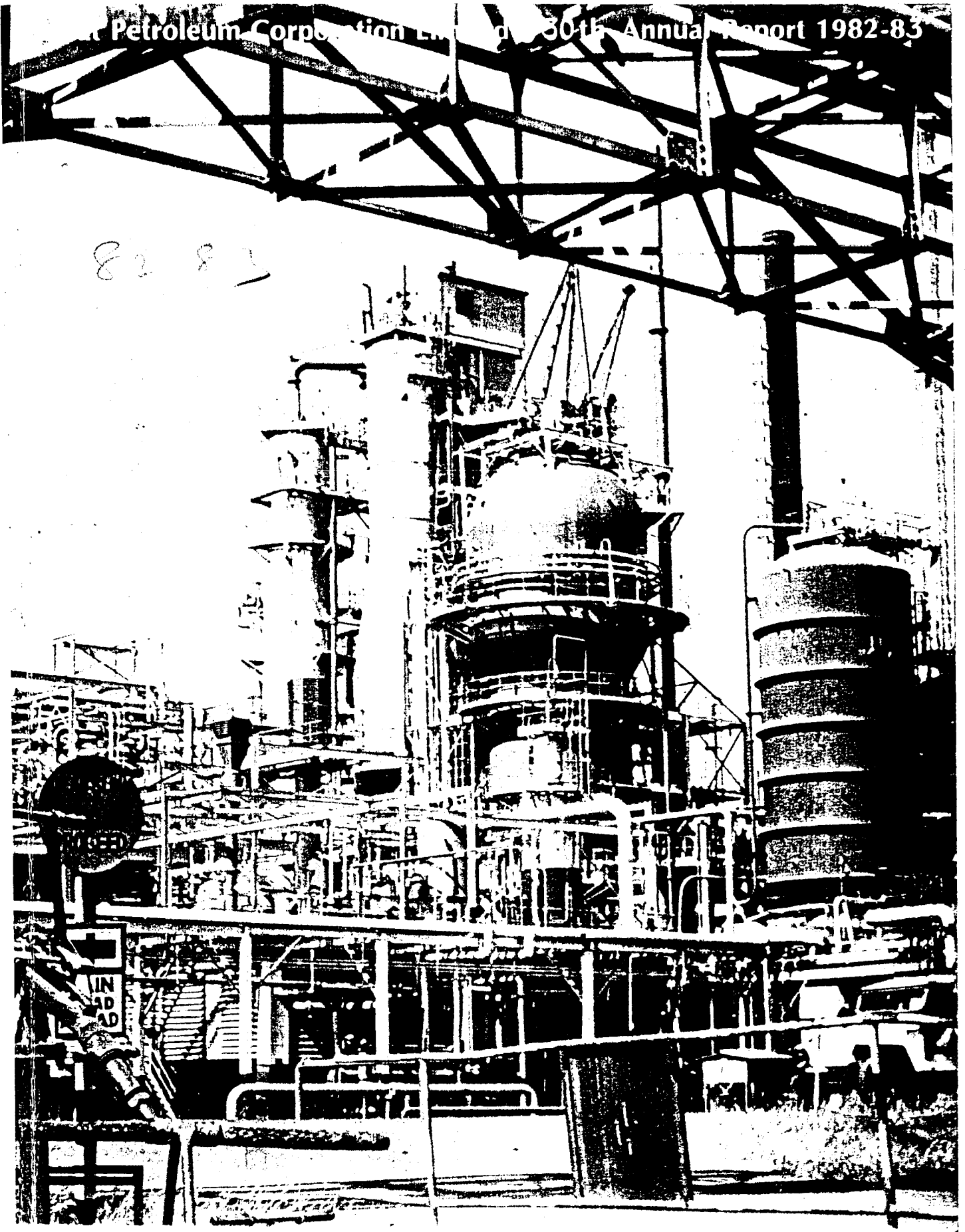


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BHARAT PETROLEUM CORPORATION LIMITED

BOARD OF DIRECTORS

U. M. KINI
Chairman & Managing Director

M. K. DAS
Director (Marketing)

R. K. GAJREE
Director (Finance)

S. K. SUBBAROYAN
Director (Refineries)

B. SWAMINATHAN

R. VASUDEVAN

SECRETARY

P. J. KISHINCHANDANI

AUDITORS

SORAB S. ENGINEER & CO.

M. P. CHITALE & CO.

REGISTERED OFFICE

Bharat Bhavan
4 & 6 Currimbhoy Road
Ballard Estate
Bombay 400 038

"...both at the operating as well as the Board level, the progress of projects is being keenly monitored and all out efforts are being made to complete them on schedule despite serious constraints."

FRONT COVER

Existing FCC Unit

BACK COVER

Fabrication of HVU Heater in progress

Work in progress on foundations for CDU Heater

BHARAT PETROLEUM CORPORATION LIMITED

NOTICE

NOTICE is hereby given that the Thirtieth Annual General Meeting of Bharat Petroleum Corporation Limited will be held at the Registered Office of the Company, Bharat Bhavan, 4 & 6, Currimbhoy Road, Ballard Estate, Bombay-400 038, on Monday, 26th September, 1983, at 12.30 p.m. to transact the following business :

1. To receive and adopt the Directors' Report and audited Profit & Loss Account for the year ended 31st March 1983 and the Balance Sheet as at that date.
2. To consider and, if thought fit, to pass, with or without modification, the enclosed Resolution as a Special Resolution.

By order of the Board
P. J. KISHINCHANDANI
Secretary

Bombay
29th August, 1983

NOTE : A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.

EXPLANATORY STATEMENT PURSUANT TO SECTION 173(2) OF THE COMPANIES ACT, 1956, IN RESPECT OF THE BUSINESS UNDER ITEM NO. 2, IS ANNEXED HERETO.

SPECIAL RESOLUTION

"RESOLVED that, in supercession of the Resolution passed at the Extraordinary General Meeting held on 8th December, 1981, and pursuant to clauses (a) & (d) of sub-section (1) of section 293 and other enabling provisions, if any, of the Companies Act, 1956, and subject to the approval of the President as required under Articles 45 and 46 of the Articles of Association of the Company, consent be and is hereby granted to the Board of Directors of the Company to borrow for the purposes of the Company (apart from temporary loans obtained from and/or to be obtained from the Company's bankers in the ordinary course of business) such sum or sums of money from the Government of India and/or its agencies, Company's bankers and/or from any other person or persons, firms, bodies corporate, national financial institutions or international financial institutions by way of deposits, advances or other loans, whether unsecured or secured by mortgage, charge, hypothecation or pledge of all or any of the Company's assets and properties including the whole or substantially the whole of the undertaking or undertakings of the Company on such terms and conditions as the Board of Directors may deem fit, NOTWITHSTANDING THAT the moneys to be borrowed together with the moneys already borrowed by the Company (apart from temporary loans obtained and/or to be obtained from the Company's bankers in the ordinary course of business) will or may exceed the aggregate of the paid up capital of the Company and its free reserves i.e. reserves not set apart for any specific purpose, PROVIDED HOWEVER THAT the total moneys so borrowed (including the moneys already borrowed) shall not exceed Rs. 250 crores (exclusive of interest) at any one time and that the consent be and is hereby given to the Board of Directors for executing such instruments and documents if and when necessary by way of mortgage, charge, hypothecation or pledge or otherwise in connection with the borrowings of the Company as the Board of Directors may think fit."

EXPLANATORY STATEMENT PURSUANT TO SECTION 173(2) OF THE COMPANIES ACT, 1956

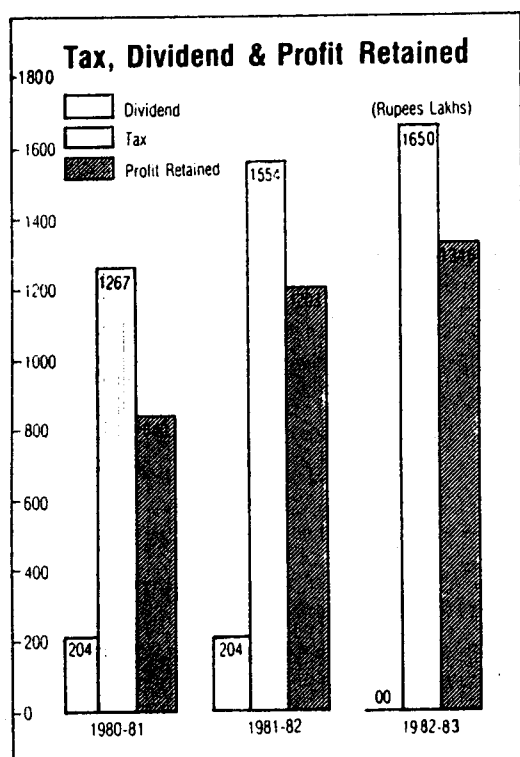
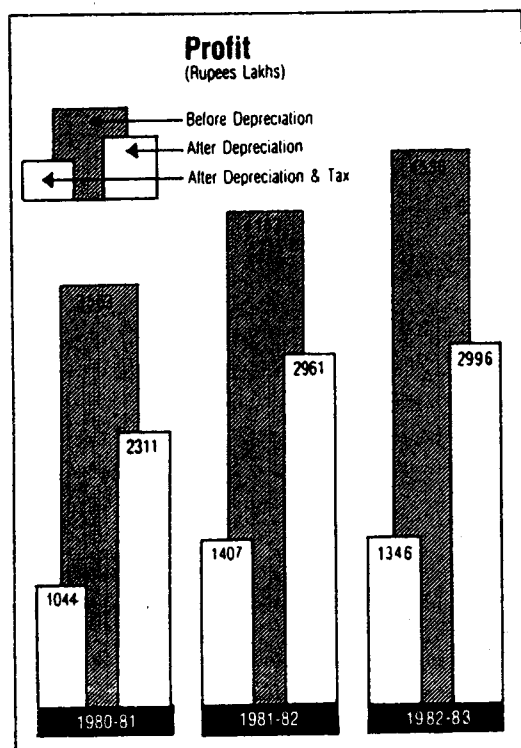
By a Special Resolution passed at the Extraordinary General Meeting of the Company held on 8th December, 1981, consent was granted to the Board of Directors of the Company to borrow, for the purposes of the Company (apart from temporary loans obtained from and/or to be obtained from the Company's bankers in the ordinary course of business), moneys in excess of the paid up capital of the Company and its free reserves, subject to the condition that the moneys to be borrowed together with the moneys already borrowed by the Company did not exceed Rs. 150 crores (exclusive of interest) at any one time and that the consent was also accorded to the Board of Directors for executing such instruments and documents by way of mortgage, charge, hypothecation or pledge or otherwise in connection with the said borrowings as may be required.

The borrowings so far approved by the Board aggregate to Rs. 125.20 crores apart from Public Deposits amounting to Rs. 19.37 crores (total Rs. 144.57 crores).

For financing the capital expenditure on various projects and also to avail of the World Bank Loan as well as mobilise further Public Deposits, it is necessary to raise the existing borrowing powers of the Board.

As per the approved Annual Plan for 1983-84, the additional borrowings during 1983-84 would amount to Rs. 33.22 crores bringing the total expected borrowings to Rs. 177.79 crores (Rs. 144.57 crores + Rs. 33.22 crores).

In order to provide for further borrowings during the following years also, it is considered that the ceiling on borrowing powers of the Board may be raised from Rs. 150 crores to Rs. 250 crores.



DIRECTORS' REPORT TO THE SHAREHOLDERS

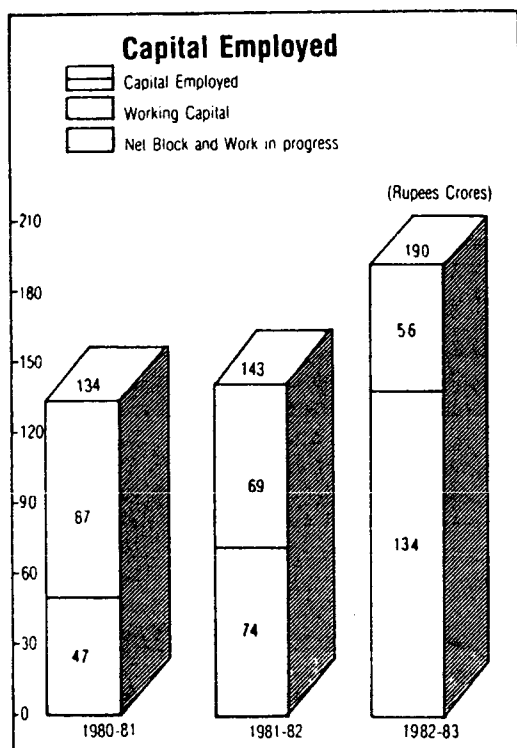
Your Directors have pleasure in presenting their Thirtieth Annual Report together with the audited Statement of Accounts of the Corporation for the year ended 31st March, 1983.

FINANCIAL RESULTS

	(Rupees in lakhs)	
	1982-83	1981-82
Profit before depreciation amounted to	3140.15	3628.75
Deducting therefrom depreciation	1539.60	1222.38
Profit before tax for the year is	1600.55	2406.37
Adding thereto Prior Year's Income (Net)	1395.16	554.27
Profit before tax amounted to	2995.71	2960.64
Deducting therefrom provision for taxation	1650.00	1554.00
Profit after tax is	1345.71	1406.64
Adding thereto —		
(a) Transfer from Development Rebate Reserve	9.00	5.96
(b) Transfer from Investment Allowance Reserve	10.72	—
(c) Excess provision for taxation in earlier years written back	49.83	—
(d) Balance of profit from previous year	0.01	0.39
Amount available for disposal is	1415.27	1412.99
Which the Directors have appropriated as under —		
(a) Investment Allowance Reserve	160.00	186.00
(b) General Reserve	190.00	1023.44
(c) Proposed Dividend	—	203.54
	350.00	1412.98
Leaving a balance of carried to Balance Sheet	1065.27	0.01

DIVIDEND

The Project Agreement dated 5th May, 1982 between the International Bank for Reconstruction and Development (World Bank) and your Corporation for the grant of loan amounting to US \$ 45 Million to the Corporation for

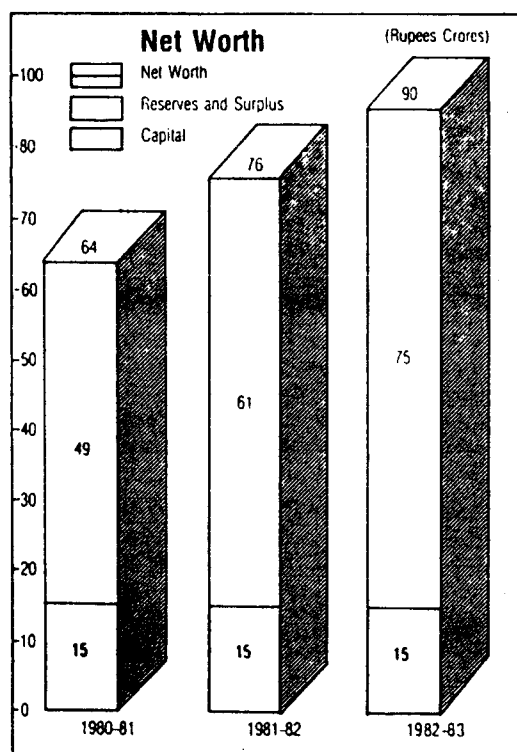


Additional Secondary Processing Facilities Project provides that, except as the World Bank may otherwise agree, the Corporation will not declare any dividend (except dividends prescribed to be paid, pursuant to its Articles of Association or other understanding among its shareholders, as of December 15, 1981) if after the payment of such dividend, its current ratio would be less than 1.3:1. As this condition was not fulfilled last year, it was resolved at the Annual General Meeting held on 23rd September, 1982 that the payment of dividend @ 14% as declared or at such lower rate shall be made as may be agreed by the World Bank. As the World Bank has not so far signified its agreement, the amount of Rs. 2,03,53,669 on this account has been shown under "current liabilities".

Since the said condition is also not fulfilled during the year under report, your Directors have not recommended any dividend for the year 1982-83.

CONTRIBUTION TO EXCHEQUER

Your Corporation has contributed Rs. 367.73 crores to the Exchequer by way of duties and income tax during the year under report compared to Rs. 335.96 crores last year.



FINANCES

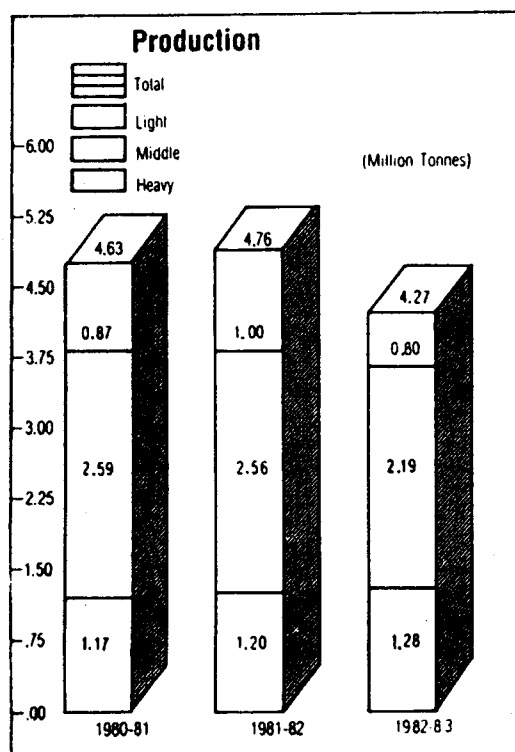
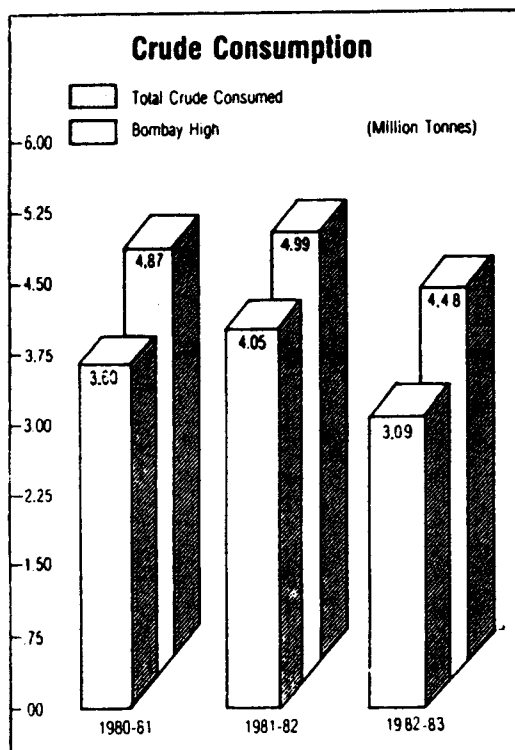
The outstanding amount of the term loan taken by the Corporation from the Oil Industry Development Board stood at Rs. 21.20 crores as at 31st March, 1983. The short term borrowings from banks and others amounted to Rs. 58.35 crores as at 31st March, 1983 as against Rs. 63.18 crores as at 31st March, 1982. Internal cash generation amounted to Rs. 29.36 crores as against Rs. 24.25 crores in the previous year.

PUBLIC DEPOSITS

The Public Deposit Scheme introduced in July 1981 gained considerable momentum and the amount of deposits collected stood at Rs. 19.37 crores at the close of the year compared to Rs. 3.60 crores at the close of last year. The total amount of deposits due for repayment and unclaimed as on 31st March, 1983 was Rs. 104,000 in respect of 3 depositors, which has since been paid/renewed.

NET WORTH

The net worth of the Corporation increased by Rs. 13.96 crores from Rs. 76.35 crores as at



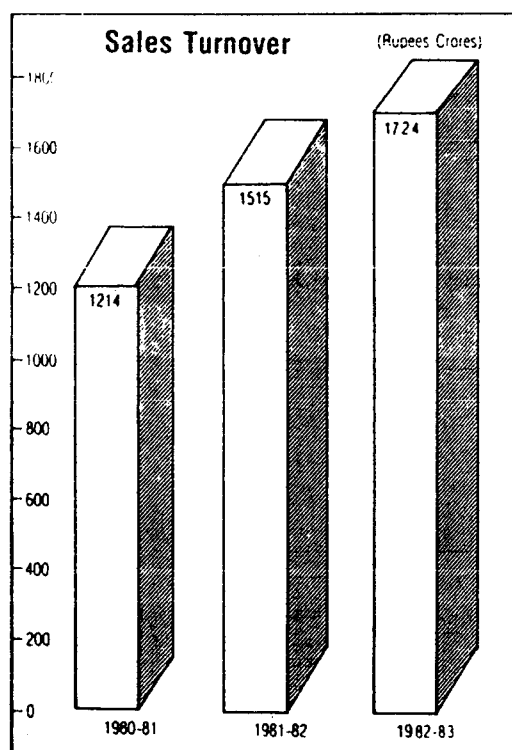
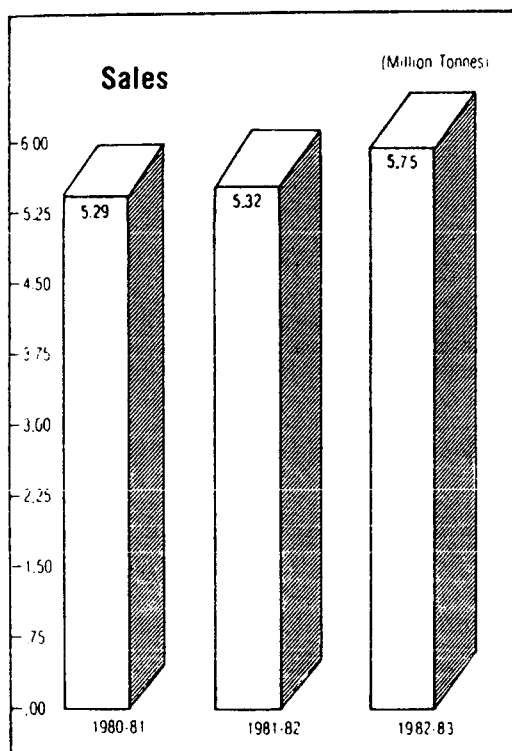
31st March, 1982 to Rs. 90.31 crores as at 31st March, 1983.

REFINING

Illegal Strike : The extremely disturbed IR situation resulting in a total illegal strike by all workmen from mid-January 1982, as reported last year, continued into financial year 1982-83 till 17th June, 1982. All process units were shut down at the commencement of the strike and only utilities were kept operational. Resuming from January end onwards, crude distillation unit and solvent units were kept operating by Management Staff and all other units remained shut. Consequently, besides restricting the crude intake for the period, there was a shift in the product pattern. Further, the Textile Mills strike in Bombay continued, forcing alterations in the production pattern due to the continued low demand for LSHS. Subsequent to termination of the illegal strike, all the other units which had remained shut down throughout the strike period were started up one after the other and all activities were gradually normalised. The I.R. climate in the Refinery since then has been relatively undisturbed.

Crude Consumption : Crude consumption during the year under report was 4.48 million tonnes as against 4.99 million tonnes in the previous year. The performance would have been better but for the continuation of the strike through part of the year and the time taken to rehabilitate the Cat Cracker due to the monsoon after the strike was called off. Eleven different crudes were processed during the year. The quantity of Bombay High crude processed declined from 4.05 million tonnes in the previous year to 3.09 million tonnes. This was mainly due to the non-operation of the Cat Cracker during a major part of the year and the consequent LSHS disposal problem necessitating operation on Middle East crudes. To enable disposal of LSHS, rail loading facilities were constructed and commissioned ahead of schedule in March 1983.

Production : Total production of refined products during the year was 4.27 million tonnes compared to 4.76 million tonnes in the previous year. Due to the lower percentage of Bombay High crude in the crude mix, and



non-operation of some of the Units for a part of the year for reasons mentioned above, the yield was affected as under :—

- (a) **Light distillates** : The yield at 17.9% by weight on crude this year was lower than the corresponding figure of 20.0% in the previous year.
- (b) **Middle distillates** : The yield at 49.0% by weight on crude was lower than the corresponding figure of 51.1% last year.
- (c) **Heavy ends** : The yield at 28.5% was substantially higher than the corresponding figure of 24.1% in the previous year.
- (d) **Fuel & Loss** : The Refinery Fuel and Loss (excluding product transfer loss) during the year was lower at 4.58% by weight on crude processed as compared to 4.77% in the previous year.

Safety : One million manhours without lost time accident were achieved on 5th December, 1982 and 2 million manhours on 27th February, 1983.

MARKETING

Total sales during the year amounted to 5.75 million tonnes compared to 5.32 million tonnes in the previous year, with the Corporation's market participation rising to 16.8% versus 16.4% in the preceding year. The turnover increased from Rs. 1,515.42 crores in the previous year to Rs. 1,724.09 crores during the year under report. Foreign exchange earnings through International Aviation and Bunker sales amounted to Rs. 77.10 crores compared to Rs. 74.15 crores in the previous year.

The total number of Retail Outlets as at the end of March 1983 was 3,350 compared to 3,317 as at 31st March, 1982. The Multi-Purpose Distribution Centres and Farm Fuel Outlets numbered 70 and 42 respectively.

At the end of the year, the Corporation had 5 Port Installations, 2 Lubricating Oil Blending Plants and 59 Bulk Depots with a total tankage of 6.76 lakh kl. Construction work on a new Bulk Depot at Trivandrum is in progress. Tirunelveli and Coimbatore Bulk Depots are being resited. The Corporation owned and operated a tanklorry fleet of 148 vehicles. The Corporation has introduced with success the use of plastic seals for tanklorries to control malpractices. The Corporation handled 184.9 lakhs kl. product during the year.

On the LPG front, activities have been stepped up considerably and 3.57 lakhs new consumers

BHARAT PETROLEUM CORPORATION LIMITED

were enrolled during the period 1982-83 against a target of 3.50 lakhs. The number of LPG Distributors stood at 264 as at the end of March 1983 — a rise of over a hundred compared to end March 1982. Your Corporation has entered entirely new markets, where it was unrepresented hitherto, viz. Kerala, Tamil Nadu, Haryana, Punjab and U.P.

As the Industry's canalising agents for the import of LPG, the Corporation imported 49,247 tonnes of LPG during 1982-83 to supplement the indigenous availability.

Great stress has been laid to educate and inform the fast growing LPG consumer population regarding safety through comprehensive nationwide multi-media campaigns. Extensive press campaigns covered 18 publications all over the country in six regional languages apart from Hindi and English. Work is in hand to keep the safety angle alive in the public eye through television/radio networks, cinema slides, press and direct mailing.

With a view to further emphasise the consumers' interests, the Customer Service/Complaint Cells were expanded to cover 16 Regional Offices and 42 Depot Locations. Complaint/Suggestion Boxes have also been introduced at prominently located Retail Outlets/LPG Distributorships in major towns. The Service/Complaint Cells are periodically advertised through the press and/or other media.

The Corporation has also contributed towards petroleum conservation efforts through loan disbursement to customers to replace their boilers with newer fuel efficient equipment. Further, the Corporation has collaborated with Petroleum Conservation Research Association in their studies on fuel efficiency at customers' premises.

MAJOR PROJECTS

Additional Secondary Processing Facilities :

Due to the 5 month strike in the Refinery from mid January to mid June 1982, followed by the 3 months monsoon period, construction activity slowed down very considerably and resulted in a

Construction work in new FCC area



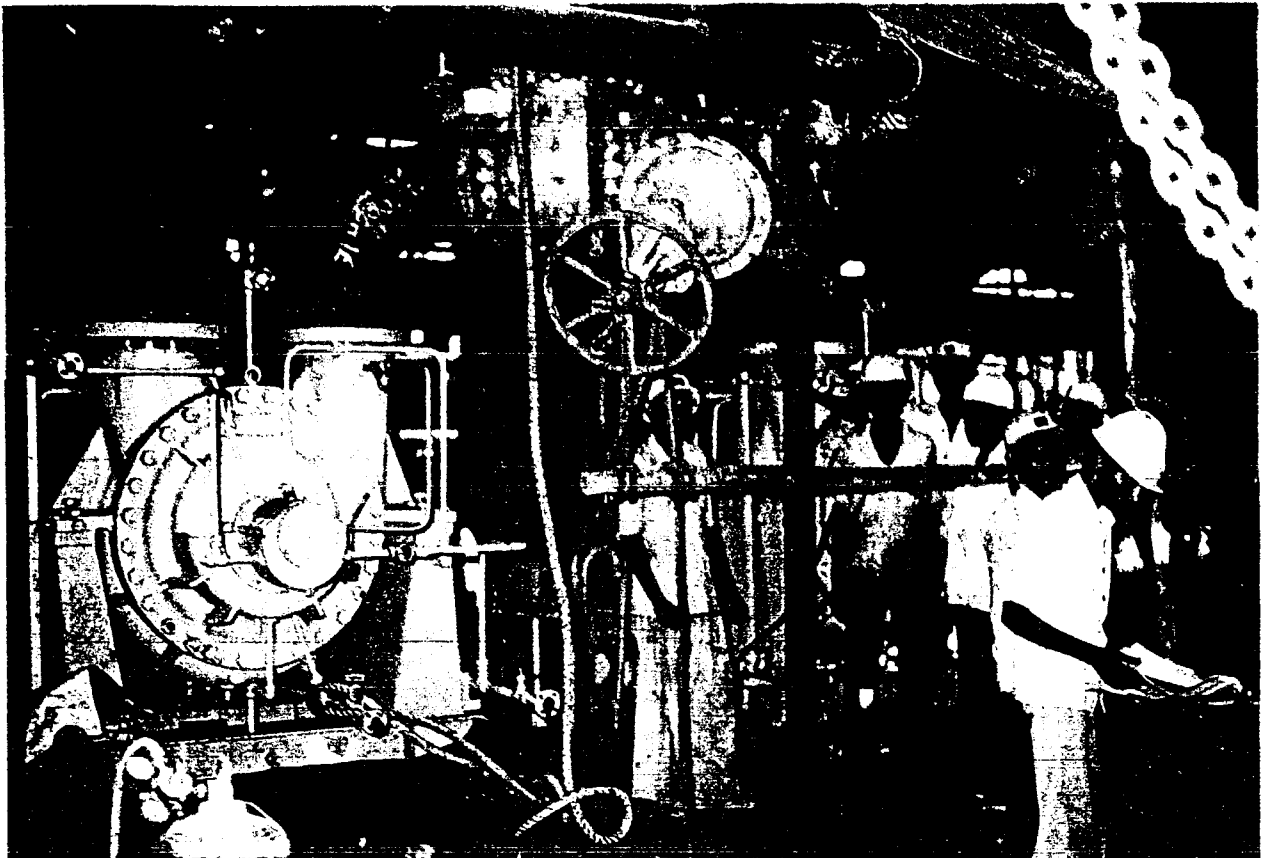
slippage of 8 months for the project which is scheduled for completion by October 1984. However, as a result of the recovery plan jointly agreed with Engineers India Ltd. (EIL), which is currently under implementation, and the very satisfactory construction progress achieved between January and May 1983, the likely slippage has been reduced to 3 months and all out efforts are being put in to further reduce this slippage. Also, special efforts have been mounted to visit vendors' shops to assess progress and take corrective action as necessary. As of end March 1983, the progress on detailed engineering, ordering and construction was 79%, 87% and 9% as against 45%, 42% and 3% as at end March 1982 respectively. Against an approved estimated cost of Rs. 133.34 crores, commitments amounted to Rs. 86.00 crores and capital expenditure incurred to Rs. 41.43 crores upto 31st March, 1983 compared to the corresponding figures of Rs. 54.86 crores and Rs. 14.79 crores as at 31st March, 1982.

Aromatics from Bombay High Naphtha : The project for manufacturing 98,300 T/A of Benzene and 17,600 T/A of Toluene from 4 million T/A of Bombay High Crude is progressing as per schedule and is due for mechanical completion by April 1985. As of end March 1983, progress on detailed engineering and ordering was 28.5% and 25.5% respectively.

The Revised Feasibility Report, which had been submitted to the Government for approval, has been updated for October 1982 prices and the project is now estimated to cost Rs. 51.52 crores. Commitments made and expenditure incurred upto 31st March, 1983 were Rs. 17.67 crores and Rs. 5.40 crores respectively.

Sulphur Recovery Project : A BPCL/EIL Team visited M/s. Comprimo b.v., Netherlands in December 1982 and the process package for

Replacement of pumps in progress during CDU shutdown



BHARAT PETROLEUM CORPORATION LIMITED

the 5,700 T/A Sulphur Recovery Plant was frozen. Detailed engineering and ordering is in progress. The project, estimated to cost Rs. 9.37 crores, is scheduled for completion by June 1985.

Energy Conservation : The project estimated to cost Rs. 19.64 crores is being implemented in two phases :

Phase I : So as to hook-up the new facilities at the time of the CDU/HVU shutdown in April 1985, it is proposed to crash the project schedule for the new High Vacuum Unit Furnace, air-preheaters for the two CDU furnaces and installation of additional heat exchangers in the crude preheat train. Our recommendation for appointment of Consultant has been sent to the World Bank for approval.

Phase II : Work on the second phase, which essentially covers installation of a CO boiler for the existing FCC unit to be hooked up during the October 1986 FCC shutdown, will be taken up shortly.

Mandatory Crude Tankage : The project for the construction of 2 x 76,000 MT tanks is part of the Industry Phase II proposal for Mandatory Crude Tankage. Pile foundations for both the tanks have been completed and tank fabrication is in progress. Against an approved cost of Rs. 9.92 crores, commitment as at 31st March, 1983 was Rs. 5.13 crores and capital expenditure incurred was Rs. 3.00 crores. The project is scheduled for completion in June 1984.

Additional Product Tankage : In order to provide 45 days cover on the projected demand of major petroleum products during 1985-86, the Industry has planned for construction of additional product tankage at various installations/depots all over the country.

Under Phase I of the scheme, the Corporation will put up 2,90,562 kls tankage at various installations/depots at a total estimated cost of Rs. 23.57 crores. This phase of the project has since been approved by the Government. Action has already been initiated for procurement of steel, pipelines, etc. in order to adhere to schedule of completion in March 1985. In respect of tankage at Butcher Island, a part of this project, portion of land has already been taken from the Bombay Port Trust and work on site clearance, survey and soil investigations is on hand. Consultants have also been appointed and detailed engineering/procurement/tendering work is in progress.

Under Phase II-A, the Industry proposes to set up additional tankage of 7,79,158 kls at a total cost of Rs. 40.99 crores. The Corporation would be required to set up tankage of 2,46,361 kls at an estimated cost of Rs. 9.13 crores. The Project is awaiting Government's approval.

Marketing of LPG

- (a) **Phase I :** All work on this phase of the project for the marketing of the Corporation's share of 84,000 TPA out of the production of 168,000 TPA of LPG ex Bombay High Associated Gas has been completed except procurement of a few tankwagons for movement of bulk LPG due to inability of the Railways to provide the underframes in time. Out of the total estimated cost of Rs. 38.60 crores, actual expenditure incurred upto 31st March, 1983 amounted to approximately Rs. 37.30 crores. As planned, 5.7 lakh new domestic customers have been enrolled under this phase.
- (b) **Phase II :** This phase, estimated to cost Rs. 23.98 crores, covers provision of facilities for marketing of 42,000 TPA of LPG, which is the Corporation's share of the incremental LPG from Mathura and Koyali FCCU, and would enable the Corporation to enrol 3 lakhs new domestic customers. Under this scheme, a 25,000 TPA Bottling Plant is being put up at Coimbatore and procurement of tankwagons, cylinders, valves and pressure regulators has been planned. Except for procurement of tankwagons, which depends on Railways' programme for supply of underframes, the project is on schedule and is expected to be completed by March 1984.
- (c) **Phase III :** The project involves marketing of an incremental volume of 8,43,600 tonnes of LPG by the Oil Industry arising out of the availability from Hazira Fractionation Unit, B. H. Uran Unit No. 2 and expansion programmes of Barauni, Cochin, Madras, Visakhapatnam and Bombay (BPCL) Refineries. The Corporation's share is estimated at 2.27 lakh TPA for which the investment of about Rs. 147.70 crores is envisaged. A total of 15.5 lakhs new domestic customers would be enrolled yielding a customer deposit of Rs. 54.25 crores.

The Corporation will put up 7 new Bottling Plants with a total filling capacity of

195,000 TPA and expand its Delhi Bottling Plant from 25,000 TPA to 75,000 TPA. The Feasibility Report has been approved by the Government. The project is scheduled for completion by March 1988.

Aviation Fuel Hydrant System at Palam, Delhi :

As an integral part of the New International Terminal Complex planned by the International Airport Authority of India at Delhi, it is proposed to provide a hydrant fuelling system to be constructed and operated by the Corporation on behalf of the Oil Industry. The project has been sanctioned by the Government at an estimated cost of Rs. 16.15 crores, the Corporation's share being Rs. 13.64 crores. The project is scheduled to be completed by May 1985.

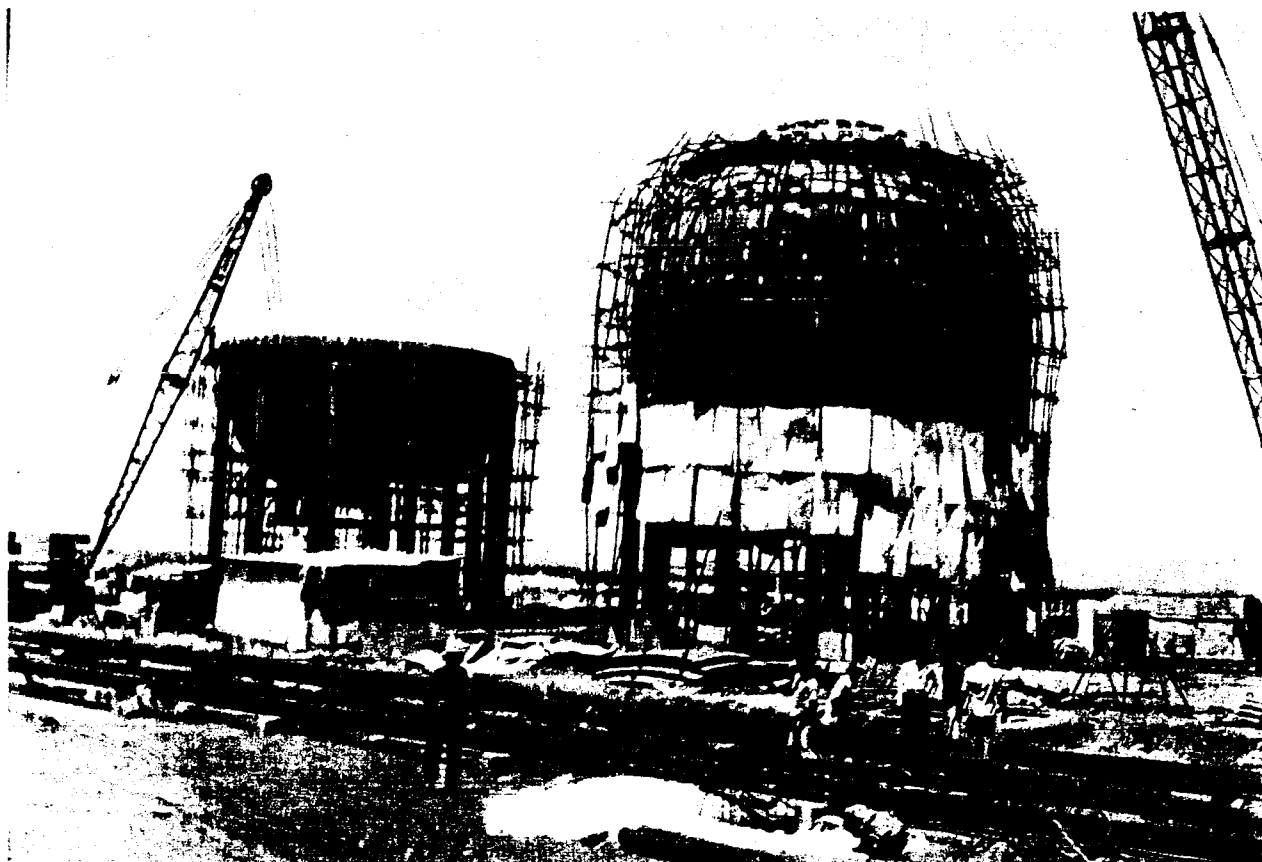
Bombay-Manmad Product Pipeline : The project envisages installation of facilities for pipeline transportation of MS, SKO, HSD and LDO from Bombay to Manmad with an objective to minimise transportation costs, reduction in

product loss and energy consumption. Under Phase I, estimated to cost Rs. 42.82 crores, the throughput capacity will be 1.95 million MT per annum. This will be progressively raised to 4.17 million MT per annum at the end of Phase III of the project, with an estimated additional investment of Rs. 10.39 crores. The project completion for Phase I is planned within 33 months after getting the Government approval to whom the Feasibility Report has already been submitted.

PERSONNEL

Industrial Relations improved considerably during the year under review, after a period of much stress and strain in the previous year. Workmen in the Refinery, who had resorted to an illegal strike in mid-January 1982, returned to work on 18.6.1982, following the signing of a 4-year settlement with the Unions on 17.6.1982. Long Term Settlements were also signed with Unions in LTS Regions of Bombay, Calcutta and Madras (Tamil Nadu) of the Marketing Division on 30.4.1982, 31.1.1983 and 4.7.1983 respectively.

LPG storage tanks under construction at Coimbatore



BHARAT PETROLEUM CORPORATION LIMITED

To take care of the large scale retirements of Management Staff in the next few years as also to provide for the growth of the Corporation, a massive recruitment programme has been initiated, and during the year 1982-83, 358 persons were inducted at various levels. Likewise, 726 clerical and labour employees were recruited during the same year.

For attracting good talent and to also provide for flexibility in transfer of staff for operational needs/career development, adequate housing accommodation, particularly in cities like Bombay, is essential. The Corporation's requirement of housing on an all-India basis has been assessed. During 1982-83, action was taken to purchase about 200 flats in Bombay. Flats were also acquired at other locations as necessary and some have also been built at the Refinery.

With a view to motivating the personnel of oil companies to strive for better performance, the Government has formulated Productivity Incentive Scheme effective 1st April, 1982. The Corporation has laid down the targets both for the Refining and Marketing activities for the year 1982-83 in relation to which the actual performance for the year will be evaluated for the purpose of payment of the productivity incentive.

Training and development of personnel continued to receive high priority. Besides imparting training at the Corporation's Training Centre and "on the job" training, employees were sent to outside training courses and seminars.

The total number of foreign tours undertaken by the officers during the year was 16 and the total expenditure incurred amounted to Rs. 997,676.

At the time of the take over in January 1976, out of a total of 4,806 employees (excluding sweepers), there were only 94 Scheduled Caste and 15 Scheduled Tribe employees, i.e. just about 2.3% in all. Since then, as a result of intensified efforts, out of a total increase of 2,106 in the number of employees (excluding sweepers) as on 31st March, 1983, those belonging to SC and ST numbered 496 and 170 i.e. 23.6% and 8.1% respectively. The position of these categories in the Corporation's employment as at 31st March, 1983 is as follows :

Group	Total	No. of employees		Total shortfall	
		SC	ST	SC	ST
Management	1497	92	17	31	49
Clerical	1708	58	23	16	35
Labour	3707	440	145	2*	31
Sweepers	59	47	—	—	—

* Represents shortfall in some States. However, on an all India basis, 185 SC candidates were recruited over and above the reserved vacancies.

Since, in the case of Management Staff the required percentage of reservation had not been achieved, exclusive recruitment for SC/ST candidates was conducted in November 1982 and February 1983 with relaxed standards, and 51 SC and 10 ST candidates were selected.

Of these, 43 SC and all the 10 ST candidates have already joined so far. An advertisement was also issued in December 1982 exclusively for ST candidates to fill the vacancies of drivers, fitters, electricians, instrument mechanics, steno-typists and clerk-typists in the Refinery but the response was very poor.

With a view to assisting the SC/ST candidates to complete the Engineering Degree Courses/Technical trades, the Corporation has introduced two Schemes for award of Scholarships to SC and ST students/ trainees only.

Under the first scheme, SC/ST Under-Graduate Engineering students are eligible for 15 scholarships, the value of each of which is upto Rs. 400/- per month (since raised to Rs. 500/- per month). The scholarship is available for the entire duration of the Engineering Degree Course and upon successful completion of the studies, the scholars will be eligible for employment in the officer cadre of the Corporation. Under this scheme, introduced from the 1982-83 academic year, 9 scholarships—4 for Scheduled Castes and 5 for Scheduled Tribes—have been awarded. The balance six could not be awarded due to lack of response from the Institutes.

Under the second scheme applicable to SC/ST trainees at the Industrial Training Institutes, 18 scholarships of the value of Rs. 150/- per month each will be awarded to SC/ST candidates only. To begin with, six Industrial Training Institutes have been

selected in Maharashtra — three in Greater Bombay and one each in Thane, Ambarnath and Vangaon. Under this scheme also, the SC/ST candidates, on completion of their training, will be eligible for appointment as apprentices and later also for employment in the Refinery.

Yet another scheme is being introduced from 1983-84 for giving 25 merit scholarships of the value of Rs. 150/- per month each to children of SC/ST employees only tenable for a period upto 5 years for post S.S.C. studies (upto graduation level).

The Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes visited the Corporation's Refinery at Bombay on 29th June, 1983 and had meeting with the representatives of the SC/ST employees and later with the Chairman & Managing Director and other officials of the Corporation.

Due to the absence of the Chief Vigilance Officer for over two years, this activity did not receive the desired attention. The Chief Vigilance Officer has since been appointed effective 10th December, 1982, and a thorough review of staff and other matters in the Vigilance Department has been carried out. After the required additional staff is in position, this Department will be able to function more effectively. During the period under report, the Vigilance Department made 17 enquiries and 27 inspections/surprise checks.

PARTICULARS OF EMPLOYEES

Particulars of employees, under section 217(2-A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975, are set out in Annexure I to this Report.

PROGRESSIVE USE OF HINDI

Efforts were continued for the progressive use of Hindi during the year under report. Apart from the Senior Hindi Officer at the Chairman's Office, 5 Hindi Officers were appointed during the year — one each at Bombay, Calcutta, Delhi and Madras and also at the Refinery. Additional posts of Hindi Typists/Clerks have been sanctioned which are being filled up.

The Memorandum & Articles of Association of the Corporation have been translated and printed in Hindi. Besides, 25 other documents have also been prepared in bilingual form. All containers & packages have also been printed in Hindi and English.

While Praveen and Pragya classes are held in the Chairman's Office at Bombay, Prabodh classes are held at the Refinery and the Area offices at

Calcutta, Delhi and Madras and also at Installation office at Cochin. With a view to attracting large number of employees, cash prizes ranging from Rs. 300 to Rs. 500 are awarded for passing various Hindi examinations. Debate, Calligraphy and Essay competitions were organised and the successful candidates awarded prizes in cash and also given Hindi books.

During the year, 3 Hindi Workshops were conducted and the staff acquainted with the Official Language Act/Rules and given practical training to translate, write letters, drafts, etc. in Hindi.

SUBSIDIARY COMPANY

At present, the Corporation has only one subsidiary company, viz. Burmah-Shell Properties Private Limited. An application has been made to the Registrar of Companies, Bombay to strike the name of the Company off the Register under section 560 of the Companies Act, 1956.

DIRECTORS

Shri S. M. Patankar resigned from the Board with effect from 25th January, 1983. Directors place on record their appreciation of the valuable services rendered by him to the Corporation. Shri B. Swaminathan has been appointed as Director with effect from 17th June, 1983.

In terms of Article 77 of the Articles of Association of the Corporation, Shri R. Vasudevar and Shri B. Swaminathan will retire at the conclusion of the Annual General Meeting.

AUDITORS

The present Auditors of the Corporation, M/s. Sorab S. Engineer & Co. and M/s. M. P. Chitale & Co. will retire at the conclusion of the Annual General Meeting. Auditors for the year 1983-84 will be appointed by the Central Government under section 619(2) of the Companies Act, 1956.

ACKNOWLEDGEMENT

The Directors express their thanks for the guidance and support received from the Government of India and the various State Governments. The Directors also wish to place on record their appreciation of the sincere and devoted services rendered by the employees of the Corporation.

For and on behalf of the Board of Directors

U. M. KINI

New Delhi,
29th July, 1983

Chairman & Mg. Director

BHARAT PETROLEUM CORPORATION LIMITED

BALANCE SHEET AS AT 31ST MARCH, 1983

	Schedule	Rupees	Rupees	Rupees	1982 Rupees
I. SOURCES OF FUNDS					
(1) Shareholders' Funds					
(a) Share Capital	A	14,53,83,350			14,53,83,350
(b) Reserves & Surplus	B	75,77,17,289			61,81,62,716
			90,31,00,639		76,35,46,066
(2) Loan Funds					
(a) Secured Loans	C	19,56,21,625			30,11,44,000
(b) Unsecured Loans	C	79,61,66,691			36,69,21,174
			99,17,88,316		66,80,65,174
TOTAL			189,48,88,955		143,16,11,240
II. APPLICATION OF FUNDS					
(1) Fixed Assets					
(a) Gross Block	D	125,91,65,315			102,42,49,721
(b) Less : Depreciation	D	75,53,47,194			60,99,27,903
(c) Net Block	D	50,38,18,121			41,43,21,818
(d) Capital Work-in-Progress (At Cost) (includes materials at site and advance payments)		83,28,96,303			32,16,64,941
			133,67,14,424		73,59,86,759
(2) Investments	E		14,54,111		13,46,524
(3) Current Assets, Loans & Advances					
(a) Inventories	F	133,78,82,574			269,71,93,544
(b) Sundry Debtors	G	47,52,48,347			28,57,47,486
(c) Cash & Bank Balances	H	26,04,38,400			25,55,71,755
(d) Other Current Assets	I	5,48,643			12,39,806
(e) Loans & Advances	J	29,62,15,683			14,46,89,831
		237,03,33,652			338,44,42,222
Less : Current Liabilities & Provisions					
(a) Liabilities	K	176,70,91,589			260,79,59,340
(b) Provisions	L	4,65,21,643			8,22,04,925
		181,36,13,232			269,01,64,265
Net Current Assets			55,67,20,420		69,42,77,957
TOTAL			189,48,88,955		143,16,11,240
Capital Commitments and Contingent Liabilities	M				
Notes forming part of Accounts	U				

As per our Report attached

U. M. KINI
Chairman &
Managing Director

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

For and on behalf of
M. P. CHITALE & CO.
Chartered Accountants

R. K. GAJREE
Director (Finance)

P. J. KISHINCHANDANI
Secretary

N. D. ANKLESARIA
Partner

P. P. CHITALE
Partner

New Delhi, 29th July, 1983

Bombay, 3rd August, 1983

BHARAT PETROLEUM CORPORATION LIMITED

PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1983

	Schedule	Rupees	Rupees	1982 Rupees
INCOME				
Sale of products		1724,08,56,578		1515,42,23,138
Miscellaneous Income	N	12,59,49,613		9,61,84,441
Increase/(Decrease) in Inventory of Finished Products	O	(86,79,38,591)		21,42,02,271
			1649,88,67,600	1546,46,09,850
EXPENDITURE & CHARGES				
Purchase of Products for Resale		279,59,08,350		209,49,45,445
Raw Materials Consumed		835,30,92,115		861,99,21,666
Packages Consumed		12,70,97,629		11,24,58,795
Duties, etc. & Other Charges applicable to Products		372,28,15,271		333,86,24,547
Transportation		45,79,32,564		36,19,33,988
Stores, Spares & Materials	P	16,51,03,581		13,44,30,349
Fuel & Power	Q	3,19,16,432		2,99,44,010
Employees' Remuneration & Other Benefits	R	18,21,82,860		15,07,03,646
Other Operating & Administration Expenses	S	34,88,03,962		25,87,72,663
Depreciation		15,39,59,492		12,22,38,343
			1633,88,12,256	1522,39,73,452
Profit			16,00,55,344	24,06,36,398
Prior Years' Income/(Expenses) Net	T		13,95,15,978	5,54,26,813
Profit before Tax			29,95,71,322	29,60,63,211
Provision for Taxation		16,50,00,000		15,54,00,000
Investment Allowance Reserve		1,60,00,000		1,86,00,000
			18,10,00,000	17,40,00,000
Profit after Tax			11,85,71,322	12,20,63,211
Balance from Last Account			1,495	39,443
			11,85,72,817	12,21,02,654
Transfer from Development Rebate Reserve No. 1		9,00,000		5,96,000
Excess Provision for Taxation in earlier years written back		49,83,251		—
Transfer from Investment Allowance Reserve		10,71,458		349
			69,54,709	5,96,349
Disposable Profit			12,55,27,526	12,26,99,003
Appropriations : Proposed Dividend				2,03,53,669
Transfer to General Reserve		1,90,00,000		10,23,43,839
			1,90,00,000	12,26,97,508
Balance carried to Balance Sheet			10,65,27,526	1,495

Notes forming part of Accounts

U

As per our Report attached

U. M. KINI
Chairman &
Managing Director

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

For and on behalf of
M. P. CHITALE & CO.
Chartered Accountants

R. K. GAJREE
Director (Finance)

P. J. KISHINCHANDANI
Secretary

N. D. ANKLESARIA
Partner

P. P. CHITALE
Partner

New Delhi, 29th July, 1983

Bombay, 3rd August, 1983

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 1983

SCHEDULE A—SHARE CAPITAL

	Rupees	1982 Rupees
(i) Authorised		
2,50,000 Equity Shares of Rs. 1,000 each	25,00,00,000	25,00,00,000
	<u>25,00,00,000</u>	<u>25,00,00,000</u>
(ii) Issued and Subscribed		
2,30,000 Equity Shares of Rs. 1,000 each	23,00,00,000	23,00,00,000
	<u>23,00,00,000</u>	<u>23,00,00,000</u>
(iii) Paid Up		
500 Equity Shares of Rs. 1,000 each fully called up and paid in Cash	5,00,000	5,00,000
2,29,500 Equity Shares of Rs. 1,000 each called up at Rs. 631.30 and paid in Cash	14,48,83,350	14,48,83,350
	<u>14,53,83,350</u>	<u>14,53,83,350</u>

SCHEDULE B—RESERVES AND SURPLUS

	Rupees	Rupees	1982 Rupees
(i) Capital Reserve			
As per last Balance Sheet	16,76,48,471		16,70,25,624
Add : Transfer from Development Rebate Reserve No. 2	<u>3,72,286</u>		<u>6,22,847</u>
		16,80,20,757	<u>16,76,48,471</u>
(ii) Development Rebate Reserve No. 1			
As per last Balance Sheet	15,71,210		21,67,210
Less : Transfer to Profit & Loss Account	<u>9,00,000</u>		<u>5,96,000</u>
		6,71,210	<u>15,71,210</u>
(iii) Development Rebate Reserve No. 2			
As per last Balance Sheet	4,14,360		10,37,207
Less : Transfer to Capital Reserve	<u>3,72,286</u>		<u>6,22,847</u>
		42,074	<u>4,14,360</u>

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE B—RESERVES AND SURPLUS (Contd.)

	Rupees	Rupees	1982 Rupees
(iv) General Reserve			
As per last Balance Sheet	40,22,00,000		29,98,56,161
Add : Transfer from Profit & Loss Account	1,90,00,000		10,23,43,839
		42,12,00,000	40,22,00,000
(v) Investment Allowance Reserve			
As per last Balance Sheet	4,63,27,180		2,77,27,529
Add : Transfer from Profit & Loss Account	1,60,00,000		1,86,00,000
	6,23,27,180		4,63,27,529
Less : Transfer to Profit & Loss Account	10,71,458		349
		6,12,55,722	4,63,27,180
(vi) Profit & Loss Account		10,65,27,526	1,495
		75,77,17,289	61,81,62,716

SCHEDULE C—LOANS

	Rupees	1982 Rupees
(i) Secured		
From Scheduled Banks secured by hypothecation of Stock in Trade	19,49,62,197	30,00,00,000
Interest Accrued and due	6,59,428	11,44,000
	19,56,21,625	30,11,44,000
(ii) Unsecured		
From Scheduled Banks	—	32,51,69,201
Public Deposits (includes Rs. 2,32,02,000 maturing before 31st March, 1984)	19,37,24,000	3,60,36,000
Others	59,98,77,540	55,00,000
Interest Accrued and due on Public Deposits	25,65,151	2,15,973
	79,61,66,691	36,69,21,174
	99,17,88,316	66,80,65,174

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE D—FIXED ASSETS

Particulars (1)	C O S T			
	Gross Block As At 1-4-1982 (2)	Additions (3)	Deductions including Reclassi- fication (4)	Gross Block As at 31-3-1983 (5)
	Rupees	Rupees	Rupees	Rupees
1. LAND—including Advance Payments				
(a) Freehold/Long Leasehold	1,96,43,523	1,90,767	2,383	1,98,31,907
(b) Leasehold on which premia are being written off over lease period	6,42,738	—	—	6,42,738
2. BUILDINGS	13,83,87,905	2,02,00,958	5,78,820	15,80,10,043
3. RAILWAY SIDINGS	83,76,361	7,050	4,464	83,78,947
4. PLANT & MACHINERY	24,29,67,593	4,48,59,908	17,06,449	28,61,21,052
5. TANKS & PIPELINES	16,11,87,362	2,41,42,368	57,25,667	17,96,04,063
6. FURNITURE & FITTINGS	88,47,792	29,15,148	38,500	1,17,24,440
7. VEHICLES	4,87,04,133	88,56,260	3,23,318	5,72,37,075
8. OTHER ASSETS				
(a) Dispensing Pumps	3,92,99,302	1,22,14,454	1,89,497	5,13,24,259
(b) LPG Cylinders & Allied Equipment	29,29,95,742	11,02,80,832	73,76,800	39,58,99,774
(c) Sundries	6,31,97,270	273,78,293	1,84,546	9,03,91,017
TOTAL	102,42,49,721	25,10,46,038	1,61,30,444	125,91,65,315
Previous Year	79,73,57,900	23,20,23,928	51,32,107	102,42,49,721

NOTES :

- (i) The Title Deeds in respect of a portion of Land (900 Sq. Yards) at Refinery Site for which transfer has been finalised by the State Government are yet to be received.
- (ii) Freehold/Leasehold Land : Includes cost of Leasehold Land aggregating to Rs. 1,15,035/- acquired by the Bombay Municipality prior to 1964 for which no compensation has been fixed. Pending settlement of the compensation amount, no adjustments have been put through the Books of Account in respect of acquisition of the above Leasehold Land.
- (iii) Buildings include unquoted fully paid shares at cost, Hill Top Co-operative Housing Society Limited — 10 Shares Rs. 500/-, Meherabad Co-operative Housing Society Limited — 7 Shares Rs. 700/-, Simla House Co-operative

BHARAT PETROLEUM CORPORATION LIMITED

DEPRECIATION				NET BLOCK	
As at 1-4-1982 (6)	This year (7)	Deductions on account of Retirement/ Reclassification (8)	As at 31-3-1983 (9)	Net Block As at 31-3-1983 (10)	Net Block As at 31-3-1982 (11)
Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
—	—	—	—	1,98,31,907	1,96,43,523
2,14,449	36,436	—	2,50,885	3,91,853	4,28,289
3,27,53,080	43,62,263	3,19,648	3,67,95,695	12,12,14,348	10,56,34,825
17,22,485	3,16,597	2,138	20,36,944	63,42,003	66,53,876
13,40,05,203	1,25,39,181	15,61,375	14,49,83,009	14,11,38,043	10,89,62,390
7,49,45,120	98,78,639	2,37,086	8,45,86,673	9,50,17,390	8,62,42,242
27,51,696	8,48,908	19,346	35,81,258	81,43,182	60,96,096
2,22,31,373	71,45,460	2,64,441	2,91,12,392	2,81,24,683	2,64,72,760
1,61,38,566	62,07,387	87,660	2,22,58,293	2,90,65,966	2,31,60,736
29,29,95,742	11,02,80,832	73,76,800	39,58,99,774	—	—
3,21,70,189	37,92,974	1,20,892	3,58,42,271	5,45,48,746	3,10,27,081
60,99,27,903	15,54,08,677*	99,89,386	75,53,47,194	50,38,18,121	41,43,21,818
49,17,46,886	12,26,32,897	44,51,880	60,99,27,903	41,43,21,818	

Housing Society Limited-5 Shares Rs. 250/-, Twin Star Venus Co-operative Housing Society Limited — 10 Shares Rs. 500/-, Ajanta Bandra Co-operative Housing Society Limited—5 Shares Rs. 250/-, Seeta Mahal Co-operative Housing Society Limited—5 Shares Rs. 250/-, Mistry Manor Co-operative Housing Society Limited—10 Shares Rs. 500/- (Share Certificates awaited).

- (iv)* Depreciation for the year includes Rs. 14,49,185 (Previous Year Rs. 3,94,554) charged to Capital Work-in-Progress.
- (v) Deductions for the year include Rs. 56,21,900 excess capitalised in the previous year.
- (vi) As in the past depreciation has been charged for full year irrespective of date of installation/commissioning and no depreciation is charged on assets sold/disposed off during the year.

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE E—INVESTMENTS

	No.	Face Value Rupees	Book Value Rupees	Rupees	1982 Rupees
(i) Quoted —					
Government Securities At Cost—(Market Value Rs. 11,75,729—1982 Rs. 11,11,661)					
4% Loan 1970		—	—		985
3% Loan 1986		32,000	25,239		6,851
5½% Loan 1992		2,98,300	3,01,445		3,01,445
5½% Loan 1995		2,13,700	2,13,716		2,13,716
5½% Loan 1999		31,500	31,510		31,510
5½% Loan 2000		5,800	5,787		5,787
5½% Loan 2001		1,38,800	1,38,692		1,38,692
5½% N. D. Loan 2001		10,100	10,092		10,092
5½% Loan 2002		35,000	31,932		31,932
6% Loan 1998		2,90,000	2,82,872		2,82,872
6½% Loan 2000		1,03,000	90,634		—
7½% Loan 2010 II		1,94,000	1,96,279		1,96,279
		<u>13,52,200</u>		<u>13,28,198</u>	<u>12,20,161</u>
(Securities of the Face Value of Rs. 13,51,800 (1982 Rs. 12,23,800) deposited with Local Authorities etc.)					
(ii) Unquoted—At Cost					
(a) National Savings Certificates (Certificates of the Face Value of Rs. 14,320 (1982 Rs. 14,770) deposited with Local Authorities etc.)					
		14,730	14,730		15,180
(b) Debentures (Fully Paid)					
(i) 6½% Irredeemable Debentures of Bengal Chamber of Commerce & Industry	15	15,000	15,000		15,000
(ii) 2½% Debentures of Lady Ampthill Nurses Institute & S.I.N. Association	1	9,982	9,982		9,982
(iii) Interest Free Debentures of Lady Ampthill Nurses Institute & S. I. N. Association	1	7,000	7,000		7,000
(iv) 5% Non-Redeemable Debentures of East India Clinic Limited	1	60,000	60,000		60,000
(c) Ordinary Shares (Fully Paid)					
Sindhu Resettlement Corporation Limited	6	6,000	19,000		19,000
Ordinary Shares in wholly owned Subsidiary Company Fully Paid—Burmah-Shell Pro- perties Private Limited	2	200	200		200
		<u>1,12,912</u>		<u>1,25,912</u>	<u>1,26,362</u>
(iii) Unquoted—At Book Value					
6% Debentures of Sholapur Spg. & Wvg. Mills Ltd. (In liquidation)	578	57,800		1	1
TOTAL				<u><u>14,54,111</u></u>	<u><u>13,46,524</u></u>

CURRENT ASSETS, LOANS AND ADVANCES

SCHEDULE F—INVENTORIES

	Rupees	Rupees	1982 Rupees
(Certified as to quantity and value by a Director)			
(i) Raw Materials (At Cost)*			
Value	11,49,37,619		54,60,86,712
Charges	2,17,52,779		1,81,00,617
(ii) Finished Products (At Cost or Net Realisable Value whichever is lower)**			
Value	86,63,07,786		173,42,46,377
Charges	10,96,61,300		10,19,97,653
(iii) Packages (At Cost or Net Realisable value whichever is lower)	3,02,54,330		2,84,09,470
(iv) Stores and Spares (At Cost)	19,49,68,760		26,83,52,715
		133,78,82,574	269,71,93,544

- * Excludes materials received on loan Rs. 17,63,03,625 (Net)
1982 Rs. 12,56,61,478 (Net) Includes materials given on loan
- ** Includes Rs. 3,86,80,355 (Net) for products given on loan :
1982 Rs. 109,29,84,373 (Net)

SCHEDULE G—SUNDRY DEBTORS (UNSECURED)

	Rupees	Rupees	Rupees	1982 Rupees
Over 6 months				
Considered Good		6,58,99,534		9,43,81,843
Considered Doubtful	1,97,96,093			40,24,131
Less : Provision for Doubtful Debts	1,97,96,093			40,24,131
			6,58,99,534	9,43,81,843
Other Debts				
Considered Good		40,93,48,813		19,13,65,643
Considered Doubtful	27,517			89,575
Less : Provision for Doubtful Debts	27,517			89,575
			40,93,48,813	19,13,65,643
			47,52,48,347	28,57,47,486

SCHEDULE H—CASH AND BANK BALANCES

	Rupees	Rupees	1982 Rupees
Cash in hand and in transit	15,44,31,620		14,45,44,537
With Scheduled Banks			
On Current Accounts (Net of book overdrafts Rs. 3,73,95,522)	10,32,42,800		10,59,37,656
On Deposit Accounts	27,63,980		50,89,562
		26,04,38,400	25,55,71,755

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE I—OTHER CURRENT ASSETS

	Rupees	1982 Rupees
Interest accrued on Investments, Bank Deposits, Loans and Advances	<u>5,48,648</u>	<u>12,39,806</u>

SCHEDULE J—LOANS AND ADVANCES (UNSECURED)

	Rupees	Rupees	1982 Rupees
(i) Advances recoverable in cash or in kind or for value to be received (Considered Good)	23,70,67,770		4,10,40,350
(including due by Officers Rs. 1,40,85,457 : 1982 Rs. 92,32,764 maximum during the year Rs. 1,40,85,457 : 1982 Rs. 92,32,764)			
(ii) Loans to Companies (Considered Good)	1,81,94,839		1,86,92,387
	<u>25,52,62,609</u>		<u>5,97,32,737</u>
(iii) Deposits with Customs, Excise, Port Trust etc. (Considered Good)	2,50,31,730		8,85,06,811
(iv) Deposits Considered Doubtful	72,925		—
Less: Provision	<u>72,925</u>		<u>—</u>
(v) Other Deposits (Considered Good)	1,59,21,344		1,64,50,083
(vi) Deposits Considered Doubtful	1,88,435		1,73,200
Less: Provision	<u>1,88,435</u>		<u>1,73,200</u>
	<u>4,09,53,074</u>		<u>8,49,56,894</u>
	<u>29,62,15,683</u>		<u>14,46,89,631</u>

CURRENT LIABILITIES AND PROVISIONS

SCHEDULE K—LIABILITIES

	Rupees	Rupees	1982 Rupees
Interest accrued but not due	1,37,23,428		9,44,127
Sundry Creditors	144,79,63,379		243,86,63,089
Unpaid Dividend (See Note No. 6)	2,03,53,669		—
Unclaimed Debentures (Redeemed)	55,000		55,000
Unclaimed Interest on Debentures	17,392		17,392
Deposits by Agents, Dealers and Customers	28,48,89,070		16,81,61,049
Unclaimed Interest on Dealers Deposits	89,651		1,18,683
		176,70,91,589	260,79,59,340

SCHEDULE L—PROVISIONS

	Rupees	Rupees	1982 Rupees
Unfunded Retirement Benefits — Net of Tax (Gross Rs. 2,57,95,377 1982 : Rs. 2,57,80,004)	1,12,53,233		1,12,46,526
Proposed Dividend	—		2,03,53,669
Taxation less Payments	3,52,68,410		5,06,04,730
		4,65,21,643	8,22,04,925

SCHEDULE M—CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

	Rupees	1982 Rupees
(i) Outstanding Commitments in respect of Capital Expenditure	72,88,97,076	28,20,93,169
(ii) Contingent Liabilities —		
(a) In respect of taxation matters of prior years	* 1,75,17,000	* 15,68,74,000
(b) Other matters		
(i) (a) Surety Bonds executed on behalf of other Oil Companies for Excise/Customs Duties	57,80,94,685	33,25,12,266
(b) Surety Bonds executed on behalf of other Oil Companies for Sales Tax Appeal	9,07,181	9,07,181
(ii) Counter Guarantees to Banks	96,08,870	73,50,967
(iii) Claims against the Corporation not acknowledged as debts (includes Rs. 55,04,000 against which the Corporation has a recourse for recovery — 1982 : Rs. 55,04,000)	3,91,48,332	1,95,90,801

* If these contingent liabilities materialise either in part or whole, they are recoverable from third parties to the extent of Rs. 1,05,74,000 (1982 : Rs. 15,68,74,000)

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULES FORMING PART OF THE PROFIT & LOSS ACCOUNT

SCHEDULE N—MISCELLANEOUS INCOME

	Rupees	Rupees	1982 Rupees
(i) Bank and Other Interest (Gross) (Tax deducted at source Rs. 18,701 — 1982 : Rs. 1,945)		58,98,518	58,60,046
(ii) Income from Investments			
(a) Interest (Gross) (Tax deducted at source Rs. 18,650 — 1982 : Rs. 16,740)	81,423		73,357
(b) Dividend (Tax deducted at source Rs. 79 — 1982 : Rs. Nil)	360		187
		81,783	73,544
(iii) Profit on Sale of Assets (Net)		24,82,533	20,33,771
(iv) Profit on Sale of Investment		15	34
(v) Other Income			
Rental and Hire Charges	3,37,58,773		2,48,38,790
Service Charges	4,29,90,413		2,35,13,496
Sale of Scrap, etc.	95,15,880		1,06,74,094
Others	3,12,21,698		2,91,90,666
		11,74,86,764	8,82,17,046
		12,59,49,613	9,61,84,441

SCHEDULE O—INCREASE/DECREASE IN INVENTORY OF FINISHED PRODUCTS

	Rupees	1982 Rupees
Value of Closing Stocks of Finished Products	86,63,07,786	1,73,42,46,377
Less : Value of Opening Stocks of Finished Products	173,42,46,377	1,52,00,44,106
	(86,79,38,591)	21,42,02,271

SCHEDULE P—STORES, SPARES AND MATERIALS

	Rupees	1982 Rupees
Stores, Spares & Materials	20,90,55,444	16,55,26,473
Less : Charged to Other Accounts	4,39,51,863	3,10,96,124
	16,51,03,581	13,44,30,349

SCHEDULE Q—FUEL AND POWER

	Rupees	1982 Rupees
Fuel and Power	30,42,12,477	30,92,92,838
Less : Fuel of Own Production Consumed (Estimated)	27,22,96,045	27,93,48,828
	3,19,16,432	2,99,44,010

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE R—EMPLOYEES' REMUNERATION & OTHER BENEFITS

	Rupees	1982 Rupees
Salaries, Wages and Other Benefits		
(Less: Amounts recovered Rs. 30,12,735 — 1982: Rs. 11,63,479)	14,71,50,916	12,31,26,543
Contributions to Provident & Other Funds	1,44,47,153	1,11,82,139
Welfare Expenses	2,05,84,791	1,63,94,964
	<u>18,21,82,860</u>	<u>15,07,03,646</u>

SCHEDULE S—OTHER OPERATING AND ADMINISTRATION EXPENSES

	Rupees	Rupees	1982 Rupees
Remuneration to Directors (See Note No. 9)		1,92,295	1,31,807
Repairs to Machinery		5,84,14,865	4,18,20,943
Repairs to Buildings		83,32,739	51,25,202
Insurance		73,42,907	64,09,212
Rent		2,86,95,755	2,30,07,097
Rates & Taxes		1,22,75,683	95,84,402
Charities & Donations		51,341	1,40,185
Audit Fees			
As Auditors	1,20,000		1,20,000
Out of Pocket Expenses (includes Rs. 12,912 of previous year)	72,912		52,567
Interest		1,92,912	1,72,567
On Fixed Loans	1,35,51,335		14,40,122
On Other Loans	8,25,22,944		6,58,31,003
Bad Debts		9,60,74,279	6,72,71,125
Excise Duty on Drums		88,687	43,153
Provision for Doubtful Debts		72,11,055	75,89,353
Charges Paid to Other Oil Companies		1,57,98,064	3,83,399
Travelling Expenses		1,48,45,646	1,03,27,811
Telephone, Telex, Cables, Postage etc.		1,47,80,774	1,14,85,360
BPT Pumping/Pipeline Charges		76,85,826	61,05,100
Brokerage on Public Deposits		68,35,558	9,82,496
Other Expenses		18,28,118	2,54,457
		<u>6,81,57,458</u>	<u>6,79,38,994</u>
		<u>34,88,03,962</u>	<u>25,87,72,663</u>

SCHEDULE T—PRIOR YEARS' INCOME/(EXPENSES) NET

	Rupees	1982 Rupees
Sale of Products		
Miscellaneous Income	2,65,32,725	1,17,48,543
Purchase of Products for Resale	23,74,241	43,72,789
Raw Materials Consumed	2,04,03,071	42,24,885
Packages Consumed	7,71,89,353	1,20,89,305
Duties, etc. and Other Charges applicable to Products	7,91,065	—
Transportation	20,24,422	39,27,079
Stores, Spares & Materials	1,01,99,727	1,71,29,135
Employees' Remuneration & Other Benefits	6,36,797	—
Other Operating & Administration Expenses	(6,43,150)	(29,34,141)
Depreciation	(7,53,421)	48,69,218
Interest	1,87,996	—
	5,73,152	—
	<u>13,95,15,978</u>	<u>5,54,26,813</u>

BHARAT PETROLEUM CORPORATION LIMITED

SCHEDULE U—NOTES FORMING PART OF ACCOUNTS

1. (a) Accounts include balances aggregating to Rs. 115,00,39,865 (Credit) in 2 Pool Accounts and Rs. 8,21,50,606 (Debit) in 2 Pool Accounts for which statements are subject to audit by a firm of Chartered Accountants. Transactions relating to certain Pool Accounts are on provisional basis and are subject to adjustments on the basis of final approval of the Central Government.
(b) Sale of products is after deduction of (a) Surrenders (Net) to Industry Pool Accounts Rs. 322,78,38,654 and (b) Temperature Variation Allowance Rs. 55,17,459 — 1982 Rs. 325,71,69,870 and Rs. 83,34,756 respectively.
(c) Raw Materials consumed are net of Surrenders to/ Reliefs from Industry Pool Accounts.
2. In accordance with Notification No. GSR 309 dated 20th February, 1978 of Government of India, provisions of Section 370 of the Companies Act, 1956 do not apply to Government Companies and therefore information regarding debts due from and advances to Government Companies is not separately disclosed.
3. Confirmations for amounts due from/due to Other Oil Companies (including old items of past years) are not available with the Corporation.
4. Adjustments for certain Inter Oil Company transactions have been carried out on a provisional basis, pending finalisation of detailed terms and conditions.
5. Raw Materials (Crude only) costs have been incorporated at provisional rates pending finalisation of costs, freight, other charges, etc.
6. Unpaid Dividend of Rs. 2,03,53,669 for the year ended 31.3.1982, declared at the Annual General Meeting of the Company held on 23.9.1982, is due and payable in agreement with the International Bank for Reconstruction and Development, which is awaited.
7. The Corporation has given a loan, repayable on demand, to a company which is a Government Undertaking. The total amount outstanding after set offs, pursuant to agreed arrangements, for certain amounts due to the Loanee Company for supplies of Stores & Materials, amounted to Rs. 1,74,94,839. In view of the non-payment of the Loan on demand by the Corporation, the interest has been enhanced to a higher rate in accordance with the terms & conditions of the loan and there was no outstanding interest at the end of the year.
8. Following expenses are charged to Capital Work-in-Progress

	For the year ended 31st March, 1983 Rupees	For the year ended 31st March, 1982 Rupees
Salaries & Wages	20,63,242	4,67,947
Rent	1,67,958	2,09,947
Insurance	41,65,377	41,15,277
Travelling Expenses	1,77,480	1,32,555
Electricity	1,70,374	—
Depreciation	14,49,185	3,94,554
Interest	1,07,31,263	—
Miscellaneous Expenses	4,98,971	4,07,197
	<u>1,94,23,850</u>	<u>57,27,477</u>

9. Managerial Remuneration

	For the year ended 31st March, 1983 Rupees	For the year ended 31st March, 1982 Rupees
Salaries and Allowances	1,43,489	81,388
Contribution to Provident Fund and other Funds	15,695	10,046
Other Benefits	33,111	40,373
	<u>1,92,295*</u>	<u>1,31,807*</u>

* Includes payments amounting to Rs. 38,562 for the previous year and Rs. 43,952 for the current year which are subject to the approval of the Central Government (1982 Rs. 52,207)

BHARAT PETROLEUM CORPORATION LIMITED

10. (1) Licensed Capacity, Installed Capacity (As certified by the Management), Actual Production in respect of Goods Manufactured :

1982

(a) (i) Fuel Refinery

Our Refinery operates at the level prescribed by Government each month —

(i) Crude Processed during the year	M.T.	44,77,472	49,94,211
(ii) Installed Capacity	M.M.T. p.a.	5.25	5.25
(iii) Licensed Capacity	M.M.T. p.a.	2.09	2.09

(ii) Actual Production *

(i) Light Distillates	KL	11,80,549	14,76,521
(ii) Middle Distillates	KL	27,24,947	31,63,240
(iii) Others	KL	13,99,978	13,22,523

* Excludes production out of Feedstocks purchased from HPCL.

(b) Lubricants

(i) (a) Licensed Capacity on single shift basis for manufacturing at Bombay (3,57,600 Barrels of 44 Gallons each and 5,96,000 Tins of 1 l. G. per annum)

M.T. p.a. 66,384 66,384

(b) Licensed Capacity on double shift basis for manufacturing at Calcutta

M.T. p.a. 30,000 30,000

(ii) Installed Capacity of Bombay and Calcutta

M.T. p.a. 1,80,000 1,80,000

(iii) Production

M.T. 66,153 55,475
KL 73,693 61,799

N.B.—Applicable conversion factors have been used in converting licensed capacity and production in Metric Tons.

(c) Pesticides

Licensed and Installed Capacity on double shift basis in terms of Technical Material. The blending operation is carried out on behalf of an outside party for a fee included under Service Income

M.T. p.a. 373 373

(d) Drum Plant : Number of Drums

(i) Licensed Capacity per annum	17,70,000	17,70,000
(ii) Installed Capacity on triple shift basis per annum	27,00,000	27,00,000
(iii) Actual Production	15,02,087	15,82,065

(2) Raw Materials Consumed (on derived basis)

	Unit	Quantity	Value Rupees	Quantity	Value Rupees
(i) Crude Oil (net of surrenders to/reliefs from Industry Pool Accounts).	M.T.	44,77,472	804,79,79,927	49,94,211	837,77,28,711
(ii) Base Oils	KL	91,004	30,51,12,188	78,743	24,21,92,955
			<u>835,30,92,115</u>		<u>861,99,21,666</u>

BHARAT PETROLEUM CORPORATION LIMITED

11. Class of Goods purchased, sold and stocked

		Opening Stocks		Purchases		Sales		Closing Stocks	
		Quantity	Value Rupees	Quantity	Value Rupees	Quantity	Value Rupees	Quantity	Value Rupees
(i) Petroleum Products									
(a) Light Distillates									
Current Year	KL	80,941	13,05,38,944	10,93,222	145,58,59,517	16,02,603	460,67,97,662	97,156	11,85,18,692
Previous Year	KL	1,06,625	13,93,14,748	8,82,641	121,85,08,687	14,43,252	411,18,71,038	80,941	13,05,38,944
(b) Middle Distillates									
Current Year	KL	8,45,785	144,91,40,911	18,87,644	331,72,95,044	41,23,713	922,77,83,971	3,61,900	62,34,07,811
Previous Year	KL	9,11,535	127,52,00,607	8,57,251	157,92,18,680	36,34,575	760,25,59,150	8,45,785	144,91,40,911
(c) Others									
Current Year	KL	85,615	15,45,66,522	4,40,646	72,21,13,066	13,97,552	340,62,74,945	77,562	12,43,81,283
Previous Year	KL	54,901	10,55,28,751	5,60,523	99,25,12,527	14,63,492	343,97,92,950	85,615	15,45,66,522
(ii) Crude Oil									
Current Year	MT	2,48,518	47,10,97,225	42,88,509	760,91,66,857*			59,555	3,22,84,155
Previous Year	MT	2,07,831	32,03,77,867	50,34,898	852,84,48,069*			2,48,518	47,10,97,225
(iii) Base Oils									
Current Year	KL	22,995	7,49,89,487	92,532	31,27,77,875			24,523	8,26,53,464
Previous Year	KL	35,335	9,71,46,443	66,403	22,00,35,999			22,995	7,49,89,487
(iv) Packages & Containers									
Current Year			2,84,09,470		12,94,78,664				3,02,54,330
Previous Year			2,78,19,050		11,30,49,215				2,84,09,470

NOTES

- Purchases exclude Inter Product Transfers.
- Applicable conversion factors are used to convert quantities in M. Tons to Kilolitres for products purchased/sold by weight.
- Stocks include products given on loan basis to other Oil Companies and exclude stocks received on loan basis from other Oil Companies.
- Purchases of Petroleum Products
 - Exclude processing Fees and Other Charges Rs. 1,27,03,068 (1982 Rs. 84,91,701) and Adventitious Gains Rs. 1,11,57,346/- (1982 Rs. 16,99,70,893).
 - Include Refined Products transferred to other Oil Companies Rs. 270,42,55,845 (1982 Rs. 185,55,64,186) and Own Consumption & Samples Rs. 1,89,63,840 (1982 Rs. 1,81,92,857).
- Crude Oil and Other Petroleum Feedstocks are refined to Petroleum Products and accordingly these Refined Products are excluded from Purchases of Petroleum Products.

* Net of Surrenders to/reliefs from Industry Pool Accounts.

				1982
12. (a)	Number of Employees who were in employment throughout the year and were in receipt of remuneration during the year which in the aggregate was not less than Rs. 36,000		1,063	650
	Expenditure thereon under the following heads			
	Salaries, Wages and Other Benefits	Rs.	4,48,21,273	2,40,58,065
	Contribution to Provident and Pension Funds	Rs.	31,99,297	19,50,750
(b)	Number of Employees who were in employment for part of the year and were in receipt of remuneration amounting in the aggregate to Rs. 3,000 or more per mensem		84	48
	Expenditure thereon under the following heads			
	Salaries, Wages and Other Benefits	Rs.	20,21,846	9,28,286
	Contribution to Provident and Pension Funds	Rs.	1,11,761	62,853

13. VALUE OF IMPORTS CALCULATED ON C.I.F. BASIS

		1982
(a) Crude Oil and Other Petroleum Products	Rs. 326,86,30,306**	243,18,86,430**
(b) Components and Spare Parts	Rs. 75,31,996	94,77,234
(c) Capital Goods	Rs. 9,85,28,649	1,21,13,610

NOTES

1. Includes Local Insurance Rs. 1,91,98,447 (1982 Rs. 81,01,286)
2. ** Includes Crude Oil purchases from IOC/HPC (Canalised agents) Rs. 297,19,41,403 (1982 Rs. 222,58,31,082)
3. Excludes Technical Materials imported for blending pesticides on behalf of an outside party.
4. The above figure of purchases is prior to adjustment of surrenders to/reliefs from Industry Pool Accounts.
5. In case of purchases of Products, Canalised through Government Undertakings, the invoice amounts have been taken as CIF Value — Rs. 6,79,796 (1982 Rs. 10,54,34,295)

14. EXPENDITURE IN FOREIGN CURRENCY

	Rupees	1982 Rupees
(i) Royalty — Net of Tax	—	14,65,900
(ii) Knowhow	5,14,968	19,68,048
(iii) Other Matters	9,50,989	2,72,100

15. VALUE OF RAW MATERIALS, SPARE PARTS & COMPONENTS CONSUMED (ON DERIVED BASIS)

					1982			
	Raw Materials		Spare Parts and Components*		Raw Materials		Spare Parts and Components*	
	Value Rupees	%	Value Rupees	%	Value Rupees	%	Value Rupees	%
Imported	327,95,58,459	43.77	42,95,374	3.91	219,91,38,829	34.02	35,02,280	4.34
Indigenous	421,27,37,493	56.23	10,55,53,276	96.09	426,43,73,593	65.98	771,67,222	95.66
	<u>749,22,95,952</u>	<u>100.00</u>	<u>10,98,48,650</u>	<u>100.00</u>	<u>646,35,12,422</u>	<u>100.00</u>	<u>806,69,502</u>	<u>100.00</u>

NOTES

- (1) Imported Crude and Base Oils are taken at C.I.F. Value and ex-Refinery Price respectively.
- (2) Purchases from canalising agencies have been considered as imports.
- (3) The above figures of consumption are prior to adjustment of surrenders to/reliefs from Industry Pool Accounts.
* Exclude direct charge materials.

BHARAT PETROLEUM CORPORATION LIMITED

16. EARNINGS IN FOREIGN EXCHANGE ON ACCOUNT OF

	Rupees	1982 Rupees
(a) Export of goods on F.O.B. basis		
(i) On own Account	—	—
(ii) As agents (hence not reflected in Profit & Loss Account)	—	—
(b) Other Matters	77,09,58,200*	74,15,97,516*

* Received in Indian Currency out of the repatriable funds of foreign customers

17. Other expenses under Other Operating and Administration Expenses include an amount of Rs. 2,03,687 (1982 Rs. 1,86,734) being entertainment expenses incurred by the Corporation.

18. Expenditure incurred on Public Relations and Publicity during the year is Rs. 19,69,636 (1982 Rs. 8,74,274). Remuneration to Staff employed for Public Relations work during the year is Rs. 1,39,593 (1982 Rs. 1,27,309).

19. Figures of the previous year have been regrouped wherever necessary.

Signatures to Schedules A to U

As per our Report attached

U. M. KINI
Chairman &
Managing Director

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

For and on behalf of
M. P. CHITALE & CO.
Chartered Accountants

R. K. GAJREE
Director (Finance)

P. J. KISHINCHANDANI
Secretary

N. D. ANKLESARIA
Partner

P. P. CHITALE
Partner

New Delhi, 29th July, 1983

Bombay, 3rd August, 1983

AUDITORS' REPORT TO THE SHAREHOLDERS

We have audited the attached Balance Sheet of BHARAT PETROLEUM CORPORATION LIMITED, as at 31st March, 1983 and also the annexed Profit & Loss Account of the Corporation for the year ended on that date, and report that :

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
2. In our opinion, proper books of account as required by law have been kept by the Corporation, so far as appears from our examination of those books.
3. The Balance Sheet and Profit and Loss Account dealt with by the report are in agreement with the books of account.
4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts subject to Note No. 1(a) regarding transactions relating to Pool Accounts, Note No. 3 regarding confirmations of balances due to/from other Oil Companies, Note No. 4 regarding adjustments of Inter Oil Companies transactions, Note No. 5 regarding crude oil costs, Note No. 9 regarding Managerial Remuneration being subject to approval of the Central Government, and read together with other Notes thereon, give the information required by the Companies Act, 1956 in the manner so required and give a true and fair view:

(i) In the case of the Balance Sheet, of the state of affairs of the Corporation as at 31st March, 1983

and

(ii) In the case of the Profit and Loss Account, of the Profit for the year ended on that date.

5. As required by the Manufacturing and Other Companies (Auditors' Report) Order, 1975 issued by the Central Government in terms of Section 227 (4A) of the Companies Act, 1956 and on the basis of such checks of the books and records as we considered appropriate and as per the information and explanations given to us in the course of audit and to the best of our knowledge and belief, we further report that :

(i) As regards the Marketing Division, the Corporation has maintained proper records showing full particulars, including quantitative details and situation of fixed assets except that details of fixed assets below Rs. 750/- of Plant and Machinery are listed in a separate memoranda. The Corporation follows a phased programme of two yearly cycle, as regards verification of the said assets. No serious discrepancies have been noticed on verification so done during the year.

As regards the Refining Division, this work is in progress. To the extent that physical verification of some of the fixed assets was carried out by the Management, we are informed that no significant discrepancies were noticed.

(ii) None of the fixed assets of the Corporation have been revalued during the year.

(iii) Physical verification has been conducted by the Management during the year in respect of finished goods, stores, spare parts and raw materials, other than those with third parties and in transit. In our opinion, the frequency of verification is reasonable. We are informed that no significant discrepancies have been noticed on such verification as compared to book records. In our opinion, the valuation of these stocks is fair and proper in accordance with the normally accepted accounting principles and is on the same basis as in the earlier year.

BHARAT PETROLEUM CORPORATION LIMITED

- (iv) The Corporation has not obtained any loans from Companies, firms or other parties listed in the registers maintained under Section 301 and Section 370 (1-C) of the Companies Act, 1956.
- (v) The Corporation has advanced a loan, repayable on demand, to a Government of India Undertaking which, after adjusting set offs on account of supplies of stores and materials, pursuant to agreed arrangements, amounted to Rs. 1,74,94,839. As the repayment of the Principal has not been made on demand, the rate of interest has been enhanced as provided by the terms and conditions. Interest on this loan is not received regularly. The Corporation has also given loans and advances to its employees who are by and large repaying the Principal with interest as stipulated.
- (vi) In our opinion, and according to the information and explanations given to us, there is an adequate internal control procedure commensurate with the size of the Corporation and the nature of its business for the purchase of stores, raw materials, plant and machinery and other assets.
- (vii) According to the information given to us, there are no purchases during the year of stores and raw materials exceeding Rs. 10,000 in value for each type thereof from the subsidiaries, firms, companies or other parties in which the Directors are interested as listed in the register maintained under Section 301 of the Companies Act, 1956.
- (viii) According to the information and explanations given to us, the Corporation has a procedure for determining damaged and unserviceable stores and raw materials. Provision for loss in respect thereof has been made in the accounts.
- (ix) The Corporation has complied with the provisions of Section 58-A of the Companies Act, 1956, and the rules framed thereunder for deposits accepted from the public.
- (x) In our opinion and as per the information and explanations given to us, reasonable records have been maintained by the Corporation for the sale and disposal of scrap. We are informed that the Corporation has no realisable by-products.
- (xi) The Corporation has an adequate internal audit system which, in our opinion, is commensurate with the size and nature of its business.
- (xii) As per the information given to us, the maintenance of cost records has not been prescribed by the Central Government under Section 209 (1)(d) of the Companies Act, 1956 for the year under review for any of the products of the Corporation.
- (xiii) According to the records of the Corporation, Provident Fund dues have been regularly deposited during the year with the appropriate authorities.
- (xiv) In respect of the trading activities carried on by the Corporation, it has determined the damaged goods. As per the information given to us, the value of such goods is not significant.

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

N. D. ANKLESARIA
Partner

Bombay, 3rd August, 1983.

For and on behalf of
M. P. CHITALE & CO.
Chartered Accountants

P. P. CHITALE
Partner

BHARAT PETROLEUM CORPORATION LIMITED

COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619(4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1983 AND REPLIES OF THE BOARD OF DIRECTORS

SI. COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL No. OF INDIA	REPLIES OF THE BOARD OF DIRECTORS
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BALANCE SHEET

Application of Funds

- | | |
|--|--|
| <p>1. (1) Fixed Assets, Schedule D
Less Depreciation Rs. 75,53,47,194</p> <p>Under-provision of depreciation for certain plant and machinery working two/three shifts in the Refinery and Marketing Divisions over the years, contrary to the provision of Section 205(2) read with Section 350 of the Companies Act has resulted in overstatement of profits in the current and previous years, which is not readily quantifiable in full. On some test-checked items alone, the under-provision of depreciation (and overstatement of profit) was Rs. 47.45 lakhs for 1982-83 and Rs. 130.76 lakhs (approximately) from 1978-79 to 1981-82.</p> <p>2. (1) Fixed Assets, Schedule D
(d) Capital Work-in-progress (At cost) Rs. 83,28,96,303</p> <p>(a) This includes indirect expenses (salaries, rent, insurance etc. amounting to Rs. 259.71 lakhs) on construction works during 1980-83 not allocated pro-rata to works amounting to Rs. 103.63 lakhs and Rs. 251.36 lakhs completed during 1981-82 and 1982-83 respectively, thus understating fixed assets and depreciation therefor.</p> <p>(b) This includes cost of land (Rs. 87.02 lakhs) acquired for setting up aviation fuel facilities/construction of staff quarters, which should have been shown under 'Land'</p> <p>3. Current Assets, Loans and Advances
(e) Loans and Advances, Schedule J
(i) Advances recoverable in cash or in kind or for value to be received Rs. 23,70,67,770</p> <p>This includes Rs. 9.70 lakhs for purchase of imported cement earmarked for capital works which should have been shown under "Fixed Assets — (d) Capital Work-in-progress"</p> <p>4. Less : Current Liabilities and Provisions —
(a) Liabilities — Schedule K — Sundry Creditors — Rs. 144,79,63,379
No liability has been provided for Rs. 5.20 lakhs towards expenses on feasibility studies in respect of Bombay — Manmad Pipeline Project.</p> | <p>Adjustment or disclosure. as appropriate, will be made during 1983-1984.</p> <p>Both the indirect expenses and assets capitalised related to Refinery Expansion Project being carried out by the Corporation over a number of years and consistent with the policy the total indirect cost which can only be determined on completion of the project will be allocated to all fixed assets including those already capitalised.</p> <p>Noted.</p> <p>Noted.</p> <p>Necessary provision will be made during 1983-84.</p> |
|--|--|

PROFIT AND LOSS ACCOUNT

- | | |
|--|--|
| <p>5. Income — Miscellaneous Income — Schedule N —
(v) Other Income — Sale of scrap, etc. Rs. 95,15,880</p> <p>This includes Rs. 7.10 lakhs as income on scrap material held in stock as on 31.3.1983.</p> | <p>The realisations in respect of scrap material sold after 31.3.1983, have been correctly included and is consistent with the policy followed by the Corporation.</p> |
|--|--|

(SMT.) SARASWATHI R. RAO
Member, Audit Board and
Ex-officio Director of Commercial Audit
(Petroleum & Oil)

Madras,
23rd September, 1983

For and on behalf of the Board of Directors

U. M. KINI
Chairman & Mg. Director

New Delhi,
24th September, 1983

BHARAT PETROLEUM CORPORATION LIMITED

ANNEXURE TO THE DIRECTORS' REPORT DATED 29TH JULY, 1983

REVIEW OF THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1983 BY THE COMPTROLLER AND AUDITOR GENERAL OF INDIA

1. Financial Position :

The table below summarises the financial position of the Company under broad headings for the last three years :

(Rupees in Lakhs)			
	1980-81	1981-82	1982-83
Liabilities :			
(a) Paid up Capital	1,453.83	1,453.83	1,453.83
(b) Reserves & Surplus	4,978.53	6,181.63	7,577.17
(c) Borrowings (from Banks and others including public deposits)	6,966.38	6,680.65	9,917.88
(d) Trade dues and other liabilities (including provisions)	22,405.63	26,901.64	18,136.13
Total	<u>35,804.37</u>	<u>41,217.75</u>	<u>37,085.01</u>
Assets :			
(e) Gross Block	7,973.58	10,242.50	12,591.65
(f) Less : Depreciation	4,917.47	6,099.28	7,553.47
(g) Net Fixed Assets	3,056.11	4,143.22	5,038.18
(h) Capital Work-in-Progress (including unallocated expenses)	1,651.53	3,216.65	8,328.96
(i) Investments	11.55	13.46	14.54
(j) Current Assets, Loans and Advances	31,085.18	33,844.42	23,703.33
Total	<u>35,804.37</u>	<u>41,217.75</u>	<u>37,085.01</u>
Capital employed	11,842.80	11,198.46	10,717.91
Net worth	6,432.36	7,635.46	9,031.00

Notes : 1. Capital employed represents net fixed assets plus working capital.

2. Net worth represents paid up capital plus reserves and surplus less intangible assets.

BHARAT PETROLEUM CORPORATION LIMITED

2. Reserves and Surplus :

The reserves and surplus amounted to :

- (a) 20.43 per cent of the total liabilities in 1982-83 as against 15.0 per cent in 1981-82 and 13.9 per cent in 1980-81.
- (b) 521.2 per cent of equity capital in 1982-83 as against 425.2 per cent in 1981-82 and 342.4 per cent in 1980-81.

3. Liquidity and Solvency :

- (a) The proportion of current assets (including investments) to total net assets decreased from 86.9 per cent in 1980-81 to 82.1 per cent in 1981-82 and to 63.9 per cent in 1982-83.
- (b) The percentage of current assets (including investments) to current liabilities (including provision) varied from 138.8 per cent in 1980-81 to 125.9 per cent in 1981-82 and to 130.8 per cent in 1982-83.
- (c) The percentage of quick assets (sundry debtors, loans and advances, cash and bank balances) to current liabilities (excluding provisions) varied from 37.9 per cent in 1980-81 to 23.1 per cent in 1981-82 and to 56.1 per cent in 1982-83.

4. Working Capital :

The Working Capital (current assets, loans and advances less trade dues and current liabilities excluding provisions for unfunded retirement benefits) of the Company at the close of the three years ending 31st March, 1983 amounted to Rs. 8,786.69 lakhs, Rs. 7,055.24 lakhs and Rs. 5,679.73 lakhs respectively and represented 0.8, 0.6 and 0.4 month's value of business at cost (excluding depreciation) respectively during these years. The working capital as on 31.3.1983 was financed through loans from banks and others including public deposits (Rs. 3,237.23 lakhs) and balance from internal sources (2,442.50 lakhs).

5. Working Results :

The working results of the Company for the last three years are tabulated below :

(Rupees in lakhs)			
	1980-81	1981-82	1982-83
(i) Profit before Tax (Inclusive of Prior Years Adjustment)	2,311.45	2,960.63	2,995.71
(ii) Tax Provision	1,267.00	1,554.00	1,650.00
(iii) Profit after Tax	1,044.45	1,406.63	1,345.71
Percentage of Profit before tax :			
(a) To Sales	1.90	1.95	1.74
(b) To Gross Fixed Assets	28.99	28.91	23.79
(c) To Capital employed	19.52	26.44	27.95
Percentage of Profit after Tax :			
(a) To Net Worth	16.24	18.42	14.90
(b) To Equity Capital	71.84	96.75	92.56
(c) To Capital employed	8.82	12.56	12.56

BHARAT PETROLEUM CORPORATION LIMITED

6. Cost Trends :

The table below indicates the percentage of cost of sales during the last three years :

(Rupees in Lakhs)			
	1980-81	1981-82	1982-83
Sales	1,21,413.25	1,51,542.23	1,72,408.57
Less : Profit before Tax	2,303.82	2,406.36	1,600.55
Cost of Sales	1,19,109.43	1,49,135.87	1,70,808.02
Percentage of cost of Sales to Sales	98.1	98.4	99.07

7. Business Performance :

The value of business during the last three years is worked out below :

(Rupees in Lakhs)			
	1980-81	1981-82	1982-83
1. Sales	1,21,413.25	1,51,542.23	1,72,408.57
2. Closing Stock of Raw Materials, Finished Goods and Stock-in-Process	20,642.16	24,004.31	11,126.59
3. Opening Stock of Raw Materials, Finished Goods and Stock-in-Process	14,252.85	20,642.16	24,004.31
4. Value of business (1+2) - (3)	1,27,802.56	1,54,904.38	1,59,530.85

The percentage of value of business to net worth increased from 1,986.9 in 1980-81 to 2,028.8 in 1981-82 and decreased to 1,766.48 in 1982-83. The percentage of value of business to total net assets increased from 357.0 in 1980-81 to 375.8 in 1981-82 and increased to 430.2 in 1982-83.

8. Inventory and Production :

The following table indicates the comparative position of the inventory and its distribution at the close of the last three years :

(Rupees in Lakhs)			
	1980-81	1981-82	1982-83
(i) Stores and Spare Parts (including in transit)	1,758.41	2,683.53	1,949.69
(ii) Stock-in-trade (including Raw Materials and Stock-in-Process)	20,642.16	24,004.31	11,126.59
(iii) Stock of empty barrels and tins	278.19	284.09	302.54
	<u>22,678.76</u>	<u>26,971.93</u>	<u>13,378.82</u>

Stock-in-trade represented 0.8 month's sale in 1982-83, 1.9 months' sale in 1981-82 and 2.0 months' sale in 1980-81.

BHARAT PETROLEUM CORPORATION LIMITED

9. Sundry Debtors and Turnover :

The following Table indicates the volume of book debts and sales for the last three years :

(Rupees in Lakhs)

As on	Total book debts		Total	Sales	Percentage of debtors to sales
	Considered good	Considered doubtful			
1	2	3	4	5	6
31st March, 1981	4,634.80	37.99	4,672.79	1,21,413.25	3.9
31st March, 1982	2,857.47	41.14	2,898.61	1,51,542.23	1.9
31st March, 1983	4,752.48	198.24	4,950.72	1,72,408.57	2.9

Sundry debtors represented 0.5 month's turnover in 1980-81, 0.2 month's turnover in 1981-82 and 0.3 month's turnover in 1982-83.

Madras,
23rd September, 1983

(SMT.) SARASWATHI R. RAO
Member, Audit Board & Ex-Officio
Director of Commercial Audit
(Petroleum & Oil)

BHARAT PETROLEUM CORPORATION LIMITED

STATEMENT PURSUANT TO SECTION 212(1)(e) OF THE COMPANIES ACT, 1956

	No. of Shares	Paid up value Rupees	Book Value Rupees		
1. Shares in the subsidiary company were registered in the names of the nominees of the Company as indicated					
As at 31st March 1983					
Burmah-Shell Properties Private Limited	2	200	200		
				For the Financial year ended 31st March, 1983 Rs.	Previous Financial year cumulative Total Rs.
2. Net aggregate amount of the profit of the subsidiary company not dealt with in the Company's account so far as it concerns the members of the Company is					
Burmah-Shell Properties Private Limited				—	—

U. M. KINI
Chairman & Managing Director

R. K. GAJREE
Director (Finance)

P. J. KISHINCHANDANI
Secretary

New Delhi, 29th July, 1983

BHARAT PETROLEUM CORPORATION LIMITED

Annexure I to the Directors' Report 1982-83

Particulars of Employees under Section 217(2A) of the Companies Act, 1956 read with the Companies
(Particulars of Employees) Rules, 1975 for the year ended 31st March, 1983

Name	Qualification	Age Years	Designation/Nature	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- eration Rupees	Particulars of last Employment
Abdullah H. H. C.	F.Y.Sc.	55	Lubs Mgr Marketing	07-05-54	35	54,882	Graham Borrie & Co. Ltd. London
Abraham H.		46	Clerk Cum Comptist	27-08-54	29	36,691	
Abraham K. J.	B.Com.	56	Clerk A	09-04-51	32	36,379	
Abraham K. P.*	Mech. Eng. Cert. VJTI	58	Manager Area Engineering (Mkt.)	01-10-49	34	52,846	Hassanbhoj Jetha Engineers
Abraham K. Z.	I.Sc.	51	Sr. Main Officer Const. Shop	03-11-55	31	46,493	Lumnus Co India
Abraham S. C.	B.E. (Mech.)	56	Supdt. Despatch Unit	06-01-54	31	45,955	Div. of Public Instruction; Lab. Asst.
Abreo T. I. J.	Upto B.Com.	48	Clerk	06-04-55	29	71,395	Bhajanlal Nutex (India) Ltd.
Achan P. B.	B.Sc.	54	Dy. Inst. Mgr. (OPS)	06-05-57	32	41,529	Pol Stone House Asst.
Acharya A. K.	B.Com.	50	Sr. Operations Officer	16-02-53	29	39,590	Eastern Japan Trading Co. Ltd.
Acharya S. R.	G.D.A.	50	Clerk	24-10-55	30	44,478	Thakur & Thakur
Achrekar C. V.	L.E.E.	52	Manager Engineering (Transport and LPG)	11-10-54	35	65,396	B.E.S.T., Bombay
Agarwal A. K.	B.Com., F.C.A.	39	Accounts Manager Refinery	01-11-71	12	62,921	Peat Marwick Mitchell & Co. Birmingham, U.K.
Agarwal K. M.	B.Com.	54	Sr. Operations Officer	20-10-54	30	36,793	SHI (P) Ltd.
Ahuja D. K.	B.Sc.	45	Dy. Mgr. ER (Co.)	01-07-64	24	41,177	Blue Star Engg. Co. (Bom) Pvt. Ltd.
Ahuja U. P.	B.Sc.	50	Quality Control Officer	01-11-54	31	52,742	Central Railway
Aich N. K.	B.Com.	55	Sr. Operations Officer	01-05-47	35	36,822	
Akerkar B. S.	B.A., I.Com.	47	Accounts Officer	30-09-55	28	37,580	
Akerkar S. B.	Upto Senior B.Sc.	54	Analyst	18-08-53	29	37,574	Milk Commissioner's Office
Akerkar V. R.	B.Sc. (Tech.)	48	Mgr. Plant Operating Co.	27-03-56	28	56,749	Godrej Soap Works
Akhtar M.*	B.Sc. Mechanical Engineer	28	Maintenance Officer (Planning)	01-08-79	4	20,427	
Akre P. K.	6th Std.	54	Ref. Craftsman	15-02-58	31	36,827	Frezer Corporation
Alberts P. M.	Jr. Camb	53	Sr. Operations Officer	06-12-46	36	38,165	
Albuquerque M. V.	B.A.	49	Com. Stenographer	28-04-53	30	41,730	
Alimchandani N.	B.A., B.Com. (Banking)	48	Dy. Mgr. Salaries	05-08-57	26	46,340	Income Tax Office
Almeida A.	Matric	55	Clerk A	08-07-47	35	37,491	
Almeida M. P.	Diploma Machine Operator	51	Gen. Operative Drum Plant	27-05-55	29	42,049	Almita Standard Drum & Barrel Mfg. Co.
Alreja H. M.	I.Sc.	50	Sr. Ops. Officer (Tankage Movements)	01-10-54	28	55,906	Mazagon Docks, Ltd.
Ambedekar A. W. Capt.	B.Sc., Agr.	41	Dy. Mgr. Security	07-02-78	16	43,557	Army Ordnance Corps. of Regular Army
Amkar D. G.	S.S.C.	54	Ref. Craftsman	28-05-55	33	36,893	General Trading Co.
Amonkar D. B. S.	B.A.	53	S. G. Clerk	17-10-47	35	41,940	Rationing Office
Amrite M. G.	S.S.C. Architect Assts. Course M.E. Course	53	Materials Officer	24-03-53	33	48,090	Advocates Firm, Clerk Auto Agency State Trspt Writer Jessops & Co.
Anand G. S.*	B.Sc. Engg. (Civil)	41	Indust. Reins. Manager (Refinery)	16-09-63	19	66,866	
Anand V. M.	B.A.	56	Dy. Mgr. Depots Delhi	01-12-49	40	46,672	Metropolitan Book Co.
Ananthanarayanan B.	B.Com.	49	Sr. Operations Officer	09-02-53	29	36,837	
Anaokar M. V.	Matric	54	Sr. Ops. Officer Lpg. Loco	27-02-52	31	49,240	Central Excise
Anavkar B. W.	B.Sc. Dip. in Com.	53	Sr. Operations Officer	08-04-53	29	47,510	
Anavkar K. N.	Matric	55	Clerk	17-03-47	36	79,673	
Andrews R.	Matric	57	Sr. Operations Officer	19-03-56	32	37,318	District Forest Office Mangalore
Anirudhsinhji K. S.	B.A. (Contab) Mech. Sciences Tripos	51	GM. Sales.	01-03-56	30	77,098	Harland & Wolf Ltd.

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation/Nature of Duties	Date of Commence-ment of Employment	Total No. of Years Exprn	Remu-eration Rupees	Particulars of last Employment
		Years					
Antony K. C.	B.A.	56	Clerk A	19-03-52	31	40,414	
Aranha D. E.	Sr. Cambridge	47	Secretary	01-03-65	18	43,913	Feffe & Simons
Aranha F. H.	F.Y.Sc.	47	Process Technician	01-11-54	30	52,103	NCC (Naval V) Cadet
Aranha S. L.	B.E. (Mech. & Elec.)	56	Chief Projects and Services Mgr.	01-12-53	33	73,494	Babcock Wilcox Ltd.
Aravindakshan K. V.	S.S.L.C.	47	Aviation Officer	17-07-57	30	36,655	Suhrid Geigy Trading Pvt. Ltd.
Arolkar D. B.	S.S.C.	48	Aviation Officer	23-04-54	29	42,813	
Arondekar P. V.	S.S.C.	49	Clerk	11-09-56	27	71,574	
Arora D. D.	M.Sc. (Hons.)	53	Inland Distribution Manager	01-08-51	31	51,874	
Arora K. B.	Matric	48	Typist	02-01-56	27	39,710	Punjab Pipe Merchant Assn.
Arora P. L.	F.A.	53	Steno	15-11-51	33	45,129	B. K. Khanna & Co. Ltd.
Arora V. P.	B.A.	53	Senior Sales Officer	01-06-56	32	40,319	Firestone Tyre & Rubber Co. of India Ltd.
Arulnathan S. D.	B.A. (Hons.)	53	Sr. Ops. Officer	05-10-55	27	45,831	The South Indian Estate Labour Relations Org.
Arunajatal K.	B.E. (Civil)	53	Dy. Mgr. Eng. (Plant)	03-03-52	35	40,814	Gammon Dunkerley & Co.
Arvindakshan P.	S.S.L.C.	49	Con. Steno	07-03-56	27	38,486	Ranjit Sales & Publicity
Asirvathan M. S.	B.A.	53	Sr. Operations Officer	21-12-53	29	36,098	
Asokan S.*	B.E. Mechanical Engineering	27	Sr. Efficiency Research Officer	31-03-79	4	18,371	Tamilnadu Electricity Board
Asarani H. J.	I.A.	48	Sr. Operations Officer	22-05-56	33	37,301	FICCI
Athaike C. R.	I.Sc.	48	Dy. Mgr. Technological Programming & Planning	11-10-54	30	56,492	Orion Engineering Works Ltd.,
Awasthy S. K.	B.A., LL.B.	54	Senior Operations Officer	01-06-57	26	40,762	
Ayare K. H.		57	Clerk A	08-11-54	29	36,056	
Badkar T. Y.	Upto Matric	53	Refinery Craftsman	01-10-55	32	42,339	Lummus Co. India Ltd.,
Badruddin A. Md.	B.E. (Civil)	48	Dy. Manager (Engineering)	16-12-63	26	49,350	Madras & Kerala Govt.
Bagga S. K.	M.A.	54	Dy. Mgr. Depots Delhi	04-05-45	37	47,858	
Bhadur Mukesh	B.Sc.	55	Dy. DM (Bitumen) Delhi	01-06-55	35	37,141	Bagai Motor Service New Delhi
Baldya T. K.*	B. Tech. (Instar. & Elec.)	25	Instruments Engineer	01-10-80	3	12,965	
Bajaj R. D.	B.A., ICWAI, Final ICS, Intermediate	42	Mgr. Internal Audit	26-05-81	8	49,748	Ministry of Petroleum
Balakrishnan D.	B.Sc.	51	Sr. Sales Officer	01-03-56	27	44,022	
Balakrishnan G.	L.M.E.	50	Dy. Manager-Tech Services	01-03-56	31	46,937	Associated Cement Co.
Balan S.	B.A. (Hons) ICWAI	37	Accounts Manager Calcutta	09-02-81	12	42,922	I.O.C.
Balasubramaniam R. S.	Matric	56	Dy. Mgr. Gen Accounts (R)	03-01-55	27	55,226	Tata Industries Ltd. Bombay
Balasubramanian A.	B.A.	55	Mgr. Depots	01-02-51	33	55,656	
Balasubramanian T. K.*	B. Com. ICWA	43	Mgr. Internal Audit	19-01-53	23	8,177	The State Trading Corpn. Ltd.
Baljekar V. V.	1st Yr. Science	50	Dy. Mgr. Bombay Complex	09-07-57	32	47,409	Controllor of Ration Rationing
Balsara J. P.	B.A. (Hons)	46	Dy. Staff Mgr. Bombay	20-10-61	35	53,792	W. A. Beardshell & Co.
Balu P. S.	10th Std.	47	Ref. Craftsman	18-07-55	30	36,776	Caltex India Ltd.
Balwally R. A.	Matric	57	Manager Indirect Taxation	27-08-45	38	58,549	
Balwant Singh	B.E. (Mech.)	51	Sr. Engg. Officer	01-12-56	26	38,586	
Bandi A. P.*	S.S.L.C.	58	Clerk A	24-08-49	34	12,804	
Bandivdekar B. D.	B.A.	57	Manager Loss Control	09-09-48	38	51,405	General Post Office
Banerjee D.*	Matric	58	Dy. I. M. Budge Budg	09-05-44	39	39,145	
Banerjee N. C.	B.E. (Rly. & Highway Engg.)	49	Div. Mgr. Jamshedpur	01-09-59	28	58,175	Britania Bldg. & Iron Co. Ltd. Calcutta
Banerjee S. C.	Diploma of Licenclate	45	Dy. I.M. Budge Budge	26-06-61	25	43,463	Govt. of India (CPWC)
Bangera K. T.	3rd Std.	54	Ref. Craftsman	02-08-55	35	37,651	Canara Cycle Co.
Barretto F.	Vth Std.	53	Refinery Craftsman	23-07-55	33	43,113	Sanghi Motors
Barve S. A.	S.S.C.	51	Sr. Materials Officer	01-06-55	28	48,632	Director of Industry
Basal B. S.	B. Sc., M.S. Civil Engg. Ph.D. Highway Engg. (USA)	51	Divisional Manager Goa.	19-03-62	26	54,552	C.R.R.I., Delhi
Basu A. R.	B.E. Civil	39	Dy. Mgr. Projects Civil	24-04-81	18	39,499	Bridge & Roof Co. I. Ltd.
Basu Asim Kumar	Dip. Mech. & Elec. Eng.	51	Sr. Sales Officer	08-10-56	26	41,694	Bengal Chemicals
Basu H.	B.E. (Hons.) (Elec.)	55	Officer on Sp. Duty	22-03-54	35	54,127	Ordinance Factory.

BHARAT PETROLEUM CORPORATION LIMITED.

Name	Qualification	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment
Basu J. M.	B.Sc.	55	Dy. Efficiency Research Mgr.	16-02-48	37	56,220
Basu Malay Ranjan	B.Sc.	57	Sr. Operations Officer	19-05-49	33	36,972 Radio Supply Stores Ltd.
Basu S. K.	Indian Army English Cert. Exam.	56	Sr. Ops. Officer Bit. Drumplant	17-01-57	42	37,859 Royal Indian Army Service Corp.
Basu S. G.*	M.A.	58	Mgr. Area Accounts Calcutta	01-04-41	41	48,283
Basuthakur R. K.	Under Graduate	52	Manager Inland Transportation (Cal)	24-04-52	30	64,416
Bathija R. J.	B.A., I.C.W.A.	48	Ops. Officer TDU	01-10-54	29	46,497
Batra S. N.	Matriculate	53	Dy. Mgr. Dist. Mathura Despatch Unit	19-12-57	26	38,610 Star of India Ins. Co. Ltd.
Batra R. K.	B. Sc. (Mech.)	49	G.M. (Projects) Refinery	02-01-57	26	63,169
Batra V. N.	B.A.	48	Dy. Div. Mgr. Nagpur	16-02-57	26	44,197
Bedi S. K.	B.A. (Hons.) Cambridge	43	Aviation & Marine Manager	01-12-64	18	52,342
Behuria S.	B.A., Post Graduate Dip. in Business Admin.	31	I. R. Mgr. Bombay	01-06-73	10	48,387
Beri R. K.	M.A. English	51	Dy. D. M. Jaipur	01-06-56	26	42,242 Beri Brothers
Bhala Dheda		55	Refinery Craftsman	11-07-56	38	49,309 Lummus Co. of India
Bhalekar R. K.	F.Y. Science	55	Clerk	16-04-51	34	81,340 CTO
Bhambani N. T.		55	Clerk A	20-04-56	27	37,799
Bhandare S. K.	Upto Inter Arts	47	Clerk A	08-03-56	27	40,597
Bhandarkar K. U.	M. Sc.	55	Area Dist. Mgr. Bombay	01-06-66	29	48,091 Lever Bros.
Bhanglay D. V.*	M.A.	58	S. G. Clerk	10-05-44	39	31,046 Excise Dept.
Bhangie G. L.	S.S.C.	49	Dist. Officer	13-05-55	29	42,389 Vadhalal H. Barodia Co.
Bhargava P. K.	B.E. Mechanical	35	Mgr. Construction	01-06-81	14	52,156 Indian Oil Corp. Ltd.
Bhatia G. M.	B.A., M.A., L.L.B.	52	Dy. Dm. Bombay	30-05-49	34	42,469
Bhatia K. L.	B.A. Dip. in Business Mgmt.	48	Dy. Mgr. Dist. Delhi	19-12-51	32	44,360
Bhatia K. K.	B.A.	54	Mgr. Retail Sales	26-11-51	31	56,437
Bhatia P. J.	Matric	52	Mgr. Internal Audit	24-06-46	36	51,273
Bhatia R. D.	S.S.C.	50	Process Technician	13-12-54	34	43,130 Indian Naval Dockyard
Bhatia S. D.	S.S.C.	48	Process Technician	13-12-54	28	45,367
Bhatia V. S.	Inter Science	54	Dy. Mgr. (Fuels and Solvents)	20-04-49	35	44,010 Imperial Bank of India
Bhatnagar B. S.	M.A.	52	Sr. Sales Officer	18-06-56	26	41,134 New Asiatic Insurance Company
Bhatnagar P. N.	B. Sc.	51	Dy. Mgr. (Aviation) Palam	02-11-53	32	47,526
Bhatnagar R. P.	I. Sc. Overseers Exam.	57	Dy. Mgr. Distribution	26-08-49	37	46,749
Bhattacharjee A. C.	B. Com.	54	Operations Officer	06-06-49	33	36,382 The Vulcan Insurance Co.
Bhende L. D.	B. Com.	55	Sr. Aviation Officer	16-06-49	36	37,181 Bombay Telephones
Bhima Rao K.*	Matric	58	Clerk A	02-05-47	36	15,786
Bhojani C. M.	B. A. Diploma in Taxation Mgmt.	50	Dy. Corporate Plannin' Mgr.	14-09-56	29	59,529 Century Paint Industries
Bhojani N. R.		56	Clerk A	15-07-48	35	36,860
Bhurke D. S.	D.E.E.	34	Sr. Trng. Officer Mech.	07-03-77	12	40,891 Godrej Soaps Pvt. Ltd.
Bhushan V.*	B. Sc. (Elec. & Mech. Engg.)	53	Area Distribution Manager Bombay	14-11-55	29	66,909 Duntop.
Bilgikar V. G.*	Dip. in Com. & Tax Management I.C.M.A.A.I.C.W.	58	Internal Auditor	14-11-44	39	37,150
Bishnoi R. K.	B. Com.	57	Sr. Operations Officer	03-08-53	29	38,318 Premier Enamel Works
Biswas B. P. K.	Matriculation	55	Dy. Im Budge Budge	24-07-50	37	39,488 Calcutta Corporation
Biswas Chittaranjan	I. Sc.	48	Sr. Operations Officer	01-03-55	27	36,746
Biswas H. K.	B.E. (Mech.)	36	Maint Mgr. Shops and Planning	16-01-78	14	51,203 Eng. India Ltd.
Biswas Satinath	I.Sc.	53	Sr. Aviation Officer	02-10-53	29	41,650
Biswas U. C.	B.Com.	50	Dy. Mgr.-Sales Tax Delhi	27-09-51	31	41,750
Borges J.	I.Sc.	54	Station Mgr. Santacruz	24-01-53	34	52,331 Burmah-Shell Karachi
Bose N. R.	Dip. in Mech. Engg.	57	Sr. Eng. Officer	21-06-56	33	43,108 British India Corp.
Bose S.	B.Sc.	43	Dy. Mgr. Systems and Programming	01-05-64	19	42,724 Trainee Chartered Bank
Bose Sumita	B.Com.	29	Dy. Manager Internal Audit Calcutta	03-09-79	8	41,919 Mookerjee Biswas And Pathak

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation/Nature of Duties	Date of Commencement of Employment	Total Remuneration No. of Years	Particulars of last Employment
		Years			Exprn. Rupees	
Brett V. T.	S.S.L.C.	58	Sr. Operations Officer	03-03-52	34	28,856
Buch R. K.	S.S.C.	50	Sr. Admin. Officer (Transport)	10-02-54	29	36,252
Budhbhatti L. N.*	Matric	58	S. G. Clerk	20-01-44	39	37,919
Burman Lajpat Dutta	I. Sc.	53	Sr. Aviation Officer	12-01-53	30	38,304
Carvalho T. J.	I.A.	56	Dy. Cld. Manager	01-12-47	36	48,696
Castelino W.	Jr. Cambridge	56	Mgr. Materials (Inv. Control)(FDP)	04-08-54	41	56,635
Chacko P. N.	E.S.L.C.	56	Clerk A.	25-08-47	35	36,373
Chadha Suraj Prakash	B. A.	53	Mgr. Depots Delhi	01-05-52	30	63,429
Chainani L. R.	S.S.C.	52	Clerk A.	04-10-56	26	50,367
Chakraborty B. K.	B. Com. C. A.	32	Dy. Mgr. Direct Taxes	27-03-78	11	38,024
Chakravarty P. K.*	B. Com.	52	Dy. Div. Manager Lucknow	22-09-54	28	35,209
Chakravarty R. N.	B. Sc.	51	Dy. Div. Mgr. Bombay (R)	10-10-55	28	44,836
Chakravarty Rama P.	B. Com. Dip. in Draftsmanship	50	Dy. Mgr. Eng. (Plant) Delhi	06-04-56	30	42,187
Chandan Mulchand	M.A.	47	Tallyman I.	06-05-57	26	42,352
Chandra B.	M.A.	44	Dy. Mgr. Dist. (Jullundur) Despatch Unit	20-10-61	22	36,609
Chandrasekaran K. V.	S.S.L.C.	57	Clerk A.	01-08-45	38	36,389
Chandrasekaran N. N.	B. Sc.	50	Operations Officer	12-12-56	26	36,896
Chandrashekar H. V.	S.S.L.C.	48	Clerk A.	27-08-56	27	41,423
Charan A.	B. Sc.	55	D. M. Lucknow	01-11-49	33	66,100
Charanjiva A.	M.A. Tripos	47	Personal Mgr. Bombay	01-10-56	26	73,564
Chatterjee Debidas	B. Com.	53	Mgr. Depots Calcutta	23-10-46	38	50,331
Chatterjee Rama Prasad	S.S.C.	56	Sr. Operations Officer	10-11-47	35	36,972
Chatterjee S. P.	F.Y. Science	54	Clerk	01-03-55	34	63,858
Chatterjee S. K.	B.A. (Hons.)	48	Personnel Mgr. Calcut.	01-07-56	26	73,819
Chatterjee S. P.	B.E. Civil	53	Dy. Mgr. Engg. Sales.	11-06-56	29	43,938
Chaturvedi S. C.*	M. Sc.	58	Sr. Sales Officer	16-08-50	34	21,213
Chaudhary Subrata Ray	B. Sc.	52	Depot Suptn.	25-09-53	29	43,349
Chengappa M. K.	B.Sc.	47	Sr. Aviation Officer	18-04-55	28	37,865
Chhabra D. N.	B.A. (Hons.) Com. A.C.A.	53	Financial Controller	19-12-51	29	78,316
Chhabra K. K.	M. A. (Social Work)	49	Personnel Mgr. Delhi	26-11-57	27	60,968
Chhabra L.U.V.	B. Tech.	26	Dy. Mgr. (Technical) Delhi	01-03-78	5	36,382
Chhabra S. C.	B.A., L.L.B.	49	Sr. Operations Officer	04-09-56	26	40,789
Chidambaram K. A.	S.S.L.C.	51	Sr. Sales Officer	03-05-54	28	36,959
Chiplunkar V. K.	S.S.C.	49	Clerk	27-05-55	28	72,812
Chogale K. P.	DPL Elec. Compt. Cert. Elec. Supvr. B.E. (Civil)	53	Trng. Officer Work Shop	21-02-55	30	53,287
Chopra Ajudhya Nath	B.E. (Civil)	53	Mgr. Engg. (Plant) Co.	01-01-62	30	67,560
Chopra Harish	B.E. Mechanical	32	Mgr. Engineering Mech.	09-06-80	11	47,101
Chopra K. C.	B.A. Overseers Exam.	56	Sr. Sales Officer	22-07-51	34	47,012
Choudhury Kiran C.	SSC	57	Sr. Operations Officer	06-04-49	33	38,126
Chouthai P. R.	Jr. B. Sc.	53	Process Technician	21-05-55	28	41,320
Chowgule D. C.	VII Std.	53	Ref. Craftsman C.II	15-06-55	29	45,526
Claighen D. S.	High School	53	Secretary	27-06-55	32	37,884
Cordeiro S. J.	Matric	52	Manager Maintenance (Rotary)	07-03-55	34	58,327
Correia C.	IV Std.	52	Refinery Craftsman	08-09-55	37	61,815
Coutinho J.	Matric	56	Clerk A.	20-09-45	38	40,323
Coutinho L.	SSC Wiremans Course Wireless Radio Servicing	45	Sr. Maint Officer Plants	21-01-63	25	49,570
Coutinho P. R.	Sr. Cambridge	53	Mgr. Transport Bombay Area	11-02-57	33	71,350
Cutinha J. M.	Matriculate	55	Clerk A.	11-10-56	26	43,083
D Cruz B. E.	S.S.L.C.	54	Dy. Mgr. Construction	20-07-55	37	53,328
D Cruz J. E.	Inter Science	53	Special Duties Sewree	19-03-56	33	54,623
						Indu Universal Engg. Co. Ltd.
						Titagar Paper Mills
						North Eastern Railways
						Dodge & Seymour India Ltd.,
						Lovelock And Lewis
						Revenue Dept. Kolaba
						The Office of the Controller of Telegraph Stores
						Bombay Telephones
						Damodar Valley Corp.
						T. S. Dufferin
						Indian Co-op Union Ltd. & Central Cottage Industries Emp.
						Atlas Cycle Industries Ltd.
						Voltas Ltd.
						Imperial Tobacco Co.
						Perumal Co.
						Rationing Office
						Bombay Telephones
						Exch. Switch Brd. Mech
						Damodar Valley Corpn.
						Indian Oil Corn Ltd.
						Mathura Refinery Project
						Punjab P. W. D.
						M.E.S.
						Lummus Co. of India
						Federation of British Industries
						Lummus Co. of India Ltd., Bombay
						Western Const.
						Indian Naval Dockyard
						Qatar Petroleum Co. Ltd.
						British India Steam Navigation Co. Ltd

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation/Nature	Date of Commencement of Employment	Total No. of Years	Remuneration Rupees	Particulars of last Employment
		Years					
D Souza H. A.	S.S.L.C.	55	Dy. Manager Contracts (Project Cell)	01-02-56	26	48,831	Foreman, Sanghi Motors
D Souza I.	Matric	52	Supplies Officer	21-06-50	32	45,288	Oriental Life Insurance Co.
D Souza K. R.	Matric	50	Clerk A	13-02-56	27	39,571	
D Souza P. P.*	S.S.C.	58	Quality Control Officer	01-11-54	38	20,774	Machinery Paint & Chemicals Ltd.
D Souza P. M.		55	Dy. Mngr. Inspection	23-06-55	42	53,958	Lummus Co. of India Ltd.
D. Souza J.S.L.*		59	Mechanic Grade 8	07-07-42	41	31,424	
D'Costa C.	5th Std.	55	Ref. Craftsman	14-07-58	38	41,899	Western Const. Welding Co.
D'Mello I.F.	5th Std.	54	Refinery Craftsman	16-08-56	33	37,686	Lummus Co. of India
D'Mello M. F.	Non Matric	52	Clerk	09-07-56	31	77,584	Dapntary Fereira & Wivan Solicitors & Notary Public
D'Mello M. J.	B. Tech. (Chem.)	33	Manager Distillation	04-06-74	13	52,250	Boehringer Knoll Ltd.
D'Silva U. R.	Matric	54	S. G. Clerk	08-12-48	34	40,387	G.I.P. Railway
D'Souza A. J.	Matric	54	Dy. Mgr. Insp. Services	01-02-55	35	60,154	Netherland H. W.
Dacunha C. M.	Sr. Cambridge	51	Sr. Operations Officer	11-03-49	33	37,505	Kanpur Development Board
Dadachanji H. E.	Matric	55	Sr. Maintenance Office Transport Maint.	14-08-53	30	46,933	
Dafte C. H.	B.A., LL. B.	54	Foreman	22-03-56	27	48,834	
Dalal A. N.	B. Sc.	56	Dy. Div. Mgr. Bombay	01-11-55	34	51,378	Swastik Oil Mills
Dalaya G.S.E.	Cambridge Amice	53	Dy. Mgr. Transport Maintenance	01-10-54	34	47,260	Tech. Dev. Establishment of Vehicle
Dalip Singh	Matric	55	Security Officer	23-05-55	39	49,549	Western Construction
Dalvi V. S.	S.S.L.C.	49	Sr. Security Officer	05-03-55	28	46,066	Lummus Co. of India
Dalvi V. S.	I. Sc.	56	Sr. Sales Officer	27-10-47	35	38,081	
Daly D. B.	LCT Mech. Eng.	53	Sr. Operations Officer	24-08-53	29	41,035	Binnys Mills
Dandekar R. V.	Matric	57	Sr. Aviation Officer	13-03-44	39	41,729	Controller of Rationing
Das A.	B. Sc. Delhi	57	Mktg. Coordinator	01-04-49	33	75,334	Burn & Co., Raniganj
	B. Sc. Metallurgy						
	B.H.U.						
Das A. K.	B. A., B. Sc. (Civil Engg.)	56	Dy. Div. Mgr.	01-03-54	34	51,821	Pepsu P.W.D.
Das Gupta Ajit Kumar	B. Sc.	50	Dy. Manager Distributions New Jalpaiguri	20-10-53	30	41,192	
Das M. K.	B.A. (Hons.) Mech. Sc. Tripos	53	Director, Marketing.	18-02-52	31	76,190	
Das T. K.	M. Com., I.C.W.A., M.B.A.	39	Project Accountant, Refinery.	15-06-81	16	48,215	The Comptroller and Auditor General of India
Dasgupta B.	I.Sc.	56	Dy. I. M. Shakurbasti	19-05-52	30	45,112	
Davar R. M.	Upto Std. VI.	55	Commercial Artist Cum Photographer	18-05-52	31	45,910	Everest Advt. Agency
Dave H. N.	Matric	57	Con. Stenographer	03-01-48	35	43,390	Hindustan Motors Ltd.
David C.	M.Sc. Dip. in Bus Management	30	Dist. Officer	02-07-80	8	36,716	Indian Drugs & Pharmaceuticals Ltd.
David J. B.	Inter Science	53	Clerk	14-02-55	33	71,099	Bombay Electric Supply & Transport Undertaking
De Souza L. E.	B. Sc.	55	Mgr. Supply & Logistics Planning	21-05-51	31	66,385	
Deo A. S.	B.E. Mechanical	35	Mgr. Maintenance (Workshops)	01-03-77	11	67,107	Taj Intercontinental, Calco Chemicals
Deogun H. N.	B.A.A.M.I. Mech. Engineer (London)	55	Area Distribution Manager, Delhi	09-04-51	36	67,268	
Deolia P. N.	B. Sc. LL. B.	51	Sr. operations Officer	20-06-52	30	37,952	
Desai A. B.	S.S.C.	49	Sr. operations Officer (Distillation)	20-12-54	30	52,480	Mckenzie Ltd.
Desai B. R.	Matric	53	Clerk	24-11-50	34	85,018	Railways
Desai M. D.	Matric	56	Con. Steno	12-11-49	35	39,012	Income Tax Office
Desai M. N.	B.A.	53	Sr. Operations Officer	23-03-56	27	39,013	
Desai P. N.	S.S.C.	48	Sr. Operations Officer	22-04-54	28	40,541	
Desai P. S.	Matric, F.Y. Sc.	53	Clerk	17-12-51	32	74,183	Controller of Rationing
Desai R. N.	B.E. (Mech. Elec.)	49	Project MGR (Palam Hydrant)	03-12-55	29	65,359	Shree Digvijay Cement Co.
	Post-Grad. Dip. Jamshedpur T.I.						
Deshmukh R. P.*	B.A. (Econ.), M.A.	58	Training Manager	10-10-49	32	26,786	
Deshmukh S. T.	Matriculate	53	Clerk A	23-01-47	36	50,462	
Deshpande D. D.	Matric	52	Process Technician	22-12-54	31	37,021	Areskar Rubber Goods Co.
Deshpande M. W.	I.Sc.	47	Dy. Manager Training (Process)	18-06-55	28	53,278	Korula Bros.
Deshpande N. D.	M.A.	53	Data Entry Officer	26-04-54	32	43,330	Directorate Civil of Supplies

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation; Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Deshpande G. A.*	Matriculate Advanced Architecture	58	Draughtsman	18-08-52	31	12,373	
De Souza D. L.*	M.B.B.S., D.I.H. F.C.G.P., FRSM Inter Sc.	58	Medical Officer	01-03-55	35	37,290	Private Practice
Devare N. J.	B.A., LL.B.	52	Sr. Ops. Officer (LPG) LOCO	27-12-54	28	50,391	
Devinder Kumar	B.A., LL.B.	53	Dy. Mgr. Dist. Brij Wusan Desp. Unit	09-08-54	28	40,384	
Dhalmade G. P.	Upto Inter Arts	50	Clerk	14-06-54	31	61,026	Institute of Science
Dhall D. P.*	B. Tech. Hons Mech. Engg.	37	Manager Purchase	27-07-82	16	33,514	Engineers India Ltd.
Dharap D. P.	M.Sc.	57	Clerk A	02-05-45	38	38,630	
Dhawan V.	M.Sc.	52	Scheduling and Blending Manager	15-11-54	31	59,515	Chemical Examiners Office, Customs,
Dhond V. H.	S.S.C. Radio Servicing; Wireman Eman	44	Sr. Maintenance Officer Instruments (Plant)	26-05-59	24	49,926	
Dighe D. H.	Matric	55	Clerk A	20-01-48	35	39,518	
Dinlz A. B.	L.M.E. Post Dip. In Auto Eng	44	Dy. Div. Mgr. Bombay (R)	08-04-63	32	49,240	McLeod & Company
Diwadkar R. G.	LME/LEE/AMIE	55	Dy. Mgr. Admin. Service	02-02-56	35	52,711	Bombay Port Trust
Dixit M. N.*	S.S.C., B.Com., M.Com. Final ICWA	41	Project Accountant Refinery.	01-07-82	17	35,661	Merck Sharp and Dohme of India Ltd.
Dmello C. S.	LME/LEE	55	Draughtsman	05-05-52	30	45,703	
Dmonte Wallace S.*	D.M.E.	33	Fitter	15-11-78	5	27,477	Popular Automobile
Doraiswami V. K.	B.Sc. (Hons.)	53	Mgr. Inland Transport ation Madras	27-04-53	29	70,283	Western Motors
Drooge C. S.	Sr. Camb	44	Sr. Aviation Officer	09-03-56	27	40,182	
Dsilva H.	Matric	48	Process Technician	01-11-55	32	44,355	India Mills Ltd.
Dsilva Santana C.*	B.A.	29	Con. Secretary	02-04-79	4	12,357	Machinery & Spares
Dsouza A.	Upto Middle School	55	Refinery Craftsman	12-07-55	28	44,844	
Dsouza Jerome	Upto High School	51	Gen. Operative	01-07-56	27	36,127	Merwani Irani
Dsouza N. A.	Matriculate	47	Con. Steno	03-09-56	27	39,076	
Dsouza S. M.		53	Refinery Craftsman	04-05-55	35	44,441	National Rayon Corp.
Dsouza W.*	S.S.L.C.	58	Clerk	06-09-43	39	31,620	
Dube S. N.	M.Sc.	64	Dy. D. M. Delhi	02-07-56	30	41,391	Council of Scientific & Industrial Research Govt. of India Disposals Directorate
Duggal R. C.*	B.A.	58	Dy. C. M. Bombay	16-08-48	39	19,771	
Dutt A. C.	Matriculate	50	Clerk A	01-06-55	28	40,713	
Dutt N. K.	B.E. Civil	53	Sr. Engineering Officer	04-10-57	25	40,014	Hirakund Dam Project
Dutt S. N.	B.E. (Civil)	57	Area Distribution Mgr. Calcutta	01-04-52	33	60,684	Damodar Valley Corp.
Dutta Anjali Kumar	B.Sc.	48	Sr. Operations Officer	09-05-55	27	36,244	
Dutta Gupta S. N.	B.E. (Civil)	51	Dist. Programmer Bombay	16-07-56	28	47,129	M.E.S.
Dutta N. K.	B.E. (Civil)	48	District Engineer	01-10-54	26	62,713	Damodar Valley Corp.
Dutta S. P.	B.Com.	54	Operations Officer	01-02-47	35	37,525	
Dutta S. K.	B. Tech. (Civil Engg.)	41	Area Engg. Manager Calcutta	16-09-63	19	58,708	Apajay Structural Ltd.
Eapen G.	Inter Science	43	Dy. Mgr. Retail (Co)	01-06-64	20	36,321	Mercury Paints
Ekbote S. B.	F.Y.Sc.	48	Dy. Mngr. (Cracking)	27-12-54	28	61,234	
Fakir Mohamed		55	Refinery Craftsman	02-05-55	38	41,905	Mazgon Dock
Fernandes A.	2nd Std.	51	Ref. Craftsman	22-08-55	29	43,987	Lummas Co. of India
Fernandes A.C.F.	F.Y.Sc.	49	Scheduling Officer	20-12-54	29	45,229	
Fernandes D.	E.S.S.L.C.	55	Refinery Craftsman	18-09-56	40	41,688	Foster Wheeler
Fernandes G. F.	F.Y. Science F.Y. Commerce	52	Clerk	06-09-51	32	72,795	
Fernandes J.	Matric	53	Clerk A	22-09-55	27	43,394	Larsen & Toubro
Fernandes M. F.		48	Refinery Craftsman	04-05-55	31	41,564	Stanvac Refinery
Fernandes S. A.	4th Std.	55	Refinery Craftsman	08-12-55	39	41,854	Air Automobiles
Fernandes T. M.	Matric	40	Sr. Ops. Officer LPG LOCO	24-09-62	21	50,039	Century Rayon Spg. & Weaving Co.
Ferreira V.	IXth Std.	47	Dy. Manager Maintenance (Field)	26-05-55	30	49,984	Lummas Co. India
Fodkar A. B.	Non Matric	51	Dy. Mgr. Construction	01-06-55	32	50,161	Lummas Co. India
Fonseca H. J.	Matriculate	51	Clerk A	04-04-51	32	39,096	
Fonseca N.	Sr. Cambridge	41	Secretary	22-04-61	23	36,584	Dodge and Seymour
Fonseca V.	F.Y. Arts	49	Dy. Manager (Distillation)	11-04-55	30	53,508	Western Railway

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment
Gadekar S. M.	B.A. (Gen), M.B.A. New York.	56	S&D Services Mgr.	01-08-56	27	71,902 Tisco
Gadiyar H. B.	Matric. Dip. Ref.	51	Dy. Manager (Tankage Operations)	18-10-54	28	51,258 Vibgyor Trading Co., Bombay
Gadkari B. A.	B.E. Mech. & Elec.	54	Mgr. Bulk Products Supply	01-07-52	32	64,093 A.S.E.A. Electric
Gajara D. R.	B.Sc.	50	Process Technician	25-10-54	30	42,467 Metro Eng. Works Ulhas Chemi. Oil Ind.
Gajree R. K.	B.A.C.A.	49	Director (Finance)	01-07-60	22	61,076 Warriner & Co., Birmingham 2, U.K.
Gandhi M. P.	B.Sc.	53	Sr. Dist. Officer	03-12-56	34	64,109 Premier Mechanical Industries
Gandre K. S.	Matriculate	52	Clerk A	08-05-50	33	36,700 Naval Dockyard.
Ganesan G. K.	A.M.I.E. (Mech. Engg.)	50	Project Manager	01-03-57	29	75,415 Imperial Tobacco Co. Ltd.
Gangadharan J.	B.A.	43	Dy. Mgr. IR Madras	04-01-65	31	47,312
Gangadharan K.	B.A., B.Com.	51	Accounts Officer	23-12-46	32	39,150
Ganguly B. K.	F.Y. Science	49	Process Technician	25-10-54	32	39,024 Indian Post & Telegraph Department
Gaonkar V. B.	5th Std.	52	Gen. Operative (D/P)	22-06-55	30	36,643 Lummus Co. India
Garg Bal Kukand	A.M.I.E.	57	Sr. Engineering Officer	18-07-51	31	43,875 Govt. of U.P.
Garg R. P.	B.E. Mech.	43	Insp. and Engg. Dev. Manager	30-11-61	16	71,494 ONGC
Gawaskar V. G.	Inter Science	52	Clerk S. G.	21-05-55	28	38,126 Bombay Port Trust
Gawde B. L.	6th Std.	52	Refinery Craftsman	23-06-55	35	38,561 Lummus Co. of India
George A. G.	Int. Arts	53	Sr. Operations Officer	08-08-50	32	41,283
George John	B.E. Civil	49	Dy. D. M. Cochin	24-09-56	27	41,962 Madras Port Trust
George P. A.	4th Std.	52	Ref. Craftsman	04-10-57	28	42,876 Chhagan Mitha
George S. D.	Matriculate	57	Clerk A.	01-03-45	38	36,909 Indian Standard Metal Co.
Ghabru B. L.	M.A.	51	Div. Manager Nagpur	16-06-52	30	51,049
Ghal S. K.	B.A.	48	Dy. Mgr. Industrial Relations Delhi	05-09-55	28	47,255
Ghei P.	B.Sc. (Hons) 1st Div.	48	Dy. G. M. (Distribution)	02-07-56	25	77,377
Ghosh Premananda	S.S.C.	53	Sr. Sales Officer	15-02-57	25	40,534 Damodar Valley Corpn.
Ghosh Prodip Kumar	S.S.C.	49	Sr. Operation Officer	01-10-53	29	39,105
Ghosh S. K.*	Matric	58	Operations Officer	15-12-48	35	24,170 Station Supply Depot
Ghurye R. V.	B.Sc.	51	Dy. Manager (Bitumen/Drumplant)	01-11-54	29	57,987
Gidwani M. K.	B.A.	57	Dy. Div. Manager	07-07-52	32	44,657 Cross & Sanly
Gidwani N. A.	B.A.	39	Secretary	20-06-66	18	37,925 Ajit India Ltd.
Giri P. C.	B.A., B.L.	56	Dy. Gm. Reseller Mkt.	21-09-53	29	84,873
Girling N. A.	Apprentice Course (Mech.)	57	Sr. Eng. Officer	04-03-54	39	38,947 Richardson & Cruddas
Gose Anthony	Public Examination	46	Process Technician	14-06-55	28	39,406
Gohil L. M.	S.S.C.	48	Clerk	04-04-55	28	44,934
Gokhale A. S.	Jr. B.Sc.	50	Process Technician	11-10-54	29	42,720 W. A. Morrison
Gokhale A. V.	F.Y.Sc.	42	Dy. Mgr. Contracts	24-09-62	20	54,421
Gokhale K. P.	S.S.C.	50	Clerk	18-01-55	32	60,201 Collector of Bombay
Gomes M.	S.S.C.	51	Dy. Inst. Manager	25-04-56	32	50,015 Indian Naval Dockyard
Gonsalves Eric		54	Clerk A.	13-09-55	28	38,808
Gonsalves H.P.G.		55	Sr. Transport Officer	15-11-51	31	39,413
Gonsalves I. J.	Matriculate	46	Process Technician	10-01-55	25	40,504
Gonsalves M. E.	S.S.C.	44	Sr. Aviation Officer	17-05-57	25	41,773
Gopalachari N. V.	I.A.	57	Dy. Mgr. Dist., Madras.	01-01-46	37	44,939 Port Office
Gopalakrishnan P.	S.S.L.C.	48	Clerk A.	01-12-55	27	37,495
Gopalan K.	F.Y. Arts	53	Con Steno	24-02-56	27	38,486 Central Railway
Gopalani L. T.	Int. Sc.	50	Process Technician	20-05-55	28	41,516
Gopalkrishnan A. S.	Matric	50	Con Steno	15-03-56	27	42,457
Gopalkrishnan K. V.	S.S.L.C.	50	Sr. Ops. Officer LPG	01-08-55	31	55,195 Transport Co. Bench Fitter
Gopinath T.	B.Sc., B.E.	44	Dy. Dm. Bombay	14-12-64	20	38,905 Binmetal Bearings Ltd.
Gore R. V.	B.A.	46	Dy. Mgr. Computer Operations	09-11-55	28	50,308 Times of India Co. Op. Society
Govindarajan P.	B.E. (Mech.)	57	Sr. Engg. Officer	07-04-56	33	38,562 Tata Oil Mills
Grewal K. S.	B.Sc. (Hons.) CIE.	49	Director Ops. O.C.C.	11-07-63	26	66,448 Tanganyika Shell
Griffin R. J.	Inter Sc	52	Sr. Ops. Officer EIT/D Rtu Plant	03-04-52	32	43,444
Guha S.	B.Sc.	48	Mgr. Airfield Ops	03-01-55	27	54,338
Gujar S. D.	B.E. (Mech.)	45	Dy. Mgr. Engg Projects	24-03-64	27	42,557 College of Military Engineering
Gupta Ambika Pershad	Dip. -In Mech. Engg.	51	Sr. Ops. Officer	01-02-56	27	40,738 V I Datt Steel Works
Gupta C. L.	B.Com.	48	Sr. Operations Officer	08-07-57	25	37,018 P. C. Aggarwal & Co.
Gupta C. S.	B.Com., LL.B., ACA	27	Sr. Audit Officer (R)	01-07-51	3	36,847 Searle (India) Ltd.

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation/Nature of Duties	Date of Commencement of Employment	Total Remu- No. of neration Years	Particulars of last Employment
		Years			Exprn. Rupees	
Gupta E. K.*	8th Std.	58	Sr. Maintenance Officer	24-01-55	41	46,543 India United Mill
Gupta O. P.	Matric	54	Dy. Mgr. Area Gen. A/CS	11-06-56	27	39,776 Northern Railway
Gupta P. C.	B.Com.	53	Operations Officer	11-10-53	29	37,294 Filmstan
Gupta S. C.	Intermediate Science	51	Dy. Mgr. (Engg.) Sales Calcutta	11-06-56	34	42,985 Calcutta Tramways Co. Ltd.
Gupta S. K.	M.A.	53	Retail Network Mgr.	14-02-55	27	57,274
Gupta Sanjoy	LL.B.	50	Officer on Special Duty	01-03-56	27	76,642
Gupte P. A.	B.A.	51	Sr. Supply Officer	01-04-53	30	42,420
Gurav R. V.	Upto S.S.C.	54	Process Technician	01-07-55	30	38,759 Lummus Co. of India
Gurbuxani Prakash	B.Com., CA	28	Sr. Accounts Officer	15-05-51	4	36,565 Kaul & Associates
Gurdip Singh	Overseers Exam.	51	Dy. Mgr. Engg.	20-03-57	26	42,839 Punjab P.W.D.
Guruswamy G.S.S.I.	B.A.	48	Dy. D.M. Ahmedabad	03-01-55	32	41,559 Punjab National Bank
Haiwai D. F.	Matric	57	Dy. Mgr. Admin Facilities	15-02-54	36	42,206 The Burhanpur Trupti Mills Ltd.
Haladi R. D.	B.A.	53	Sr. Operations Officer	03-12-56	33	44,021 New India Assurance Co.
Haldankar I. V.	B.A., B.Com.	51	Con Stenographer	11-09-52	30	41,648 Card Index Milk Commissioner
Haldavnekar M. S.	I.Sc.	45	Sr. Ops. Officer Cracking	03-06-57	27	47,397
Handa D. V.	Dip. Civil Engineering	54	Area Engineering Manager Delhi	01-09-53	29	55,023
Hanumantha Rao C. H.	B.A.	48	Dy. Mgr. Systems and Programming	01-02-54	30	46,200 University College Waltair
Haran N.*	A.M.I.E. Mech. Boiler Prof. Exam.	38	Mgr. Construction	09-08-52	17	25,294 Engineers India Ltd.
Harchekar M. S.	Intermediate Drawing & Painting Exam.	52	Draughtsman	24-09-56	26	42,952
Hariharan K. S.	Matric	56	Con. Stenographer	16-04-47	36	42,235 The Scientific Instruments Co
Hariharan N.	S.S.L.C.	47	Comptist A	16-01-56	27	36,702 Air India
Hariharan T. S.	D.E.E.D.M.E. A.M.I.E.	53	Dy. Manager Eng. (Plant)	01-10-56	32	48,049 Fertilisers & Chemicals
Hassett H. R.	Sr. Cambridge	49	Secretary	14-08-56	29	42,025 Pampadour
Hazooria J. B. S.	B. Sc. Mech. Engg.	35	Mgr. Construction	01-07-51	9	53,766 Heavy Water Plant
Hendricks P. F.	Upto Matric I Class Boiler Attendant Cert	53	Utilities Operator (C/Hand)	03-01-55	30	52,607 Kalyan Power House
Hensman R. S.	M.A. B.L.	55	Automotive Services And Trg. Mgr.	01-06-56	27	58,850 The Metal Box Co. of India Ltd.
Hinduja S. K.	Inter Arts	48	Process Technician	18-10-54	28	52,416
Hingorani H. I.	Inter Arts	54	Sr. Materials Officer	01-11-55	33	49,954 Central Railways
Hingorani P. I.	Matric	56	Foreman	11-08-50	34	47,484 Eastern Bank
Hule Y. K.		52	Refinery Craftsman	04-05-55	36	46,355 Mackenzies Ltd.
Ibrahim O.	Sr. Cambridge G.C.D.	51	Dy. Materials Manager	06-01-55	33	53,890 Publicity Consolidated
Indap V. A.	F.Y. Arts	51	Sr. Dist. Officer	04-04-51	32	47,505 Shri Mogre
Iyer R. V.	B. Sc. (Agr.)	48	Dy. Mgr. LPG.	25-07-55	23	39,977
Iyer R. V.	S.S.L.C./Dip. In Commerce	57	Dy. Mgr. Audit (Refining)	10-11-25	35	57,318 Lummus Co. of India
Jacob E. K.	S.S.L.C.	51	Dy. D.M. Cochin	25-02-52	30	40,370
Jacob K. I.	B. Com.	55	Clerk A	20-05-51	29	36,967
Jadeja B. B.	B.A. (Hons.)	53	D. M. Ahmedabad	07-03-52	30	55,479
Jadhav B. N.	P.W.D. Exam.	52	Refinery Craftsman	25-04-55	38	43,751 Lummus Co. of India
Jagtiani S.S.*	Dip. Civil Eng.	52	Sr. Sales Officer	12-06-50	34	23,820
Jain A. K.	B. Tech.	28	Mgr. Maintenance (Electrical)	05-01-76	7	45,513
Jain K. S.*	Matric	58	Sr. Quality Control Officer	01-12-54	35	19,678 Walchandnagar Industries Ltd.
Jain R. K.	B. A. M.A. Hindi	56	Dy. Div. Mgr. Jaipur	15-04-47	40	44,747 Field Controller of Military Accounts Ambala Cantt
Jallawalia G. S.	B.A.	55	Dy. Mgr. Engg. Services	01-06-57	31	40,539 Railways
Jape D. N.	B.Sc. Mech. Engg. M.Sc. Mech. Engg.	32	Spl. Duty with Efficiency Research	01-10-75	12	49,667 Indl. Consulting Bureau
Jariwalla P. J.	F.Y.Sc.	53	Dy. Manager Projects (Elect/Instr)	03-01-55	29	59,523 National Rayon Corpn.
Jasubhoy R. H.	B.Com., A.C.A.	54	Dy. G.M. Credit & Area A/Cs.	01-05-56	31	67,030 S. B. Billimoria & Co.
Jasuja S. R.	Matric	58	S.G. III Clerk	24-04-44	39	42,935
Jayaraman S.	S.S.C.	49	Clerk	01-07-56	28	66,415 Post & Telegraph Dept.

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation of Duties	Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Jayawant R. P.	Matric	54	Dy. Mgr. Construction (Project Cell)		15-06-55	35	53,736	B.I.S.N. Co.
Jilla K. S.	F.Y.Sc.	54	Dy. Mgr.-Lpg Sales		29-10-51	32	45,508	
Jogal Madhukar D.	S.S.C.	31	Motor Fitter II		19-01-77	6	36,320	Bombay-Dyeing Mills Ltd.
John M.	S.S.L.C.	49	Stenographer		26-09-55	32	51,861	Tariff Commission Govt. of India
John T. J.	E.S.L.C.	51	Installation Manager Bangalore		01-03-56	32	59,901	Darragh Smail & Co. Ltd.
Jolly V. A.	B.E. (Civil), D.S.M.	41	Mgr. Bitumen Sales		15-06-64	19	69,276	Alcock Ashdown & Co. Ltd.
Joseph J. A.	Int. Science	52	Clerk A		14-11-49	33	44,048	
Joseph John	B.Com.	53	Clerk A		14-08-51	32	36,545	
Joseph P. K.	B. Sc.	57	Clerk S. G.		18-02-46	27	46,320	
Joseph P. E.	Matriculate	53	Clerk A		11-07-51	32	43,062	Times of India
Joshi C. S.	S.S.C. Govt. Dip. in Arch.	51	Dy. Manager Projects (Civil)		07-01-64	18	54,985	Bombay Port Trust
Joshi J. M.	Dip. in Mech. & Elec. Eng.	54	Dy. Manager Materials Inspection		19-01-55	33	70,895	Govt. of Rajasthan (Elec. & Mech. Dept.)
Joshi M. G.	S.S.C.	50	Officer Info Service		02-04-54	31	47,400	Chemical Technology Bombay University
Joshi N. S.	S.S.C.	47	Process Technician		12-09-55	28	43,985	
Joshi P. V.	A.C.C.S.	51	Dy. Mgr. Systems Analysis		21-05-56	31	48,421	C. Parakh & Co. (India) Ltd.
Joshi S. K.	B.Com. Final C.A.	51	Dy. Manager Corporate Accounts		13-02-78	10	48,968	Tata Institute of Fundamental Research
Joshi V. A.	S.S.C.	51	Refinery Craftsman		18-07-55	30	38,075	State Transport
Juneja O. K.	B.E. (Mech.)	51	Mgr. Technical Services		01-01-57	27	48,039	Modern India Const. Co.
Kabali M. P.	B.A.	56	Dy. Mgr. Gen. Services And Facilities		31-10-49	36	51,649	Kabali & Co. Ltd.
Kagal G. D.	I.Sc.	52	Sr. Ops. Officer (Cracking)		27-12-54	29	57,049	
Kalavar H. B.	B.Sc.	48	Dy. Mgr. Industrial Relations Bombay		03-12-56	28	53,567	Dumax Private Ltd.
Kale N. Y.	4th Std.	54	Ref. Craftsman C/H		05-05-56	35	36,003	Lummus Co. of India
Kale R. D.	S.S.C.	47	Refinery Craftsman		18-07-55	28	38,264	
Kale R. R.	IVth Std.	53	Refinery Craftsman		18-07-55	30	42,110	Lummus Co. India Ltd.
Kale V. H.	S.S.C.	55	Clerk A		21-04-49	34	41,343	Govt. Elphinstone Tech. High School
Kallianpur D. S.	S.S.L.C.	51	Clerk		02-05-55	34	64,349	English Electric Co. Ltd.
Kalyanaraman N.	Intermediate Arts & Science	51	Dy. Mgr. Dist. (Koyali)		01-06-51	31	38,725	
Kamat D. G.	Matriculate	54	Clerk A		12-04-51	32	36,691	Election Dept. Collector Office
Kamat J. S.	S.S.C.	47	Distribution Officer		03-09-54	28	47,523	Water Supply Specialists Ltd.
Kamat M. V.	B.Com. (IMC) ICWA (Inter)	50	Accounts Officer		09-09-52	33	38,275	Steel Transport
Kamat P. S.	B.E. (Mech. & Elec.)	55	Dy. Mgr. Engineering (Aviation)		29-03-56	30	44,461	Modern Mills Ltd
Kamat P. U.	M.A., B.L.	46	DM Cochin		02-07-56	26	50,295	
Kaniath H. N.	B.Sc.	54	Sr. Operations Officer		07-11-55	27	40,027	Govt. of Madras
Kamath V. S.	S.S.C.	56	Mgr. Product Exchange		14-06-45	37	49,210	
Kamble R. M.		46	Ref. Craftsman		18-07-55	29	37,433	Lummus co. of India
Kambli D. K.	S.S.L.C.	51	Ref. Craftsman		07-03-55	34	43,452	S. V. R. C. (I) Ltd.
Kanade C. V.	S.S.C.	50	Clerk A		17-09-52	31	44,145	
Kandaswamy V. P.	B.E. Mech.	49	Dy. Mgr. Engg. Madras		05-11-56	27	43,884	PSG. College of Tech.
Kande A. Y.	Matric	55	Ref. Craftsman C/H		03-01-55	32	43,264	S. I. Taraporwala National Rayon
Kane V. Y.	S.S.C.	50	Clerk		01-06-55	31	63,234	Kalyan Power House
Kangutkar D. M.	Matric	58	Draughtsman		01-07-50	32	7,817	
Kant M.	B.A.	48	Dy. Mgr. Pension & Provident Fund		12-07-56	27	46,826	Mahindra & Mahindra
Kapadia P. J.	S.S.C.	43	Ref. Craftsman		03-12-62	24	41,280	Naval Dockyard
Kapila D.	B.Sc. Engg. Chem.	29	Sr. Ops. Officer Distl.		16-10-78	5	36,858	
Kapoor B.B.L.	M.Sc.	56	Manager Quality Control		15-12-54	36	60,799	B.I.C. Sugar Mills
Kapoor S. P.	M.A., LL.B.	50	Mgr-Area General A/C Delhi		25-03-55	27	64,765	
Kapur H. R.	B.Com., LL.B.	51	Sr. Operations Officer		23-06-52	30	38,632	
Kapur K. D.	HN (Mech. Eng.) U.K.	51	Lubricants Logistics Mgr.		20-12-54	32	75,030	Automobile Products of India Ltd.
Karadkar M. D.	Matric	57	Clerk		22-11-54	36	61,086	Controller of Rationing
Karandikar B. R.	M.Sc.	47	Dy. Manager Welfare		20-12-54	29	60,025	

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment	
		Years					
Karat S. R.	Matric	53	Clerk A	23-03-56	27	40,952	South Kanara District Board
Karkaria D. C.	Cert. in Mech. & Elec. Eng. Proficiency	55	Dy. Manager Utilities	25-10-54	34	56,556	New Prahalad Mills Ltd.
Karnik S. G.	Matriculate	53	Clerk A	25-04-52	31	38,591	Thana Municipal Office
Karnik S. M.	S.S.C.	54	Clerk A	20-06-49	34	50,284	
Karthikeyan P. S.	B. Tech. Chem.	35	Dy. Mgr. Tech. OPS	02-02-77	14	47,043	Plastics Resins & Chemicals Ltd. Pyarelal & Sons
Karwal K. S.	B.Sc.	56	Dy. Inst. Mgr. (LPG) Shakurbasti	01-12-47	26	44,939	
Kaul J. L.	B.A., B.I.M. Lond.	52	Div. Mgr., Bombay (R)	01-07-57	27	73,728	Standard Motor Co.
Kaushal K. D.	Overseers Dip.	56	Sr. Sales Officer	05-04-57	25	38,330	Govt. of Punjab
Kaushik I. C.	B.A.	50	Dy. Mgr. Product Coordination	02-06-52	30	43,950	
Kawle R. L.	F.Y. Arts	51	S. G. Clerk	25-09-53	28	44,946	
Kazi M. H.	Matric	55	Clerk A	24-11-50	32	38,022	
Kazim M. D.	B.A.	49	Sr. Operations Officer	01-12-54	28	39,546	
Kelkar D. S.	I.S.C.	57	Sr. Accounts Officer	21-02-56	27	43,603	
Kelkar R. P.	B.Com.	50	Clerk	09-12-54	31	61,858	Asian Assurance Co. Ltd
Kelkar U. S.	S.S.C.	47	Process Technician	27-12-54	29	44,974	Cable Trading Co.
Kelshikar S. D.		51	Refinery Craftsman	23-06-55	36	39,726	National Eccos Engg. Co. Ltd.
Kerkar V. V. S.	S.S.C.	52	Sr. Accounts Officer	28-07-50	33	46,297	
Kesavadas P.	B.Com.	51	Steno-Clerk	27-03-53	30	36,676	
Kewalramani A. D.	Upto Inter Arts	54	Clerk	04-10-54	29	62,844	Rationing Office
Khan S. T.	S.S.C.	48	Fire Operator	21-11-56	28	38,975	Bombay City Police
Khandare S. P.	B. Tech. Chemical	31	Sr. Ops. Officer Distillation	01-09-77	7	39,600	
Khandekar B. R.	I.Sc., L.M.E. Dip.	57	Mgr. Design and Drg. Office	01-04-57	25	54,950	Industrial Air Control
Khanijo K. K.	Intermediate	49	Sr. Aviation Officer	23-08-57	32	49,993	New Delhi Tuberculosis Centre
Khanna B. D.*	Intermediate	53	Sr. Sales Officer	01-04-49	34	26,241	
Khanna J. N.	M.A., LL.B.	51	Sr. Sales Officer	17-12-56	26	47,474	
Khanna M. L.	S.C.S.C. Diploma in Automobile Engg.	50	Dy. Mgr. Consumer	15-10-56	28	37,387	Radford & Co.
Kharkar H. D.	S.S.C.	50	Sr. Lubricants Officer	21-05-51	31	47,428	
Kharkar K. D.	S.S.C.	48	Sr. Ops. Officer (Cracking)	13-12-54	36	52,875	Premier Automobiles
Khasnis M. K.	B.Sc.	56	Sr. Admin. Officer (Estates)	25-01-54	28	42,542	
Khasusa H. R.	B.E. (Civil) 7th Std.	51	Maint Officer	01-10-56	35	39,613	Bombay Port Trust
Khopkar M. R.	B.A. (Economics)	47	Dy. Programming Manager	09-04-54	28	57,525	
Khot V. S.	S.S.C.	48	Utility Operator	07-03-55	34	49,205	Vivien Jouise London
Khurana J. C.	B.Sc. (Eng.) DLCT (Hons.) Loughbor Cugh College UK	51	GM (Planning & Mgmt. Services)	02-07-56	28	55,437	Fried Krupp West Germany
Kini U. M.	B.Com. ACA ACMA (Lond)	53	Chairman & Managing Director	26-05-76	28	89,379	Indian Oil Corporation
Kishinchandani P. J.	M.Com., LL.B. G.D.C.S., F.C.S.	54	Company Secretary	15-04-77	32	73,979	Hindustan Organic Chemicals Ltd.
Kishore R.	B.A.	48	Dy. D.M. Jammu	05-03-56	27	42,960	
Kochar S. S.	B.A.	49	Aviation Officer	10-06-57	25	36,883	
Kohli D. R.	B.E. (Hons) M.Sc. (Eng.) DIC (London)	53	Dy. GM (EDP)	19-09-55	27	1,05,816	Punjab P.W.D.
Kohli J. P.	B.Sc. (Hons) A.M.A.I.E. Engrs.	54	Efficiency Research Manager	13-11-53	35	70,243	British Electricity Authority
Kohli N. S.	B.Sc., D.M.E.	44	Sr. Ops. Officer BIT Drumplant	03-01-77	22	38,966	Endesco Pvt. Ltd. B.Sc.
Kolhatkar A. S.	S.S.C.	47	Clerk A/Typist A	07-04-56	27	49,231	
Koochik P. L.	7th Std.	42	Ref. Craftsman	06-11-61	24	36,828	
Korgaonkar V. S.	B.A.	52	Dy. Mgr-Computer Operations	14-09-51	31	50,597	Novus Engineering
Koruthu N. P.	S.S.L.C	55	Clerk Gr. I	20-12-54	34	66,231	Bombay Port Trust
Koshie G. J. M.	B.A.	51	Sr. Sales Officer	19-06-53	29	41,756	
Koshy T. K.	B.Sc., M.Sc. IPS Sales Management Dip.	44	Dy. D.M. Bombay	01-10-62	20	55,122	
Kotak C. K.	B.A. (Economics) LL.B.	51	Legal Adviser	09-09-52	32	53,104	Mulund Village Panchayat
Kothare B. W.	Matric LME	57	Draughtsman	25-10-51	27	45,279	

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment
Kothare S. K.	S.S.C.	49	Sr. Ops. Officer (BIT/DP)	18-10-54	30	50,635 National Rayon Corpn.
Kotian A. S.	F.Y. Arts	48	Ops. Officer TDU	04-06-55	30	43,645 Parry & Co.
Kotnis G. S.	Inter Arts	55	Clerk A	03-09-52	31	41,006 Gullion Motors
Kotwadekar D. G.	6th Std.	55	Refinery Craftsman	04-08-56	30	40,798 Lummus Co.
Kotwal A. S.	B.Sc.	46	Dy. Mgr. Depots Bombay	01-06-55	25	41,430 Hindustan Levers Ltd.
Kotwal R. R.	B.Sc. (Hons) DIM	50	Materials Mgt., R.	01-11-55	29	56,326 T.D.E. (M.E.)
Krishna Murari	B.A.	51	Sr. Operations Officer	19-12-51	31	39,757
Krishnamurthi S.	B.Com., Inter ICWA.	51	Dy. Manager Accounts (Bills)	01-12-54	30	60,074 International Book House
Krishnamurthi V. R.	I.Sc.	47	Sr. Ops. Officer LPG	10-01-55	29	49,222
Krishnamurthy K. P.	I.Sc.	53	Sr. Eng. Officer	02-11-56	32	41,259 Simpson & Co. Ltd.
Krishnamurthy S. N.*	S.S.L.C.	54	Sr. Operation Officer	06-04-50	33	13,609
Krishnan C. R. V.	S.S.L.C.	57	Comptist A	13-03-47	36	40,787
Krishnan K. S.	S.S.L.C.	50	Con. Steno	16-05-52	30	43,416
Krishnan M. R.	L.M.E.	56	Dy. Mgr. (Engg.) Sewree	06-02-56	33	39,092 Amar Daxini & Sons
Krishnan P.	F.Y. Arts	50	Stenographer	28-04-54	30	70,457 United Artists
Krishnan T. S.	B.Sc., B.Sc. (Tech.)	52	Manager Operations Services	01-12-54	31	65,153 Colgate Palmolive (India) Ltd.
Krishnan V.	S.S.L.C.	46	Dy. Manager Depots Madras	19-09-57	28	43,220 Indian Airlines Corporation
Krishnaswamy M. S.	I.Com.	50	Sr. Accounts Officer	10-11-55	27	38,678
Kulkarni M. P.	B.E. (Civil). A.M.I.E. Tech. (London)	53	Manager, Engineering Services	01-04-54	28	63,480 National Rayon Corporation
Kulkarni R. R.	Matric Diploma in Taxation	54	Manager Materials (Mktg/LPG Coord)	16-03-54	35	70,496 Govt. of Maharashtra
Kulkarni S. J.	Matric	52	Clerk A	28-08-47	36	41,951
Kumar Akhil*	M.E., M.B.A.	31	Manager Operations Planning	02-06-75	8	22,277 Devidayal Electronic
Kumar L. S.	B.Com., B.L.	35	Mgr. Area Accounts	15-04-81	10	39,591 Associated Pigments Limited
Kumar V.	B.Sc. (Engg.)	52	GM. (Refining)	23-12-50	32	94,300
Kunte P. B.	B.E. Mech.	40	Dy. DM. Nagpur	01-04-64	20	38,411 Bajaj Autos
Kurian T. M.	B.Com.	52	Clerk S.G. 2	28-08-51	32	47,733
Kurien M.	B.Sc. (Chem./Tech.)	55	Attached to OI DB Study Group	01-10-76	34	75,143 Ministry of Petroleum
Lahiri Utpalesh	B.Sc.	50	Dy. Mgr. Industrial Relations Calcutta	18-12-53	30	51,461
Lakshman A. P.	G.C.D.	54	Proj Accountant (A) Refinery	12-10-53	37	59,987 New Consolidated Construction Co. Ltd.
Lakshman P.	B.Sc.	50	Sr. Sales Officer	01-09-53	29	40,791
Lakshminarayanan M. S.	M. Tech.	33	Dy. Mgr. Process (Aromatics)	07-03-77	11	44,666 Power Projects, Gujarat Refineries, Haldia Refineries
Lal M. B.	B.Tech. (Chem. Engg.) Post-Grad. Dip. in B. Admin.	36	Cracking Manager	17-06-74	8	55,936 Hindustan Corpn. Ltd. Khetri
Lal Tarsem	B.Sc. Chem. Engg.	36	Sr. Ops. Officer Cracking	09-02-79	15	37,840 National Physical Laboratory Scientist
Lalkaka R. K.	Jr. B.Sc.	51	Mgr. Admin. Services and Facilities	01-10-56	27	66,918 Air India International
Lali J. B.	M.A.	49	Dy. Mgr. Transport (Delhi)	01-12-55	27	45,876
Lalla V. S.	B.A.	50	Clerk	13-09-56	28	72,974 Grant Medical College
Lalvani I. S.	Inter Science	52	Sr. Sales Officer	19-08-54	33	42,515 Ministry of Finance
Lasser S. M.		48	Ref. Craftsman C.II	13-05-55	29	47,938 Lummus Co. of India
Lavangia D. E.	Wireman's Exam. Automobile Eng.	52	Sr. Ops. Officer Tankage Operations	18-10-54	28	48,074 Bombay Garage
Lazarus T. C.	4th Std.	54	Ref. Craftsman	01-04-58	38	42,068 John Fleming & Co.
Leitao P. J.	4 Std.	51	Refinery Craftsman	05-03-57	34	41,557 Western Ry. Police
Lele V. V.	S.S.C.	50	Dy. Mgr. Ops. Sewree	13-04-56	33	51,859 Bombay Port Trust
Liban J. A.		57	Clerk A	07-08-45	38	38,927
Lobo V.	M.Sc. AMI. Chem. E.	54	Director OCC	01-06-55	35	75,349 St. Xavier's College.
Lonikar M. B.	B.E. Chemical D.P.L. Admin. Mgmt.	28	Dy. Mgr. Tech. Dist.	01-04-80	5	37,226 Hoechst Pharmaceutical Ltd.
Loomba J. M.	Matric	52	Con. Stenographer	11-06-56	27	39,393
Lopez L. A.	Matriculate	56	Clerk A	01-04-50	33	37,519
Lotlikar R. D.	Ele. Superv. Exam.	53	Dy. Mgr. Construction	08-02-55	35	51,387 Raja Radio Co.
Luthra I. M.	Inter Science	48	Computer Ops. Mgr	09-01-56	29	61,816 New Calcutta Hat Mfg. Co.
Madanagopal C.	B.Sc.	51	Sr. Sales Officer	01-07-53	29	39,871 Govt. of Madras
Madhava Menon, P.*	B.Sc., B.L.	58	Dy. Div. Manager Cochin	24-09-51	33	4,024 Advocate, Travancore Cochin High Court

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of eration Years Exprn. Rupees	Particulars of last Employment
Madhava Rao V. N.	B.Sc., B.L.	52	Divisional Manager Calcutta	01-08-57	30 65,019	Advocate High Court Madras
Mahadeshwar G. B.*	F.Y. Arts	58	Clerk A	23-02-49	34 22,258	Jam Mills Co. Ltd.
Mahajan G. R.	B.Sc., LL.B.	49	Sr. Mats. Officer	28-08-54	29 41,662	
Mahajan N. K.	B.A.	50	Sr. Operations Officer	17-09-56	26 37,238	K R D Weaving Mills
Mahalingam V. S.	Matriculate	49	Accounts Officer	04-01-52	31 36,552	
Maheshwari S. C.*	B.E. Mechanical	39	Mgr. Engg. Mech. A.	01-07-82	16 29,642	Engineers India Ltd. New Delhi
Mahulkar D. V.	4th Std.	53	Ref. Craftsman	22-06-55	30 37,874	Lummus Co. of India
Maitra Indu Sekhar	B.Sc.	56	Dy. Efficiency Research Manager	01-08-47	35 53,484	
Maitra S. K.	1st & 2nd Year B.Sc. Course at Rly. Tech. School D.M.E.	51	Dy. GM. (Project Planning & Coordination)	07-01-52	30 75,448	
Majumdar A. K.		33	Dy. Mgr. Officer Engg. Estimating	24-05-76	12 41,033	Crompton Greaves Ltd.
Majumdar T. K.	B.A., LL.B.	37	Dy. Mgr. Legal Calcutta	01-04-82	16 36,549	West Bengal Industrial Development Corp. Ltd.
Malekar P. C.	Matriculate	54	Clerk A	23-09-47	36 39,893	
Malekar P. J.	Matric	53	Clerk	27-05-54	35 46,169	I. Bombay Battalion N.C.C. Bombay
Malhari Kisan		58	Light Vehicle Driver	29-10-53	30 36,305	
Malhotra D. K.	M.A.	50	Hindi Officer	23-02-57	30 36,094	Bharti Association
Malhotra P. L.	M.Sc., Diploma in Business Mgmt.	54	Dy. Mgr.-Efficiency Research	21-05-56	32 47,670	Min. of Food & Agr. Research Investigation
Malik H. P.	B.A.	54	Div. Mgr. Bangalore	03-12-62	37 76,058	Fertiliser Corpn. of India
Malkani J. M.	B.Sc. Engg. Manchester	57	Operations Manager	02-07-56	29 70,587	Guest Keen Williams
Mampilly A. J.	I.Sc.	52	Sr. Ops. Officer LPG, LOCO.	01-02-55	34 49,434	Babcock & Wilcox of India Ltd.
Mandke R. R.	F.Y.Sc.	47	Operations Office	10-12-56	26 40,691	
Mandrekar D. P.	I.Com.	53	Accounts Officer	29-12-55	27 38,672	
Mane D. K.	B.E. (Mech.)	30	Dy. Inst. Mgr. Kandla	24-02-78	9 40,563	Hindustan Organic Chemicals Ltd. Rasayani
Mangaonkar P. S.	Matriculate	54	Dy. Mgr. (Aviation Services)	19-04-52	31 49,697	
Manjeshwar R. S.*	LME Dip. VJTI	58	Materials Manager	19-09-49	34 51,790	Paint Manufacture
Mankani R. P.	Matriculate	53	Clerk A	21-12-49	33 36,308	BBCI Railway
Marfatia P. H.	Matric	55	Process Technician	13-12-54	31 52,931	Foli & Hemce Bros. B.E.S.T.
Mariadas V.	VII Std.	52	Refinery Craftsman	08-10-55	40 40,239	Lummus Co. of India
Marolia P. N.	B.Sc.	57	Sr. Quality Control Officer (Bit/Soil)	14-03-57	27 51,466	Sirpur Paper Mills Ltd.
Martis Antony M.	Matric	51	Sr. Operations Officer	18-05-55	30 46,058	Mahindra & Mahindra Ltd.
Mascarenhas G. R. X.	B.A., B.Sc. Dip. Business Management	51	Clerk	04-05-55	28 52,690	Sunderdas Saw Mills
Master S. S.	Matric	53	Clerk	06-10-53	35 56,304	Oriental Govt. Security & Life Assurance Co. Ltd.
Matharoo B. P.	Matric	52	Refinery Craftsman	27-04-55	31 47,371	National Eng. Works Govt. of Madras
Mathew Kutty K. A.	Dip. Civil Eng.	50	Sr. Engineering Officer	05-06-53	29 37,720	
Mathew P. K.*	S.S.C.	58	Clerk A	26-06-45	33 12,451	
Mathias R.	I.Sc.	48	Dy. Manager Office Services/Estates	04-01-54	29 61,047	
Mathur O. P.	B.A. (Com.), C.A.	55	Financial Accountant	01-04-57	36 75,723	Income Tax Audit
Mathur S. C.	B.Sc.	51	Sr. Sales Officer	01-06-56	26 37,321	
Mathur S. C.	B.Sc.	51	Dy. GM. Supplies	07-07-56	29 61,729	Govt. of Rajasthan
Mathur Vinod Chandra	B.Sc.	54	Dy. Mgr. Special Duties (Delhi)	01-05-52	30 40,208	
Mattoo M. L.	Inter Arts	50	Dy. Manager Safety	17-12-54	29 63,306	National Rayon Corpn. Ltd.
Maulick M. L.	Inter Com.	56	Dy. Mgr. Dist. Calcutta	19-02-44	39 42,940	
Mazumdar B.*	B. Tech. (Chem.)	29	Dy. Manager, Projects (Tech.)	08-06-76	7 25,418	I.C.I.
Mazumdar S. P.	M.A.	54	Installation Manager, Kandla	20-11-56	28 49,023	Sarangabad High School
Medhi V. S.*	Govt. Dip. in Architecture	58	Draughtsman	01-10-53	29 34,886	
Mehendale M. V.	Matric	52	Clerk	13-12-54	35 54,622	Vasudeo & Company
Mehra H. D.	B.Sc.	43	Dy. Div. Manager Patna	02-04-56	26 47,973	
Mehra K. C.	M. A. (Economics)	52	Dy. D. M. Lucknow	01-10-56	28 65,375	V.S.S.D. College
Mehra S. L.	Inter Science	57	Sr. Ops. Officer	01-12-47	35 36,081	

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- eration Rupees	Particulars of last Employment
Mehrotra R. K.	M.A.	49	Aviation Officer	26-12-57	25	40,577	
Mehra D. D.	B.Sc.	51	Sr. Operations Officer	09-07-56	26	37,741	
Mehra J. B.	6 Std.	53	Refinery Craftsman	15-10-56	27	43,848	Mercatile Eng. Co.
Mehra M. D.	B.Com.	54	Staff Mgr.	12-10-53	29	54,945	
Mehra P. L.	B.A. (Hons.)	47	Dy. GM. Industrial Relations	02-07-56	27	84,538	
Mehra S. N.	M.A.	52	Sr. Operations Officer	08-05-72	25	37,903	Dy. Director of Education
Mendonca A. G.	Matric	53	Sr. Ops. Officer	15-06-51	31	42,372	National Carbon Co.
Menezes G. J.	S.S.C.	40	Secretary	13-03-62	24	39,133	Metallica Works Pvt. Ltd.
Menezes John P.	Matric	53	Clerk	21-05-51	33	82,601	Milk Commissioners Office Caltex
Menon A. R.	S.S.L.C.	51	Operations Officer	01-04-53	29	38,700	
Menon K. B. G.		53	Analyst	15-10-56	26	36,589	
Menon K. P.	Non Matric	57	Clerk	18-01-55	40	51,944	General Motors India Ltd.
Menon K. G. P.	S.S.L.C.	53	Materials Officer (Warehouse)	11-04-53	25	43,574	Controller of Naval Accounts, Central Rly. Speedaway
Menon N. G.	I.Sc.	50	Operations Officer	04-10-54	30	41,962	Prudential Loan Co.
Menon O. R.	S.S.L.C.	52	Sr. Maint. Officer (Camp. Services)	15-07-53	33	58,958	
Merchant I. M.	B.E. (Mech. & Elec.)	51	Product & Appli. Development Manager	23-11-53	29	76,224	
Meyyappan R.	D.M.E., D.D.E.	53	Sr. Ops. Officer	30-03-53	31	44,841	Electric Lamps Manf. (India) Ltd.
Mhapankar R. A.	S.S.C.	47	Dy. Manager Lpg Loco.	13-12-54	30	60,921	Mamlatdar's Office, Karjat.
Miranda M. J.	F.Y.Sc.	48	Sr. Quality Control Officer Engine Lab.	01-11-54	29	44,771	
Miranda M. De. P.	BME., MBA (USA)	53	Dy. GM (Direct Market)	02-07-56	30	64,951	Detroit Diesel Engine Division (G. M. Corpn.)
Mirchandani D. J.	Inter Arts	52	Accounts Officer	08-01-53	30	39,530	
Mirchandani N. D.	Matriculate	56	Clerk A	02-01-53	30	39,008	Phipson & Co. Ltd.
Misquith G. V.	S.S.L.C.	50	Clerk A	21-05-51	32	37,098	
Misquith A. J.		49	Clerk A	16-03-56	27	37,007	
Mitra P. K.	I.A.	53	Accounts Officer	24-09-56	26	45,807	
Mitra S. (Mrs.)	B.A.	49	Secretary	01-07-51	22	46,739	
Mitra Sridhar	Upto Matric	48	Sr. Operations Officer	11-06-56	26	44,487	Horlicks Ltd.
Modi R. K.	B. Tech. Chem. Engg.	28	Sr. Officer Technical Diversification	21-08-79	6	40,081	
Mohan V.*	B.Sc., A.C.A.	29	Dy. Mgr. Gen. A Cs., R.	03-09-79	10	43,930	S. Dhanyakumar & Co.
Mohta D. M.	Non Matric	57	Ops. Officer on Special Duty	18-10-54	36	49,546	Government of Kuwait Kuwait
Mondkar S. S.	S.S.C.	51	Clerk A	21-04-55	28	36,444	
Monie A.	S.S.C.	49	Dy. Manager Fire Services	01-10-54	29	49,689	
Monteiro J. A.	F.Y.Sc.	45	Ops. Officer Process	14-07-55	28	41,827	
Moorjaney A. C.	Engineering Graduate	57	Draughtsman	22-01-55	28	45,121	
Mukarji K. C.	Matriculate	58	Clerk A	01-01-47	35	39,006	Embarkation Hq. ACC
Mukherjee Chunilal	S.S.C.	52	Sr. Operations Officer	29-08-51	31	39,868	
Mukherjee M. K.	B.Sc.	47	Dy. Div. Mgr. Lucknow	20-11-56	27	47,358	
Mukherjee P. K.	B.E.	51	Installation Manager Budgebudge	01-02-55	29	60,557	Simplex Concrete Tiles India Ltd.
Muralidharan V. R.	B.Sc.	50	Dy. Installation Mgr. (Ops.)	15-01-54	29	39,288	
Muthanna M. G.	B.Sc.	49	Bitumen & Consumer Manager	02-07-56	26	77,969	
Nabar V. M.	B.Sc.	55	Dy. Mgr. (Aviation) Santacruz	02-01-51	37	46,198	Civil Supplies Dept.
Nachane S. R.*	Matric	55	Dy. Manager Materials (Warehouse)	01-06-55	27	8,502	Middle East Bechtel Corp. & George Winpey
Nadkar A. M.	B.E. Mech.	34	Manager Projects	10-01-77	11	44,620	Ex.-Cello India Ltd.
Nadkarni P. B.*	B.Sc.	58	Sr. Operations Officer	15-01-51	37	27,809	LLS. Ltd.
Nadkerney M. R.	F.Y.	57	Dy. Mgr. Dist.	13-07-43	40	45,625	
Nagarajan N.	B.Sc.	50	Vasco Desp. Unit Dy. Mgr. Technological (Audit)	01-11-54	27	54,646	NCC A'-Company 3rd Bombay Batalion.
Nagarkar P. P.*	B.Sc., Hons M.Sc. Tech.	34	Research And Development Mgr.	03-01-83	10	9,748	Lubrizol India Ltd.
Nageswaran S.	S.S.L.C.	57	Clerk	03-01-55	35	77,323	Hindusthan Plastics Ltd.
Naik D. P.	I.S.C.	56	Sr. Lpg. Sales Officer	01-10-55	35	36,101	

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years	Remu- neration Exprn. Rupees	Particulars of last Employment
Naik D. S.	VIIIth Std.	53	Refinery Craftsman	04-05-55	42	44,192	V. D. Sawat. Sons
Naik G. M.	B.A., LL.B.	53	Clerk A	03-01-46	37	41,338	
Naik G. G.	I.Sc.	54	Dy. Manager Packed Products	01-10-54	32	56,312	Elphinstone Mills Co. Ltd.
Naik M. R.	Matric	53	Sr. Operations Officer	25-09-50	32	36,056	
Naik R. W.	B.Sc.	53	Mgr. Packed Products	11-10-54	28	53,053	Lummus Co. of India
Naik S. M.	Upto B Com.	49	Clerk	21-11-55	26	66,723	BMC Election Dept.
Nair E. N.	S.S.L.C.	56	Con. Stenographer	19-12-55	27	39,017	
Nair G. B.	Matric	51	Refinery Craftsman	15-04-55	34	42,883	Lummus Co. of India
Nair K. K.	S.S.C.	50	Refinery Craftsman	14-09-56	31	46,008	Indian Air Force
Nair K. K.	B.A.	57	Sr. Comp. Ops. Officer	01-10-47	38	43,978	Alcock Ashdown & Co.
Nair M. A. R.	S.S.L.C.	47	Clerk	03-08-56	27	44,766	
Nair M. V. G.	V Std.	47	Fire Operator	10-01-56	29	42,104	Patel & Motichand Co.
Nair S. K.	B.E. Mech.	35	Dy. Mgr. on Sp. Duties in Maint. Dept.	17-04-76	12	41,490	Fit Tight Nuts & Bolts Pvt. Ltd.
Nandy N. R.	I.A.	54	Sr. Sales Officer	17-04-47	35	38,181	
Naraley T. L.	4 Std.	53	Refinery Craftsman	27-10-55	33	43,122	Ordinance Factory
Narasimhan T. E.	B.Com.	55	Dy. Mgr. Depots. Madras	26-11-51	35	41,994	Modern Hsg. Const. and Properties Ltd.
Narasimhan T. M.*	B.Sc.	58	Div. Manager Madras	16-02-48	39	53,373	Govt. of Madras Paper Control
Narayan B. S.	B.Sc.	52	Dy. Mgr. Transport	27-10-55	29	43,219	Government of India
Narayan K. R. S.	I Sc. NDEE.	50	Chief Proj. Mgr. (Aromatics)	11-10-54	31	66,257	B.E.S.T.
Narayan R.	S.S.L.C.	50	Mgr. Materials (WHIMP)	01-06-55	31	64,770	Albert David Ltd.
Narayan S. A.	B.Sc., M.A., LL.B.	32	Dy. I. R. Manager	01-01-79	11	45,728	The Shamrao Vithal Co-op. Bank Ltd.
Narayan U.	S.S.L.C.	51	Clerk	11-02-55	33	70,503	General Motors India Ltd.
Narayanan D. A.	S.S.L.C.	57	Clerk A	24-11-47	36	38,260	
Narayanan Nair P. U.	S.S.L.C.	54	Excise Documentation Officer	13-12-54	36	51,650	D. V. O. Mangalore
Narayanaswamy S.*	B.Sc.	58	Senior Eng. Officer	15-12-44	39	37,551	
Narayanaswamy M. S.	L.C.E.	53	Project Mgr. Co.	17-07-53	31	61,020	Southern Rly.
Nare R. V.	Matric	57	Clerk A	13-10-44	39	44,595	
Narse S. S.	Matriculate	48	Clerk A	16-02-56	27	36,473	
Natarajan K.*	S.S.C.	58	Comptist A	22-09-43	40	28,732	Metal Box Company India Ltd.
Natarajan K. N.	B.Sc.	53	Dy. Mgr. LPG.	25-06-56	31	39,533	Govt. of India TDE. Laboratories.
Natarajan N. P.	S.S.L.C.	45	Sr. Operations Officer	25-04-55	27	37,067	
Natarajan S.	M.E.	55	Dy. Mgr. Eng. (Transport & Lpg.)	10-05-51	9	40,576	M/s. Addison & Co. Simpson & Co.
Nath R. K.	L.M.E.	34	Dy. Mgr. Engg. Dev.	01-02-77	12	40,755	Herdilla Chemicals Ltd.
Nathan T. N. V.	Matriculate	50	Con. Steno	13-05-57	26	37,822	
Nayak A. D.	Highway Engr. M. Tech. (Civil)	44	Dy. Mgr. Bitumen Sales	23-05-63	22	46,554	Mualana Azad College
Nazareth L. M.	Matric	57	Clerk S. G.	01-04-50	33	38,853	Forbes Forbes & Campbell
Nazareth V.	S.S.L.C.	54	Clerk	11-12-54	32	50,516	St. John School
Nemlekar R. V.	Matric	54	S. G. Clerk	18-04-46	37	41,990	
Neogi Anandendu	F.Y.Sc.	53	Sr. Dist. Officer	01-12-54	34	42,893	Indian Airforce
Nilakantan K.	B.Sc.	48	Dy. Div. Mgr. Bangalore	25-02-57	25	55,680	
Ovalekar V. V.	F.Y.Sc.	56	Sr. Accounts Officer	17-01-47	35	44,463	
Padgaonkar S. P.		53	Consteno.	08-03-55	28	37,392	
Padhye V. S.	B.Sc. (Tech.) Chem. Engg.	57	Programming Planning Manager	21-07-55	35	58,775	Toshniwal Bros. Inc.
Padmanabhan K.	S.S.L.C.	53	Clerk A	01-01-50	33	38,332	Cochin Govt.
Padmanabhan S.	S.S.L.C.	56	Dy. Mgr. Tech. Scheduling	17-01-55	36	55,275	General Motors Pvt. Ltd.
Padmanabhan V.	B.Com.	45	Dy. Inst. Mgr. Dist. Kandla	03-04-56	25	44,050	
Pai A. S.	F.Y.Sc. Dipl. Foremanship & Supervision.	52	Mgr. Budgets And Estimates	20-05-55	32	65,499	Premier Automobiles
Pai L. M.	Primary Educ.	49	Refinery Craftsman	09-05-55	29	42,501	Lummus Co. of India
Pais W. J.	B. E. Civil	55	Sr. Operations Officer	01-03-54	25	44,586	Binny's Mills
Paisley L.	B. Com.	54	Sr. Sales Officer	03-12-56	35	41,907	W. D. Willis
Pakrashi Nripesh Chandra	M.Com.	56	Dy. Mgr. Depots Calcutta	16-05-46	36	47,177	

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- eration Rupees	Particulars of last Employment
Palkar V. P.	Matric Dip. Elec.	52	Sr. Maint. Officer Elect. Plants	03-08-56	32	54,579	Lummus Co. of India
Pande P. C.	M.A.	56	Sr. Sales Officer	01-08-51	31	33,222	
Panjabi M. D.	F.Y.Sc.	40	Sr. Maint. Officer (Instruments)	04-01-65	18	49,826	
Paradkar R. K.	B.A.	54	Officer Library & Archives (Projects)	12-03-53	30	45,889	
Paralkar P. A.	B.Sc.	53	Sr. Admin. Officer	11-06-51	31	42,111	
Parameswaran H.	Dip. in Civil Engg. A.M.I.E.	50	Manager Engg. Project Delhi	06-10-52	33	55,764	Corporation of Madras
Parameswaran N. R.	S.S.L.C.	57	Secy. Gm. (Tech.)	01-12-54	37	48,107	Indian Statistical Institute.
Parasuram C. V.	S.S.L.C. G.C.D.	54	Senior Stenographer	21-06-54	37	62,639	Shree Digvijay Cement Co. Ltd.
Parotwalla A. D.	I.Sc. GCEAL Lond.	52	Sr. Operations Officer	18-02-57	27	37,261	Noble Paint & Varnish Co. Ltd.
Parikh I. T.	Matric	56	Manager-Pricing	17-04-45	38	56,793	
Parikh R. A.	B.Sc.	49	Sr. Operations Officer	02-04-57	28	40,987	Jitendra & Co.
Parthasarathy S. R.	S.S.L.C.	52	Process Technician	27-12-54	29	40,652	Bombay Gas Co.
Parthasarathy R.	B.E. Highways	52	Dy. Mgr. Eng. (Project)	02-01-58	31	51,093	Stressed Concrete Const. Co
Parulekar B. D.	S.S.C.	51	Sr. Mats. Officer Proc.	11-01-55	31	44,839	Controller of Rationing
Patange P. W.	F.Y.Arts	48	Clerk	03-09-54	28	57,844	
Patankar G. S.	Matric V.J.T.I. Wireman Diploma	51	Refinery Craftsman	03-08-56	83	41,730	Lummus Co. of India
Patankar S. M.	D.Com. (IMC) GDC H. Acct. Cert. of L.C.C.	48	Dy. Mgr. Computer Operations	01-12-55	31	53,901	Reserve Bank of India
Patel D. D.	6th Std.	55	Ref. Craftsman Ch.	24-07-59	34	41,141	Gamon Pakistan Ltd.
Patel G. C.	4th Std.	48	Ref. Craftsman	22-06-55	39	39,633	Lummus Co. of India
Patel J. L.	B.Sc.	47	Addl. Jt. Div. (Dist.)	20-06-56	28	43,881	
Patel J. N.	L.M.E., L.E.E.	56	Dy. Manager Training (Engineering)	02-01-57	35	56,328	Hind Cycles Co. Ltd. Bombay.
Patel M. J.	I. Sc.	53	Sr. Quality Control Officer Aviation	22-10-55	28	43,550	
Patel N. B.	Matric	48	Ref. Craftsman	21-07-59	29	38,682	Chicago Bridge Ltd.
Patel P. K.	Inter Science	48	Process Technician	24-10-55	28	43,020	
Patel P. K.	Matric	47	Sr. Transport Officer	01-11-54	28	42,198	
Patel P. R.	VII Std.	49	Refinery Craftsman	02-09-55	30	44,874	Lummus Co. of India
Patel R. N.	6th Std.	48	Ref. Craftsman	26-08-59	26	39,735	Kalsar Engineers Overseas Corp
Pathan Mohamed Sharief	B.Sc.	52	Sr. Operations Officer	11-06-56	26	36,422	
Patil L. K.		48	Refinery Craftsman	01-07-55	30	37,914	Lummus Co. India Ltd.
Patil S. S.		53	Refinery Craftsman	25-04-55	31	38,607	Lummus Co. of India
Patkar S. D.	Inter Arts	50	Clerk A	30-07-52	31	40,421	
Paul Jacob V.	D.M.E. 1st Class Boiler Prof. Cert.	36	Sr. Ops. Officer Utilities	08-05-78	14	38,296	Calico Chemicals Ltd.
Paul O. V.	S.S.L.C.	53	Mgr. Lubs. Supply	16-01-56	37	50,053	Madura Co. Ltd.
Pawar D. S.		48	Clerk A	09-09-49	34	41,393	
Pawar P. N.	Inter Arts	52	Clerk A	09-03-56	27	44,323	
Pawar S.	Inter	52	Fire Operator C.H	10-01-55	28	38,768	
Pednekar M. A.	F.Y.Sc.	48	Supply Officer	28-08-56	26	37,012	
Peethambaran U. K.	Intermediate	57	Con. Steno.	04-09-52	29	42,609	Erstwhile Travancore Cocnin State Karnataka Polytech.
Pengal P. S.	S.S.L.C.	46	Dy. Mgr. Office Engg. (Contracts)	15-11-54	30	56,547	
Pereira J. A.		49	Refinery Craftsman	09-05-55	30	42,479	Lummus Co. of India
Pereira K. P.	Diploma in Telex Operating	48	Clerk	10-09-56	29	61,111	Lummus Co. of India
Pereira Neville	S.S.C., Mech. Eng. 1st year	51	Draughtsman	28-01-53	30	45,277	
Pereira J. A.	Matric Upto Int. Arts	57	Clerk	01-06-54	34	53,653	Forbes Forbes Co.
Pereira S.	Non Matric	51	Sr. Maint. Officer	11-10-55	33	53,424	Mazgaon Docks.
Pethe M. S.	F.Y.Sc.	55	Quality Control Officer	01-11-54	29	48,824	Amrut Oil Mills
Pevekar B. A.	B.A.	57	Sr. Training Officer	09-11-55	39	58,162	Commission of Labour Crompton Parkinson (Works) Ltd.
Phadke V. G.	Matric	56	Sr. Operations Officer	19-11-52	30	40,727	
Phanse D. K.	B. Com	56	Mgr. Inland Transportation Bombay	04-03-47	35	60,646	

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment
Phanse L. S.	S.S.C.	51	Comptist A	13-09-56	27	40,367
Phanse S. V.	Upto S.S.C.	48	Process Technician	02-04-55	28	36,337
Phatak G. P.	Inter Science	53	Clerk A	27-12-49	34	36,554
Phatak P. R.	B.E. (Mech. & Elect.)	54	Dy. Manager Engg. Services	02-04-56	29	56,861 Mazagon Dock Ltd.
Phatarphod V. D.	B.Com. LL.B.	45	Dy. Mgr. Systems & Programming	25-09-56	27	42,697
Phull S. K.	B. Tech.	37	Manager Process Tech.	02-02-81	15	49,996 I.O.C.
Pilgaonkar D. A.		57	Clerk A	23-07-47	36	36,736
Pillai G. S.	B. Sc. Engg. Boiler Pro. Cert.	38	Sr. Ops. Officer Utilities	19-06-78	12	41,985 Bengal Paper Mill Co.
Pimenta R.	I.Sc.	51	Operations Officer	01-11-54	29	52,924
Pingle R. S.	B.Com.	47	Dy. Mgr. I. R.	09-01-56	27	41,156
Pingle R. Y.		49	Typist A	25-04-56	27	47,565
Pinto S. B.	S.S.C.	48	Process Technician	13-12-54	28	49,375
Pinto V. P.	Matric	54	Clerk	21-07-55	35	57,779 Lummus Co. of India
Pinto J. N.	Matriculate	57	Clerk A	01-09-44	39	42,478
Pirjade G. S.	Non Matric	52	Maint. Officer	23-05-55	31	42,090
Pisharody K. P. B.	Non Matric	55	Clerk	08-07-54	37	52,509 Defence Dept.
Pitale V. B.	S.S.C.	49	Mgr. Ops. Sewree.	10-07-52	32	46,520 Afghan National Bank
Pitale V. M.	S.S.C.	49	Clerk	31-08-56	27	62,056
Pithawala D. F.	F.Y.Arts	51	Clerk	18-04-57	35	71,730
Pocha C. M.	L.M.E.	34	Sr. Maint. Officer Field III	17-01-77	11	37,219 National Refinery Svadeshi Mills Ltd.
Poddar B. K.	B.E. (Mech.) 2nd Class Boiler Prot. Cert.	31	Sr. Ops. Officer Utilities	01-03-80	9	53,936
Poduval R. C.	B.A.	52	Sr. Accounts Officer	29-07-57	26	37,438 Kodak Ltd.
Ponkshe Y. K.	Std. 6th	50	Gen. Operative Drum Plant	28-05-55	33	42,878 Khatau Makanji Sp. & Sg. Mills Ltd.
Poonawalla S. J.	Sr. Cambridge	56	Sr. Admin. Officer	28-09-51	38	37,785 Jordon Paints
Potkar D. H.	L.M.E.(Dip. Auto Eng.	54	Dy. Inst. Manager (Engineering)	02-04-56	26	46,168
Potnis K. S.	Matric	55	Clerk A.	26-09-47	35	36,573
Poudwal V. A.	B.A.	50	Clerk	04-10-55	28	71,314
Prabhakar G.	M. Tech.	31	Sr. Maint. Officer (Rotary)	17-01-79	7	36,497 R. V. College of Engg.
Prabhakaran M.	B.Sc. LL.B.	34	Dy. Mgr. Legal and Sales Tax	14-04-81	8	41,856 The Director of Collegiate Education
Prabhakaran T. K.	S.S.L.C.	56	Clerk A.	12-08-46	37	36,241
Prabhu D. V.		55	Clerk A.	16-05-56	27	40,187
Prabhu N. B.	A.M.I.E.	33	Mgr. Maintenance (Plant Former)	30-04-76	13	48,347 Metal Box
Prabhu R. H.	S.S.L.C.	48	Process Technician	12-06-57	31	46,293 Dynacraft Machine Co.
Prabhu S. M.	S.S.C.	46	Sr. Operations Officer	16-05-56	26	40,124 Premier Automobiles Ltd.
Prabhu V. A.	L.M.E. (Hons.) L.E.E. (Hons.)	57	Engineering Mgr. (Spt.)	01-11-60	33	74,492 B.E.S.T.
Prabhudesai R. B.	B.Sc. Rashtrabhasha LL.B.	48	Sr. Materials Officer	01-10-54	29	45,495
Prabhudesai S. B.	Matric	54	Ref. Craftsman C/H	04-09-57	38	38,472 Bombay Potteries & Tiles Ltd.
Pradhan C. M.*	B.Sc. DTMM. DAM. DMM.	29	Dy. Mgr. Material (R)	01-06-82	9	31,098 Mahindra and Mahindra, Tractor.
Pradhan P. P.	B.A.	31	Key Punch Operator	23-01-78	5	36,744 I.B.M.
Pradhan V. G.	F.Y. Arts	47	Accounts Officer	24-03-55	28	39,533
Punjabi M.	Matric	45	Util Operator Ch.	23-09-57	26	44,647 Gannon Dunkerley & Co.
Punyakoti M.	B.A. (Hons.)	53	I. M. Tondiarpet	03-11-55	29	50,608 Min. of Defence
Purav P. B.	D.E.E.	38	Dy. Mgr. Projects	27-01-77	15	45,358 Kamani Metals Alloys Ltd.
Puri K. N.	B.A.	54	Dy. Staff Mgr. Delhi	26-11-51	35	53,004 M.s. Devichand
Purohit K. S.	S.S.C.	46	Ref. Craftsman	05-06-57	26	37,523 R.T.O.
Purushothaman T. C.	D.M.E.		Sr. Operation Officer	06-03-56	32	46,192 Devidayals
Pusalkar P. K.	Matric	53	Clerk	17-10-55	33	49,272 Bombay Secretariate
Puthran S. B.	B.A.	48	Sr. Sales Officer	17-10-55	29	40,093 Mercantile Corpn.
Quadros Zavler	5th Std.	54	Ref. Craftsman C/H	22-06-55	37	45,270 Lummus Co. of India
Radhakrishnan G.	Matric	50	Maintenance Officer	17-01-55	31	50,433 Chemical Draft Ltd.
Radhakrishnan A. K.	B.Com.	57	Clerk A	01-03-52	31	36,209
Radhakrishnan P.	B.Sc.	31	Key Punch Operator	10-02-78	5	37,343 Tata Exports Ltd.
Radhakrishnan S.	B.A.	52	Sr. Operations Officer	09-11-51	31	42,730 Corporation of Madras
Raghavan P. S.*	Inter Science	58	Power House Suptd.	24-01-55	41	12,778

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation Nature of Duties	Date of Commence-ment of Employment	Total Remu- No. of neration Years	Particulars of last Employment
		Years			Exprn. Rupees	
Raghavan R.	Inter Science	49	Ops. Officer	22-04-54	29	41,993
Rai G. P.	M.Sc. (Chem. Engg.)	36	Manager Technical Diversification	10-01-77	15	54,268 Dept. of Chem. Engg. S.U.N.Y. Buffalo, USA.
Rai K.	B.Sc. (Mining Engg.)	51	Mgr. Cld. Delhi	15-02-54	30	72,469 Andrew Yule Co.
Raina V. K.	Licentiate in Civil Engg.	42	Installation Manager Ernakulam	01-01-63	20	58,357 Jammu & Kashmir Government.
Raisinghani K. N.	I.Sc. A.M.I. Chem. E.	51	Staff and Gen. Services Manager	18-10-54	32	65,429 Cosmos India Rubber Works Pvt. Limited.
Raja K. C. C.	B.A.	50	Sr. Operations Officer	01-06-56	26	40,047
Rajadhyaksha B. A.	B.Sc.	56	Mgr. Depots Bombay	22-10-51	31	51,188
Rajagopal S.	S.S.L.C.	55	D. M. Secunderabad	03-02-47	38	61,145 C.M.A.S.C. Audit.
Rajamani V.	B.A.	52	Dy. Manager LPG. Sales	03-10-55	31	40,685 Accountant Generals Office.
Rajan G. N.	L.M.E.	55	Sr. Operations Officer	01-10-52	30	33,447 Harrison's Ltd.
Rakhanji S.K.I.		54	Clerk A	17-02-49	34	49,019
Ram Mohan A.	I.Sc.	57	Maint. Mgr. (Instrumentation)	21-01-55	33	59,373 Toshniwal Bros. Pvt. Ltd.
Ram Mohan M. V.	Matric	48	Operations Officer	21-08-57	25	39,374
Ramachander K.	B.Sc. B.E. (Mech.)	53	Manager Engg. Sales Madras	22-11-56	30	47,453 Hyderabad Engg. Research Dept.
Ramachandran G.	B.Sc. Elec. Engg.	27	Engg. Officer Elect.	01-08-79	5	37,307
Ramakamal A.	S.S.L.C.	55	Draughtsman	08-08-49	32	38,785 Erstwhile Madras State
Ramakrishnan S.	Matric	54	Clerk	21-11-46	36	74,487
Ramakrishnan K. S.	M.A. Dip. in Systems Management.	48	Systems Manager	16-04-56	28	68,064 Indian Airlines.
Ramakrishnan R.	B.Sc. B.Com.	56	Divisional Manager Madras.	02-01-58	34	71,081 Govt. Of India Organisation.
Ramamurthy S.	B.A.	51	Asst. Dy. Mgr. Ops. Computer	18-05-55	33	45,216 New India Assurance Co. Ltd.
Ramamurthy V. V.*	B.E. Mech. D.I.M.	36	Engg. Manager A	27-07-82	16	30,420 Hindustan Antibiotic Ltd.
Raman C. V.	B.Com.	52	Area Materials Manager Madras	19-12-49	33	51,784 Central Mercantile Assurance Co. Ltd.
Raman P. S.	Matriculate	50	Process Technician	07-07-55	30	38,539 Korula Rubber Co. Ltd.
Ramanathan T. S.	B.A.	51	Dy. Mgr. Dist. Madras	01-10-53	30	47,644
Ramani K.	Inter Science	47	Process Technician	12-12-55	28	49,377
Ramarao B.	Int. Sc.	51	Secretary	01-04-57	27	36,312 Associated Instrument Mfg. Ind. Ltd
Ramasubramanian P. M.	L.C.E.	49	Sr. Engineering Officer	05-12-56	26	40,261 Chief Engineer (High Ways)
Ramaswamy H. N.	M.Sc. (Agri-Chem.)	56	Dealership Sales Mgr.	16-11-53	33	65,062 Indian Coffee Board.
Ramaswamy S.	Dip. Lic. Mech. Engg.	52	Area Engg. Mgr. Bombay	25-03-57	30	55,866 Polytechnic Karnal.
Ramaswamy S.	F.Y. Arts	49	Sr. Audit Officer	04-02-53	30	48,210
Ramaswamy V. V.	Matriculate	46	Con. Stenographer	12-01-59	24	36,101
Ramchandran G. S.	B.A. DBM DIM DSM	46	Chief Programmer	08-10-57	25	62,111 Roneo Ltd. Delhi
Ramkumar K.	Matriculation	57	Manager, Personnel Services.	01-02-55	39	71,750 Kwait Oil Company.
Ramlingam N.	S.S.L.C.	55	Clerk	21-07-54	36	69,891 Binny & Co. Ltd.
Ramnath T. C.	S.S.L.C.	55	Con. Stenographer	04-12-46	36	42,829 Sitaram Spg. & Weaving Mills Ltd.
Ramnathan C. K.	S.S.L.C.	52	Con. Stenographer	17-01-57	26	39,196
Rana B. U.	B.A. (Hons.) Bar-At-Law (London)	55	Dy. G.M. (Staff)	16-04-51	31	73,205 Ratansi Morarjee Ltd.
Ranade G. H.		51	Refinery Craftsman	03-05-55	34	37,784 Dominion Plastic Ind.
Ranadive K. Y.	Up to Inter Arts	53	Clerk A	09-11-53	30	36,862 Bombay Chamber of Commerce
Ranavade A. P.	S.S.C.	49	Refinery Craftsman	08-09-55	28	37,151
Rane P. S.	Std. X	49	Sr. Security Officer	03-06-55	29	40,562 Luminus Co. of India
Rane R. G.	S.S.C.	51	Dist. Officer	22-04-52	31	47,465 Controller of Rationing
Rane Y. A.	F.Y. Arts	51	Clerk A	28-01-56	27	36,038
Rane Y. G.	S.S.C.	49	Clerk A	15-12-52	30	40,031
Ranganathan N. P.	S.S.L.C.	57	Manager Inland TP TN Madras	10-01-44	33	63,990 Inspectorate of Gen. Stores, Kanpur.
Rao A. Ramesh	S.S.L.C.	50	Dy. D. M. Bombay	05-07-56	28	42,134 Colgate Palmolive
Rao B. G.	Non Matric	57	Sr. Engg. Officer	14-01-55	39	47,718 General Motors India Limited.
Rao B. M.	B.Sc. (Chemistry)	51	Mgr. Systems Programming	08-02-56	27	44,049
Rao B. L. Gururaj	B.E. (Civil)	57	Materials Mgr. Marketing	05-10-51	32	70,924 Madras P.W.D.
Rao K. J.	B.A.	53	Dy. Mgr. Efficiency Research	18-08-50	34	44,292 Kulkarni & Rao.
Rao K. R.	M.Sc. Tech.	54	Mgr. Mfg. Planning	15-11-54	32	70,571 Geoffrey Manners & Co. Ltd.
Rao M. Kamalakar	Inter Com.	53	Dy. Installation Mgr	21-03-49	35	43,209 Mysore Medical Supplies

BHARAT PETROLEUM CORPORATION LIMITED

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Rao M. M.	Jr. B.Sc. Dip. in Taxation.	52	Dy. Mgr. Loss Control	15-03-54	33	50,653 Bombay Chamber of Commerce,
Rao P. V.	S.S.L.C.	52	Dy. D. M. Bangalore	05-04-54	32	44,009 T. A. Tailor & Co.
Rao S. Radhakrishnan*	S.S.L.C.	58	Sr. Operations Officer	01-12-53	34	18,382 Mettur Chemicals
Rao V. G.	S.S.C.	45	Operations Officer	14-01-57	25	37,536
Rathod S. C.	Inter Science	41	Sr. Ops. Officer	24-09-62	24	50,220 Richardson & Cruddas Ltd.
Rathod V. D.	Matriculate	57	Clerk A	01-05-49	34	36,489 High Court Bombay
Ratna S. S.	I.Sc.	50	Dy. D. M. Jamshedpur	23-05-56	27	43,057 Indian Airlines
Raut B. M.*	Matric	58	Stenographer A	05-12-55	27	27,522
Raut R. V.	Elect. Supvrs. Competency Exam.	52	Sr. Maint. Officer	14-02-55	34	49,087 Madhaw Mills Ltd.
Rawal I. C.		49	Clerk A	17-05-56	27	38,402
Rawat Anand Singh	M.A., LL.B.	54	D. M. Barielly	01-12-53	29	51,047
Ray Prantosh*	B.Com.	56	Sr. Sales Officer	02-01-45	37	28,437
Raykar P. S.	Matric	56	Clerk	13-09-54	40	80,077 Rationing Office
Reddy B. Damodar	H.S.C.	51	Manager Road Transportation	24-09-51	31	44,354
Redkar S. M.	B. Arch.	53	Draughtsman	10-12-56	26	45,805
Rege D. D.	F.Y.Sc.	53	Senior Data Entry Officer	23-04-54	34	44,288 Rationing Officer
Rehman I. S.	Matric	49	Ref. Craftsman C/H	03-01-55	31	43,405 Ismail Shaikh & Co.
Remedios N. S.	Matric	57	Clerk	03-02-55	37	54,097 Railis India Ltd.
Reuben S. M.	S.S.C. Radio Servicing Diploma in Accountancy	48	Clerk	09-11-53	29	58,355 Bombay Port Trust
Rodrigues A. J.	F.Y.Sc.	51	Process Technician	27-12-54	29	36,749
Rodrigues I.	V. Std.	54	Refinery Craftsman	18-09-56	34	48,368 Foster Wheeler
Rodrigues I. B.	Inter Comm.	54	Clerk S. G.	06-06-51	32	38,486
Rodrigues I. R.	IST Std.	48	Refinery Craftsman	20-07-56	32	42,821 Crescent Garage
Rodrigues J. A.	Matric	57	Clerk	01-06-55	36	54,922 Firestone
Rodrigues Leo	S.S.C.	57	Con. Steno.	27-10-55	28	43,190
Rodrigues S. F.	S.S.C.	50	Aviation Officer	08-09-52	30	47,947
Rohatgi M.	B. Tech., MBA	33	Dy. Materials Mgr. (R)	12-04-82	10	38,550 Haryana Detergents Ltd.
Roy Deb Kumar	B.Sc.	55	Dy. Staff Manager Calcutta	17-01-49	33	48,721
Roy M. M.	B.Com.	54	Dy. D. M. Jamshedpur	23-08-47	36	40,906 Indian Air Force
Roy Chowdhury N. B.	B.Sc.	55	Dy. G.M. (Engineering)	18-11-53	36	81,784 David Brown Tractor (Eng.) Ltd. Huddersfield
Sabnis A. P.	B.Sc.	56	Sr. Operations Officer	29-03-48	33	39,445
Sadagopachari R.	M.Sc. (Chem. Eng.)	56	G. M. (Tech.)	09-05-56	34	66,523 Shell Co. of Canada Ltd. Canada
SadaGopnn S.	B. Sc.	46	Corporate Planning Manager	18-02-57	25	60,219
Sadasivam M. S.	B.E.	51	Area Engr. Mgr. Madras	01-06-54	29	60,247 Central Std.'s Office
Sadasivan N.	Matric	47	Sr. Planning Officer	27-08-56	26	36,459
Sahani K. D.	Intermediate	54	Clerk A.	05-01-56	27	42,771
Sahay Suresh Kumar	B.Sc.	47	Sr. Operations Officer	29-06-56	26	36,922
Saheba C. H.	B.Sc. (Tech.)	55	Chief Chemist	10-03-54	33	63,693 Sarabhai Chemicals Ltd.
Sahar R. S.	Chem. E.					
Sahota A. S.	B.A. First Yr. LL.B.	49	Secretary	17-02-64	20	37,352
Sai Prabhakar V.*	Matric	55	Dy. Div. Mgr. Delhi	01-11-63	29	58,281 Tanganyika Shell Ltd.
	HSSC. BSC. BJ. MCJ.	27	Dy. Mgr. Public Relations	16-07-82	6	26,834 National Thermal Power Corporation
Saint S. K.	B. Tech. (Chem. Engg.)	33	Process Manager (SPF)	10-09-71	11	55,473
Salvi G. D.	Matric	56	Clerk A	18-01-45	38	38,823
Salvi R. G.	Mech. Draughts- Manship	35	Sr. Const. Officer	03-01-77	15	43,444 Endesco Pvt. Ltd.
Salvi S. D.	S.S.C.	55	Clerk A.	31-03-53	30	40,129 Govt. Service
Samant D. D.	B.A.	51	Admin Officer Trspt.	15-04-55	29	49,228
Samant M. S.	M.Sc.	54	Dy. Inst. Manager (Planning)	31-05-56	26	47,123
Samant B. H.	Matric	57	Cashier	14-06-45	38	48,828
Sampath Raghavan V.	B.Com.	46	Sr. Sales Officer	25-02-57	25	36,197 Ashok Leyland Ltd.
Sampatkumar P. R.	B.Com., B.L.	52	Sr. Sales Officer	22-10-56	26	43,560 Sundaram Motors
Sanches C. R.	S.S.C.	38	Sr. Ops. Officer	24-09-62	21	49,340
Sandhu Santokh Singh	S.S.C.	57	Operations Officer	02-01-52	30	36,357

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of Years Exprn. Rupees	Particulars of last Employment
Sangameswaran K. S.	Matric	53	Con. Stenographer	22-10-55	27	39,109
Sanjana S. J.	S.S.C. C & G (LOND)	51	Process Technician	18-10-54	30	46,174 Alcock Ashdown Co. Ltd.
Sankaran G.	Matriculate	44	Con Stenographer	18-03-57	26	36,526 Govt. of Bombay
Sant B. S.	B.E., Mech. D.M.S.	35	Mgr. Png. Monitoring	01-02-77	11	49,205 Tata Consulting Engr.
Sardesai P. R.	B.Sc.	52	Manager Engg. (SPF)	04-07-55	29	63,894 Craftsman Electronic Corpn. Ltd.,
Sarin J. R.	B.Sc. Din. in Oil Chem. Technology	57	Installation Mgr Shakurbasti	04-07-52	32	45,123 Snow White Food Products.
Sarkar A. K.	B.A. (Maths)	48	Dy. Mgr. Depots	02-01-58	28	38,856 Ind. Statistical Institute
Sarkar A. R.*	I.S.C. B Tech.	33	Mgr. Projects Planning	03-01-83	10	9,922 Larsen and Toubro Ltd.
Sarkar Kallol Kumar	I.Sc.	52	Sr. Operations Officer	01-12-54	28	40,251
Sarkar R. N.	Non Matric	43	Dy. Mgr. Maint. Field III	20-08-55	28	43,328
Sarkar Sushil Kumar	B.S.C	55	Sr. Ops. Officer	27-08-53	30	36,972 J. N. Bose
Sarma M. R.	E.S.L.C.	48	Dy. Systems Mgr. on Special Duty	09-09-53	32	60,748 National Chemical Lab.
Sarnobat S.	L.M.E	29	Dy. Mgr. Maintenance Planning	27-12-76	12	42,983 Emco Transformers Ltd.
Sathe Y. G.	B.Sc. Tech.	53	Sr. Quality Control Officer	01-12-54	31	49,848 Sirsilik Ltd.
Satish Chandra	B.A., LL.B.	48	Dy. Manager C.L.D. Delhi	04-06-56	28	47,997 Salt Refinery
Satyanarayan H. S.	Dip. Civil Eng.	57	Sr. Engineering Officer	12-09-49	33	39,803
Savant D. V.	Matric	54	S. G. Clerk	23-03-50	33	40,761 Office of the Controller Bombay
Save V. B.	S.S.C. Diploma in Pharmacy	34	Dresser-Compounder	01-05-73	12	44,937 K.E.M. Hospital
Sawant A. G.	F.Y. Arts	53	Clerk	08-12-58	35	67,127 Best Undertaking
Sawant L. D.	S.S.C.	49	Process Technician	13-12-54	30	40,296 Lummus Co. of India Dr. Hoosain D. B. Tripurdas & Sons.
Sawant V. K.	Jr. B.Sc.	55	Laboratory Analyst	06-09-51	32	38,680
Sawant V. M.	Upto Matric	54	Clerk	21-09-50	34	73,699
Sawhney L. N.	B.A.	47	Sr. Operations Officer	11-07-55	27	36,681 Bombay Port Trust
Sawhney Quadrat Singh	B.A.	51	Dy. Mgr. Depots Delhi	01-09-51	31	46,632
Sayad Mubarak		50	Ref. Craftsman C/H.	07-03-55	35	47,744 Anglo American Marin Co.
Scott C. R. N.	B.A.	52	Dy. Mgr. Dist Panki Desp. Unit	05-05-52	31	41,286
Seetharam K.	B.E. (Civil)	45	Dy. D.M. Secunderabad	16-11-64	24	40,605 Andhra Pradesh PWD
Seetharaman M.*	B.E. Hons. Mechanical	31	Mgr. Engg	03-01-83	9	9,823 Bharat Heavy Electricals Ltd.
Sehgal P. N.*	Matriculate	58	Clerk A.	01-12-50	33	27,011 Lahore Grain Syndicate Ltd.
Sejpal K. T.	F.Y. Science	56	Clerk	11-11-55	33	64,217 Premji Chapsibhai
Sejpal T. T.*	Matric	58	Selection Grade Clerk	13-04-42	40	10,250
Sekharan V. C.	V. Form (Rangoon) Metal Works Drawing Course	56	Mgr. Engg. (Construction) Madras	27-06-49	41	52,707 Wimco
Sen B. K.*	M.A.	58	Sr. Sales Officer	01-08-50	35	21,929
Sen Gupta S. N.	B.A.	53	Sr. Sales Officer	01-06-56	26	38,766 The Hindu
Sen Gupta T. K.	I.Sc.	53	Dy. D. M. Patna	05-02-53	30	44,676
Sen H. K.	B.Com.	53	Sr. Sales Officer	10-10-55	32	38,781 Babsem Engg. Co.
Sengupta C. K.	B.Com. ICWAI	35	Internal Auditor (R)	30-07-81	13	40,854 Indian Oil Corpn. Ltd.
Sengupta M. R.	S.S.C.	55	Sr. Operations Officer	11-09-52	30	36,137
Sengupta R. K.	B.E. Electrical	40	Mgr. Elect. on Sp. Duty	14-05-81	18	50,241 Isgee John Thompson
Sengupta S. K.	I.Sc.	52	Ops. Officer Process	11-10-54	31	37,389 Hirakud Dam Project
Sequeira A.	B.E. (M&E)	54	Dy. Mgr. Engg.	09-04-56	30	41,617 Hindustan Construction
Sequeira E. C. (Mrs.)	F.Y. Arts., T. D.	44	Secretary	16-07-76	14	36,237 Bhavana Chemicals Ltd.
Sequeira P. B.	Matric	51	Clerk	10-12-54	30	48,824 Nautical & Eng. College
Seth K. K.	B.A.	55	Dy. D. M. Chandigarh	22-10-51	31	37,140 Military Accounts
Sethi J. C.	Inter	56	Dy. Mgr. Sales Tax	01-04-46	36	48,693 Military Accounts
Sethi R. L.	M.A.	50	Dy. D. M. Chandigarh	01-06-56	26	54,370
Setia K. K.	M.A.B.T.	52	Station Manager Palam	23-05-55	27	62,816
Shah R. S.*	B.Sc.	58	Senior LPG Sales Officer	16-04-47	36	18,019 P. A. V. College.
Shaik A. R.	B.Com.	57	Clerk S. G.	25-10-50	32	39,216 A. N. Lilani & Co.
Shanbhag J. V.	B.A. (Hons) M.Sc. (Tech.)	58	Dy. G.M. (Operations)	28-10-54	37	52,939
Shanbhag S. N.	G.C.D. Inter Exam. of C&W Acct. of India, B.Com.	49	Dy. Programming Mgr.	10-08-56	29	52,485 Western Railways

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation[Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Sharma I. K.*	B.Sc., Engg. M. Tech.	33	Mgr., Engg.	25-11-82	10	13,482	National Thermal Power Corp. Ltd.
Sharma P.	Matriculate	55	Telephone Operator	12-11-52	31	38,158	Jain Radio Co.
Sharma S. D.	Matric	57	Sr. Ops. Officer	22-09-43	39	36,972	C.O.D. Oil Depot.
Sharma S. K.*	B.S.C., Engg. Mech.	33	Mgr. Engg., Const.	25-11-82	10	13,922	National Fert. Ltd.
Sharma Y. K.	B.Sc. (I Class Hons. University of Glasgow)	51	Div. Manager Delhi	07-01-57	26	61,776	Braithwaite & Co. (India) Ltd.
Shende P. D.*	B.E. Mech. Engg. AMIE	33	Dy. Mgr. Design	11-06-82	13	28,604	Zuari Agro Chems. Ltd.
Shende S. A.	B.E. (Metallurgy)	30	Special Duty CDU.	01-10-75	8	57,929	Mukand Iron & Steel
Shenoy B. G.	D.M.E. 2nd Class Boiler PRF. Cert. Epcs. Cert. DCM.	33	Sr. Ops. Officer Utilities	19-06-78	15	38,047	Indian Petrochemical Corp. Ltd.
Sheorey L. N.	B.Sc. (Eng.) Hons. London, AMIE B.Sc.	58	Corporate Planning Manager	24-12-49	34	69,038	G.E.C.
Shetye P. S.	Upto S.S.C.	54	Process Technician	22-06-55	29	40,233	Swastik Oil Mill Ltd.
Shidhore V. R.	B.Sc. Radio Servicing Course S.S.C.	52	X-Ray & Laboratory Technician	01-07-55	32	62,311	Tata Memorial Hospital.
Shinde R. R.	Matric	52	Clerk	16-04-53	30	47,646	
Shirazi S. M.	Matric	54	Process Technician	22-11-54	29	38,607	
Shirgaonkar S. G.	Matric	49	S.G. Clerk	30-12-52	30	38,967	
Shiri H.	I.Sc.	55	Sr. Sales Officer	07-12-53	29	39,989	Indian Coffee Board
Shirke P. R.	Matric Drawing Certificate Course	54	Draughtsman	12-11-52	30	49,741	
Shirodkar P. S.	B.A.	47	Dy. Mgr. EDP. Data Control	25-09-53	30	49,270	
Shirvalkar G. S.	Matric	51	Clerk	25-04-55	29	59,393	Bombay Flying Club
Shrivastava B. K.	B.A., LL.B.	57	Training Mgr. Bombay	01-08-55	32	62,228	Bimal Roy Production
Silaichia P. C.	B.Sc. (Eng.) C. Eng. M.I.	57	Dy. G.M. (Manpower Planning & Dev.)	01-08-53	34	79,326	Tata Iron & Steel Co. Ltd.
Singh Jagdish	Dip. Elec. & Mech. Draughtsman	51	Manager, Inland Transportation, Delhi	16-04-56	29	59,730	College of Military Engg.
Singh K. G.	S.S.C.	48	Aviation Officer	14-05-56	27	40,412	
Singh Kushalpal	B.A.	47	Divisional Manager, Chandigarh.	01-03-56	26	79,485	
Singh R. K.	B. Tech. Mech. Engg.	29	Dy. Mgr. Engg. Dev.	20-06-78	7	45,356	Hindustan Aluminium Corp. Ltd.
Singh R. P.*	B.E. Mech.	34	Mgr. Planning and Monitoring Sp.	20-09-82	13	21,835	National Thermal Power Corp.
Singh S. K.	B.Sc. (Hons.)	46	Divisional Manager, Poona.	07-10-57	25	69,832	
Singh T.	B.Sc. (Chem. Eng.)	55	G.M. Supply and Distribution	07-12-53	33	57,574	Power Gas Corp. Stockton-on-Tees (U.K.)
Singhal M. L.	B. Tech. Hons. (Civil Eng.)	46	DYDM, Chandigarh	12-04-61	21	43,968	
Sinha Ashok	M.B.A., B. Tech. Elec. Eng.	31	Treasury Accountant	01-08-77	8	39,849	Internation Computers Ltd.
Sinha D. K.	B.Sc.	55	Sr. Ops. Officer	17-06-47	35	39,926	
Sinha Kumud Sankar	S.S.C.	57	Sr. Operations Officer	02-09-52	30	41,952	E.M. Alcock and Works Ltd.
Sippy K. N.		51	Typist Clerk	28-10-55	28	41,045	
Sirsat J. K.	B.Sc.	54	Dy. Mgr. Technological (P&P)	01-10-54	34	55,723	Indian Airlines Corpn.,
Sitaram Vithal		57	Heavy Vehicle Driver	07-08-53	29	36,740	
Sivaramakrishnan K. M.	S.S.L.C.	48	Con. Stenographer	26-08-55	27	40,410	
Soans D. H.	Matric	48	Maint. Officer Ests.	01-10-55	30	48,361	Mahindra & Mahindra
Soans F.	B.E. (Civil.)	53	Personnel Mgr. Madras	01-02-57	31	57,870	Damodar Valley Corpn. Durgapur.
Soares C.F.V.G.	Non Matric	56	Clerk A.	17-11-45	37	46,133	
Sodah D. N.	Matric	54	Clerk	23-05-55	35	74,903	Lummus Co. of India
Sodhi S. S.	M.A. (Econ.)	55	Divn. Manaer Patna	28-04-53	31	68,151	Usis, Delhi
Sohoni V. R.	B.Sc. (Tech.)	58	Shipping Manager	07-11-55	33	68,778	Gwalior Rayon Staple Fibre Factory Birlanagar
Soman B. W.	I.Sc. L.E.E.	54	Dy. Mgr. Projects (Elect.)	16-02-55	27	58,862	Baroda Municipality, Dept. of Electricity.
Soman C. P.		52	Clerk A.	10-05-56	27	37,372	
Somaya D. M.	Matric, Dip. in Wireless.	54	Sr. Plant Inspection Officer	19-12-55	34	61,851	Civil Aviation Dept. New Delhi.

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment
Sonak J. M.	B.A.	53	Dy. Staff Manager (North East South)	16-04-57	30	51,711 Customs & Central Excise.
Soshte S. M.	Matric	52	Stenographer	02-04-57	26	44,523
Sridar K. S.	B.Sc. AMIE.	43	Sr. Engineering Officer	19-10-64	18	39,722 Engs. and Builders
Sridhar R.	B. Tech. Chem. M. Tech. Indust	31	Manager Planning and Monitoring	19-06-78	8	43,161 FCI Ltd.
Srinivasan E.H.	Intermediate	56	S. G. Comptist	01-05-44	38	52,497
Srinivasan K.	F.Y.Sc.	53	Sr. Operations Officer	02-01-56	27	38,752
Srinivasan M.	B.A.	51	Operations Officer	01-03-51	31	37,161
Srinivasan M.	B.Sc., C.A.	57	Chief Internal Auditor	04-12-50	35	69,891 M/s. P. S. Subramania Accountants.
Srinivasan R.*	M. A. (Chem.)	58	Supplies Officer	30-06-51	38	28,620 National Chemicals LEM Lab. of India
Sriramulu T. V.	S.S.L.C.	58	Draughtsman	17-03-53	30	39,452
Sthanukrishnan S.	Matriculation	50	Clerk	07-12-54	33	72,207 V.S.S. Iyer
Subbanna K. S.*	B.Sc. 1st Class B.E. Civil.	58	Manager Area Eng. (Mktg.)	17-12-48	31	23,797 India General Construction Corpn. Ltd., Bangalore
Subramani S.	B. Tech. Chem. P. G DPL. Chem.	30	Dy. Mgr. Process Sp.	21-02-77	9	43,626 Indian Oil Corpn. Ltd. Haldia Refinery
Subramaniam B. P.	B.A.	51	Dy. Mgr. Pension and Provident Fund	05-11-53	29	50,298 Krishna Dyes Corpn.
Subramaniam M. V.*	B.Sc.	58	Manager Depots	20-04-43	39	51,192
Subramaniam R.	S.S.C.	48	Clerk	02-08-54	32	56,041 N. Mohanlal & Co.
Subrahmaniam R.	Upto Inter Science	55	Clerk	06-08-54	31	63,518 Navketan
Subramaniam R. K.	B.Com.	47	Dy. D. M. Calcutta	01-11-54	28	51,664 Overseas Agencies India
Subramaniam S. V.	B.Sc.	51	Dy. Mgr. Tech. Diversi- fication	01-12-54	32	49,643 Lever Bros. Ltd.
Subramanian C. R.	Dip. in Civil Engg.	50	Dy. Mgr. Engg.	27-02-56	32	47,706 National Rayon Corpn.
Subramanian P. N.	B.S. Dip. (Business Mgt.)	53	Dy. Manager Marketing Services	14-09-53	33	47,299 Eng. Research Dept.
Subramanian R.	B.Com., AATO	53	Dist. Sales Rep	01-10-53	34	41,168 Reserve Bank
Subramanian R.	S.S.L.C.	50	Dy. DM. Goa	01-10-52	34	41,575 Tata Oil Mills Co. Ltd.
Subramaniam R. V.	B.Com.	57	Dy. Mgr. Aviation Services Co.	01-05-45	27	36,608
Subramonian T. P.	M.A., Econ. M. Litt	54	Area Distribution Manager Madras	16-03-60	29	74,948 Ford Foundation University
Sudarsanam G.	B.A.	53	Sr. Operations Officer	04-08-51	31	39,375
Sukhdevsinhji R. K.	B.A.	46	Director. Operations, Occ.	26-08-57	25	63,914
Sule P. A.	B.E. (Hons.) (Mech.)	41	Manager. Shops & Planning. Refinery	01-04-64	19	64,175 National Rayon Corpn.
Sundarajan U.	A.I.C.W.A.	40	Internal Auditor	24-04-81	14	52,395 Tamil Nadu Cements Corporation Ltd.
Sundarakrishnan D.	B.Com., AC.A.	32	Manager Treasury Accounts	03-04-78	7	38,484 Crompton Greaves Ltd.
Sundaram C. M.	S.S.L.C.	57	Steno Clerk	24-07-50	31	36,186 Erstwhile Madras Govt. Service
Sundaram K. A.	S.S.L.C.	48	Con. Steno.	02-07-56	27	39,220 Bennett Colmen & Co.
Sundaram K. V.	B.Com.	52	Chief Systems Analyst	24-10-52	30	59,995 Madras Secretariat
Sundareshan P.	B.A., CAIIB, AICWA	48	Product Accountant	23-01-81	29	40,483 Indian Oil Corporation Ltd.
Sunder U. A.	F. Y. Science	56	Process Technician	01-11-54	31	51,081 Singer Sewing Machine Company
Surendranath M.	B.Sc., B.E. Mech.	49	Mgr. LPG Planning	01-08-56	27	51,054 Brunton & Co. Engineers, Cochin
Suri A. M.	B.A., C.A.	53	Area Accountant, Delhi	24-04-57	27	64,437 Duncan Bros.
Surrinder Singh	Matric	49	Sr. Maint. Officer (Rotary)	01-12-57	33	50,736 Afco (Pvt.) Ltd.
Surve A. R.	Matric	52	Clerk	02-12-53	29	44,939
Surve B. B.	Upto S.S.C.	47	Fire Operator	05-07-55	28	38,222
Surve B. S.	B.A.	50	Clerk	10-05-52	31	80,804
Surve V. M.	S.S.C.	49	Clerk A	19-10-55	27	36,080
Suryanarayana D.	S.S.L.C. Dip. in Accountancy & Secretarial Prac.	56	Sr. Accounts Officer	01-09-46	36	43,997 Sup. Inspectorate of Metal & Steel
Suryaprakasam S. S.	L.M.E.	51	Draughtsman	17-11-55	27	35,781 Inspector Dept. of Industries & Commerce
Swaminathan G.	S.S.L.C.	50	Operations Officer	07-12-51	32	38,588 V. G. Rajappa
Swaminathan T. P.		51	Utility Operator	02-05-55	30	42,914 Firestone Rubber Co.

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of eration Years Exprn. Rupees	Particulars of last Employment
		Years				
Swaminathan V.	M.A.	49	Sr. Operations Officer	08-09-52	30	40,399
Tahilramani H. J.	F.Y. Commerce G.C.D.	55	Clerk	01-12-54	35	49,506
Talwar N. D.*	B.A.	58	Sr. Sales Officer	01-02-55	37	32,163
Tamhane M. A.	B.Sc.	56	Mgr. Operations Sewree	24-06-47	37	61,341
Tamhane S. B.	Matric	52	Sr. Comp. Ops. Officer	17-11-52	36	43,704
Tandon J. K.	B.A.	45	Sr. Sales Officer	18-03-57	26	38,889
Tandon K. B.	B.Com.	53	Sr. Sales Officer	18-05-55	27	44,208
Tarafdar R. R.	I.Sc. Ge. Course From Air Tech. Training Inst.	52	Dy. Mgr. Engg. Plant	08-12-52	33	45,904
Teckchandani M. K.	Matric	55	Clerk	25-10-54	32	49,368
Tej Ram*	S.S.C.	58	Divisional Manager Bombay (G.P.)	01-06-48	33	25,047
Telang D. M.	L.M.E. L.E.E.	54	Mgr. Operations (T.D.U.)	29-03-56	36	56,494
Tellis E.	S.S.C.	47	Sr. Avn. Officer	06-10-56	26	40,006
Tendulkar M. J.	B.A.	56	S. G. Clerk	08-06-45	37	45,121
Tewani V. M.	Int. Sc.	50	Clerk	01-10-54	28	44,191
Thadani F. N.	B.E. (Elec. & Mech.)	56	Trang. and Dev. Manager	20-12-54	33	60,993
Thakar J. R.	F.Y.Sc. D.M.E.	52	Draughtsman	05-10-55	27	45,337
Thakar L. M.	Matriculate	56	Clerk A	16-05-47	35	38,464
Thakkar S. R.	S.S.C.	47	Sr. Dist. Officer	10-08-56	27	40,608
Thakur J. G.	6th Std.	52	Ref. Craftsman	02-07-55	34	36,896
Thiruvengadam V. J.	D.Com.	51	Dy. Mgr. Coimbatore Depot	29-04-53	31	43,264
Thomas A. M.	Upto B.A.	52	Clerk	02-03-55	36	55,779
Thomas T. C.	E.S.L.C.	55	Process Technician	11-04-55	31	41,103
Thomas T. I.	L.M.E.	54	Dy. Div. Mgr. Poona	01-03-50	33	40,858
Thomas N. P.	Matriculate	57	S.G. III Clerk	24-05-43	40	61,258
Thyagarajan N. S.	B.Sc. (Elec.) M Chem. Engg.	57	Technological Services Manager	15-03-54	38	74,556
Tikoo N. R.	B.E. (Mech.)	30	Dy. Mgr. Engineering	13-02-78	7	26,102
Tillu J. G.	Matric	57	Quality Control Officer	01-11-54	34	57,338
Tipnis M. H.	Inter Science	50	Clerk	13-12-54	29	53,417
Tipnis S. V.	Upto Inter Science	56	Clerk	16-02-55	33	60,170
Tiwari K. N.	VI Std. Hindi	55	Refinerycraftsman	04-05-55	31	40,712
Trinidad P. L.	S.S.C.	46	Sr. Materials Officer	16-09-67	25	50,742
Tripathi P. M.	B.Sc., LL.B.	53	Dy. Div. Mgr. Ahmedabad	03-01-57	25	60,482
Ubale G. N.*	B.A., LL.B., I.P.S.	47	Chief Vigilance Officer	10-12-52	19	14,820
Ubhayakar N. N.	Matric	51	Process Technician	13-12-54	30	42,458
Uchariya M. B.*	Dip. Mech. Engg.	36	Sr. Maintenance Officer (Field, Shift)	16-04-79	14	36,386
Ullal C. S. R.	B.Sc. (Elec. & Mech. Engg.)	53	Chief Engineer	29-12-51	32	75,807
Umakant Ganpat		48	Mechanic	12-01-57	26	36,551
Umrigar D. S.	F.Y.Sc., Higher Gr. Cert. Auto Engg.	54	Sr. Ops. Officer (Cracking)	11-10-54	29	54,307
Uppanlawar V. B.*	B. Tech. Civil	35	Dy. Mgr. Projects	24-06-82	10	31,204
Vagal J. B.	Matric	57	S. G. Clerk	03-08-43	39	41,940
Vaid J. P.	B.A.	50	D.M. Bhopal	25-02-57	31	46,995
Vaidya A. B.	B.E. (M. Eng.) Dip. in Ind. Mgt. Grad. MEE. of Inst. Eng.	50	Dy. Chief Engineer Facilities	20-05-54	28	71,401
Vaidya A. S.	B.Sc.	51	Manager Technical Audit	15-11-54	31	51,844
Vaidya A. T.	B.Sc. (Hons.) Chem.	57	Mgr. Internal Audit	06-03-50	32	55,594
Vaidya V. S.	S.S.C.	51	'Accounts Officer	24-01-50	33	41,611
Vaidyanath C. V.	S.S.L.C.	46	Secretary	21-01-55	31	51,349
Vaidyanathan K. N.	S.S.L.C. Diploma in Accountancy	55	Clerk	11-06-54	38	47,682
Vaidyanathan R.	B.A.	47	Sr. Accounts Officer	06-04-54	28	39,590
Vaidyanathan T. S.	Matriculate	46	Consteno	19-11-56	27	38,486
Vaithilingam N. R.	S.S.L.C.	53	Clerk	26-07-54	33	50,204
						J. K. Industries

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years Exprn. Rupees	Particulars of last Employment
Vajifdar R. F.	M.A. (Hons.) Oxford	45	Mgr. Public Relations	19-02-62	20	48,187
Vakil M.		47	Typist	25-04-56	27	37,850
Valladares R. J.	F.Y. Arts	46	Clerk	01-03-58	23	47,863 B.E.S.T. Undertaking
Vanjari V. V.	Matriculate	52	S.G.I. Clerk	15-09-47	36	48,776
Varadaraman A. M.	B.Sc.	52	Dy. Mgr. Transport Madras	11-03-52	30	48,920
Vardhan G. S.	L.M.E.(L.E.E.)	57	Sr. Engg. Officer	01-05-50	34	40,811 Acme Manufacturing Co.
Varghese V. M.*	S.S.L.C.	55	Clerk A	15-03-48	35	18,055
Variava H. D.*		58	ACP. Attendant	22-09-55	28	31,805 A. C. Jain & Co.
Varma R. K.	B.A.	44	Manager Product Despatches, Refining Clerk	20-06-57	25	67,896
Vas A. J.		50		23-02-55	32	57,748 St. Xaviers College As Lab. Assistant
Vasudevan K. V.	B.A.	54	Clerk	18-08-57	28	57,483 Adamaly & F. Goolam Husein
Vasudevan T.	I.C.E.	49	Mgr. Engg., Const.	07-03-56	28	50,989 Government of Burma
Vaswani V. R.	Matric	49	Sr. Mats. Officer Proc.	12-08-54	29	43,892
Vaz C.	B.A. (Hons.)	43	Secretary	12-05-62	21	47,660 Glaxo
Vaz John	VI Std.	53	Refinery Craftsman	08-09-55	34	45,554 Bradford Eng. Works
Vaz P. P.		52	Refinery Craftsman	01-07-55	30	41,921 Luminus Co. of India Ltd.
Vaz Thomas	Sixth Std.	50	Refinery Craftsman	23-06-55	35	40,354 Stonia Eng. Works
Vazirani G. V.	Upto Matric	52	Clerk	23-05-55	33	69,688 Luminus Company India
Velhal R. D.	D.M.E.	54	Process Technician	20-12-54	30	41,327 Kolhapur Auto Works Camati Metal & Alloy Special Steels Ltd.
Venkata Krishna V.*	B.Com. A.C.A.	34	Mgr. Corporate Accoun.	03-12-82	7	12,076
Venkatakrisnan B.	Matriculate	57	Comptist A	08-01-43	40	36,386
Venkataraman C. K.	B.Com.	50	Sg. 1	01-08-55	27	36,094 Indian Airlines
Venkataraman K. S.	B.Sc.	56	Sr. Sales Officer	01-02-51	26	37,335 Binnys Mills
Venkataraman P. S.	M.A.	52	Sr. Sales Officer	02-07-51	31	37,349
Venkataraman R.	B.A.	54	Mgr.-Area Accounts Madras	09-09-49	33	67,238 Oriental Life Insurance Co. G. Works
Venkatesan R. N.*	Dip. Mech. Engg.	53	Sr. Operations Officer	20-01-53	39	22,341
Venkatesan S.	S.S.C.	45	Sr. Operations Officer	10-10-57	25	38,565 Indian Navy
Venkateswaran M. R.	Matriculate	58	Con. Steno	19-10-53	30	38,270 Brooke Bond India Ltd.
Venkatram P.*	B.Com.	58	Dy. Mgr. Transport Madras	01-02-54	29	19,482
Venkatraman L. R.	B.E. Mechanical	35	Manager Projects	19-06-78	13	45,466 BHEL
Venkatramani G.	B.Com. AICWA	52	Mgmt. Accountant	17-12-51	31	68,059 Radio & Electricals Ltd.
Vergnese P. O.	Pass Middle Exami	50	Ref. Craftsman C/H.	01-06-55	29	41,345 Standard Saw Mills
Verma P. L.	I.Sc., MIE	57	Dy. Div. Manager Bombay (GP.)	07-02-49	36	65,430 Nwr. Mech. Workshops Moghulpuri, Pakistan
Verma R. N.	B.A	47	Sr. Sales Officer	09-11-53	29	40,299
Versl Ganji	Std. V	53	Ref. Craftsman	18-05-55	28	42,973
Vichare G. P.	I.Sc.	48	Dy. Mgr. Materials (Scoord)	03-09-54	29	55,898
Vichare V. G.	I.A	50	Aviation Officer	28-07-52	32	45,507 Motor Garage
Vijaya Narasimha S.	B.E. (Civil)	49	Dy. GM (Projects) Refinery	06-07-80	22	53,051 I.O.C
Vijayan M. N.	S.S.L.C. & C.C.S.I. London	52	Con. Stenographer	28-04-52	31	47,144
Vijayan R.	Jr. B.Sc	35	Sr. Engg. Officer Proj. Planning & Monitoring	03-01-77	14	38,127 Endesco Pvt. Ltd.
Vincent K	B.Com.	53	Sr. Operations Officer	21-04-52	30	39,379
Vipparthy R. N.	B.A., B.L.	50	Dy. Divisional Mgr. Secunderabad	08-04-57	25	53,083 Andhra High Court
Virk J. S.*	B.Sc. Mech. Engg.	35	Area Materials Mgr.	01-10-82	9	20,219 UHDE India Ltd.
Virkar Y. N.		51	Analyst	16-05-56	27	38,081
Vishwanathan R.	Upto Inter Science	49	Con. Steno	21-04-55	28	51,225 Times of India
Vishwas J. M.	Govt. Dpl. in Architecture	49	Proj. Officer Design	05-04-63	21	42,455
Viswanathan G. N.	B.A. (Econ. & Hist.)	53	Dy. Staff Mgr. Madras	24-04-52	30	48,462
Viswanathan M.*	B. Tech. Chem. Eng. D.M.S. DIE & IM.	31	Dy. Mgr. Purchase Sp.	24-05-82	10	32,949 Crompton Greaves Ltd.

BHARAT PETROLEUM CORPORATION LIMITED

Name	Qualification	Age	Designation Nature of Duties	Date of Commence- ment of Employment	Total Remu- No. of neration Years	Particulars of last Employment
		Years			Exprn. Rupees	
Viswanathan N. G.	B.A.	55	Sr. Sales Officer	01-06-52	30	37,445
Viswanathan S.	Dip. in Accountancy	49	Ops. Officer	17-07-56	27	46,035
Viswanathan S.	B.Sc. Tech. M. Tech.	41	Manager Project Technology	15-12-66	19	71,741 Delhi Cloth & General Mills Co. Ltd.
Viswanathan T. V.	B.E. Mech.	50	Sr. Tech. Officer	10-04-56	26	39,031 Acme Mfg. Co
Wadhwal P. N.*	B.A.	58	Sr. Sales Officer	22-05-47	36	34,431
Wadhwal V. M.	B. Tech. (Chem. Eng. Computer Program Pet. Refining)	37	Process Manager	12-05-75	8	71,818 Indian Oil Corpn.
Wagle S. S.	S.S.C	52	Clark A	28-03-52	31	46,435
Walavalkar K. A.	F.Y. Arts	52	Clerk	01-06-55	28	70,476
Warrier K. K. S.	Matric	54	Dy. Mgr., IR.	01-06-49	35	46,781 Western India Auto Assn.
Warty A. J.	B.Sc.	56	Sr. Operation Officer	16-11-49	33	44,970 Controller of Rationing
Wazir P. M.	F.Y.Sc. Dip. in Radio Servs.	48	On Spl. Duties in Ops. Dept. Task Force	10-01-55	31	45,920 National Rayon Corpn. Ltd.
Welling P. Y.		56	Sr. Ops. Officer	31-01-55	28	46,538
Wilson S. N.	Matric	57	Sr. Ops. Officer (Bit Drumplant)	05-07-55	28	56,099 Lumas Co. of India
Worlikar D. D.	Inter Arts	54	Clerk A	06-05-54	29	39,846
Yeshwant Deoji		55	Mechanic	25-05-45	38	38,344
Zachariah A. P.	Inter Science	51	Clerk A	05-12-51	32	39,042

Notes to Particulars of Employees under Section 217(2A) :

1. Remuneration shown includes *inter alia* Company's contribution to Provident and Pension Funds wherever applicable.
2. Nature of service in all cases is/was contractual.
3. None of the aforementioned employees is related to a Director.
4. Names of the employees, who were in our service for part of the year and who were in receipt of remuneration at a rate of not less than Rs. 3000 per month, have been marked with an asterisk*.

DIRECTORS' REPORT

TO THE SHAREHOLDERS

Gentlemen,

The Report for the year ended 31st March, 1983 along with the Balance Sheet of the Company as at that date is submitted. No Profit & Loss Account has been prepared since the Company did not carry on any activity during the year.

The Company continued to act as the Trustees of certain properties of Bharat Petroleum Corporation Limited.

An application has been made to the Registrar of Companies for striking the name of the Company off the Register under Section 560 of the Companies Act.

Messrs Sorab S. Engineer & Company and M. P. Chitale & Company were appointed Auditors of the Company by the Central Government for the year 1982-83.

Bombay, 3rd August, 1983

R. K. GAJREE }
M. K. DAS } Directors

BURMAH-SHELL PROPERTIES PRIVATE LIMITED

BALANCE SHEET AS

	LIABILITIES	Rupees	31-3-1982 Rupees
CAPITAL			
(a) Authorised			
200 Ordinary Shares of Rs. 100/- each		20,000	20,000
(b) Issued, Subscribed and fully paid in cash			
2 Ordinary Shares* of Rs. 100/- each		200	200
		200	200

* All the above Shares are held by the nominees of Bharat Petroleum Corporation Limited, the holding Company. No Profit & Loss Account is prepared since there has been no income/expenditure during the year as well as in the preceding year.

AUDITORS' REPORT TO THE SHAREHOLDERS

We report that we have audited the above Balance Sheet and in our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet gives a true and fair view of the state the Company's affairs as at 31st March, 1983.

We have obtained all the information and explanations which were necessary for the purposes of our audit and proper books of account as required by law have been kept so far as appears from our examination of those books. In our opinion, the Balance Sheet is in agreement with the books, and gives in the manner prescribed, the information required by the Companies Act, 1956.

As required by the Manufacturing and other Companies (Auditors' Report) Order, 1975 issued by the Company Law Board in terms of Section 227 (4A) of the Companies Act, 1956 and on the basis of such checks as we considered appropriate and as per the information and explanations given to us, we further state that since the Company did not carry on any activities during the year and since there were no assets, fixed or current, and no outside liabilities, none of the matters specified in the abovementioned Order are applicable to this Company for the year under audit.

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants
D. N. ANKLESARIA
Partner

For and on behalf of
M. P. CHITALE & CO.
Chartered Accountants
P. P. CHITALE
Partner

Bombay, 3rd August, 1983

BURMAH-SHELL PROPERTIES PRIVATE LIMITED

AT 31ST MARCH, 1983

ASSETS	Rupees	31-3-1982 Rupees
CURRENT ASSETS, LOANS AND ADVANCES		
Amount paid to the credit of General Revenues of the Central Government under the Head "104—Other General Economic Services—Registration of Joint Stock Companies" pursuant to the request of the Company for striking off the name of the Company under Section 560 of the Companies Act, 1956.	200	200
	<u>200</u>	<u>200</u>

R. K. GAJREE }
M. K. DAS } Directors

BURMAH-SHELL PROPERTIES PRIVATE LIMITED

**COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER
SECTION 619(4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF
BURMAH-SHELL PROPERTIES PRIVATE LIMITED, BOMBAY FOR
THE YEAR ENDED 31ST MARCH, 1983**

NON-REVIEW CERTIFICATE

The Comptroller and Auditor General of India has decided not to review the Report of the Auditors for the year ended 31st March, 1983 on the accounts of Burmah-Shell Properties Private Limited and as such he has no comments to make under Section 619(4) of the Companies Act, 1956.

(SMT.) SARASWATHI R. RAO
Member, Audit Board & Ex-Officio
Director of Commercial Audit
(Petroleum and Oil)

Madras
3rd September, 1983

