46,047        |
|  | <u>8,49,56,894</u>  |        | <u>3,10,26,996</u> |
| (vi) Deposits Considered Doubtful  | 1,73,200            |        | 1,04,224           |
| Less: Provision  | <u>1,73,200</u>     |        | <u>1,04,224</u>    |
|  | <u>8,49,56,894</u>  |        | <u>3,10,26,996</u> |
|  | <u>14,46,89,631</u> |        | <u>8,66,68,300</u> |

**CURRENT LIABILITIES AND PROVISIONS**

**SCHEDULE K—LIABILITIES**

|   | Rupees        | Rupees               | 1981<br>Rupees       |
|---|---------------|----------------------|----------------------|
| Interest accrued but not due on Loans     | 24,22,783     |                      | 1,12,445             |
| Sundry Creditors                          | 243,86,63,089 |                      | 203,37,51,259        |
| Unclaimed Debentures (Redeemed)           | 55,000        |                      | 55,000               |
| Unclaimed Interest on Debentures          | 17,392        |                      | 17,392               |
| Deposits by Agents, Dealers and Customers | 16,81,61,049  |                      | 10,12,83,127         |
|   |               | <u>260,93,19,313</u> | <u>213,52,19,223</u> |

**SCHEDULE L—PROVISIONS**

|  | Rupees      | Rupees             | 1981<br>Rupees      |
|--|-------------|--------------------|---------------------|
| Unfunded Retirement Benefits Net of Tax (Gross Rs. 2,57,80,004<br>1981: Rs. 2,62,12,035) | 1,12,46,526 |                    | 1,07,14,169         |
| Proposed Dividend  | 2,03,53,669 |                    | 2,03,53,669         |
| Taxation less Payments   | 5,06,04,730 |                    | 7,42,76,248         |
|  |             | <u>8,22,04,925</u> | <u>10,53,44,086</u> |

**SCHEDULE M—CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES**

|   | Rupees        | 1981<br>Rupees |
|---|---------------|----------------|
| (i) Outstanding Commitments in respect of Capital Expenditure   | 28,20,93,169  | 8,50,78,715    |
| (ii) Contingent Liabilities—  |               |                |
| (a) In respect of taxation matters of prior years   | *15,68,74,000 | *15,22,18,000  |
| (b) Other matters   |               |                |
| (i) (a) Surety Bonds executed on behalf of Other Oil Companies<br>for Excise/Customs Duties   | 33,25,12,266  | 26,11,43,550   |
| (b) Surety Bonds executed on behalf of Other Oil Companies<br>for Sales Tax Appeal  | 9,07,181      | —              |
| (ii) Guarantees to Banks for Bills Purchased  | 73,50,967     | 1,80,46,083    |
| (iii) Claims against the Corporation not acknowledged as debts<br>(includes Rs. 55,04,000 against which the Corporation has a<br>recourse for recovery—1981: Rs. 55,04,000) | 1,95,90,801   | 3,44,32,674    |

\* If these contingent liabilities materialise either in part or whole, they are recoverable from third parties.

BHARAT PETROLEUM CORPORATION LIMITED

**SCHEDULES FORMING PART OF THE PROFIT & LOSS ACCOUNT**

**SCHEDULE N—MISCELLANEOUS INCOME**

|  | Rupees      | Rupees             | 1981<br>Rupees     |
|--|-------------|--------------------|--------------------|
| (i) Bank and Other Interest (Gross) (Tax deducted at source Rs. 1,945—1981: Rs. Nil) |             | 58,60,046          | 87,01,260          |
| (ii) Income from Investments   |             |                    |                    |
| (a) Interest (Gross) (Tax deducted at source Rs. 16,740—1981: Rs. 16,626)            | 73,357      |                    | 62,953             |
| (b) Dividend   | 187         |                    | —                  |
|  |             | 73,544             | 62,953             |
| (iii) Profit on Sale of Assets (Net)   |             | 20,33,771          | 15,01,523          |
| (iv) Profit on Sale of Investment  |             | 34                 | 57                 |
| (v) Other Income   |             |                    |                    |
| Rental and Hire Charges  | 2,48,38,790 |                    | 2,31,80,234        |
| Service Charges  | 2,35,13,496 |                    | 1,42,81,830        |
| Sale of Scrap, etc.  | 1,06,74,094 |                    | 1,05,52,791        |
| Others   | 2,91,90,666 |                    | 3,68,22,943        |
|  |             | 8,82,17,046        | 8,48,37,798        |
|  |             | <u>9,61,84,441</u> | <u>9,51,03,591</u> |

**SCHEDULE O—INCREASE IN INVENTORY OF FINISHED PRODUCTS**

|  | Rupees              | 1981<br>Rupees      |
|--|---------------------|---------------------|
| Value of Closing Stocks of Finished Products       | 173,42,46,377       | 152,00,44,106       |
| Less: Value of Opening Stocks of Finished Products | 152,00,44,106       | 73,59,24,504        |
|  | <u>21,42,02,271</u> | <u>78,41,19,602</u> |

**SCHEDULE P—STORES, SPARES AND MATERIALS**

|                                 | Rupees              | 1981<br>Rupees      |
|---------------------------------|---------------------|---------------------|
| Stores, Spares & Materials      | 16,55,26,473        | 15,99,55,695        |
| Less: Charged to Other Accounts | 3,10,96,124         | 3,52,98,385         |
|                                 | <u>13,44,30,349</u> | <u>12,46,57,310</u> |

**SCHEDULE Q—FUEL AND POWER**

|   | Rupees             | 1981<br>Rupees     |
|---|--------------------|--------------------|
| Fuel and Power                                    | 30,92,92,838       | 23,25,86,709       |
| Less: Fuel of Own Production Consumed (Estimated) | 27,93,48,828       | 20,93,84,804       |
|   | <u>2,99,44,010</u> | <u>2,32,01,905</u> |

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE R—EMPLOYEES' REMUNERATION & OTHER BENEFITS

|  | Rupees       | 1981<br>Rupees |
|--|--------------|----------------|
| Salaries, Wages and Other Benefits                         | 12,31,26,543 | 11,05,35,994   |
| (Less Amounts recovered Rs. 11,63,479—1981: Rs. 18,56,621) | 1,07,94,713  | 1,29,05,134    |
| Contributions to Provident & Other Funds                   | 1,67,82,390  | 1,42,12,892    |
| Welfare Expenses   | —            | —              |
|  | 15,07,03,646 | 13,76,54,020   |

SCHEDULE S—OTHER OPERATING AND ADMINISTRATION EXPENSES

|   | Rupees      | Rupees       | 1981<br>Rupees |
|---|-------------|--------------|----------------|
| Remuneration to Directors (See Note 10) |             | 1,31,807     | 1,12,557       |
| Repairs to Machinery                    |             | 4,18,20,943  | 4,96,94,114    |
| Repairs to Buildings                    |             | 51,25,202    | 41,54,392      |
| Insurance                               |             | 64,09,212    | 52,37,867      |
| Rent                                    |             | 2,30,07,097  | 1,98,28,402    |
| Rates & Taxes                           |             | 95,84,402    | 91,44,449      |
| Charities & Donations                   |             | 1,40,185     | 2,03,205       |
| Audit Fees                              |             |              | 1,20,000       |
| As Auditors                             | 1,20,000    |              | —              |
| For Other Services                      |             |              | 65,235         |
| Out of Pocket Expenses                  | 52,567      |              | —              |
|   |             | 1,72,567     | 1,85,235       |
| Interest                                |             |              | —              |
| On Fixed Loans                          | 14,40,122   |              | 3,78,46,372    |
| On Other Loans                          | 6,58,31,003 |              | —              |
|   |             | 6,72,71,125  | 3,78,46,372    |
| Bad Debts                               |             | 43,153       | 14,430         |
| Excise Duty on Drums                    |             | 75,89,353    | 86,77,351      |
| Provision for Doubtful Debts            |             | 3,83,399     | 6,68,146       |
| Charges paid to Other Oil Cos.          |             | 1,03,27,811  | 91,66,546      |
| Travelling Expenses                     |             | 1,14,85,360  | 85,20,725      |
| Telephone, Telex, Cables, Postage, etc. |             | 61,05,100    | 50,07,336      |
| BPT Pumping/Pipeline Charges            |             | 9,82,496     | 11,88,675      |
| Brokerage on Public Deposits            |             | 2,54,457     | —              |
| Other Expenses                          |             | 6,79,38,994  | 4,36,78,825    |
|   |             | 25,87,72,663 | 20,33,28,627   |

SCHEDULE T—PRIOR YEARS' INCOME/(EXPENSES) NET

|  | Rupees      | 1981<br>Rupees |
|--|-------------|----------------|
| Sale of Products                                       | 1,17,48,543 | 4,57,40,984    |
| Miscellaneous Income                                   | 43,72,789   | 8,36,475       |
| Purchase of Products for Resale                        | 42,24,885   | 6,18,124       |
| Raw Materials Consumed                                 | 1,20,89,305 | (4,63,22,829)  |
| Duties, etc., and Other Charges applicable to Products | 39,27,079   | 25,93,794      |
| Transportation   | 1,71,29,135 | (68,64,321)    |
| Stores, Spares & Materials                             | —           | 1,40,222       |
| Employees' Remuneration & Other Benefits               | (29,34,141) | 1,53,800       |
| Other Operating & Administration Expenses              | 48,69,218   | 38,66,371      |
|  | 5,54,26,813 | 7,62,620       |

# BHARAT PETROLEUM CORPORATION LIMITED

## SCHEDULE U—NOTES FORMING PART OF ACCOUNTS

1. (a) Accounts include balances aggregating to Rs. 96,05,42,318 (Credit) in 2 Pool Accounts and Rs. 17,53,03,465 (Debit) in 2 Pool Accounts for which statements are subject to audit by a firm of Chartered Accountants. Transactions relating to certain Pool Accounts are on provisional basis and are subject to adjustments on the basis of final approval of the Central Government.  
 (b) Sale of Products is after deduction of (a) Surrenders (Net) to Industry Pool Accounts Rs. 325,71,69,870 and (b) Temperature Variation Allowance Rs. 83,34,756—1981 Rs. 287,82,29,557 and Rs. 97,00,930 respectively.  
 (c) Raw Materials consumed are net of Surrenders/Reliefs from Industry Pool Accounts.
2. In accordance with Notification No. GSR 309 dated 20th February, 1978 of Government of India, provisions of Section 370 of the Companies Act, 1956, do not apply to Government Companies and, therefore, information regarding debts due from and advances to Government Companies is not separately disclosed.
3. Confirmation for amounts due from/due to Other Oil Companies (including old items of past years) are not available with the Corporation.
4. Adjustments for certain Inter Oil Company transactions have been carried out on a provisional basis, pending finalisation of detailed terms and conditions.
5. Raw Materials (Crude only) Costs have been incorporated at provisional rates pending finalisation of costs, freight, other charges, etc.
6. On 17th June, 1982, the Corporation signed a Long Term Settlement with the workmen at the Refinery. No provision has been made in the Accounts for the additional liabilities, for the period upto 31-3-1982, which has still to be ascertained exactly but is estimated at Rs. 40 lakhs. The Corporation has a claim on the Industry Pool Account and, therefore, non-provision has no impact on the Financial Results for the year.
7. There has been a delay in remittance of voluntary contributions towards Provident Fund amounting to Rs. 3,38,320 to the concerned Authorities (Since remitted).
8. The Corporation has given a loan, repayable on demand, to a Company which is a Government Undertaking. The total amount outstanding, including unpaid interest upto 31-3-82 but excluding set-offs, pursuant to agreed arrangements, for certain amounts due to the loanee Company for supplies of stores and materials, amounted to Rs. 1,99,08,046. In view of the non-payment of the loan on demand by the Corporation, the interest, which has not been paid regularly by the Company but accruals upto 31-3-82 have since been received, has been enhanced to a higher rate in accordance with the terms and conditions of the loan.
9. Following expenses are charged to Work-in-Progress

|                        | For the year<br>ended 31st<br>March 1982<br>Rupees | For the year<br>ended 31st<br>March 1981<br>Rupees |
|------------------------|--|--|
| Salaries and Wages     | 4,67,947   | 3,42,487   |
| Rent                   | 2,09,947   | 42,456   |
| Insurance              | 41,15,277  | 4,00,000   |
| Travelling Expenses    | 1,32,555   | 35,870   |
| Miscellaneous Expenses | 4,07,197   | —  |
| Depreciation           | 3,94,554   | —  |
|                        | <u>57,27,477</u>                                   | <u>8,20,813</u>                                    |

### 10. Managerial Remuneration

|   | For the year<br>ended 31st<br>March 1982<br>Rupees | For the year<br>ended 31st<br>March, 1981<br>Rupees |
|---|--|---|
| Salaries and Allowances                   | 81,388   | 95,329  |
| Contribution to Provident and Other Funds | 10,046   | 6,289   |
| Other Benefits                            | 40,373   | 10,939  |
|   | <u>1,31,807*</u>                                   | <u>1,12,557</u>                                     |

\* Includes provisional payments amounting Rs. 52,207 which are subject to adjustment on receipt of Central Government's advice.



|         |   |             |           |                      |           |                      |
|---------|---|-------------|-----------|----------------------|-----------|----------------------|
| 11. (1) | Licensed Capacity, Installed Capacity (As certified by the Management), Actual Production in respect of Goods Manufactured  |             |           |                      | 1981      |                      |
| (a)     | (i) Fuel Refinery   |             |           |                      |           |                      |
|         | Our Refinery operates at the level prescribed by Government each month—   |             |           |                      |           |                      |
|         | (i) Crude Processed during the year   | M.T.        | 49,94,211 |                      | 48,70,776 |                      |
|         | (ii) Installed Capacity   | M.M.T. p.a. | 5.25      |                      | 5.25      |                      |
|         | (iii) Licensed Capacity   | M.M.T. p.a. | 2.09      |                      | 2.09      |                      |
|         | (ii) Actual Production*   |             |           |                      |           |                      |
|         | (i) Light Distillates   | KL          | 14,76,521 |                      | 12,82,081 |                      |
|         | (ii) Middle Distillates   | KL          | 31,63,240 |                      | 32,11,007 |                      |
|         | (iii) Others  | KL          | 13,22,523 |                      | 12,76,375 |                      |
|         | * Excludes production out of Feedstocks purchased from HPCL.  |             |           |                      |           |                      |
| (b)     | Lubricants  |             |           |                      |           |                      |
|         | (i) (a) Licensed capacity on single shift basis for manufacturing at Bombay (3,57,600 Barrels of 44 Gallons each and 5,96,000 Tins of 1 I.G. per annum)   | M.T. p.a.   | 66,384    |                      | 66,384    |                      |
|         | (b) Licensed capacity on double shift basis for manufacturing at Calcutta   | M.T. p.a.   | 30,000    |                      | 30,000    |                      |
|         | (ii) Installed capacity of Bombay and Calcutta  | M.T. p.a.   | 1,80,000  |                      | 1,80,000  |                      |
|         | (iii) Production  | M.T.        | 55,475    |                      | 60,813    |                      |
|         |   | KL          | 61,799    |                      | 67,746    |                      |
|         | <i>N.B.</i> —Applicable conversion factors have been used in converting licensed capacity and production in Metric Tons.  |             |           |                      |           |                      |
| (c)     | Pesticides  |             |           |                      |           |                      |
|         | Licensed and Installed capacity on Double Shift basis in terms of Technical Material. The blending operation is carried out on behalf of an outside party for a fee included under Service Income | M.T. p.a.   | 373       |                      | 373       |                      |
| (d)     | Drum Plant: Number of Drums   |             |           |                      |           |                      |
|         | (i) Licensed capacity per annum   |             | 17,70,000 |                      | 17,70,000 |                      |
|         | (ii) Installed Capacity on triple shift basis per annum   |             | 27,00,000 |                      | 27,00,000 |                      |
|         | (iii) Actual Production   |             | 15,82,065 |                      | 14,50,808 |                      |
| (2)     | Raw Materials Consumed (on derived basis)   | Unit        | Quantity  | Value Rupees         | Quantity  | Value Rupees         |
|         | (i) Crude Oil (Net of surrenders to/reliefs from Industry Pool Accounts)  | M.T.        | 49,94,211 | 837,77,28,711        | 48,70,776 | 614,25,08,992        |
|         | (ii) Base Oils  | KL          | 78,743    | 24,21,92,955         | 85,421    | 20,78,35,529         |
|         |   |             |           | <u>861,99,21,666</u> |           | <u>635,03,44,521</u> |

BHARAT PETROLEUM CORPORATION LIMITED

12. Class of goods purchased, sold and stocked

|                                       | Opening Stocks |              | Purchases     |              | Sales          |              | Closing Stocks |              |               |
|---------------------------------------|----------------|--------------|---------------|--------------|----------------|--------------|----------------|--------------|---------------|
|                                       | Quantity       | Value Rupees | Quantity      | Value Rupees | Quantity       | Value Rupees | Quantity       | Value Rupees |               |
| <b>(i) Petroleum Products</b>         |                |              |               |              |                |              |                |              |               |
| <b>(a) Light Distillates</b>          |                |              |               |              |                |              |                |              |               |
| Current Year                          | KL             | 1,05,625     | 13,93,14,748  | 8,82,641     | 121,85,08,687  | 14,43,252    | 411,18,71,038  | 80,941       | 13,05,38,944  |
| Previous Year                         | KL             | 90,046       | 7,76,11,781   | 7,81,026     | 83,03,95,302   | 13,74,035    | 337,67,79,979  | 1,05,625     | 13,93,14,748  |
| <b>(b) Middle Distillates</b>         |                |              |               |              |                |              |                |              |               |
| Current Year                          | KL             | 9,11,535     | 127,52,00,607 | 8,57,251     | 157,92,18,680  | 36,34,575    | 760,25,59,150  | 8,45,785     | 144,91,40,911 |
| Previous Year                         | KL             | 6,74,948     | 62,19,82,204  | 10,50,395    | 141,62,71,613  | 35,25,764    | 588,49,60,660  | 9,11,535     | 127,52,00,607 |
| <b>(c) Others</b>                     |                |              |               |              |                |              |                |              |               |
| Current Year                          | KL             | 54,901       | 10,55,28,751  | 5,60,523     | 99,25,12,527   | 14,63,492    | 343,97,92,950  | 85,615       | 15,45,66,522  |
| Previous Year                         | KL             | 17,701       | 3,63,30,519   | 6,69,232     | 89,28,96,487   | 15,73,485    | 287,95,84,268  | 54,901       | 10,55,28,751  |
| <b>(ii) Crude Oil</b>                 |                |              |               |              |                |              |                |              |               |
| Current Year                          | MT             | 2,07,831     | 32,03,77,867  | 50,34,898    | 852,84,48,069* |              |                | 2,48,518     | 47,10,97,225  |
| Previous Year                         | MT             | 3,86,285     | 55,23,18,913  | 46,92,322    | 591,05,67,946* |              |                | 2,07,831     | 32,03,77,867  |
| <b>(iii) Base Oils</b>                |                |              |               |              |                |              |                |              |               |
| Current Year                          | KL             | 35,335       | 9,71,46,443   | 66,403       | 22,00,35,999   |              |                | 22,995       | 7,49,89,487   |
| Previous Year                         | KL             | 20,066       | 3,92,05,183   | 1,00,664     | 24,55,52,583   |              |                | 35,335       | 9,71,46,443   |
| <b>(iv) Packages &amp; Containers</b> |                |              |               |              |                |              |                |              |               |
| Current Year                          |                |              | 2,78,19,050   |              | 11,30,49,215   |              |                |              | 2,84,09,470   |
| Previous Year                         |                |              | 2,68,84,830   |              | 11,18,18,881   |              |                |              | 2,78,19,050   |

NOTES

- (i) Purchases exclude Inter Product Transfers.
- (ii) Applicable conversion factors are used to convert quantities in M. Tons to Kilotres for products purchased/sold by weight.
- (iii) Stocks include Products given on loan basis to Other Oil Companies and exclude Stocks received on loan basis from Other Oil Companies.
- (iv) Purchases of Petroleum Products
- (a) Exclude processing Fees and Other charges Rs. 84,91,701 (1981 Rs. 119,51,368) and Adventitious Gains Rs. 16,99,70,893 (1981 Rs. 20,80,52,761).
- (b) Include Refined Products transferred to Other Oil Companies Rs. 185,55,64,186 (1981 Rs. 117,82,11,140) and Own Consumption Rs. 1,81,92,857 (1981 Rs. 1,37,01,521).
- (v) Crude Oil and Other Petroleum Feedstocks are refined to Petroleum Products and accordingly these Refined Products are excluded from Purchases of Petroleum Products.
- \* Net of Surrenders to/reliefs from Industry Pool Accounts.

|         |  |     |             |             |
|---------|--|-----|-------------|-------------|
|         |  |     |             | 1981        |
| 13. (a) | Number of Employees who were in employment throughout the year and were in receipt of remuneration during the year which in the aggregate was not less than Rs. 36,000 |     | 560         | 667         |
|         | Expenditure thereon under the following heads  |     |             |             |
|         | Salaries, Wages and Other Benefits   | Rs. | 2,40,58,065 | 2,39,37,280 |
|         | Contribution to Provident and Pension Funds  | Rs. | 19,50,750   | 29,49,868   |
| 13. (b) | Number of Employees who were in employment for part of the year and were in receipt of remuneration amounting in the aggregate to Rs. 3,000 or more per mensem         |     | 48          | 33          |
|         | Expenditure thereon under the following heads  |     |             |             |
|         | Salaries, Wages and Other Benefits   | Rs. | 9,28,286    | 5,74,968    |
|         | Contribution to Provident and Pension Funds  | Rs. | 62,853      | 59,630      |

14. VALUE OF IMPORTS CALCULATED ON C.I.F. BASIS

|  |                    | 1981           |
|--|--------------------|----------------|
| (a) Crude Oil and Other Petroleum Products | Rs. *243,18,86,430 | *251,51,67,610 |
| (b) Components and Spare Parts             | Rs. 94,77,234      | 73,62,591      |
| (c) Capital Goods                          | Rs. 1,21,13,610    | 2,11,53,867    |

NOTES

- Includes Local Insurance Rs. 81,01,286 (1981: Rs. 60,51,700).
- \* Includes Crude Oil purchases from IOC/HPC (Canalised agents) Rs. 2,22,58,31,082 (1981 Rs. 217,76,60,796).
- Excludes Technical Materials imported for blending pesticides on behalf of an outside party.
- The above figure of purchases is prior to adjustment of surrenders to/reliefs from Industry Pool Accounts.
- In the case of purchases of products canalised through Government Undertakings, the invoice amounts, and in the case of Base Oils from IOC, the ex Refinery Prices as Invoiced, have been taken as CIF Value Rs. 16,66,22,398 (1981: Rs. 20,13,99,849).

15. EXPENDITURE IN FOREIGN CURRENCY

|                                      | Rupees    | 1981<br>Rupees |
|--------------------------------------|-----------|----------------|
| (i) Royalty—Net of Tax               | 14,65,900 | 16,81,160      |
| (ii) Knowhow                         | 19,68,048 | 17,09,370      |
| (iii) Professional Consultation Fees | —         | —              |
| (iv) Interest                        | —         | —              |
| (v) Other Matters                    | 2,72,100  | 1,20,579       |

16. VALUE OF RAW MATERIALS, SPARE PARTS & COMPONENTS CONSUMED (ON DERIVED BASIS)

|            | Raw Materials        |               | Spare Parts and Components** |               | Raw Materials        |               | Spare parts and Components** |               |
|------------|----------------------|---------------|------------------------------|---------------|----------------------|---------------|------------------------------|---------------|
|            | Value<br>Rupees      | %             | Value<br>Rupees              | %             | Value<br>Rupees      | %             | Value<br>Rupees              | %             |
| Imported   | 219,91,38,829        | 34.02         | 35,02,280                    | 4.34          | 250,90,63,933        | 52.91         | 27,47,460                    | 3.62          |
| Indigenous | 426,43,73,593        | 65.98         | 771,67,222                   | 95.66         | 223,32,49,241        | 47.09         | 7,31,99,130                  | 96.38         |
|            | <u>646,35,12,422</u> | <u>100.00</u> | <u>806,69,502</u>            | <u>100.00</u> | <u>474,23,13,174</u> | <u>100.00</u> | <u>7,59,46,590</u>           | <u>100.00</u> |

NOTES

- Imported Crude and Base Oils are taken at C.I.F. Value and ex-Refinery Price respectively.
- Purchases from canalising agencies have been considered as imports.
- The above figures of consumption are prior to adjustment of surrenders to/reliefs from Industry Pool Accounts.

\*\* Exclude direct charge materials.

BHARAT PETROLEUM CORPORATION LIMITED

17. EARNINGS IN FOREIGN EXCHANGE ON ACCOUNT OF

|   | Rupees | 1981<br>Rupees |
|---|--------|----------------|
| (a) Export of goods on F.O.B. basis                           |        |                |
| (i) On own Account  | —      | —              |
| (ii) As agents (hence not reflected in Profit & Loss Account) | —      | —              |
| (b) Other Matters (including tanker agency commission)        | —      | 73,180         |

18. Other expenses under Other Operating and Administration Expenses include an amount of Rs. 1,86,734 (1981: Rs. 1,83,520) being entertainment expenses incurred by the Corporation.

19. Expenditure incurred on Public Relations and Publicity during the year is Rs. 10,14,459 (1981: Rs. 5,32,551). Remuneration to Staff employed for Public Relations work during the year is Rs. 1,27,309 (1981: Rs. 1,26,576).

20. Figures of the previous year have been regrouped wherever necessary.

Signatures to Schedules A to U

U. M. KINI  
Chairman &  
Managing Director

R. K. GAJREE  
Director (Finance)

Bombay, 22nd July, 1982

P. J. KISHINCHANDANI  
Secretary

For and on behalf of  
BATLIBOI & PUROHIT  
Chartered Accountants

N. T. DALAL  
Partner

Bombay, 22nd July, 1982

As per our Report attached

For and on behalf of  
K. S. AIYAR & CO.  
Chartered Accountants

ARJUN K. S. AIYAR  
Partner

## AUDITORS' REPORT TO THE SHAREHOLDERS

We have audited the attached Balance Sheet of BHARAT PETROLEUM CORPORATION LIMITED, as at 31st March, 1982, and also the annexed Profit and Loss Account of the Corporation for the year ended on that date, and report that :

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
2. In our opinion, proper books of account as required by law have been kept by the Corporation, so far as appears from our examination of those books.
3. The Balance Sheet and Profit and Loss Account dealt with by the report are in agreement with the books of account.
4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts subject to and read with the notes thereon, give the information required by the Companies Act, 1956 in the manner so required and give a true and fair view :
  - (i) In the case of the Balance Sheet, of the state of affairs of the Corporation as at 31st March, 1982  
and
  - (ii) In the case of the Profit and Loss Account, of the Profit for the year ended on that date.
5. As required by the Manufacturing and Other Companies (Auditor's Report) Order, 1975 issued by the Central Government in terms of Section 227(4A) of the Companies Act, 1956 and on the basis of such checks of the books and records as we considered appropriate and the information and explanations given to us in the course of audit and to the best of our knowledge and belief ; we further report that :
  - (i) As regards the Marketing Division, the Corporation has prepared, at the end of the year, proper records showing full particulars, including quantitative details of assets except that details of assets below Rs. 750/- of Plant and Machinery are listed in a separate memoranda. The Corporation follows a phased programme of two yearly cycle, as regards verification of the said assets. No serious discrepancies have been noticed on verification so done during the year.  
  
As regards the Refining Division, this work is in progress. In view of this, the discrepancies, if any, between the physical verification and the book records could not be determined.
  - (ii) None of the fixed assets of the Corporation have been revalued during the year.
  - (iii) Physical verification has been conducted by the Management during the year in respect of finished goods, stores, spare parts and raw materials, other than those with third parties and in transit. In our opinion, the frequency of verification is reasonable in view of the circumstances prevailing during the year. No significant discrepancies have been noticed on such verification as compared to book records. The valuation of the stock is fair and proper in accordance with the normally accepted accounting principles and is on the same basis as in the previous year.
  - (iv) The Corporation has not obtained any loans from Companies, firms or other parties listed in the registers maintained under Section 301 and Section 370(1-C) of the Companies Act, 1956.
  - (v) The Corporation has advanced a loan, repayable on demand, to a Government of India Undertaking which, together with unpaid interest as at 31st March, 1982, after adjusting set offs on account of supplies of stores and materials, pursuant to agreed arrangements, amounted to Rs. 1,99,08,046. As the repayment of the Principal has not been made on demand, the rate of interest has been

BHARAT PETROLEUM CORPORATION LIMITED

enhanced as provided by the terms and conditions. Interest on this loan is not received regularly. The Corporation has also given loans and advances to its employees who are by and large repaying the principal with interest as stipulated.

- (vi) In our opinion, there is an adequate internal control procedure commensurate with the size of the Corporation and the nature of its business for the purchase of stores, raw materials, plant and machinery and other assets.
- (vii) According to the information given to us, there are no purchases during the year of stores and raw materials exceeding Rs. 10,000 in value for each type thereof from the subsidiaries, firms, companies or other parties in which the Directors are interested as listed in the register maintained under Section 301 of the Companies Act, 1956.
- (viii) The Corporation has a procedure for determining damaged and unserviceable stores and raw materials. Provision for loss in respect thereof has been made in the accounts.
- (ix) The Corporation has complied with the provisions of Section 58-A of the Companies Act, 1956, and the rules framed thereunder for deposits accepted from the public.
- (x) In our opinion, reasonable records have been maintained by the Corporation for the sale and disposal of scrap.
- (xi) The Corporation has an adequate internal audit system which, in our opinion, is commensurate with the size and nature of its business, in view of prevailing circumstances during the year; the coverage has been sufficient.
- (xii) The maintenance of cost records has not been prescribed by the Central Government under Section 209(1)(d) of the Companies Act, 1956, for the year under review for any of the products of the Corporation.
- (xiii) Provident Fund dues, by and large, have been regularly deposited during the year with the appropriate authorities except Note No. 7.
- (xiv) In respect of the trading activities carried on by the Corporation, it has determined the damaged goods. The value of such goods is not significant.

For and on behalf of  
BATLIBOI & PUROHIT  
*Chartered Accountants*

N. T. DALAL  
*Partner*

*Bombay, 22nd July, 1982*

For and on behalf of  
K. S. AIYAR & CO.  
*Chartered Accountants*

ARJUN K. S. AIYAR  
*Partner*

COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619(4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1982 AND REPLIES OF THE BOARD OF DIRECTORS

| SL. NO. | COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA  | REPLIES OF THE BOARD OF DIRECTORS   |
|---------|---|---|
|         | <b>BALANCE SHEET</b>  |   |
|         | <b>II Application of Funds</b>  |   |
|         | <b>1. FIXED ASSETS</b>  |   |
|         | (a) Gross Block—Rs. 102,42,49,721   |   |
|         | <b>SCHEDULE 'D'</b>   |   |
| 1.      | 1. Land—including advance payments:<br>(a) Freehold/Long Leasehold Rs. 1,96,43,523—Includes Rs. 12,23,759 being excess deposits towards cost of land.   | The amount represents excess of deposits totalling Rs. 60,93,790 made between January, 1953 to April, 1963 with Maharashtra Government for acquisition of land for Refinery and Staff Quarters, over disbursements amounting to Rs. 48,70,031 by the Government as per available records with the Corporation. Having regard to the age of deposits, adjustment, if any, will be made after receipt of full details of payments made by the State Govt. |
| 2.      | (d) Capital Work-in-Progress (At Cost)—Rs. 32,16,64,941 (including materials at site and advance payments)<br><br>Includes Rs. 7,21,213 being cost of LPG Pipeline commissioned during October, 1981, correctly classifiable under "Fixed Assets—5 Tanks and Pipelines" of Schedule 'D', resulting in over-statement of Work-in-Progress to this extent and corresponding understatement of Fixed Assets besides depreciation of Rs. 25,386 thereon.                                  | Necessary adjustments will be made during 1982-83.  |
| 3.      | <b>Current Assets, Loans and Advances:</b><br>(a) Inventories—Rs. 269,71,93,544<br><b>SCHEDULE 'F'</b><br>(iv) Stores and Spares (At Cost)—Rs. 26,83,52,715<br>(A) Includes stores given on Loan (Rs. 6,85,643) and in-transit (Rs. 1,02,12,661).<br><br>(B) Includes insurance claim of Rs. 1,38,712 for consignment lost in high sea, correctly classifiable under Sundry Debtors in Schedule 'G'.  | This has been correctly included and is consistent with the accounting practice followed by the Corporation.<br><br>Necessary adjustment will be made in 1982-83.   |
| 4.      | (e) Loans and Advances—Rs. 14,46,89,631<br><b>SCHEDULE 'J'</b><br>(i) Advances recoverable in cash or in kind for value to be received (considered good) Rs. 4,10,40,350<br>Includes Rs. 18,09,642 towards advances paid for Capital Works correctly classifiable under "Fixed Assets—d. Capital Work-in-Progress".   | Noted.  |
| 5.      | Current Liabilities and Provisions—Rs. 269,15,24,238<br><b>SCHEDULE 'K'</b><br><b>Liabilities</b><br>Interest accrued but not due on Loans—Rs. 24,22,783<br>Includes Rs. 11,44,000 and Rs. 3,34,656 being interest accrued and due on loan from Scheduled Bank and on Public Deposits to be exhibited distinctly under "Loans—Secured" and "Loans—Unsecured" respectively in Schedule 'C' as required by Schedule VI of Companies Act.  | Noted.  |
| 6.      | Sundry Creditors—Rs. 243,86,63,089<br>Includes Rs. 487.26 lakhs being estimated adventitious gains on stock of petroleum products arising out of price revision effective from 8th June, 1980, 12th January, 1981 and 11th July, 1981 yet to be surrendered to Pool Accounts. Liability on the basis of rates prevailing from time to time towards interest of Rs. 23,61,817 payable thereon has not been provided for.   | Considering that adventitious gains, after taking into account inter-company transactions had not become due and payable, the question of providing interest liability, in our view, does not arise.  |
| 7.      | (a) <b>PROFIT AND LOSS ACCOUNT</b><br><b>INCOME</b><br>Miscellaneous Income<br><b>SCHEDULE 'N'</b><br>(v) Other Income: Sale of Scrap etc.—Rs. 1,06,74,094.<br>Includes—<br>(a) Rs. 3,30,380 being estimated sale value of scrap material not yet sold.<br><br>(b) Rs. 43,42,055 being adventitious gain on account of realisations on sale of drum scrap over and above the amount provided by OPC in the price build-up per tonne of packed bitumen, surrenderable to Pool Account. | This has been correctly included and is consistent with the policy followed by the Corporation but, due to the prevailing situation which delayed the disposal of scrap material in question, the amount had to be included on an estimated basis.<br><br>The pricing mechanism does not provide for adjustment of under/excess realisations. The question of any amount surrenderable to Pool Accounts, therefore, does not arise.                     |
| 8.      | <b>EXPENDITURE AND CHARGES</b><br>Raw Material consumed—Rs. 861,99,21,666<br>Includes Rs. 8,31,166 being loss due to slippage of LSHS during delivery through pipeline to the customer for which the Company has lodged a claim.  | This is consistent with the accounting practice followed by the Corporation.  |

Madras,  
4th September, 1982

(SMT.) SARASWATHI R. RAO  
Member, Audit Board and  
Ex-officio Director of Commercial Audit  
(Petroleum & Oil)

For and on behalf of the Board of Directors  
Bombay,  
10th September, 1982.

U. M. KINI  
Chairman & Mg. Director

ANNEXURE TO THE DIRECTORS' REPORT DATED 22ND JULY, 1982

REVIEW OF THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LTD. FOR THE YEAR ENDED 31ST MARCH, 1982, BY INDIAN AUDIT & ACCOUNTS DEPARTMENT.

1. **Financial Position:**

The table below summarises the financial position of the Company under broad headings for the last three years:

|  | (Rupees in Lakhs) |                  |                  |
|--|-------------------|------------------|------------------|
|  | 1979-80           | 1980-81          | 1981-82          |
| <b>Liabilities:</b>  |                   |                  |                  |
| (a) Paid up Capital .. .. .  | 1,453.83          | 1,453.83         | 1,453.83         |
| (b) Reserves & Surplus .. .. .   | 4,105.29          | 4,978.53         | 6,181.63         |
| (c) Borrowings (from Banks and others including public deposits) .. .. . | 772.55            | 6,966.38         | 6,667.05         |
| (d) Trade dues and other liabilities (including provisions) ..           | 20,391.26         | 22,405.63        | 26,915.24        |
| Total ..   | <u>26,722.93</u>  | <u>35,804.37</u> | <u>41,217.75</u> |
| <b>Assets:</b>   |                   |                  |                  |
| (e) Gross Block .. .. .  | 6,052.55          | 7,973.58         | 10,242.50        |
| (f) Less: Depreciation .. .. .   | 3,723.23          | 4,917.47         | 6,099.28         |
| (g) Net Fixed Assets .. .. .   | 2,329.32          | 3,056.11         | 4,143.22         |
| (h) Capital Work-in-Progress (including unallocated expenses) .. .. .    | 1,327.91          | 1,651.53         | 3,216.65         |
| (i) Investments .. .. .  | 11.36             | 11.55            | 13.46            |
| (j) Current Assets, Loans and Advances .. .. .                           | 23,054.34         | 31,085.18        | 33,844.42        |
| Total ..   | <u>26,722.93</u>  | <u>35,804.37</u> | <u>41,217.75</u> |
| Capital employed .. .. .   | 5,098.16          | 11,842.80        | 11,184.86        |
| Net worth .. .. .  | 5,559.12          | 6,432.36         | 7,635.46         |

- Notes: 1. Capital employed represents net fixed assets plus working capital.  
 2. Net worth represents paid up capital plus reserves and surplus less intangible assets.

2. **Reserves and Surplus:**

The reserves and surplus amounted to:

- (a) 15.0 per cent of the total liabilities in 1981-82 as against 13.9 per cent in 1980-81 and 15.4 per cent in 1979-80.  
 (b) 425.2 per cent of equity capital in 1981-82 as against 342.4 per cent in 1980-81 and 282.4 per cent in 1979-80.

3. **Liquidity and Solvency:**

- (a) The proportion of current assets (including investments) to total net assets increased from 86.3 per cent in 1979-80 to 86.9 per cent in 1980-81 and decreased to 82.14 per cent in 1981-82.  
 (b) The percentage of current assets (including investments) to current liabilities (including provision) varied from 113.1 per cent in 1979-80 to 138.8 per cent in 1980-81 and to 125.8 per cent in 1981-82.  
 (c) The percentage of quick assets (sundry debtors, loans and advances, cash and bank balances) to current liabilities (excluding provisions) varied from 33.8 per cent in 1979-80 to 37.9 per cent in 1980-81 and to 23.03 per cent in 1981-82.



**4. Working Capital:**

The Working Capital (current assets, loans and advances less trade dues and current liabilities excluding provisions for unfunded retirement benefits) of the Company at the close of the three years ending 31st March, 1982 amounted to Rs. 2,768.84 lakhs, Rs. 8,786.69 lakhs and Rs. 7,041.64 lakhs respectively and represented 0.3, 0.8 and 0.6 month's value of business at cost (excluding depreciation) respectively during these years. The working capital as on 31-3-1982 was financed through loans from banks and others including public deposits (Rs. 6,667.05 lakhs) and balance from internal sources (Rs. 374.59 lakhs).

**5. Sources and Uses of Funds:**

Funds amounting to Rs. 2,153.52 lakhs from internal resources (Reserves and Surplus, Depreciation and Provisions) and Rs. 4,441.67 lakhs from other sources were utilised in 1981-82 as under:

|  | <i>(Rupees in Lakhs)</i> |
|--|--------------------------|
| Gross Block including Capital Work-in-Progress ..... | 3,834.04                 |
| Other Assets (Net) .....                             | 2,761.15                 |

**6. Working Results:**

The working results of the Company for the last three years are tabulated below:

|                              | <i>(Rupees in Lakhs)</i> |          |          |
|------------------------------|--------------------------|----------|----------|
|                              | 1979-80                  | 1980-81  | 1981-82  |
| (i) Profit before Tax .....  | 2,360.76                 | 2,303.82 | 2,406.36 |
| (ii) Tax Provision .....     | 1,505.00                 | 1,267.00 | 1,554.00 |
| (iii) Profit after Tax ..... | 855.76                   | 1,036.82 | 852.36   |

**PERCENTAGE OF PROFIT BEFORE TAX:**

|                                 |      |      |      |
|---------------------------------|------|------|------|
| (a) To Sales .....              | 2.5  | 1.9  | 1.6  |
| (b) To Gross Fixed Assets ..... | 39.0 | 28.9 | 23.5 |
| (c) To Capital employed .....   | 46.3 | 19.5 | 21.5 |

**PERCENTAGE OF PROFIT AFTER TAX:**

|                               |      |      |      |
|-------------------------------|------|------|------|
| (a) To net worth .....        | 15.4 | 16.1 | 11.1 |
| (b) To Equity Capital .....   | 58.9 | 71.3 | 58.6 |
| (c) To Capital employed ..... | 16.8 | 8.8  | 7.6  |

**7. Cost Trends:**

The table below indicates the percentage of cost of sales during the last three years:

|  | <i>(Rupees in Lakhs)</i> |                 |                 |
|--|--------------------------|-----------------|-----------------|
|  | 1979-80                  | 1980-81         | 1981-82         |
| Sales .....                                | 93,617.67                | 1,21,413.25     | 1,51,542.23     |
| <b>Less: Profit before Tax</b> .....       | <b>2,360.76</b>          | <b>2,303.82</b> | <b>2,406.36</b> |
| Cost of Sales .....                        | 91,256.91                | 1,19,109.43     | 1,49,135.87     |
| Percentage of cost of Sales to Sales ..... | 97.5                     | 98.1            | 98.4            |

# BHARAT PETROLEUM CORPORATION LIMITED

## 8. Business Performance:

The value of business during the last three years is worked out below:

|  | (Rupees in Lakhs) |             |             |
|--|-------------------|-------------|-------------|
|  | 1979-80           | 1980-81     | 1981-82     |
| 1. Sales .. .. .   | 93,617.67         | 1,21,413.25 | 1,51,542.23 |
| 2. Closing Stock of Raw Materials, Finished Goods and Stock-in-Process .. .. . | 14,252.85         | 20,642.16   | 24,004.31   |
| 3. Opening Stock of Raw Materials, Finished Goods and Stock-in-Process .. .. . | 6,089.03          | 14,252.85   | 20,642.16   |
| 4. Value of business (1+2) — (3) .. .. .                                       | 1,01,781.49       | 1,27,802.56 | 1,54,904.38 |

The percentage of value of business to net worth increased from 1,830.9 in 1979-80 to 1,986.9 in 1980-81 and to 2,028.75 in 1981-82. The percentage of value of business to total net assets decreased from 380.9 in 1979-80 to 357.0 in 1980-81 and increased to 375.8 in 1981-82.

## 9. Inventory and Production:

The following table indicates the comparative position of the inventory and its distribution at the close of the last three years:

|  | (Rupees in Lakhs) |           |           |
|--|-------------------|-----------|-----------|
|  | 1979-80           | 1980-81   | 1981-82   |
| (i) Stores and Spare Parts (including in transit) .. .. .                  | 1,332.23          | 1,758.41  | 2,683.53  |
| (ii) Stock-in-trade (including Raw Materials and Stock-in-Process) .. .. . | 14,252.85         | 20,642.16 | 24,004.31 |
| (iii) Stock of empty barrels and tins .. .. .                              | 268.85            | 278.19    | 284.09    |
|  | 15,853.93         | 22,678.76 | 26,971.93 |

Stock-in-trade represented 1.9 months' sale in 1981-82, 2.0 months' sale in 1980-81 and 1.8 months' sale in 1979-80.

## 10. Sundry Debtors and Turnover:

The following table indicates the volume of book debts and sales for the last three years:

| As on                    | Total book debts |                     |          | Total       | Sales | Percentage of debtors to sales |
|--------------------------|------------------|---------------------|----------|-------------|-------|--------------------------------|
|                          | Considered good  | Considered doubtful |          |             |       |                                |
|                          | 2                | 3                   | 4        |             |       |                                |
| 1                        |                  |                     |          |             | 5     | 6                              |
| 31st March, 1980 .. .. . | 2,281.89         | 31.38               | 2,313.27 | 93,617.67   | 2.5   |                                |
| 31st March, 1981 .. .. . | 4,634.80         | 37.99               | 4,672.79 | 1,21,413.25 | 3.9   |                                |
| 31st March, 1982 .. .. . | 2,857.47         | 41.14               | 2,898.61 | 1,51,542.23 | 1.9   |                                |

Sundry debtors represented 0.3 month's turnover in 1979-80, 0.5 month's turnover in 1980-81 and 0.2 month's turnover in 1981-82.

Madras,  
4-9-1982

(SMT.) SARASWATHI R. RAO  
Member, Audit Board & Ex-Officio  
Director of Commercial Audit  
(Petroleum & Oil)



BHARAT PETROLEUM CORPORATION LIMITED

Annexure I to the Directors' Report 1981-82

Particulars of Employees under Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 for the year ended 31st March, 1982

| Name                  | Qualification                        | Age<br>Years | Designation/Nature<br>of Duties                  | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                        |
|-----------------------|--------------------------------------|--------------|--|---|------------------------------------|-----------------------------|---|
| Abdullah H. H. C.     | F.Y.Sc.                              | 54           | Lubs Manager—Marketing                           | 07-05-54                                      | 34                                 | 48,730                      | Graham Borrie & Co. Ltd., London                      |
| Abraham K. J.         | B.Com.                               | 56           | Clerk A  | 09-04-51                                      | 31                                 | 37,175                      | —   |
| Abraham K. P.         | Mech. Eng. Certificate, VJTI         | 57           | Manager Area Engineering (Marketing)             | 01-10-49                                      | 33                                 | 43,311                      | Hassanbhoj Jetha Engineers                            |
| Abraham M. C.         | B.A.                                 | 56           | Clerk A  | 07-09-51                                      | 31                                 | 36,194                      | —   |
| Achan P. B.           | B.Sc.                                | 53           | Dy. Inst. Manager (Operations)                   | 06-05-57                                      | 31                                 | 37,493                      | Pol Store House Assistant                             |
| Achrekar C. V.        | L.E.E.                               | 51           | Manager Engineering (Transport and LPG)          | 11-10-54                                      | 34                                 | 45,739                      | B.E.S.T.  |
| Agarwal A. K.         | B.Com., F.C.A.                       | 38           | Refinery Accountant                              | 01-11-71                                      | 11                                 | 62,391                      | Peat Marwick Mitchell & Co., Birmingham, U.K.         |
| Agarwal J. S.         | B.A.                                 | 48           | Clerk A  | 09-01-56                                      | 26                                 | 37,928                      | —   |
| Agarwal R. L.         | B.A.                                 | 48           | Clerk A  | 09-01-56                                      | 26                                 | 37,757                      | —   |
| Ahuja U. P.           | B.Sc.                                | 49           | Quality Control Officer                          | 01-11-54                                      | 30                                 | 38,374                      | Central Railway                                       |
| Ajit Singh            | Inter Draughtsman Apprenticeship     | 55           | Draughtsman                                      | 28-09-50                                      | 32                                 | 36,368                      | Kunden Sugar Factory                                  |
| Akerkar V. R.         | E.Sc. (Tech.)                        | 48           | Manager, Plant Operation Co.                     | 27-03-56                                      | 27                                 | 42,477                      | Godrej Soap Works                                     |
| Albuquerque M. V.     | B.A.                                 | 48           | Con Stenographer                                 | 28-04-53                                      | 29                                 | 38,937                      | —   |
| Alexander T. C.*      | B.Sc.                                | 58           | Chief Internal Auditor                           | 01-11-44                                      | 39                                 | 21,389                      | Imperial Bank of India                                |
| Alimchandani N.       | B.A., B.Com. (Banking)               | 47           | Con. Salaries Officer                            | 05-08-57                                      | 25                                 | 40,967                      | Income Tax Office                                     |
| Almeida A.            | Matric                               | 54           | Clerk A  | 08-07-47                                      | 34                                 | 38,702                      | —   |
| Alreja H. M.          | I.Sc.                                | 50           | Sr. Operations Officer (Tankage Movements)       | 01-10-54                                      | 27                                 | 39,040                      | Mazagon Docks Ltd.                                    |
| Amonkar D. B. S.      | B.A.                                 | 52           | S. G. Clerk                                      | 17-10-47                                      | 34                                 | 41,301                      | Rationing Office, Bombay                              |
| Anand G. S.           | B.Sc. Engg. (Civil)                  | 40           | Industrial Relations Manager (Refinery)          | 16-09-63                                      | 18                                 | 50,514                      | Jessops & Co.   |
| Anand K. G.           | Inter                                | 46           | Clerk A  | 09-01-56                                      | 26                                 | 41,647                      | —   |
| Anand V. M.           | B.A.                                 | 55           | District Supervisor                              | 01-12-49                                      | 39                                 | 38,030                      | Metropolitan Book Co.                                 |
| Anaokar M. V.         | Matric                               | 53           | Operations Officer LPG/LOGO                      | 27-02-52                                      | 30                                 | 38,329                      | Central Excise  |
| Anavkar K. V.         | Matric                               | 54           | Clerk  | 17-03-47                                      | 35                                 | 39,230                      | —   |
| Anirudhsinhji K. S.   | B.A. (Contab), Mech. Sciences Tripos | 50           | Dy. General Manager (Reseller Market)            | 01-03-56                                      | 29                                 | 56,267                      | Harland & Wolff Ltd.                                  |
| Antony K. C.          | B.A.                                 | 55           | Clerk A  | 19-03-52                                      | 30                                 | 38,548                      | —   |
| Aranha S. L.          | B.E. (Mech. & Elec.)                 | 55           | Manager, Projects and Services                   | 01-12-53                                      | 32                                 | 46,660                      | Babcock & Wilcox Ltd.                                 |
| Arolkar D. B.         | S.S.C.                               | 47           | Aviation Officer                                 | 23-04-54                                      | 28                                 | 39,150                      | —   |
| Arora D. D.           | M.Sc. (Hons.)                        | 52           | Inland Distribution Manager                      | 01-08-51                                      | 30                                 | 49,690                      | —   |
| Arora K. B.           | Matric                               | 48           | Typist   | 02-01-56                                      | 26                                 | 47,828                      | Punjab Pipe Merchant Association                      |
| Arora P. L.           | F.A.                                 | 52           | Steno  | 15-11-51                                      | 32                                 | 49,503                      | B. K. Khanna & Co. Ltd.                               |
| Arora V. P.           | B.A.                                 | 52           | Senior Sales Officer                             | 01-06-56                                      | 31                                 | 40,962                      | Firestone Tyre & Rubber Co. of India Ltd.             |
| Arulnathan S. D.      | B.A. (Hons.)                         | 53           | Senior Operations Officer                        | 05-10-55                                      | 26                                 | 45,751                      | The South Indian Estate Labour Relations Organisation |
| Arunachalam K.        | B.Sc.                                | 48           | Comptist   | 14-01-57                                      | 24                                 | 41,757                      | Hindustan Housing                                     |
| Arvindakshan P.       | S.S.L.C.                             | 49           | Con. Steno                                       | 07-03-56                                      | 26                                 | 36,798                      | Ranjit Sales & Publicity                              |
| Arya V. P.            | Inter                                | 44           | Clerk A  | 19-11-56                                      | 25                                 | 38,934                      | —   |
| Athaide C. R.         | I.Sc.                                | 47           | Dy. Manager, Technological Programming, Planning | 11-10-54                                      | 29                                 | 42,750                      | Orion Engineering Works Ltd.                          |
| Avasare S. R.         | S.S.C.                               | 50           | Clerk A  | 02-03-55                                      | 27                                 | 36,006                      | —   |
| Badrudhin A. A. Md.   | B.E. (Civil)                         | 47           | Dy. Manager (Engineering)                        | 16-12-63                                      | 25                                 | 37,156                      | Madras & Kerala Govt.                                 |
| Bagga S. K.           | M.A.                                 | 53           | Senior Operations Officer                        | 04-05-45                                      | 36                                 | 40,444                      | —   |
| Balakrishnan D.       | B.Sc.                                | 51           | Sr. Sales Officer                                | 01-03-56                                      | 26                                 | 39,801                      | —   |
| Balakrishnan G.       | L.M.E.                               | 50           | Dy. Manager—Technical Services                   | 01-03-56                                      | 30                                 | 40,818                      | Associated Cement Co.                                 |
| Balasubramaniam R. S. | Matric                               | 55           | Sr. Accounts Officer (Oil Accounts)              | 03-01-55                                      | 26                                 | 38,899                      | Tata Industries Ltd.                                  |
| Balasubramanian A.    | B.A.                                 | 54           | Industrial Relations Officer, Madras             | 01-02-51                                      | 32                                 | 40,972                      | —   |
| Balsara J. P.         | B.A. (Hons.)                         | 46           | Dy. Manager, Industrial Relations                | 20-10-61                                      | 34                                 | 38,249                      | W. A. Beardshell & Co.                                |
| Balwally R. A.        | Matric                               | 56           | Manager, Indirect Taxation                       | 27-08-45                                      | 37                                 | 44,453                      | —   |
| Bandi A. P.           | S.S.L.C.                             | 58           | Clerk A  | 24-08-49                                      | 33                                 | 39,847                      | —   |
| Bandivdekar B. D.     | B.A.                                 | 57           | Manager, Loss Control Co.                        | 09-09-48                                      | 37                                 | 48,347                      | General Post Office                                   |

# BHARAT PETROLEUM CORPORATION LIMITED

| Name                 | Qualification  | Age<br>Years | Designation/Nature<br>of Duties                 | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                |
|----------------------|--|--------------|---|---|------------------------------------|-----------------------------|---|
| Banerjee A. K.       | Matric   | 50           | Clerk A   | 06-09-55                                      | 25                                 | 36,833                      | Delhi State Electricity Board                 |
| Banerjee G. M.*      | B.E. (Mech.)   | 58           | Dy. Installation Manager,<br>Operations         | 01-03-47                                      | 35                                 | 34,448                      | Tata Aircrafts Ltd.                           |
| Banerjee N. C.       | B.E. (Rly. & Highway Engg.)                            | 48           | Div. Manager, Jamshedpur                        | 01-09-59                                      | 27                                 | 51,662                      | Britannia Bldg. & Iron Co. Ltd.               |
| Bansal R. K.         | Inter  | 53           | Steno   | 21-11-55                                      | 26                                 | 36,314                      | FICCI   |
| Bassi B. S.          | B.Sc., M.S. Civil Engg. &<br>Ph.D. Highway Engg. (USA) | 50           | Dy. Divisional Manager,<br>Chandigarh           | 19-03-62                                      | 25                                 | 57,544                      | C.R.R.I.                                      |
| Basu H.              | B.E. (Hons.) (Elec.)                                   | 55           | Officer on Sp. Duty                             | 22-03-54                                      | 34                                 | 54,124                      | Ordnance Factory                              |
| Basu J. M.           | B.Sc.  | 54           | Dy. Divisional Manager,<br>Calcutta             | 16-02-48                                      | 36                                 | 40,550                      | —   |
| Basu S. G.           | M.A.   | 57           | Manager, Area Accounts,<br>Calcutta             | 01-04-41                                      | 40                                 | 50,197                      | —   |
| Basu T. K.*          | M.A.   | 58           | Dy. Manager, Depots                             | 16-08-48                                      | 33                                 | 36,223                      | —   |
| Basuthakur R. K.     | Undergraduate  | 51           | Manager, Inland<br>Transportation (Calcutta)    | 24-04-52                                      | 29                                 | 47,906                      | —   |
| Bathija R. J.        | B.A., I.C.W.A.   | 47           | Operations Officer, T.D.U.                      | 01-10-54                                      | 28                                 | 36,360                      | —   |
| Batra S. N.          | Matriculate  | 53           | Senior Operations Officer                       | 19-12-57                                      | 25                                 | 40,905                      | Star of India Ins. Co. Ltd.                   |
| Batra R. K.          | B.Sc. (Mech.)  | 48           | General Manager<br>(Projects), Refinery         | 02-01-57                                      | 25                                 | 58,808                      | —   |
| Batra V. N.          | B.A.   | 48           | Dy. Divisional Manager,<br>Nagpur               | 16-02-57                                      | 25                                 | 38,418                      | —   |
| Bedi S. K.           | B.A. (Hons.), Cambridge                                | 42           | Aviation & Marine Manager                       | 01-12-64                                      | 17                                 | 57,401                      | —   |
| Behuria S.           | B.A., Post Graduate Dip. in<br>Business Administration | 30           | Dy. Divisional Manager,<br>Ahmedabad            | 01-06-73                                      | 9                                  | 44,327                      | —   |
| Bendre R. R.         | B.Sc.  | 58           | Manager, Bitumen Sales                          | 25-09-44                                      | 37                                 | 58,091                      | —   |
| Bhalla R. K.         | B.Sc.  | 47           | Clerk A   | 01-12-56                                      | 25                                 | 39,857                      | —   |
| Bhendarkar K. U.     | M.Sc.  | 54           | Manager, Inland<br>Transportation               | 01-06-56                                      | 28                                 | 44,337                      | Lever Bros.                                   |
| Bhangley D. V.       | M.A.   | 57           | S. G. Clerk                                     | 10-05-44                                      | 38                                 | 37,699                      | Tulas Excise Dept.                            |
| Bhatia A. J.*        | Matric   | 58           | Accounts Officer                                | 18-10-45                                      | 35                                 | 13,816                      | —   |
| Bhatia K. L.         | B.A., Dip. in Busines<br>Management                    | 48           | Senior Operations Officer                       | 19-12-51                                      | 31                                 | 37,404                      | —   |
| Bhatia K. K.         | B.A.   | 54           | Manager—Retail Sales                            | 26-11-51                                      | 30                                 | 62,274                      | —   |
| Bhatia P. J.         | Matric   | 52           | Manager, Credit                                 | 24-06-46                                      | 35                                 | 50,882                      | —   |
| Bhatia Ram Dhanraj   | S.S.C.   | 49           | Process Technician                              | 13-12-54                                      | 33                                 | 37,569                      | Indian Naval Dockyard                         |
| Bhatia V. S.         | Inter Science  | 53           | Dy. Manager (Fuels and<br>Solvents)             | 20-04-49                                      | 34                                 | 37,488                      | Imperial Bank of India                        |
| Bhatnager P. N.      | B.Sc.  | 50           | Dy. Manager (Aviation)<br>Palam                 | 02-11-53                                      | 31                                 | 41,667                      | —   |
| Bhatnager R. P.      | I.Sc., Overseas Exam.                                  | 57           | Dy. Manager, Distribution                       | 26-08-49                                      | 36                                 | 40,588                      | —   |
| Bhattacharjee S. R.* | B.Com.   | 55           | Dy. Manager, Area General<br>Accounts, Calcutta | 15-05-46                                      | 36                                 | 37,575                      | Army Airways Communication<br>System          |
| Bhattacharya B. K.   | Matric   | 47           | Clerk A   | 01-10-57                                      | 24                                 | 37,374                      | James Warran & Co.                            |
| Bhattacharya N. N.*  | B.A.   | 58           | Dy. Manager—Sales Tax                           | 08-09-53                                      | 29                                 | 39,020                      | Thacks Spink & Co.                            |
| Bhattacharya P. K.   | B.A.   | 51           | Clerk A   | 06-02-56                                      | 26                                 | 40,029                      | Statesmen Ltd.                                |
| Bhima Rao K.         | Matric   | 57           | Clerk A   | 02-05-47                                      | 35                                 | 36,692                      | —   |
| Bhojani C. M.        | B.A., Dip. in Taxation<br>Management                   | 50           | Manager—Rail Movement                           | 14-09-56                                      | 28                                 | 41,960                      | Century Paint Industries                      |
| Bhcsale B. Y.*       | B.Sc., B.E. (Civil)                                    | 59           | Agency Officer                                  | 09-07-51                                      | 31                                 | 28,632                      | Kolhapur Municipality                         |
| Bhushan V.           | B.Sc. (Elec. & Mech. Engg.)                            | 53           | Area Distribution Manager,<br>Bombay            | 14-11-55                                      | 28                                 | 68,789                      | Dunlop  |
| Bilgiker V. G.       | Dip. in Com. & Tax<br>Management<br>I.C.M.A.A.I.C.W.   | 58           | Internal Auditor                                | 14-11-44                                      | 38                                 | 51,735                      | —   |
| Biswas H. K.         | B.E. (Mech.)   | 35           | Manager—Shops and<br>Planning                   | 16-01-78                                      | 13                                 | 44,219                      | Engineering India Ltd.                        |
| Biswas U. C.         | B.Com.   | 49           | Dy. Manager—Sales Tax,<br>Delhi                 | 27-09-51                                      | 30                                 | 36,046                      | —   |
| Borges J.            | I.Sc.  | 53           | Station Manager,<br>Santacruz                   | 24-01-53                                      | 33                                 | 42,229                      | Burmah-Shell, Karachi                         |
| Bose N. R.           | Dip. Mech. & Elec. Engg.                               | 56           | Sr. Engineering Officer                         | 21-06-56                                      | 32                                 | 41,663                      | British India Corporation                     |
| Budhbhatti L. N.     | Matric   | 57           | S. G. Clerk                                     | 20-01-44                                      | 38                                 | 41,414                      | —   |
| Caroli G. C.         | I.Com.   | 56           | S. G. Clerk                                     | 04-01-47                                      | 35                                 | 42,546                      | Govan Bros.                                   |
| Carvalho T. J.       | I.A.   | 55           | Dy. C.L.D. Manager                              | 01-12-47                                      | 35                                 | 51,344                      | Oriental Govt. Security Life<br>Insurance Co. |
| Castelino W.         | Jr. Cambridge  | 55           | Dy. Manager—Materials<br>Project Coordination   | 04-08-54                                      | 40                                 | 42,096                      | Dodge & Seymour India Ltd.                    |

BHARAT PETROLEUM CORPORATION LIMITED

| Name                    | Qualification                     | Age<br>Years | Designation/Nature<br>of Duties           | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment   |
|-------------------------|-----------------------------------|--------------|---|---|------------------------------------|-----------------------------|--|
| Chacko P. N.            | E.S.L.O.                          | 56           | Clerk A                                   | 25-08-47                                      | 34                                 | 36,278                      | —  |
| Chaddha S. R.*          | B.Sc.                             | 51           | Manager—Projects                          | 15-12-54                                      | 34                                 | 8,645                       | Indian Navy  |
| Chadha Suraj Prakash    | B.A.                              | 53           | Dy. Installation Manager,<br>Operations   | 01-05-52                                      | 29                                 | 44,385                      | —  |
| Chainani L. R.          | S.S.C.                            | 51           | Clerk A                                   | 04-10-56                                      | 25                                 | 45,091                      | —  |
| Chakravarty P. K.       | B.Com.                            | 51           | Dy. Divisional Manager,<br>Lucknow        | 22-09-54                                      | 27                                 | 38,568                      | —  |
| Chakravarty R. N.       | B.Sc.                             | 52           | Dy. Divisional Manager,<br>Bombay (R)     | 10-10-55                                      | 27                                 | 36,039                      | Titagar Paper Mills  |
| Chakravarty Rama Prasad | B.Com.,<br>Dip. in Draftsmanship  | 49           | Dy. Manager Eng.<br>(Plant), Delhi        | 06-04-56                                      | 29                                 | 36,198                      | North Eastern Railway  |
| Chandra B. C.           | B.Sc.                             | 49           | Clerk A                                   | 28-09-56                                      | 25                                 | 37,905                      | —  |
| Chandrashekar H. V.     | S.S.L.C.                          | 47           | Clerk A                                   | 27-08-56                                      | 26                                 | 36,531                      | Revenue Dept., Kolaba  |
| Chandrashekar K. V.     | S.S.L.C.                          | 56           | Clerk A                                   | 01-08-45                                      | 37                                 | 36,768                      | —  |
| Charan A.               | B.Sc.                             | 54           | Div. Manager, Nagpur                      | 01-11-49                                      | 32                                 | 52,956                      | —  |
| Charanjiva A.           | M.A., Tripos                      | 46           | L.P.G. Manager                            | 01-10-56                                      | 25                                 | 72,590                      | —  |
| Chatterjee Debidas      | B.Com.                            | 52           | Dy. Manager—Transport                     | 23-10-46                                      | 37                                 | 39,979                      | The Office of the Controller of<br>Telegraph Stores  |
| Chatterjee S. K.        | B.A. (Hons.)                      | 48           | Employee Relations<br>Manager, Calcutta   | 01-07-56                                      | 25                                 | 46,726                      | —  |
| Chatterjee S. P.        | B.E. (Civil)                      | 52           | Senior Engineering Officer                | 11-06-56                                      | 28                                 | 41,746                      | Damodar Valley Corporation   |
| Chatterji I. B.         | Matric                            | 55           | Clerk A                                   | 07-07-55                                      | 27                                 | 39,147                      | Anand Bazar Patrika Ltd.   |
| Chhabra D. N.           | B.A. (Hons.), Com., A.C.A.        | 53           | Financial Controller                      | 19-12-51                                      | 28                                 | 79,126                      | Indian Co-op. Union Ltd. &<br>Central Cottage Industries Emp.<br>Atlas Cycle Industries Ltd. |
| Chhabra K. K.           | M.A. (Social Work)                | 49           | Employees Relations<br>Manager, Delhi     | 26-11-57                                      | 26                                 | 49,412                      | —  |
| Chitnis A. R.*          | B.E. (Mech.)                      | 49           | Marketing Engineer,<br>Calcutta-Delhi     | 17-04-56                                      | 27                                 | 26,853                      | Premier Automobiles Ltd.   |
| Chopra Ajudhya Nath     | B.E. (Civil)                      | 52           | Manager—Engineering<br>(Plant) Co.        | 01-01-52                                      | 29                                 | 54,580                      | Damodar Valley Corporation   |
| Chopra K. C.            | B.A., Overseers Exam.             | 55           | Senior Sales Officer                      | 22-07-51                                      | 33                                 | 36,589                      | Punjab PWD   |
| Cordeiro S. J.          | Matric                            | 51           | Manager—Maintenance<br>(Rotary)           | 07-03-55                                      | 33                                 | 48,121                      | Lummus Co. of India Ltd.   |
| Correia Caitano         | IV Std.                           | 52           | Refinery Craftsman<br>(C/Hand)            | 08-09-55                                      | 29                                 | 45,601                      | Western Construction   |
| Coutinho P.             | Matric                            | 55           | Clerk A                                   | 20-09-45                                      | 37                                 | 38,248                      | —  |
| Coutinho P. R.          | Senior Cambridge                  | 53           | Manager—Transport,<br>Bombay Area         | 11-02-57                                      | 32                                 | 45,514                      | Qatar Petroleum Co. Ltd.   |
| Cutinha J. N.           | Matriculate                       | 55           | Clerk A                                   | 11-10-56                                      | 25                                 | 40,554                      | —  |
| D'Cruz B. E.            | S.S.L.C.                          | 54           | Dy. Manager—Construction                  | 20-07-55                                      | 36                                 | 42,501                      | British India Steam Navigation<br>Co. Ltd.<br>Indo Universal Engg. Co. Ltd.                  |
| D'Cruz J. E.            | Sr. Cambridge, Inter Science      | 52           | Special Duties, Sewree                    | 19-03-56                                      | 32                                 | 43,327                      | —  |
| Dighe D. M.             | Matric                            | 55           | Clerk A                                   | 20-01-48                                      | 34                                 | 36,687                      | —  |
| D'Souza G. J.*          | Matric                            | 58           | Materials Officer                         | 13-08-54                                      | 36                                 | 4,050                       | Bectel Corporation (ME)  |
| D'Souza H. A.           | S.S.L.C.                          | 54           | Dy. Manager—Contracts<br>(Projects Cell)  | 01-02-56                                      | 25                                 | 37,988                      | Sanghi Motors  |
| D'Souza I.              | Matric                            | 52           | Supplies Officer                          | 21-06-50                                      | 31                                 | 43,710                      | Oriental Life Insurance Co.  |
| D'Souza K. R.           | Matric                            | 50           | Clerk A                                   | 13-02-56                                      | 26                                 | 36,635                      | —  |
| D'Souza P. M.           |                                   | 55           | Dy. Manager—Inspection                    | 23-06-55                                      | 41                                 | 41,438                      | Lummus Co. of India Ltd.   |
| D'Silva U. R.           | Matric                            | 53           | S. G. Clerk                               | 08-12-48                                      | 33                                 | 37,327                      | G.I.P. Railway   |
| Dafle C. R.             | B.A., LL.B.                       | 53           | Dy. Manager, Customs &<br>Marine Services | 22-03-56                                      | 26                                 | 38,665                      | —  |
| Dalal A. N.             | B.Sc.                             | 56           | Senior Operations Officer                 | 01-11-55                                      | 33                                 | 39,099                      | Swastik Oil Mills  |
| Das A.                  | B.Sc. Delhi,<br>B.Sc. Metallurgy, | 56           | Marketing Coordinator                     | 01-04-49                                      | 32                                 | 73,874                      | Burn & Co.   |
| Das A. K.               | B.A., B.Sc. (Civil Engg.)         | 55           | Dy. Divisional Manager                    | 01-03-54                                      | 33                                 | 38,753                      | Pepsu PWD  |
| Das M. K.               | B.A. (Hons.) Mech.<br>Sc. Tripos  | 52           | General Manager (Sales)                   | 18-02-52                                      | 30                                 | 60,801                      | —  |
| Dasgupta B.             | I.Sc.                             | 55           | Senior Operations Officer                 | 19-05-52                                      | 29                                 | 38,681                      | —  |
| Davar R. M.             | Upto Std. VI                      | 54           | Commercial Artist-cum-<br>Photographer    | 18-05-52                                      | 30                                 | 42,050                      | Everest Advt. Agency   |
| Dave H. N.              | Matric                            | 56           | Con. Stenographer                         | 03-01-48                                      | 34                                 | 41,359                      | Hindustan Motors Ltd.  |
| Dave S. C.              | B.Com.                            | 45           | Clerk A                                   | 05-10-57                                      | 24                                 | 36,346                      | —  |
| Dayal R.*               | M.A.                              | 51           | Director (Marketing)                      | 01-07-52                                      | 29                                 | 24,213                      | —  |
| De Souza L. E.          | B.Sc.                             | 54           | Manager—Lubricants Supply                 | 21-05-51                                      | 30                                 | 44,619                      | —  |
| Deo A. S.               | B.E. (Mechanical)                 | 34           | Workshops Engineer                        | 01-03-77                                      | 10                                 | 41,365                      | Taj Intercontinental,<br>Calico Chemicals  |

**BHARAT PETROLEUM CORPORATION LIMITED**

| Name                 | Qualification  | Age | Designation/Nature of Duties                | Date of Commencement of Employment | Total No. of Years Exprn. | Remuneration Rupees | Particulars of last Employment           |
|----------------------|--|-----|---|------------------------------------|---------------------------|---------------------|--|
| Deogun H. N.         | B.A., A.M.I. Mech., Eng. (London)                            | 54  | Area Distribution Manager, Delhi            | 09-04-51                           | 35                        | 69,936              | —  |
| Desai A. B.          | S.S.C.   | 49  | Senior Operations Officer (Distillation)    | 20-12-54                           | 29                        | 39,864              | Mckenzie Ltd.                            |
| Desai M. D.          | Matric   | 55  | Con. Steno                                  | 12-11-49                           | 34                        | 37,076              | Income Tax Office                        |
| Desai M. V.          | B.A., LL.B.  | 54  | Clerk A                                     | 05-10-51                           | 30                        | 39,687              | Revenue Dept., Collector's Office, Thana |
| Desai R. N.          | B.E. (Mech. & Elec.), Post-Graduate Diploma, Jamshedpur T.I. | 48  | Project Manager, (Palam Hydrant)            | 03-12-55                           | 28                        | 51,928              | Shree Digvijay Cement Co.                |
| Desh Mitter          | Inter  | 51  | Clerk A                                     | 16-08-56                           | 25                        | 37,571              | Escorts Ltd.                             |
| Deshmukh R. P.       | B.A. (Econ.), M.A.   | 58  | Training Manager                            | 10-10-49                           | 31                        | 50,274              | —  |
| Deshmukh S. T.       | Matriculate  | 53  | Clerk A                                     | 23-01-47                           | 35                        | 47,555              | Aroskar Rubber Goods Co.                 |
| Deshpande M. W.      | I.Sc.  | 46  | Dy. Manager Training (Process)              | 18-06-55                           | 27                        | 41,894              | —  |
| Deshpande V. K.      | Matric   | 58  | Clerk A                                     | 01-04-50                           | 30                        | 36,749              | —  |
| Deshpande R. R.*     | Matriculate  | 58  | Clerk A                                     | 21-12-49                           | 31                        | 34,033              | Oriental Insurance Co.                   |
| Deshpande G. A.      | Matriculate, Advanced Architecture                           | 58  | Draughtsman                                 | 18-08-52                           | 30                        | 48,317              | —  |
| Desousa D. L.        | M.B.B.S., D.I.H., F.C.G.P., FRSM                             | 58  | Medical Officer                             | 01-03-55                           | 34                        | 56,896              | Private Practice                         |
| Devades P. K.*       | B.A.   | 58  | Accounts Officer                            | 01-12-45                           | 38                        | 6,760               | —  |
| Devare N. J.         | Inter Sc.  | 51  | Operations Officer, (LPG/LOCO)              | 27-12-54                           | 27                        | 37,785              | —  |
| Dhawan V.            | M.Sc.  | 51  | Manager—Scheduling and Blending             | 15-11-54                           | 30                        | 55,427              | Chemical Examiners Office Customs        |
| Dhond V. H.          | S.S.C., Radio Servicing/Wireman                              | 48  | Sr. Maintenance Officer Instruments (Plant) | 26-05-59                           | 23                        | 41,320              | —  |
| Diniz A. B.          | L.M.E., Post Dip. in Auto Eng. LME/LEE/AMIE                  | 44  | Dy. Divisional Manager, Bombay (R)          | 08-04-63                           | 21                        | 40,831              | Mcleod & Company                         |
| Diwadkar R. G.       | LME/LEE/AMIE   | 54  | Dy. Manager—Administration Service          | 02-02-56                           | 34                        | 39,338              | Bombay Port Trust                        |
| Dmello C. S.         | LME/LEE  | 54  | Draughtsman                                 | 05-05-52                           | 29                        | 42,091              | —  |
| Domadia M. H.*       | M.Sc. (Tech.), M.Chem. (Eng.)                                | 58  | Consultant Manpower—Planning                | 04-07-55                           | 27                        | 35,033              | Imperial Oil Ltd., Canada                |
| Doraiswami V. K.     | B.Sc. (Hons.)  | 52  | Divisional Manager, Goa                     | 27-04-53                           | 28                        | 60,479              | Western Motors                           |
| Drooge C. S.         | Senior Cambridge   | 44  | Aviation Officer                            | 09-03-56                           | 26                        | 39,234              | —  |
| D'Souza A. J.        | Matric   | 53  | Sr. Plant Inspection Officer                | 01-02-55                           | 34                        | 36,827              | Netherland H.W.                          |
| D'Souza N. A.        | Matric   | 46  | Con. Steno                                  | 03-09-56                           | 26                        | 36,642              | —  |
| D'Souza W.           | S.S.L.C.   | 57  | Clerk                                       | 06-09-43                           | 38                        | 40,848              | —  |
| Dutt A. C.           | Matriculate  | 49  | Clerk A                                     | 01-06-55                           | 27                        | 37,565              | —  |
| Dutt S. N.           | B.E. (Civil)   | 56  | Area Distribution Manager, Calcutta         | 01-04-52                           | 32                        | 69,571              | Damodar Valley Corporation               |
| Dutta Gupta S. N.    | B.E. (Civil)   | 50  | Dy. Manager—Distribution Koyali/Sabarmati   | 16-07-56                           | 27                        | 41,517              | M.E.S.                                   |
| Dutta N. K.          | B.E. (Civil)   | 48  | District Engineer                           | 01-10-54                           | 25                        | 43,767              | Damodar Valley Corporation               |
| Dutta S. K.          | B.Tech. (Civil Engg.)  | 40  | Dy. Industrial Relations Manager—CO.        | 16-09-63                           | 18                        | 39,462              | Apajay Structural Ltd.                   |
| Ekbote S. B.         | F.Y.Sc.  | 48  | Dy. Manager (Cracking)                      | 27-12-54                           | 27                        | 43,717              | —  |
| Fernandes A. C.      | Matriculate  | 54  | Senior Admn. Officer                        | 21-06-46                           | 37                        | 42,370              | Bombay Public Service Commission         |
| Fernandes C.*        | Matriculate  | 58  | Clerk S. G.                                 | 23-01-45                           | 37                        | 31,409              | Base Postal Depot                        |
| Fernandes J.         | Matriculate  | 53  | Clerk A                                     | 22-09-55                           | 26                        | 37,365              | Larsen & Toubro                          |
| Fernandes Santano A. | IV-Std.  | 54  | Ref. Craftsman, C/Hand                      | 08-12-55                           | 34                        | 36,208              | Air Automobiles                          |
| Ferreira V.          | Std. IX  | 46  | Dy. Manager—Maintenance (Field)             | 26-05-55                           | 29                        | 38,147              | Lumus Co. India                          |
| Fonseca H. J.        | Matriculate  | 51  | Clerk A                                     | 04-04-51                           | 31                        | 37,539              | —  |
| Fonseca V.           | F.Y. Arts  | 49  | Dy. Manager (Distillation)                  | 11-04-55                           | 29                        | 37,511              | Western Railway                          |
| Francis E.           | E.S.L.C.   | 51  | Clerk A                                     | 01-05-51                           | 31                        | 39,608              | —  |
| Francis H. T.*       | Non-matric   | 58  | Draughtsman                                 | 04-10-48                           | 33                        | 34,968              | —  |
| Gadekar S. M.        | B.A. (Gen.), M.B.A., New York                                | 55  | Installation Manager, Wadilube              | 01-08-56                           | 26                        | 52,094              | TISCO                                    |
| Gadgil V. M.         | Matric   | 57  | S.G. Clerk                                  | 01-09-42                           | 39                        | 40,639              | —  |
| Gadiyer H. B.        | Matric, Dip. Ref.  | 51  | Dy. Manager (Tankage Operations)            | 18-10-54                           | 28                        | 39,006              | Vibgyor Trading Co.                      |
| Gadkari B. A.        | B.E. Mech. & Elec.   | 53  | Manager—Supply & Logistics Planning         | 01-07-52                           | 31                        | 50,995              | A.S.E.A. Electric                        |

BHARAT PETROLEUM CORPORATION LIMITED

| Name                 | Qualification                                  | Age<br>Years | Designation/Nature<br>of Duties                  | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment  |
|----------------------|--|--------------|--|---|------------------------------------|-----------------------------|---------------------------------|
| Gajree R. K.         | B.A., C.A.                                     | 48           | Director (Finance)                               | 01-07-60                                      | 21                                 | 55,460                      | Wariner & Co., Birmingham, U.K. |
| Gandhi M. P.         | B.Sc.  | 53           | Distribution Officer                             | 03-12-56                                      | 33                                 | 36,179                      | Premier Mechanical Industries   |
| Ganesan G. K.        | A.M.I.E. (Mech. Engg.)                         | 49           | Manager—Projects                                 | 01-03-57                                      | 28                                 | 41,781                      | Naval Dockyard                  |
| Ganesan N. S.        | Dip. in Civil Eng. (L.C.E.)                    | 47           | Engineering Officer                              | 24-09-56                                      | 26                                 | 41,156                      | Madras Highway Dept.            |
| Ganguly Bijoy K.     | F.Y. Science                                   | 48           | Process Technician                               | 25-10-54                                      | 31                                 | 37,806                      | Indian Post & Telegraph Dept.   |
| Garg N. K.           | B.A.   | 46           | Clerk A  | 02-01-58                                      | 24                                 | 37,503                      | Northern Railway                |
| Garg R. P.           | B.E. (Mech.)                                   | 42           | Manager—Inspection<br>Services                   | 30-11-61                                      | 15                                 | 53,822                      | O & NGC                         |
| Gawaskar V. G.       | Inter Science                                  | 52           | Clerk S. G.                                      | 21-05-55                                      | 27                                 | 36,498                      | Bombay Port Trust               |
| Ghabru B. L.         | M.A.   | 51           | Divisional Manager, Nagpur                       | 16-06-52                                      | 29                                 | 57,021                      | —                               |
| Ghai S. K.           | B.A.   | 47           | Dy. Manager—Industrial<br>Relations, Delhi       | 05-09-55                                      | 27                                 | 40,459                      | —                               |
| Ghei P.              | B.Sc. (Hons.), IST Div.                        | 47           | Dy. General Manager<br>(Distribution)            | 02-07-56                                      | 24                                 | 55,597                      | —                               |
| Ghurye R. V.         | B.Sc.  | 50           | Dy. Manager,<br>(Bitumen/Drumplant)              | 01-11-54                                      | 28                                 | 42,759                      | —                               |
| Gidwani M. K.        | B.A.   | 57           | Dy. Divisional Manager                           | 07-07-52                                      | 31                                 | 36,453                      | Cross & Sanly                   |
| Giri P. C.           | B.A., B.L.                                     | 55           | Dealership Sales Manager                         | 21-09-53                                      | 28                                 | 66,721                      | —                               |
| Girling N. A.        | Apprentice Course (Mech.)                      | 57           | Senior Engineering Officer                       | 04-03-54                                      | 38                                 | 36,212                      | Richardson & Cruddas            |
| Gohil L. M.          | S.S.C.   | 48           | Clerk  | 04-04-55                                      | 27                                 | 42,405                      | —                               |
| Gokhale A. V.        | F.Y. Sc.                                       | 41           | Senior Operations Officer<br>(Bitumen/Drumplant) | 24-09-62                                      | 19                                 | 39,830                      | —                               |
| Gomes M.             | S.S.C.   | 50           | Dy. Inst. Manager                                | 25-04-56                                      | 31                                 | 38,428                      | Indian Naval Dockyard           |
| Gonsalves I. J.      | Matriculate                                    | 45           | Process Technician                               | 10-01-55                                      | 27                                 | 36,017                      | —                               |
| Gopal R.             | Inter Com.                                     | 56           | Secretary  | 21-10-52                                      | 30                                 | 36,919                      | —                               |
| Gopalkrishnan A. S.  | Matric   | 49           | Con. Steno                                       | 15-03-56                                      | 26                                 | 40,153                      | —                               |
| Gopalakrishnan P.    | S.S.L.C.                                       | 48           | Clerk A  | 01-12-55                                      | 26                                 | 42,096                      | —                               |
| Gopalachari N. V.    | I.A.   | 57           | Senior Operations Officer                        | 01-01-46                                      | 36                                 | 38,469                      | Port Office                     |
| Gopalan K.           | F.Y. Arts                                      | 53           | Con. Steno                                       | 24-02-56                                      | 26                                 | 36,768                      | Central Railway                 |
| Gore R. V.           | B.A.   | 46           | Dy. Manager—Computer<br>Operations               | 09-11-55                                      | 27                                 | 38,002                      | Times of India Co-op. Society   |
| Grewal K. S.         | B.Sc. (Hons.), CHE                             | 48           | Supply Manager                                   | 11-07-63                                      | 25                                 | 70,984                      | Tanganyika Shell                |
| Grewal M. S.         | B.A.   | 58           | Station Superintendent,<br>Palam                 | 02-05-45                                      | 37                                 | 41,248                      | —                               |
| Guha S.              | B.Sc.  | 47           | Manager—Airfield<br>Operations Co.               | 03-01-55                                      | 26                                 | 42,392                      | —                               |
| Gujar S. D.          | B.E. (Mech.)                                   | 45           | Senior Engineering Officer                       | 24-03-64                                      | 26                                 | 36,192                      | College of Military Engineering |
| Gupta Ambika Pershad | Dip. in Mech. Eng.                             | 50           | Senior Operations Officer                        | 01-02-56                                      | 26                                 | 37,908                      | VI Datt Steel Works             |
| Gupta E. K.          | VIII-Std.                                      | 57           | Sr. Maintenance Officer—<br>Workshop             | 24-01-55                                      | 40                                 | 37,271                      | India United Mills              |
| Gupta J. C.          | Matric   | 50           | Operation Officer                                | 08-10-57                                      | 24                                 | 38,013                      | Ministry of Law, GOI            |
| Gupta J. P.          | Matric   | 53           | Clerk A  | 24-03-47                                      | 35                                 | 39,177                      | Supply Dept. Govt of India      |
| Gupta O. P.          | Matric   | 53           | Accounts Officer                                 | 11-06-56                                      | 26                                 | 38,070                      | Northern Railway                |
| Gupta P. R.*         | B.A., LL.B., Bar-at-law                        | 40           | Manager—Legal & Taxation                         | 01-02-75                                      | 16                                 | 15,516                      | Bata India Ltd.                 |
| Gupta R. C.          | B.A.   | 47           | Clerk A  | 09-11-56                                      | 25                                 | 41,828                      | —                               |
| Gupta S. K.          | B.A.   | 47           | Clerk A  | 02-07-56                                      | 26                                 | 36,019                      | —                               |
| Gupta S. K.          | M.A.   | 53           | Retail Network Manager                           | 14-02-55                                      | 26                                 | 57,950                      | —                               |
| Gupta Sanjoy         | LL.B.  | 49           | Officer on Special Duty                          | 01-03-56                                      | 26                                 | 52,809                      | —                               |
| Gurbaxani A. C.      | Matric   | 57           | S. G. Clerk                                      | 25-04-45                                      | 37                                 | 40,363                      | —                               |
| Gurdip Singh         | Overseers Exame                                | 51           | Senior Engineering Officer                       | 20-03-57                                      | 25                                 | 39,259                      | — Punjab PWD                    |
| Haldankar I. V.      | B.A., B.Com.                                   | 51           | Con. Stenographer                                | 11-09-52                                      | 29                                 | 39,742                      | Card Index Milk Commissioner    |
| Haldankar S. S.*     | LME, LEE                                       | 58           | Dy. Manager—Inspection                           | 01-07-55                                      | 34                                 | 37,515                      | Hind Cycles Co. Ltd.            |
| Handa D. V.          | Dip. Civil Engineering                         | 54           | Area Engineering Manager,<br>Delhi               | 01-09-53                                      | 28                                 | 67,359                      | —                               |
| Hanumantha Rao C. H. | B.A.   | 47           | Dy. Manager—Systems<br>and Programming           | 01-02-54                                      | 29                                 | 37,841                      | University College, Waltair     |
| Harchekar M. S.      | Intermediate Drawing &<br>Painting Exam.       | 51           | Draughtsman                                      | 24-09-56                                      | 25                                 | 40,133                      | —                               |
| Hariharan K. S.      | Matric   | 55           | Con. Stenographer                                | 16-04-47                                      | 35                                 | 40,827                      | The Scientific Instruments Co.  |
| Hariharan T. S.      | D.E.E., D.M.E., A.M.I.E.                       | 53           | Dy. Manager—Eng. (Plant)                         | 01-10-56                                      | 31                                 | 44,906                      | Fertilisers & Chemicals         |
| Henoricks Percy F.   | Upto Matric,<br>I Class Boiler Attendant Cert. | 52           | Utilities Operator,<br>(C/Hand)                  | 03-01-55                                      | 29                                 | 39,941                      | Kalyan Power House              |
| Hensman R. S.        | M.A., B.L.                                     | 54           | Automotive Services and<br>Training Manager      | 01-06-56                                      | 26                                 | 69,185                      | The Metal Box Co. of India Ltd. |
| Hinduja Satram K.    | Inter Arts                                     | 48           | Process Technician                               | 18-10-54                                      | 27                                 | 37,742                      | —                               |
| Hingorani P. I.      | Matric   | 55           | Foreman  | 11-08-50                                      | 33                                 | 38,778                      | Eastern Bank                    |
| Hyde F. X.           | B.A.   | 58           | Senior Operations Officer                        | 16-02-48                                      | 34                                 | 39,987                      | —                               |



**BHARAT PETROLEUM CORPORATION LIMITED**

| Name                    | Qualification                                       | Age<br>Years | Designation/Nature<br>of Duties                  | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                      |
|-------------------------|---|--------------|--|---|------------------------------------|-----------------------------|---|
| Ibrahim O.              | Sr. Cambridge, G.C.D.                               | 50           | Dy. Materials Manager                            | 06-01-55                                      | 32                                 | 41,818                      | Publicity Consolidated                              |
| Iyer C. S. V.*          | M.Com., C.A.  | 59           | Consultant                                       | 01-07-54                                      | 38                                 | 40,539                      | S. B. Dhandekar & Co.                               |
| Iyer R. V.              | B.Sc. (Agr.)  | 47           | Senior Sales Officer                             | 25-07-55                                      | 27                                 | 36,732                      | —   |
| Iyer R. V.              | S.S.L.C., Dip. in Commerce                          | 56           | Senior Accounts Officer<br>(Management Accounts) | 10-11-55                                      | 34                                 | 38,273                      | Lumas Co. of India                                  |
| Jacob M. J.             | B.Sc.   | 56           | Clerk A  | 08-07-52                                      | 30                                 | 36,407                      | —   |
| Jadeja B. B.            | B.A. (Hons.)  | 52           | Divisional Manager, Jaipur                       | 07-03-52                                      | 29                                 | 45,409                      | —   |
| Jagannathan S.*         | B.Sc.   | 58           | S. G. Clerk                                      | 26-03-45                                      | 37                                 | 19,600                      | —   |
| Jagdip Singh            | B.A.  | 47           | Clerk A  | 01-12-56                                      | 25                                 | 36,848                      | —   |
| Jain A. K.              | B.Tech.   | 28           | Manager—Maintenance<br>(Electrical)              | 05-01-76                                      | 6                                  | 37,590                      | —   |
| Jain M. K.              | B.A.  | 43           | Clerk A  | 08-10-57                                      | 25                                 | 41,167                      | —   |
| Jain P. C.              | B.Com.  | 48           | Clerk A  | 09-01-56                                      | 26                                 | 40,007                      | Deputy Accountant General<br>Office P&T<br>Railways |
| Jallawalia G. S.        | B.A.  | 54           | Senior Engineering Officer                       | 01-06-57                                      | 30                                 | 39,032                      | National Rayon Corporation                          |
| Jeriwalla P. J.         | F.Y. Sc.  | 53           | Dy. Manager—Projects<br>(Elec./Instr.)           | 03-01-55                                      | 28                                 | 44,359                      | —   |
| Jasubhoy R. H.          | B.Com., A.C.A.                                      | 54           | Treasurer  | 01-05-56                                      | 30                                 | 71,044                      | S. B. Billimoria & Co.                              |
| Jasuja S. R.            | Matric  | 57           | S. G. III Clerk                                  | 24-04-44                                      | 38                                 | 55,452                      | —   |
| Jayawant R. P.          | Matric  | 53           | Dy. Manager—Construction<br>(Project Cell)       | 15-06-55                                      | 34                                 | 39,486                      | B. I. S. N. Co.                                     |
| Jilla K. S.             | F.Y. Sc.  | 54           | Dy. Manager—LPG Sales                            | 29-10-51                                      | 31                                 | 36,609                      | —   |
| Jolly V. A.             | B.E. (Civil), D.S.M.                                | 40           | Manager—Bitumen Sales                            | 15-06-64                                      | 18                                 | 42,861                      | Alcock Ashdown & Co. Ltd.                           |
| Joseph J. A.            | Inter Science                                       | 51           | Clerk A  | 14-11-49                                      | 32                                 | 41,601                      | —   |
| Joseph John             | B.Com.  | 53           | Clerk A  | 14-08-51                                      | 31                                 | 36,248                      | —   |
| Joseph P. K.            | B.Sc.   | 56           | S.G. 2   | 18-02-46                                      | 26                                 | 37,465                      | —   |
| Josephs P. E.           | Matriculate   | 52           | Clerk A  | 11-07-51                                      | 31                                 | 41,757                      | Times of India                                      |
| Joshi C. S.             | S.S.C., Govt. Dip. in Arch.                         | 51           | Dy. Manager—Projects<br>(Civil)                  | 07-04-64                                      | 17                                 | 39,030                      | Bombay Port Trust                                   |
| Joshi J. M.             | Dip. in Mech. & Elec. Eng.                          | 53           | Dy. Manager—Materials<br>Inspection              | 19-01-55                                      | 32                                 | 51,093                      | Govt. of Rajasthan (Elec. &<br>Mech. Dept.)         |
| Joshi P. V.             | A.C.C.S.  | 50           | Dy. Manager—Systems<br>Analysis                  | 21-05-56                                      | 30                                 | 38,752                      | C. Parakh & Co. (India) Ltd.                        |
| Juneja O. K.            | B.E. (Mech.)  | 50           | Manager—Technical<br>Services                    | 01-01-57                                      | 26                                 | 42,020                      | Modern India Const. Co.                             |
| Kabali M. P.            | B.A.  | 55           | Dy. Manager—General<br>Services and Facilities   | 31-10-49                                      | 35                                 | 42,142                      | Kabali & Co. Ltd.                                   |
| Kagal G. D.             | I.Sc.   | 51           | Senior Operations Officer<br>(Cracking)          | 27-12-54                                      | 28                                 | 42,251                      | —   |
| Kalaver H. B.           | B.Sc.   | 48           | Dy. Manager—Industrial<br>Relations, Bombay      | 03-12-56                                      | 27                                 | 49,028                      | Dumax Private Ltd.                                  |
| Kale V. H.              | S.S.C.  | 54           | Clerk A  | 21-04-49                                      | 33                                 | 36,386                      | Govt. Elphinstone Tech.<br>High School              |
| Kamat J. S.             | S.S.C.  | 47           | Distribution Officer                             | 03-09-54                                      | 27                                 | 37,596                      | Water Supply Specialists Ltd.                       |
| Kamat P. S.             | B.E. (Mech. & Elec.)                                | 55           | Dy. Manager—Engineering<br>(Aviation)            | 29-03-56                                      | 29                                 | 41,108                      | Modern Mills Ltd.                                   |
| Kamat P. U.             | M.A., B.L.  | 46           | Dy. Divisional Manager,<br>Bombay (Retail)       | 02-07-56                                      | 25                                 | 54,206                      | —   |
| Kamath V. M.*           | IInd LL.B.  | 58           | Senior Sales Officer                             | 01-06-56                                      | 26                                 | 32,899                      | Inspector General of Police                         |
| Kamath V. S.            | S.S.C.  | 56           | Dy. Manager—Internal<br>Audit (Co.)              | 14-06-45                                      | 36                                 | 38,481                      | —   |
| Kangutkar D. M.         | Matric  | 58           | Draughtsman                                      | 01-07-50                                      | 31                                 | 41,787                      | —   |
| Kant M.                 | B.A.  | 47           | Senior Accounts Officer                          | 12-07-56                                      | 26                                 | 36,206                      | Mahindra & Mahindra                                 |
| Kapoor B. B. L.         | M.Sc.   | 55           | Manager—Quality Control                          | 15-12-54                                      | 35                                 | 43,019                      | B. I. C. Sugar Mills                                |
| Kapoor S. P.            | M.A., LL.B.   | 49           | Manager—Area General<br>A/c., Delhi              | 25-05-55                                      | 26                                 | 44,428                      | —   |
| Kapur H. R.             | B.Com., LL.B.                                       | 50           | Operations Officer                               | 23-06-52                                      | 30                                 | 36,822                      | —   |
| Kapur K. D.             | HN (Mech. Eng.), U.K.                               | 50           | Lubricants Logistics<br>Manager                  | 20-12-54                                      | 31                                 | 52,793                      | Automobile Products of India<br>Ltd.                |
| Karandikar B. R.        | M.Sc.   | 47           | Dy. Manager—Welfare                              | 20-12-54                                      | 28                                 | 42,589                      | —   |
| Karat S. R.             | Matric  | 52           | Clerk A  | 23-03-56                                      | 26                                 | 39,893                      | South Kanara Dist. Board                            |
| Karkaria D. C.          | Matric., Cert. in Mech. &<br>Elec. Eng. Proficiency | 54           | Dy. Manager—Utilities                            | 25-10-54                                      | 33                                 | 40,379                      | New Prahelad Mills Ltd.                             |
| Karnik S. M.            | S.S.C.  | 53           | Clerk A  | 20-06-49                                      | 33                                 | 46,532                      | —   |
| Karwal K. S.            | B.Sc.   | 55           | Dy. Inst. Manager (LPG),<br>Shakurbasti          | 01-12-47                                      | 25                                 | 43,699                      | Pyarelal & Sons                                     |
| Kashivishwanathan T. S. | B.Com.  | 48           | Comptist   | 11-12-57                                      | 24                                 | 37,725                      | B.E.S.T.  |

**BHARAT PETROLEUM CORPORATION LIMITED**

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|----------------------|---|--------------|---|---|------------------------------------|-----------------------------|---------------------------------------|
| Kaul J. L.           | B.A.B.I.M., London                                      | 52           | Divisional Manager,<br>Bombay (R)                   | 01-07-57                                      | 26                                 | 59,787                      | Standard Motor Co.                    |
| Kaushik I. C.        | B.A.  | 49           | Dy. Manager—Product<br>Coordination                 | 02-06-52                                      | 29                                 | 37,915                      | —                                     |
| Kawle R. L.          | F. Y. Arts  | 50           | S. G. Clerk   | 25-09-53                                      | 28                                 | 39,809                      | —                                     |
| Kazi M. H.           | Matric  | 54           | Clerk A   | 24-11-50                                      | 31                                 | 38,070                      | —                                     |
| Kerkar V. V. S.      | S.S.C.  | 52           | Accounts Officer                                    | 28-07-50                                      | 32                                 | 39,412                      | —                                     |
| Kesava Dass P.       | B.Com.  | 50           | Steno-Clerk   | 27-03-53                                      | 29                                 | 36,434                      | —                                     |
| Khandekar B. R.      | I.Sc., LME Dip.   | 56           | Dy. Manager—Projects<br>(Design)                    | 01-04-57                                      | 24                                 | 40,695                      | Industrial Air Control                |
| Khanijo K. K.        | Intermediate  | 49           | Senior Aviation Officer                             | 23-08-57                                      | 31                                 | 37,172                      | New Delhi Tuberculosis Centre         |
| Khanna D. N.*        | B.Com.  | 58           | Senior Operations Officer                           | 26-05-47                                      | 34                                 | 24,148                      | Punjab National Bank                  |
| Kharkar K. D.        | S.S.C.  | 48           | Senior Operations Officer<br>(Cracking)             | 13-12-54                                      | 35                                 | 41,458                      | Premier Automobiles                   |
| Kharsikar R. M.      | B.A. (Hons.)  | 53           | Clerk A   | 12-04-52                                      | 30                                 | 37,237                      | National Tobacco Co. of India<br>Ltd. |
| Khasnis M. K.        | B.Sc., B.E. (Civil)                                     | 56           | Senior Engineering Officer                          | 25-01-54                                      | 27                                 | 37,819                      | —                                     |
| Khatib A. K.*        | Upto S.S.C.   | 56           | Utility Operator                                    | 25-01-57                                      | 25                                 | 3,726                       | —                                     |
| Khopkar M. R.        | B.A. (Economics)  | 47           | Dy. Programming Manager                             | 09-04-54                                      | 27                                 | 41,937                      | —                                     |
| Khot Vasant S.       | S.S.C.  | 47           | Utility Operator                                    | 07-03-55                                      | 33                                 | 36,342                      | Vivien Jouse                          |
| Khurana J. C.        | B.Sc. (Eng.), DLCT (Hons.)<br>Loughborough College U.K. | 50           | General Manager (Planning<br>& Management Services) | 02-07-56                                      | 27                                 | 60,061                      | Fried Krupp, West Germany             |
| Kini U. M.           | B.Com., ACA, ACMA<br>(London)                           | 52           | Chairman & Managing<br>Director                     | 26-05-78                                      | 27                                 | 79,582                      | Indian Oil Corporation                |
| Kishinchandani P. J. | M.Com., LL.B., G.D.C.S.,<br>F.C.S.                      | 53           | Company Secretary                                   | 15-04-77                                      | 31                                 | 75,807                      | Hindustan Organic Chemicals<br>Ltd.   |
| Kohli D. R.          | B.E. (Hons.), M.Sc. (Eng.),<br>DIC (London)             | 53           | Dy. General Manager<br>(EDP)                        | 19-09-55                                      | 26                                 | 64,478                      | Punjab PWD                            |
| Kohli J. P.          | B.Sc. (Hons.), AMAIE<br>Engineers                       | 53           | Efficiency Research<br>Manager                      | 13-11-53                                      | 34                                 | 55,869                      | British Electricity Authority         |
| Kohli K. L.          | B.A.  | 54           | Clerk A   | 29-07-54                                      | 28                                 | 39,068                      | Regional Employment Exchange          |
| Kolhatkar A. S.      | S.S.C.  | 47           | Clerk A/Typist A                                    | 07-04-56                                      | 26                                 | 45,965                      | —                                     |
| Korgaonkar V. S.     | B.A.  | 51           | Dy. Manager—Computer<br>Operations                  | 14-09-51                                      | 30                                 | 42,944                      | —                                     |
| Koshy T. K.          | B.Sc., M.Sc., IPS,<br>Sales Management Dip.             | 43           | Dy. Manager—Retail<br>Network                       | 01-10-62                                      | 19                                 | 36,186                      | —                                     |
| Kotak C. K.          | B.A. (Economics), LL.B.                                 | 51           | Manager—Legal                                       | 09-09-52                                      | 31                                 | 43,585                      | Mulund Village Panchayat              |
| Kothare B. W.        | Matriculate/LME   | 56           | Draughtsman   | 25-10-51                                      | 26                                 | 42,797                      | —                                     |
| Kothare S. K.        | S.S.C.  | 48           | Operations Officer, Sewree                          | 18-10-54                                      | 29                                 | 46,746                      | Chinai                                |
| Kotnis G. S.         | Inter Arts  | 54           | Clerk A   | 03-09-52                                      | 30                                 | 41,449                      | Gulion Motors                         |
| Kotwal R. R.         | B.Sc. (Hons.), DIM                                      | 50           | Projects Materials<br>Coordinator, Delhi            | 01-11-55                                      | 28                                 | 42,028                      | T.D.E. (M.E.)                         |
| Krishnamurthi S.     | B.Com., Inter ICWA                                      | 51           | Dy. Manager—Accounts<br>(Bills)                     | 01-12-54                                      | 29                                 | 46,338                      | International Book House              |
| Krishnamurthy K. P.  | I.Sc.   | 53           | Senior Engineering Officer                          | 02-11-56                                      | 31                                 | 36,307                      | Simpson & Co. Ltd.                    |
| Krishnan C. R. V.    | S.S.L.C.  | 56           | Comptist A  | 13-03-47                                      | 35                                 | 36,096                      | —                                     |
| Krishnan T. S.       | B.Sc., B.Sc. (Tech.)                                    | 51           | Manager—Operations<br>Services                      | 01-12-54                                      | 30                                 | 47,992                      | Colgate Palmolive (India) Ltd.        |
| Krishnaswamy K. S.   | B.A.  | 57           | S. G. Clerk   | 02-01-46                                      | 36                                 | 48,417                      | —                                     |
| Kulkarni M. P.       | B.E. (Civil), A.M.I.E. Tech.<br>(London)                | 53           | Manager—Engineering<br>Services                     | 01-04-54                                      | 27                                 | 44,034                      | National Rayon Corporation            |
| Kulkarni R. R.       | Matric. Dip. in Taxation                                | 53           | Manager—Materials<br>(Mktd/LPG Coord.)              | 16-03-54                                      | 34                                 | 47,586                      | Govt. of Maharashtra                  |
| Kulkarni S. J.       | Matric  | 51           | Clerk A   | 28-08-47                                      | 35                                 | 38,234                      | —                                     |
| Kumar Akhil          | M.E., M.B.A.  | 30           | Manager—Operations<br>Planning                      | 02-06-75                                      | 7                                  | 45,877                      | Devidayal Electronic                  |
| Kumar O. P.          | Matric & Tech. Diploma                                  | 53           | Draughtsman   | 01-08-52                                      | 28                                 | 40,198                      | —                                     |
| Kumar V.             | B.Sc. (Engg.)   | 51           | General Manager<br>(Refining)                       | 23-12-50                                      | 31                                 | 57,104                      | —                                     |
| Kundan Lal           | Matric  | 46           | Clerk A   | 01-03-55                                      | 27                                 | 39,518                      | —                                     |
| Kurian T. M.         | B.Com.  | 52           | S. G. 2   | 28-08-51                                      | 31                                 | 39,802                      | —                                     |
| Kurien M.            | B.Sc. (Chem./Tech.)                                     | 55           | Attached to OADB<br>Study Group                     | 01-10-76                                      | 33                                 | 55,969                      | Ministry of Petroleum                 |
| Kutty K. S.          | Matric  | 51           | Clerk A   | 03-12-48                                      | 33                                 | 37,568                      | —                                     |
| Lahiri Utpalesh      | B.Sc.   | 49           | Dy. Manager—Industrial<br>Relations, Calcutta       | 18-12-53                                      | 29                                 | 36,917                      | —                                     |

**BHARAT PETROLEUM CORPORATION LIMITED**

| Name                   | Qualification  | Age<br>Years | Designation/Nature<br>of Duties                             | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                           |
|------------------------|--|--------------|---|---|------------------------------------|-----------------------------|--|
| Lakshman A. P.         | G.C.D.   | 53           | Internal Auditor  | 12-10-53                                      | 36                                 | 43,054                      | New Consolidated Construction Co. Ltd.                   |
| Lakshminarayanan M. S. | M.Tech.  | 33           | Dy. Manager—<br>Technological (Project Cell)                | 07-03-77                                      | 10                                 | 36,428                      | Power Projects, Gujarat Refineries, Haldia Refineries    |
| Lal M. B.              | B.Tech. (Chem. Engg.)<br>Post-grad. Dip. in B. Admin.<br>Jr. B.Sc. | 35           | Manager—Cracking  | 17-06-74                                      | 7                                  | 42,095                      | Hindustan Corporation Ltd.                               |
| Lalkaka R. K.          |  | 50           | Manager—Administration<br>Services and Facilities           | 01-10-56                                      | 26                                 | 49,147                      | Air India International                                  |
| Lall J. B.             | M.A.   | 48           | Senior Operations Officer                                   | 01-12-55                                      | 26                                 | 38,883                      | —  |
| Lalla V. S.            | B.A.   | 49           | Clerk   | 13-09-56                                      | 27                                 | 39,280                      | Grant Medical College                                    |
| Lalvani I. S.          | Inter Science  | 51           | Senior Sales Officer  | 19-08-54                                      | 32                                 | 36,563                      | Ministry of Finance                                      |
| Lavangia D. E.         | Wireman's Exam.<br>Automobile Eng.<br>S.S.C.                       | 51           | Senior Operations Officer<br>Tankage Operations             | 18-10-54                                      | 27                                 | 36,421                      | Bombay Garage  |
| Lele V. V.             | S.S.C.   | 49           | Senior Operations Officer                                   | 13-04-56                                      | 32                                 | 37,906                      | Bombay Port Trust  |
| Lobo V.                | M.Sc., AMI Chem. E.  | 53           | Director—DCC  | 01-06-55                                      | 34                                 | 52,050                      | St. Xavier's College                                     |
| Loomba J. M.           | Matric   | 52           | Con. Stenographer   | 11-06-56                                      | 26                                 | 37,274                      | —  |
| Luthra I. M.           | Inter Science  | 48           | Manager—Computer<br>Operations                              | 09-01-56                                      | 28                                 | 42,346                      | New Calcutta Hat Mfg. Co.                                |
| Madhava Menon P.       | B.Sc., B.L.  | 58           | Dy. Divisional Manager,<br>Cochin                           | 24-09-51                                      | 32                                 | 42,293                      | Advocate, Travancore/Cochin High Court                   |
| Madheva Rao V. N.      | B.Sc., B.L.  | 52           | Employee Relations<br>Manager, Bombay                       | 01-08-57                                      | 24                                 | 49,301                      | —  |
| Madhavan C. A.         | B.Sc.  | 55           | Clerk A   | 01-03-52                                      | 30                                 | 36,612                      | —  |
| Mahadeshwar G. B.      | F.Y. Arts  | 57           | Clerk A   | 23-02-49                                      | 33                                 | 39,385                      | Jam Mills Co. Ltd.                                       |
| Maitra Indu Sekhar     | B.Sc.  | 55           | Dy. Efficiency Research<br>Manager                          | 01-08-47                                      | 34                                 | 49,849                      | —  |
| Maitra S. K.           | 1st & 2nd year B.Sc.,<br>Course at Rly. Tech. School               | 50           | Dy. General Manager<br>(Project Planning &<br>Coordination) | 07-01-52                                      | 29                                 | 68,351                      | —  |
| Malekar P. C.          | Matriculate  | 53           | Clerk A   | 23-09-47                                      | 35                                 | 40,435                      | —  |
| Malhotra B. M.         | B.A.   | 58           | Manager—Public Relations                                    | 16-07-51                                      | 35                                 | 49,007                      | Scindia Steam Navigation                                 |
| Malhotra P. L.         | M.Sc., Dip. in Business<br>Management                              | 53           | Dy. Manager—Efficiency<br>Research                          | 21-05-56                                      | 31                                 | 43,530                      | Ministry of Food & Agriculture<br>Research Investigation |
| Malia H. S.            | F.Y. Science   | 57           | Draughtsman   | 01-09-49                                      | 32                                 | 36,606                      | Delhi Iron & Steel Co.                                   |
| Malik H. P.            | B.A.   | 53           | Divisional Manager,<br>Bangalore                            | 03-12-62                                      | 36                                 | 69,240                      | Fertiliser Corporation of India                          |
| Malkani J. M.          | B.Sc. Engg., Manchester  | 56           | Operations Manager  | 02-07-56                                      | 28                                 | 61,733                      | Guest Keen Williams                                      |
| Mangaonkar P. S.       | Matriculate  | 53           | Dy. Manager (Aviation<br>Services)                          | 19-04-52                                      | 30                                 | 52,226                      | —  |
| Manian M. S.           | Matriculate  | 58           | Clerk A   | 23-05-55                                      | 27                                 | 39,701                      | General Motors India Ltd.                                |
| Manjeshwar R. S.       | LME, Dip. VJTI   | 57           | Materials Manager   | 19-09-49                                      | 33                                 | 47,417                      | Paint Manufacture  |
| Marolia P. N.          | B.Sc.  | 57           | Quality Control Officer<br>(Bit/Soil)                       | 14-03-57                                      | 26                                 | 36,542                      | Sirpur Paper Mills Ltd.                                  |
| Mathai C. G.           | E.S.L.C.   | 57           | Clerk A   | 01-06-46                                      | 36                                 | 36,641                      | —  |
| Mathias R.             | I.Sc.  | 48           | Dy. Manager—Office<br>Services/Estates                      | 04-01-54                                      | 28                                 | 44,532                      | —  |
| Mathew P. K.           | S.S.C.   | 58           | Clerk A   | 26-06-45                                      | 37                                 | 38,211                      | —  |
| Mathur O. P.           | B.A. (Com.), C.A.  | 54           | Management Accountant                                       | 01-04-57                                      | 35                                 | 62,844                      | Income-tax Audit   |
| Mathur S. S.           | M.A.   | 53           | Clerk A   | 09-08-54                                      | 28                                 | 37,658                      | —  |
| Mathur S. C.           | B.Sc.  | 51           | Divisional Manager,<br>Ahmedabad                            | 07-07-56                                      | 28                                 | 64,020                      | Govt. of Rajasthan                                       |
| Mathur Vinod Chandra   | B.Sc.  | 53           | Senior Operations Officer                                   | 01-05-52                                      | 29                                 | 40,110                      | —  |
| Mattoo M. L.           | Inter Arts   | 49           | Dy. Manager—Safety  | 17-12-54                                      | 28                                 | 46,710                      | National Rayon Corporation Ltd.                          |
| Mazumdar S. P.         | M.A.   | 54           | Installation Manager,<br>Kandla                             | 20-11-56                                      | 27                                 | 47,829                      | Sarangabad High School                                   |
| Medhi V. S.            | Govt. Dip. in Architecture   | 57           | Draughtsman   | 01-10-53                                      | 28                                 | 42,664                      | —  |
| Mehendale M. V.        | Matric   | 52           | Clerk   | 13-12-54                                      | 34                                 | 37,092                      | Vasudeo & Company  |
| Mehra H. D.            | B.Sc.  | 49           | Dy. Divisional Manager,<br>Patna                            | 02-04-56                                      | 25                                 | 41,278                      | —  |
| Mehra H. M.            | B.A.   | 47           | Clerk A   | 15-06-56                                      | 26                                 | 37,149                      | —  |
| Mehra K. C.            | M.A. (Economics)   | 52           | Officer on Special Duty                                     | 01-10-56                                      | 27                                 | 47,915                      | V.S.S.D. College   |
| Mehra S. L.            | Inter Science  | 56           | Senior Operations Officer                                   | 01-12-47                                      | 34                                 | 39,697                      | —  |
| Mehra S. N.            | B.Com.   | 47           | Clerk A   | 11-06-56                                      | 26                                 | 42,952                      | Delhi Municipal Committee                                |
| Mehta M. D.            | B.Com.   | 53           | Dy. Staff Manager (West)                                    | 12-10-53                                      | 28                                 | 50,190                      | —  |
| Mehta P. L.            | B.A. (Hons.)   | 46           | Dy. General Manager—<br>Industrial Relations                | 02-07-56                                      | 26                                 | 61,884                      | —  |
| Mendonca A. G.         | Matric   | 52           | Senior Operations Officer                                   | 15-06-51                                      | 30                                 | 37,724                      | National Carbon Co.                                      |

BHARAT PETROLEUM CORPORATION LIMITED

| Name                 | Qualification                 | Age | Designation/Nature of Duties               | Date of Commencement of Employment | Total No. of Years Exprn. | Remuneration Rupees | Particulars of last Employment                     |
|----------------------|-------------------------------|-----|--|------------------------------------|---------------------------|---------------------|--|
| Menon K. G. K.*      | B.A. (Econ.)                  | 58  | Transport Officer                          | 14-07-52                           | 30                        | 24,269              | AIOC, Abadan                                       |
| Menon K. G. P.       | S.S.L.C.                      | 52  | Materials Officer (Warehouse)              | 11-04-53                           | 24                        | 39,393              | Controller of Naval Accounts, Central Railway      |
| Menon N. G.          | I.Sc.                         | 29  | Operations Officer                         | 04-10-54                           | 29                        | 37,304              | Speedaway  |
| Menon O. R.          | S.S.L.C.                      | 52  | Senior Maintenance Officer (Camp Services) | 15-07-53                           | 32                        | 40,285              | Prudential Loan Co.                                |
| Menon P. K. C.*      | V Std.                        | 55  | Fire Operator—C/Hand                       | 06-12-54                           | 35                        | 31,160              | Machinery Paints & Chemicals                       |
| Merchant I. M.       | B.E. (Mech. & Elec.)          | 50  | Product & Appliance Development Manager    | 23-11-53                           | 28                        | 48,844              | —  |
| Meyyappan R.         | D.M.E.D.D.E.                  | 53  | Senior Operations Officer                  | 30-03-53                           | 30                        | 36,621              | Electric Lamps Manf. (India) Ltd.                  |
| Mhapankar R. A.      | S.S.C.                        | 47  | Dy. Manager—LPG/LOCO                       | 13-12-54                           | 29                        | 43,846              | Karjat Mamlatdar, S. Office                        |
| Miranda M. De. P.    | B.M.E., M.B.A. (USA)          | 52  | Dy. General Manager (Direct Market)        | 02-07-56                           | 29                        | 69,148              | Detroit Diesel Engine Division. (G.M. Corporation) |
| Mirchandani D. J.    | Matric                        | 51  | Clerk A                                    | 08-01-53                           | 29                        | 36,510              | —  |
| Mirchandani N. D.    | Matriculate                   | 55  | Clerk A                                    | 02-01-53                           | 29                        | 39,265              | Phipson & Co. Ltd.                                 |
| Misquith G. V.       | S.S.L.C.                      | 50  | Clerk A                                    | 21-05-51                           | 31                        | 37,681              | —  |
| Mitra S. (Mrs.)      | B.A.                          | 48  | Secretary B. A.                            | 01-07-61                           | 21                        | 39,755              | —  |
| Mondkar S. S.        | S.S.C.                        | 50  | Clerk A                                    | 21-04-55                           | 27                        | 39,896              | —  |
| Mongia D. S.*        | B.A.                          | 58  | CLD Officer                                | 20-12-43                           | 39                        | 32,153              | —  |
| Monie A.             | S.S.C.                        | 49  | Dy. Manager—Fire Services                  | 01-10-54                           | 28                        | 39,773              | —  |
| Moorjaney A. C.      | Engineering Graduate          | 56  | Draughtsman                                | 22-01-55                           | 27                        | 41,834              | —  |
| Mukherjee M. K.      | B.Sc.                         | 46  | Deputy Divisional Manager, Lucknow         | 20-11-56                           | 26                        | 37,022              | —  |
| Mukherjee P. K.      | B.E.                          | 50  | Installation Manager, Budgebudge           | 01-02-55                           | 28                        | 46,875              | Simplex Concrete Tiles India Ltd.                  |
| Muralidharan V. R.   | B.Sc.                         | 50  | Senior Operations Officer                  | 15-01-54                           | 28                        | 39,508              | —  |
| Muthanne M. G.       | B.Sc.                         | 48  | Bitumen & Consumer Manager                 | 02-07-56                           | 25                        | 50,582              | —  |
| Nabar V. M.          | B.Sc.                         | 54  | Dy. Manager (Aviation), Santacruz          | 02-01-51                           | 36                        | 40,240              | Civil Supplies Dept.                               |
| Nachane S. R.        | Matric                        | 54  | Dy. Manager—Materials (Warehouse)          | 01-06-55                           | 26                        | 59,288              | Middle East Bechtel Corporation & George Winpey    |
| Nadkarni P. S.*      | B.Sc.                         | 55  | Divisional Sales Officer, Poona            | 25-06-56                           | 33                        | 8,468               | Central Excise, Govt. of India                     |
| Nadkerney M. R.      | F.Y.                          | 57  | Dy. Manager—Distribution Vasco Desp. Unit  | 13-07-43                           | 39                        | 44,465              | —  |
| Nagarajan N.         | B.Sc.                         | 49  | Dy. Manager Technological (Audit)          | 01-11-54                           | 26                        | 40,356              | NCC/A Company, 3rd Bombay Battalion                |
| Nagravan K.*         | Matric                        | 58  | Secretary                                  | 02-08-54                           | 41                        | 16,879              | Kaycee Industries                                  |
| Naik G. G.           | I.Sc.                         | 53  | Dy. Manager—Packed Products                | 01-10-54                           | 31                        | 45,454              | Elphinstone Mills Co. Ltd.                         |
| Naik G. M.           | B.A., LL.B.                   | 53  | Clerk A                                    | 08-01-46                           | 36                        | 38,088              | —  |
| Naik R. W.           | B.Sc.                         | 53  | Manager—Packed Products                    | 11-10-54                           | 27                        | 47,108              | Lummus Co. of India Ltd.                           |
| Nair E. N.           | S.S.L.C.                      | 56  | Con. Stenographer                          | 19-12-55                           | 26                        | 37,661              | —  |
| Nair K. B.*          | S.S.L.C.                      | 57  | Sales Officer                              | 17-10-55                           | 27                        | 32,298              | Clerk, Army  |
| Nair K. K.           | B.A.                          | 56  | Computer Operations Officer                | 01-10-47                           | 37                        | 36,561              | Alcock Ashdown & Co.                               |
| Nanik K. R.*         | Matric, Diploma EE.           | 56  | Officer on Special Duty                    | 01-07-55                           | 40                        | 32,138              | Military Eng. Services                             |
| Narasimhan T. M.     | B.Sc.                         | 57  | Divisional Manager, Madras                 | 16-02-48                           | 38                        | 59,010              | Govt. of Madras—Paper Control                      |
| Narayan K. R. S.     | I.Sc., NDEE                   | 49  | Adviser (Diversification)                  | 11-10-54                           | 30                        | 50,859              | B.E.S.T.   |
| Narayan R.           | S.S.L.C.                      | 49  | Dy. Manager—Materials (Shutdown Coord.)    | 01-06-55                           | 30                        | 42,933              | Albert David Ltd.                                  |
| Narayanan D. A.      | S.S.L.C.                      | 56  | Clerk A                                    | 24-11-47                           | 35                        | 37,983              | —  |
| Narayanan Nair P. U. | S.S.L.C.                      | 53  | Excise Documentation Officer               | 13-12-54                           | 35                        | 36,648              | D.V.O., Mangalore                                  |
| Narayanaswami S.     | B.Sc.                         | 57  | Senior Engineering Officer                 | 15-12-44                           | 38                        | 36,616              | —  |
| Narayanaswamy M. S.  | LCE                           | 52  | Area Engineering Manager, Calcutta         | 17-07-53                           | 30                        | 37,068              | Southern Railway                                   |
| Nare R. V.           | Matric                        | 57  | Clerk A                                    | 13-10-44                           | 38                        | 43,168              | —  |
| Naryanai S. G.       | S.S.L.C.                      | 42  | Clerk A                                    | 25-07-57                           | 25                        | 36,474              | Kamani Oil Mills                                   |
| Natarajan S.         | M.E.                          | 54  | Dy. Manager—Engineering (Transport & LPG)  | 10-05-51                           | 28                        | 37,308              | Addison & Co., Limpson & Co.                       |
| Nayak A. D.          | Highway Eng., M.Tech. (Civil) | 43  | Dy. Manager—Bitumen Sales                  | 23-05-63                           | 21                        | 38,740              | Maulana Azad College                               |
| Nazareth L. M.       | Matric                        | 56  | Clerk S. G.                                | 01-04-50                           | 32                        | 36,952              | Forbes Forbes Campbell                             |
| Nemlekar R. V.       | Matric                        | 54  | S. G. Clerk                                | 18-04-46                           | 36                        | 40,087              | —  |
| Nilkar S. G.*        | Upto Matric                   | 58  | Draughtsman                                | 06-11-51                           | 30                        | 39,949              | —  |

**BHARAT PETROLEUM CORPORATION LIMITED**

| Name                    | Qualification                                       | Age<br>Years | Designation/Nature<br>of Duties              | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment            |
|-------------------------|---|--------------|--|---|------------------------------------|-----------------------------|---|
| Oomen V. I.*            | B.Com.  | 54           | Senior Aviation Officer                      | 18-02-52                                      | 30                                 | 23,142                      | —   |
| Ovalekar V. V.          | F.Y. Sc.  | 56           | Accounts Officer                             | 17-01-47                                      | 34                                 | 39,378                      | —   |
| Padhya V. S.            | B.Sc. (Tech.) Chem. Engg.                           | 57           | Programming and<br>Planning Manager          | 21-07-55                                      | 34                                 | 44,301                      | Toshniwal Bros. Inc.                      |
| Padmanabhan K.          | S.S.L.C.  | 54           | Clerk A                                      | 01-01-50                                      | 32                                 | 37,904                      | Cochin Govt.                              |
| Padmanabhan P.          | S.S.L.C.  | 49           | Comptist                                     | 01-10-57                                      | 24                                 | 41,288                      | FA & CAO SE Rly.                          |
| Padmanabhan S.          | S.S.L.C.  | 56           | Senior Scheduling Officer                    | 17-01-55                                      | 35                                 | 46,940                      | General Motors Pvt. Ltd.                  |
| Pai A. S.               | F.Y. Sc., Dip. Foremanship<br>& Supervision         | 52           | Dy. Manager—Maintenance<br>(Planning)        | 20-05-55                                      | 31                                 | 48,428                      | Premier Automobiles                       |
| Pakrashi Nripesh Chanra | M.Com.  | 55           | Dy. Inst. Manager—Budge<br>Budge             | 16-05-46                                      | 35                                 | 42,731                      | —   |
| Panjabi M. D.           | F.Y. Sc.  | 40           | Senior Maintenance Officer<br>(Instruments)  | 04-01-65                                      | 17                                 | 39,597                      | —   |
| Pannikar V. K. N.       | S.S.L.C.  | 51           | Clerk A                                      | 08-09-49                                      | 33                                 | 37,025                      | —   |
| Parab P. S.             | S.S.L.C.  | 51           | Comptist                                     | 25-07-57                                      | 25                                 | 40,428                      | Simplex Mills                             |
| Paradkar R. K.          | B.A.  | 53           | Officer Library &<br>Archives (Projects)     | 12-03-53                                      | 29                                 | 36,685                      | —   |
| Parameswaran H.         | Dip. in Civil Engg.,<br>A.M.I.E.                    | 49           | Manager Engineering<br>Project, Delhi        | 06-10-52                                      | 32                                 | 42,410                      | Corporation of Madras                     |
| Parameswaran N. R.      | S.S.L.C.  | 56           | Secretary, General Manager<br>(Technical)    | 01-12-54                                      | 36                                 | 37,710                      | Indian Statistical Institute              |
| Parasuram C. V.         | S.S.L.C., G.C.D.                                    | 53           | Senior Stenographer                          | 21-06-54                                      | 36                                 | 36,934                      | Shree Digvijay Cement Co. Ltd.            |
| Pardasani S. S.*        | Non-matric  | 55           | Refinery Craftsman                           | 21-03-55                                      | 37                                 | 24,551                      | United Motors India Ltd.                  |
| Parikh I. T.            | Matric  | 55           | Manager—Pricing                              | 17-04-45                                      | 37                                 | 54,033                      | —   |
| Parthasarathy R.        | B.E. Highways                                       | 52           | Dy. Manager—Engineering<br>(Project)         | 02-01-58                                      | 30                                 | 40,865                      | Stressed Concrete Construction<br>Company |
| Patankar S. M.          | D.Com. (IMC) GDC/<br>H. Acct. Cert. of LCC          | 48           | Dy. Manager—Computer<br>Operations           | 01-12-55                                      | 30                                 | 45,442                      | Reserve Bank of India                     |
| Patel J. N.             | L.M.E., L.E.E.                                      | 56           | Dy. Manager—Training<br>(Engineering)        | 02-01-57                                      | 34                                 | 39,447                      | Hind Cycles Co. Ltd.                      |
| Patil D. D.*            | B.E. (Mech.)  | 30           | Senior Materials Insp.<br>Officer (Projects) | 17-09-79                                      | 6                                  | 24,134                      | Sudarshan Chem. Ind. Ltd.                 |
| Patkar S. D.            | Inter Arts.   | 49           | Clerk A                                      | 30-07-52                                      | 30                                 | 38,285                      | —   |
| Patwardhan M. D.        | B.A.  | 47           | Aviation Officer                             | 07-04-53                                      | 28                                 | 36,789                      | —   |
| Paul D. K.              | B.Sc.   | 51           | Clerk A                                      | 23-06-55                                      | 26                                 | 37,840                      | —   |
| Paul O. V.              | S.S.L.C.  | 53           | Dy. Manager—Bulk<br>Products Supply          | 16-01-56                                      | 36                                 | 40,992                      | Madura Co. Ltd.                           |
| Pawar P. N.             | Inter Arts  | 51           | Clerk A                                      | 09-03-56                                      | 26                                 | 40,903                      | —   |
| Pawar S. R.*            | Matric  | 58           | Sr. Maintenance Officer                      | 02-05-55                                      | 40                                 | 22,326                      | Lumas Co.                                 |
| Pengal P. S.            | S.S.L.C.  | 45           | Senior Engineering Officer<br>(Contracts)    | 15-11-54                                      | 29                                 | 38,860                      | Karnataka Polytech.                       |
| Pereira Neville         | S.S.C., Mech. Engineering<br>1st Year               | 50           | Draughtsman                                  | 28-01-53                                      | 29                                 | 41,765                      | —   |
| Pethe M. S.             | F.Y. Sc.  | 54           | Quality Control Officer                      | 01-11-54                                      | 28                                 | 37,671                      | Amrut Oil Mills                           |
| Pevekar B. A.           | B.A.  | 56           | Senior Training Officer                      | 09-11-55                                      | 38                                 | 36,353                      | Office of Commissioner of Labour          |
| Phanse D. K.            | B.Com.  | 56           | Manager—Depots                               | 04-03-47                                      | 34                                 | 54,727                      | —   |
| Phanse L. S.            | S.S.C.  | 50           | Comptist A                                   | 13-09-56                                      | 26                                 | 36,129                      | —   |
| Phatak P. R.            | B.E. (Mech. & Elec. Tech.)                          | 53           | Dy. Manager—Engineering<br>Services          | 02-04-56                                      | 28                                 | 39,361                      | Mazagon Dock Ltd.                         |
| Phull S. K.             | B.Tech.   | 47           | Manager—Process                              | 02-02-81                                      | 14                                 | 37,865                      | I.O.C.                                    |
| Pimenta R.              | I.Sc.   | 51           | Operations Officer,<br>Scheduling & Blending | 01-11-54                                      | 28                                 | 36,639                      | —   |
| Pinto Stanley B.        | S.S.C.  | 47           | Process Technician                           | 13-12-54                                      | 27                                 | 39,095                      | —   |
| Pinto J. N.             | Matriculate   | 57           | Clerk A                                      | 01-09-44                                      | 38                                 | 47,385                      | —   |
| Pitale V. B.            | S.S.C.  | 48           | Dy. Manager—Lubs.<br>Logistic                | 10-07-52                                      | 31                                 | 41,350                      | —   |
| Poddar B. K.            | B.E. (Mech.), 2nd Class<br>Boiler Prof. Certificate | 31           | Senior Operations Officer,<br>Utilities      | 01-03-80                                      | 8                                  | 41,021                      | —   |
| Potkar D. H.            | L.M.E., Dip. in Auto Engg.                          | 53           | Dy. Inst. Manager<br>(Engineering)           | 02-04-56                                      | 25                                 | 44,160                      | —   |
| Potnis K. S.            | Matric  | 54           | Clerk A                                      | 26-09-47                                      | 34                                 | 38,492                      | —   |
| Prabhakaran A. G.       | S.S.L.C.  | 49           | Steno  | 21-04-54                                      | 28                                 | 36,431                      | —   |
| Prabhakaran T. K.       | S.S.L.C.  | 56           | Clerk A                                      | 12-08-46                                      | 36                                 | 37,355                      | —   |
| Prabhu N. B.            | A.M.I.E.  | 32           | Dy. Manager<br>(Maintenance)                 | 30-04-76                                      | 12                                 | 37,616                      | Metal Box                                 |
| Prabhu V. A.            | L.M.E. (Hons.),<br>L.E.E. (Hons.)                   | 57           | Manager—Engineering<br>(Project Call)        | 01-11-60                                      | 32                                 | 55,754                      | B.E.S.T.                                  |

BHARAT PETROLEUM CORPORATION LIMITED

| Name                | Qualification                        | Age<br>Years | Designation/Nature<br>of Duties               | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                 |
|---------------------|--------------------------------------|--------------|---|---|------------------------------------|-----------------------------|--|
| Pradhan R. D.*      | Inter Arts                           | 58           | S. G. Clerk                                   | 18-08-44                                      | 38                                 | 11,695                      | —  |
| Punyakoti M.        | B.A. (Hons.)                         | 53           | Dy. Divisional Manager,<br>Secunderabad       | 03-11-55                                      | 28                                 | 39,572                      | Ministry of Defence                            |
| Puri K. N.          | B.A.                                 | 53           | Dy. Manager—CLD                               | 26-11-51                                      | 34                                 | 37,491                      | Devichand                                      |
| Puri P. D.*         | B.E. (Mech.), California             | 53           | Product & Application<br>Development Manager  | 02-07-56                                      | 26                                 | 18,840                      | Air India International                        |
| Purushothaman T. C. | D.M.E.                               | 51           | Senior Operation Officer                      | 06-03-56                                      | 31                                 | 40,127                      | Devidayals                                     |
| Radhakrishnan A. K. | B.Com.                               | 56           | Clerk A                                       | 01-03-52                                      | 30                                 | 36,381                      | —  |
| Raghava J. S.       | Matric                               | 54           | Clerk A                                       | 18-03-47                                      | 35                                 | 36,355                      | Defence Dept., Govt. of India                  |
| Raghavan P. S.      | S.S.L.C.                             | 58           | Power House Suptd.                            | 24-01-55                                      | 40                                 | 38,932                      | Central Railway                                |
| Raghavan R.         | Inter Science                        | 48           | Operations Officer                            | 22-04-54                                      | 28                                 | 36,814                      | —  |
| Rai G. P.           | M.Sc. (Chem. Engg.),<br>Ph.D.        | 36           | Manager—Technical<br>Diversification          | 10-01-77                                      | 14                                 | 38,590                      | Dept. of Chem. Engg.,<br>S.U.N.Y. Buffalo, USA |
| Rai K.              | B.Sc. (Mining Engg.)                 | 51           | Manager—CLD, Delhi                            | 15-02-54                                      | 29                                 | 50,505                      | Andrew & Yule Co.                              |
| Raina V. K.         | Licentiate in Civil Engg.            | 42           | Installation Manager,<br>Ernakulam            | 01-01-63                                      | 19                                 | 39,645                      | Jammu & Kashmir Government                     |
| Raisinghani K. N.   | I.Sc., A.M.I. Chem. E.               | 50           | Manager—Special Studies                       | 18-10-54                                      | 31                                 | 49,252                      | Cosmos India Rubber Works<br>Pvt. Limited      |
| Rajadhyaksha B. A.  | B.Sc.                                | 55           | Dy. Manager—Distribution                      | 22-10-51                                      | 30                                 | 41,942                      | —  |
| Rajagopal S.        | S.S.L.C.                             | 55           | Dy. Divisional Manager,<br>Madras             | 03-02-47                                      | 37                                 | 43,107                      | C.M.A.S.C. Audit                               |
| Rajamani V.         | B.A.                                 | 52           | Dy. Divisional Manager,<br>Secunderabad       | 03-10-55                                      | 30                                 | 37,446                      | Accountant Generals Office                     |
| Rajinder Singh      | Inter                                | 53           | S. G. Clerk                                   | 01-02-52                                      | 29                                 | 37,327                      | Central Railway                                |
| Ram Mohan A.        | I.Sc.                                | 56           | Manager—Maintenance<br>(Instr.)               | 21-01-55                                      | 32                                 | 52,354                      | Toshniwal Bros. Pvt. Ltd.                      |
| Ramachander K.      | B.Sc., B.E. (Mech.)                  | 53           | Manager—Engineering<br>Projects, Madras       | 22-11-56                                      | 29                                 | 41,641                      | Hyderabad Engineering<br>Research Dept.        |
| Ramakrishnan K. S.  | M.A., Dip. in Systems<br>Management  | 47           | Chief Systems Analyst                         | 16-04-56                                      | 25                                 | 50,743                      | Indian Airlines                                |
| Ramakrishnan R.     | B.Sc., B.Com.                        | 56           | Divisional Manager, Cochin                    | 02-01-58                                      | 33                                 | 59,978                      | Govt. of India Organisation                    |
| Ramamurthy S.       | B.A.                                 | 51           | Asst. Dy. Manager—<br>Operations Computer     | 18-05-55                                      | 32                                 | 36,001                      | New India Assurance Co. Ltd.                   |
| Raman C. V.         | B.Com.                               | 51           | Dy. Divisional Manager,<br>Madras             | 19-12-49                                      | 32                                 | 41,587                      | Central Mercantile Assurance<br>Co. Ltd.       |
| Ramankutty K.       | B.A.                                 | 51           | Clerk A                                       | 08-07-52                                      | 30                                 | 36,883                      | —  |
| Ramanathan T.S.     | B.A.                                 | 50           | Senior Distribution Officer                   | 01-10-53                                      | 29                                 | 36,449                      | —  |
| Ramani G. J.        | Matric                               | 55           | Clerk A                                       | 19-09-47                                      | 34                                 | 37,246                      | —  |
| Ramaswamy H. N.     | M.Sc. (Agri. Chem.)                  | 55           | Divisional Manager,<br>Secunderabad           | 16-11-53                                      | 32                                 | 67,862                      | Indian Coffee Board                            |
| Ramaswamy S.        | Dip. LIC, Mech. Engg.                | 52           | Manager—Area Engineering<br>(Marketing)       | 25-03-57                                      | 29                                 | 57,907                      | Karnal Polytechnic                             |
| Ramchandra C.       | —                                    | 58           | Dy. Manager—Projects<br>(Mech.)               | 15-04-52                                      | 38                                 | 43,392                      | Corporation of Madras                          |
| Ramchandran G. S.   | B.A., DBM, DIM, DSM                  | 45           | Chief Programmer                              | 08-10-57                                      | 24                                 | 45,708                      | Roneo Ltd.                                     |
| Ramechandran K. G.  | Matric                               | 52           | Clerk A                                       | 20-02-56                                      | 26                                 | 38,402                      | Indian Oxygen Ltd.                             |
| Ramkumar K.         | Matriculation                        | 57           | Manager—Personnel<br>Services                 | 01-02-55                                      | 38                                 | 66,541                      | Kuwait Oil Company                             |
| Ramlingam N.        | S.S.L.C.                             | 54           | Clerk   | 21-07-54                                      | 35                                 | 40,510                      | Binny & Co. Ltd.                               |
| Ramnath T. C.       | S.S.L.C.                             | 55           | Con. Stenographer                             | 04-12-46                                      | 35                                 | 39,646                      | Sitaram Spg. & Weav. Mills Ltd.                |
| Ramnathan C. K.     | S.S.L.C.                             | 52           | Con. Stenographer                             | 17-01-57                                      | 25                                 | 37,401                      | —  |
| Rana B. U.          | B.A. (Hons.), Bar-at-law<br>(London) | 55           | Dy. General Manager<br>(Staff)                | 16-04-51                                      | 30                                 | 70,227                      | Ratansi Morarjee Ltd.                          |
| Rane Y. A.          | F.Y. Arts.                           | 50           | Clerk A                                       | 28-01-56                                      | 26                                 | 36,623                      | —  |
| Rane Y. G.          | S.S.C.                               | 48           | Clerk A                                       | 15-12-52                                      | 29                                 | 38,241                      | —  |
| Ranganathan C. L.*  | Inter Arts, SC, ICWA                 | 58           | Audit Officer                                 | 05-12-54                                      | 37                                 | 18,092                      | International General Electric                 |
| Ranganathan N. P.   | S.S.L.C.                             | 57           | Manager—Inland TPTN<br>Madras                 | 10-01-44                                      | 37                                 | 50,575                      | Inspectorate of General Stores                 |
| Rao A. Ramesh       | S.S.L.C.                             | 50           | Senior Sales Officer                          | 05-07-56                                      | 27                                 | 41,250                      | Colgate Palmolive                              |
| Rao B. M.           | B.Sc. (Chem.)                        | 51           | Dy. Manager—Systems<br>and Programming        | 08-02-56                                      | 26                                 | 36,843                      | —  |
| Rao B. L. Gururaj   | B.E. (Civil)                         | 56           | Area Engineering Manager                      | 05-10-51                                      | 31                                 | 54,810                      | Madras PWD                                     |
| Rao C. M.*          | S.S.L.C.                             | 58           | Legal Officer                                 | 01-04-52                                      | 30                                 | 15,102                      | Kalinga Airlines Traffic Manager               |
| Rao K. J.           | B.A.                                 | 52           | Dy. Manager—Efficiency<br>Research            | 18-08-50                                      | 33                                 | 39,191                      | Kulkarni & Rao                                 |
| Rao K. R.           | M.Sc. Tech.                          | 53           | Senior Technologist<br>Programming & Planning | 15-11-54                                      | 31                                 | 45,460                      | Geoffrey Manners & Co. Ltd.                    |

BHARAT PETROLEUM CORPORATION LIMITED

| Name                 | Qualification                                      | Age   | Designation/Nature of Duties           | Date of Commencement of Employment | Total No. of Years Exprn. | Remuneration Rupees | Particulars of last Employment   |
|----------------------|--|-------|--|------------------------------------|---------------------------|---------------------|----------------------------------|
|                      |  | Years |  |                                    |                           |                     |                                  |
| Rao M. Kamalakar     | Inter Com.   | 53    | Senior Sales Officer                   | 21-03-49                           | 34                        | 38,826              | Mysore Medical Supplies          |
| Rao M. M.            | Jr. B.Sc., Dip. in Taxation                        | 52    | Dy. Manager—Pricing                    | 15-03-54                           | 32                        | 40,609              | Bombay Chamber of Commerce       |
| Rao P. V.            | S.S.L.C.   | 51    | Dist. Sales Representative             | 05-04-54                           | 31                        | 36,220              | T.A. Tailor & Co.                |
| Ratna S. S.          | I.Sc.  | 50    | Senior Sales Officer                   | 23-05-56                           | 26                        | 37,309              | Indian Airlines                  |
| Ratna V.*            | M.A., LL.B., Dip. from City & Guilds Inst., London | 52    | Senior Operations Officer              | 13-09-54                           | 27                        | 33,175              | —                                |
| Raut B. M.           | Matric   | 57    | Stenographer A                         | 05-12-55                           | 26                        | 37,211              | —                                |
| Rawat Anand Singh    | M.A., LL.B.  | 53    | Dy. Divisional Manager, Chandigarh     | 01-12-53                           | 28                        | 38,099              | —                                |
| Redkar S. M.         | B.Arch.  | 52    | Draughtsman                            | 10-12-56                           | 25                        | 41,129              | —                                |
| Rege D. D.           | F.Y. Sc.   | 52    | Senior Data Entry Officer              | 23-04-54                           | 33                        | 37,569              | Kolhapur Rationing Officer       |
| Rodrigues I. B.      | Inter Com.   | 53    | Clerk S. G.                            | 06-06-51                           | 31                        | 36,858              | —                                |
| Rodrigues Leo        | S.S.C.   | 57    | Con. Steno                             | 27-10-55                           | 27                        | 41,279              | —                                |
| Rodrigues S. F.      | S.S.C.   | 50    | Aviation Officer                       | 08-09-52                           | 29                        | 37,127              | —                                |
| Roy Deb Kumar        | B.Sc.  | 54    | Dy. Manager—Internal Audit, Delhi      | 17-01-49                           | 32                        | 38,072              | —                                |
| Roy S. R.            | Matric   | 48    | Clerk A                                | 01-10-57                           | 24                        | 38,624              | Imperial Chemical Industries     |
| Roy Chowdhury N. B.  | B.Sc.  | 54    | Dy. General Manager (Engineering)      | 18-11-53                           | 35                        | 50,633              | David Brown Tractor (Eng.) Ltd.  |
| Sachdeva S. D.       | B.A.   | 48    | Clerk A                                | 12-07-56                           | 25                        | 41,973              | —                                |
| Sadagopachari R.     | M.Sc. (Chem. Eng.)                                 | 56    | General Manager (Tech.)                | 09-05-56                           | 33                        | 60,832              | Shell Co. of Canada Ltd., Canada |
| Sadagopan S.         | B.Sc.  | 46    | Manager—Materials (Inventory Controls) | 18-02-57                           | 24                        | 50,048              | —                                |
| Sadasivam M. S.      | B.E.   | 50    | Area Engineering Manager, Madras       | 01-06-54                           | 28                        | 53,139              | Central Std's Office             |
| Sahani K. D.         | Intermediate                                       | 53    | Clerk A                                | 05-01-56                           | 26                        | 43,127              | —                                |
| Saheba C. H.         | B.Sc. (Tech.), Chem. E.                            | 54    | Chief Chemist                          | 10-03-54                           | 32                        | 51,788              | Sarabhai Chemicals Ltd.          |
| Sahota A. S.         | Matric   | 54    | Dy. Divisional Manager, Delhi          | 01-11-63                           | 28                        | 49,315              | Tanganyika Shell Ltd.            |
| Saini S. K.          | B.Tech. (Chem. Engg.)                              | 32    | Manager—Process (Project Cell)         | 10-09-71                           | 10                        | 43,355              | —                                |
| Salvi G. D.          | Matric   | 56    | Clerk A                                | 18-01-45                           | 37                        | 38,889              | —                                |
| Salvi S. D.          | S.S.C.   | 54    | Clerk A                                | 31-03-53                           | 29                        | 37,951              | Govt. Service                    |
| Samant B. H.         | Matric   | 56    | Cashier                                | 14-06-45                           | 37                        | 46,031              | —                                |
| Samant M. S.         | M.Sc.  | 53    | Dy. Inst. Manager (Planning)           | 31-08-56                           | 25                        | 44,479              | —                                |
| Sangameswaran K. S.  | Matric   | 52    | Con. Stenographer                      | 22-10-55                           | 26                        | 37,370              | —                                |
| Sardesai P. R.       | B.Sc.  | 52    | Manager—Projects (Project Cell)        | 04-07-55                           | 28                        | 49,714              | Craftsman Electronic Corpn. Ltd. |
| Sareen H. S.         | B.A.   | 46    | Clerk A                                | 20-01-58                           | 24                        | 43,675              | —                                |
| Sarin J. R.          | B.Sc., Dip. in Oil Chem. Technology                | 56    | Installation Manager, Shakurbasti      | 04-07-52                           | 31                        | 59,253              | Snow White Food Products         |
| Sarma M. R.          | E.S.L.C.   | 48    | Dy. Systems Manager on Special Duty    | 09-09-53                           | 31                        | 41,916              | National Chemical Laboratory     |
| Sathe Y. G.          | B.Sc. Tech.  | 52    | Sr. Quality Control Officer            | 01-12-54                           | 30                        | 37,380              | Sirilk Ltd.                      |
| Satish Chandra       | B.A., LL.B.  | 47    | Senior Sales Officer                   | 04-06-56                           | 27                        | 36,423              | Salt Refinery                    |
| Saund Satnam Singh*  | Graduate of Punjab Uni.                            | 58    | Loss Control Officer                   | 12-10-43                           | 39                        | 8,109               | —                                |
| Savant D. V.         | Matric   | 54    | S. G. Clerk                            | 23-03-50                           | 32                        | 38,662              | Office of the Controller, Bombay |
| Sawant V. K.         | Jr. B.Sc.  | 54    | Laboratory Analyst                     | 06-09-51                           | 31                        | 36,439              | —                                |
| Sawhney Qudrat Singh | B.A.   | 51    | Depot Superintendent                   | 01-09-51                           | 30                        | 38,498              | —                                |
| Sebastian P. J.      | Intermediate                                       | 50    | Clerk A                                | 08-07-52                           | 30                        | 36,927              | —                                |
| Seetharaman R.*      | S.S.L.C.   | 58    | General Accounts Officer               | 20-04-43                           | 39                        | 7,229               | Govt. Harness & Saddlery Factory |
| Sejpal T. T.         | Matric   | 58    | Selection Grade Clerk                  | 13-04-42                           | 39                        | 48,092              | —                                |
| Sekharan V. C.       | V. Form (Rangoon), Metal Works Drawing Course      | 55    | Installation Manager, Tondiarpet       | 27-06-49                           | 40                        | 49,301              | WIMCO                            |
| Sen Gupta T. K.      | I.Sc.  | 52    | Dist. Sales Representative             | 05-02-53                           | 29                        | 39,584              | —                                |
| Sengupta P. K.       | B.Sc.  | 53    | Clerk A                                | 16-11-55                           | 26                        | 39,513              | —                                |
| Sequeira A.          | B.E. (Mech. & Elec.)                               | 53    | Senior Engineering Officer             | 09-04-56                           | 29                        | 36,552              | Hindustan Construction           |
| Sequeira P. B.       | Matric   | 50    | Clerk                                  | 10-12-54                           | 29                        | 37,443              | Nautical & Engineering College   |
| Seth K. K.           | B.A.   | 54    | Senior Sales Officer                   | 22-10-51                           | 30                        | 36,096              | Military Accounts                |
| Sethi J. C.          | Inter  | 55    | Dy. Manager—Sales Tax                  | 01-04-46                           | 35                        | 43,482              | Military Accounts                |
| Sethi R. L.          | M.A.   | 49    | Dy. Manager—Distribution               | 01-06-56                           | 25                        | 42,689              | —                                |
| Setia K. K.          | M.A., B.T.   | 51    | Station Manager, Palam                 | 23-05-55                           | 26                        | 41,200              | —                                |
| Shah R. S.           | B.Sc.  | 58    | Senior LPG Sales Officer               | 16-04-47                           | 35                        | 37,225              | P. A. V. College                 |
| Shaik A. R.          | B.Com.   | 56    | Clerk S. G.                            | 25-10-50                           | 31                        | 36,950              | A. N. Lilani & Co.               |
| Shanbhag J. V.       | B.A. (Hons.), M.Sc. (Tech.)                        | 57    | Dy. General Manager (Operations)       | 28-10-54                           | 36                        | 42,076              | —                                |

BHARAT PETROLEUM CORPORATION LIMITED

| Name                   | Qualification  | Age<br>Years | Designation/Nature<br>of Duties                                    | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                    |
|------------------------|--|--------------|--|---|------------------------------------|-----------------------------|---|
| Shanbhag S. N.         | G.C.D., Inter Exam of C&W<br>Accts. of India, B.Com. | 48           | Dy. Programming Manager  | 10-08-56                                      | 28                                 | 40,105                      | Western Railways                                  |
| Sharma J. K.           | B.A.   | 50           | Clerk A  | 11-07-55                                      | 26                                 | 37,572                      | Burmah Shell Co-op. Society                       |
| Sharma O. P.           | Matric   | 53           | Typist   | 08-10-57                                      | 24                                 | 43,684                      | Ministry of Defence                               |
| Sharma P. (Mrs.)       | Matriculate  | 54           | Telephone Operator   | 12-11-52                                      | 30                                 | 36,557                      | Jain Radio Co.                                    |
| Sharma S. D.           | Matric   | 56           | Senior Operations Officer  | 22-09-43                                      | 38                                 | 36,931                      | COD Oil Depot                                     |
| Sharma S. S.*          | B.Com.   | 58           | DSO (Delhi)  | 28-01-46                                      | 36                                 | 44,344                      | —   |
| Sharma Y. K.           | B.Sc. (1 Class Hons.,<br>University of Glasgow)      | 50           | Divisional Manager,<br>Delhi                                       | 07-01-57                                      | 25                                 | 61,962                      | Braithwaite & Co. (India) Ltd.                    |
| Sheorey L. N.          | B.Sc. (Eng.) Hons., London<br>A.M.I.E., B.Sc.        | 57           | Corporate Planning<br>Manager                                      | 24-12-49                                      | 33                                 | 47,256                      | G.E.C.  |
| Shetye P. S.           | Upto S.S.C.  | 54           | Process Technician   | 22-06-55                                      | 27                                 | 36,500                      | Swastik Oil Mills                                 |
| Shidore V. R.          | B.Sc., Radio Servicing<br>Course                     | 52           | X-Ray & Laboratory<br>Technician                                   | 01-07-55                                      | 31                                 | 37,658                      | Tata Memorial Hospital                            |
| Shinde K. G.           | Inter Arts   | 49           | Clerk A  | 29-03-52                                      | 30                                 | 37,046                      | —   |
| Shirgaonkar S. G.      | Matric   | 49           | S. G. Clerk  | 30-12-52                                      | 29                                 | 38,542                      | —   |
| Shirke P. R.           | Matric, Drawing Cert.<br>Course                      | 54           | Draughtsman  | 12-11-52                                      | 29                                 | 45,598                      | —   |
| Shirodkar P. S.        | B.A.   | 46           | Dy. Manager—EDP Data<br>Control                                    | 25-09-53                                      | 29                                 | 40,078                      | —   |
| Shringarpure J. P.     | Inter Arts   | 46           | Operations Officer   | 01-08-56                                      | 26                                 | 40,880                      | —   |
| Shrinivasan S. R.*     | IV-Std.  | 55           | Utility Operator   | 15-12-54                                      | 28                                 | 28,602                      | J.B. Advani Electrode                             |
| Shrivastava B. K.      | B.A., LL.B.  | 57           | Divisional Manager,<br>Calcutta                                    | 01-08-55                                      | 31                                 | 56,750                      | Bimal Roy Production                              |
| Silalchia P. C.        | B.Sc. (Eng.), C.Eng., M.I.                           | 56           | Assistant General Manager<br>—Manpower Planning and<br>Development | 01-08-53                                      | 33                                 | 63,124                      | Tata Iron & Steel Co. Ltd.                        |
| Singh Dalip            | Matric   | 54           | Security Officer   | 23-05-55                                      | 37                                 | 36,393                      | Lumas India                                       |
| Singh Jagdish          | Dip. Elec. & Mech.<br>Draughtsman                    | 51           | Manager—Inland<br>Transportation, Delhi                            | 16-04-56                                      | 28                                 | 52,714                      | College of Military Engg.                         |
| Singh K. G.            | S.S.C.   | 47           | Aviation Officer   | 14-05-56                                      | 26                                 | 37,931                      | —   |
| Singh Kushalpal        | B.A.   | 46           | Divisional Manager,<br>Chandigarh                                  | 01-03-56                                      | 25                                 | 56,758                      | —   |
| Singh S. K.            | B.Sc. (Hons.)  | 45           | Divisional Manager, Poona  | 07-10-57                                      | 24                                 | 53,466                      | —   |
| Singh T.               | B.Sc. (Chem. & Eng.)                                 | 55           | General Manager—Supply<br>and Distribution                         | 07-12-53                                      | 32                                 | 58,093                      | Power Gas Corporation,<br>Stockton-on-tees (U.K.) |
| Singhal M. L.          | B.Tech. Hons. (Civil Eng.)                           | 45           | Senior Sales Officer   | 12-04-61                                      | 20                                 | 36,499                      | —   |
| Sinha D. K.            | B.Sc.  | 54           | Senior Operations Officer  | 17-06-47                                      | 34                                 | 36,321                      | —   |
| Sirsat J. K.           | B.Sc.  | 53           | Dy. Manager—<br>Technological (P&P)                                | 01-10-54                                      | 33                                 | 42,273                      | Indian Airlines Corporation                       |
| Sivaramakrishnan K. M. | S.S.L.C.   | 47           | Con. Stenographer  | 26-08-55                                      | 26                                 | 38,175                      | —   |
| Soans F.               | B.E. (Civil)   | 53           | Employee Relations<br>Manager, Madras                              | 01-02-57                                      | 30                                 | 45,323                      | Damodar Valley Corporation                        |
| Soares C. F. V. G.     | Non-matric   | 55           | Clerk A  | 17-11-45                                      | 36                                 | 42,130                      | —   |
| Sodah D. N.            | Matric   | 53           | Clerk  | 23-05-55                                      | 34                                 | 40,081                      | Lummus Company of India Ltd.                      |
| Sodhi S. S.            | M.A. (Econ.)   | 55           | Divisional Manager, Patna  | 28-04-53                                      | 30                                 | 51,886                      | USIS  |
| Sohoni V. R.           | B.Sc. (Tech.)  | 57           | Shipping Manager   | 07-11-55                                      | 32                                 | 53,533                      | Gwalior Rayon Staple Fibre<br>Factory             |
| Soman B. W.            | I.Sc., L.E.E.  | 53           | Senior Maintenance Officer<br>Elect.                               | 16-02-55                                      | 26                                 | 38,188                      | Baroda Municipality,<br>Dept. of Electricity      |
| Somaya D. M.           | Matric, Dip. in Wireless                             | 53           | Sr. Plant Inspection Officer                                       | 19-12-55                                      | 33                                 | 41,141                      | Civil Aviation Dept.                              |
| Sonak J. M.            | B.A.   | 52           | Dy. Staff Manager<br>(North/East/South)                            | 16-04-57                                      | 29                                 | 43,068                      | Customs & Central Excise                          |
| Soshte S. M.           | Matric   | 52           | Stenographer   | 02-04-57                                      | 25                                 | 40,329                      | —   |
| Sovant P. G.           | Dip. in Civil Eng.                                   | 47           | Operations Officer   | 21-12-61                                      | 21                                 | 36,253                      | IIT, Powai  |
| Srinivasan E. H.       | Intermediate   | 55           | S. G. Comptist   | 01-05-44                                      | 37                                 | 41,047                      | —   |
| Srinivasan M.          | B.Sc., C.A.  | 56           | Chief Internal Auditor   | 04-12-50                                      | 34                                 | 63,111                      | P. S. Subramania Accountants                      |
| Srinivasan R.          | M.A. (Chem.)   | 57           | Supplies Officer   | 30-06-51                                      | 38                                 | 38,921                      | National Chemicals Laboratory                     |
| Sriramulu T. V.        | S.S.L.C.   | 52           | Draughtsman  | 17-03-53                                      | 29                                 | 36,999                      | —   |
| Sthanukrishnan S.      | Matriculation  | 49           | Clerk  | 07-12-54                                      | 32                                 | 41,034                      | V. S. S. Iyer                                     |
| Subbanna K. S.         | B.Sc., 1st Class B.E. Civil                          | 58           | Manager—Area Eng.<br>(Marketing)                                   | 17-12-48                                      | 30                                 | 58,320                      | India General Construction<br>Corporation Ltd.    |
| Subramaniam B. P.      | B.A.   | 50           | Dy. Manager—Pension<br>and Provident Fund                          | 05-11-53                                      | 28                                 | 42,272                      | Krishna Dyes Corporation                          |
| Subramaniam M. V.      | B.Sc.  | 57           | Manager—Depots   | 20-04-43                                      | 38                                 | 48,274                      | —   |
| Subramaniam R. K.      | B.Com.   | 46           | Dy. Corporate Planning<br>Manager                                  | 01-11-54                                      | 28                                 | 44,248                      | Overseas Agencies India                           |



BHARAT PETROLEUM CORPORATION LIMITED

| Name                | Qualification   | Age<br>Years | Designation/Nature<br>of Duties                  | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment                     |
|---------------------|---|--------------|--|---|------------------------------------|-----------------------------|--|
| Subramaniam S. V.   | B.Sc.   | 50           | Senior Officer—<br>Tech. Diversification         | 01-12-54                                      | 31                                 | 36,998                      | Lever Brothers Ltd.                                |
| Subramanian C. R.   | Dip. in Civil Engg.   | 50           | Senior Engineering Officer                       | 27-02-56                                      | 31                                 | 42,482                      | National Rayon Corporation                         |
| Subramanian P. N.   | B.Sc., Dip. (Business<br>Management)                                | 52           | Dy. Manager—Marketing<br>Services                | 14-09-53                                      | 32                                 | 40,198                      | Eng. Research Dept.                                |
| Subramanian R.      | S.S.L.C.  | 55           | Steno-Clerk                                      | 12-03-56                                      | 26                                 | 36,535                      | —  |
| Subramanyam A. H.*  | Matric  | 58           | Con. Steno                                       | 01-12-45                                      | 36                                 | 18,742                      | —  |
| Subramonian T. P.   | M.A. (Econ.), M.Litt.   | 53           | Area Distribution<br>Manager, Madras             | 16-03-60                                      | 28                                 | 64,466                      | Ford Foundation University                         |
| Sukhdevsinhji R. K. | B.A.  | 45           | Director—Operations, OCC                         | 26-08-57                                      | 24                                 | 60,051                      | —  |
| Sule K. R.*         | Matric  | 58           | Excise Document<br>Supervisor                    | 14-02-43                                      | 38                                 | 13,158                      | Sassoon & Alliance Mills                           |
| Sule P. A.          | B.E. (Hons.) Mech.  | 40           | Manager—Shops &<br>Planning, Refinery            | 01-04-64                                      | 18                                 | 56,108                      | National Rayon Corporation                         |
| Sundaram K. A.      | S.S.L.C.  | 47           | Con. Steno                                       | 02-07-56                                      | 26                                 | 37,026                      | Bennett Colman & Co.                               |
| Sundaram K. V.      | B.Com.  | 51           | Dy. Systems Manager                              | 24-10-52                                      | 29                                 | 44,358                      | Madras Secretariat                                 |
| Sundaram M.         | S.S.L.C.  | 56           | Steno-Clerk                                      | 24-07-50                                      | 32                                 | 36,862                      | —  |
| Sunder U. A.        | F.Y. Science  | 50           | Process Technician                               | 01-11-54                                      | 30                                 | 36,213                      | Singer Sewing Machine Co.                          |
| Surendranath M.     | B.Sc., B.E. Mech.   | 48           | Manager—LPG Planning                             | 01-08-56                                      | 26                                 | 50,644                      | Brunton & Co. Engineers                            |
| Suri A. M.          | B.A., C.A.  | 52           | Area Accountant, Delhi                           | 24-04-57                                      | 26                                 | 55,388                      | Duncan Bros.                                       |
| Surrinder Singh     | Matric  | 48           | Sr. Maintenance Officer<br>(Rotary)              | 01-12-57                                      | 32                                 | 38,688                      | AFCO (Pvt.) Ltd.                                   |
| Surve V. M.         | S.S.C.  | 48           | Clerk A  | 19-10-55                                      | 26                                 | 36,038                      | —  |
| Suryanarayana D.    | S.S.L.C., Dip. in<br>Accountancy & Secretarial<br>Practice          | 55           | Accounts Officer                                 | 01-09-46                                      | 35                                 | 37,875                      | Sup. Inspectorate of Metal &<br>Steel              |
| Swamy T. S. N.*     | Intermediate  | 53           | Clerk S. G.                                      | 31-03-52                                      | 30                                 | 15,278                      | Adarts Ltd.  |
| Tamhane M. A.       | B.Sc.   | 55           | Manager—Operations,<br>Sewree                    | 24-06-47                                      | 36                                 | 69,128                      | Rationing Officer, Thana                           |
| Tamhane S. B.       | Matric  | 51           | Computer Operations<br>Officer                   | 17-11-52                                      | 35                                 | 37,062                      | Central Railway                                    |
| Tandon K. B.        | B.Com.  | 53           | Dist. Sales Representative                       | 18-05-55                                      | 26                                 | 36,749                      | —  |
| Tarafdar R. R.      | I.Sc., GE Course from<br>Air Tech. Training Inst.                   | 52           | Dy. Manager—Engineering<br>(Plant)               | 08-12-52                                      | 32                                 | 46,672                      | Associated Air Works                               |
| Tej Ram             | S.S.C.  | 58           | Divisional Manager,<br>Bombay (G.P.)             | 01-06-48                                      | 32                                 | 47,598                      | —  |
| Telang D. M.        | L.M.E., L.E.E.  | 54           | Manager—Operations<br>(TDU)                      | 29-03-56                                      | 29                                 | 42,900                      | Modern Mills                                       |
| Tellis E.           | S.S.C.  | 46           | Aviation Officer                                 | 06-10-56                                      | 25                                 | 38,180                      | —  |
| Tendulkar M. J.     | B.A.  | 55           | S. G. Clerk                                      | 08-06-45                                      | 36                                 | 41,937                      | —  |
| Tewani V. M.        | Inter Science   | 49           | Clerk  | 01-10-54                                      | 27                                 | 40,689                      | —  |
| Thadani F. N.       | B.E. (Elec. & Mech.)  | 55           | Manager—Dev. & Training                          | 20-12-54                                      | 32                                 | 53,785                      | Hackbridge & Hewitt Ltd.<br>Walton-on-Thames, U.K. |
| Thekar J. R.        | F.Y. Sc., D.M.E.  | 51           | Draughtsman                                      | 05-10-55                                      | 26                                 | 42,581                      | —  |
| Thekhar S. R.       | S.S.C.  | 46           | Distribution Officer                             | 10-08-56                                      | 26                                 | 36,277                      | —  |
| Thangiah E. R. J.*  | S.S.L.C.  | 58           | Senior Accounts Officer                          | 16-08-49                                      | 33                                 | 14,157                      | —  |
| Thiruvengadam V. J. | D.Com.  | 51           | Dy. Inst. Manager<br>(Operations)                | 29-04-53                                      | 30                                 | 36,469                      | —  |
| Thomas T. I.        | L.M.E.  | 53           | Senior Engineering Officer                       | 01-03-50                                      | 32                                 | 39,366                      | Pashabhai Patel & Co.                              |
| Thomas N. P.        | Matriculate   | 56           | S. G. III Clerk                                  | 24-05-53                                      | 39                                 | 53,295                      | Base Record Office                                 |
| Thyagarajan N. S.   | B. Sc. (Elec.), M.Chem., Eng.                                       | 57           | Technological Services<br>Manager                | 15-03-54                                      | 37                                 | 52,246                      | Fertilisers & Chemicals<br>Travancore Ltd.         |
| Tiwari Kedarnath    | B.Sc.   | 55           | Refinery Craftsman                               | 04-05-55                                      | 30                                 | 39,208                      | Lummus Co.   |
| Tripathi P. M.      | VI-Std., Hindi<br>B.Sc., LL.B.                                      | 52           | Dy. Divisional Manager,<br>Ahmedabad             | 03-01-57                                      | 24                                 | 39,793                      | —  |
| Ullal C. S. R.      | B.Sc. (Elec. & Mech. Eng.)  | 52           | Chief Engineer                                   | 29-12-51                                      | 31                                 | 47,671                      | Richardson & Cruddas Ltd.                          |
| Umrigar D. S.       | F.Y. Sc., Higher Gr. Cert.<br>Auto Engg.                            | 53           | Senior Operations Officer<br>(Cracking)          | 11-10-54                                      | 28                                 | 38,874                      | Territorial Army                                   |
| Vagal J. B.         | Matric  | 56           | S. G. Clerk                                      | 03-08-43                                      | 38                                 | 40,873                      | —  |
| Vaidya A. B.        | B.E. (Mech. Eng.), Dip. in<br>Ind. Mgt. Grad. Meb. of<br>Inst. Eng. | 49           | Manager—Supply,<br>Econ. and Special<br>Products | 20-05-54                                      | 27                                 | 59,123                      | —  |
| Vaidya A. S.        | B.Sc.   | 50           | Manager—Technical Audit                          | 15-11-54                                      | 30                                 | 47,032                      | High Explosive Factory                             |
| Vaidya A. T.        | B.Sc. (Hons.) Chem.   | 56           | Manager—Internal Audit                           | 06-03-50                                      | 31                                 | 51,498                      | —  |
| Vaidya V. S.        | S.S.C.  | 50           | Accounts Officer                                 | 24-01-50                                      | 32                                 | 36,489                      | Rationing Office                                   |
| Vajifdar R. F.      | M.A. (Hons.), Oxford  | 44           | Manager—Public Relations                         | 19-02-62                                      | 19                                 | 42,392                      | —  |
| Vanjari V. V.       | Matriculate   | 53           | S. G. I. Clerk                                   | 15-09-47                                      | 35                                 | 45,174                      | —  |

# BHARAT PETROLEUM CORPORATION LIMITED

| Name                | Qualification  | Age<br>Years | Designation/Nature<br>of Duties                | Date of<br>Commence-<br>ment of<br>Employment | Total<br>No. of<br>Years<br>Exprn. | Remu-<br>neration<br>Rupees | Particulars of last Employment               |
|---------------------|--|--------------|--|---|------------------------------------|-----------------------------|--|
| Varadarajan A. M.   | B.Sc.  | 52           | Dy. Manager—Transport,<br>Madras               | 11-03-52                                      | 29                                 | 36,907                      | —  |
| Vardhan G. S.       | L.M.E., L.E.E.   | 56           | Distribution Officer                           | 01-05-50                                      | 33                                 | 37,034                      | ACME Manufacturing Co.                       |
| Varghese V. M.      | S.S.L.C.   | 55           | Clerk A  | 15-03-48                                      | 34                                 | 36,248                      | —  |
| Varma R. K.         | B.A.   | 44           | Manager—Product<br>Despatches, Refining        | 20-06-57                                      | 24                                 | 49,633                      | —  |
| Vasudevan T.        | I.C.E.   | 48           | Dy. Manager—LPG Sales                          | 07-03-56                                      | 27                                 | 44,340                      | Government of Burma                          |
| Vaz C.              | B.A. (Hons.)   | 42           | Secretary                                      | 12-05-62                                      | 22                                 | 40,978                      | Glaxo  |
| Vazirani G. V.      | Upto Matric  | 51           | Clerk  | 23-05-55                                      | 32                                 | 37,314                      | Lummus Company, India                        |
| Veeramony M.        | B.A.   | 49           | Steno-Clerk                                    | 12-12-55                                      | 27                                 | 36,332                      | —  |
| Venkataraman R.     | B.A. 1st Class   | 53           | Manager—Area Accounts,<br>Madras               | 09-09-49                                      | 32                                 | 50,692                      | Oriental Life Insurance Co.                  |
| Venkateswaran M. R. | Matriculate  | 57           | Con. Steno                                     | 19-10-53                                      | 29                                 | 36,642                      | Brooke Bond India Ltd.                       |
| Venkatram P.        | B.Com.   | 58           | Dy. Manager—Transport,<br>Madras               | 01-02-54                                      | 28                                 | 37,081                      | —  |
| Venkatramani G.     | B.Com., AICWA  | 51           | Financial Accountant                           | 17-12-51                                      | 30                                 | 47,652                      | Radio & Electricals Ltd.                     |
| Verma M. R.         | Matric   | 47           | Clerk A  | 13-11-57                                      | 24                                 | 44,018                      | Northern Railway Hqrs.                       |
| Verma P. L.         | I.Sc., MIE   | 57           | Dy. Divisional Manager,<br>Bombay (GP)         | 07-02-49                                      | 35                                 | 62,721                      | NWR Mech. Workshops,<br>Moghulpuri, Pakistan |
| Vichare G. P.       | I.Sc.  | 47           | Senior Materials Officer<br>Procurement Unit 2 | 03-09-54                                      | 28                                 | 37,503                      | —  |
| Vijay Narasimha S.  | B.E. (Civil)   | 48           | Project Manager                                | 06-07-80                                      | 21                                 | 49,073                      | I.O.C.                                       |
| Vijayan M. N.       | S.S.L.C. & C.C.S.I., London                                | 52           | Con. Stenographer                              | 28-04-52                                      | 30                                 | 39,822                      | —  |
| Vipparthy R. N.     | B.A., B.L.   | 49           | Dy. Divisional Manager                         | 08-04-57                                      | 27                                 | 36,205                      | Andhra High Court                            |
| Virmani C. P.       | B.A.   | 44           | Clerk A  | 01-06-56                                      | 26                                 | 45,435                      | Devi Dayal Stainless Steel<br>Agencies       |
| Vishwanathan P. K.  | B.A. (Hons.)   | 48           | Director (Marketing)                           | 01-02-55                                      | 26                                 | 82,900                      | —  |
| Vishwanathan R.     | Upto Inter Science   | 48           | Con. Steno                                     | 21-04-55                                      | 27                                 | 43,129                      | Times of India                               |
| Viswanathan G. N.   | B.A. (Econ. & Hist.)                                       | 53           | Dy. Manager—Area<br>General Accounts, Madras   | 23-04-52                                      | 29                                 | 41,968                      | —  |
| Viswanathan S.      | Dip. in Accountancy  | 48           | Operations Officer                             | 17-07-56                                      | 26                                 | 36,532                      | —  |
| Viswanathan S.      | B.Sc. Tech., M.Tech.                                       | 41           | Manager—Project<br>Technology                  | 15-12-66                                      | 18                                 | 51,499                      | Delhi Cloth & General Mills<br>Co. Ltd.      |
| Wadhvani V. M.      | B. Tech. (Chem. Eng.,)<br>Computer Program Pet<br>Refining | 36           | Process Manager                                | 12-05-75                                      | 7                                  | 43,070                      | Indian Oil Corporation                       |
| Wagle S. S.         | S.S.C.   | 51           | Clerk A  | 28-03-52                                      | 30                                 | 44,371                      | —  |
| Walavalkar K. A.    | F.Y. Arts  | 52           | Clerk  | 01-06-55                                      | 27                                 | 36,575                      | —  |
| Waterkar A. R.      | B.A., LL.B.  | 52           | Clerk A  | 30-12-47                                      | 34                                 | 38,159                      | Rationing Office, Bombay                     |
| Warmani B. D.       | F.Y. Sc. & Draughtsman<br>Apprenticeship                   | 55           | Draughtsman                                    | 10-09-51                                      | 30                                 | 42,155                      | M. B. Shukla & Co.                           |
| Warrier K. K. S.    | Matric   | 53           | Senior Industrial Relations<br>Officer         | 01-06-49                                      | 34                                 | 38,167                      | Western India Auto Association               |
| Warty A. J.         | B.Sc.  | 56           | Senior Operations Officer                      | 16-11-49                                      | 32                                 | 38,323                      | Controller of Rationing                      |
| Welling P. Y.       | —  | 56           | Senior Operations Officer                      | 31-01-55                                      | 27                                 | 37,614                      | —  |
| Wilson S. N.        | Matric   | 56           | Senior Operations Officer<br>(Bit/Drumplant)   | 05-07-55                                      | 27                                 | 36,162                      | Lumas Co., India                             |
| Worlikar D. D.      | Inter Arts   | 53           | Clerk A  | 06-05-54                                      | 28                                 | 37,791                      | —  |
| Zachariah A. P.     | Inter Science  | 50           | Clerk A  | 05-12-51                                      | 31                                 | 36,879                      | —  |

### Notes to Particulars of Employees under Section 217(2A):

1. Remuneration shown includes *inter alia* Company's contribution to Provident and Pension Funds wherever applicable.
2. Nature of service in all cases is/was contractual.
3. None of the aforementioned employees is related to a Director.
4. Names of the employees, who were in our service for part of the year and who were in receipt of remuneration at a rate of not less than Rs. 3000 per month, have been marked with an asterisk\*.

**DIRECTORS' REPORT**

**TO THE SHAREHOLDERS**

Gentlemen,

The Report for the year ended 31st March, 1982 alongwith the Balance Sheet of the Company as at that date is submitted. No Profit & Loss Account has been prepared since the Company did not carry on any activity during the year.

The Company continued to act as the Trustees of certain properties of Bharat Petroleum Corporation Limited.

An application has been made to the Registrar of Companies for striking the name of the Company off the Register under Section 560 of the Companies Act.

Messrs Batliboi & Purohit and K. S. Aiyar & Company were appointed auditors of the Company by the Central Government for the year 1981-82.

*Bombay,  
28th June, 1982*

P. K. VISWANATHAN }  
R. K. GAJREE } *Directors*

BURMAH-SHELL PROPERTIES PRIVATE LIMITED

BALANCE SHEET AS

| LIABILITIES                                   | Rupees | 31-3-1981<br>Rupees |
|---|--------|---------------------|
| <b>CAPITAL</b>                                |        |                     |
| (a) Authorised                                |        |                     |
| 200 Ordinary Shares of Rs. 100/- each         | 20,000 | 20,000              |
| (b) Issued, Subscribed and Fully Paid in cash |        |                     |
| 2 Ordinary Shares* of Rs. 100/- each          | 200    | 200                 |
|   | 200    | 200                 |

\* All the above Shares are held by the nominees of Bharat Petroleum Corporation Limited, the holding Company. No Profit & Loss Account prepared since there have been no income/ expenditure during the year as well as the preceding year.

AUDITORS' REPORT TO THE SHAREHOLDERS

We report that we have audited the above Balance Sheet and in our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet gives a true and fair view of the state of the Company's affairs as at 31st March, 1982.

We have obtained all the information and explanations which were necessary for the purposes of our audit and proper books of account have been kept so far as appears from our examination of these books. In our opinion the Balance Sheet is in agreement with the books, and gives in the manner prescribed, the information required by the Companies Act, 1956.

As required by the Manufacturing and other Companies (Auditors' Report) Order, 1975 issued by the Company Law Board in terms of Section 227(4A) of the Companies Act, 1956 and on the basis of such checks as we considered appropriate and as per the information and explanations given to us, we further state that since the Company did not carry on any activities during the year and since there were no assets, fixed or current, and no outside liabilities, none of the matters specified in the abovementioned Order are applicable to this Company for the year under audit.

For and on behalf of  
BATLIBOI & PUROHIT  
Chartered Accountants

D. N. DALAL  
Partner

Bombay, 28th June, 1982

For and on behalf of  
K. S. AIYER & COMPANY  
Chartered Accountants

ARJUN K. S. AIYAR  
Partner

BURMAH-SHELL PROPERTIES PRIVATE LIMITED

AT 31ST MARCH, 1982

| ASSETS   | Rupees     | 31-3-1981<br>Rupees |
|--|------------|---------------------|
| <b>CURRENT ASSETS, LOANS AND ADVANCES</b>  |            |                     |
| Cash at Bank—in Current Account with a Scheduled Bank  | NIL        | 200                 |
| Amount paid to the credit of General Revenues of the Central Government under the Head "104—Other General Economic Services—Registration of Joint Stock Companies" pursuant to the request of the Company for striking off the name of the Company under Section 560 of the Companies Act, 1956. | 200        | NIL                 |
|  | <u>200</u> | <u>200</u>          |

P. K. VISWANATHAN }  
R. K. GAJREE } *Directors*

BURMAH-SHELL PROPERTIES PRIVATE LIMITED

**COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER  
SECTION 619(4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF  
BURMAH-SHELL PROPERTIES PRIVATE LIMITED, BOMBAY FOR  
THE YEAR ENDED 31ST MARCH, 1982**

The Comptroller and Auditor General of India has decided not to review the report of the Auditors for the year ended 31st March, 1982 on the accounts of Burmah-Shell Properties Private Limited and as such he has no comments to make under section 619(4) of the Companies Act, 1956.

(SMT.) SARASWATHI R. RAO  
Member, Audit Board and Ex-Officio  
Director of Commercial Audit  
(Petroleum and Oil)

Madras,  
12th August, 1982



